

RESOLUTION NO. _____

**A RESOLUTION APPROVING A MASTER SERVICES AGREEMENT FOR
RECRUITMENT AND SELECTION OF A CITY ADMINISTRATOR BY AND
BETWEEN THE CITY OF CREST HILL, WILL COUNTY, ILLINOIS, AND
GOVHRUSA**

WHEREAS, the Corporate Authorities of the City of Crest Hill, Will County, Illinois, have the authority to adopt resolutions and to promulgate rules and regulations that pertain to the City's government and affairs and protect the public health, safety, and welfare of its citizens; and

WHEREAS, pursuant to Section 2-2-12 of the Illinois Municipal Code (65 ILCS 5/2-2-12), the City Council possesses the authority to enter into contracts that serve the legitimate corporate purposes of the City; and

WHEREAS, GovHR USA, a division of MGT of America Consulting, LLC (the "Company"), is public management consulting firm serving local government clients and other public-sector entities across the country, including Illinois, with its Corporate Headquarters in Northbrook, Illinois, which offers, among other things, customized executive recruitment services (the "Services"); and

WHEREAS, on November 20, 2023, the City Council approved Resolution 1191, and determined to engage the Company to provide the Services, specifically the Recruitment and Selection of a City Administrator, which Services were completed in 2024 with no permanent City Administrator being hired by the City; and

WHEREAS, the Company has prepared and submitted a new Master Services Agreement for services related to the Recruitment & Selection of a new City Administrator (the "Agreement") for the Services (a copy of the Agreement is attached hereto as Exhibit A and fully incorporated herein); and

WHEREAS, while the Company is ready, willing and able to perform the Services outlined in Exhibit A beginning in August, 2024, the Company has recommended to the City Council that the City postpone the search due to a number of factors presented at the work session meeting held on July 22, 2024, including but not limited to the fact that the most recent recruitment process did not result in a hire, and the upcoming Mayoral election in 2025; and

WHEREAS, the Company is willing guarantee the current pricing in the Agreement and to postpone the commencement of the recruitment services until March 1, 2025; and

WHEREAS, the City Council has reviewed the Agreement and determined that the conditions, terms, and provisions of the Agreement are fair, reasonable, and acceptable to the City; and

WHEREAS, the City Council has determined that it is in the best interests of the City and its citizens to enter into the Agreement with the Company and to postpone the commencement of the Services until on or after March 1, 2025.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Crest Hill, Illinois, pursuant to its statutory authority, as follows:

SECTION 1: PREAMBLE. The City Council hereby finds that all the recitals contained in the preamble to this Resolution are true, correct, and complete and are hereby incorporated by reference hereto and made a part hereof.

SECTION 2: AGREEMENT APPROVED. The City Council hereby finds and declares that the conditions, terms, and provisions of the Agreement (Exhibit A) are fair, reasonable, and acceptable to the City and that the same is hereby approved in form and substance. Therefore, the City Council hereby authorizes and directs the Mayor to execute and deliver, and the Clerk to attest, the Agreement, and further to take any and all other actions, including without limitation the execution and delivery of any and all documents, necessary and appropriate to effectuate the intent of this Resolution, which is to enter into the Agreement with the Company.

SECTION 3: SEVERABILITY. If any section, paragraph, clause, or provision of this Resolution is held invalid, the invalidity of such section, paragraph, clause, or provision shall not affect any other provision of this Resolution.

SECTION 4: REPEALER. All ordinances, resolutions or orders, or parts thereof, which conflict with the provisions of this Resolution, are to the extent of such conflict hereby repealed.

SECTION 5: EFFECTIVE DATE. This Resolution shall be in full force and effect immediately upon its passage and publication according to law.

[Intentionally Blank]

PASSED THIS 5TH DAY OF AUGUST, 2024.

	Aye	Nay	Absent	Abstain
Alderdwoman Jennifer Methvin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alderman Scott Dyke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alderdwoman Claudia Gazal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alderman Darrell Jefferson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alderperson Tina Oberlin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alderman Mark Cipiti	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alderman Nate Albert	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alderman Joe Kubal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Raymond R. Soliman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Christine Vershay-Hall, City Clerk

APPROVED THIS 5TH DAY OF AUGUST, 2024.

Raymond R. Soliman, Mayor

ATTEST:

Christine Vershay-Hall, City Clerk

EXHIBIT A