

CREST HILL PLAN COMMISSION
MARCH 13, 2025

REPORT OF PROCEEDINGS had in the above-entitled matter, at 20600 City Center Boulevard, Crest Hill, Illinois, commencing at 7:00 o'clock p.m. on the 13th day of March, 2025.

BEFORE:

- Ron Mentzer, Community/Economic Development Consultant
- Pat Answorth, Director of Community and Economic Development
- Samantha Tilley, Administrative Clerk
- Mike Stiff, City Attorney
- Bill Thomas, Chairman
- Ken Carroll, Vice Chairman
- Cheryl Slabozeski, Commissioner
- John Stanton, Commissioner
- Marty Flynn, Commissioner
- Angelo DeSerio, Commissioner
- Jeff Peterson, Commissioner

PRESENT:

- Lockport Township Fire Protection District Chief John O'Connor
- Lockport Police Department Deputy Chief Ron Huff
- Jason Estes and Jennifer Villena, FGMA
- Nathan Sevenser, Soundscape Engineering

* * * * *

CHAIRMAN THOMAS: Okay. Welcome. I would like to call the March 13th, 2025 Plan Commission Meeting to order at 7:00.

If you're able, please rise for the Pledge of Allegiance.

(Pledge of Allegiance.)

CHAIRMAN THOMAS: Thank you.

Roll call, please.

SAMANTHA TILLEY: Bill Thomas?

CHAIRMAN THOMAS: Yes. Here.

SAMANTHA TILLEY: Ken Carroll?

COMMISSIONER CARROLL: Here.

SAMANTHA TILLEY: Cheryl Slabozeski?

COMMISSIONER SLABOZESKI: Here.

SAMANTHA TILLEY: Angelo DeSerio?

COMMISSIONER DESERIO: Here.

SAMANTHA TILLEY: Jeff Peterson?

COMMISSIONER PETERSON: Here.

SAMANTHA TILLEY: Marty Flynn?

COMMISSIONER FLYNN: Here.

SAMANTHA TILLEY: John Stanton?

COMMISSIONER STANTON: Here.

SAMANTHA TILLEY: Thank you.

CHAIRMAN THOMAS: Okay. Thank you.

I would like to introduce, before we get going, our new director of community and economic development, Pat Answorth, and also our community and economic development consultant, Ron Mentzer, and then else up here is our attorney, Mike Stiff.

So I would like to start by having a motion to approve the minutes from the Plan Commission Meeting held on September 12th, 2024.

COMMISSIONER PETERSON: Ill make that motion.

COMMISSIONER SLABOZESKI: Second.

CHAIRMAN THOMAS: Motion by Commissioner Peterson. Second by Commissioner Slabozeski.

Roll call, please.

SAMANTHA TILLEY: Jeff Peterson?

COMMISSIONER PETERSON: Yes.

SAMANTHA TILLEY: Cheryl Slabozeski?

COMMISSIONER SLABOZESKI: Yes.

SAMANTHA TILLEY: Angelo DeSerio?

COMMISSIONER DESERIO: Yes.

SAMANTHA TILLEY: Ken Carroll?

COMMISSIONER CARROLL: Here. Yes.

SAMANTHA TILLEY: John Stanton?

COMMISSIONER STANTON: Abstain.

SAMANTHA TILLEY: Marty Flynn?

COMMISSIONER FLYNN: Yes.

SAMANTHA TILLEY: And Bill Thomas?

CHAIRMAN THOMAS: Yes again.

SAMANTHA TILLEY: Motion carried.

CHAIRMAN THOMAS: Okay. Thank you all for coming. I appreciate all the input that we have had for tonight, and I promise you anybody who has come and wants to speak will be given the time to do that. So we have one case on our agenda for tonight and it is a public hearing and consideration of Case Number PUD-25-1-3-1 of Lockport Township Fire Protection District seeking approval of various zoning ordinance text amendments, special use permits, preliminary and final Planned Unit Development plans, and miscellaneous PUD exceptions in the M-1 limited manufacturing district site located along the south side of Division, west of Broadway, east of Weber.

Samantha, is all the paperwork in order?

SAMANTHA TILLEY: Yes, it is.

CHAIRMAN THOMAS: So I thought about that, is all the paperwork in order, and sometimes

1 you go, well, what paperwork are you talking
 2 about. There's the paperwork for this case. I
 3 think we set a record.
 4 Okay. I would like to have a motion to
 5 open the public hearing for Case PUD-25-1-3-1.
 6 COMMISSIONER CARROLL: So moved.
 7 CHAIRMAN THOMAS: Motion by Commissioner
 8 Carroll.
 9 COMMISSIONER DESERIO: Second.
 10 CHAIRMAN THOMAS: Second by Commissioner
 11 DeSerio.
 12 Roll call, please.
 13 SAMANTHA TILLEY: Ken Carroll?
 14 COMMISSIONER CARROLL: Yes.
 15 SAMANTHA TILLEY: Angelo DeSerio?
 16 COMMISSIONER DESERIO: Yes.
 17 SAMANTHA TILLEY: Marty Flynn?
 18 COMMISSIONER FLYNN: Yes.
 19 SAMANTHA TILLEY: Jeff Peterson?
 20 COMMISSIONER PETERSON: Yes.
 21 SAMANTHA TILLEY: John Stanton?
 22 COMMISSIONER STANTON: Yes.
 23 SAMANTHA TILLEY: Cheryl Slabozeski?
 24 COMMISSIONER SLABOZESKI: Yes.

1 City's interim community development director for
 2 over a year, and over that service time I did play
 3 a pretty important or extensive role in
 4 interacting with the Fire District as they came
 5 forward with this project and began discussing it
 6 with the City, and then through the evolution of
 7 the back and forth, the design and the documents
 8 and the approvals that are being presented to you
 9 tonight.
 10 So, it was just in the last quarter of
 11 2023 is when the Fire District contacted the City
 12 and set up the first initial meeting with staff to
 13 provide a high level conceptual overview of what
 14 they were working on and that they were looking
 15 forward to submitting for formal City review and
 16 approvals. The purpose of that initial meeting
 17 was just to kind of let the City know that they
 18 were working on this project and it was their
 19 intent to move forward with submitting for City
 20 approvals at some point in time, and they wanted
 21 to get a good handle on what that City approval
 22 process looked like. That was, again, in the end
 23 of 2023.
 24 In January of 2024 the Fire District

1 SAMANTHA TILLEY: And Bill Thomas?
 2 CHAIRMAN THOMAS: Yes. The meeting is
 3 open at 7:04 p.m.
 4 So, again, the subject of this public
 5 hearing is to discuss Case PUD-25-1-3-1. I would
 6 like to ask our community and economic development
 7 consultant, Ron Mentzer, to present some of the
 8 specifics of this case.
 9 RON MENTZER: Hi. Sorry about that.
 10 Good evening, everybody. Thank you,
 11 Chairman. I just wanted to start out by providing
 12 a high overview -- high level, but brief overview
 13 of the history of this project and the City's
 14 involvement in it, the purpose of tonight's
 15 meeting, and the scope of the most important
 16 special approvals that the Fire District has
 17 submitted and our ability to (inaudible) tonight's
 18 meeting.
 19 First, I did want to just clarify a
 20 little bit. I am the City's community and
 21 economic development consultant currently. Prior
 22 to that, prior to the City hiring Patrick as the
 23 full-time community and economic development
 24 director earlier this year, I had served as the

1 appeared before the City Council and presented an
 2 update on where they were at in the design of the
 3 project and preliminary scope of the project. And
 4 in August of 2024, the Fire District submitted
 5 their formal application materials that have led
 6 to where we're at today. And in September
 7 of 2024, the Fire District and their consultants
 8 and partners appeared before the City Council
 9 Workshops meeting to present the detailed
 10 conceptual plans that they had prepared up to that
 11 point in time, and then in early January of 2025,
 12 this year, the Fire District submitted the
 13 final -- preliminary and final design documents
 14 and application materials for what's going to be
 15 discussed tonight.
 16 The purpose of tonight's meeting is the
 17 official public hearing for this request. The
 18 public hearing for special zoning requests by City
 19 ordinances is conducted by the Plan Commission.
 20 As part of the process there will be presentations
 21 by staff and the applicant and the applicant's
 22 team. Ultimately the Plan Commission will be
 23 afforded an opportunity to ask questions. After
 24 the Plan Commissions' questions are addressed,

1 then there will be opportunities for the public to
 2 ask questions and provide comments on the
 3 proposals and the special approval requests that
 4 have been submitted. And, ultimately, the Plan
 5 Commission will get to a point where they need to
 6 make recommendations to the City Council on the
 7 various special approvals that have been requested
 8 by the Fire Protection District for this
 9 particular project.

10 And, again, the key there is that the
 11 Plan Commission is an appointed body appointed by
 12 the mayor with the consent of the City Council,
 13 and they only make recommendations to the City
 14 Council. So this is one step in the process.
 15 Ultimately the Plan Commission's recommendations
 16 will move forward and be considered by the City
 17 Council at a work session meeting, and ultimately
 18 the City Council would approve any of the special
 19 requests by ordinance at a formal City Council
 20 meeting in the future.

21 So, with that, I would just like to
 22 give you a brief overview summary, you might
 23 say, of the key special approvals that have
 24 been requested by the Fire District as part of

1 this. I think it is important to note that
 2 City staff did perform an exhaustive review of
 3 this project and prepared a detailed 13-page
 4 staff report that was distributed to the Plan
 5 Commission, and it was made available on the
 6 City's website that goes into much more detail
 7 on each one of these requests than what I'm
 8 going to cover in my summary.

9 But the first set of requests are a
 10 series of zoning ordinance text amendments to
 11 be made to the proposed outdoor firing range
 12 component of this project. The first of those
 13 requests involves amending the City's zoning
 14 ordinance text to actually add a definition
 15 for that type of firing range. To be very
 16 specific, it would be an outdoor firing range
 17 for governmental training purposes. So it's
 18 not -- this is not a for-profit-type facility
 19 that's open to the general public. It's for
 20 governmental training purposes only.

21 Then the second text amendment would
 22 actually add that particular use as a possible
 23 special use in the M-1 zoning district. In
 24 the zoning perspective all land uses are

1 either prohibited or permitted, meaning people
 2 have a right to operate those uses without
 3 going through any type of public hearing or
 4 special uses. And if they are -- a use is
 5 identified as a special use, there has to be a
 6 special application and the applicant needs to
 7 go through the type of process, public
 8 hearing, that we're conducting tonight.

9 The third text amendment that's being
 10 requested is to add parking requirements for
 11 this type of use.

12 And then, finally, a text amendment would
 13 modify the City's existing noise performance
 14 standards to specifically exempt this type of
 15 use from those standards.

16 The next set of approvals that they
 17 have submitted for involve special use
 18 permits. They have requested a special use
 19 permit for the final design plans for the
 20 project, for the operation of an institutional
 21 use in the form of the public safety facility
 22 that they're going to present tonight on the
 23 property, and then, finally, the operation of
 24 an outdoor governmental training firing range

1 on the subject site as part of the training
 2 facility.

3 There's a series of eight specific
 4 Planned Unit Development -- this project is
 5 being processed as a Planned Unit Development.
 6 There's a series of Planned Unit Development
 7 exceptions that they're asking for where
 8 specific details of the project don't
 9 necessarily match up and comply with the
 10 letter of all the City's regulations and
 11 ordinances.

12 Those include -- they're looking to
 13 have -- one of the building facades to have a
 14 reduced amount of masonry materials on it.
 15 They're looking to make use of architectural
 16 metal panels on the building facades. They're
 17 looking for an increase in accessory structure
 18 heights; one for the training tower, which
 19 will be approximately 45 feet in height.
 20 There's an ancillary training tower camp
 21 classroom facility adjacent to the training
 22 tower, and that would have a canopy over it,
 23 and that canopy would have a height of 15
 24 foot, six inches. The firing range would be

1 equipped, as proposed, with a solid
 2 attenuation wall, and that attenuation wall
 3 would have a height of 20 foot, 6 inches.
 4 Those heights all exceed the maximum height of
 5 accessory structures allowed by the City's
 6 regulation of 15 feet. They're also seeking
 7 to use shipping containers to construct the
 8 accessory training tower and the training
 9 tower classroom facility adjacent to that.

10 The request -- another request involves
 11 increasing the maximum width of the only
 12 driveway they have proposed for the project,
 13 which is on Division Street, up to a maximum
 14 of 150 feet. They're also seeking a parking
 15 lot landscape island variance that would allow
 16 four of the proposed parking lot islands to be
 17 paved and striped versus being landscaped.

18 They're seeking to eliminate the
 19 requirement for a large loading zone on the
 20 property, and then they're seeking two
 21 sign-related exceptions; one to allow a second
 22 wall sign on the project, and that wall sign
 23 would be on the west building facade, it would
 24 not face Division Street, it would face the

1 large parking lot that would be constructed on
 2 site to support the facility. And then that
 3 sign -- second piece of relief that's being
 4 requested would be for that sign to have the
 5 bottom of the sign only six feet above grade,
 6 where ten feet is normally required.

7 So, with that, I would turn it back over
 8 to the Chairman

9 CHAIRMAN THOMAS: Thank you, Ron.

10 So I would now like to ask the Lockport
 11 Township Fire Protection District -- Chief
 12 O'Connor, is that going to be you -- to come to
 13 the podium and present your case.

14 FIRE CHIEF O'CONNOR: There was some
 15 conversation about being sworn in. Is that --

16 CHAIRMAN THOMAS: Yes. I'm sorry.

17 Would you raise your right hand, please?

18 (Fire Chief O'Connor duly sworn.)

19 CHAIRMAN THOMAS: Thank you.

20 You may proceed.

21 FIRE CHIEF O'CONNOR: Okay. Can everyone
 22 hear me all right? Okay. I'm getting over a
 23 cold, so hopefully my voice doesn't give out.

24 Good evening. I thank you for the

1 opportunity to present tonight. My name is
 2 John O'Connor, Fire Chief of Lockport Township
 3 Fire Protection District. With me tonight is
 4 Jason Estes and Jennifer Villena, the project
 5 veritechs from FGMA. We're also joined by
 6 Deputy Chief Ron Huff from Lockport Police
 7 Department who will discuss the details and
 8 the training opportunities of the public
 9 safety range. Lastly, Nathan Sevener,
 10 principal consultant of Soundscape
 11 Engineering, who will present the findings of
 12 the outdoor sound study for the public safety
 13 range.

14 Tonight we will cover several key topics.
 15 No. 1 is how this facility will improve the
 16 Fire District operations and reduce response
 17 times; the critical training opportunities
 18 this facility will provide for police and fire
 19 agencies; the importance of realistic training
 20 and how it enhances emergency response and
 21 improves safety, and an overview of the
 22 proposed training complex and what we are
 23 building at this facility.

24 As Fire Chief my primary responsibility,

1 along with our Board of Trustees, is to ensure
 2 the Fire District is properly staffed,
 3 trained, and equipped to handle emergencies
 4 across a 46-mile jurisdiction serving 85,000
 5 residents.

6 Additionally, and most importantly, our
 7 duties ensure that all 108 firefighter
 8 paramedics return home safely to their
 9 families at the end of every shift. This is
 10 no small task when the nature of emergency
 11 response is constantly evolving.

12 40 years ago Fire Districts' primary
 13 focus was fire suppression. We then added
 14 EMS. Lockport Fire had some of the first
 15 paramedics in the state of Illinois starting
 16 in 1978. We expanded our services as the need
 17 arose to include fire investigations,
 18 technical rescue, and hazardous material
 19 response. 20 years ago we added rescue
 20 diving, which later evolved to include swift
 21 water rescue, boat operations, and surface ice
 22 rescue.

23 Motor vehicle accidents have been a part
 24 of our emergency response for a long time, but

1 the hazards have changed drastically with the
2 introduction of electric vehicles.

3 Sadly, active shooter emergencies are a
4 new reality in this country. These incidents
5 have completely changed how emergency response
6 agencies work together. Lockport Fire, with
7 the support of the Romeoville Police
8 Department, was one of the first agencies in
9 Illinois to implement rescue task force
10 training for our personnel.

11 We evolve as the needs of the community
12 evolve. In just the last five years we have
13 established a search and rescue team, which
14 includes a trained canine handling team
15 working alongside drone operators to locate
16 missing persons.

17 We managed the pandemic, which included a
18 mass casualty event in Stateville Correctional
19 Facility, multiple vaccination clinics for
20 at-risk residents, distribution of free PBE
21 for our senior communities, unprecedented
22 challenges we hope to never repeat.

23 We have launched a community risk
24 reduction program, which includes mental

1 health services in collaboration with township
2 government to provide free, accessible
3 counseling to our residents.

4 All these specialized services help
5 improve the quality of life of our residents
6 and create a safer community, but it requires
7 extensive, ongoing training to ensure our
8 personnel are prepared, proficient and, above
9 all, safe. This is why a dedicated training
10 facility is essential.

11 Our program objective. The Lockport Fire
12 District Public Safety Training Ground is a
13 collaborative initiative between state
14 legislators, the Lockport Township Fire
15 Protection District and local police agencies
16 working together to enhance public safety in
17 Lockport Township.

18 This state-of-the-art facility will
19 provide police and fire personnel with
20 advanced, realistic training opportunities
21 that exceed all state mandated requirements.
22 Centrally located within the Fire District on
23 former Stateville property, the proposed
24 training grounds will serve as a hub for

1 interagency coordination supporting various
2 public safety functions in a unified setting.
3 This project will also include space for
4 emergency vehicle maintenance, allowing the
5 Fire District to meet it's own vehicle
6 maintenance needs, while expanding services to
7 other departments. The goal for this facility
8 is to become self-sustaining through these
9 operations.

10 The purpose of this facility. No. 1,
11 improved response times for trainings. Our
12 department is not large enough to take fire
13 companies completely out of service for
14 drills. At times we must respond to
15 emergencies directly from the training
16 grounds. A centrally located facility will
17 reduce response times for those instances.

18 Standardized training across the
19 district. A dedicated facility will provide a
20 controlled, consistent environment for
21 training ensuring uniformity in drills and
22 skill development for all firefighters using
23 standardized resources.

24 Enhanced hands-on realistic training.

1 This facility will consolidate all necessary
2 resources in one location allowing
3 firefighters to train for all types of
4 emergencies. Realistic training is crucial
5 for developing muscle memory and improving
6 performance under pressure.

7 Increased safety and efficiency. The
8 more realistic the training is, the more
9 proficient firefighters become. Increased
10 proficiency leads to safer operations. A
11 well-trained crew can execute tasks
12 efficiently with minimal communication. This
13 saves valuable time in emergency situations
14 where minutes matter.

15 Cost affective training solutions.
16 Currently, we must rent out-of-district
17 facilities for any live fire training, which
18 takes our companies out of service.
19 Additionally, members pay to take classes at
20 other fire departments or facilities because
21 we don't have the resources to provide those
22 classes internally. Having our own facility
23 keeps companies in district and in service,
24 and also allows us the opportunities to host

1 our own classes.

2 Improved operational readiness.

3 Operational readiness is the ability of a fire
4 department to effectively respond to
5 emergencies. It is relying upon continuous
6 training, equipment maintenance, personnel
7 preparedness, and interagency coordination. A
8 dedicated facility will enhance all these
9 factors ensuring firefighters, police, and EMS
10 are always prepared.

11 Facilitate joint training with other
12 agencies. We conduct monthly training with
13 our mutual aid partners. A high quality
14 facility with realistic scenarios will enhance
15 interagency coordination improving response
16 effectiveness.

17 Additionally, it provides a secure space
18 where police and fire can train together.

19 Improved ISO score. The insurance
20 service office assigns public protection
21 classification rating to every fire
22 department. This rating from 1, the best, to
23 10, the worst, is based on several criteria.
24 It is provided to the insurance companies

1 across the country. These insurance companies
2 use this rating to help determine insurance
3 rates for a particular community. The
4 Lockport Township Fire Protection District
5 currently holds a Class 2 rating. However, we
6 are unable to gain any facility points without
7 a dedicated training facility that is at least
8 four stories tall and on a minimum of
9 two acres. Our proposed training facility
10 will allow us to capture the points needed for
11 an ISO 1 score, which could reduce insurance
12 costs for both residents and businesses within
13 our community.

14 Back up EOC or emergency operation
15 center for the Will County Emergency
16 Management Agency. In coordination with Will
17 County EMA, we will utilize the training
18 classroom building as back-up emergency
19 operation center ensuring enhanced emergency
20 preparedness for the county.

21 Lastly, improve response times for
22 specialized emergencies. This is an
23 operational efficiency. With the addition of
24 the training maintenance facility, this will

1 allow the Fire District to make several
2 operational changes, which will reduce
3 response times and increase efficiency.

4 Our maintenance program is currently
5 working out of our Station 6. This doesn't
6 take the advantage of the fact that the
7 building is the largest station in our Fire
8 District, it has the most staffing and is
9 centrally located in the Fire District.
10 Currently our specialty equipment and our
11 reserve apparatus are scattered throughout the
12 six stations in our Fire District. This is
13 not optimal. Moving our maintenance to the
14 Division Street facility, we'll be able to
15 utilize Station 6 for all rescue equipment.
16 We have frontline for District 6, including
17 the ambulance, the tower, the battalion chief,
18 which run out of there now, but we'll also be
19 able to store new ARFF vehicle, our dive
20 vehicle, and both technical rescue equipment,
21 our HAZMAT squad, and our fire investigation
22 vehicle.

23 This will be centrally located, so any
24 type of specialty-type emergency will have

1 reduced response times throughout the
2 district. These high risk, low frequency
3 specialized incidents are most specifically
4 when time is of the essence. We have trained
5 personnel throughout the district on every
6 shift, but if we can't get that equipment
7 there within a reasonable time, that's when
8 seconds matter the most.

9 At this time we're going to turn it over
10 to Jason Estes, and he's going to go over
11 project description. Thank you.

12 CHAIRMAN THOMAS: Jason, would you raise
13 your right hand, please?

14 (Jason Estes duly sworn.)

15 JASON ESTES: So to be able to give you a
16 little understanding of what we're doing on the
17 project. So the site is just over -- just under
18 13 acres graphically shown up on the screen, and
19 we're going to kind of walk you through each of
20 those components. We have basically looked at
21 this in terms of multiple phases. Phase one and
22 two really go after the training and maintenance
23 building, which is the orange box in the upper
24 right. Roads, parking, storm water detention and

1 the training pond, the big blue circle in the
 2 middle. Gravel extrication area, that would be
 3 the gray box at the bottom of the page there, and
 4 then a serpentine testing course for driving and
 5 equipments. Phase three would be brining in the
 6 tower training classroom and the burn tower.
 7 Those are the two orange boxes at the bottom of
 8 the page there that you see. And phase four being
 9 the public safety outdoor firing range constructed
 10 and operated by Lockport Police Department. So
 11 we'll go into each of these with a little bit more
 12 information.

