



CITY COMMISSION STAFF REPORT

DEPARTMENT: Commission

DATE: December 9, 2025

SUBJECT: Discussion and possible action regarding Cooper City's BSO officers not receiving their contractual pay increase. – **Commissioner Mallozzi**

RECOMMENDATION:

Commissioner Mallozzi is requesting a discussion and possible action regarding the contractual pay increase for Cooper City District BSO Officers.

BACKGROUND OF ITEM:

The City Office entered into its annual agreement with the Broward Sheriff's Office (BSO) for law enforcement services. The contract includes scheduled pay increases for BSO district personnel assigned to Cooper City. These increases are typically implemented annually based on BSO's collective bargaining agreements and internal compensation structure.

This agenda item aims to allow the Commission to review contractual obligations, clarify the reason for the delayed increase, and decide whether the City should take any actions, such as sending formal communication to BSO, requesting clarification on billing, or reviewing the current contract terms.

ATTACHMENTS: