

SERVICE	DESCRIPTION	FREQUENCY	COST
Setup Charges	<i>Includes:</i> <ul style="list-style-type: none"> ➤ Original Plan Document Creation/Maintenance ➤ Adoption Agreement ➤ Summary Plan Description ➤ Enrollment Kits ➤ Individual Account Set Up ➤ 800#/Online Access Set Up ➤ Enrollment Meeting ➤ Plan Design <p>IRS Gives TAX CREDIT of up to \$5500 for the first 3 years of the plan so a total \$16,500.</p>	One Time	\$1500 Can be spread over up to 36
Monthly Fee	<ul style="list-style-type: none"> ➤ Company Level Monitoring of Account ➤ Quarterly Management Reports ➤ Account Transfers to Money Manager ➤ Compilation of Form 5500 ➤ Electronic Data and Fund Management ➤ Quarterly ADP/ACP (2%)/Annual Top Heavy Testing ➤ Roth 401(k) Option ➤ Compilation of Census Data ➤ Reconciliation of Forms 1099 R & 945 ➤ Full Payroll Integration 	Monthly	\$150.00
Participation Fee	<ul style="list-style-type: none"> ➤ Commission-Free Investing ➤ Access to 800# and Online Access ➤ Daily Valuation of Accounts ➤ Immediate Account Transfer ➤ Quarterly Statements ➤ Prospectus and Enrollment Materials ➤ Profit Sharing and Match Disbursement ➤ Automatic Payroll Deductions ➤ Participant Loan Administration 	Monthly	\$5.00 per participant

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Thank You for Choosing Paychex!