

**APPENDIX A**  
**TOWN OF CORTLAND**  
**WAGE & SALARY SCALE with RELATED BENEFITS**

<b>OFFICERS &amp; EMPLOYEES</b>			
<b>DEPARTMENT</b>	<b>LEVEL</b>	<b>RATE FOR FULL-TIME*</b>	<b>RATE FOR PART-TIME*</b>
Administration	Supervisory	\$66,000-\$95,120/yr	N/A
	Non-Supervisory	\$34,000-\$63,800/yr	Min. Wage-\$30.67/hr
	Professional Non-Supervisory	\$34,000-\$75,000/yr	Min. Wage-\$36.40/hr
Police	Supervisory: Chief	\$81,000-\$124,300/yr	N/A
	Supervisory: Commander	\$62,000- \$84,200/yr	N/A
	Supervisory: Sergeant	\$55,000-\$75,000/yr	N/A
	Non-Supervisory: Officers	\$43,680-\$72,600/yr	\$21.00-\$34.90/hr
	Non-Supervisory: Clerical	N/A	Min. Wage-\$23.25/hr
Public Works and Water/Wastewater	Supervisory	\$60,000-\$124,300/yr	N/A
	Non-Supervisory	\$34,000-\$63,800/yr	Min. Wage-\$30.67/hr
Building	Non-Supervisory	N/A	Min. Wage-\$42.31/hr
Engineering & Zoning	Supervisory	\$89,665-\$124,300/yr	N/A
	Non-Supervisory	\$34,000-\$88,000/yr	Min. Wage-\$42.31/hr
<p>* The upper end of the range for all categories under Rate for Full-Time and Rate for Part-Time will be adjusted by the increase in the Consumer Price Index-Urban which was used in the calculation of the levy approved the previous December, not to exceed 3%, annually on May 1.  The upper end of the ranges shown above are effective as of January 1, 2022.</p> <p>A 3% increase will be added to the wage rate or salary of any full-time employee who reaches the anniversary of his or her seniority date that is a multiple of 5 years (5, 10, 15, etc.), effective on the seniority date; this increase will be in effect <u>only</u> for seniority dates reached on or after May 1, 2014.  Elected officials and part-time personnel will not be eligible for longevity increases in their pay.</p> <p>(Upper end of wage scale adjusted to reflect CPI used in the calculation of prior year levy)</p> <p>(Multiple Revisions with the last on 1/23/2023, includes 2021 and 2022 CPI applicable to the 2022 &amp; 2023 Levy)</p>			