

Workshop Agenda Package



Budget At A Glance

▶ General Fund Operating	
▶ Operating Revenues	\$50,828,507
▶ Transfers In from other Funds	\$ 4,158,272
▶ Total Recurring Revenues	\$54,986,779
▶ Operating Expenses	
▶ Personnel	\$ 10,168,283
▶ Operating and Capital Outlay	41,297,304
▶ Contingency	1,338,720
▶ Total Operating Expenses	\$ 52,804,307
▶ Operating Surplus	\$ 2,182,472

General Fund - Fund Balance and Capital Transfers

▶ FY 25 Beginning Fund Balance	\$32,620,814
▶ FY 25 Unassigned Fund Balance	\$28,056,274
▶ FY 26 Transfer from Fund Balance	6,171,831
▶ FY 26 End of Year Fund Balance	\$ 21,884,443
▶ FY 26 Operating Surplus	\$2,182,472
▶ FY 26 EOY Fund Balance	
▶ Total FY 26 General Fund Capital Program	\$6,681,000
▶ Parks and Recreation Plan	\$ 3,503,000
▶ Beautification	890,000
▶ Road Resurfacing	1,000,000
▶ Facilities	813,000
▶ Transportation & Roads	475,000

OPERATIONAL ISSUES GF

REVENUES

Ad Valorem Revenues

2025 TAXABLE VALUE REPORT					
5/28/2025	(Line 7 of DR-420)	(Line 4 of DR-420)	(Line 5 of DR-420)	(Line 6 of DR-420)	
TAXING AUTHORITY	Total 2024WCC* Taxable Value	Total 2025 Estimated Taxable Value	Net New Taxable Value Estimate	Current Yr Adjusted Taxable Value Estimate	Net Percentage Change
COCONUT CREEK	6,084,103,582	6,455,450,043	2,385,360	6,453,064,683	6.06%
COOPER CITY	4,388,057,645	4,722,996,781	35,137,906	4,687,858,875	6.83%

Current Millage 5.855	$\$4,687,858,875 / \$1,000 \times 5.855 \times .95 = \$26,075,043$
Reduced Millage 5.845	$\$4,687,858,875 / \$1,000 \times 5.845 \times .95 = \$26,030,508$
Total reduction to residents	\$44,535
# of Households	11,191
Saving per household	\$3.98

