

**CITY OF COOPER CITY
HUMAN RESOURCES DEPARTMENT**



**PAY FOR PERFORMANCE BONUES (LONGEVITY) POLICY
POLICY #01-007**

SUMMARY OF REVISED, DELETED, OR ADDED MATERIAL

This operating procedure shall replace the Personnel Rules and Regulations and Policies enacted prior to the effective date of this operating procedure.

Revision	Date	Description of Change
1		Initial Release

APPROVALS

Human Resources Director

Date

City Commission

Date



City of Cooper City City Policies and Procedures

SUBJECT	Pay For Performance Bonus (Longevity) Policy
POLICY #	01-007
City Commission Approval	

POLICY:

Employees who are at the maximum amount of the salary range for their position classification may be considered for a performance bonus (longevity) at the time of their performance evaluation. Bonuses (longevity) may be awarded based upon the performance of the employee as described in the performance evaluation and in the same amounts as employees who are within the salary range. Bonuses (longevity) will be awarded in lump sum payments and do not become part of base pay.