Proposed New and Eliminated Positions	Water Fund	Sewer Fund	General Fund
Eliminate Deputy Director	-\$25,000	-\$25,000	-\$50,000
Eliminate Administrative Assistant	-\$20,000	-\$20,000	-\$30,000
Eliminate Position of Dual Water and Wastewater ROIC	-\$60,000	-\$60,000	0
Street/ Utility/ Fleet/ Building and Grounds Superintendent	+\$35,000	+\$35,000	+\$45,000
Water Superintendent (ROIC if needed)	+\$120,000	0	0
Wastewater Superintendent (ROIC)	0	+\$120,000	0
Assistant Superintendent	+\$25,000	+\$25,000	+\$35,000
West STP Crew Leader	0	+\$10,000	0
Water Crew Leader (ROIC)	+\$10,000	0	0
Total Additional Annual Cost Per Fund	+\$80,000	+\$80,000	0

Organizational Structure Change for Public Works Cost Analysis