13 Sorry. Going fast on the click.

14 First and foremost, up front, the training and
 15 maintenance facility. This facility in the
 16 bottom left is really kind of showing you
 17 what's going on. The tan piece is the
 18 maintenance portion. What you see below it in
 19 large on the right is the classroom training
 20 portion of the facility. The entrance being
 21 in the gray spot in the bottom left. The red
 22 is the classrooms, dividable into three
 23 separate classrooms, but also with dividing
 24 walls that can be open for a larger training

1 to get vehicles, so some vehicles are in
 2 service positions longer than ideal. Being
 3 able to keep this isolated and being able to
 4 work on multiple vehicles at a single time is
 5 an asset.

6 The facility will also provide the
 7 centralized location to store all reserve
 8 equipment. Fire companies can drop off
 9 vehicles when they come for repairs and be
 10 able to swap out vehicles quickly bringing
 11 them back into service, which is critical to
 12 the operations of the Fire District.

13 A dedicated maintenance facility will
 14 create opportunities and expand vehicle
 15 maintenance services for -- for other fire
 16 departments. This consolidation of resources
 17 will support neighboring departments while
 18 generating revenue to offset the operating
 19 costs here for this facility.

20 What you do see on the right is the
 21 function that supports the maintenance
 22 operations, and on the left, again, offices
 23 and washroom facilities to be able to service
 24 the mechanics.

1 event. Up to 50 seats each in each of these
 2 classrooms, probably at about 100 to 150 as
 3 you go through for a larger function. But
 4 this also includes support. Obviously if
 5 you're in a training classroom situation, you
 6 need breakout space, you need lunch space,
 7 kitchenette, bathroom facilities and office
 8 facilities. So all of this is meant to be
 9 self-sustained and that they would be able to
 10 host any training within their own district,
 11 but, as the Chief stated, to be able to bring
 12 additional training in from other departments
 13 and comingle training events.

14 Going the wrong way. There we go.
 15 The east side of the facility is the
 16 maintenance facility. What you see here are
 17 dedicated maintenance bays on the right side,
 18 the larger two bays. This allows multiple
 19 vehicles to be serviced simultaneously without
 20 interference from frontline operations.
 21 Currently at the Station 6 it does interfere
 22 in some of the operations. This is completely
 23 isolated. As we know from any vehicle
 24 maintenance right now, it has been difficult

1 We'll go through some elevations just so
 2 that you can see things firsthand and then we
 3 have some renderings that would give you
 4 context.

5 So what you see on the bottom, the north
 6 elevation is actually the face that would be
 7 facing Division, the red doors being the
 8 maintenance facility and the larger roof on
 9 the left side, the east side of the facility.
 10 On the right are the classrooms. Actually all
 11 of those windows are entering into the
 12 classrooms that face the north on Division,
 13 and that the far right side is the entry,
 14 which is the west elevation in the upper face
 15 here. What you will see there is the signage
 16 that Ron Mentzer was mentioning that's facing
 17 the parking lot on that west elevation. East
 18 elevation is facing Stateville to the east,
 19 and then south elevation, this is the rear
 20 facing the training grounds.

21 What you do see is a mix of materials in
 22 all of these. So this would be from the rear
 23 of the facility, parking lot, looking
 24 northeast. You see a mix of materials. So

1 there's a mix of metal, a mix of masonry to
 2 play off of the industrial, but also more of
 3 the rural look. From Division at the entry,
 4 again, you see the entry overhang and the
 5 signage that would be facing the parking lot.
 6 The light color that you see is a mix of
 7 materials, stone modular units, and then the
 8 gray being a mix of metal.

9 Inside some renderings of the interior
 10 classrooms. This is the larger space opened up
 11 as if it was a larger classroom. The main
 12 corridor entries to the classroom, but also
 13 holding on to history. A place to be able to
 14 give context and training props that students
 15 would be able to come see and instructors can
 16 come out to the hall to be able to utilize as
 17 part of their training. Training happens
 18 every day. Break area, kitchenette area for
 19 breakout space. It does give access to an
 20 outside patio. Again, training would be
 21 occurring all year round, so being able to
 22 have somewhere for everybody to step away
 23 during a week-long training session would be
 24 valuable. And, with that, we're going to talk

1 a little bit about the training tower itself.

2 The training tower is a critical
 3 component. Obviously, as the Chief said, ISO
 4 rating, but it's more about what it provides
 5 the district. The four stories is a minimal
 6 requirement when you look at it, but there are
 7 a lot more of these items that this facility
 8 will provide. Realistic experience and fire
 9 suppression, search rescue emergency response.
 10 If you're able to do live fire training,
 11 improve fire suppression techniques, search
 12 and rescue, not only in this facility in the
 13 tower itself, but on the grounds and
 14 pertaining to the pond usage, which we will
 15 get to later. All the training in here do
 16 have burn rooms, live burn rooms, but you're
 17 going to basically learn exposure to heat and
 18 smoke conditions, multi-story training
 19 scenarios that allow them not only to go up,
 20 but stage at a higher level to train going
 21 down as if you were working on garden level
 22 approaches.

23 Incident command and team coordination.
 24 Part of this being a public safety facility is

1 not only for fire, but to be able to come to a
 2 scene live with police and understand how the
 3 scene is taken into control and assessed.
 4 Forcible entry exercises and other props
 5 throughout the site. And I think this is the
 6 video.

7 (Video playing.)

8 JASON ESTES: To service the training
 9 tower you're going to have a training classroom.
 10 When they're utilizing evolutions they need a
 11 place to be able to talk through preplanning,
 12 post-evolution response and review, so what this
 13 is, is a place to get out of the weather. If it's
 14 raining, if it's just hot, sunny, it's a place to
 15 get out of the weather, be able to utilize and
 16 reengage -- regroup and reengage.

17 Construction materials. When you're
 18 looking at this, the gray boxes are intermodals,
 19 and that allows you to be able to utilize a roof
 20 structure. Those pieces are meant to hold
 21 equipments and storage that service the burn
 22 tower. All of -- everything in there needs to be
 23 built, rebuilt because part of it is that you're
 24 burning. You need to be able to have materials

1 and equipment and props. It allows you all of
 2 these spaces to be able to keep this equipment.

3 In addition, you're going to have a place
 4 to refill air bottles with an SCBA system, and
 5 tool and equipment storage based upon the training
 6 that's being utilized during those evolutions for
 7 the day.

8 As you see, understanding it is
 9 literally a free-span structure between the
 10 boxes. Be able to provide shade, but get air
 11 flow through so that, again, staff is able to
 12 get out of these conditions.

13 Adjacent to the burn area you will have
 14 an auto extrication training pad. This is
 15 where they will take -- I would like to say
 16 "donated vehicles." Sometimes. Vehicles that
 17 they will practice on, everything from cutting
 18 up vehicles, putting them into precarious
 19 situations, as well as learning on some of the
 20 new technologies, i.e., the EV vehicles that
 21 the chief mentioned earlier. This is a place
 22 that they can keep up, do multiple pieces on,
 23 and not have to worry about the conditions of
 24 the area and other equipment.

1 Storm water detention training pond. So
 2 the pond is being utilized for storm water,
 3 but it's also going to be utilized for
 4 training. This pond will be able to pull a
 5 dual purpose for water rescue operations,
 6 including dive operations, boat operations,
 7 ROV operations, ice rescue, drafting and
 8 pumping drills. There's a boat launch, a
 9 drafting pit, which allows them to test all of
 10 their pumps and be able to utilize this with
 11 police as well to be able to make sure in
 12 terms of rescues in these scenarios.

13 On site we are planning on having a
 14 fire, EMS, and police memorial, overlooking
 15 the pond by the boat ramp centrally located on
 16 the staff path that would get you from the
 17 training classrooms to the rear training
 18 grounds. This is a critical piece and a very
 19 important piece that we want to be able to
 20 progress. It has not been fully designed yet,
 21 this is more concept, but the idea is that we
 22 will be looking at developing this as we work
 23 through.

24 I think I'm going to pass it off.

1 FIRE CHIEF O'CONNOR: Absolutely. Tag me
 2 in. Thank you.

3 So I think the important part is to
 4 give a little bit of history besides -- behind
 5 the outdoor public firing range.

6 In 2023 the Fire District acquired 13
 7 acres of Stateville property with the support
 8 of several state legislators. Our goal was to
 9 establish a dedicated training site to meet
 10 all of our operational needs. As part of the
 11 initial plan, the small firearm range was
 12 included for our arson investigators who, like
 13 police officers, must complete annual firearm
 14 qualifications. Recognizing the challenge
 15 they face in securing range time, Department
 16 of Corrections or District 5 facilities, we
 17 saw this as a solution to that issue.

18 Discussions with the Lockport Police
 19 Department revealed they face similar
 20 challenges to our arson investigators but on a
 21 much larger scale. While they had secured
 22 funding for a firearms range, they lacked a
 23 suitable location to build it. They had the
 24 funding and expertise and we had the land

1 that's the Stateville. The idea merged to
 2 combine resources and expand the project from
 3 a fire training facility into a public safety
 4 training safety that could serve both fire and
 5 police agencies in Lockport Township. This
 6 includes not just Lockport Police, but also
 7 Crest Hill, Romeoville, Lewis University, and
 8 Lockport park police agencies having access to
 9 the training facility at no cost to those
 10 departments.

11 The state granted the land exclusively to
 12 the fire department. We had no obligation to
 13 share any portion of that, but is that what's
 14 best for the community? Police agencies face
 15 the same training challenges as fire
 16 departments. By working together and sharing
 17 resources, we can enhance public safety while
 18 maximizing tax payer dollars ensuring both
 19 firefighters and law enforcement officers
 20 receive high quality training they need to
 21 protect our community.

22 At this time I would like to introduce
 23 Deputy Chief Ron Huff from the Lockport Police
 24 Department.

1 (Deputy Chief Ron Huff duly sworn.)

2 DEPUTY CHIEF RON HUFF: Good evening,
 3 Mr. Chairman, members of the Commission.

4 As the Chief said, my name is Ron Huff.
 5 I'm the Deputy Chief for Lockport Police
 6 Department, but more important for this
 7 conversation is that I have spent the last 20
 8 years as a firearm instructor and a range master
 9 with the police department. So shooting ranges is
 10 kind of something I have done, so that's why I'm
 11 speaking to you today.

12 So the mutual cooperation support between
 13 the five law enforcement agencies and the Fire
 14 District, and the Fire District itself is critical
 15 to serve the community the best and all the
 16 residents who live here. Unfortunately, other
 17 areas have police and fire departments that don't
 18 always cooperate. This is a unique opportunity to
 19 bring all these agencies together into a single
 20 training ground that provides limitless
 21 opportunities.

22 Currently the state mandates for police
 23 training in Illinois are ever increasing. We're
 24 at 18 classes that we have to attend in addition

1 to basic training, firearms qualification, and any
 2 other ancillary training, so this doesn't include
 3 specialized training. These are just basic things
 4 that we have to have. To do that, you need the
 5 space to train. This facility will allow us to
 6 train in certain classes and maintain our
 7 proficiencies in things like ballistic shield
 8 deployment to protect our officers from gun fire;
 9 less lethal munitions training, which is critical
 10 to deescalating situations without having to use
 11 lethal force; high risk traffic stops; active
 12 shooter and rescue task force response, which is
 13 something 20, 30 years ago was not a priority for
 14 law enforcement, which unfortunately has become
 15 that. And we have integrated the fire department
 16 into that response because we're not paramedics.
 17 We found that we can't help people who are
 18 injured, and the fire department can't help if
 19 they're outside, so we need to work together to be
 20 able to bring the fire department into the hot
 21 zone. And, as Chief O'Connor said, in Will
 22 County, Lockport Township Fire Protection District
 23 has been on the cutting edge of that. Deadly
 24 forced decision making using paint bullets;

1 officer and citizen down rescue training; TASER
 2 scenario based training; drone deployment
 3 training, and then a multitude of other joint
 4 trainings for fire, EMS, and local law
 5 enforcement.

6 Having a multiuse space like a firing
 7 range that you don't have to use just to shoot
 8 guns, located next to a four-story tower that you
 9 just don't only have to burn things in, that can
 10 be used as interior training space for law
 11 enforcement as well as a large classroom, just
 12 really sets it to the point that you can use your
 13 own imagination and do everything you need to do
 14 in a single space. And that's not just us, that's
 15 every agency within the Fire District.

16 For this range itself only public
 17 safety agencies within the Lockport Township
 18 First District will be allowed to use the
 19 range. That's just five of them. The
 20 utilization will be free of charge to those
 21 agencies, and under the supervision of a range
 22 master from our police department who will
 23 write the guidelines for it's use and
 24 operations. We won't be there for every

1 shoot. Understand that. These departments
 2 will be required to provide their own range
 3 masters to oversee their shoots, but they have
 4 to operate within the guidelines that are
 5 agreed upon by us and the Fire District.

6 This course will not be open to the
 7 public. The Lockport Police Department is not
 8 interested in running a for-profit firing
 9 range. I'm really not interested in running a
 10 firing range for 100 police agencies. Five is
 11 perfectly manageable. I have other things to
 12 do in my daily job than just schedule police
 13 departments to come in and out and shoot, so
 14 that's not something we're ever looking to
 15 expand.

16 The range facility will be owned by
 17 Lockport Township Fire Protection District,
 18 but it will be designed, built, and operated
 19 by the Lockport Police Department. The
 20 intergovernmental agreement will be drafted
 21 between us and the Fire District that sets out
 22 those parameters. Additional IGAs will be
 23 then agreed upon between the other police
 24 departments that want to use the range and the

1 Fire District as well to set those guidelines.

2 A safety plan will be provided to all
 3 these agencies who want to use the range
 4 meeting the requirements of the NRA's Range
 5 Manual, A Guide to Planning and Construction
 6 for a firing range. If you're super
 7 interested in reading some nighttime reading,
 8 I suggest reading all 27 chapters of it. It
 9 covers the design, construction, maintenance,
 10 and operational guidelines for firing ranges.
 11 It's a nationally accepted standard.

12 For the proposed operation where the
 13 proposal is to start no earlier than 7:00 a.m.
 14 and no later than 10:00 p.m. Monday through
 15 Friday to use the firing range. On Saturdays
 16 and Sundays the firing range will be in use
 17 no -- not outside of the hours of 8:00 a.m. to
 18 4:00 p.m. It's important to note that this
 19 won't be every day. You won't -- the gunfire
 20 won't be generated from that range every day.
 21 Lockport Police Department shoots about 15
 22 times a year. The Crest Hill Police
 23 Department is probably somewhere similar. The
 24 utilization for the Park District Police and

1 Lewis University are probably lower,
 2 significantly lower, and the Romeoville Police
 3 Department has already indicated they only
 4 wish to use the range for their rifle training
 5 as they already have an indoor firing range at
 6 their police department for handgun training.
 7 And that's majority of law enforcement firearm
 8 training is done with a handgun, not the
 9 rifle. Also, the majority of training takes
 10 place between March and October. We're cops.
 11 We don't want to be cold. You know, we keep
 12 the heat on when it gets a little bit chilly
 13 outside in our squad cars, so we don't put our
 14 officers out in inclement weather, you know,
 15 in negative 20 degree weather in February.
 16 So, like, for example, our first shoot of the
 17 year will actually be happening next week, and
 18 then our last shoot of the year typically
 19 happens before Halloween. So we're really
 20 talking about roughly a seven-month span of
 21 the year. For the night shoots we want to
 22 have it only be a maximum of once per week,
 23 but it's important to note that that doesn't
 24 mean it will happen once per week that we'll

1 be out there shooting until 10:00 p.m.
 2 Lockport Police Department shoots four times a
 3 year at night. That's it. The other agencies
 4 are probably there or less. So maybe a -- a
 5 maximum of about 20 nights throughout the
 6 year, but that's probably not even accurate.
 7 That's probably an over estimation. So -- but
 8 we want to keep that to one night a week so
 9 that -- I know the concern is we don't want to
 10 be kept up by gunfire late at night. This
 11 will limit it to one day a week. Also it's
 12 limiting it to 10:00 p.m. For example, our
 13 shoot next week is actually until 11:00 p.m.
 14 at the Department of Corrections range, so
 15 we're cutting an hour from what we're
 16 currently using.
 17 It will be a 100-yard shooting range,
 18 which is 110 feet wide east to west, 375 feet
 19 long north to south. The extra -- if you do
 20 the math there, the extra 75 feet encompasses
 21 the distance behind the firing line for
 22 officers to reload ammunition, store
 23 equipment, things like that.
 24 There will be a 20 by 6 feet concrete

1 pad on the north side of the property where we
 2 will install a canopy structure. That is to
 3 protect officers from inclement weather and
 4 also from the sun, very similar to the canopy
 5 structure that -- not the same size or scope,
 6 but for the same purpose of the canopy
 7 structure that's being constructed by the burn
 8 tower.
 9 Currently there's a proposed additional
 10 20 by 60 concrete pad with plumbing and
 11 electric roughed in for a potential future
 12 building. That building is not currently
 13 budgeted or in the plans, it's just simply an
 14 opportunity, while the site is being developed
 15 and electric and plumbing services are being
 16 supplied, to put that in without having to
 17 disrupt any pavement or other services that
 18 are already installed. So there is not
 19 currently a plan to put a building on the
 20 property, that would be a future development.
 21 Between the east side of the covered area
 22 and concrete pad and then the burn, there
 23 would be a ten-foot pass through for vehicles
 24 needing access to the range. We need to be

1 able to cut the grass, we need to be able to
 2 drive target stands down to the end of the
 3 range, and Heaven forbid we need access for an
 4 ambulance incase somebody gets hurt, so that's
 5 why we need that ten-foot space. That's why
 6 we can't extend the acoustic wall the entire
 7 back width of the rage. We have to be able to
 8 get vehicles on to the range.
 9 There will be spotlights on light poles
 10 inside the firing range for nighttime
 11 shooting. Those lights will be pointed down
 12 range, so they will be pointed at the berm
 13 facing to the south. Those lights will be
 14 directed towards the ground, not into the air,
 15 and, additionally, those lights will only be
 16 on and in use when training is taking place.
 17 So, again, a max of one night per week until
 18 10:00 p.m., then those lights will be turned
 19 off. It will not be a permanent feature that
 20 they'll come on all the time. They're not
 21 meant to be security lights.
 22 Mitigation enhancements for sound and
 23 safety include 25 -- or 24-foot berms around
 24 three sides of the range. On the forth side

1 will be a 20-foot high sounded barrier wall.
2 That wall is located behind the shooters to
3 reflect the noise from the gunshots away from
4 the homes to the south. I'm sorry. Homes
5 from the north.

6 We're proposing a 100-yard range. The
7 current standard is that you require an
8 18-foot backstop berm for a 100-yard firing
9 range. Our proposal is to increase that by
10 33 percent to 24 feet. The goal of that is to
11 try to provide -- and put that same berm along
12 the side to provide as much sound mitigation
13 as we possibly can to try to trap as much
14 noise as we can into the bowl of the range
15 itself and then reflect the noise up.

16 So this will be a private outdoor public
17 safety range proposed exclusively for use by
18 the public safety agencies who work and
19 operate within the Lockport Township Fire
20 Protection District. The range is being
21 designed by a professional architect -- or a
22 professional architect, FGM Architects, with
23 assistance from range masters of the Lockport
24 Police Department. And this is not just us

1 sitting with a napkin and sketching things
2 out. We'll have professionals who know how to
3 build berms and put in the proper safety
4 features that we require. It will be owned by
5 the Fire Protection District, but is operated
6 and supervised by the Lockport Police
7 Department, as defined in our IGA.

8 For environmental protection. This range
9 will be designed and built such that it
10 complies with the U.S. EPA Best Management
11 Practices for Lead at Outdoor Shooting Ranges.
12 There's always a concern about lead getting
13 into ground water when we're talking about
14 firing ranges. The use of natural vegetation
15 to help prevent erosion control and to slow
16 down water runoff will be used on the berms
17 themselves, and then soil remediation will be
18 used within the impact zone of where the
19 bullets land down range in accordance with the
20 standards set by the EPA, which is currently
21 100,000 rounds per firing lane. So it would
22 be 15 firing positions proposed, so every
23 100,000 rounds that each of those lanes put
24 down -- down range, we will remediate the

1 soil, we'll pull it out, you can use soil
2 washing, take the lead out, put the soil back
3 on. That's that roughly, you know, six-foot
4 of dirt just where the bullets are impacting.
5 And then the range will also be designed
6 without any contamination of a waterway as
7 defined by the U.S. Army Corp of Engineers.

8 JASON ESTES: Chief mentioned a sound
9 barrier wall behind the shooting line. This is a
10 sound barrier wall system. It's -- as stated,
11 it's going to be 20 feet tall. It's perforated
12 fiberglass panels meant to be exterior with a
13 structural steel frame. This is very similar to
14 conditions that many of you probably have seen
15 down an interstate in terms of sound panels on the
16 side of a highway. You see them around airports
17 and industrial areas equipments.

18 As stated, we did leave a partial opening
19 on the east side for access, otherwise this goes
20 berm to that access point on the east.

21 And, with that, (inaudible.)

22 CHAIRMAN THOMAS: State your name.

23 NATHAN SEVERNER: Nathan Severner,
24 principal consultant of Soundscape Engineering.

1 CHAIRMAN THOMAS: Okay. Thank you.
2 (Nathan Severner duly sworn.)

3 CHAIRMAN THOMAS: All right. Proceed.

4 NATHAN SEVERNER: My company was asked to
5 asses the sound mitigation that was being proposed
6 for the project and to see how effective it was.

7 So let's see what we got on this slide.
8 We looked at -- well, we looked at two types of
9 firearms; an AR-15 and a handgun. And our
10 understanding was most of the time the handgun
11 will be used. We also used a relatively loud
12 handgun. The reason we used two different types
13 of firearms is because they don't -- these are
14 both relatively loud weapons, but they do not have
15 the same directivity. The handguns tend to send
16 more energy backwards than the rifles do, and so
17 we looked at both of those.

18 The sound levels that you see here on the
19 slide are maximum sound levels. This is -- it's
20 not an average over time. This is not quite an
21 instantaneous, but, as far as your ear is
22 concerned, it's pretty much an instantaneous sound
23 level.

24 The nearest residences are these ones to

1 the northwest, which are about 2,200 feet away.
 2 And I'm going to show you -- we have -- the
 3 mitigation that's being put in place for sound was
 4 already discussed, but there's a series of berms
 5 and then there's a sound wall behind.

6 There we go. Okay. So we have here our
 7 two slides. One on the left is without any sound
 8 mitigation. The slide on the right is with the
 9 sound mitigation with the berms and the wall, and
 10 what you're seeing here is the noise contours
 11 unlike topographic contours only with sound
 12 levels. And, yeah, it's pretty small up there,
 13 but the colors represent the change in sound level
 14 as the sound propagates away from the range. You
 15 see -- you can see -- this is both with a rifle.
 16 The handgun is similar, slightly different, but
 17 this is with a rifle. You can see a little better
 18 here, a little zoomed in some. You do see the
 19 houses to the northwest a little better on this
 20 image.

