



City Council Memo

Crest Hill, IL

Meeting Date: June 15, 2026
Submitter: Ashley Monroe, Assistant City Administrator / HR Director
Department: Human Resources
Agenda Item: City Administrator Compensation Increase

Summary: On June 1 and June 8, 2026, City Council met in Executive Session to discuss the performance evaluation and compensation of City Administrator Blaine Wing. A majority of the City Council agreed that in addition to the 2% cost of living adjustment (COLA) required every June 1 under the Administrator's employment contract, he would also receive a merit increase of 2.75% based on the evaluation.

The pertinent section of the employment contract is:

Effective June 1st of each subsequent year that this Agreement is in effect, the Employer agrees to increase the compensation each year by at least two percent (2%).

This item will be placed on the Consent Agenda.

Financial Impact/Analysis: The Administrator's annual salary will increase to \$209,500.00. This accounts for a 2.75% performance merit increase and a 2% Cost of Living Adjustment (COLA).

Recommended Council Action: Approve a salary increase to an annual rate of \$209,500.00 for City Administrator Blaine Wing, effective June 1, 2026.

Attachment:
Ordinance
City Administrator Contract