



James Curran, Mayor
Ryan C. Shrouder, Commissioner
Jeremy Katzman, Commissioner
Lisa Mallozzi, Commissioner
Jason Smith, Commissioner
Alex Rey, City Manager

February 12, 2026

Dear Ms. Gonzalez,

The City of Cooper City is pleased to extend to you a contingent offer of employment for the position of Innovations and Community Engagement Director at a rate of pay of \$172,000 per year. The City’s benefits package for full-time employees includes vacation leave after one (1) year of service, 8 PTO days per year, 10 observed holidays, participation in the Florida Retirement System Plan, and health benefits.

Your appointment to this role is contingent upon completing several pre-employment requirements, including a background check, reference checks, and a drug test. This is a full-time exempt position with standard working hours. You will report directly to the City Manager, and your anticipated start date will be April 20, 2026.

Please confirm your acceptance by signing this offer letter in the space provided below and returning it to us at the email address listed. Feel free to contact us if you have any questions. We look forward to having you join our valued team.

Thank you,

Isis Medina
Human Resources Director

Michelle Gonzalez

Date

Please return the signed form to: lmedina@coopercity.gov.

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