21 So with these berms in place, with the
 22 wall behind, and we looked at the performance of
 23 the wall in terms of its (inaudible) performance,
 24 how absorbant it is and how much sound does it

1 block. The column on the right shows the
 2 attenuation that we're getting from the berms and
 3 the wall, so anywhere from two decibels, which is
 4 quite small, up to 12 decibels, but I should say
 5 that that two decibels is quite small is because
 6 that -- we picked a sampling of receiver locations
 7 near residences, that's what these receiver
 8 locations 1 through 13 mostly are, they're
 9 residential, near residences. That location that
 10 only has a two decibel reduction location is
 11 actually a very long ways away, so it's not
 12 getting very loud in the first place. It's very
 13 quiet there, which is why when you get a long ways
 14 away from a barrier, like these berms or these
 15 walls, they're not as effective. They're most
 16 effective for receiver locations for houses that
 17 are closer to the range, so this -- that one
 18 location is several -- I'm not sure how far it is,
 19 it's quite a ways away. So for the -- these
 20 receiver locations probably -- you can see where
 21 these were, I think it's the last three, 11, 12,
 22 and 13, I believe, that are to the northwest near
 23 the houses to the northwest, and we are seeing
 24 about an 8 to 12 decibel reduction due to the

1 berms and the wall. And to try to put that into
 2 perspective, what we usually say is that a two to
 3 three decibel reduction is not really noticeable,
 4 and a five to six decibel reduction is easily
 5 noticeable and significant, a 10 decibel reduction
 6 is cutting the sound level in half. So, all
 7 right.

8 FIRE CHIEF O'CONNOR: In closing, the
 9 Lockport Township Fire Protection District in
 10 partnership with local law enforcement remains
 11 committed to providing our first responders with
 12 realistic, high quality training. This investment
 13 enhances emergency response, strengthens
 14 coordination between fire and police agencies, and
 15 ultimately improves community safety. Our public
 16 safety training facility is more than just an
 17 infrastructure project, it is a critical
 18 investment in the safety of both our personnel and
 19 the residents who depend on us in the most urgent
 20 moments. This initiative reflects a collaboration
 21 among state legislators, police and fire agencies
 22 and local government ensuring responsible use of
 23 taxpayer dollars to protect our community and
 24 those who serve it.

1 Before my time is up, I would like to
 2 take a moment to recognize and thank those who
 3 stepped up in support of this project. State
 4 Representative Natalie Manly, State Senator Meg
 5 Loughran Cappel, Will County EMA Director Allison
 6 Anderson, Police Chiefs Ed Clark of Crest Hill,
 7 Rich Harang of Lockport, Mike Zegaldo, Lewis
 8 University, and Brant Hromadka of Romeoville.
 9 Each of them provided letters of support attached
 10 to the PUD application. I would also like to
 11 thank FGMA for all their work on this project and
 12 my Board of Trustees for their support. These
 13 guys believe in this project as much as I do. I
 14 would like to take a moment to thank City Staff.
 15 This has been, as they have described, a long
 16 process with a lot of work and a sizable stack of
 17 information. They have been helpful through this
 18 long event guiding us through something we have
 19 never been through before, but I think -- and I
 20 think that they feel as well -- that this is an
 21 important initiative that's going to better help
 22 our community.

23 Finally, I would like to thank everyone
 24 who came out to support tonight. Behind me stand

1 police officers and firefighters who protect our
2 community. They are here because your vote
3 directly impacts them. On the street we rely upon
4 each other. The better trained we are, the safer
5 we will be, and the safer our community will be.

6 Thank you for your time and
7 consideration, and we look forward to your support
8 bringing this vision to life.

9 CHAIRMAN THOMAS: Thank you, Chief.

10 Would you stand there just a minute?

11 We're going to give our commissioners each a
12 chance to ask some questions.

13 Commissioner Peterson, we'll start with
14 you.

15 Do you have any questions of the Chief?

16 COMMISSIONER PETERSON: Well, first of
17 all, everybody did a very good job. That was very
18 good.

19 I just have one question for the chief of
20 police. You said 15 lanes of fire, correct?

21 DEPUTY CHIEF RON HUFF: That's correct.

22 COMMISSIONER PETERSON: And so how many
23 officers would be maybe training at the same time?

24 DEPUTY CHIEF RON HUFF: So no more than

1 15. That actually is only for our night shoots,
2 and -- because we -- we get out more of the
3 departments, we do less of them a year. Typically
4 we only allow up to about seven officers on the
5 range at a time, but it could be a maximum of 15.

6 COMMISSIONER PETERSON: Okay. That's
7 all. Thanks.

8 CHAIRMAN THOMAS: Commissioner Flynn?

9 COMMISSIONER FLYNN: I'm good.

10 CHAIRMAN THOMAS: Okay. Commissioner
11 Stanton, any questions?

12 COMMISSIONER STANTON: No, I would like
13 to make a comment. That's very well planned.
14 It's very well planned and very thorough with the
15 engineers, architects, et cetera, so it's a very
16 good presentation that you guys have given. I'm
17 looking forward to it.

18 FIRE CHIEF O'CONNOR: Thank you.

19 CHAIRMAN THOMAS: Thank you.

20 Commissioner Carroll?

21 COMMISSIONER CARROLL: The only question
22 I have is the intensity or the volume of the
23 firing that's going to be going on in the firing
24 range. What is that equivalent to? I mean, are

1 we talking something -- 40-something odd decibels?

2 FIRE CHIEF O'CONNOR: So in this slide,
3 you know, we talk a little bit -- there's a
4 comparison decibel chart on the right that -- I'll
5 let Nathan talk more. I don't know what 46
6 decibels are either, so I think this is helpful,
7 so...

8 COMMISSIONER CARROLL: I see this and I
9 notice here, like a household refrigerator,
10 55 decibels, and, you know, I don't know. I
11 just -- I'm just questioning it and I'm just --

12 NATHAN SEVENER: I didn't see that little
13 chart until just now actually, but, anyway,
14 without me looking at it I'll see if I can answer
15 your question.

16 So, for perspective, when we talk to each
17 other at -- maybe not at this distance with
18 amplification, but just talking to each other,
19 that's about 60 decibels on average where our
20 voices kind of go up and down as we talk, so the
21 average is about 60 decibels. It's not a direct
22 comparison with gunfire because of impulsive
23 nature of gun fire. You can hear it and pick it
24 up from the background. It makes it -- because of

1 that time characteristic, it makes it a little
2 easier to hear than a more continuous noise, but
3 40 decibels, as I was saying before, each ten
4 decibel change is about a doubling or halving of
5 the sound level, it's not the near. So if we --
6 if we have two things happening at the same time,
7 which isn't usually the case with gunfire because
8 it happens very briefly, so it's rare that two
9 shots would actually happen at the same time but,
10 if they did, that's only a three decibel change,
11 and it's actually just a (inaudible) perceptible
12 change if it's truly happening at the same time.
13 So each one of these is 40 compared to people
14 talking, that's two halvings of the sound level,
15 so you drop it by ten decibels down to 50, you
16 drop it another down to 40, then that would be a
17 quarter as loud.

18 COMMISSIONER CARROLL: So that would be a
19 little bit less than two people having a
20 conversation X number of feet from each other?

21 NATHAN SEVENER: It would be quite a lot
22 less, yeah, than two people having a conversation.

23 COMMISSIONER CARROLL: Okay. I have one
24 other question, Bill.

CHAIRMAN THOMAS: Go ahead.

COMMISSIONER CARROLL: There's a lot of valuable equipment that would be stored or in that fire protection facility. Will you have a fence around this thing or is it going to be out in the open or what?

FIRE CHIEF O'CONNOR: There will be no vehicles stored outdoors, so it's a secure building. What's going to be stored there is all our reserve equipment, so in case something breaks, we have an older vehicle that's stocked and ready to go and we can swap out so nothing is out of service. We're not -- we don't skip a beat. But there's a dedicated area with those bays strictly for reserve equipment and it's going to be a secure building.

COMMISSIONER CARROLL: Okay. One of my other concerns was the detention pond. That's an open invitation for somebody to do something there and do you think that will cause any problems? Because you got open water and a boat ramp there and...

FIRE CHIEF O'CONNOR: Yeah. We don't see it any different than any other water retention

pond in any subdivision and there are instances, and that's why we have a dive team that we respond to, but there's quite a few bodies of water in this Fire District, and most subdivisions do have some sort of water retention area that people fish, but this won't be open to the public, and this will be staffed during the day between 7:30 and 3:30. We may even be doing training later than that, but our mechanic will be there, there will be a gate to not allow cars to come into the parking lot in the front, so that area will be secure, and it's not going to be open to the public for fishing or anything like that.

COMMISSIONER CARROLL: Okay. All right. Thank you.

FIRE CHIEF O'CONNOR: You're welcome.

CHAIRMAN THOMAS: Commissioner Slabozeski?

COMMISSIONER SLABOZESKI: Yes. Very impressive and detailed presentation.

One question I do have is: The cost of this facility is approximately \$12 million?

FIRE CHIEF O'CONNOR: It's more than that. It's about -- well, we're taking out a bond

for \$15 million, and then we have some capital money in addition to that, but that was the original when we estimated the project with our finance guy. I mean, we're going on a year and a half now, so I'm anticipating those numbers are, at least, very close to what they were, but it's going to be a bond. We're not going through the taxpayers. It would be very similar to a mortgage. We have a finance guy do out ten-year financial forecast that has marked out our payments, so this will be no additional taxes for any taxpayers and, like you said, we talked about we're not charging any police departments to utilize the training. This is something that benefits everyone.

COMMISSIONER SLABOZESKI: Okay. My question is:

What would be the additional cost to have an indoor shooting range? What added cost would it be?

FIRE CHIEF O'CONNOR: Oh, probably \$10 million.

Ron, I don't know if you can touch on that -- or if you have done indoor ranges?

JASON ESTES: We do shooting ranges for many law enforcement. Just to be able to do a pistol range, not a long gun, which is what Chief Huff talked about, just do a pistol range indoor probably seven lane, instead of the 15 lane that's being proposed, you're in for probably another two and a half million just for that. To go at this length, yeah, you would probably be somewhere in the eight million-plus range to be able to get a long gun. There's a lot of equipment, air movement, air change and other elements that need to be done, as well as structural elements through, so it's a substantial upcharge.

COMMISSIONER SLABOZESKI: Okay. I mean, the land is already gifted, so you have cost savings right there, so something to look at.

CHAIRMAN THOMAS: Commissioner DeSerio?

COMMISSIONER DESERIO: Thank you. I have no questions. I just want to say thank you for the very detailed proposal you guys came up with. It was very nice to read through this for the last week. It was some great information and I think you guys have done your extreme diligence to present this to us.

1 FIRE CHIEF O'CONNOR: Thank you.
 2 CHAIRMAN THOMAS: Is there anyone in the
 3 City Staff that wants to ask a question before we
 4 open it up? Anyone? No one?
 5 Okay. How many of you in the audience
 6 are planning on coming to the podium to ask
 7 questions?
 8 UNIDENTIFIED SPEAKER: To ask a question
 9 or to make a comment?
 10 CHAIRMAN THOMAS: Either one. I'm sorry.
 11 Either one.
 12 Only three. Okay. I'll tell you what,
 13 if you would stand up, I'll swear you in now and
 14 then you feel free to come up and...
 15 Raise your right hand.
 16 (Public Speakers duly sworn.)
 17 CHAIRMAN THOMAS: All right. Why don't
 18 we start with you, sir, and then we'll work our
 19 way back.
 20 MIKE STIFF: And if anybody has a
 21 question of somebody, could you please just direct
 22 the question to whomever of who the three -- four
 23 presenters that there were. If you're just making
 24 a comment, feel free to make the comment.

1 SHAWN HILLMAN: Mr. Chairman and esteemed
 2 members of the Plan Commission and leaders from
 3 our City, I want to -- and our first responders
 4 that are in attendance, I thank everybody for
 5 their presentation and their comments so far today
 6 and for your time.
 7 My name is Shawn Hillman. I live on
 8 Borio Drive in Crest Hill where I have been a
 9 proud resident of Crest Hill for over 20 years. I
 10 grew up in a town somewhat reminiscent of Crest
 11 Hill; Sycamore, Illinois. It was there that my
 12 father-in-law served his community as a member of
 13 the fire department for 30 years before retiring
 14 as assistant chief. Being in close proximity to
 15 first responders in our community for so long gave
 16 me a deep appreciation for all that they do in
 17 every community, including ours.
 18 The Lockport Fire Protection District and
 19 our police departments are no exception. This has
 20 to be one of the busiest public services in the
 21 state of Illinois if the amount of sirens and
 22 emergency vehicles that we hear are any
 23 indication. The hard working men and women on the
 24 front line of our community should be heralded and

1 applauded for amazing, tireless, and, too often,
 2 thankless work that they do to keep our community
 3 safe.
 4 I say "proud resident" because where I
 5 would have been somewhat -- while I have been
 6 somewhat dispirited by opportunities for
 7 development that I think Crest Hill has missed out
 8 on, I'm glad to be a member of a community that
 9 cares for its residents and strives to provide a
 10 forward looking, if not careful approach to
 11 growth.
 12 All that is to say that we have potential
 13 here. On our official City website we have an
 14 introductory video about all of the things that
 15 make Crest Hill great. There's a video titled
 16 "strategic location." In this vignette CEO of
 17 Will County Center for Economic Development,
 18 Mr. John Grueling states that Crest Hill's biggest
 19 advantage for new and expanding business is it's
 20 location. He goes on to point out, accurately so,
 21 that we are in a prime position to provide
 22 interested businesses incredible market reach,
 23 particularly to retail, commercial, as well as
 24 industrial and logistics. We have potential. And

1 while slower than some of us would have maybe have
 2 liked to see, we have realized the Larkin Avenue
 3 and Weber Road corridor buildup a little bit over
 4 time as well. In the past 20 years that I have
 5 lived here, we have seen a refreshing of
 6 businesses and storefronts, including new
 7 construction to welcome several food
 8 establishments, retail storefronts, auto care
 9 centers, big box store, like Menards, we have been
 10 a productive partnership and support for neighbors
 11 such as Siegel's Cottonwood Farm, we have even
 12 seen a couple of new fuel and car wash stations go
 13 up as well, not to mention a new library and this
 14 beautiful new City Hall. There's room for more,
 15 which means very have potential.
 16 Not mentioned in the above is our
 17 attractiveness and prime local for possible health
 18 care businesses and centers as well. In fact, in
 19 a recent City Council meeting, it was brought up
 20 that the land adjacent to this proposed training
 21 center and gun range being discussed tonight might
 22 be a prospective place for possible future health
 23 care related businesses. I find conversations
 24 like this exciting. How great would it be to give

1 our residents closer access to facilities like
2 this where we can truly say that we are taking
3 care of our own? We have potential.

4 Crest Hill has acreage yet to develop.
5 We have room for more parks, more houses, more
6 landscaping, more businesses, more economic and
7 retail growth, just like that video doubted.

8 My question is this: Will the sounds of
9 gunshots help us realize this potential? Will
10 having a firing range, however important it may
11 be, close to homes in a competitive real estate
12 market, in an area that is trying to attract
13 growth that we say we want, is that going to help?
14 I don't believe it will. I can't imagine a
15 business or an organization or even a health care
16 organization coming to survey our wonderful City
17 and available space and hear gunshots and think,
18 this is where I want to set up shop.

19 I have read the plan for the 24-inch berm
20 to surrounding the range on all sides and seen a
21 very detailed and well thought out presentation
22 tonight. But, frankly, a mile or so down the road
23 is an existing shooting range for the Illinois
24 State Police that has a berm, and I can tell you I

1 can hear those gunshots from my house clear as
2 day. I don't necessarily agree with or believe --
3 although I do not have the education, I will
4 acknowledge that -- that the sound barriers
5 proposed for this new center will do what they say
6 they will do to keep gunfire from filling my
7 neighborhood.

8 As I stated in my earlier remarks, I'm a
9 staunch supporter of our first responders. I am
10 excited to see development towards the training
11 and support of the people that serve our
12 community. The facilities and the instructional
13 spaces and the other things that they have planned
14 for this are important improvements to be made to
15 serve those who serve us, our first responders,
16 but I believe that we have a responsibility to
17 serve the residents of the community as well. If
18 any research -- if my research is correct,
19 Lockport Township Fire Protection District covers
20 about 46 square miles. Is putting a gun range
21 next to one of our neighborhoods or right next to
22 land where we hope prospective businesses will
23 find attractive in order to bring more development
24 and revenue to our community, is putting a gun

1 range there a good idea?

2 I respectfully ask and challenge the
3 leadership of this community and this Commission,
4 is there nowhere else that we can consider putting
5 a gun range, even if it's on the east side of this
6 property closer to Stateville? Is an indoor or
7 underground range with sound provisions not an
8 option? Thank you, Commissioner, for asking the
9 question. Is even partnering with other local gun
10 ranges, for some activities, not long range, but
11 such as Mega Sports, the indoor ranger over on
12 Route 30, or the indoor range mentioned -- the
13 range mentioned in Romeoville, are those not
14 options to explore as well? Chief O'Connor asked
15 in his presentation what is best for our
16 community. I ask the same. I would hate to see
17 us rush into this plan for the sake of development
18 of this now while killing our potential future
19 with literal gunfire.

20 I ask that this Commission please
21 carefully reconsider phase four of this project.
22 Thank you, again, to the first responders, to
23 those who presented, and to the Commission for
24 your time. Appreciate it.

1 CHAIRMAN THOMAS: Thank you for your
2 comments.

3 FIRE CHIEF O'CONNOR: Can I answer some
4 of the questions?

5 CHAIRMAN THOMAS: Sure. Go back up
6 there.

7 FIRE CHIEF O'CONNOR: I'm not a gun
8 expert and I don't claim to be. I have, in recent
9 years, done a crash course in gun ranges and we
10 have examined basically essentially from our first
11 workshop some of the concerns that was addressed
12 by the community in the Borio area and we changed
13 a lot on how we designed this gun range. We took
14 a look at the District 5 and Department of
15 Corrections gun ranges and we talked to a lot of
16 experts on how sound travels. Some of the things
17 that we learned, we modified how we built our gun
18 range.

19 A couple things we talked about is higher
20 berms, and not just berms on the back end like
21 District 5 and Department of Corrections, but
22 berms surrounding the entire area. Sound goes up.
23 Once it deflects, it goes up, it does not come
24 down. The louder direction of the gun is the

1 direction of the gunfire, so we changed our
 2 location of where our gun range was on that
 3 property, and we changed the direction of the
 4 gunfire to make sure it does not point towards a
 5 residential area. The Department of Corrections
 6 and District 5 point almost directly at the
 7 subdivision in Borio Drive where the loudest
 8 gunfire is. They have a berm only on the back
 9 end. They don't have a berm on the side. None of
 10 them have any type of sound mitigation on the
 11 back. On all four sides we have sound mitigation
 12 in trying to be good partners with the residents
 13 in our community and respectful of some of their
 14 concerns.

15 Another point to make up is all police
 16 agencies in northern Illinois area, including City
 17 of Chicago, come down to District 5 and Department
 18 of Corrections for qualification for their fire.
 19 All five agencies that would shoot at this
 20 facility shoot at those two locations. So you
 21 have five agencies that are shooting at a quieter
 22 range. If this is not approved, they're back to
 23 shooting at the two louder ranges that are pointed
 24 directly at the subdivision on Borio Drive. Our

1 goal is -- and some of the struggles that I
 2 brought up earlier is finding range time.
 3 Sometimes having to go earlier in the morning or
 4 very late at night and you guys know, you can hear
 5 the gunfire on a clear night in the City of
 6 Lockport. We're very conscientious of that and
 7 have done everything within our power, outside of
 8 an indoor range, and I actually have had
 9 communication with some alderpersons about would
 10 we be open if somehow funding came available from
 11 another agency or from federal funding or state
 12 funding to do an indoor range. I'm like, of
 13 course we would. You know, but to have an extra
 14 \$8 million, we don't.

15 One of the slides that I didn't talk
 16 about it further is that we wanted to get a
 17 partnership with Tri-River Police Training. The
 18 original plan was -- and they provide a lot of
 19 continuing education training for the tri-county
 20 area, including some of our agencies. We were
 21 going to have their offices in there, we're going
 22 to have training classrooms to build out for them.
 23 We couldn't afford to build it for them. They
 24 can't own anything, so they were going to lease

1 out to us, but we have to be financially
 2 responsible to our taxpayers as well. So this is
 3 something that, within our limitations, we could
 4 not provide them, so we had to cut them out of the
 5 deal. We're a very fiscally conservative
 6 department and we run a very lean operation. This
 7 is not something that we take very lightly, and we
 8 want to save. We have a lot of expenses, too, you
 9 know, being an organization of this size, we don't
 10 have an extra \$8 million to put towards a gun
 11 range. This seemed like the best option for all
 12 the agencies involved while trying to add extra
 13 mitigation efforts that no other range in the area
 14 is doing. So I hope I was able to answer some of
 15 the questions. Thank you.

16 CHAIRMAN THOMAS: Thank you, Chief.
 17 Okay. Next.

18 JAMIE MALLOY: Good evening. My name is
 19 Jamie Malloy. I just want to tell you all that I
 20 shoot, but I shoot a hand gun. When I shoot a
 21 hand gun, I do wear protective ear coverings. I
 22 have shot a rifle in the outside. Never indoors.
 23 But an AR-15 has got to come off sounding like a
 24 canon, and that's the part I'm worried about for

1 the citizens of Crest Hill. Thank you.

2 CHAIRMAN THOMAS: Thank you for your
 3 comments.

4 Next.

5 TODD RANDICH: Good evening, everyone.
 6 My name is Todd Randich. I'm a second generation
 7 Lockport Township firefighter. My father served
 8 for 42 years for this area. I served for 28 and I
 9 retired as lieutenant a few years ago. Currently
 10 I am the president of the Board of Trustees for
 11 Lockport Township Fire District.

12 When I started back in the early '90s
 13 here at Crest Hill we had three people at our
 14 station. Crest Hill police had two people on the
 15 street. We used to teach them how to tie to the
 16 hydrant if we had a house fire because we didn't
 17 have the people. They taught us how to protect
 18 them on an ambulance call to deal with a difficult
 19 subject. We worked together, we had each others
 20 back, and we will continue to have Crest Hill's
 21 back, Romeoville's back, Lockport's back, all the
 22 police officers. It's amazing how much time you
 23 actually spend on each side of the division.

24 Whether people say cops are the greatest, firemen

1 are the greatest, they're the best ever. They put
 2 their lives on the lines for everybody. So when
 3 we -- as a district, we are doing a significant
 4 investment for our training for everyone. We
 5 don't want to, you know, niche out law enforcement
 6 compared to the firefighters. We want everybody
 7 to train together to be one. I speak 100 percent
 8 behind this project, and it's only going to make
 9 our City and area the safest.

10 Thank you for your consideration. We
 11 back the blue, hopefully you will also. Thank
 12 you, everyone.

13 CHAIRMAN THOMAS: Thank you, Todd.
 14 Next.

15 CLAUDIA GAZAL: Good evening, everyone.
 16 My name is Claudia Gazal. My address is 1619
 17 Michigan Court.

18 Though I don't have the speech that Shawn
 19 did, which, that was an amazing speech. Thank you
 20 for presenting, too. I'm here just on behalf of
 21 some residents. I will do my part when it comes
 22 to the work session. But, good to see you all,
 23 Commissioners, and good to see you, Chief.

