

Position	Current Salary	2.0% COLA	New COLA Money	2024 Base Wage	2.0% Merit /Total	2025 Wage Merit/Total	2.0% Stipend/Cash***	2025 COLA MIN 2.0%	2025 COLA MAX 2.0%
Finance Director	\$ 145,000	\$ 147,900	\$ 2,900	\$ 145,000	\$ 2,958	\$ 150,858	\$	\$ 118,168	\$ 161,245
Utility Billing Supervisor	\$ 79,300	\$ 80,886	\$ 3,965	\$ 79,300	\$	\$ 83,265	\$	\$ 73,259	\$ 98,207
Building Maintenance	\$ 42,432	\$ 43,281	\$ 849	\$ 42,423	\$	\$ 43,281	\$	\$	\$
Administrative Assistant - Mayor **	\$ 68,539	\$ 69,910	\$ 1,371	\$ 68,539	\$ 1,049	\$ 69,910	\$ 1,049	\$ 49,598	\$ 69,910
AV Specialist - Police	\$ 63,750	\$ 65,025	\$ 1,275	\$ 63,750	\$ 1,301	\$ 65,025	\$	\$	\$
Deputy Police Chief - Operations	\$ 135,966	\$ 138,685	\$ 2,719	\$ 130,737	\$ 2,774	\$ 141,459	\$	\$ 107,926	\$ 149,312
Education Stipend - Dep Police Chief	\$ 4,149					\$	\$ 4,149		
Police Records Supervisor	\$ 71,400	\$ 72,828	\$ 1,428	\$ 71,400	\$ 1,457	\$ 74,285	\$	\$ 62,015	\$ 82,084
Part-Time Building Inspector	\$ 32,500	\$ 33,150	\$ 650	\$ 29,631	\$	\$ 33,150	\$	\$	\$
Deputy City Clerk	\$ 70,878	\$ 72,296	\$ 1,418	\$ 69,515	\$ 1,446	\$ 73,741	\$	\$ 62,422	\$ 85,966
Administrative Assistant -Public Works	\$ 68,539	\$ 69,910	\$ 1,371	\$ 67,176	\$ 1,398	\$ 69,910	\$ 1,398	\$ 49,598	\$ 69,910
Deputy Police Chief - Patrol	\$ 136,000	\$ 138,720	\$ 2,720		\$	\$ 138,720	\$	\$ 107,769	\$ 147,899
Education Stipend - Dep Police Chief	\$ 1,894					\$	\$ 1,894		
Community Service Officer	\$ 53,560	\$ 54,631	\$ 1,071	\$ 52,530	\$ 1,093	\$ 55,724	\$	\$	\$
Building Commissioner	\$ 90,168	\$ 91,971	\$ 9,017	\$ 88,434	\$	\$ 99,185	\$	\$ 86,734	\$ 118,570
City Engineer	\$ 118,320	\$ 120,686	\$ 2,366	\$ 118,320	\$ 2,414	\$ 123,100	\$ 6,000	\$ 93,753	\$ 130,882
Police Chief	\$ 155,041	\$ 164,407	\$ 9,366	\$ 152,059	\$	\$ 164,407	\$ 5,648	\$ 121,860	\$ 164,487
Totals	\$ 1,331,393	\$ 1,364,286	\$	\$ 42,486	\$ 15,888	\$ 1,386,020	\$ 20,138		
New Money for Wage Increases/Merit/Stipend			\$		\$		\$		
** Reflects a 1.5 % Merit									
***Cash for Over Scale or Existing Stipend									
Total of All New Money									
2026 Budget:	\$ 64,257								
COLA	\$ 42,486								
Merit	\$ 15,888								
Remaining Budget	\$ 5,883								
Stipend/Cash	\$ 2,447	\$ 20,138							
Grand Total (Inc. Stipend/Cash)	\$ 3,437	\$ (14,254)							