

TOWN OF COTTAGE CITY  
RESOLUTION 2026-06

**A RESOLUTION OF THE COTTAGE CITY COMMISSION OF THE TOWN OF COTTAGE CITY TO AMEND THE OFFICIAL TOWN HOLIDAY SCHEDULE TO INCLUDE PRESIDENTS DAY, NATIVE AMERICAN DAY, AND VETERANS DAY, AND TO UPDATE HOLIDAY OBSERVANCES TO SUPPORT EMPLOYEE MORALE AND RETENTION**

Introduced by: The Cottage City Commission

**WHEREAS**, the Cottage City Commission of the Town of Cottage City recognize the importance of supporting employee morale, wellness, and retention through meaningful workplace policies; and

**WHEREAS**, the observance of federal and culturally significant holidays reflects the Town’s commitment to honoring the history, service, and contributions of diverse communities and the nation; and

**WHEREAS**, the Town currently recognizes the following holidays:

- New Year’s Day
- Martin Luther King Jr. Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

**WHEREAS**, the Cottage City Commission desire to expand and clarify the Town’s recognized holidays to include additional observances of national and cultural significance;

**NOW, THEREFORE, BE IT RESOLVED**

The Cottage City Commission of the Town of Cottage City that the official Town holiday schedule is hereby amended to include the following recognized holidays:

**OFFICIAL TOWN HOLIDAYS**

- New Year’s Day
- Martin Luther King, Jr.’s Birthday
- Inauguration Day (every four years)
- Presidents Day

TOWN OF COTTAGE CITY  
RESOLUTION 2026-06

- Memorial Day
- Juneteenth Day
- Independence Day
- Labor Day
- Native American Day
- Veterans Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

**BE IT FURTHER RESOLVED,**

That the addition of Presidents Day, Native American Day, and Veterans Day is intended to:

- Honor the service and contributions of veterans and Native American communities
- Recognize national leadership and civic history
- Promote inclusivity and cultural awareness
- Improve employee morale and strengthen workforce retention

**BE IT FURTHER RESOLVED,** that this resolution shall take effect immediately upon adoption and shall apply to all eligible Town employees in accordance with the Town’s personnel policies.

ADOPTED this 11th day of March, 2026, by The Cottage City Commission of the Town of Cottage City, Maryland.

ATTEST:

TOWN OF COTTAGE CITY, MARYLAND

\_\_\_\_\_  
John Hoatson, Town Manager

By: \_\_\_\_\_  
Wanda Wheatley, Ward 3, Commissioner Chair

CERTIFICATION

I, HEREBY CERTIFY, as the duly appointed Town Manager of the Town of Cottage City, Maryland, that on the 11th day of March 2026 with \_\_\_ Aye votes and \_\_\_ Nay votes, the aforesaid Resolution 2026-06 passed.

\_\_\_\_\_  
John Hoatson, Town Manager