24 FIRE CHIEF O'CONNOR: Thank you.

1 CLAUDIA GAZAL: I passed by and wanted to
 2 say "hello," but hello. Hello. Welcome to our
 3 City. Yes.

4 One of the board members for Arbor Glen
 5 community asked me to represent the residents
 6 tonight, and I have some questions as well for
 7 some of you and some of the commissioners here.

8 This letter was sent to us, to me and to
 9 Alderman Darrell Jefferson, which is -- he
 10 represent Ward 2 as well.

11 Alderman Gazal and Alderman Darrell
 12 Jefferson. I am sorry I am not able to make it, I
 13 am out of town. To all of the council,
 14 commissioners, and Lockport Fire Department, my
 15 name is Julie. I'm at Glen Vista Lane and Borio.
 16 I can hear the gun range on Route 53 very clearly,
 17 and most days is there even as light breeze. I
 18 terrorize -- terrorize my dog, veterans, prevent
 19 quiet enjoyment of our homes, and it will lower
 20 our homes value as no one will want to move near
 21 it due to the sound. The new emergency site is
 22 much closer to our homes, so it's fair to expect
 23 the noise would be significantly worse than the
 24 Route 53 range. I love our emergency workers. I

1 want the firemen and policemen to train and work
 2 in harmony. However, we can't give them harmony
 3 at the expense of so many local resident less than
 4 one mile of the facility. Gun range must be
 5 indoors or eliminated.

6 Also, I can't imagine the terror it would
 7 create for the prisoners in the jail when they
 8 rebuild next door. What result would the
 9 homeowners have if they build the gun range an
 10 outdoor. These promises. It was frequent and
 11 loud. Do we call the police to get them to stop?
 12 Do we go to court with documentation that everyone
 13 has promised not to disturb us?

14 Thank you for everything on behalf of our
 15 community.

16 Julieanne Pierce. This is her name. She
 17 wanted me to say her full, legal name.

18 Now, I have some questions here from
 19 other residents. And, just to retouch on Ron
 20 Mentzer, what you stated, correct, you all
 21 advisor board right here. The council will
 22 override the approval by the Plan Commission
 23 by two third majority vote. So you only
 24 recommendation, but I'm going to stand in

1 front of you here as a representative of my
 2 word, too, to think about your vote tonight.
 3 We are not against the facility. I think the
 4 facility -- it's beautiful, it's going to
 5 bring lot things to our City, it's going to
 6 bring more traffic, it's going to help
 7 everyone to train better.

8 As some of you know, my son is a
 9 policeman, and I know there is a couple
 10 residents here behind me that they have family
 11 as a policeman. I know what it takes to
 12 train. My son got hurt last year and he was
 13 set back three months. You know why? Because
 14 he was a new police. Did he needed to learn
 15 more? Yes. Did he needed to train more? Of
 16 course. But why are you mixing these two
 17 things together? Here is the problem. You
 18 guys can vote on this tonight, and if it comes
 19 to a council who vote it down, you voting the
 20 whole facility.

21 And I have a question for the attorney:
 22 If they don't separate the gun range from the
 23 facility, if we vote it down, the whole thing
 24 is gone, correct?

1 MIKE STIFF: Not necessarily.
 2 CLAUDIA GAZAL: Not necessarily?
 3 MIKE STIFF: They're asking for a text
 4 amendment.
 5 CLAUDIA GAZAL: Okay. I just want to
 6 make sure that we're -- so I'm going to ask a
 7 couple more questions from the residents.
 8 One of the question I have is: Is any of
 9 the existing firemen and police -- policemen from
 10 Lockport, they live close to a fire range, that's
 11 one question, so if somebody can answer it.
 12 The other question I ask, it is: Future
 13 development. That's -- you kept saying "future
 14 development." What are we talking future
 15 development? Are we talking a year? Two years?
 16 Four years? Five years? What is the time frame
 17 for that? Can somebody answer that for me?
 18 You don't have the answer for that?
 19 FIRE CHIEF O'CONNOR: Future development
 20 of what?
 21 CLAUDIA GAZAL: You -- I think some of
 22 the presentation was that the gun range is going
 23 to be in the future. What we talking about? Long
 24 term? Short term?

1 all three entities like Stateville, the state, and
 2 Lockport. Why don't we all work together on
 3 building something for the future? Crest Hill has
 4 a plan. We have a plan to build this beautiful
 5 facility for our residents, for our policemen, and
 6 I'm so happy we're able to give finally our
 7 policemen a nice building that they can be proud
 8 of, they can come, and they have lockers finally,
 9 because they didn't even have lockers in the past.
 10 Okay? And we have plans for the empty, vacant lot
 11 between us here and the library to build a park
 12 for our residents, and what happened? We can't
 13 build it. It has been two years because things
 14 happen. You know, we overspend on this building
 15 and now we're not able to build a park, but it is
 16 our goal to build a park eventually when we get
 17 the money. That was our goal. No matter what,
 18 that's going to be goal. And that should be all
 19 of you here goal is if you care about the
 20 resident, and if it's so important, why don't you
 21 put it, as you said, it's going to be future
 22 development, why don't you spend -- save the money
 23 and build an indoor facility? But nobody is going
 24 to answer that question as well.

1 FIRE CHIEF O'CONNOR: Oh, short term.
 2 CLAUDIA GAZAL: Short term. Like a year?
 3 Two? That's what we're talking about. Okay.
 4 Yeah, that's -- so that's an issue.
 5 So is any one of you aware that Crest
 6 Hill would be fighting for the 200-acre off Weber
 7 Road? I'm thinking of the future of Crest Hill,
 8 not just right now. I'm thinking and concerned
 9 about long term. Do you think any developers are
 10 going to come build homes? Because that was the
 11 plan that we had and the plan that we presented
 12 to -- to the state, that we would build commercial
 13 with rooftop. Do you think anyone is going to
 14 come and build next to a fire range? We're land
 15 lock. We only have limited land. We only have
 16 limited chances. I'm not just thinking for now.
 17 I'm thinking for the future as well because any
 18 decision that we make right now, it affects the
 19 future.
 20 And you are right, thank you. You're the
 21 only commissioner that ask, you know, why don't
 22 you do an indoor. They have seen that we talk to
 23 all the representative, but nobody reach out to
 24 representative asking how we can get funds between

1 We have two representative here from
 2 Carillon. Do you guys recall when we used to
 3 come? Full house we used to have because of the
 4 trucking off of Division, correct, because you
 5 didn't like the noise backing up trucks. When
 6 Carillon resident, they bought next to a
 7 development area, you knew it was going to be
 8 commercial and there's going to be warehouses
 9 there. When we bought our homes, we bought them
 10 beside empty land. They never told us they were
 11 going to build a gun range. And the fact it's
 12 going to be until 10:00 p.m., some people going to
 13 bed 8:00, 9:00. People are going to get up 4:00,
 14 5:00, to go to work, they going to sleep early.
 15 And I have sat here for many years, and people
 16 came and promise us many things, and nothing
 17 happens. They say, "oh, we're only going to park
 18 a couple cars," and then you see a bunch of cars.
 19 "We're only going to do this," and you're going to
 20 see -- who is going to monitor this? Crest Hill
 21 police going to monitor this? Who is going to
 22 monitor the hours?
 23 The other questions that some of the
 24 residents have is -- one moment. 15 times -- I

1 got this text message this morning. 15 times
2 the -- the Chief of the PD said 15 times for
3 Lockport, 15 times for Crest Hill, and not much
4 we're going to shoot. So if you're not going to
5 shoot that much, why are you insisting on building
6 this? If you're not going to use it so much, why
7 do you want to spend all of these millions of
8 dollars for only a couple use?

9 I would like these answered, and I would
10 like for you, Commissioners, to really think about
11 the future of Crest Hill as a resident. Again, I
12 am not against the facility. None of the
13 residents are against the facilities, because I
14 have got a lot of calls, I have talked to a lot of
15 people. We love the facility. That's going to be
16 beautiful, but we are against the gun range.
17 Thank you.

18 CHAIRMAN THOMAS: Thank you, Claudia.
19 Okay. I think one more.

20 JOHN BATUSICH: Yes.

21 CHAIRMAN THOMAS: There you go.

22 JOHN BATUSICH: Good evening. My name is
23 John Batusich. I am a lifelong resident of Crest
24 Hill, born and raised on Pleasant Drive and

1 currently live on Hess Drive.

2 I hear the gunfire. Everybody in this
3 room that lives in Crest Hill, Lockport, Joliet
4 area probably hear gunfire. Chief had talked
5 about it earlier, these agencies, they're still
6 going to continue to shoot. You're going to hear
7 the gunfire that's going to be louder compared to
8 what ours is going to be. Basically
9 state-of-the-art outdoor facility, at a reasonable
10 cost, partnership with another, basically, taxing
11 body. That's what we're supposed to be doing.
12 Putting our recourses together to help each other
13 out to be cost effective.

14 Stateville District 5 has been there
15 since, I don't know, 1960s, that shooting range.
16 Claudia, you built your house when? Everybody
17 that lives in that bordering subdivision built
18 that subdivision hopefully knowing that there was
19 a gun range there, two of them -- actually, three
20 of them; a rifle range for Stateville, a pistol
21 range, and also District 5. Their firing ranges
22 are not going to compare to what we offer.

23 Development. If a development comes in
24 next to Menards, they're going to hear gunfire

1 right now and they're going to hear ours, but it's
2 not going to be as loud, and not going to be as
3 often. It's not going to be until 11:00. It will
4 be until 10:00, maybe, when they night shoot. So
5 to stop this project because of some gunfire
6 versus the benefits that this is going to provide
7 for all these men and women behind me and you, as
8 citizens, it just doesn't weigh.

9 The gun fire happens. I haven't heard
10 gunfire in a while, but when the wind blows
11 certain ways, you'll hear it. And you're going to
12 hear it more on Borio if the wind is out of the
13 southeast, and you're going to hear it more in
14 Ward 2 or Ward 1 if it's out of the north. It's
15 just the way it is. There is just no comparison
16 between what we're putting together compared to
17 what Stateville and District 5 has.

18 I guess when you talk about growth, there
19 has been years for growth when Weber Road turned
20 from two lanes to four lanes, as I remember it.
21 Where is the growth? Is it because of the gun
22 ranges or is it because of something else? You
23 can't build a subdivision to the east of Borio
24 because that's all the Park District. They took

1 all that land. Stateville, are they going to give
2 up any more land? I don't think so. We have
3 already got -- we got lucky we got this.
4 Centrally located. Able to train with the men and
5 women in this township is big. I don't know how
6 often we train with the City of Crest Hill right
7 now, probably not very often. I do know things
8 change from when I used to work. If there's an
9 active shooter, the cops went in. We waited for
10 the cops to come out. We waited too long to go in
11 when -- until it was deemed safe. We all know
12 what the probable outcome is when we wait too long
13 on a shooting victim. Nowadays we're right behind
14 the cops going in. That's what we do. What
15 better way to have a facility, not just to shoot a
16 gun, but to get into those buildings and act out a
17 whole scenario of an active shooter or whatever it
18 may be.

19 You guys didn't hear this -- and I'll end
20 with this, but about 45 minutes ago these men and
21 women, a handful of them went on a call. The cops
22 over here in the corner went on a call. It was
23 for a shooting in Crest Hill. Right there my
24 heart kind of sank because I'm like hopefully

1 they're all going to be all right. Hopefully they
2 come back -- all of them come back. I see the
3 chief over there, I'm assuming everything went
4 pretty well, but do we have the training,
5 continuous training, that we do every day, Monday
6 through Sunday. The ability to work with these
7 police officers on a regular basis is huge. It
8 can save our lives, it can save their lives.
9 30-some years ago I was on a call. First one
10 there. I picked up an officer off the street. He
11 passed away. I do not want that to happen again
12 because of a sound of gunfire 2,200 feet away or
13 four miles away or however the wind blows, that
14 should not stop us being the best trained fire
15 department, police department agencies in this
16 area. Thank you.

17 CHAIRMAN THOMAS: Thank you, John.

18 Let me ask a question here.

19 Okay. Sorry about that.

20 Anybody else change their mind and want
21 to get up and -- okay. Come up to the podium.

22 Raise your right hand.

23 (Patricia Burnett duly sworn.)

24 PATRICIA BURNETT: Thank you for letting

1 me speak. My name is Patricia Burnett. My
2 husband and I live in central Lockport right by
3 old central high school where some of you may have
4 gone to school, so I'm giving a different
5 perspective because I don't live in Crest Hill.

6 I had to call for an ambulance twice in
7 the last few years for a dog bite. A dog went
8 nuts, attacked a child, my husband ran out, right
9 there was the fire department, right there was the
10 police department. They work hand-in-hand and I
11 felt very fortunate that they all come together to
12 help me, but I can tell you where I live by the
13 old high school -- or it's still in use -- I can
14 hear the gunshots. I can hear the gunshots. And
15 it used to bother me and now it gives me great
16 feeling of goodness because they're training.

17 Let me tell you what happened two years
18 ago at the Canal Days Parade of '23. My husband
19 and I were sitting in front of Embers restaurant
20 on the -- you know, on the curb watching the
21 parade go by when I looked up and there was
22 snipers on the downtown buildings, and those
23 snipers were there to protect us so that another
24 Highland Park didn't happen in our neighborhood.

1 So I want those snipers very well trained. You
2 know how many people are at the Canal Days Parade?
3 I want them well trained. I want them to have the
4 best of their ability because, as I think the
5 chief will tell you, that nothing nowadays is, oh,
6 we're so lucky we don't have to worry about our
7 children having a shooter in the school. No,
8 that's not what they train for now. They train
9 for when it happens. And when it happens, you
10 want the best you can get. And if I have to
11 listen to more gunshots -- because I think I'm
12 going to have to listen to a lot less -- I'm happy
13 to do that. Because, to me, having that
14 protection of the best, they're taking care of me.
15 To see the SWAT team on the roofs in downtown
16 Lockport and I thought, what have we come to, but
17 you know what we have come to and, you know, it's
18 possible that it may escalate. And so, to be
19 prepared, we need to prepare our men and women
20 that choose that profession because they're
21 dedicated to helping their fellow man, and you
22 have the ability to help your fellow man, too, so
23 I hope you think about that when you vote tonight.
24 Thank you for letting me speak.

1 CHAIRMAN THOMAS: Thank you, Pat.
2 Okay. One final chance. I don't want
3 you to go home and say, "I should have said
4 something."

5 Okay. If no one else is going to come to
6 the podium, I need to have a motion to close the
7 public hearing.

8 COMMISSIONER PETERSON: I'll make that
9 motion.

10 CHAIRMAN THOMAS: Motion by Commissioner
11 Peterson.

12 COMMISSIONER CARROLL: Second.

13 CHAIRMAN THOMAS: Second by Commissioner
14 Carroll.

15 Roll call, please.

16 SAMANTHA TILLEY: Jeff Peterson?

17 COMMISSIONER PETERSON: Yes.

18 SAMANTHA TILLEY: Ken Carroll?

19 COMMISSIONER CARROLL: Yes.

20 SAMANTHA TILLEY: Angelo DeSerio?

21 COMMISSIONER DESERIO: Yes.

22 SAMANTHA TILLEY: Cheryl Slabozeski?

23 COMMISSIONER SLABOZESKI: Yes.

24 SAMANTHA TILLEY: Marty Flynn?

1 COMMISSIONER FLYNN: Yes.
 2 SAMANTHA TILLEY: John Stanton?
 3 COMMISSIONER STANTON: Yes.
 4 SAMANTHA TILLEY: And Bill Thomas?
 5 CHAIRMAN THOMAS: Yes.
 6 SAMANTHA TILLEY: Motion carried.
 7 CHAIRMAN THOMAS: Hearing closed at 8:45.
 8 Okay. All right. Bear with us just for
 9 a minute while we talk amongst ourselves.
 10 Are we okay here or...
 11 COMMISSIONER PETERSON: I'm okay.
 12 COMMISSIONER FLYNN: Yeah.
 13 COMMISSIONER SLABOZESKI: Actually, I
 14 have a comment.
 15 CHAIRMAN THOMAS: Okay. Make your
 16 comment.
 17 COMMISSIONER SLABOZESKI: The conflict is
 18 we have two parties disagreeing with one another.
 19 I believe in compromise so we can all live in
 20 harmony with one another. There has got to be a
 21 solution to this problem where everybody is happy.
 22 We just have to find it.
 23 CHAIRMAN THOMAS: Okay. Okay. Well,
 24 it's pretty obvious after watching the excellent

1 presentations that this request of the City
 2 Council and the Plan Commission, it is very
 3 involved, so what we have done is we have broken
 4 it down into three different motions, and so let
 5 me ask for the first one.
 6 Can I have a motion to recommend to the
 7 City Council approval of a requested waiver of the
 8 various preliminary and final PUD application
 9 submission requirements as outlined in the
 10 March 13th, 2025, Plan Commission Staff Report for
 11 this case?
 12 Does someone want to make a motion?
 13 COMMISSIONER PETERSON: I'll make that
 14 motion.
 15 CHAIRMAN THOMAS: Motion by Commissioner
 16 Peterson.
 17 COMMISSIONER FLYNN: I'll second it.
 18 CHAIRMAN THOMAS: Second by Commissioner
 19 Flynn.
 20 Roll call, please.
 21 SAMANTHA TILLEY: Jeff Peterson?
 22 COMMISSIONER PETERSON: Yes.
 23 SAMANTHA TILLEY: Marty Flynn?
 24 COMMISSIONER FLYNN: Yes.

1 SAMANTHA TILLEY: John Stanton.
 2 COMMISSIONER STANTON: Yes.
 3 SAMANTHA TILLEY: Ken Carroll?
 4 COMMISSIONER CARROLL: Yes.
 5 SAMANTHA TILLEY: Cheryl Slabozeski?
 6 COMMISSIONER SLABOZESKI: Yes.
 7 SAMANTHA TILLEY: Angelo DeSerio?
 8 COMMISSIONER DESERIO: Yes.
 9 SAMANTHA TILLEY: And Bill Thomas?
 10 CHAIRMAN THOMAS: Yes. Now --
 11 SAMANTHA TILLEY: Motion carried.
 12 CHAIRMAN THOMAS: -- I'm going to make
 13 this comment consultant, but make sure I'm saying
 14 it right. I think you mentioned at the beginning
 15 that the Staff Report was available on the
 16 website --
 17 RON MENTZER: Mm-hmm.
 18 CHAIRMAN THOMAS: -- for all to read.
 19 So, as I have mentioned about the Staff
 20 Report, if you go on the Crest Hill website, you
 21 can see it in great detail, much of what you
 22 already saw.
 23 Okay. Motion No. 2 --
 24 MIKE STIFF: And, in addition, there's an

1 addendum that's dated March 13th that's also
 2 available.
 3 CHAIRMAN THOMAS: Yes. Part of that
 4 report that talks about the noise submissions.
 5 RON MENTZER: And if I can just clarify.
 6 If people do have interest in locating that
 7 document, it's under the agendas or minutes
 8 section of the City website, and if you're having
 9 problems locating that, please contact either the
 10 clerk's office or the Community Development
 11 Department at the City and we can walk you through
 12 how to get to that page of the website to access
 13 that information. And, for that matter, all of
 14 the application details that the Fire District --
 15 that pile of information that the Chairman
 16 referenced earlier is all available on the City's
 17 website.
 18 MIKE STIFF: And if you are able to
 19 access it, the staff report dated
 20 March 13th, 2025, starts at page 392, so if you
 21 look in the bottom corner for 392, that's the
 22 start of the Plan Commission Report.
 23 CHAIRMAN THOMAS: All right. Thank you,
 24 guys.

1 Motion No. 2.
 2 Can I have a motion to recommend to the
 3 City Council approval of the requested zoning
 4 ordinance text amendments as outlined in the
 5 March 13th, 2025, Plan Commission Staff Report for
 6 this case?
 7 COMMISSIONER DESERIO: So moved.
 8 COMMISSIONER CARROLL: Second.
 9 CHAIRMAN THOMAS: Motion by Commissioner
 10 DeSerio. Second by Commissioner Carroll.
 11 Roll call, please.
 12 SAMANTHA TILLEY: Angelo DeSerio?
 13 COMMISSIONER DESERIO: Yes.
 14 SAMANTHA TILLEY: Ken Carroll?
 15 COMMISSIONER CARROLL: Yes.
 16 SAMANTHA TILLEY: John Stanton?
 17 COMMISSIONER STANTON: Yes.
 18 SAMANTHA TILLEY: Jeff Peterson?
 19 COMMISSIONER PETERSON: Yes.
 20 SAMANTHA TILLEY: Marty Flynn?
 21 COMMISSIONER FLYNN: Yes.
 22 SAMANTHA TILLEY: Cheryl Slabozeski?
 23 COMMISSIONER SLABOZESKI: Yes.
 24 SAMANTHA TILLEY: And Bill Thomas?

1 CHAIRMAN THOMAS: Yes.
 2 SAMANTHA TILLEY: Motion carried.
 3 CHAIRMAN THOMAS: Third and final motion.
 4 Can I have a motion to recommended to the
 5 City Council conditional approval of the various
 6 requested special use permits and Planned Unit
 7 Development exceptions as outlined in the
 8 March 13th, 2025 Plan Commission Staff Report and
 9 the March 13th, 2025, staff report addendum for
 10 this case, and with the additional condition that
 11 the location of the proposed firing range sound
 12 attenuation wall be adjusted as outlined in the
 13 March 11, 2025, noise transition assessment study
 14 prepared by Soundscape Engineering.
 15 Motion, please.
 16 COMMISSIONER PETERSON: I'll make that
 17 motion.
 18 CHAIRMAN THOMAS: Motion by Commissioner
 19 Peterson.
 20 COMMISSIONER STANTON: You got --
 21 Commissioner Stanton beat you to it.
 22 Roll call, please.
 23 SAMANTHA TILLEY: Jeff Peterson?
 24 COMMISSIONER PETERSON: Yes.

