

RESOLUTION 20260219
ADOPTION OF THE TOWN OF CAPE CHARLES
CAPE VALUES FRAMEWORK

A RESOLUTION ADOPTING THE CAPE VALUES FRAMEWORK FOR THE TOWN OF CAPE CHARLES

WHEREAS, the Town of Cape Charles is committed to ethical governance, responsive public service, and professional municipal operations; and

WHEREAS, shared organizational values help promote consistency, accountability, transparency, and public trust across Town government; and

WHEREAS, Town leadership has identified the CAPE Values framework as a clear and meaningful reflection of how the Town leads, serves, and engages with the community; and

WHEREAS, CAPE represents the principles of **Community Engagement, Accountability, Professionalism, and Excellence**, which align with the character, history, and future direction of Cape Charles; and

WHEREAS, the CAPE Values framework is intended to guide internal culture, decision-making, and service delivery across all Town departments, while complementing—not replacing—existing laws, policies, and procedures;

NOW, THEREFORE, BE IT RESOLVED by the Town Council of Cape Charles, Virginia, that:

1. The Town Council hereby adopts **CAPE** as the official organizational values framework of the Town of Cape Charles:
 - **Community Engagement**
 - **Accountability**
 - **Professionalism**
 - **Excellence**
2. The CAPE Values shall guide how Town staff carry out their responsibilities, interact with the public, support one another, and implement Council policy.
3. The Town Manager is directed to integrate the CAPE Values into departmental operations, staff onboarding, internal communications, and organizational practices as appropriate.

BE IT FURTHER RESOLVED that this framework reflects the Town’s commitment to leadership, stewardship, and continuous improvement in service to the Cape Charles community.

Adopted by the Town Council of the Town of Cape Charles on February 19, 2026.

By: _____
Mayor

ATTEST:

Town Clerk