

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION APPROVING A GRIEVANCE SETTLEMENT AGREEMENT  
WITH THE LOCAL 150 INTERNATIONAL UNION OF OPERATING  
ENGINEERS AUTHORIZING THE EXECUTION OF THAT AGREEMENT**

**WHEREAS** the City of Crest Hill (CITY) is an employer under the terms of the Illinois Public Labor Relations Act, 5 ILCS 315/1 *et seq.*; and

**WHEREAS** the Local 150, International Union of Operating Engineers (Union), is a labor organization under the terms of the Illinois Public Labor Relations Act, 5 ILCS 315/1 *et seq.* and represents certain members of the City of Crest Hill; and

**WHEREAS** the City and Union are parties to a collective bargaining agreement governing the terms and conditions of employment for the employees covered by such bargaining agreement; and

**WHEREAS** the Union filed a grievance in July 2025 against the City under the terms of the collective bargaining agreement challenging the non-payment of stipend due upon completion of Certified Equipment Operation (training through ASIP) which the City denies; and

**WHEREAS** the City and Union desire to agree to the settlement of this grievance according to the terms of a settlement agreement attached to this Resolution as Exhibit A.

**NOW THEREFORE BE IT RESOLVED** by the Mayor and the City Council of the City of Crest Hill as follows:

**Section One:** The Corporate Authorities of the City of Crest Hill find that the recitals set forth in the preamble of this Resolution are true and correct and such recitals are incorporated by reference as its findings of fact as if fully set forth herein.

**Section Two:** The Grievance Settlement Agreement between the City and Local 150 settling the grievance regarding the payment of stipends is hereby approved in the form attached to this Resolution as Exhibit A and the Mayor and Clerk are authorized to execute the Grievance Settlement Agreement.

**Section Three:** This Resolution shall be in full force and effect from and after its passage and approval as required by law.

PASSED THIS 15<sup>TH</sup> DAY OF JUNE, 2026.

	Aye	Nay	Absent	Abstain
Alderman Scott Dyke	_____	_____	_____	_____
Alderman Angelo Deserio	_____	_____	_____	_____
Alderwoman Claudia Gazal	_____	_____	_____	_____
Alderman Darrell Jefferson	_____	_____	_____	_____
Alderperson Tina Oberlin	_____	_____	_____	_____
Alderman Mark Cipiti	_____	_____	_____	_____
Alderman Nate Albert	_____	_____	_____	_____
Alderman Joe Kubal	_____	_____	_____	_____
Mayor Raymond R. Soliman	_____	_____	_____	_____

\_\_\_\_\_  
Christine Vershay-Hall, City Clerk

APPROVED THIS 15<sup>TH</sup> DAY OF JUNE, 2026.

\_\_\_\_\_  
Raymond R. Soliman, Mayor

ATTEST:

\_\_\_\_\_  
Christine Vershay-Hall, City Clerk

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