

MINUTES OF THE WORK SESSION  
CITY COUNCIL OF CREST HILL  
WILL COUNTY, ILLINOIS  
September 9, 2024

The September 9, 2024, City Council work session was called to order by Mayor Raymond R. Soliman at 7:00 p.m. in the Council Chambers, 20600 City Center Blvd. Crest Hill, Will County, Illinois.

The following Council members were present: Mayor Raymond Soliman, City Clerk Christine Vershay-Hall, City Treasurer Glen Conklin, Alderman Scott Dyke, Alderwoman Jennifer Methvin, Alderman Darrell Jefferson, Alderwoman Claudia Gazal, Alderperson Tina Oberlin, Alderman Mark Cipiti, Alderman Nate Albert, Alderman Joe Kubal.

Also Present were: Interim Administrator Tony Graff, City Attorney Mike Stiff, Deputy Chief Ryan Dobczyk, Deputy Chief Jason Opiola, Interim Community Development Director Ron Mentzer, Building Department Don Seeman, City Attorney Mike Stiff.

Absent were: Police Chief Ed Clark, City Engineer Ron Wiedeman, Interim Finance Director Erica Waggoner, Interim Employee Relations Dave Strahl, Interim Public Works Director Mike Eulitz.

**TOPIC: Review of Conceptual Planned Unit Development (PUD) Plans and Related Special Zoning Request for Proposed Lockport Township Fire Protection District Training Grounds Facility**

City Attorney Mike Stiff spoke on the procedure for tonight's meeting and stated this is a Step II Conceptual Plan Procedure Hearing under the Crest Hill Zoning Code. It is a very preliminary matter for the applicant to inform the Council as to the general scope of the application as well as addressing zoning approvals that were in the Staff Memo. He also commented that this is not a Public Hearing. There will be a Public Hearing that will happen in the future, which will be before the Plan Commission and that is where the public will have the opportunity to examine and cross examine the applicant who is under oath. Attorney Stiff did state that there would be public comments, but it is not a question-and-answer time, this would be a time to make your comment, and it will need to be under three minutes or less.

Interim Community Development Director Ron Mentzer commented that there was an initial pre-application meeting with Fire District Personnel and their fire team, along with their architects on the project. The proposed facility includes a new 23,100 square foot training and maintenance facility along the Division Street frontage of the thirteen-acre site that the State of Illinois gifted the Fire District. They are also proposing a forty-five-foot tall, 7,892 square foot burn tower training facility that would be constructed out of metal storage containers and a 3,360 square foot training tower classroom building and the last building they are proposing is a storage/bathroom accessory building that would be 1,280 square feet. Finally, their plan does call for construction development of a Law Enforcement Shooting Range and restricted of use by law enforcement agencies only. This building would be twenty-five yards wide and one hundred yards long.

According to the City's Zoning Ordinance it is required that the project be processed as a Plan Unit Development (PUD) and the City Council will need to approve a special use permit that would document the approval of the PUD, plans for the project, and outline the special restrictions and conditions that would be attached. This would all be submitted to the Plan Commission for a Public Hearing to be conducted.

The applicant will be requesting a zoning variation to allow the burn tower to be forty-five feet tall, which is an accessory structure and is normally limited to fifteen feet in height. They are also requesting a zoning variation for a reduction in masonry building materials on certain proposed buildings. One of the training buildings of the burn tower are proposed to be constructed using shipping containers and in the zoning ordinance it prohibits the use of shipping containers in the community, which they will be requesting a variation to use shipping containers. Finally, the zoning ordinance prohibits any new gun ranges/shooting ranges in the community and for this to be potentially approved the applicant will need to request a text amendment to the zoning ordinance that would define and list law enforcement shooting range as a possible special use.

Jason, a FGM architect for the Lockport Township Fire Department commented that they have worked with the district for many years. He gave a presentation explaining the 12.8 acres off Division Street, just to the west of Stateville. This is a training maintenance facility with parking that would accommodate parking for the training programs as well as vehicle/equipment storage in the back as part of the maintenance facility. Part of the grounds will be for training in vehicle maneuvering. At the rear of the property will be the law enforcement range and in the middle of the lot is a pond which will be for rescue and training, as well as retention and will be up to twenty feet deep for dive training. The facility will have outdoor classrooms to allow them to evaluate evolutions during training and remove them out of the weather and wind.