1 SAMANTHA TILLEY: John Stanton?
 2 COMMISSIONER STANTON: Yes.
 3 SAMANTHA TILLEY: Ken Carroll?
 4 COMMISSIONER CARROLL: Yes.
 5 SAMANTHA TILLEY: Cheryl Slabozeski?
 6 COMMISSIONER SLABOZESKI: No.
 7 SAMANTHA TILLEY: Angelo DeSerio?
 8 COMMISSIONER DESERIO: Yes.
 9 SAMANTHA TILLEY: Marty Flynn?
 10 COMMISSIONER FLYNN: Yes.
 11 SAMANTHA TILLEY: Bill Thomas?
 12 CHAIRMAN THOMAS: Yes.
 13 SAMANTHA TILLEY: Motion carried.
 14 CHAIRMAN THOMAS: Okay. So these
 15 recommendations will be forwarded to the City
 16 Council. Again, the Plan Commission is a
 17 recommendation body only, so you have to keep that
 18 in mind. The City Council will most likely hear
 19 this case in some time in April, I think we were
 20 thinking, but you will get plenty of notice when
 21 it comes before the workshop first, and then the
 22 City Council meeting next.
 23 I will just make this comment, and right
 24 now I'll just speak for myself and the

1 Commissioners that voted unanimously. Whenever I
 2 think about needing a first responder to come to
 3 my house I hope that they have been well trained,
 4 I hope that they're prepared. This facility will
 5 ensure that they are the best prepared, the best
 6 trained first responders in Crest Hill and in
 7 Lockport Township.
 8 So that ends our topic on this. We just
 9 have a couple other things to clean up. I want to
 10 thank everybody for coming and especially for
 11 behaving yourselves like the good residents of
 12 Crest Hill are known to do, so, thank you very
 13 much. I appreciate all of the comments.
 14 Does anyone else have any business that
 15 we need to discuss?
 16 We do have a section for public comment.
 17 Is there anything else -- anybody in the audience
 18 that wants to come up and speak about anything
 19 except this case? If not, then can I have a
 20 motion for adjournment?
 21 COMMISSIONER CARROLL: Can I make a
 22 comment first?
 23 CHAIRMAN THOMAS: Yes. I'm sorry.
 24 COMMISSIONER CARROLL: Most of you are

1 looking at a person that wouldn't be here if it
 2 were not for the Lockport Township Fire
 3 Department. I had an asthmatic attack. My wife
 4 got on the phone, she called 911, four minutes
 5 later --

6 THE COURT REPORTER: Im sorry. I cannot
 7 hear.

8 CHAIRMAN THOMAS: All right. Can we --
 9 the meeting is still in progress, please.

10 COMMISSIONER CARROLL: In four minutes
 11 the fire department walked in my door, and
 12 administered me -- bagged me on the way to the
 13 hospital. I spent 24 hours on a ventilator,
 14 another day in the ICU, and I'm here today because
 15 of you gentleman, so thank you very much.

16 CHAIRMAN THOMAS: Motion to adjourn?

17 FIRE CHIEF O'CONNOR: Thank you, Council,
 18 for the time.

19 CHAIRMAN THOMAS: All right. Thank you.

20 COMMISSIONER FLYNN: Motion.

21 CHAIRMAN THOMAS: Commissioner Flynn,
 22 motion.

23 COMMISSIONER CARROLL: Second.

24 CHAIRMAN THOMAS: Second by Commissioner

1 Carroll.

2 Roll call, please.

3 SAMANTHA TILLEY: Marty Flynn?

4 COMMISSIONER FLYNN: Yes.

5 SAMANTHA TILLEY: Ken Carroll?

6 COMMISSIONER CARROLL: Yes.

7 SAMANTHA TILLEY: Cheryl Slabozeski?

8 COMMISSIONER SLABOZESKI: Yes.

9 SAMANTHA TILLEY: Angelo DeSerio?

10 COMMISSIONER DESERIO: Yes.

11 SAMANTHA TILLEY: Jeff Peterson?

12 COMMISSIONER PETERSON: Yes.

13 SAMANTHA TILLEY: John Stanton?

14 COMMISSIONER STANTON: Yes.

15 SAMANTHA TILLEY: And Bill Thomas?

16 CHAIRMAN THOMAS: Yes.

17 SAMANTHA TILLEY: Motion carried.

18 CHAIRMAN THOMAS: Meeting adjourned 8:53.

19 Thank you again for coming.

20 (The meeting was adjourned at 8:53 p.m.

21 on March 13th, 2025.)

1 STATE OF ILLINOIS)
 2) SS:
 3 COUNTY OF WILL)

4 Hailey Schoot, CSR, RPR, being first duly
 5 sworn, on oath says that she is a court
 6 reporter doing business in the State of
 7 Illinois; and that she reported in shorthand
 8 the proceedings of said meeting and that the
 9 foregoing is a true and correct transcript of
 10 her shorthand notes so taken as aforesaid, and
 11 contains the proceedings given at said
 12 meeting.



13 *Hailey Schoot*

14
 15
 16 Hailey Schoot, CSR, RPR
 17 Illinois CSR License 084-004897
 18
 19
 20
 21
 22
 23
 24

A				
a.m 40:13,17	39:22 43:9 59:11	74:11	92:14	at-risk 17:20
ability 6:17 21:3	59:18 94:10	alderpersons 70:9	appointed 9:11,11	attached 52:9
85:6 87:4,22	additionally 16:6	Allegiance 2:5,6	appreciate 4:7	attack 97:3
able 2:4 23:14,19	20:19 21:17 44:15	Allison 52:5	67:24 96:13	attacked 86:8
24:15 26:9,11	address 73:16	allow 13:15,21	appreciation 62:16	attend 36:24
27:3,3,10,23	addressed 8:24	22:10 23:1 30:19	approach 63:10	attendance 62:4
29:13,15,16,21	68:11	37:5 54:4 58:10	approaches 30:22	attenuation 13:2,2
30:10 31:1,11,15	adjacent 12:21	allowed 13:5 38:18	approval 4:14 7:21	50:2 94:12
31:19,24 32:2,10	13:9 32:13 64:20	allowing 19:4 20:2	9:3 75:22 90:7	attorney 1:13 3:5
32:11 33:4,10,11	adjourn 97:16	allows 20:24 26:18	93:3 94:5	76:21
33:19 37:20 44:1	adjourned 98:18	31:19 32:1 33:9	approvals 6:16 7:8	attract 65:12
44:1,7 60:2,9	98:20	alongside 17:15	7:16,20 9:7,23	attractive 66:23
71:14 74:12 79:6	adjournment 96:20	amazing 63:1 72:22	11:16	attractiveness
79:15 84:4 92:18	adjusted 94:12	73:19	approve 3:7 9:18	64:17
above-entitled 1:5	administered 97:12	ambulance 23:17	approved 69:22	audience 61:5
Absolutely 34:1	Administrative	44:4 72:18 86:6	approximately	96:17
absorbant 49:24	1:12	amending 10:13	12:19 58:22	August 8:4
Abstain 3:24	advanced 18:20	amendment 10:21	April 95:19	auto 32:14 64:8
accepted 40:11	advantage 23:6	11:9,12 77:4	AR-15 48:9 71:23	available 10:5
access 29:19 35:8	63:19	amendments 4:15	Arbor 74:4	65:17 70:10 91:15
43:24 44:3 47:19	advisor 75:21	10:10 93:4	architect 45:21,22	92:2,16
47:20 65:1 92:12	affective 20:15	ammunition 42:22	architects 45:22	Avenue 64:2
92:19	afford 70:23	amount 12:14	54:15	average 48:20
accessible 18:2	afforded 8:23	62:21	architectural 12:15	55:19,21
accessory 12:17	aforsaid 99:10	amplification 55:18	area 25:2 29:18,18	aware 78:5
13:5,8	agencies 15:19 17:6	ancillary 12:20	32:13,24 43:21	
accidents 16:23	17:8 18:15 21:12	37:2	57:14 58:5,11	B
accurate 42:6	35:5,8,14 36:13	Anderson 52:6	65:12 68:12,22	back 7:7 14:7 22:14
accurately 63:20	36:19 38:17,21	Angelo 1:16 2:15	69:5,16 70:20	27:11 44:7 47:2
acknowledge 66:4	39:10 40:3 42:3	3:19 5:15 88:20	71:13 72:8 73:9	61:19 68:5,20
acoustic 44:6	45:18 51:14,21	91:7 93:12 95:7	80:7 82:4 85:16	69:8,11,22 72:12
acquired 34:6	69:16,19,21 70:20	98:9	areas 36:17 47:17	72:20,21,21,21
acreage 65:4	71:12 82:5 85:15	annual 34:13	ARFF 23:19	73:11 76:13 85:2
acres 22:9 24:18	agency 22:16 38:15	answer 55:14 68:3	Army 47:7	85:2
34:7	70:11	71:14 77:11,17,18	arose 16:17	back-up 22:18
act 84:16	agenda 4:11	79:24	arson 34:12,20	background 55:24
active 17:3 37:11	agendas 92:7	answered 81:9	asked 48:4 67:14	backing 80:5
84:9,17	ago 16:12,19 37:13	Answorth 1:11 3:3	74:5	backstop 45:8
activities 67:10	72:9 84:20 85:9	anticipating 59:5	asking 12:7 67:8	backwards 48:16
add 10:14,22 11:10	86:18	anybody 4:8 61:20	77:3 78:24	bagged 97:12
71:12	agree 66:2	85:20 96:17	asses 48:5	ballistic 37:7
added 16:13,19	agreed 39:5,23	anyway 55:13	assessed 31:3	barrier 45:1 47:9
59:19	agreement 39:20	apparatus 23:11	assessment 94:13	47:10 50:14
addendum 92:1	ahead 57:1	appeared 8:1,8	asset 27:5	barriers 66:4
94:9	aid 21:13	applauded 63:1	assigns 21:20	based 21:23 32:5
addition 22:23 32:3	air 32:4,10 44:14	applicant 8:21 11:6	assistance 45:23	38:2
36:24 59:2 91:24	60:10,11	applicant's 8:21	assistant 62:14	basic 37:1,3
additional 26:12	airports 47:16	application 8:5,14	assuming 85:3	basically 24:20
	Alderman 74:9,11	11:6 52:10 90:8	asthmatic 97:3	30:17 68:10 82:8

82:10
basis 85:7
bathroom 26:7
battalion 23:17
Batusich 81:20,22
 81:23
bays 26:17,18
 57:15
Bear 89:8
beat 57:14 94:21
beautiful 64:14
 76:4 79:4 81:16
bed 80:13
began 7:5
beginning 91:14
behalf 73:20 75:14
behaving 96:11
believe 50:22 52:13
 65:14 66:2,16
 89:19
benefits 59:15 83:6
berm 44:12 45:8,11
 47:20 65:19,24
 69:8,9
berms 44:23 46:3
 46:16 49:4,9,21
 50:2,14 51:1
 68:20,20,22
best 21:22 35:14
 36:15 46:10 67:15
 71:11 73:1 85:14
 87:4,10,14 96:5,5
better 49:17,19
 52:21 53:4 76:7
 84:15
big 25:1 64:9 84:5
biggest 63:18
Bill 1:13 2:9 4:3 6:1
 56:24 89:4 91:9
 93:24 95:11 98:15
bit 6:20 25:11 30:1
 34:4 41:12 55:3
 56:19 64:3
bite 86:7
block 50:1
blows 83:10 85:13
blue 25:1 73:11
board 16:1 52:12
 72:10 74:4 75:21

boat 16:21 33:6,8
 33:15 57:21
bodies 58:3
body 9:11 82:11
 95:17
bond 58:24 59:7
bordering 82:17
Borio 62:8 68:12
 69:7,24 74:15
 83:12,23
born 81:24
bother 86:15
bottles 32:4
bottom 14:5 25:3,7
 25:16,21 28:5
 92:21
bought 80:6,9,9
Boulevard 1:6
bowl 45:14
box 24:23 25:3 64:9
boxes 25:7 31:18
 32:10
Brant 52:8
Break 29:18
breakout 26:6
 29:19
breaks 57:11
breeze 74:17
brief 6:12 9:22
briefly 56:8
bring 26:11 36:19
 37:20 66:23 76:5
 76:6
bringing 27:10
 53:8
brining 25:5
Broadway 4:19
broken 90:3
brought 64:19 70:2
budgeted 43:13
build 34:23 46:3
 70:22,23 75:9
 78:10,12,14 79:4
 79:11,13,15,16,23
 80:11 83:23
building 12:13,16
 13:23 15:23 22:18
 23:7 24:23 43:12
 43:12,19 57:9,16

79:3,7,14 81:5
buildings 84:16
 86:22
buildup 64:3
built 31:23 39:18
 46:9 68:17 82:16
 82:17
bullets 37:24 46:19
 47:4
bunch 80:18
burn 25:6 30:16,16
 31:21 32:13 38:9
 43:7,22
Burnett 85:23,24
 86:1
burning 31:24
busiest 62:20
business 63:19
 65:15 96:14 99:6
businesses 22:12
 63:22 64:6,18,23
 65:6 66:22

C

call 2:2,8 3:14 5:12
 72:18 75:11 84:21
 84:22 85:9 86:6
 88:15 90:20 93:11
 94:22 98:2
called 97:4
calls 81:14
camp 12:20
Canal 86:18 87:2
canine 17:14
canon 71:24
canopy 12:22,23
 43:2,4,6
capital 59:1
Cappel 52:5
capture 22:10
car 64:12
care 64:8,18,23
 65:3,15 79:19
 87:14
careful 63:10
carefully 67:21
cares 63:9
Carillon 80:2,6
carried 4:5 89:6

91:11 94:2 95:13
 98:17
Carroll 1:14 2:11
 2:12 3:21,22 5:6,8
 5:13,14 54:20,21
 55:8 56:18,23
 57:2,17 58:14
 88:12,14,18,19
 91:3,4 93:8,10,14
 93:15 95:3,4
 96:21,24 97:10,23
 98:1,5,6
cars 41:13 58:10
 80:18,18
case 4:10,12 5:2,5
 6:5,8 14:13 56:7
 57:10 90:11 93:6
 94:10 95:19 96:19
casualty 17:18
cause 57:20
center 1:6 22:15,19
 63:17 64:21 66:5
centers 64:9,18
central 86:2,3
centralized 27:7
centrally 18:22
 19:16 23:9,23
 33:15 84:4
CEO 63:16
certain 37:6 83:11
cetera 54:15
Chairman 1:13,14
 2:1,7,10,24 3:12
 4:4,6,23 5:7,10
 6:2,11 14:8,9,16
 14:19 24:12 36:3
 47:22 48:1,3 53:9
 54:8,10,19 57:1
 58:17 60:17 61:2
 61:10,17 62:1
 68:1,5 71:16 72:2
 73:13 81:18,21
 85:17 88:1,10,13
 89:5,7,15,23
 90:15,18 91:10,12
 91:18 92:3,15,23
 93:9 94:1,3,18
 95:12,14 96:23
 97:8,16,19,21,24

98:16,18
challenge 34:14
 67:2
challenges 17:22
 34:20 35:15
chance 53:12 88:2
chances 78:16
change 49:13 56:4
 56:10,12 60:11
 84:8 85:20
changed 17:1,5
 68:12 69:1,3
changes 23:2
chapters 40:8
characteristic 56:1
charge 38:20
charging 59:13
chart 55:4,13
Cheryl 1:14 2:13
 3:17 5:23 88:22
 91:5 93:22 95:5
 98:7
Chicago 69:17
chief 1:19,20 14:11
 14:14,18,21 15:2
 15:6,24 23:17
 26:11 30:3 32:21
 34:1 35:23 36:1,2
 36:4,5 37:21 47:8
 51:8 53:9,15,19
 53:21,24 54:18
 55:2 57:7,23
 58:16,23 59:21
 60:3 61:1 62:14
 67:14 68:3,7
 71:16 73:23,24
 77:19 78:1 81:2
 82:4 85:3 87:5
 97:17
Chiefs 52:6
child 86:8
children 87:7
chilly 41:12
choose 87:20
circle 25:1
citizen 38:1
citizens 72:1 83:8
City 1:6,13 6:22
 7:6,11,15,17,19

7:21 8:1,8,18 9:6 9:12,13,16,18,19 10:2 52:14 61:3 62:3 63:13 64:14 64:19 65:16 69:16 70:5 73:9 74:3 76:5 84:6 90:1,7 92:8,11 93:3 94:5 95:15,18,22 City's 6:13,20 7:1 10:6,13 11:13 12:10 13:5 92:16 claim 68:8 clarify 6:19 92:5 Clark 52:6 Class 22:5 classes 20:19,22 21:1 36:24 37:6 classification 21:21 classroom 12:21 13:9 22:18 25:6 25:19 26:5 29:11 29:12 31:9 38:11 classrooms 25:22 25:23 26:2 28:10 28:12 29:10 33:17 70:22 Claudia 73:15,16 74:1 77:2,5,21 78:2 81:18 82:16 clean 96:9 clear 66:1 70:5 clearly 74:16 Clerk 1:12 clerk's 92:10 click 25:13 clinics 17:19 close 59:6 62:14 65:11 77:10 88:6 closed 89:7 closer 50:17 65:1 67:6 74:22 closing 51:8 cold 14:23 41:11 collaboration 18:1 51:20 collaborative 18:13 color 29:6 colors 49:13	column 50:1 combine 35:2 come 4:9 14:12 27:9 29:15,16 31:1 39:13 44:20 58:10 61:14 68:23 69:17 71:23 78:10 78:14 79:8 80:3 84:10 85:2,2,21 86:11 87:16,17 88:5 96:2,18 comes 73:21 76:18 82:23 95:21 coming 4:7 61:6 65:16 96:10 98:19 comingle 26:13 command 30:23 commencing 1:7 comment 54:13 61:9,24,24 89:14 89:16 91:13 95:23 96:16,22 comments 9:2 62:5 68:2 72:3 96:13 commercial 63:23 78:12 80:8 Commission 1:1 2:3 3:8 8:19,22 9:5,11 10:5 36:3 62:2 67:3,20,23 75:22 90:2,10 92:22 93:5 94:8 95:16 Commission's 9:15 commissioner 1:14 1:15,15,16,16 2:12,14,16,18,20 2:22 3:9,11,12,13 3:16,18,20,22,24 4:2 5:6,7,9,10,14 5:16,18,20,22,24 53:13,16,22 54:6 54:8,9,10,12,20 54:21 55:8 56:18 56:23 57:2,17 58:14,17,19 59:16 60:14,17,18 67:8 78:21 88:8,10,12 88:13,17,19,21,23	89:1,3,11,12,13 89:17 90:13,15,17 90:18,22,24 91:2 91:4,6,8 93:7,8,9 93:10,13,15,17,19 93:21,23 94:16,18 94:20,21,24 95:2 95:4,6,8,10 96:21 96:24 97:10,20,21 97:23,24 98:4,6,8 98:10,12,14 commissioners 53:11 73:23 74:7 74:14 81:10 96:1 Commissions' 8:24 committed 51:11 communication 20:12 70:9 communities 17:21 community 1:11 3:2,3 6:6,20,23 7:1 17:11,23 18:6 22:3,13 35:14,21 36:15 51:15,23 52:22 53:2,5 62:12,15,17,24 63:2,8 66:12,17 66:24 67:3,16 68:12 69:13 74:5 75:15 92:10 Community/Eco... 1:11 companies 19:13 20:18,23 21:24 22:1 27:8 company 48:4 compare 82:22 compared 56:13 73:6 82:7 83:16 comparison 55:4 55:22 83:15 competitive 65:11 complete 34:13 completely 17:5 19:13 26:22 complex 15:22 complies 46:10 comply 12:9 component 10:12	30:3 components 24:20 compromise 89:19 concept 33:21 conceptual 7:13 8:10 concern 42:9 46:12 concerned 48:22 78:8 concerns 57:18 68:11 69:14 concrete 42:24 43:10,22 condition 94:10 conditional 94:5 conditions 30:18 32:12,23 47:14 conduct 21:12 conducted 8:19 conducting 11:8 conflict 89:17 conscientious 70:6 consent 9:12 conservative 71:5 consider 67:4 consideration 4:12 53:7 73:10 considered 9:16 consistent 19:20 consolidate 20:1 consolidation 27:16 constantly 16:11 construct 13:7 constructed 14:1 25:9 43:7 construction 31:17 40:5,9 64:7 consultant 1:11 3:4 6:7,21 15:10 47:24 91:13 consultants 8:7 contact 92:9 contacted 7:11 containers 13:7 contains 99:11 contamination 47:6 context 28:4 29:14 continue 72:20	82:6 continuing 70:19 continuous 21:5 56:2 85:5 contours 49:10,11 control 31:3 46:15 controlled 19:20 conversation 14:15 36:7 56:20,22 conversations 64:23 cooperate 36:18 cooperation 36:12 coordination 19:1 21:7,15 22:16 30:23 51:14 cops 41:10 72:24 84:9,10,14,21 corner 84:22 92:21 Corp 47:7 correct 53:20,21 66:18 75:20 76:24 80:4 99:9 Correctional 17:18 Corrections 34:16 42:14 68:15,21 69:5,18 corridor 29:12 64:3 cost 20:15 35:9 58:21 59:18,19 60:15 82:10,13 costs 22:12 27:19 Cottonwood 64:11 council 8:1,8 9:6,12 9:14,17,18,19 64:19 74:13 75:21 76:19 90:2,7 93:3 94:5 95:16,18,22 97:17 counseling 18:3 country 17:4 22:1 county 22:15,17,20 37:22 52:5 63:17 99:2 couple 64:12 68:19 76:9 77:7 80:18 81:8 96:9 course 25:4 39:6 68:9 70:13 76:16
---	---	--	---	--

court 73:17 75:12
97:6 99:5
cover 10:8 15:14
covered 43:21
coverings 71:21
covers 40:9 66:19
crash 68:9
create 18:6 27:14
75:7
Crest 1:1,6 35:7
40:22 52:6 62:8,9
62:10 63:7,15,18
65:4 72:1,13,14
72:20 78:5,7 79:3
80:20 81:3,11,23
82:3 84:6,23 86:5
91:20 96:6,12
crew 20:11
criteria 21:23
critical 15:17 27:11
30:2 33:18 36:14
37:9 51:17
crucial 20:4
CSR 99:4,15,16
curb 86:20
current 45:7
currently 6:21
20:16 22:5 23:4
23:10 26:21 36:22
42:16 43:9,12,19
46:20 72:9 82:1
cut 44:1 71:4
cutting 32:17 37:23
42:15 51:6

D

daily 39:12
Darrell 74:9,11
dated 92:1,19
day 1:7 29:18 32:7
40:19,20 42:11
58:7 66:2 85:5
97:14
days 74:17 86:18
87:2
Deadly 37:23
deal 71:5 72:18
decibel 50:10,24
51:3,4,5 55:4 56:4

56:10
decibels 50:3,4,5
55:1,6,10,19,21
56:3,15
decision 37:24
78:18
dedicated 18:9
19:19 21:8 22:7
26:17 27:13 34:9
57:14 87:21
deemed 84:11
deep 62:16
deescalating 37:10
defined 46:7 47:7
definition 10:14
deflects 68:23
degree 41:15
department 1:20
15:7 17:8 19:12
21:4,22 25:10
34:15,19 35:12,24
36:6,9 37:15,18
37:20 38:22 39:7
39:19 40:21,23
41:3,6 42:2,14
45:24 46:7 62:13
68:14,21 69:5,17
71:6 74:14 85:15
85:15 86:9,10
92:11 97:3,11
departments 19:7
20:20 26:12 27:16
27:17 35:10,16
36:17 39:1,13,24
54:3 59:13 62:19
depend 51:19
deployment 37:8
38:2
Deputy 1:20 15:6
35:23 36:1,2,5
53:21,24
described 52:15
description 24:11
DeSerio 1:16 2:15
2:16 3:19,20 5:9
5:11,15,16 60:17
60:18 88:20,21
91:7,8 93:7,10,12
93:13 95:7,8 98:9

