



City Council Agenda Memo

Crest Hill, IL

Meeting Date: June 24, 2024
Submitter: Dave Strahl, Interim Human Resources Manager
Department: Human Resources
Agenda Item: Discussion of Non-Union Insurance Contribution Levels

Summary: Informational memorandum is provided along with comparison data from surrounding communities. In addition, a history of insurance rates from 2011 through 2025 and data on new rates effective July 1, 2024. The insurance year for the city is July 1, so if any changes in the current contribution level of 10% should be determined for implementation for the first full payroll in July 2024.

Recommended Council Action: Information is provided to determine if action to change the rates will be provided.

Financial Impact:

Funding Source: Employee contributions will be the funding source for any changes.

Budgeted Amount:

Cost:

Attachments Introductory memorandum and data highlighting the insurance rate history from 2011-2025, comparison of rates in other surrounding communities, and new rates effective July 1, 2024, based on the current 10% employee contribution.