## A RESOLUTION RATIFYING AND APPROVING AN EMPLOYEE LEASING AGREEMENT BY AND BETWEEN THE CITY OF CREST HILL, WILL COUNTY, ILLINOIS, AND GOVTEMPSUSA, LLC

WHEREAS, the Corporate Authorities of the City of Crest Hill, Will County, Illinois, have the authority to adopt resolutions and to promulgate rules and regulations that pertain to the City's government and affairs and protect the public health, safety, and welfare of its citizens; and

WHEREAS, pursuant to Section 2-2-12 of the Illinois Municipal Code (65 ILCS 5/2-2-12), the City Council possesses the authority to enter into contracts that serve the legitimate corporate purposes of the City; and

WHEREAS, the City is in need of a temporary employee relations manager; and

WHEREAS, GOVTEMPSUSA, LLC (the "Company"), is an Illinois limited liability company that is in the business of leasing temporary employees; and

WHEREAS, the City Council desires to engage the Company to provide the an Interim Employee Relations Manager and the Company is ready, willing, and able to provide an Interim Employee Relations Manager for the City; and

WHEREAS, City Staff have negotiated and entered into an Employee Leasing Agreement (the "Agreement") with the Company for the purposes of engaging the Company to provide an Interim Employee Relations Manager (a copy of the Agreement is attached hereto as <a href="Exhibit A">Exhibit A</a> and fully incorporated herein); and

WHEREAS, the City Council has reviewed the Agreement and determined that the conditions, terms, and provisions of the Agreement are fair, reasonable, and acceptable to the City; and

WHEREAS, the City Council has determined that it is in the best interests of the City and its citizens to ratify and approve the Agreement with the Company.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Crest Hill, Illinois, pursuant to its statutory authority, as follows:

SECTION 1: PREAMBLE. The City Council hereby finds that all of the recitals contained in the preamble to this Resolution are true, correct and complete and are hereby incorporated by reference hereto and made a part hereof.

SECTION 2: AGREEMENT APPROVED. The City Council hereby finds and declares that the conditions, terms, and provisions of the Agreement (<u>Exhibit A</u>) are fair, reasonable, and acceptable to the City and that the same is hereby approved in form and substance. Therefore, the City Council hereby ratifies the prior execution of the Agreement.

SECTION 3: SEVERABILITY. If any section, paragraph, clause or provision of this Resolution is held invalid, the invalidity of such section, paragraph, clause or provision shall not affect any other provision of this Resolution.

SECTION 4: REPEALER. All ordinances, resolutions or orders, or parts thereof, which conflict with the provisions of this Resolution, are to the extent of such conflict hereby repealed.

SECTION 5: EFFECTIVE DATE. This Resolution shall be in full force and effect immediately upon its passage and publication according to law.

[Intentionally Blank]

## PASSED THIS $6^{TH}$ DAY OF NOVEMBER, 2023

	Aye	Nay	Absent	Abstain
Alderman John Vershay				
Alderman Scott Dyke				
Alderwoman Claudia Gazal				
Alderman Darrell Jefferson				
Alderperson Tina Oberlin				
Alderman Mark Cipiti				
Alderman Nate Albert Alderman Joe Kubal	<del></del>			
Mayor Raymond R. Soliman				
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	Christine Vershay-Hall, City Clerk			
APPROVED THIS 6 <sup>TH</sup> DAY OF NOVEMB	ER, 2023.			
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Raymond R. Soliman, Mayor				
ATTEST:				
1111221				
Christine Vershay-Hall City Clerk				

## EXHIBIT A