98:10
design 7:7 8:2,13
11:19 40:9
designed 33:20
39:18 45:21 46:9
47:5 68:13
detail 10:6 91:21
detailed 8:9 10:3
58:20 60:20 65:21
details 12:8 15:7
92:14
detention 24:24
33:1 57:18
determine 22:2
develop 65:4
developed 43:14
developers 78:9
developing 20:5
33:22
development 1:11
1:12 3:3,4 4:16
6:6,21,23 7:1 12:4
12:5,6 19:22
43:20 63:7,17
66:10,23 67:17
77:13,14,15,19
79:22 80:7 82:23
82:23 92:10 94:7
different 48:12
49:16 57:24 86:4
90:4
difficult 26:24
72:18
diligence 60:23
direct 55:21 61:21
directed 44:14
direction 68:24
69:1,3
directivity 48:15
directly 19:15 53:3
69:6,24
director 1:11 3:2
6:24 7:1 52:5
dirt 47:4
disagreeing 89:18
discuss 6:5 15:7
96:15
discussed 8:15 49:4
64:21

discussing 7:5
Discussions 34:18
dispirited 63:6
disrupt 43:17
distance 42:21
55:17
distributed 10:4
distribution 17:20
district 1:19 4:13
4:18 6:16 7:4,11
7:24 8:4,7,12 9:8
9:24 10:23 14:11
15:3,16 16:2
18:12,15,22 19:5
19:19 20:23 22:4
23:1,8,9,12,16
24:2,5 26:10
27:12 30:5 34:6
34:16 36:14,14
37:22 38:15,18
39:5,17,21 40:1
40:24 45:20 46:5
51:9 58:4 62:18
66:19 68:14,21
69:6,17 72:11
73:3 82:14,21
83:17,24 92:14
Districts' 16:12
disturb 75:13
dive 23:19 33:6
58:2
dividable 25:22
dividing 25:23
diving 16:20
division 4:19 13:13
13:24 23:14 28:7
28:12 29:3 72:23
80:4
document 92:7
documentation
75:12
documents 7:7 8:13
dog 74:18 86:7,7
doing 24:16 58:8
71:14 73:3 82:11
99:6
dollars 35:18 51:23
81:8
donated 32:16

door 75:8 97:11
doors 28:7
doubling 56:4
doubted 65:7
downtown 86:22
87:15
drafted 39:20
drafting 33:7,9
drastically 17:1
drills 19:14,21 33:8
drive 44:2 62:8
69:7,24 81:24
82:1
driveway 13:12
driving 25:4
drone 17:15 38:2
drop 27:8 56:15,16
dual 33:5
due 50:24 74:21
duy 14:18 24:14
36:1 48:2 61:16
85:23 99:4
duties 16:7

E

ear 48:21 71:21
earlier 6:24 32:21
40:13 66:8 70:2,3
82:5 92:16
early 8:11 72:12
80:14
easier 56:2
easily 51:4
east 4:19 26:15
28:9,17,18 42:18
43:21 47:19,20
67:5 83:23
economic 1:11 3:2
3:4 6:6,21,23
63:17 65:6
Ed 52:6
edge 37:23
education 66:3
70:19
effective 48:6 50:15
50:16 82:13
effectively 21:4
effectiveness 21:16
efficiency 20:7

22:23 23:3
efficiently 20:12
efforts 71:13
eight 12:3 60:9
either 11:1 55:6
 61:10,11 92:9
electric 17:2 43:11
 43:15
elements 60:11,12
elevation 28:6,14
 28:17,18,19
elevations 28:1
eliminate 13:18
eliminated 75:5
EMA 22:17 52:5
Embers 86:19
emergencies 16:3
 17:3 19:15 20:4
 21:5 22:22
emergency 15:20
 16:10,24 17:5
 19:4 20:13 22:14
 22:15,18,19 23:24
 30:9 51:13 62:22
 74:21,24
empty 79:10 80:10
EMS 16:14 21:9
 33:14 38:4
encompasses 42:20
ends 96:8
energy 48:16
enforcement 35:19
 36:13 37:14 38:5
 38:11 41:7 51:10
 60:2 73:5
Engineering 1:22
 15:11 47:24 94:14
engineers 47:7
 54:15
enhance 18:16 21:8
 21:14 35:17
enhanced 19:24
 22:19
enhancements
 44:22
enhances 15:20
 51:13
enjoyment 74:19
ensure 16:1,7 18:7

96:5
ensuring 19:21
 21:9 22:19 35:18
 51:22
entering 28:11
entire 44:6 68:22
entities 79:1
entrance 25:20
entries 29:12
entry 28:13 29:3,4
 31:4
environment 19:20
environmental
 46:8
EOC 22:14
EPA 46:10,20
equipment 21:6
 23:10,15,20 24:6
 27:8 32:1,2,5,24
 42:23 57:3,10,15
 60:10
equipments 25:5
 31:21 47:17
equipped 13:1 16:3
equivalent 54:24
erosion 46:15
escalate 87:18
especially 96:10
essence 24:4
essential 18:10
essentially 68:10
establish 34:9
established 17:13
establishments
 64:8
estate 65:11
esteemed 62:1
Estes 1:21 15:4
 24:10,14,15 31:8
 47:8 60:1
estimated 59:3
estimation 42:7
et 54:15
EV 32:20
evening 6:10 14:24
 36:2 71:18 72:5
 73:15 81:22
event 17:18 26:1
 52:18

events 26:13
eventually 79:16
everybody 6:10
 29:22 53:17 62:4
 73:2,6 82:2,16
 89:21 96:10
evolution 7:6
evolutions 31:10
 32:6
evolve 17:11,12
evolved 16:20
evolving 16:11
examined 68:10
example 41:16
 42:12
exceed 13:4 18:21
excellent 89:24
exception 62:19
exceptions 4:17
 12:7 13:21 94:7
excited 66:10
exciting 64:24
exclusively 35:11
 45:17
execute 20:11
exempt 11:14
exercises 31:4
exhaustive 10:2
existing 11:13
 65:23 77:9
expand 27:14 35:2
 39:15
expanded 16:16
expanding 19:6
 63:19
expect 74:22
expense 75:3
expenses 71:8
experience 30:8
expert 68:8
expertise 34:24
experts 68:16
explore 67:14
exposure 30:17
extend 44:6
extensive 7:3 18:7
exterior 47:12
extra 42:19,20
 70:13 71:10,12

extreme 60:23
extrication 25:2
 32:14

F

facade 13:23
facades 12:13,16
face 13:24,24 28:6
 28:12,14 34:15,19
 35:14
Facilitate 21:11
facilities 20:17,20
 26:7,8 27:23
 34:16 65:1 66:12
 81:13
facility 10:18 11:21
 12:2,21 13:9 14:2
 15:15,18,23 17:19
 18:10,18 19:7,10
 19:16,19 20:1,22
 21:8,14 22:6,7,9
 22:24 23:14 25:15
 25:15,20 26:15,16
 27:6,13,19 28:8,9
 28:23 30:7,12,24
 35:3,9 37:5 39:16
 51:16 57:4 58:22
 69:20 75:4 76:3,4
 76:20,23 79:5,23
 81:12,15 82:9
 84:15 96:4
facing 28:7,16,18
 28:20 29:5 44:13
fact 23:6 64:18
 80:11
factors 21:9
fair 74:22
families 16:9
family 76:10
far 28:13 48:21
 50:18 62:5
Farm 64:11
fast 25:13
father 72:7
father-in-law 62:12
feature 44:19
features 46:4
February 41:15
federal 70:11

feel 52:20 61:14,24
feeling 86:16
feet 12:19 13:6,14
 14:5,6 42:18,18
 42:20,24 45:10
 47:11 49:1 56:20
 85:12
fellow 87:21,22
felt 86:11
fence 57:4
FGM 45:22
FGMA 1:21 15:5
 52:11
fiberglass 47:12
fighting 78:6
filling 66:6
final 4:16 8:13,13
 11:19 88:2 90:8
 94:3
finally 11:12,23
 52:23 79:6,8
finance 59:4,9
financial 59:10
financially 71:1
find 64:23 66:23
 89:22
finding 70:2
findings 15:11
fire 1:19 4:13 6:16
 7:4,11,24 8:4,7,12
 9:8,24 14:11,14
 14:18,21 15:2,3
 15:16,18,24 16:2
 16:12,13,14,17
 17:6 18:11,14,19
 18:22 19:5,12
 20:17,20 21:3,18
 21:21 22:4 23:1,7
 23:9,12,21 27:8
 27:12,15 30:8,10
 30:11 31:1 33:14
 34:1,6 35:3,4,12
 35:15 36:13,14,17
 37:8,15,18,20,22
 38:4,15 39:5,17
 39:21 40:1 45:19
 46:5 51:8,9,14,21
 53:20 54:18 55:2
 55:23 57:4,7,23

58:4,16,23 59:21
61:1 62:13,18
66:19 68:3,7
69:18 72:11,16
73:24 74:14 77:10
77:19 78:1,14
83:9 85:14 86:9
92:14 97:2,11,17
firearm 34:11,13
36:8 41:7
firearms 34:22 37:1
48:9,13
firefighter 16:7
72:7
firefighters 19:22
20:3,9 21:9 35:19
53:1 73:6
firemen 72:24 75:1
77:9
firing 10:11,15,16
11:24 12:24 25:9
34:5 38:6 39:8,10
40:6,10,15,16
41:5 42:21 44:10
45:8 46:14,21,22
54:23,23 65:10
82:21 94:11
first 6:19 7:12 10:9
10:12 16:14 17:8
25:14 38:18 41:16
50:12 51:11 53:16
62:3,15 66:9,15
67:22 68:10 85:9
90:5 95:21 96:2,6
96:22 99:4
firsthand 28:2
fiscally 71:5
fish 58:6
fishing 58:13
five 17:12 36:13
38:19 39:10 51:4
69:19,21 77:16
flow 32:11
Flynn 1:15 2:19,20
4:1,2 5:17,18 54:8
54:9 88:24 89:1
89:12 90:17,19,23
90:24 93:20,21
95:9,10 97:20,21

98:3,4
focus 16:13
food 64:7
foot 12:24 13:3
for-profit 39:8
for-profit-type
10:18
forbid 44:3
force 17:9 37:12
forced 37:24
Forcible 31:4
fore 37:11
forecast 59:10
foregoing 99:9
foremost 25:14
form 11:21
formal 7:15 8:5
9:19
former 18:23
forth 7:7 44:24
fortunate 86:11
forward 7:5,15,19
9:16 53:7 54:17
63:10
forwarded 95:15
found 37:17
four 13:16 22:8
25:8 30:5 42:2
61:22 67:21 69:11
77:16 83:20 85:13
97:4,10
four-story 38:8
frame 47:13 77:16
frankly 65:22
free 17:20 18:2
38:20 61:14,24
free-span 32:9
frequency 24:2
frequent 75:10
Friday 40:15
front 25:14 58:11
62:24 76:1 86:19
frontline 23:16
26:20
fuel 64:12
full 75:17 80:3
full-time 6:23
fully 33:20
function 26:3 27:21

functions 19:2
funding 34:22,24
70:10,11,12
funds 78:24
further 70:16
future 9:20 43:11
43:20 64:22 67:18
77:12,13,14,19,23
78:7,17,19 79:3
79:21 81:11

G

gain 22:6
garden 30:21
gate 58:10
Gazal 73:15,16
74:1,11 77:2,5,21
78:2
general 10:19
generated 40:20
generating 27:18
generation 72:6
gentleman 97:15
getting 14:22 46:12
50:2,12
gifted 60:15
give 9:22 14:23
24:15 28:3 29:14
29:19 34:4 53:11
64:24 75:2 79:6
84:1
given 4:9 54:16
99:11
gives 86:15
giving 86:4
glad 63:8
Glen 74:4,15
go 5:1 11:7 24:10
24:22 25:11 26:3
26:14 28:1 30:19
49:6 55:20 57:1
57:12 60:7 64:12
68:5 70:3 75:12
80:14 81:21 84:10
86:21 88:3 91:20
goal 19:7 34:8
45:10 70:1 79:16
79:17,18,19
goes 10:6 47:19
63:20 68:22,23
going 3:2 8:14 10:8
11:3,22 14:12
24:9,10,19 25:13
25:17 26:14 29:24
30:17,20 31:9
32:3 33:3,24
47:11 49:2 52:21
53:11 54:23,23
57:5,9,15 58:12
59:4,7,7 65:13
70:21,21,24 73:8
75:24 76:4,5,6
77:6,22 78:10,13
79:18,21,23 80:7
80:8,11,12,12,13
80:14,17,19,19,20
80:21,21 81:4,4,6
81:15 82:6,6,7,8
82:22,24 83:1,2,2
83:3,6,11,13 84:1
84:14 85:1 87:12
88:5 91:12
good 6:10 7:21
14:24 36:2 53:17
53:18 54:9,16
67:1 69:12 71:18
72:5 73:15,22,23
81:22 96:11
goodness 86:16
government 18:2
51:22
governmental
10:17,20 11:24
grade 14:5
granted 35:11
graphically 24:18
grass 44:1
Gravel 25:2
gray 25:3,21 29:8
31:18
great 60:22 63:15
64:24 86:15 91:21
greatest 72:24 73:1
grew 62:10
ground 18:12 36:20
44:14 46:13
grounds 18:24
19:16 28:20 30:13

33:18
growth 63:11 65:7
65:13 83:18,19,21
Grueling 63:18
guess 83:18
Guide 40:5
guidelines 38:23
39:4 40:1,10
guiding 52:18
gun 37:8 55:23
60:3,10 64:21
66:20,24 67:5,9
68:7,9,13,15,17
68:24 69:2 71:10
71:20,21 74:16
75:4,9 76:22
77:22 80:11 81:16
82:19 83:9,21
84:16
gunfire 40:19 42:10
55:22 56:7 66:6
67:19 69:1,4,8
70:5 82:2,4,7,24
83:5,10 85:12
guns 38:8
gunshots 45:3 65:9
65:17 66:1 86:14
86:14 87:11
guy 59:4,9
guys 52:13 54:16
60:20,23 70:4
76:18 80:2 84:19
92:24

H

Hailey 99:4,15
half 51:6 59:5 60:7
hall 29:16 64:14
Halloween 41:19
halving 56:4
halvings 56:14
hand 14:17 24:13
61:15 71:20,21
85:22
hand-in-hand
86:10
handful 84:21
handgun 41:6,8
48:9,10,12 49:16

handguns 48:15
handle 7:21 16:3
handling 17:14
hands-on 19:24
happen 41:24 56:9
 79:14 85:11 86:24
happened 79:12
 86:17
happening 41:17
 56:6,12
happens 29:17
 41:19 56:8 80:17
 83:9 87:9,9
happy 79:6 87:12
 89:21
Harang 52:7
hard 62:23
harmony 75:2,2
 89:20
hate 67:16
hazardous 16:18
hazards 17:1
HAZMAT 23:21
health 18:1 64:17
 64:22 65:15
hear 14:22 55:23
 56:2 62:22 65:17
 66:1 70:4 74:16
 82:2,4,6,24 83:1
 83:11,12,13 84:19
 86:14,14 95:18
 97:7
heard 83:9
hearing 4:11 5:5
 6:5 8:17,18 11:3,8
 88:7 89:7
heart 84:24
heat 30:17 41:12
Heaven 44:3
height 12:19,23
 13:3,4
heights 12:18 13:4
held 3:8
hello 74:2,2,2
help 18:4 22:2
 37:17,18 46:15
 52:21 65:9,13
 76:6 82:12 86:12
 87:22

helpful 52:17 55:6
helping 87:21
heralded 62:24
Hess 82:1
Hi 6:9
high 6:12,12 7:13
 21:13 24:2 35:20
 37:11 45:1 51:12
 86:3,13
higher 30:20 68:19
Highland 86:24
highway 47:16
Hill 1:1,6 35:7
 40:22 52:6 62:8,9
 62:11 63:7,15
 65:4 72:1,13,14
 78:6,7 79:3 80:20
 81:3,11,24 82:3
 84:6,23 86:5
 91:20 96:6,12
Hill's 63:18 72:20
Hillman 62:1,7
hiring 6:22
history 6:13 29:13
 34:4
hold 31:20
holding 29:13
holds 22:5
home 16:8 88:3
homeowners 75:9
homes 45:4,4 65:11
 74:19,20,22 78:10
 80:9
hope 17:22 66:22
 71:14 87:23 96:3
 96:4
hopefully 14:23
 73:11 82:18 84:24
 85:1
hospital 97:13
host 20:24 26:10
hot 31:14 37:20
hour 42:15
hours 40:17 80:22
 97:13
house 66:1 72:16
 80:3 82:16 96:3
household 55:9
houses 49:19 50:16

50:23 65:5
Hromadka 52:8
hub 18:24
Huff 1:20 15:6
 35:23 36:1,2,4
 53:21,24 60:4
huge 85:7
hurt 44:4 76:12
husband 86:2,8,18
hydrant 72:16

I

i.e 32:20
ice 16:21 33:7
ICU 97:14
idea 33:21 35:1
 67:1
ideal 27:2
identified 11:5
IGA 46:7
IGAs 39:22
Illinois 1:6 16:15
 17:9 36:23 62:11
 62:21 65:23 69:16
 99:1,7,16
image 49:20
imagination 38:13
imagine 65:14 75:6
impact 46:18
impacting 47:4
impacts 53:3
implement 17:9
importance 15:19
important 6:15 7:3
 10:1 33:19 34:3
 36:6 40:18 41:23
 52:21 65:10 66:14
 79:20
importantly 16:6
impressive 58:20
improve 15:15 18:5
 22:21 30:11
improved 19:11
 21:2,19
improvements
 66:14
improves 15:21
 51:15
improving 20:5

21:15
impulsive 55:22
inaudible 6:17
 47:21 49:23 56:11
incase 44:4
inches 12:24 13:3
Incident 30:23
incidents 17:4 24:3
inclement 41:14
 43:3
include 12:12 16:17
 16:20 19:3 37:2
 44:23
included 17:17
 34:12
includes 17:14,24
 26:4 35:6
including 23:16
 33:6 62:17 64:6
 69:16 70:20
increase 12:17 23:3
 45:9
Increased 20:7,9
increasing 13:11
 36:23
incredible 63:22
indicated 41:3
indication 62:23
indoor 41:5 59:19
 59:24 60:4 67:6
 67:11,12 70:8,12
 78:22 79:23
indoors 71:22 75:5
industrial 29:2
 47:17 63:24
information 25:12
 52:17 60:22 92:13
 92:15
infrastructure
 51:17
initial 7:12,16
 34:11
initiative 18:13
 51:20 52:21
injured 37:18
input 4:7
inside 29:9 44:10
insisting 81:5
install 43:2

installed 43:18
instances 19:17
 58:1
instantaneous
 48:21,22
institutional 11:20
instructional 66:12
instructor 36:8
instructors 29:15
insurance 21:19,24
 22:1,2,11
integrated 37:15
intensity 54:22
intent 7:19
interacting 7:4
interagency 19:1
 21:7,15
interest 92:6
interested 39:8,9
 40:7 63:22
interfere 26:21
interference 26:20
intergovernmental
 39:20
interim 7:1
interior 29:9 38:10
intermodals 31:18
internally 20:22
interstate 47:15
introduce 3:1 35:22
introduction 17:2
introductory 63:14
investigation 23:21
investigations
 16:17
investigators 34:12
 34:20
investment 51:12
 51:18 73:4
invitation 57:19
involve 11:17
involved 71:12 90:3
involvement 6:14
involves 10:13
 13:10
island 13:15
islands 13:16
ISO 21:19 22:11
 30:3

isolated 26:23 27:3
issue 34:17 78:4
items 30:7

J

jail 75:7
Jamie 71:18,19
January 7:24 8:11
Jason 1:21 15:4
 24:10,12,14,15
 31:8 47:8 60:1
Jeff 1:16 2:17 3:15
 5:19 88:16 90:21
 93:18 94:23 98:11
Jefferson 74:9,12
Jennifer 1:21 15:4
job 39:12 53:17
John 1:15,19 2:21
 3:23 5:21 15:2
 63:18 81:20,22,23
 85:17 89:2 91:1
 93:16 95:1 98:13
joined 15:5
joint 21:11 38:3
Joliet 82:3
Julie 74:15
Julianne 75:16
jurisdiction 16:4

K

keep 27:3 32:2,22
 41:11 42:8 63:2
 66:6 95:17
keeps 20:23
Ken 1:14 2:11 3:21
 5:13 88:18 91:3
 93:14 95:3 98:5
kept 42:10 77:13
key 9:10,23 15:14
killing 67:18
kind 7:17 24:19
 25:16 36:10 55:20
 84:24
kitchenette 26:7
 29:18
knew 80:7
know 7:17 26:23
 41:11,14 42:9
 46:2 47:3 55:3,5
 55:10,10 59:23

70:4,13 71:9 73:5
 76:8,9,11,13
 78:21 79:14 82:15
 84:5,7,11 86:20
 87:2,17,17

knowing 82:18
known 96:12

L

lacked 34:22
land 10:24 34:24
 35:11 46:19 60:15
 64:20 66:22 78:14
 78:15 80:10 84:1
 84:2
landscape 13:15
landscaped 13:17
landscaping 65:6
lane 46:21 60:5,5
 74:15
lanes 46:23 53:20
 83:20,20
large 13:19 14:1
 19:12 25:19 38:11
larger 25:24 26:3
 26:18 28:8 29:10
 29:11 34:21
largest 23:7
Larkin 64:2
Lastly 15:9 22:21
late 42:10 70:4
launch 33:8
launched 17:23
law 35:19 36:13
 37:14 38:4,10
 41:7 51:10 60:2
 73:5
lead 46:11,12 47:2
leaders 62:2
leadership 67:3
leads 20:10
lean 71:6
learn 30:17 76:14
learned 68:17
learning 32:19
lease 70:24
leave 47:18
led 8:5
left 25:16,21 27:22

28:9 49:7
legal 75:17
legislators 18:14
 34:8 51:21
length 60:8
let's 48:7
lethal 37:9,11
letter 12:10 74:8
letters 52:9
letting 85:24 87:24
level 6:12 7:13
 30:20,21 48:23
 49:13 51:6 56:5
 56:14
levels 48:18,19
 49:12
Lewis 35:7 41:1
 52:7
library 64:13 79:11
License 99:16
lieutenant 72:9
life 18:5 53:8
lifelong 81:23
light 29:6 44:9
 74:17
lightly 71:7
lights 44:11,13,15
 44:18,21
liked 64:2
limit 42:11
limitations 71:3
limited 4:17 78:15
 78:16
limiting 42:12
limitless 36:20
line 42:21 47:9
 62:24
lines 73:2
listen 87:11,12
literal 67:19
literally 32:9
little 6:20 24:16
 25:11 30:1 34:4
 41:12 49:17,18,19
 55:3,12 56:1,19
 64:3
live 20:17 30:10,16
 31:2 36:16 62:7
 77:10 82:1 86:2,5

86:12 89:19
lived 64:5
lives 73:2 82:3,17
 85:8,8
loading 13:19
local 18:15 38:4
 51:10,22 64:17
 67:9 75:3
locate 17:15
located 4:18 18:22
 19:16 23:9,23
 33:15 38:8 45:2
 84:4
locating 92:6,9
location 20:2 27:7
 34:23 50:9,10,18
 63:16,20 69:2
 94:11
locations 50:6,8,16
 50:20 69:20
lock 78:15
lockers 79:8,9
Lockport 1:19,20
 4:13 14:10 15:2,6
 16:14 17:6 18:11
 18:14,17 22:4
 25:10 34:18 35:5
 35:6,8,23 36:5
 37:22 38:17 39:7
 39:17,19 40:21
 42:2 45:19,23
 46:6 51:9 52:7
 62:18 66:19 70:6
 72:7,11 74:14
 77:10 79:2 81:3
 82:3 86:2 87:16
 96:7 97:2
Lockport's 72:21
logistics 63:24
long 16:24 42:19
 50:11,13 52:15,18
 60:3,10 62:15
 67:10 77:23 78:9
 84:10,12
longer 27:2
look 29:3 30:6 53:7
 60:16 68:14 92:21
looked 7:22 24:20
 48:8,8,17 49:22