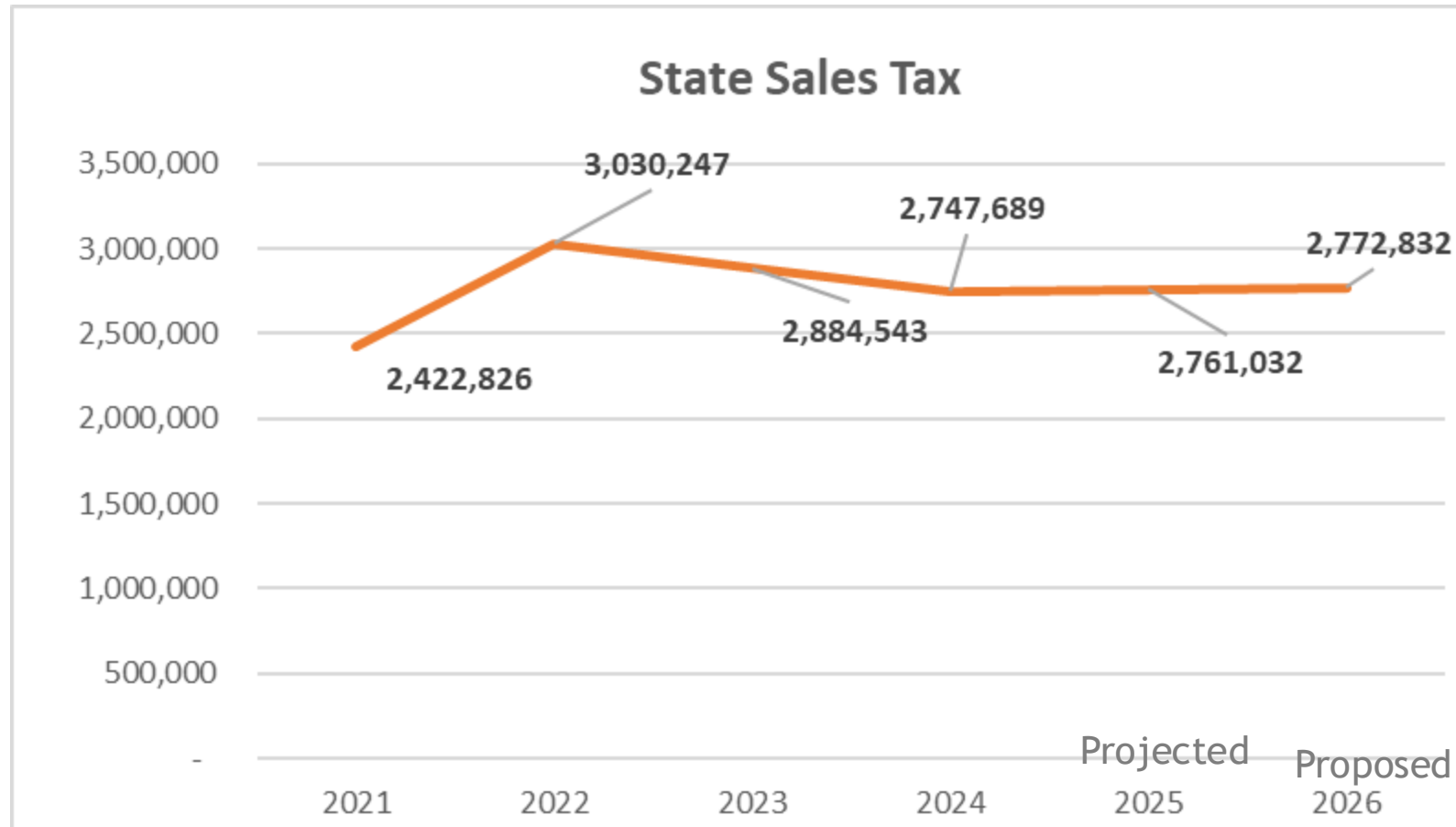


OPERATIONAL ISSUES GF

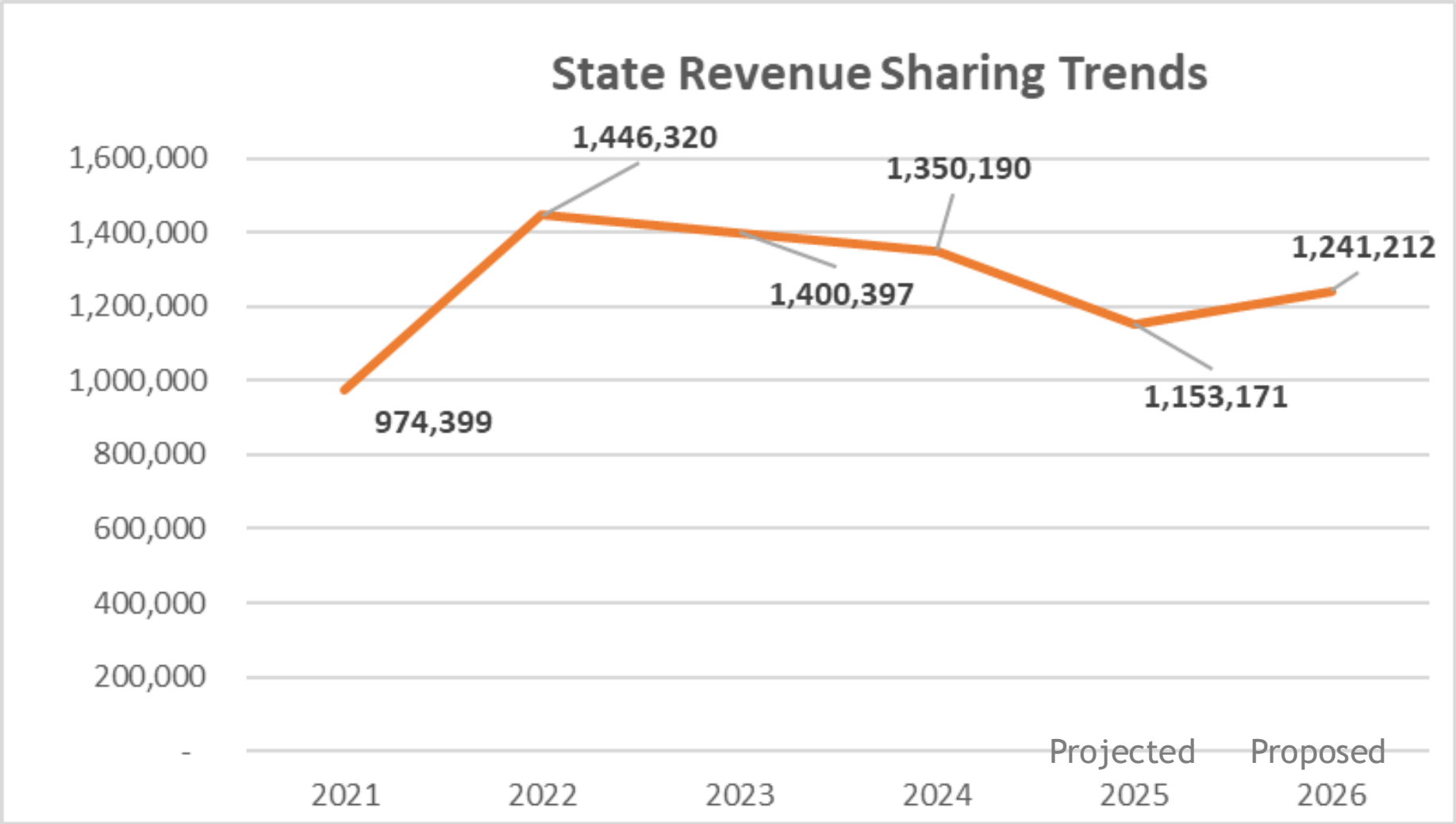
FIRE ASSESSMENT INCREASE \$48 Per Household

	2024	2025	2026	Year over Year Change
Commercial	0.7901	0.9371	1.0435	0.1064
Institutional	1.1697	1.4327	1.8580	0.4253
Vacant Lots	-	-		
Residential	322.4638	398.1800	446.3313	48.1513
Warehouse/Industrial	0.1152	0.1427	0.1403	(0.0024)
Government/Exempt	-	-		-
Y- Exempted NFP's	-	-		-
Total	6,852,067.02	8,488,873.20	\$9,457,229	968,355.80
Less: Government Exempt	(606,407.93)	(751,265.28)	(568,379.46)	182,885.82
Less: NFP Exempted	-	-		-
Less: Institutional w Exemption	(949,065.48)	(1,137,935.47)	(1,460,986.89)	(323,051.42)
Less: Vacant Lands	(82,910.01)	(102,715.37)	(112,541.03)	(9,825.66)
Net total	5,213,683.60	6,496,957.09	\$7,315,322	818,364.54
Budget Amount @ 96%	5,005,136.26	6,237,078.80	7,022,708.76	785,629.96

SALES TAX TRENDS

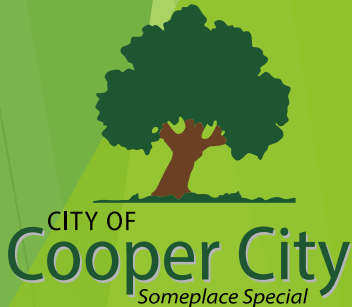
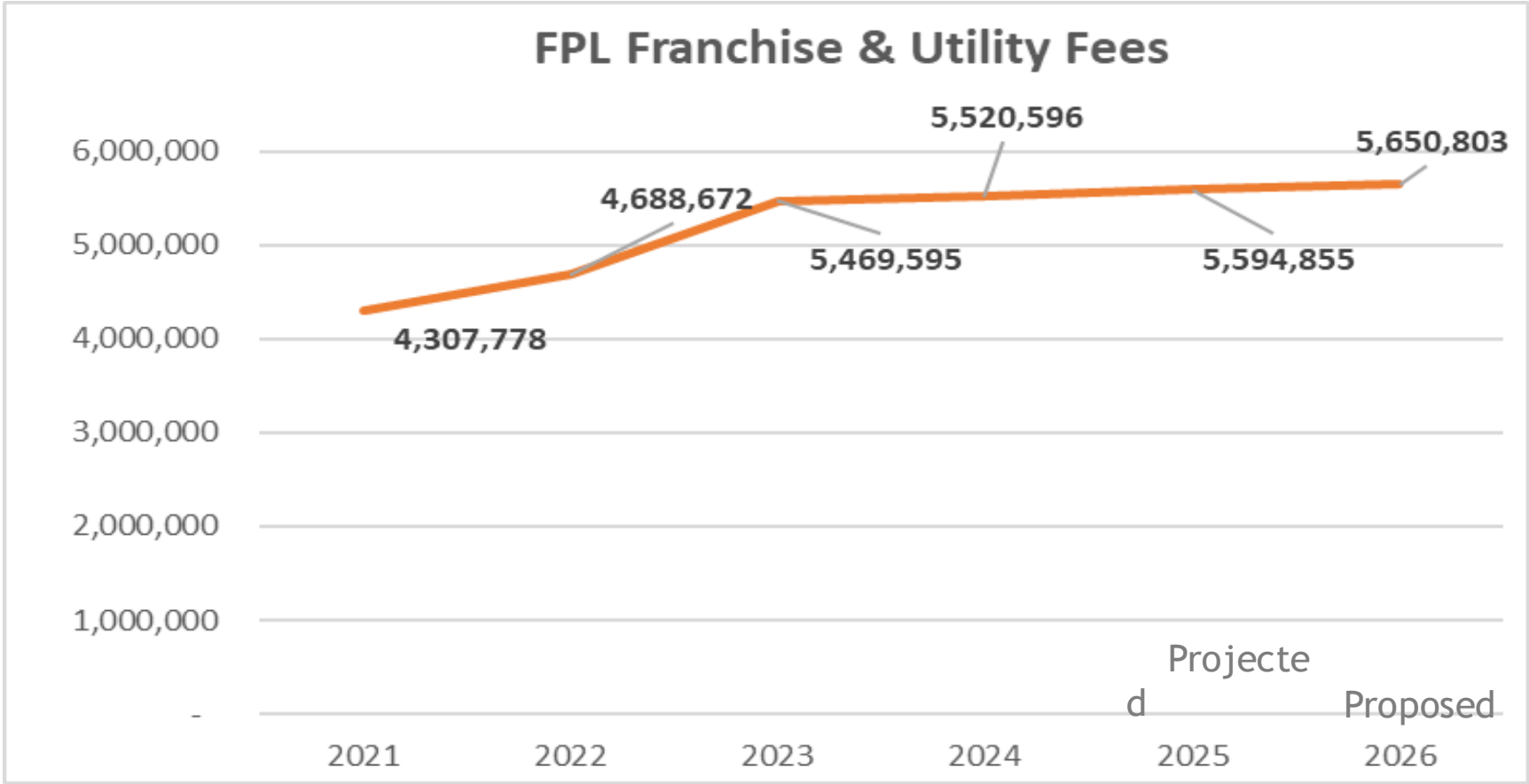


