

## **MEMORANDUM OF UNDERSTANDING**

This Agreement entered into this \_\_17th\_\_ day of July, 2023, among the City of Crest Hill, Illinois (hereinafter referred to as the “City” or the “Employer”), the International Union of Operating Engineers, Local 150 (hereinafter referred to as the “Union”).

### **RECITALS**

Whereas, the City and the Union are signatories to a Collective Bargaining Agreement which includes the representation of the Public Works employees of the City; and

Whereas, the non-bargaining unit employee that signed the City’s monthly IEPA paperwork has left employment with the City.

Whereas, the City contemplated hiring a firm to perform the work formerly performed by the non-bargaining unit.

Whereas, bargaining unit employees hold the appropriate licenses to sign the City’s monthly IEPA paper work and the City recognizes the benefits of utilizing bargaining unit employees instead of a firm.

### **NOW THEREFORE, it is agreed by the parties as follows:**

1. The City shall pay a monthly stipend to a Class 1 Wastewater Operator and a Class B Water Operator in the amount of one thousand five hundred dollars (\$1,500.00) for utilizing their licenses to sign the City’s monthly IEPA paperwork.
2. This Memorandum represents the entire agreement between the parties and shall be in effect on the date written above and upon its execution by the parties.
3. This Memorandum shall only be altered by mutual agreement of the parties.

**AGREED TO AND ADOPTED BY THE PARTIES ON THE DATE WRITTEN ABOVE.**

**CITY OF CREST HILL**

**THE INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL  
150**

By: \_\_\_\_\_

By: \_\_\_\_\_