The building is a pre-engineered structure that is skinned with masonry and metal and the building to the west will be the main entrance. The prefabricated burn structure has different training pieces for multiple uses of training.

The need for the training facility has been coming along time and being able to get this site was a lot of work and a high priority in the long-term plan. The facility started as they realized they needed public safety throughout the region and the district was approached by multiple agencies, specifically law enforcement, with opportunities to utilize and co-exist on the site.

Chief O'Connor spoke about the changes made since the last work session meeting regarding the gun range. He stated that they presented last time in the early stages of the project. Since they work together with law enforcement every day, they thought why not share this facility with law enforcement to help keep our community safe which will benefit all. This project will not increase taxes for our residents. The range will be funded solely by the Lockport Police Department and will be shared with the Police Departments and the fire district which would include City of Crest Hill, City of Lockport and Village of Romeoville, State Police, and Will County Sheriff along with the Fire Department.

Some of the changes were made, after hearing the concerns of the residents, was regarding the sound. The range is approximately one hundred yards long by twenty-five yards wide. It has been relocated to the southeast corner of the training grounds, which is furthest away

from Ward 2. Much of the training will be using handguns on the southernmost part of the range which is fifteen to twenty yards from the end berm and the firing direction would be to the south, which is the opposite direction of Ward 2. The entire range will be surrounded by twenty-five-foot berms with natural vegetation designed to dampen sound.

There will be electric on the range for night qualifications and have a canopy for weather. The range will be owned by the Lockport Township Fire Protection District but will be designed, built, and operated by the Lockport Police Department and an intergovernmental agreement will be drafted to outline these parameters. This is not a public range.

Deputy Chief Ron Huff of the Lockport Police Department introduced himself and stated that he has been a Range Master for twenty years and is certified through the University of Illinois Police Training Institute. He spoke about the gun range and stated for the purpose of this discussion the sound is the biggest concern. The biggest noise of the gun shot comes from the barrel and goes forward and two things are done to help that, which was turning the range away from the residents to lower the amount of noise created and creating berms at the end of the firing line. Which is why they propose to create twenty-five-foot berms around almost the entire range structure. The only portion that would not have berms would be at the rear of the range in which a small access point would be to get on the range. You typically do not place trees on the firing points of the berm, but the rear berm will have trees and pines to try to reduce the noise.

He also explained three different guns were tested in a sound study without a berm and that came back at 88 decibels and then tested with a berm and that came back at 62 decibels which is a normal conversation sound when people are talking at three feet apart. He stated by simply turning the range and adding a berm they are reducing the noise level by twenty percent.

Alderman Oberlin commented that originally, she thought someone had stated that any agency can utilize the facility range, which is alarming to her since that would be non-stop gun firing. Deputy Chief Huff commented that any agency can use the training grounds but not the firing range. He stated that the firing range is restricted to the City of Lockport, City of Crest Hill, Village of Romeoville, and Lockport Township Park District Police.

Alderman Oberlin also asked how it will be placed in the agreement that not every municipality can utilize this. Chief O'Connor commented that it could be a Memorandum of Understanding between Lockport Police Department and Lockport Fire Protection District that there are restrictions, and they have no problem putting this into writing and state who can use it and how it will work.

Attorney Mike Stiff commented that if it comes from the Plan Commission as a condition with a recommendation and if it does not come with a recommendation, and the Council wants to put the condition in place it can all be written in the PUD ordinance as a condition and a restriction. He also commented that an IGA could be a potential requirement if you want to take it further.

Mayor Soliman asked out of the four law enforcement agencies, what would be an average of use on how many times the range would be in operation on a monthly or yearly basis.

Deputy Chief Huff commented that Lockport is on the range fourteen times a year, but he could not speak for other agencies, since some only use the range minimally for a long-range rifle shoot.

Alderwoman Methvin asked if there is a way to make a public announcement for the days there will be night shooting. Deputy Chief Huff commented that they can pass that information along to the city to make that announcement, because it would not do any good for them to make an announcement. The range schedule is made early in the year and that schedule remains throughout the year. Deputy Chief Huff commented that if he had to guess on the high end, it would be seventy-five to eighty days a year.

Alderwoman Gazal asked if it is not necessary to shoot so many times a year, why not partner with District 5? Deputy Chief Huff commented that Lockport does not shoot at District 5 any longer because it is impossible to get range time there since they are a busy range. Lockport shoots between April and October and they now use the Department of Corrections instead of District 5.