OPERATIONAL ISSUES GF



OPERATIONAL ISSUES GF

FEE INCREASES BY FPL - UTILITY AND FRANCHISE FEES



OPERATIONAL ISSUES GF

Investment of Funds/Interest Rates

		<u>Account</u>	<u>Interest Rate</u>	<u>Amount Invested</u>
State Board of Administration A-LGIP	FL Prime 121941	4.71%	\$	5,349,946.27
State Board of Administration A-LGIP	FL Prime 121943	6.11%	\$	8,201.07
Local Governmental Investment Pool	FL Palm	4.60%	\$	6,096,197.47
Local Governmental Investment Pool	FL Palm (CD)	4.59%	\$	5,283,809.43
Interest Bearing Time Deposit, Savings Account, or Money Market Accounts	US Century	3.29%	\$	10,924,657.88
Interest Bearing Time Deposit, Savings Account, or Money Market Accounts	Centennial	4.12%	\$	3,017,826.81
Interest Bearing Time Deposit, Savings Account, or Money Market Accounts	CNB	2.90%	\$	1,212,670.05
	Synovus (CD)	4.85%	\$	7,807,982.93
	TD Bank	3.26%	\$	1,372,842.24
	TD Bank (CD)	3.80%	\$	4,344,724.29
	BOA	0.00%	\$	17,890,556.26 1
			\$	63,309,414.70



A-IV

1 - Currently Finalizing RFP For Banking Services



OPERATIONAL ISSUES GF

REVENUES

TRANSPORTATION SYSTEM SURTAX INTERLOCAL AGREEMENT (3rd AMENDMENT)

ELIGIBLE MUNICIPAL PROJECTS

- ▶ Street Lighting
- ▶ Drainage
- ▶ Sound Walls
- ▶ Fiber-Optic Improvements/Real-time Transportation Signage
- ▶ Landscaping
- ▶ Parking
- ▶ ADA Accommodations
- ▶ Safety Assets
- ▶ Decorative Elements/ Functional Public Art

Fiscal Years 2026-2029

- ▶ **Priority 1:** Community Shuttle
- ▶ **Priority 2:** Existing Eligible Municipal Projects contained in the current Municipal Five-Year Plan
- ▶ **Priority 3:** Formula-based Funding for Municipal R&M Projects and On-Demand Transportation Services
- ▶ **Priority 4:** Grant Match Program

EXHIBIT B

Fiscal Year 2026 Formula-based Funding Amounts

Municipal Centerline Mileage (Data as of September 30, 2023)				Formula Allocation by Municipality FY2026	
Municipality	Municipal Roads			Amount: \$30,000,000	
	Paved	Unpaved	Total Miles	Percentage of Centerline Miles ⁽¹⁾	Surtax Allocation ⁽²⁾
Cooper City	75.040	0.000	75.040	1.79%	\$536,396

OPERATIONAL ISSUES GF

TRANSPORTATION SYSTEM SURTAX INTERLOCAL AGREEMENT (3rd AMENDMENT)

- ▶ 1.2.15. ***Municipal Capital Project Tails*** means the remaining phases (e.g., design and/or construction) of Cycles 3 through 5 of Municipal Capital Projects that were approved for Transportation Surtax funding as of the Effective Date, but that included a future phase that was not included in an existing Municipal Five-Year Plan as of the Effective Date.
- ▶ 1.2.19. ***Municipal R&M Projects*** means Eligible Municipal Projects that involve the rehabilitation of a road or other transportation-related capital improvement (e.g., sidewalks, bike paths, road and roadway lighting, road drainage, bus shelter, etc.) or asset (e.g., motorized/non-motorized sensors, etc.) to restore it to a safe and functional condition and/or preventative maintenance of any of the foregoing to preserve it from failure or decline. Municipal R&M Projects do not include, without limitation: mowing; tree trimming; pressure cleaning; painting; irrigation repairs; landscaping repairs and maintenance; cleaning and maintenance of catch basins, storm drains, and pipes; or any rehabilitation and maintenance of pathways or greenways that are purely recreational in nature and not for transportation purposes (including but not limited to self-contained (i) sidewalks, (ii) greenways, (iii), running paths, or (iv) cycling paths).

OPERATIONAL ISSUES GF

EXPENSE

BSO POLICE BUDGET

									Difference Between Budget 2025 and 5% increase over 2024
							Assuming		
	2024/2025	\$	%	2025/2026	\$	%	Increase		
Accounts	Budget	Variance	Variance	Budget	Variance	Variance	As per Contract		
512401 - Regular Salary	8,235,780	413,808	5.29%	8,907,392	671,612	8.15%	8,647,569		259,823
512407 - Cell Phone Supplement	8,400	2,400	40.00%	7,801	(599)	-7.13%	8,820		(1,019)
514401 - Overtime	551,032	25,265	4.81%	641,032	90,000	16.33%	578,584		62,448
515401 - Special Pay	44,518	(240)	-0.54%	44,398	(120)	-0.27%	46,744		(2,346)
Personal Services	8,839,730	441,233	5.25%	9,600,623	760,893	8.61%	9,281,717		318,907
521401 - FICA Taxes	663,518	32,129	5.09%	717,891	54,373	8.19%	696,694		21,197
522401 - Retire/Regular	176,141	13,972	8.62%	194,112	17,971	10.20%	184,948		-
522401 - Retire/Special Risk	2,345,168	63,337	2.78%	2,767,784	422,616	18.02%	2,462,426		-
522405 - Retire/Drop Special Risk	78,810	28,036	55.22%	61,325	(17,485)	-22.19%	82,751		-
523401 - Life/Health Insurance	1,930,985	226,988	13.32%	2,000,359	69,374	3.59%	2,027,534		-
523403 - OPEB	210,774	20,711	10.90%	218,961	8,187	3.88%	221,313		-
523406 - RHSP	53,249	5,250	10.94%	63,317	10,068	18.91%	55,911		-
524401 - Worker's Comp	325,828	17,396	5.64%	335,004	9,176	2.82%	342,119		-
Fringe Benefits	5,784,473	407,819	7.58%	6,358,753	574,280	9.93%	6,073,697		-
Total Personnel Expense	14,624,203	849,052	6.16%	15,959,376	1,335,173	9.13%	15,355,413		-

