

Tedra Allen

From: Alex Rey
Sent: Tuesday, November 25, 2025 10:42 AM
To: Tedra Allen
Subject: Pay Raises - Cooper City



Alex Rey
City Manager
AREy@coopercity.gov
Phone: 954-434-4300 #293
Web: www.CooperCity.gov

Facebook: CooperCityFL
Twitter: @CooperCityGO

Florida has a public records law, and all correspondence to me via email may be subject to disclosure.

fyi

From: Llerena, Oscar <Oscar_Llerena@sheriff.org>
Sent: Friday, November 21, 2025 8:51 PM
To: Alex Rey <AREy@coopercity.gov>; Robson, Steve <Steve_Robson@sheriff.org>; Keefe, Timothy <Timothy_Keefe@sheriff.org>
Cc: Jennifer McMahon <JMcMahon@coopercity.gov>
Subject: RE: Pay Raises - Cooper City

CAUTION: This email originated from outside the City of Cooper City. Do not click links or open attachments unless you recognize the sender **and** expect the content.

Hello Alex: Hope all is well on your end.

The deputies and firefighters have not yet received the raises.

BSO intends to provide the raises to all deputies and firefighters across the agency retroactively back to October 1st (as we have done on several occasions in the past) as soon as our appeal to the Administrative Commission is completed. In the unlikely event that BSO does not prevail in our appeal, or if the Administrative Commission authorizes an amount less than what BSO is appealing, we will then reevaluate the situation and determine how to best proceed.

Should BSO for any reason not provide the raises or provide the raises in a lesser amount than what was negotiated with Cooper City, BSO would work with Cooper City to adjust the consideration in the same manner as BSO worked to adjust the consideration for FY25 when we did not purchase public safety radios and credited that amount back to Cooper City.

Please let me know if you have any additional questions. Thanks.

Oscar Llerena

Chief Financial Officer
Broward County (FL) Sheriff's Office
(954) 831-8135

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From: Alex Rey <AREy@coopercity.gov>
Sent: Friday, November 21, 2025 2:06 PM
To: Robson, Steve <Steve_Robson@sheriff.org>; Llerena, Oscar <Oscar_Llerena@sheriff.org>; Keefe, Timothy <Timothy_Keefe@sheriff.org>
Cc: Jennifer McMahon <JMcMahon@coopercity.gov>
Subject: Pay Raises

CAUTION: This email originated outside of BSO. Please use caution when opening attachments, clicking links, or responding to this email.

To All,

Have police and fire staff received the pay raises that were part of the discussions during the contract negotiations?

If not, what is the plan?



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