Alderwoman Gazal asked since District 5 and Stateville are going to rebuild their very own gun range could you all partner together to build one big/enclosed and/or open gun range facility and share one range. Deputy Chief Huff commented that the feasibility of building an indoor range that is large enough to accept the number of agencies that must qualify would not be economically feasible and be a huge building.

Alderwoman Gazal commented that public safety is number one, and she wonders why no one has come to the city in the past for a better outcome that will suit everyone. Chief O'Connor commented that they have been working on this facility for many years and have had courtesy meetings with the City of Crest Hill to inform them of a conceptual idea and coordinating with the City of Crest Hill to make sure we did not go after property that the city was also interested in. They have always coordinated with the City of Crest Hill from day one.

Alderwoman Methvin asked if they foresee hiring related to this since more people will train at the facility and are new to the departments. Chief O'Connor commented that their goal is to have this facility operate for on-duty staff but there are possibilities.

Mayor Soliman asked if the smoke will be contained in the training facility. Chief O'Connor commented that in the tower itself they would only burn pallets and hay, and they would not need much smoke or fire to create a realistic atmosphere, and this would dissipate quickly for the small amount of smoke.

Alderwoman Gazal asked questions from residents, one of the questions was why Lockport denied the open range facility. Deputy Chief Huff commented that it has never been denied by Lockport since they had never found a suitable piece of property within the City of Lockport, so that is not accurate information.

She then asked if the grant was given to the Lockport Police Department how can the Lockport Township Fire use the grant. Chief O'Connor commented that the way the legislative is written is that it can be used for public safety and is very general in its statement as long as it is for public safety. He also commented that it is not a grant. Alderwoman Gazal then asked if Lockport Police Department was given a grant for this.

Chief O'Connor commented that Lockport Police Department was never given a grant, there is no grant. He also commented that the Police Department is building the range out of their operating budget.

Alderwoman Gazal commented that there are concerns about lead and pollution and finding the way into the ground water. It was stated that the amount of lead is manageable compared to the amount of dirt and the rounds will be in the berm opposed to directly in the ground. It was stated that drainage will be going toward the pond and treated to make the pond safe for the water training.

Alderman Oberlin asked about an IGA and where the water will come from, so they are not using the Lake Michigan water. The building itself would have Lake Michigan Water but for the training it would be one of the wells kept in service for the emergency water supply, which must be actuated monthly. The study on the amount they will be using the water system for their live fire training was cents and the city would work together with the Fire Department.

Alderman Oberlin asked if there is any where we can go to observe a gun range at the sixty-two decimal range. Lockport Police Department commented that he is not aware of any range that has berms to go listen and view.

Alderman Dyke commented that where he lives, he is not sure where the shots he hears are coming from, but he hears them, and he lives farther away from the range. A lot goes into hearing the shot, such as the wind and energy but at the Lockport Police Department they will occasionally hear firing coming from District 5 and they are not located nearby. It was then explained that noise goes in the direction of travel but if it hits the berm, the noise goes directly upward and does not come down but when you shoot a gun and there is nothing to stop the noise it is just all open.

Alderwoman Gazal asked if they were to build a smaller scaled training facility would they not need the gun range since they would not need the money from the Police Department. Chief O'Connor commented that that is not a correct statement, they are not receiving any money from the Police Department. The Fire Department is working with the Police Department providing land and they have been looking for land for many years as well.

She also asked if this would go to referendum and affect the taxpayers. It was stated the Fire Department will be getting a bond which is like a mortgage for twenty years and this will not be going back to the taxpayers for funds.

Alderman Albert thanked them for coming back with a revised plan and the location of the gun range. He also commented that the City of Crest Hill is in a unique position because we have a lot of state property that the state is trying to give to different agencies, and he applauds them for the efforts in obtaining that land and making the investment in the City of Crest Hill. He commented that he feels they have done everything they can to reduce the sound of the gun range. He also commented that he applauds them since they have done more with this gun range proposal than the Department of Corrections or the State of Illinois has, and they continue to build on to their facilities without any conversations with the City of Crest Hill.

Attorney Stiff commented that if anyone would like to memorialize something in writing in addition to what they are saying tonight during the public comment section they can fill out a form that is located on the table in the foyer and that will be part of the file that will go to Plan Commission.