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OPERATIONAL ISSUES GF

EXPENSE BSO POLICE BUDGET

Accounts							Assuming Increase	As per Contract	Difference Between Budget 2025 and 5% increase over 2024
	2024/2025	\$	%	2025/2026	\$	%			
	Budget	Variance	Variance	Budget	Variance	Variance			
552404 - Oper Supply-Food	2,000	-	0.00%	2,000	-	0.00%	2,100	-	-
552406 - Oper Supply-Instit	19,820	-	0.00%	19,820	-	0.00%	20,811	-	-
552408 - Oper Supply-Fngrpt/Photo	556	-	0.00%	556	-	0.00%	584	-	-
552409 - Oper Supply/Misc	149,889	19,125	14.63%	161,454	11,565	7.72%	157,383	-	-
552410 - Oper Supply-Uniforms	50,518	15,802	45.52%	54,320	3,802	7.53%	53,044	-	-
552412 - Computers less than \$5,000	72,243	2,754	3.96%	80,813	8,570	11.86%	75,855	-	-
552413 - Software less than \$5,000	1,850	-	0.00%	4,313	2,463	133.14%	1,943	-	-
554402 - Dues/Membership	3,236	486	17.67%	3,670	434	13.41%	3,398	-	-
Operating Expenditures	1,279,814	108,806	9.29%	1,312,294	32,480	2.54%	1,343,805	-	-
564401 - Mach-Equip/Vehicle	468,571	68,571	17.14%	527,143	58,572	12.50%	-	-	-
564402 - Mach-Equip/Equipment	30,548	1,052	3.57%	33,620	3,072	10.06%	-	-	-
564404 - Communications	94,020	7,763	9.00%	127,321	33,301	35.42%	-	-	-
Capital Outlay	593,139	77,386	15.00%	688,084	94,945	16.01%	-	-	-
591001 - Transfer to General Fund	610,265	36,011	6.27%	644,077	33,812	5.54%	-	-	-
591401 - OPEB Reserve	-	-		-	-		-	-	0
Transfers and Reserves	610,265	36,011	6.27%	644,077	33,812	5.54%	-	-	-
Total Expenditure	17,107,421	1,071,255	6.68%	18,603,831	1,496,410	8.75%	-	-	340,104

OPERATIONAL ISSUES GF

BSO FIRE BUDGET

Accounts	2024/2025	\$	%	2025/2026	\$	%		
	Budget	Variance	Variance	Budget	Variance	Variance	Assuming 5% Increase as Per Contract	Difference Between Budget 2025 and 5% increase over 2024
512401 - Regular Salary	6,889,990	304,865	4.63%	7,463,244	573,254	8.32%	7,234,490	228,755
512407 - Cell Phone Supplement	600	-	0.00%	-	(600)	0.00%	630	(630)
514401 - Overtime	600,000	30,000	5.26%	622,800	22,800	3.80%	630,000	(7,200)
515401 - Special Pay	16,801	(1,201)	-6.67%	20,881	4,080	24.28%	17,641	3,240
Personal Services	7,507,391	333,664	4.65%	8,106,925	599,534	7.99%	7,882,761	224,164
521401 - FICA Taxes	564,392	24,378	4.51%	606,768	42,376	7.51%	592,612	14,156
522401 - Retire/Regular	-	-		10,885	10,885			-
522401 - Retire/Special Risk	2,328,890	102,248	4.59%	2,758,306	429,416	18.44%		-
522404 - Retire/Drop Regular	16,696	630	3.92%	-	(16,696)	-100.00%		-
522405 - Retire/Drop Special Risk	29,784	1,247	4.37%	33,519	3,735	12.54%		-
523401 - Life/Health Insurance	1,291,853	134,185	11.59%	1,437,215	145,362	11.25%		-
523403 - OPEB	163,275	7,126	4.56%	154,396	(8,879)	-5.44%		-
523405 - IAFF - BIVA	254,746	10,821	4.44%	280,944	26,198	10.28%		-
523406 - RHSP				1,280	1,280			-
524401 - Worker's Comp	282,628	15,098	5.64%	290,817	8,189	2.90%		-
529400 - Overhead Allocation	529,375	40,689	8.33%	614,778	85,403	16.13%		-
Fringe Benefits	5,461,639	336,422	6.56%	6,188,908	727,269	13.32%		-
Total Personnel Expense	12,969,030	670,086	5.45%	14,295,833	1,326,803	10.23%		-

