



Agenda Memo

Crest Hill, IL

Meeting Date:	April 20, 2026
Submitters:	Blaine Wing, City Administrator Gary Richardson, Public Works Director
Department:	Administration
Agenda Item:	Authorization of Memorandum of Understanding (MOU) with Local 150 and approve the promotions of John Kemp to Water Crew Leader and Jim Vogrin to West Wastewater Crew Leader Effective April 21, 2026

Summary: After City Council approved of the updated Public Works organizational structure, with three (3) superintendents, and two (2) additional crew leaders, Gary met with employees. He then provided City Council with his recommendations with John Kemp being promoted to the Water Crew Leader and Jim Vogrin being promoted to the West Wastewater Crew Leader position. Current Water/Wastewater Crew Leader Matt Brown will remain a crew leader, but effective April 21st become the East Wastewater Crew Leader.

The Union has approved and signed the attached MOU and are aware that this will be placed on a City Council agenda for approval.

Recommended Council Action: Authorize the City Administrator to sign and execute the attached MOU with Local 150, as well as approve Public Works Director Gary Richardson's promotions of John Kemp to Water Crew Leader and Jim Vogrin to West Wastewater Crew Leader Effective April 21, 2026, as well confirm that the current Water/Wastewater Crew Leader Matt Brown will remain a crew leader, but effective April 21st will become East Wastewater Crew Leader.

Attachments:

- Memorandum of Understanding