**PUBLIC COMMENT ON AGENDA ITEM #1:**

Robert, a resident on Borio Drive, commented that he is concerned that this is an open firing range, and it is too close to the houses, and he has been at ranges where there have been accidents because those bullets go places. He also commented that Division Street is crazy as it already, and this will create more traffic.

Alderman Albert had a resident reach out to him via email and wanted Alderman Albert to read his statement. Alderman Albert read the statement from Mr. Harry Blackburn, Attorney at Law. The statement read that Harry is a resident of Carillon Lakes and he stated that he is aware of the facility and the gun range being proposed and wanted to state that he is in favor of the facility and the built-in sound suppression and is hoping the Council will vote and approve the training facility once the proposal becomes finalized.

John Batusich, a resident, and a Fire Trustee commented that they are reducing the noise by 20% and it is being done the correct way, this will be an important part of our city and the safety of our community and our Police and Fire Officers who protect all of us. He commented that this will take our Fire District and our community to the next level. He then commented that we are the 'City of Neighbors.'

Paul Siegel, a business owner, and a Trustee commented that he is near to this project, and he commented that the fire and police work together on almost every call. They need to depend on the police to watch their backs during calls and this facility will protect the community and the backs of the Fire and Police Department members. He also commented that no one wants someone to come help that did not get the proper training, you want an experienced, trained, equipped, and capable person to come to your call of need.

Patricia Burnett, resident of Lockport, commented that she hears the gunfire every Saturday and Sunday and deals with it because she wants these individuals trained so well that when they come to her house when needed they are fully trained. She also commented that she is a Lockport Commissioner, along with Rhonda Cassagrande who is also a Commissioner and a Crest Hill resident, and they hire Fire Fighters. She then commented that they look for people with integrity, honesty, compassion, and passion and once hired they must be trained, and this facility will be able to train these officers, and it will be cost efficient to the Fire Department. She then asked the Council to think long and hard on their decision to move forward and protect the citizens in their area.

Larry Campbell, a resident of Carillon Lakes, commented that he has had Lockport Township Fire at his residence, and they are in their subdivision often, and he would like to see the city support them in their new adventure in training our people. He would like them to be well trained when carrying a gun. He then commented that the noise level will be down, and it will not cost the taxpayers. He then congratulated the fire department on their proposal.

Alderperson Oberlin commented that she appreciates all they have put into the proposal and the adjustments they have made, and she thanked the Fire Department for how well they are already trained since she used the Fire Department in the past.

Mayor Soliman thanked everyone for their professional presentation and the respect of the residents and the department members. He also commented that he feels this is a great opportunity and asset for the community which will protect all.

City Administrator Graff commented that Interim Director Mentzer would like directions on what needs to be done by the Fire Department.

Interim Director Mentzer suggested directing the applicant to revise their application materials and addressing the staff comments prior to submitting the application to the Plan Commission for Public Hearing.

Alderwoman Gazal commented that she never stated she was against the training facility, she believes it will be an asset to the city, but she will not vote for the gun range. Alderwoman Gazal also commented that she will not vote if it is not in two different votes, one for the fire training facility and the other for the gun range.

Interim Administrator Graff commented that he recommends voting on this proposal how it is, because it is a package deal.

Alderman Cipiti commented that he has concerns with the firing range but would like the training facility and he would like to see a separated vote, as well.

Alderman Albert commented that we are in a unique situation because Stateville is within the city limits, and they have parceled pieces of land, and this is an opportunity for them to obtain land for zero dollars and is a great investment for our community.

Alderman Jefferson commented that he feels it is a great opportunity for the city but on the other hand he hears the gun shots, and he feels the communication he has had and the research he has done on the noise reduction is creditable. He also commented that it means a lot for all the effort they have put forward on the project.

Mayor Soliman asked for an informal vote for both facilities, the training facility, and the gun range.

AYES: Ald. Methvin, Oberlin, Albert, Kubal, Jefferson.

NAYES: Ald. Gazal, Cipiti, Dyke.

ABSENT: None.

Alderwoman Methvin commented that she is a registered nurse of fifteen years, and all first responders need cooperative training, and need to be able to work together to provide services to the community. She then commented to have this facility here and allowing for interdepartmental training is an amazing thing.

It was asked how the mayor would vote, and he commented that the mayor only votes in a case of a tie, but if he had to vote he would vote yes.