OPERATIONAL ISSUES GF

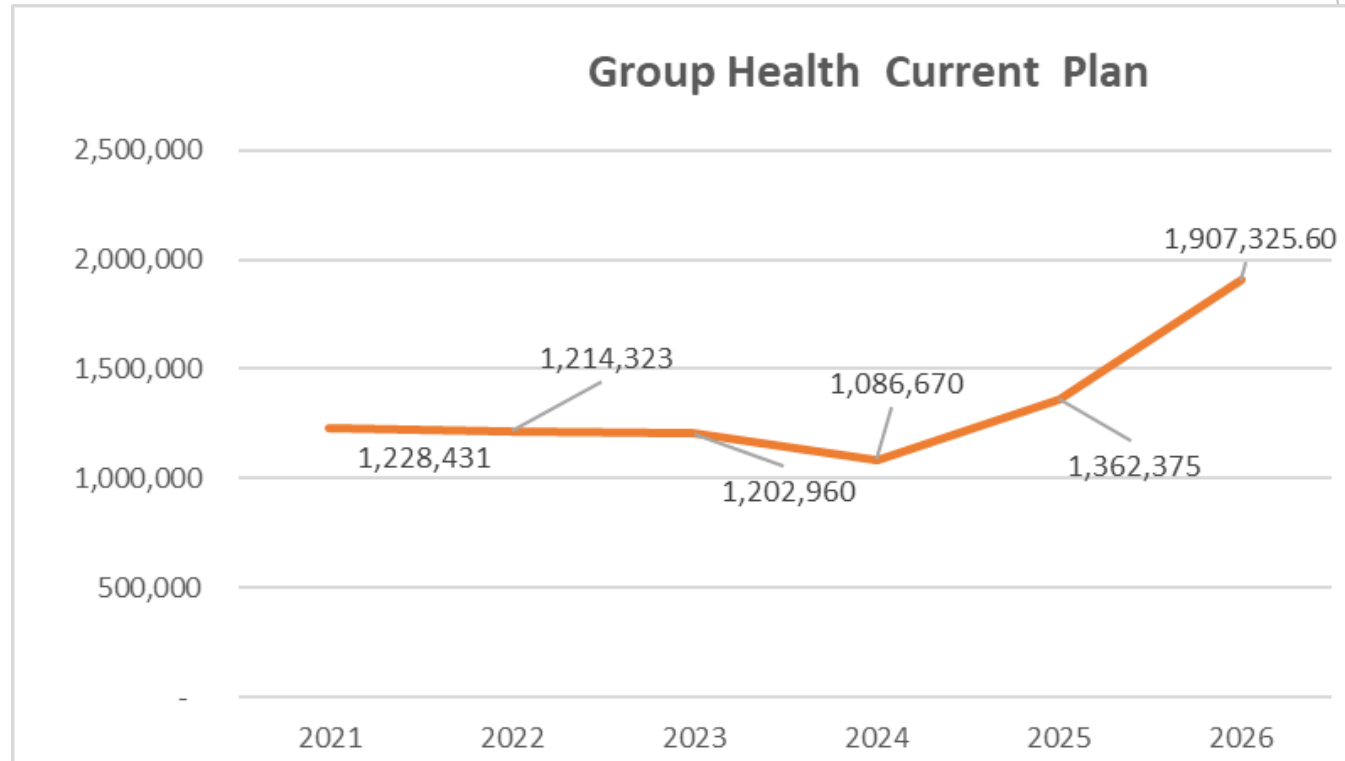
BSO FIRE BUDGET

Accounts	2024/2025	\$	%	2025/2026	\$	%	Assuming 5% Increase as Per Contract	Difference Between Budget 2025 and 5% increase over 2024	
	Budget	Variance	Variance	Budget	Variance	Variance			
552403 - Oper Supply - Auto Supply	1,500	-	0.00%	1,500	-	0.00%	1,575	-	
552405 - Oper Supply-Kitch Supply	2,500	-	0.00%	2,500	-	0.00%	2,625	-	
552406 - Oper Supply-Instit	89,498	-	0.00%	79,498	(10,000)	-11.17%	93,973	-	
552409 - Oper Supply/Misc	55,732	10,232	22.49%	40,592	(15,140)	-27.17%	58,519	-	
552410 - Oper Supply-Uniforms	90,530	12,048	15.35%	90,530	-	0.00%	95,057	-	
552412 - Computers less than \$5,000.	3,125	-	0.00%	3,125	-	0.00%	3,281	-	
552413 - Software less than \$5,000.	8,517	4,570	115.78%	5,517	(3,000)	-35.22%	8,943	-	
554401 - Books/Pub/Sub	800	-	0.00%	800	-	0.00%	840	-	
554402 - Dues/Membership	900	600	200.00%	900	-	0.00%	945	-	
554403 - Education/Tuition	7,000	1,450	26.13%	5,000	(2,000)	-28.57%	7,350	-	
554404 - Training/Misc	2,250	-	0.00%	2,250	-	0.00%	2,363	-	
551705 - Debt Principle Payment	-	-		-	-		-	-	
Operating Expenditures	876,707	45,848	5.52%	920,383	43,676	4.98%	920,542	-	
564402 - Mach-Equip/Equipment	-	-	#DIV/0!	43,000	43,000	#DIV/0!		-	
564404 - Communications	31,822	1,214	3.97%	29,730	(2,092)	-6.57%		-	
564421 - Lease/Purchase Equipment	18,385	-	0.00%	16,332	(2,053)	-11.17%		-	
Capital Outlay	50,207	1,214	2.48%	89,062	38,855	77.39%		-	
591001 - Transfer to General Fund	252,178	16,712	7.10%	270,994	18,816	7.46%		-	
591401 - OPEB Reserve	-	-		-	-			-	
Transfers and Reserves	252,178	16,712	7.10%	270,994	18,816	7.46%		238,321	
Total Expenditure	14,148,122	733,860	5.47%	15,576,272	1,428,150	10.09%			238,321

OPERATIONAL ISSUES GF

HEALTH INSURANCE COSTS

EMPLOYER CONTRIBUTION PERCENTAGE:		
	INDIVIDUAL	FAMILY
Sunrise	100%	86%
Davie	100%	50%
Hallandale Beach	100%	70%
Pompano	100%	50%
Wilton Manor	100%	84.50%
Fort Lauderdale	89%	75%
Cooper City-Renewal	88%	78%
Deerfield Beach	85%	75%
Dania	84%	84%
Margate	83.30%	83.30%



Projected 0% Increase

OPERATIONAL ISSUES GF

HEALTH INSURANCE COSTS

CITY	FMIT Y/N	HEALTH INS. CARRIER	HEALTH INS. PLANS	Program Cost				Cost Increase from EE plus Spouse to Family
				Employee	Employee+ Spouse	Employee+ Children	Family	
City of Sanibel	Yes		Plan 4	\$15,426	\$32,395	\$30,056	\$47,488	47%
Loss ration 92%			Plan 5	\$14,221	\$29,864	\$27,707	\$43,777	47%
Deerfield Beach	No	Cigna	Platinum Plan	\$7,404	\$15,564	\$14,088	\$23,736	53%
			Gold	\$4,932	\$10,356	\$9,372	\$15,792	52%
			Silver	\$3,888	\$8,232	\$7,452	\$12,756	55%
Dania Beach	Yes		Plan 2	\$10,913	\$21,495		\$33,022	
Loss ration 112%			Plan 5	\$9,429	\$18,588		\$28,531	
Margate		Cigna	HMO (low) HMO (high) PPO	\$4,860			\$13,236	
			HMO (high)	\$5,796			\$15,792	
			PPO	\$7,140			\$19,452	
Village of Tequesta	Yes		Plan 2	\$14,551	\$31,284	\$26,919	\$43,644	40%
Loss ration 99%			Plan 5	\$13,123	\$28,214	\$24,277	\$39,368	40%
North Miami Bch	No	Aetna	POS/PPO	\$8,393	\$18,120	\$18,120	\$23,496	30%
			HMO Open Access	\$11,388	\$24,600	\$24,600	\$31,632	29%
			HDPD	\$11,652	\$25,188	\$25,188	\$32,652	30%
Satellite Beach 103%	Yes		Plan 5	\$16,272	\$27,043	\$25,386	\$36,634	35%
Wilton Manor	Yes	Florida Blue	PPO HDHP	\$9,192	\$20,976	\$18,396	\$29,436	40%
Average Plan to CC Delta			Plan 2	-\$3,371	-\$8,239	-\$17,137	-\$11,588	
			Plan 5	-\$1,088	-\$7,439	-\$15,126	-\$10,534	