86:21
looking 7:14 12:12
 12:15,17 28:23
 31:18 33:22 39:14
 54:17 55:14 63:10
 97:1
lot 13:15,16 14:1
 28:17,23 29:5
 30:7 52:16 56:21
 57:2 58:11 60:10
 68:13,15 70:18
 71:8 76:5 79:10
 81:14,14 87:12
loud 48:11,14
 50:12 56:17 75:11
 83:2
louder 68:24 69:23
 82:7
loudest 69:7
Loughran 52:5
love 74:24 81:15
low 24:2
lower 41:1,2 74:19
lucky 84:3 87:6
lunch 26:6

M

M-1 4:17 10:23
main 29:11
maintain 37:6
maintenance 19:4
 19:6 21:6 22:24
 23:4,13 24:22
 25:15,18 26:16,17
 26:24 27:13,15,21
 28:8 40:9
majority 41:7,9
 75:23
making 37:24
 61:23
Malloy 71:18,19
man 87:21,22
manageable 39:11
managed 17:17
Management 22:16
 46:10
mandated 18:21
mandates 36:22
Manly 52:4

Manual 40:5	member 62:12 63:8	mixing 76:16	Natalie 52:4	normally 14:6
manufacturing	members 20:19	Mm-hmm 91:17	Nathan 1:22 15:9	north 28:5,12
4:18	36:3 62:2 74:4	modified 68:17	47:23,23 48:2,4	42:19 43:1 45:5
March 1:2,8 2:2	memorial 33:14	modify 11:13	55:5,12 56:21	83:14
41:10 90:10 92:1	memory 20:5	modular 29:7	nationally 40:11	northeast 28:24
92:20 93:5 94:8,9	men 62:23 83:7	moment 52:2,14	natural 46:14	northern 69:16
94:13 98:21	84:4,20 87:19	80:24	nature 16:10 55:23	northwest 49:1,19
marked 59:10	Menards 64:9	moments 51:20	near 50:7,9,22 56:5	50:22,23
market 63:22 65:12	82:24	Monday 40:14 85:5	74:20	note 10:1 40:18
Marty 1:15 2:19	mental 17:24	money 59:2 79:17	nearest 48:24	41:23
4:1 5:17 88:24	mention 64:13	79:22	necessarily 12:9	notes 99:10
90:23 93:20 95:9	mentioned 32:21	monitor 80:20,21	66:2 77:1,2	notice 55:9 95:20
98:3	47:8 64:16 67:12	80:22	necessary 20:1	noticeable 51:3,5
masonry 12:14	67:13 91:14,19	monthly 21:12	need 9:5 16:16 26:6	nowadays 84:13
29:1	mentioning 28:16	months 76:13	26:6 31:10,24	87:5
mass 17:18	Mentzer 1:11 3:4	morning 70:3 81:1	35:20 37:4,19	NRA's 40:4
master 36:8 38:22	6:7,9 28:16 75:20	mortgage 59:9	38:13 43:24 44:1	number 4:12 56:20
masters 39:3 45:23	91:17 92:5	motion 3:7,10,12	44:3,5 60:11	numbers 59:5
match 12:9	merged 35:1	4:5 5:4,7 88:6,9	87:19 88:6 96:15	nuts 86:8
material 16:18	message 81:1	88:10 89:6 90:6	needed 22:10 76:14	
materials 8:5,14	metal 12:16 29:1,8	90:12,14,15 91:11	76:15	O
12:14 28:21,24	Michigan 73:17	91:23 93:1,2,9	needing 43:24 96:2	o'clock 1:7
29:7 31:17,24	middle 25:2	94:2,3,4,15,17,18	needs 11:6 17:11	O'Connor 1:19
math 42:20	Mike 1:13 3:5 52:7	95:13 96:20 97:16	19:6 31:22 34:10	14:12,14,18,21
matter 1:5 20:14	61:20 77:1,3	97:20,22 98:17	negative 41:15	15:2 34:1 37:21
24:8 79:17 92:13	91:24 92:18	motions 90:4	neighborhood 66:7	51:8 54:18 55:2
max 44:17	mile 65:22 75:4	Motor 16:23	86:24	57:7,23 58:16,23
maximizing 35:18	miles 66:20 85:13	move 7:19 9:16	neighborhoods	59:21 61:1 67:14
maximum 13:4,11	million 58:22 59:1	74:20	66:21	68:3,7 73:24
13:13 41:22 42:5	59:22 60:7 70:14	moved 5:6 93:7	neighboring 27:17	77:19 78:1 97:17
48:19 54:5	71:10	movement 60:11	neighbors 64:10	oath 99:5
mayor 9:12	million-plus 60:9	Moving 23:13	never 17:22 52:19	objective 18:11
mean 41:24 54:24	millions 81:7	multi-story 30:18	71:22 80:10	obligation 35:12
59:4 60:14	mind 85:20 95:18	multiple 17:19	new 3:2 17:4 23:19	obvious 89:24
meaning 11:1	minimal 20:12 30:5	24:21 26:18 27:4	32:20 63:19 64:6	Obviously 26:4
means 64:15	minimum 22:8	32:22	64:12,13,14 66:5	30:3
meant 26:8 31:20	minute 53:10 89:9	multitude 38:3	74:21 76:14	occurring 29:21
44:21 47:12	minutes 3:7 20:14	multiuse 38:6	nice 60:21 79:7	October 41:10
mechanic 58:9	84:20 92:7 97:4	munitions 37:9	niche 73:5	odd 55:1
mechanics 27:24	97:10	muscle 20:5	night 41:21 42:3,8	offer 82:22
meet 19:5 34:9	miscellaneous 4:17	mutual 21:13 36:12	42:10 44:17 54:1	office 21:20 26:7
meeting 2:3 3:8 6:2	missed 63:7		70:4,5 83:4	92:10
6:15,18 7:12,16	missing 17:16	N	nights 42:5	officer 38:1 85:10
8:9,16 9:17,20	mitigation 44:22	name 15:1 36:4	nighttime 40:7	officers 34:13 35:19
40:4 64:19 95:22	45:12 48:5 49:3,8	47:22 62:7 71:18	44:10	37:8 41:14 42:22
97:9 98:18,20	49:9 69:10,11	72:6 73:16 74:15	noise 11:13 45:3,14	43:3 53:1,23 54:4
99:8,12	71:13	75:16,17 81:22	45:15 49:10 56:2	72:22 85:7
Meg 52:4	mix 28:21,24 29:1,1	86:1	74:23 80:5 92:4	offices 27:22 70:21
Mega 67:11	29:6,8	napkin 46:1	94:13	official 8:17 63:13

offset 27:18	options 67:14	87:2	perforated 47:11	92:22 93:5 94:8
oh 59:21 78:1 80:17 87:5	orange 24:23 25:7	paramedics 16:8,15 37:16	perform 10:2	95:16
okay 2:1,24 4:6 5:4 14:21,22 48:1 49:6 54:6,10 56:23 57:17 58:14 59:16 60:14 61:5 61:12 71:17 77:5 78:3 79:10 81:19 85:19,21 88:2,5 89:8,10,11,15,23 89:23 91:23 95:14	order 2:3 4:21,24 66:23	parameters 39:22	performance 11:13 20:6 49:22,23	planned 4:16 12:4 12:5,6 54:13,14 66:13 94:6
old 86:3,13	ordinance 4:14 9:19 10:10,14 93:4	park 35:8 40:24 79:11,15,16 80:17 83:24 86:24	permanent 44:19	planning 33:13 40:5 61:6
older 57:11	ordinances 8:19 12:11	parking 11:10 13:14,16 14:1 24:24 28:17,23 29:5 58:11	permit 11:19	plans 4:16 8:10 11:19 43:13 79:10
once 41:22,24 68:23	organization 65:15 65:16 71:9	parks 65:5	permits 4:15 11:18 94:6	play 7:2 29:2
ones 48:24	original 59:3 70:18	part 8:20 9:24 12:1 16:23 29:17 30:24 31:23 34:3,10 71:24 73:21 92:3	person 97:1	playing 31:7
ongoing 18:7	out-of-district 20:16	partially 47:18	personnel 17:10 18:8,19 21:6 24:5 51:18	Pleasant 81:24
open 5:5 6:3 10:19 25:24 39:6 57:6 57:19,21 58:6,12 61:4 70:10	outcome 84:12	particular 9:9 10:22 22:3	persons 17:16	please 2:4,8 3:14 5:12 14:17 24:13 61:21 67:20 88:15 90:20 92:9 93:11 94:15,22 97:9 98:2
opened 29:10	outdoor 10:11,16 11:24 15:12 25:9 34:5 45:16 46:11 75:10 82:9	particularly 63:23	perspective 10:24 51:2 55:16 86:5	Pledge 2:5,6
opening 47:18	outdoors 57:8	parties 89:18	pertaining 30:14	plenty 95:20
operate 11:2 39:4 45:19	outlined 90:9 93:4 94:7,12	partnering 67:9	Peterson 1:16 2:17 2:18 3:9,13,15,16 5:19,20 53:13,16 53:22 54:6 88:8 88:11,16,17 89:11 90:13,16,21,22 93:18,19 94:16,19 94:23,24 98:11,12	plumbing 43:10,15
operated 25:10 39:18 46:5	outside 29:20 37:19 40:17 41:13 70:7 71:22	partners 8:8 21:13 69:12	phase 24:21 25:5,8 67:21	podium 14:13 61:6 85:21 88:6
operating 27:18	overhang 29:4	partnership 51:10 64:10 70:17 82:10	phases 24:21	point 7:20 8:11 9:5 38:12 47:20 63:20 69:4,6,15
operation 11:20,23 22:14,19 40:12 71:6	overlooking 33:14	pass 33:24 43:23	phone 97:4	pointed 44:11,12 69:23
operational 21:2,3 22:23 23:2 34:10 40:10	override 75:22	passed 74:1 85:11	phases 24:21	points 22:6,10
operations 15:16 16:21 19:9 20:10 26:20,22 27:12,22 33:5,6,6,7 38:24	oversee 39:3	Pat 1:11 3:3 88:1	phases 24:21	poles 44:9
operators 17:15	overspend 79:14	path 33:16	phases 24:21	police 1:20 15:6,18 17:7 18:15,19 21:9,18 25:10 31:2 33:11,14 34:13,18 35:5,6,8 35:14,23 36:5,9 36:17,22 38:22 39:7,10,12,19,23 40:21,22,24 41:2 41:6 42:2 45:24 46:6 51:14,21 52:6 53:1,20 59:13 62:19 65:24 69:15 70:17 72:14 72:22 75:11 76:14 77:9 80:21 85:7 85:15 86:10
opportunities 9:1 15:8,17 18:20 20:24 27:14 36:21 63:6	overview 6:12,12 7:13 9:22 15:21	patio 29:20	phases 24:21	policeman 76:9,11
opportunity 8:23 15:1 36:18 43:14	owned 39:16 46:4	Patricia 85:23,24 86:1	phases 24:21	policemen 75:1
optimal 23:13	P	Patrick 6:22	phases 24:21	
option 67:8 71:11	p.m 1:7 6:3 40:14 40:18 42:1,12,13 44:18 80:12 98:20	paved 13:17	phases 24:21	
	pad 32:14 43:1,10 43:22	pavement 43:17	phases 24:21	
	page 25:3,8 92:12 92:20	pay 20:19	phases 24:21	
	paint 37:24	payer 35:18	phases 24:21	
	pandemic 17:17	payments 59:11	phases 24:21	
	panels 12:16 47:12 47:15	PBE 17:20	phases 24:21	
	paperwork 4:21,24 5:1,2	PD 81:2	phases 24:21	
	parade 86:18,21	people 11:1 37:17 56:13,19,22 58:5 66:11 72:13,14,17 72:24 80:12,13,15 81:15 87:2 92:6	phases 24:21	
		percent 45:10 73:7	phases 24:21	
		perceptible 56:11	phases 24:21	
		perfectly 39:11	phases 24:21	

77:9 79:5,7
pond 25:1 30:14
 33:1,2,4,15 57:18
 58:1
portion 25:18,20
 35:13
position 63:21
positions 27:2
 46:22
possible 10:22
 64:17,22 87:18
possibly 45:13
post-evolution
 31:12
potential 43:11
 63:12,24 64:15
 65:3,9 67:18
power 70:7
practice 32:17
Practices 46:11
precarious 32:18
preliminary 4:15
 8:3,13 90:8
prepare 87:19
prepared 8:10 10:3
 18:8 21:10 87:19
 94:14 96:4,5
preparedness 21:7
 22:20
preplanning 31:11
present 1:18 6:7
 8:9 11:22 14:13
 15:1,11 60:24
presentation 54:16
 58:20 62:5 65:21
 67:15 77:22
presentations 8:20
 90:1
presented 7:8 8:1
 67:23 78:11
presenters 61:23
presenting 73:20
president 72:10
pressure 20:6
pretty 7:3 48:22
 49:12 85:4 89:24
prevent 46:15
 74:18
primary 15:24

16:12
prime 63:21 64:17
principal 15:10
 47:24
prior 6:21,22
priority 37:13
prisoners 75:7
private 45:16
probably 60:8
probable 84:12
probably 26:2
 40:23 41:1 42:4,6
 42:7 47:14 50:20
 59:21 60:5,6 82:4
 84:7
problem 76:17
 89:21
problems 57:20
 92:9
proceed 14:20 48:3
proceedings 1:5
 99:8,11
process 7:22 8:20
 9:14 11:7 52:16
processed 12:5
productive 64:10
profession 87:20
professional 45:21
 45:22
professionals 46:2
proficiencies 37:7
proficiency 20:10
proficient 18:8
 20:9
program 17:24
 18:11 23:4
progress 33:20 97:9
prohibited 11:1
project 6:13 7:5,18
 8:3,3 9:9 10:3,12
 11:20 12:4,8
 13:12,22 15:4
 19:3 24:11,17
 35:2 48:6 51:17
 52:3,11,13 59:3
 67:21 73:8 83:5
promise 4:8 80:16
promised 75:13
promises 75:10

propagates 49:14
proper 46:3
properly 16:2
property 11:23
 13:20 18:23 34:7
 43:1,20 67:6 69:3
proposal 40:13
 45:9 60:20
proposals 9:3
proposed 10:11
 13:1,12,16 15:22
 18:23 22:9 40:12
 43:9 45:17 46:22
 48:5 60:6 64:20
 66:5 94:11
proposing 45:6
props 29:14 31:4
 32:1
prospective 64:22
 66:22
protect 35:21 37:8
 43:3 51:23 53:1
 72:17 86:23
protection 1:19
 4:13 9:8 14:11
 15:3 18:15 21:20
 22:4 37:22 39:17
 45:20 46:5,8 51:9
 57:4 62:18 66:19
 87:14
protective 71:21
proud 62:9 63:4
 79:7
provide 7:13 9:2
 15:18 18:2,19
 19:19 20:21 27:6
 30:8 32:10 39:2
 45:11,12 63:9,21
 70:18 71:4 83:6
provided 21:24
 40:2 52:9
provides 21:17
 30:4 36:20
providing 6:11
 51:11
provisions 67:7
proximity 62:14
public 4:11 5:5 6:4
 8:17,18 9:1 10:19

11:3,7,21 15:8,12
 18:12,16 19:2
 21:20 25:9 30:24
 34:5 35:3,17
 38:16 39:7 45:16
 45:18 51:15 58:6
 58:13 61:16 62:20
 88:7 96:16
PUD 4:17 52:10
 90:8
PUD-25-1-3-1 4:12
 5:5 6:5
pull 33:4 47:1
pumping 33:8
pumps 33:10
purpose 6:14 7:16
 8:16 19:10 33:5
 43:6
purposes 10:17,20
put 41:13 43:16,19
 45:11 46:3,23
 47:2 49:3 51:1
 71:10 73:1 79:21
putting 32:18
 66:20,24 67:4
 82:12 83:16

Q

qualification 37:1
 69:18
qualifications
 34:14
quality 18:5 21:13
 35:20 51:12
quarter 7:10 56:17
question 53:19
 54:21 55:15 56:24
 58:21 59:17 61:3
 61:8,21,22 65:8
 67:9 76:21 77:8
 77:11,12 79:24
 85:18
questioning 55:11
questions 8:23,24
 9:2 53:12,15
 54:11 60:19 61:7
 68:4 71:15 74:6
 75:18 77:7 80:23
quickly 27:10

R

quiet 50:13 74:19
quieter 69:21
quite 48:20 50:4,5
 50:19 56:21 58:3

rage 44:7
raining 31:14
raise 14:17 24:12
 61:15 85:22
raised 81:24
ramp 33:15 57:21
ran 86:8
Randich 72:5,6
range 10:11,15,16
 11:24 12:24 15:9
 15:13 25:9 34:5
 34:11,15,22 36:8
 38:7,16,19,21
 39:2,9,10,16,24
 40:3,4,6,15,16,20
 41:4,5 42:14,17
 43:24 44:3,8,10
 44:12,24 45:6,9
 45:14,17,20,23
 46:8,19,24 47:5
 49:14 50:17 54:5
 54:24 59:19 60:3
 60:4,9 64:21
 65:10,20,23 66:20
 67:1,5,7,10,12,13
 68:13,18 69:2,22
 70:2,8,12 71:11
 71:13 74:16,24
 75:4,9 76:22
 77:10,22 78:14
 80:11 81:16 82:15
 82:19,20,21 94:11
ranger 67:11
ranges 36:9 40:10
 46:11,14 59:24
 60:1 67:10 68:9
 68:15 69:23 82:21
 83:22
rare 56:8
rates 22:3
rating 21:21,22
 22:2,5 30:4
reach 63:22 78:23

read 60:21 65:19
 91:18
readiness 21:2,3
reading 40:7,7,8
ready 57:12
real 65:11
realistic 15:19
 18:20 19:24 20:4
 20:8 21:14 30:8
 51:12
reality 17:4
realize 65:9
realized 64:2
really 24:22 25:16
 38:12 39:9 41:19
 51:3 81:10
rear 28:19,22 33:17
reason 48:12
reasonable 24:7
 82:9
rebuild 75:8
rebuilt 31:23
recall 80:2
receive 35:20
receiver 50:6,7,16
 50:20
recognize 52:2
Recognizing 34:14
recommend 90:6
 93:2
recommendation
 75:24 95:17
recommendations
 9:6,13,15 95:15
recommended 94:4
reconsider 67:21
record 5:3
recourses 82:12
red 25:21 28:7
reduce 15:16 19:17
 22:11 23:2
reduced 12:14 24:1
reduction 17:24
 50:10,24 51:3,4,5
reengage 31:16,16
referenced 92:16
refill 32:4
reflect 45:3,15
reflects 51:20

refreshing 64:5
refrigerator 55:9
regroup 31:16
regular 85:7
regulation 13:6
regulations 12:10
related 64:23
relatively 48:11,14
relief 14:3
reload 42:22
rely 53:3
relying 21:5
remains 51:10
remarks 66:8
remediate 46:24
remediation 46:17
remember 83:20
reminiscent 62:10
renderings 28:3
 29:9
rent 20:16
repairs 27:9
repeat 17:22
report 1:5 10:4
 90:10 91:15,20
 92:4,19,22 93:5
 94:8,9
reported 99:7
reporter 97:6 99:6
represent 49:13
 74:5,10
representative 52:4
 76:1 78:23,24
 80:1
request 8:17 13:10
 13:10 90:1
requested 9:7,24
 11:10,18 14:4
 90:7 93:3 94:6
requests 8:18 9:3
 9:19 10:7,9,13
require 45:7 46:4
required 14:6 39:2
requirement 13:19
 30:6
requirements 11:10
 18:21 40:4 90:9
requires 18:6
rescue 16:18,19,21

16:22 17:9,13
 23:15,20 30:9,12
 33:5,7 37:12 38:1
rescues 33:12
research 66:18,18
reserve 23:11 27:7
 57:10,15
residences 48:24
 50:7,9
resident 62:9 63:4
 75:3 79:20 80:6
 81:11,23
residential 50:9
 69:5
residents 16:5
 17:20 18:3,5
 22:12 36:16 51:19
 63:9 65:1 66:17
 69:12 73:21 74:5
 75:19 76:10 77:7
 79:5,12 80:24
 81:13 96:11
resources 19:23
 20:2,21 27:16
 35:2,17
respectful 69:13
respectfully 67:2
respond 19:14 21:4
 58:2
responder 96:2
responders 51:11
 62:3,15 66:9,15
 67:22 96:6
response 15:16,20
 16:11,19,24 17:5
 19:11,17 21:15
 22:21 23:3 24:1
 30:9 31:12 37:12
 37:16 51:13
responsibility
 15:24 66:16
responsible 51:22
 71:2
restaurant 86:19
result 75:8
retail 63:23 64:8
 65:7
retention 57:24
 58:5

retired 72:9
retiring 62:13
retouch 75:19
return 16:8
revealed 34:19
revenue 27:18
 66:24
review 7:15 10:2
 31:12
Rich 52:7
rifle 41:4,9 49:15
 49:17 71:22 82:20
rifles 48:16
right 11:2 14:17,22
 24:13,24 25:19
 26:17,24 27:20
 28:10,13 48:3
 49:8 50:1 51:7
 55:4 58:14 60:16
 61:15,17 66:21
 75:21 78:8,18,20
 83:1 84:6,13,23
 85:1,22 86:2,8,9
 89:8 91:14 92:23
 95:23 97:8,19
rise 2:4
risk 17:23 24:2
 37:11
road 64:3 65:22
 78:7 83:19
Roads 24:24
role 7:3
Roll 2:8 3:14 5:12
 88:15 90:20 93:11
 94:22 98:2
Romeoville 17:7
 35:7 41:2 52:8
 67:13
Romeoville's 72:21
Ron 1:11,20 3:4 6:7
 6:9 14:9 15:6
 28:16 35:23 36:1
 36:2,4 53:21,24
 59:23 75:19 91:17
 92:5
roof 28:8 31:19
roofs 87:15
rooftop 78:13
room 64:14 65:5

82:3
rooms 30:16,16
roughed 43:11
roughly 41:20 47:3
round 29:21
rounds 46:21,23
Route 67:12 74:16
 74:24
ROV 33:7
RPR 99:4,15
run 23:18 71:6
running 39:8,9
runoff 46:16
rural 29:3
rush 67:17