Interim Director Mentzer commented that the next steps are in the applicant's court and there will be a Public Hearing with the Plan Commission. When that date and time comes available there will be a publication in the paper, a sign on the property, and property owners in the three hundred feet of this project will be notified by certified mail. Anyone else who would like to fill out a form and be put on a list that the city will use to notify those individuals of the dates on the project can receive an email notification.

**TOPIC: Review of Lockport Township Fire Protection District Fee Waiver Request for Proposed New Training Grounds Facility**

Interim community Development Director Ron Mentzer commented that the Fire Protection District, as part of their Concept Plan, is requesting the city waive the applications fee and permit fees for their project. This would be approximately \$95,000.00 in total. He also commented that since the project is complex enough where the city would incur consultant costs you would want the Fire Department to make sure that they know these costs that the city incurs will need to be reimbursed, so he would suggest that if the Council is inclined to do this that the attorney and staff work on formalizing an agreement to include this.

Alderperson Oberlin commented that she is willing to waive the fees but anything the city incurs needs to be reimbursed.

Mayor Soliman asked for an informal vote to direct staff and city attorney to prepare a fee waiver and city expense reimbursement agreement with the Lockport Township Fire District for the new training facility project.

AYES: Ald. Kubal, Albert, Cipiti, Oberlin, Gazal, Jefferson, Methvin, Dyke.

NAYES: None.

ABSENT: None.

**TOPIC: Status Report by City Attorney Reference Mowing Parkways on Gaylord Parkway**

City Attorney Mike Stiff commented that he did not have all the materials until recently and has not had an opportunity yet to review what was sent by the homeowners. He commented that he was able to pull the plat of the subdivision, and it is easement are on each homeowner's rear property line but there is no survey to show where their fence is located to know which grassy area is being talked about. Once he has all the proper documentation regarding the strips of land that are being discussed he would make a legal assessment to what the city's rights and responsibilities are and the ability to pass any of the maintenance and mowing requirement on to the property owner.

Attorney Stiff did inform the Council that he has asked the Public Works and Building Departments to not issue any citations or try to enforce any mowing requirements until this issue is resolved.

Alderwoman Gazal asked why this was put on the agenda if we are not ready to discuss this and now residents have sat here for two hours and have no answers. Attorney Stiff commented that he was advised to have an update for tonight's meeting.



Alderwoman Gazal apologized to the residents for sitting through the meeting and not receiving an answer.

Alderperson Oberlin asked if we could have a notification sent out to these residents when this goes back on the agenda. Attorney Stiff commented that they can leave their information with the city, and we can make sure they get notified.

Attorney Stiff recommended that the grass gets cut by the city until we have an answer. Alderperson Oberlin agreed that it needs to be cut. Alderman Cipiti agreed that the city needs to cut it until there is an answer, because it is an eye sore.

Mayor Soliman asked if anyone would like to come to the podium and make a public comment on this agenda item. There were no public comments.

**TOPIC: Proposed Changes to Plan Commission Ordinance(s)**

Attorney Mike Stiff commented that there was a text amendment done to move the Wednesday meetings to Thursdays and when the text amendment was done the Chairman reviewed the bylaws and made necessary changes to the items that needed changed such as the meeting dates and other amendments, as necessary. While doing so, it was discovered that there was a disconnect about compensation with the city code. Then it was decided to bring this to the Council to discuss how they would like to make amendments to the Plan Commission sections of the city code.

Attorney Stiff stated that the Plan Commission members are currently being paid \$50.00 for the Chairman and \$40.00 for a Commissioner, per month, based on a twelve-month meeting schedule. That is irrespective of whether there is no meeting due to lack of agenda items or a cancellation for a lack of quorum. The question is do we want to continue the current payment process or move to a per meeting attendance process and how many absences would you want to have, and do you want no payment if a meeting is missed. Attorney Stiff did recommend being consistent as the Council are given a certain number of excused absences whether they attend or not.

Alderperson Oberlin commented that when she was the Secretary on the Plan Commission, she signed the plats, but the minutes were taken by the person from the Clerk's Office, and she is looking for clarity in the bylaws between the secretary and the executive secretary.

Chairman Bill Thomas commented that every May there is an election and this past May they had the election of the Chairman, Vice Chairman, and Secretary but he commented that he began to wonder why we are electing a Secretary when the City Clerk's Office sat in every meeting and did all the work. Then it was stated that the ordinance states you must have a secretary and for us to remove the secretary figure we would have had to change the ordinance, which is very complicated, so because of that we continue to elect the secretary with the limited duties.