OPERATIONAL ISSUES GF

HEALTH INSURANCE COSTS

CITY	FMIT Y/N	HEALTH INS. CARRIER	HEALTH INS. PLANS	Program Cost				Cost Increase from EE plus Spouse to Family
				Employee	Employee+ Spouse	Employee+ Children	Family	
Cooper City Current	Yes			53			52	
		89	FMIT-UHC Choice Plus Plan 1	\$15,179			\$31,350	
		13	FMIT-UHC Choice Plus Plan 2	\$14,341			\$29,620	
		3	FMIT - UHC Choice HAS plus Plan 5	\$12,768			\$26,394	
Cooper City Renewal FMIT	Yes	89	FMIT-UHC Choice Plus Plan 1	\$17,044	\$36,645	\$32,384	\$52,837	44%
Loss ration 152%		13	FMIT-UHC Choice Plus Plan 2	\$16,104	\$34,629	\$30,597	\$49,921	44%
		3	FMIT - UHC Choice HAS plus Plan 5	\$14,350	\$30,840	\$27,264	\$44,484	44%
Cigna	No		Did not provide a qoute	TDB	TDB	TDB	TDB	
Bluecross/Blueshield	No		Blue Options 1	\$11,421	\$26,039	\$22,842	\$36,540	40%
			Blue Options II	\$11,655	\$26,573	\$23,310	\$37,296	40%
			Blue options III	\$9,312	\$21,232	\$18,624	\$29,799	40%

EXPENSE Cost of Living Adjustment

A 2.5%

Social Security recipients will receive a 2.5% increase in their benefit checks in 2025. This annual cost-of-living adjustment (COLA) is based on changes in the Consumer Price Index and reflects cooling inflation.

↪ CNBC +4



CDD -COMMUNITY DEVELOPMENT ECONOMIC LIAISON

Business Attraction & Retention

- Develops and maintains a business registry and directory to support existing businesses.
- Interfaces with local businesses to identify their needs and provide resources to promote retention and expansion.
- Updates, designs, and edits promotional materials to market the City to potential investors and entrepreneurs.

Strategic Partnerships & Community Engagement

- Serves as a liaison between city officials, stakeholders, and the business community.
- Assists in managing and promoting City economic development programs and initiatives.
- Coordinates committee schedules and agendas, ensuring transparency and stakeholder involvement.

Administrative & Policy Support

- Conducts research on zoning, land use, and economic development policies.
- Assists in grant research and writing to secure additional funding for economic initiatives.
- Prepares reports, presentations, and Commission-related items to support decision-making.

Compliance & Regulatory Awareness

- Ensures adherence to Florida Statutes regarding redevelopment programs and tax increment financing.
- Maintains compliance with Uniform Relocation Act regulations and local redevelopment policies.
- Facilitates public record requests and ensures proper documentation of economic development activities.

OPERATIONAL ISSUES GF

EXPENSE

COMMUNICATION -IN-HOUSE VS CONTRACTED SUPPORT

\$ 66,000



Gross Salary (part time)	\$	35,000
FICA/Medicare	\$	2,678
FRS	\$	4,771
		\$ 42,448

Outsourced IT Support



Vs



Current It Outsourced contract with VC3 -Annually \$194,400
3 Year contract-commenced April 2024

Licenses Purchased By Vendor On Behalf of Cooper City		\$	50,000	
Desktop & Laptop Monitoring Services (Being Cancelled as of 08/2025)		\$	104,000	*
Server Monitoring Services		\$	40,400	*
		\$	194,400	
* 4% escalator each year				

OPERATIONAL ISSUES GF

TECHNOLOGY & SYSTEMS STRATEGY Cost To Bring Back In House Vrs Contracted

Salaries & Benefits		
Gross Salary		\$ 100,000
FICA/Medicare		\$ 7,650
FRS Pension		\$ 13,630
Group Health		\$ 21,684
		\$ 142,964

OPERATIONAL ISSUES GF

Major Expenses

- ▶ Tree Trimming Allocation \$600,000
- ▶ Two Staff Moved from Tree Trimming to Streets
- ▶ One Staff in Street Allocated to Litter Pick-Up and Pressure Cleaning
- ▶ 1.5 Positions Eliminated from Meter Readers, One Staff Assigned to Streets
- ▶ Sidewalk Rehabilitation Program \$300,000
- ▶ Citywide Janitorial Program \$100,000
- ▶ July 4, 2026 - 250 Year Anniversary

PLAN THE WORK AND WORK THE PLAN

- ▶ PLANS TO BE COMPLETED IN FY 26
 - ▶ STRATEGIC PLAN UPDATE
 - ▶ STORMWATER MASTER PLAN AND RATE STUDY
 - ▶ CREDIT RATING REPORTS FOR UTILITY AND SPECIAL REVENUES
- ▶ PLANS COMPLETED IN FY 25
 - ▶ WATER AND WASTEWATER MASTER PLAN
 - ▶ PARKS AND RECREATION MASTER PLAN
 - ▶ BEAUTIFICATION MASTER PLAN
 - ▶ COMPUTER EQUIPMENT REPLACEMENT SCHEDULE
 - ▶ VULNERABILITY ASSESMENT

Pending Strategic Planning In-House

Strategic Plan Process



Gather Inputs

- From all Stakeholders
- Customer analysis
- Competitor analysis
- Industry analysis
- Environmental
- Company performance
- Company strategies

SWOT Analysis

- External Analysis
 - Opportunities
 - Threats
- Internal Analysis
 - Strengths
 - Weaknesses
- Strategic Questions
- Strategic Issues

Review Inputs

- All Stakeholders
- Review Inputs
- Review SWOT Analysis
- Define 3-4 key statements

Strategic Matrix

- All Stakeholders
- Define Strategies to address SWOT combinations:
 - Opportunities vs Strengths
 - Opportunities vs Weaknesses
 - Threats vs Strengths
 - Threats vs Weaknesses

Define Strategies

- Objectives
- Key Strategies
- Short and Long Term Goals
- Operational Plans

Final Reviews

- All Stakeholders
- Review Strategies
- Review Goals
- Review Plans
- Adjust as necessary

OPERATIONAL ISSUES UTILITIES

STORMWATER

- ▶ Stormwater Master Plan Moved to FY 26 \$325,000
- ▶ Stormwater Rate Assessment to be Completed as Part of the Plan
- ▶ Study to be Awarded thru CCNA in Fall 2025 and take 10 months to complete
- ▶ Stormwater Rate Increase
 - ▶ 10% Rate Increase added to the Budget

