

Police Patrol/Sergeant Contract Summary

1. Term: May 1, 2022 to April 30, 2027
2. Longevity:

Old: 6-12 Yrs - \$299/yr	New: 6-12 Yrs - \$350/Yr
12-18 Yrs - \$598/Yr	12-18 Yrs - \$650/Yr
18+ Yrs - \$897/Yr	18+Yrs - \$950/Yr
3. Court Time Pay (When not on regular workday):

Old: 2 hrs Overtime	New: 3 hrs Overtime
---------------------	---------------------
4. Shift Supervisor Pay:

Old: 2 hrs Pay	New: 4 hrs Pay
----------------	----------------
5. Comp Time Limit:

Old: 60 hrs Cap	New: 80 hrs Cap
-----------------	-----------------
6. Field Training Officer Pay (FTO):

Old: 1 hr Comp time Pay	New: 2 hrs Comp time pay
-------------------------	--------------------------
7. Specialty Position Pay:

Old: Evidence Tech: \$4000/Yr	New: Evidence Tech/Crime Prevention Officer - \$4000
-------------------------------	--
8. Holidays:

Old: 10 holidays	New: 11 holidays (President's Day added)
2.5X pay for Holiday work	2X Pay for Holiday work

Eligibility for Holiday pay is for actual work on the holiday itself
9. Emergency/Bereavement Leave:

Old: 3 days for Bereavement	New: 3 days for Bereavement or Emergency
-----------------------------	--
10. Health Insurance Contributions:

Old: 10% of Employer Cost	New: 12% of Employer Cost at Ratification
	13.5% - 5/1/2024
	15% - 5/1/2025

11. Wages:

Patrol Officers	Previous	3.00%	4.00%	3.50%	3.50%	3.50%
	5/1/2021	5/1/2022	5/1/2023	5/1/2024	5/1/2025	5/1/2026
Step 1	\$ 61,914.50	\$ 63,771.94	\$ 66,322.81	\$ 68,644.11	\$ 71,046.65	\$ 72,533.29
Step 2	\$ 70,771.91	\$ 72,895.07	\$ 75,810.87	\$ 78,464.25	\$ 81,210.50	\$ 84,052.87
Step 3	\$ 79,475.38	\$ 81,859.64	\$ 85,134.03	\$ 88,113.72	\$ 91,197.70	\$ 94,389.62
Step 4	\$ 83,543.45	\$ 86,049.75	\$ 89,491.74	\$ 92,623.95	\$ 95,865.79	\$ 99,221.10
Step 5	\$ 86,763.03	\$ 89,365.92	\$ 92,940.56	\$ 96,193.48	\$ 99,560.25	\$ 103,044.86
Step 6	\$ 88,932.07	\$ 91,600.07	\$ 95,264.08	\$ 98,598.32	\$ 102,049.26	\$ 105,620.98
Step 7	\$ 91,155.36	\$ 93,890.07	\$ 97,645.68	\$ 101,063.27	\$ 104,600.49	\$ 108,261.51
Step 8	\$ 93,525.40	\$ 96,237.32	\$ 100,086.81	\$ 103,589.85	\$ 107,215.49	\$ 110,968.04
Investigator	\$ 93,525.40	\$ 100,086.81	\$ 104,090.28	\$ 107,733.44	\$ 111,504.11	\$ 115,406.76

Sergeant	Previous	3.00%	4.00%	3.50%	3.50%	3.50%
	5/1/2021	5/1/2022	5/1/2023	5/1/2024	5/1/2025	5/1/2026
Step 1	\$99,009.63	\$101,979.92	\$106,059.12	\$109,771.18	\$113,613.18	\$117,589.64
Step 2	\$100,669.13	\$103,689.20	\$107,836.77	\$111,611.06	\$115,517.45	\$119,560.56
Step 3	\$102,264.35	\$105,332.28	\$109,545.57	\$113,379.67	\$117,347.96	\$121,455.13

15 Yr Service Step – 2.5% added to applicable step

20 Yr Service Step – 2.5% added to 15 Yr step amount

25 Yr Service Step – 2.5% added to 20 Yr step amount