Chairman Thomas also mentioned that two separate times we did not have a quorum, which is when he discovered in the ordinance about the Plan Commission Compensation and found it to be different as to what is in the bylaws.

Alderwoman Gazal commented that if there is a Secretary position why are we using a city secretary at the meetings. Treasurer Conklin commented that a secretary is a board position and most typically it would be the one who authorizes and signs off on the board approved documents, it is not a typist or transcriptionist.

Attorney Stiff commented that direction is needed from the Council on what they want to do and then have a vote if we make a change to the compensation section 2.80.040.

Alderman Cipiti asked about being compensated for a meeting that was never held during the month. Attorney Stiff commented that in past practice they have been paid if there is no meeting for lack of agenda items. Alderman Cipiti commented that he feels it would be better if they pay Commissioners on a per meeting basis.

Alderman Dyke suggested a pay increase for the Plan Commission since there has not been an increase in several years. It was then stated there has been no pay increase since 1978 but in 1999 the Chairman received an increase but not the commissioners.

Alderwoman Gazal asked if the Clerk's Office still must do the minutes for the Plan Commission or should that be the Building Department. Attorney Stiff commented that the bylaws state a city staff member, but it has always been someone from the Clerk's Office.

Alderman Jefferson commented that the minutes must be taken by the office where the official set of minutes is held in case of a FOIA.

Mayor Soliman asked if we will be increasing the Civil Service pay by the \$10.00, as well.

It was agreed to give the Civil Service the \$10.00 increase, as well. Which a Chairperson would be \$60.00, and a board member would be \$50.00 with the increase.

Mayor Soliman asked for an informal vote for the proposed changes and the \$10.00 increase in pay.

AYES: Ald. Dyke, Methvin, Gazal, Oberlin, Albert, Kubal.

NAYES: Ald. Jefferson.

UNSURE: Ald. Cipiti.

ABSENT: None.

Alderman Jefferson commented that he voted nay because he felt that this was out of order.

### **TOPIC: Discussion of Referendum Process and Possible Change in Crest Hill Form of Government**

Attorney Stiff commented that this subject came up with respect to the mayoral appointments and what the City Council can do to change the statute for the municipal code for mayoral appointment. To remove the mayoral appointment, you would have to request to change the form of government and that must be done by referendum. Which brings up the question how to get a referendum on the ballot. This would have to be on the primary ballot for February and the deadline for that would be December 9, 2024, and the date to

have that on the April ballot would be in January. To have a referendum done you would need to pass an ordinance or a resolution that sets out the question.

Attorney Stiff commented that he has researched if you can just change that one section of the municipal code rather than the entire form of government and the case law states you would have to change the entire form of government.

Alderswoman Gazal asked how many elected officials would be needed and it was stated four (4) officials. The attorney is looking for direction from the Council before he continues researching more on this. Attorney Stiff commented that he believes the Council is not wanting to change their form of government but want to have appointments by the full Council and not just the Mayor.

Alderman Cipiti commented that not only do they want to remove the mayoral appointments, but they also want the means of removing an appointment by majority of the Council since only the Mayor can remove that person from that position currently.

Attorney Stiff commented that he would have more information along with the answers to questions made tonight at the next work session meeting.

**PUBLIC COMMENT:**

There were no public comments.

**MAYOR UPDATES:**

There were no Mayor updates.

**COMMITTEE/LIAISON UPDATES:**

There were no committee/liaison updates.

**CITY ADMINISTRATOR UPDATES:**

Interim Administrator Graff asked if September 17, 2024, would be good for interviewing two candidates for the Human Resource Manager position. Several Council members are unavailable that date.

It was then suggested to have the interviews on Tuesday, September 24, 2024, at 6:30 p.m.

Alderman Albert commented that he has no desire to sit in on these interviews since he has sat in on interviews in the past and it has been a complete waste of time. He then commented that he is being completely honest, and he will not sit in on these interviews. He also commented that it is not part of an Alderpersons role.

The meeting was adjourned at 9:55pm.

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2024.  
As presented \_\_\_\_\_  
As amended \_\_\_\_\_

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CHRISTINE VERSHAY-HALL, CITY CLERK

\_\_\_\_\_  
RAYMOND R. SOLIMAN, MAYOR

DRAFT