



## Agenda Memo

Crest Hill, IL

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<b>Meeting Date:</b>	February 23, 2026
<b>Submitter:</b>	Blaine Wing, City Administrator
<b>Department:</b>	Administration
<b>Agenda Item:</b>	Recruiting Services Proposal

**Summary:** To quickly fill the Public Works superintendent positions, staff are recommending using a staffing/recruiting firm. Attached is a proposal from LocalGov Staffing Solutions for a total cost of \$27,450. Typically, a single position recruitment would cost approximately \$19,000; however, LocalGov Staffing Solutions has proposed a package search/recruitment and is still honoring the 10% discount.

**Recommended Council Action:** Discussion and request for approval in March 2026.

**Financial Impact:**

**Funding Source:** Water, Sewer, and General Fund

**Budgeted Amount:** Not budgeted

**Cost:** \$27,450