



City Council Agenda Memo

Crest Hill, IL

Meeting Date:	February 21, 2023
Submitter:	Lisa Banovetz, Director of Finance / Glen Conklin, Treasurer
Department:	Treasurer's Office
Agenda Item:	Adopt the 50 th percentile proposed salary range from the GovHR Compensation Study and adopt the proposed Open Range Merit Plan, as presented

Summary: At the February 13, 2023 City Council work session, GovHR virtually presented its findings from its compensation study to the City Council members. The purpose of this compensation study was to provide data to assist with analyzing the City's current pay practices to determine if the City's salary structure is competitive with comparable municipalities.

Subsequent to this presentation, an informal vote, by the City Council members, was taken to adopt the 50th percentile proposed salary range from the GovHR Compensation Study and adopt the proposed Open Range Merit Plan, as presented.

Recommended Council Action: Adopt the 50th percentile proposed salary range from the GovHR Compensation Study and adopt the proposed Open Range Merit Plan, as presented at the February 13, 2023 City Council work session.

Financial Impact:

Funding Source: N/A

Budgeted Amount: N/A

Cost: N/A

Attachments: None