

APPENDIX A

TOWN OF CORTLAND

WAGE & SALARY SCALE with RELATED BENEFITS

OFFICERS & EMPLOYEES			
DEPARTMENT	LEVEL	RATE FOR FULL-TIME*	RATE FOR PART-TIME*
Administration	Supervisory	\$66,000- \$95,420 150,000/yr.	N/A
	Non-Supervisory	\$34,000- \$63,800 88,000/yr.	Min. Wage-\$30.67/hr.
	Professional Non-Supervisory	\$34,000-\$75,000/yr.	Min. Wage-\$36.40/hr.
Police	Supervisory: Chief	\$81,000- \$124,300 150,000/yr.	N/A
	Supervisory: Commander	\$62,000- \$84,200 88,000/yr.	N/A
	Supervisory: Sergeant	\$55,000-\$75,000/yr.	N/A
	Non-Supervisory: Officers	\$43,680-\$72,600/yr.	\$21.00-\$34.90/hr.
	Non-Supervisory: Clerical	N/A	Min. Wage-\$23.25/hr.
Public Works and Water/Wastewater	Supervisory	\$68,000- \$124,300 150,000/yr.	N/A
	Non-Supervisory	\$34,000- \$63,800 88,000/yr.	Min. Wage-\$30.67/hr.
Building	Non-Supervisory	N/A	Min. Wage-\$42.31/hr.
Engineering & Zoning	Supervisory	\$89,665- \$124,300 150,000/yr.	N/A
	Non-Supervisory	\$34,000-\$88,000/yr.	Min. Wage-\$42.31/hr.
<p>* The upper end of the range for all categories under Rate for Full-Time and Rate for Part-Time will be adjusted by the increase in the Consumer Price Index-Urban which was used in the calculation of the levy approved the previous December, not to exceed 3%, annually on May 1. The upper end of the ranges shown above are effective as of January 1, 2022.</p> <p>A 3% increase will be added to the wage rate or salary of any full-time employee who reaches the anniversary of his or her seniority date that is a multiple of 5 years (5, 10, 15, etc.), effective on the seniority date; this increase will be in effect <u>only</u> for seniority dates reached on or after May 1, 2014. Elected officials and part-time personnel will not be eligible for longevity increases in their pay.</p> <p>(Upper end of wage scale adjusted to reflect CPI used in the calculation of prior year levy)</p> <p>(Multiple Revisions with the last on 4/234/22/20243, includes 2021 and 2022 CPI applicable to the 2022 & 2023 Levy)</p>			

APPENDIX A

WAGE & SALARY SCALE with RELATED BENEFITS - continued

ELECTED OFFICIALS			
OFFICIAL	TERM BEGINNING	RATE (revised 9/22/08, 7/14/14, 9/12/16)	
President	in 2009 or after	\$25,000/yr. with employee health, dental & vision insurance.	+ the increase in the Consumer Price Index-Urban which was used in the calculation of the levy approved the previous December, not to exceed 3%, annually beginning May 1 of the year following election or re-election and continuing every May 1 while the Elected Official continues without interruption in office.
Liquor Commissioner	In 2009 or after	\$1,100/yr.	
Town Clerk	in 2017 or after	\$38,000/yr. with full-time benefits Plus these additional amounts if the following certifications are obtained: - \$4,000 additional for RMC certification - \$7,000 additional for CMC certification - \$9,000 additional for MMC certification	
Trustee		\$2,400/yr.	
Appointed to an unexpired term		The compensation earned by the elected official trustee whom the appointee replaces. Upon election in his or her own right, the trustee <u>elected official</u> shall be compensated at the initial rate shown above.	
Personal Vehicle Reimbursement		@ Federal Rate (\$ 6756 as of 1/1/244)	