

Comparison/Examples - Insurance Opt Out Benefit			
<i>Municipality Offering Insurance Opt Out</i>	<i>(All Employee +1, and/or Family)</i>	<i>Not Family Plan (if known/specified)</i>	<i>Payment Frequency (if specified)</i>
Algonquin	\$ 2,400		26
Beech Park	\$ 2,000		
Bloomington	\$ 2,600		26
Carpentersville	\$ 5,000	\$ 1,500	26
DeKalb	\$ 5,000	\$ 2,500	26
Des Plaines	\$ 4,000	\$ 2,000	26
Evergreen Park	\$ 3,600	\$ 1,800	12
Glencoe	\$ 4,000	\$ 2,000	26
Glenview	\$ 4,800	\$ 1,200	26
Lake in the Hills	\$ 2,000		
McHenry	\$ 2,500	\$ 1,000	12
Park Forest	\$ 2,000		2
Plainfield	\$ 1,200		
Riverside	\$ 4,500	\$ 2,600	26
Rolling Meadows	\$ 6,000	\$ 2,400	12
Romeoville	\$ 2,000	\$ 1,000	
Schaumburg	\$ 7,000	\$ 3,500	24
Streamwood	\$ 5,000	\$ 3,000	
West Chicago	\$ 1,800	\$ 1,800	26
Westmont	\$ 5,200		26
Average	\$ 3,630	\$ 2,023	

Crest Hill Recommended Annual Opt-Out Incentive*	Employee +Family	\$ 3,500	26
	Employee+1/Children	\$ 3,000	26
	Employee Only	\$ 2,500	26
*Requires annual form approval & proof of alternative insurance			