OPERATIONAL ISSUES UTILITIES

WATER AND WASTEWATER MASTER PLAN



	Budget FY 24	Budget FY 25	Projected FY 26	Projected FY 27	Projected FY 28	Projected FY 29	Projected FY 30	Total
Revenues								
Fund Balance Start		\$1,7,052,635	\$11,585,135	\$3,177,835	\$5,155,103	\$2,3,059,352	\$13,475,513	
Additional AMI Revenues			\$1,000,000	\$0	\$0	\$0	\$0	\$1,000,000
Capital Development Fee Increases @10% PER YEAR FOR 3 YEARS				\$2,000,000	\$2,000,000	\$2,000,000		\$6,000,000
Standard Fee Increases (5% per year)			\$861,750	\$954,838	\$1,102,579	\$1,257,708	\$1,420,594	\$5,597,469
Total Operating Revenues		\$17,235,000	\$19,096,750	\$22,051,588	\$25,154,167	\$28,411,875	\$29,832,469	\$141,781,849
Total Operating Expenses		\$14,221,000	\$14,932,050	\$15,678,653	\$16,462,585	\$17,285,714	\$18,150,000	\$96,730,000
Net Operating Revenue		\$3,014,000	\$4,164,700	\$6,372,935	\$8,691,582	\$11,126,161	\$11,682,469	\$45,051,846
State Grant Proceeds		\$750,000	\$350,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$9,100,000
Federal Grant Proceeds		\$950,000	\$3,500,000	\$20,000,000	\$10,000,000	\$10,000,000		\$44,450,000
Debt service Payments @4%				-\$466,667	\$1,866,667	-\$2,800,000	-\$2,800,000	-\$4,200,000
Governmental Loans/Debt Service			\$10,000,000	\$30,000,000	\$20,000,000	\$0	\$20,000,000	\$80,000,000
Total Capital Revenues Available		\$21,766,635	\$29,599,835	\$61,084,103	\$47,713,352	\$43,385,513	\$44,357,981	
Capital Project Expenditures								
Dewatering System Rehabilitation: Centrifuge and Polymer System Replacement	\$1,500,000.00	\$450,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,950,000
Wellfield Hydraulic Model	\$0.00	\$155,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$155,000
Water Meter Replacement	\$1,100,000.00	\$2,200,000.00		\$0.00	\$0.00	\$0.00	\$0.00	\$3,300,000
Portable Generator Maintenance and Replacement - Every 5 years	\$0.00	\$230,000.00	\$230,000.00	\$0.00	\$0.00	\$0.00	\$494,000.00	\$954,000
New Vector Truck Purchase	\$0.00	\$650,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$650,000
Lift Station Rehabilitation (FY2025-FY2045)	\$0.00	\$765,000.00	\$568,000.00	\$519,000.00	\$533,000.00	\$547,000.00	\$788,000.00	\$3,720,000
Injection Well Pump Station Pump Replacement - Engineering Services	\$0.00	\$267,500.00	\$267,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$534,500
Injection Well Pump Station Pump Replacement - Construction	\$0.00	\$0.00	\$2,118,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,118,000
Headworks Construction - Engineering Services	\$0.00	\$800,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800,000
Headworks Construction - Construction	\$0.00	\$0.00	\$7,000,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,000,000
Gravity Sewer and Manhole Assessment and Rehabilitation - (FY 2025-FY 2045)	\$0.00	\$1,444,000.00	\$1,500,000.00	\$1,500,000.00	\$1,500,000.00	\$1,500,000.00	\$1,500,000.00	\$8,944,000
Annual Water Service Line Replacement	\$0.00	\$1,000,000.00	\$500,000.00	\$500,000.00	\$500,000.00	\$500,000.00	\$500,000.00	\$3,500,000
WTP Video Camera and Access Control Improvements	\$0.00	\$0.00	\$450,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$450,000
Water Main Annual Replacement - Engineering Services	\$0.00	\$0.00	\$350,000.00	\$350,000.00	\$350,000.00	\$365,000.00	\$365,000.00	\$1,780,000
Water Main Annual Replacement - Construction	\$0.00	\$0.00	\$2,300,000.00	\$2,300,000.00	\$2,300,000.00	\$1,822,000.00	\$1,822,000.00	\$10,544,000
Total Electrical System Upgrades - Engineering and CEI Services	\$0.00	\$1,170,000.00	\$1,970,000.00	\$1,000,000.00	\$0.00	\$0.00	\$0.00	\$4,140,000
Total Electrical System Upgrades - Construction Services	\$0.00	\$0.00	\$0.00	\$20,534,000.00	\$0.00	\$0.00	\$0.00	\$20,534,000
Sludge Transfer System Improvement	\$0.00	\$0.00	\$500,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500,000
Pine Island Road Tank Baffle Curtain Replacement	\$0.00	\$0.00	\$150,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150,000
New Wastewater Treatment Facility - Engineering Services	\$0.00	\$0.00	\$7,003,000.00	\$7,003,000.00	\$0.00	\$0.00	\$0.00	\$14,006,000
New Wastewater Treatment Facility - Construction	\$0.00	\$0.00	\$0.00	\$18,000,000.00	\$18,000,000.00	\$17,000,000.00	\$0.00	\$53,000,000
Miscellaneous Interconnect Improvements	\$0.00	\$0.00	\$317,000.00	\$0.00	\$668,000.00	\$0.00	\$352,000.00	\$1,337,000
Maintenance Building Relocation/Rehabilitation - Engineering Services	\$0.00	\$0.00	\$840,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$840,000
Maintenance Building Relocation/Rehabilitation - Construction	\$0.00	\$0.00	\$0.00	\$3,360,000.00	\$0.00	\$0.00	\$0.00	\$3,360,000
Injection Well Operating Permit - 2026 - 2041 (Every 5 Years)	\$0.00	\$0.00	\$64,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,000
Chlorine dosing skid improvement (recently done, not needed)	\$0.00	\$0.00	\$295,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$295,000
WWTP Regulatory Compliance - FY 2027-2042	\$0.00	\$0.00	\$0.00	\$195,000.00	\$0.00	\$0.00	\$0.00	\$195,000
Wells Rehabilitation	\$0.00	\$0.00	\$0.00	\$668,000.00	\$0.00	\$0.00	\$0.00	\$668,000
Wastewater Force Main Rehabilitation (FY2025-FY 2045) - Engineering Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,633,000.00	\$0.00	\$3,633,000
Wastewater Force Main Rehabilitation (FY2025-FY 2045) - Construction	\$0.00	\$1,050,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,162,000.00	\$19,212,000
Prepare Water Distribution System Hydraulic Model	\$0.00	\$0.00	\$0.00	\$0.00	\$150,000.00	\$0.00	\$0.00	\$150,000
Injection Well Rerating	\$0.00	\$0.00	\$0.00	\$0.00	\$94,000.00	\$0.00	\$0.00	\$94,000
Flow meter electrical and I&C improvement	\$0.00	\$0.00	\$0.00	\$0.00	\$51,000.00	\$0.00	\$0.00	\$51,000
Degasifiers and Transfer Pumps Replacement - Engineering Services	\$0.00	\$0.00	\$0.00	\$0.00	\$508,000.00	\$0.00	\$0.00	\$508,000
Degasifiers and Transfer Pumps Replacement - Construction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,006,000.00	\$0.00	\$2,006,000
Wellfield Pumps Replacement - Engineering Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,183,000.00	\$0.00	\$2,183,000
Wellfield Pumps Replacement - Construction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,707,000.00	\$8,707,000
Water Use Permit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$354,000.00	\$0.00	\$354,000
Chemical Systems Replacement - Engineering Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,889,000.00	\$2,889,000
Total Capital Expenditures	\$2,600,000	\$10,181,500	\$26,422,000	\$55,929,000	\$24,654,000	\$29,910,000	\$35,579,000	\$185,275,500
Total Gain or Loss		\$11,585,135	\$3,177,835	\$5,155,103	\$2,3,059,352	\$13,475,513	\$8,778,981	