S

Sadly 17:3
safe 18:9 63:3
 84:11
safely 16:8
safer 18:6 20:10
 53:4,5
safest 73:9
safety 11:21 15:9
 15:12,21 18:12,16
 19:2 20:7 25:9
 30:24 35:3,4,17
 38:17 40:2 44:23
 45:17,18 46:3
 51:15,16,18
sake 67:17
Samantha 1:12 2:9
 2:11,13,15,17,19
 2:21,23 3:15,17
 3:19,21,23 4:1,3,5
 4:21,22 5:13,15
 5:17,19,21,23 6:1
 88:16,18,20,22,24
 89:2,4,6 90:21,23
 91:1,3,5,7,9,11
 93:12,14,16,18,20
 93:22,24 94:2,23
 95:1,3,5,7,9,11,13
 98:3,5,7,9,11,13
 98:15,17
sampling 50:6
sank 84:24
sat 80:15

Saturdays 40:15	seeking 4:13 13:6 13:14,18,20	shift 16:9 24:6	38:14	sorry 6:9 14:16 25:13 45:4 61:10 74:12 85:19 96:23 97:6
save 71:8 79:22 85:8,8	seen 47:14 64:5,12 65:20 78:22	shipping 13:7	sir 61:18	sort 58:5
saves 20:13	self-sustained 26:9	shoot 38:7 39:1,13 41:16,18 42:13 69:19,20 71:20,20 71:20 81:4,5 82:6 83:4 84:15	sirens 62:21	sound 15:12 44:22 45:12 47:8,10,15 48:5,18,19,22 49:3,5,7,9,11,13 49:14,24 51:6 56:5,14 66:4 67:7 68:16,22 69:10,11 74:21 85:12 94:11
savings 60:16	self-sustaining 19:8	shooter 17:3 37:12 84:9,17 87:7	site 4:18 12:1 14:2 24:17 31:5 33:13 34:9 43:14 74:21	sorted 58:5
saw 34:17 91:22	Senator 52:4	shooters 45:2	sitting 46:1 86:19	sorted 58:5
saying 56:3 77:13 91:13	send 48:15	shooting 36:9 42:1 42:17 44:11 46:11 47:9 59:19 60:1 65:23 69:21,23 82:15 84:13,23	situation 26:5	sounded 45:1
says 99:5	senior 17:21	shoots 39:3 40:21 41:21 42:2 54:1	situations 20:13 32:19 37:10	sounding 71:23
scale 34:21	sent 74:8	shop 65:18	six 12:24 14:5 23:12 51:4	sounds 65:8
scattered 23:11	separate 25:23 76:22	short 77:24 78:1,2	six-foot 47:3	Soundscape 1:22 15:10 47:24 94:14
SCBA 32:4	September 3:8 8:6	shorthand 99:7,10	size 43:5 71:9	south 4:19 28:19 42:19 44:13 45:4
scenario 38:2 84:17	series 10:10 12:3,6 49:4	shot 71:22	sketching 46:1	southeast 83:13
scenarios 21:14 30:19 33:12	serpentine 25:4	shots 56:9	skill 19:22	space 19:3 21:17 26:6,6 29:10,19 37:5 38:6,10,14 44:5 65:17
scene 31:2,3	serve 18:24 35:4 36:15 51:24 66:11 66:15,15,17	show 49:2	skip 57:13	spaces 32:2 66:13
schedule 39:12	served 6:24 62:12 72:7,8	showing 25:16	Slabozeski 1:14 2:13,14 3:11,13 3:17,18 5:23,24 58:18,19 59:16 60:14 88:22,23 89:13,17 91:5,6 93:22,23 95:5,6 98:7,8	span 41:20
school 86:3,4,13 87:7	service 7:2 19:13 20:18,23 21:20 27:2,11,23 31:8 31:21 57:13	shown 24:18	slide 48:7,19 49:8 55:2	speak 4:9 73:7 86:1 87:24 95:24 96:18
Schoot 99:4,15	serviced 26:19	shows 50:1	slides 49:7 70:15	SPEAKER 61:8
scope 6:15 8:3 43:5	services 16:16 18:1 18:4 19:6 27:15 43:15,17 62:20	side 4:19 26:15,17 28:9,9,13 43:1,21 44:24 45:12 47:16 47:19 67:5 69:9 72:23	slightly 49:16	Speakers 61:16
score 21:19 22:11	servicing 16:4	sides 44:24 65:20 69:11	slow 46:15	speaking 36:11
screen 24:18	session 9:17 29:23 73:22	Siegel's 64:11	slower 64:1	special 4:15 6:16 8:18 9:3,7,18,23 10:23 11:4,5,6,17 11:18 94:6
search 17:13 30:9 30:11	set 5:3 7:12 10:9 11:16 40:1 46:20 65:18 76:13	sign 13:22,22 14:3 14:4,5	small 16:10 34:11 49:12 50:4,5	specialized 18:4 22:22 24:3 37:3
seats 26:1	sets 38:12 39:21	sign-related 13:21	smoke 30:18	specialty 23:10
second 3:11,13 5:9 5:10 10:21 13:21 14:3 72:6 88:12 88:13 90:17,18 93:8,10 97:23,24	setting 19:2	signage 28:15 29:5	snipers 86:22,23 87:1	speaking 36:11
seconds 24:8	seven 54:4 60:5	significant 51:5 73:3	soil 46:17 47:1,1,2	special 4:15 6:16 8:18 9:3,7,18,23 10:23 11:4,5,6,17 11:18 94:6
section 92:8 96:16	seven-month 41:20	significantly 41:2 74:23	solid 13:1	specialty-type 23:24
secure 21:17 57:8 57:16 58:12	Sevener 1:22 15:9 55:12 56:21	similar 34:19 40:23 43:4 47:13 49:16 59:8	solution 34:17 89:21	specific 10:16 12:3 12:8
secured 34:21	Severner 47:23,23 48:2,4	simultaneously 26:19	solutions 20:15	specifically 11:14 24:3
securing 34:15	shade 32:10	single 27:4 36:19	somebody 44:4 57:19 61:21 77:11 77:17	specifics 6:8
security 44:21	share 35:13		somewhat 62:10 63:5,6	speech 73:18,19
see 25:8,18 26:16 27:20 28:2,5,15 28:21,24 29:4,6 29:15 32:8 47:16 48:6,7,18 49:15 49:15,17,18 50:20 55:8,12,14 57:23 64:2 66:10 67:16 73:22,23 80:18,20 85:2 87:15 91:21	sharing 35:16		son 76:8,12	spend 72:23 79:22 81:7
seeing 49:10 50:23	Shawn 62:1,7 73:18			
	shield 37:7			

spent 36:7 97:13
Sports 67:11
spot 25:21
spotlights 44:9
squad 23:21 41:13
square 66:20
SS 99:1
stack 52:16
staff 7:12 8:21 10:2
 10:4 32:11 33:16
 52:14 61:3 90:10
 91:15,19 92:19
 93:5 94:8,9
staffed 16:2 58:7
staffing 23:8
stage 30:20
stand 52:24 53:10
 61:13 75:24
standard 40:11
 45:7
standardized 19:18
 19:23
standards 11:14,15
 46:20
stands 44:2
Stanton 1:15 2:21
 2:22 3:23,24 5:21
 5:22 54:11,12
 89:2,3 91:1,2
 93:16,17 94:20,21
 95:1,2 98:13,14
start 3:6 6:11 40:13
 53:13 61:18 92:22
started 72:12
starting 16:15
starts 92:20
state 16:15 18:13
 18:21 34:8 35:11
 36:22 47:22 51:21
 52:3,4 62:21
 65:24 70:11 78:12
 79:1 99:1,6
state-of-the-art
 18:18 82:9
stated 26:11 47:10
 47:18 66:8 75:20
states 63:18
Stateville 17:18
 18:23 28:18 34:7

35:1 67:6 79:1
 82:14,20 83:17
 84:1
station 23:5,7,15
 26:21 72:14
stations 23:12
 64:12
staunched 66:9
steel 47:13
step 9:14 29:22
stepped 52:3
Stiff 1:13 3:5 61:20
 77:1,3 91:24
 92:18
stocked 57:11
stone 29:7
stop 75:11 83:5
 85:14
stops 37:11
storage 31:21 32:5
store 23:19 27:7
 42:22 64:9
stored 57:3,8,9
storefronts 64:6,8
stories 22:8 30:5
storm 24:24 33:1,2
strategic 63:16
street 13:13,24
 23:14 53:3 72:15
 85:10
strengthens 51:13
strictly 57:15
striped 13:17
strives 63:9
structural 47:13
 60:12
structure 12:17
 31:20 32:9 43:2,5
 43:7
structures 13:5
struggles 70:1
students 29:14
study 15:12 94:13
subdivision 58:1
 69:7,24 82:17,18
 83:23
subdivisions 58:4
subject 6:4 12:1
 72:19

submission 90:9
submissions 92:4
submitted 6:17 8:4
 8:12 9:4 11:17
submitting 7:15,19
substantial 60:13
suggest 40:8
suitable 34:23
summary 9:22 10:8
sun 43:4
Sunday 85:6
Sundays 40:16
sunny 31:14
super 40:6
supervised 46:6
supervision 38:21
supplied 43:16
support 14:2 17:7
 26:4 27:17 34:7
 36:12 52:3,9,12
 52:24 53:7 64:10
 66:11
supporter 66:9
supporting 19:1
supports 27:21
supposed 82:11
suppression 16:13
 30:9,11
sure 33:11 50:18
 68:5 69:4 77:6
 91:13
surface 16:21
surrounding 65:20
 68:22
survey 65:16
swap 27:10 57:12
SWAT 87:15
swear 61:13
swift 16:20
sworn 14:15,18
 24:14 36:1 48:2
 61:16 85:23 99:5
Sycamore 62:11
system 32:4 47:10

T

Tag 34:1
take 19:12 20:19
 23:6 32:15 47:2

52:2,14 71:7
taken 31:3 99:10
takes 20:18 41:9
 76:11
talk 29:24 31:11
 55:3,5,16,20
 70:15 78:22 83:18
 89:9
talked 59:12 60:4
 68:15,19 81:14
 82:4
talking 5:1 41:20
 46:13 55:1,18
 56:14 77:14,15,23
 78:3
talks 92:4
tall 22:8 47:11
tan 25:17
target 44:2
TASER 38:1
task 16:10 17:9
 37:12
tasks 20:11
taught 72:17
tax 35:18
taxes 59:11
taxing 82:10
taxpayer 51:23
taxpayers 59:8,12
 71:2
teach 72:15
team 8:22 17:13,14
 30:23 58:2 87:15
technical 16:18
 23:20
techniques 30:11
technologies 32:20
tell 61:12 65:24
 71:19 86:12,17
 87:5
ten 14:6 56:3,15
ten-foot 43:23 44:5
ten-year 59:9
tend 48:15
term 77:24,24 78:1
 78:2,9
terms 24:21 33:12
 47:15 49:23
terror 75:6

terrorize 74:18,18
test 33:9
testing 25:4
text 4:14 10:10,14
 10:21 11:9,12
 77:3 81:1 93:4
thank 2:7,23,24 4:6
 6:10 14:9,19,24
 24:11 34:2 48:1
 52:2,11,14,23
 53:6,9 54:18,19
 58:15 60:18,19
 61:1 62:4 67:8,22
 68:1 71:15,16
 72:1,2 73:10,11
 73:13,19,24 75:14
 78:20 81:17,18
 85:16,17,24 87:24
 88:1 92:23 96:10
 96:12 97:15,17,19
 98:19
thankless 63:2
Thanks 54:7
thing 57:5 76:23
things 28:2 37:3,7
 38:9 39:11 42:23
 46:1 56:6 63:14
 66:13 68:16,19
 76:5,17 79:13
 80:16 84:7 96:9
think 5:3 10:1 31:5
 33:24 34:3 50:21
 52:19,20 55:6
 57:20 60:22 63:7
 65:17 76:2,3
 77:21 78:9,13
 81:10,19 84:2
 87:4,11,23 91:14
 95:19 96:2
thinking 78:7,8,16
 78:17 95:20
third 11:9 75:23
 94:3
Thomas 1:13 2:1,7
 2:9,10,24 3:12 4:3
 4:4,6,23 5:7,10
 6:1,2 14:9,16,19
 24:12 47:22 48:1
 48:3 53:9 54:8,10

54:19 57:1 58:17
 60:17 61:2,10,17
 68:1,5 71:16 72:2
 73:13 81:18,21
 85:17 88:1,10,13
 89:4,5,7,15,23
 90:15,18 91:9,10
 91:12,18 92:3,23
 93:9,24 94:1,3,18
 95:11,12,14 96:23
 97:8,16,19,21,24
 98:15,16,18
thorough 54:14
thought 4:23 65:21
 87:16
three 25:5,22 44:24
 50:21 51:3 56:10
 61:12,22 72:13
 76:13 79:1 82:19
 90:4
tie 72:15
Tilley 1:12 2:9,11
 2:13,15,17,19,21
 2:23 3:15,17,19
 3:21,23 4:1,3,5,22
 5:13,15,17,19,21
 5:23 6:1 88:16,18
 88:20,22,24 89:2
 89:4,6 90:21,23
 91:1,3,5,7,9,11
 93:12,14,16,18,20
 93:22,24 94:2,23
 95:1,3,5,7,9,11,13
 98:3,5,7,9,11,13
 98:15,17
time 4:10 7:2,20
 8:11 16:24 20:13
 24:4,7,9 27:4
 34:15 35:22 44:20
 48:10,20 52:1
 53:6,23 54:5 56:1
 56:6,9,12 62:6
 64:4 67:24 70:2
 72:22 77:16 95:19
 97:18
times 15:17 19:11
 19:14,17 22:21
 23:3 24:1 40:22
 42:2 80:24 81:1,2

81:3
tireless 63:1
titled 63:15
today 8:6 36:11
 62:5 97:14
Todd 72:5,6 73:13
told 80:10
tonight 4:8,11 7:9
 8:15 11:8,22 15:1
 15:3,14 52:24
 64:21 65:22 74:6
 76:2,18 87:23
tonight's 6:14,17
 8:16
tool 32:5
topic 96:8
topics 15:14
topographic 49:11
touch 59:23
tower 12:18,20,22
 13:8,9 23:17 25:6
 25:6 30:1,2,13
 31:9,22 38:8 43:8
town 62:10 74:13
township 1:19 4:13
 14:11 15:2 18:1
 18:14,17 22:4
 35:5 37:22 38:17
 39:17 45:19 51:9
 66:19 72:7,11
 84:5 96:7 97:2
traffic 37:11 76:6
train 20:3 21:18
 30:20 37:5,6 73:7
 75:1 76:7,12,15
 84:4,6 87:8,8
trained 16:3 17:14
 24:4 53:4 85:14
 87:1,3 96:3,6
training 10:17,20
 11:24 12:1,18,20
 12:21 13:8,8 15:8
 15:17,19,22 17:10
 18:7,9,12,20,24
 19:15,18,21,24
 20:4,8,15,17 21:6
 21:11,12 22:7,9
 22:17,24 24:22
 25:1,6,14,19,24

26:5,10,12,13
 28:20 29:14,17,17
 29:20,23 30:1,2
 30:10,15,18 31:8
 31:9 32:5,14 33:1
 33:4,17,17 34:9
 35:3,4,9,15,20
 36:20,23 37:1,2,3
 37:9 38:1,2,3,10
 41:4,6,8,9 44:16
 51:12,16 53:23
 58:8 59:14 64:20
 66:10 70:17,19,22
 73:4 85:4,5 86:16
trainings 19:11
 38:4
transcript 99:9
transition 94:13
trap 45:13
travels 68:16
tri-county 70:19
Tri-River 70:17
trucking 80:4
trucks 80:5
true 99:9
truly 56:12 65:2
Trustees 16:1 52:12
 72:10
try 45:11,13 51:1
trying 65:12 69:12
 71:12
turn 14:7 24:9
turned 44:18 83:19
twice 86:6
two 13:20 22:9
 24:22 25:7 26:18
 48:8,12 49:7 50:3
 50:5,10 51:2 56:6
 56:8,14,19,22
 60:6 69:20,23
 72:14 75:23 76:16
 77:15 78:3 79:13
 80:1 82:19 83:20
 86:17 89:18
type 10:15 11:3,7
 11:11,14 23:24
 69:10
types 20:3 48:8,12
typically 41:18

54:3

U
U.S 46:10 47:7
ultimately 8:22 9:4
 9:15,17 51:15
unable 22:6
unanimously 96:1
underground 67:7
understand 31:2
 39:1
understanding
 24:16 32:8 48:10
unfortunately
 36:16 37:14
UNIDENTIFIED
 61:8
unified 19:2
uniformity 19:21
unique 36:18
Unit 4:16 12:4,5,6
 94:6
units 29:7
University 35:7
 41:1 52:8
unprecedented
 17:21
upcharge 60:13
update 8:2
upper 24:23 28:14
urgent 51:19
usage 30:14
use 4:15 10:22,23
 11:4,5,11,15,17
 11:18,21 12:15
 13:7 22:2 37:10
 38:7,12,18,23
 39:24 40:3,15,16
 41:4 44:16 45:17
 46:14 47:1 51:22
 81:6,8 86:13 94:6
uses 10:24 11:2,4
usually 51:2 56:7
utilization 38:20
 40:24
utilize 22:17 23:15
 29:16 31:15,19
 33:10 59:14
utilized 32:6 33:2,3

utilizing 31:10

V
vacant 79:10
vaccination 17:19
valuable 20:13
 29:24 57:3
value 74:20
variance 13:15
various 4:14 9:7
 19:1 90:8 94:5
vegetation 46:14
vehicle 16:23 19:4
 19:5 23:19,20,22
 26:23 27:14 57:11
vehicles 17:2 26:19
 27:1,1,4,9,10
 32:16,16,18,20
 43:23 44:8 57:8
 62:22
ventilator 97:13
veritech 15:5
versus 13:17 83:6
veterans 74:18
Vice 1:14
victim 84:13
video 31:6,7 63:14
 63:15 65:7
vignette 63:16
Villena 1:21 15:4
vision 53:8
Vista 74:15
voice 14:23
voices 55:20
volume 54:22
vote 53:2 75:23
 76:2,18,19,23
 87:23
voted 96:1
voting 76:19

W
wait 84:12
waited 84:9,10
waiver 90:7
walk 24:19 92:11
walked 97:11
wall 13:2,2,22,22
 44:6 45:1,2 47:9
 47:10 49:5,9,22

49:23 50:3 51:1
94:12
walls 25:24 50:15
want 6:19 33:19
39:24 40:3 41:11
41:21 42:8,9
60:19 62:3 65:13
65:18 71:8,19
73:5,6 74:20 75:1
77:5 81:7 85:11
85:20 87:1,3,3,10
88:2 90:12 96:9
wanted 6:11 7:20
70:16 74:1 75:17
wants 4:9 61:3
96:18
Ward 74:10 83:14
83:14
warehouses 80:8
wash 64:12
washing 47:2
washroom 27:23
watching 86:20
89:24
water 16:21 24:24
33:1,2,5 46:13,16
57:21,24 58:3,5
waterway 47:6
way 26:14 61:19
83:15 84:15 97:12
ways 50:11,13,19
83:11
we'll 23:14,18
25:11 28:1 41:24
46:2 47:1 53:13
61:18
we're 8:6 11:8 15:5
24:9,16,19 29:24
36:23 37:16 39:14
41:10,19 42:15,15
45:6 46:13 50:2
53:11 57:13 58:24
59:4,7,13 70:6,21
71:5 77:6 78:3,14
79:6,15 80:17,19
81:4 82:11 83:16
84:13 87:6
weapons 48:14
wear 71:21

weather 31:13,15
41:14,15 43:3
Weber 4:20 64:3
78:6 83:19
website 10:6 63:13
91:16,20 92:8,12
92:17
week 41:17,22,24
42:8,11,13 44:17
60:22
week-long 29:23
weigh 83:8
welcome 2:1 58:16
64:7 74:2
well-trained 20:11
went 84:9,21,22
85:3 86:7
west 4:19 13:23
28:14,17 42:18
wide 42:18
width 13:11 44:7
wife 97:3
wind 83:10,12
85:13
windows 28:11
wish 41:4
women 62:23 83:7
84:5,21 87:19
wonderful 65:16
word 76:2
work 9:17 17:6
27:4 33:22 37:19
45:18 52:11,16
61:18 63:2 73:22
75:1 79:2 80:14
84:8 85:6 86:10
worked 72:19
workers 74:24
working 7:14,18
17:15 18:16 23:5
30:21 35:16 62:23
workshop 68:11
95:21
Workshops 8:9
worried 71:24
worry 32:23 87:6
worse 74:23
worst 21:23
wouldn't 97:1

write 38:23
wrong 26:14

X

X 56:20

Y

yeah 49:12 56:22
57:23 60:8 78:4
89:12
year 6:24 7:2 8:12
29:21 40:22 41:17
41:18,21 42:3,6
54:3 59:4 76:12
77:15 78:2
years 16:12,19
17:12 36:8 37:13
62:9,13 64:4 68:9
72:8,9 77:15,16
77:16 79:13 80:15
83:19 85:9 86:7
86:17

Z

Zegaldo 52:7
zone 13:19 37:21
46:18
zoning 4:14 8:18
10:10,13,23,24
93:3
zoomed 49:18

0

084-004897 99:16

1

1 15:15 19:10 21:22
22:11 50:8 83:14
10 21:23 51:5 59:22
10:00 40:14 42:1,12
44:18 80:12 83:4
100 26:2 39:10 73:7
100-yard 42:17
45:6,8
100,000 46:21,23
108 16:7
11 50:21 94:13
11:00 42:13 83:3
110 42:18
12 50:4,21,24 58:22

12th 3:8
13 1:2 24:18 34:6
50:8,22
13-page 10:3
13th 1:7 2:2 90:10
92:1,20 93:5 94:8
94:9 98:21
15 12:23 13:6 40:21
46:22 53:20 54:1
54:5 59:1 60:5
80:24 81:1,2,3
150 13:14 26:2
1619 73:16
18 36:24
18-foot 45:8
1960s 82:15
1978 16:16

2

2 22:5 74:10 83:14
91:23 93:1
2,200 49:1 85:12
20 13:3 16:19 36:7
37:13 41:15 42:5
42:24 43:10 47:11
62:9 64:4
20-foot 45:1
200-acre 78:6
2023 7:11,23 34:6
2024 3:8 7:24 8:4,7
2025 1:2,8 2:2 8:11
90:10 92:20 93:5
94:8,9,13 98:21

20600 1:6
23 86:18
24 45:10 97:13
24-foot 44:23
24-inch 65:19
25 44:23
27 40:8
28 72:8

3

3:30 58:8
30 37:13 62:13
67:12
30-some 85:9
33 45:10
375 42:18
392 92:20,21

4

4:00 40:18 80:13
40 16:12 56:3,13,16
40-something 55:1
42 72:8
45 12:19 84:20
46 55:5 66:20
46-mile 16:4

5

5 34:16 68:14,21
69:6,17 82:14,21
83:17
5:00 80:14
50 26:1 56:15
53 74:16,24
55 55:10

6

6 13:3 23:5,15,16
26:21 42:24
60 43:10 55:19,21

7

7:00 1:7 2:3 40:13
7:04 6:3
7:30 58:7
75 42:20

8

8 50:24 70:14 71:10
8:00 40:17 80:13
8:45 89:7
8:53 98:18,20
85,000 16:4

9

9:00 80:13
90s 72:12
911 97:4