OPERATIONAL ISSUES UTILITIES

REVENUES

CPI RATES INCREASES

Fiscal Year 2023	8.6% Increase
Fiscal Year 2024	4.0% Increase
Fiscal Year 2025	5.0% Increase



CPI Based on the Construction Index Published In
Engineering News Record Magazine

NEW WATER METERS FINANCIAL IMPACT

Billing Registers 10/2024 - 05/2025								
Date	Cycle	Water Cons. Gal	Water Billed	Sewer Cons. Gal	Sewer Billed	Total Billed	Percentage Change since 10/2024	Monetary Change
10/17/2024	East	26,523	\$ 112,202.23	25,016	\$ 87,204.56			
10/11/2024	West	40,216	\$ 168,507.73	37,007	\$ 127,340.77			
	Total	66,739	\$ 280,709.96	62,023	\$ 214,545.33	\$ 495,255.29		
11/18/2024	East	25,909	\$ 110,810.84	24,507	\$ 89,033.00			
11/13/2024	West	39,710	\$ 172,485.97	37,351	\$ 132,455.35			
	Total	65,619	\$ 283,296.81	61,858	\$ 221,488.35	\$ 504,785.16	2%	\$ 9,529.87
12/18/2024	East	31,290	\$ 137,821.95	29,545	\$ 102,245.75			
12/12/2024	West	42,207	\$ 185,389.62	39,378	\$ 136,579.15			
	Total	73,497	\$ 323,211.57	68,923	\$ 238,824.90	\$ 562,036.47	13%	\$ 66,781.18
1/22/2025	East	29,613	\$ 129,592.93	27,970	\$ 98,137.75			
1/15/2025	West	46,585	\$ 207,148.26	43,156	\$ 146,868.90			
	Total	76,198	\$ 336,741.19	71,126	\$ 245,006.65	\$ 581,747.84	17%	\$ 86,492.55
2/19/2025	East	26,541	\$ 114,769.47	25,695	\$ 91,853.30			
2/12/2025	West	42,284	\$ 185,731.41	38,833	\$ 134,785.85			
	Total	68,825	\$ 300,500.88	64,528	\$ 226,639.15	\$ 527,140.03	6%	\$ 31,884.74
3/18/2025	East	25,737	\$ 110,934.66	25,067	\$ 90,020.50			
3/12/2025	West	42,760	\$ 187,848.46	38,882	\$ 135,014.95			
	Total	68,497	\$ 298,783.12	63,949	\$ 225,035.45	\$ 523,818.57	6%	\$ 28,563.28
4/17/2025	East	27,879	\$ 122,129.16	26,820	\$ 94,160.10			
4/10/2025	West	46,226	\$ 205,705.58	42,348	\$ 143,965.65			
	Total	74,105	\$ 327,835	69,168	\$ 238,126	\$ 565,960.49	14%	\$ 70,705.20
5/13/2025	East	33,061	\$ 150,212.61	31,950	\$ 104,489.35			
	West	49,375	\$ 220,345.68	45,382	\$ 152,438.40			
	Total	82,436	\$ 370,558	77,332	\$ 256,928	\$ 627,486.04	27%	\$ 132,230.75
						Total to date		\$ 426,187.57

SYSTEMWIDE PLANS AND CAPITAL IMPROVEMENTS

COMPLETED: PARKS & RECREATION MASTER PLAN FIVE-YEAR CIP PLAN

Parks & Recreation Capital Plan								
<u>Park</u>		<u>FY26</u>	<u>FY27</u>	<u>FY28</u>	<u>FY29</u>	<u>FY30</u>	<u>Future</u>	<u>Total</u>
Suellen								
	Shaded Structures						\$ 1,000,000	\$ 1,000,000
	Landscape and Irrigation							\$ -
	Lighting - Parking Lot*							\$ -
	Sports Lighting				\$ 1,000,000			\$ 1,000,000
	Restroom Upgrade	\$ 500,000						\$ 500,000
	Mult-purpose field			\$ 300,000				\$ 300,000
	Pickleball Complex		\$ 600,000					\$ 600,000
	Sand Volleyball		\$ 160,000					\$ 160,000
	Shaded Playground*							\$ -
	Maintenance Facility inc. utilities		\$ 310,000					\$ 310,000
Bill Lips								
	Landscape Buffer*							\$ -
	Sports Lighting		\$ 1,000,000					\$ 1,000,000
	Parking area on street	\$ 240,000						\$ 240,000
	Restrooms/Storage						\$ 3,900,000	\$ 3,900,000
	Playground-Shade and PIP	\$ 150,000						\$ 150,000
Flamingo West								
	Landscape and Irrigation					\$ 75,000		\$ 75,000
	Shaded Fitness Area					\$ 150,000		\$ 150,000
Playgrounds								
	Bill Lips							\$ -
	Chase Park					\$ 400,000		\$ 400,000
	Christie Schafale			\$ 750,000				\$ 750,000
	Colony Park						\$ 300,000	\$ 300,000
	Cooper's Point					\$ 300,000		\$ 300,000
	Dawn Park	\$ 300,000						\$ 300,000
	Diamond Head				\$ 400,000			\$ 400,000
	Ellie Kozak*							\$ -
	Encore Park			\$ 300,000				\$ 300,000
	Forest Lake Park		\$ 400,000					\$ 400,000
	Homes of Forest Lakes						\$ 300,000	\$ 300,000
	Natalie's Cove						\$ 300,000	\$ 300,000
	Pine Lake Park						\$ 300,000	\$ 300,000
	Poinciana						\$ 300,000	\$ 300,000
	Pool and Tennis Park				\$ 550,000			\$ 550,000
	Stirling Palm						\$ 400,000	\$ 400,000
	Tamarind		\$ 400,000					\$ 400,000
	Ted Farone	\$ 400,000						\$ 400,000

COMPLETED: PARKS & RECREATION MASTER PLAN FIVE-YEAR CIP PLAN

Parks & Recreation Capital Plan								
Park		FY26	FY27	FY28	FY29	FY30	Future	Total
Neighborhood Parks								
	Chase Park - shade & landscaping					\$ 150,000		\$ 150,000
	Christie Schafale - dog park, bball, vball, trails	\$ 750,000						\$ 750,000
	Diamond Head - bball, (2)shelters			\$ 320,000				\$ 320,000
	Forest Lake Park - trails, bball, vball, parking					\$ 600,000		\$ 600,000
	Memorial Park						\$ 1,050,000	\$ 1,050,000
	City Mike Park - dog park, trails & resurfacing				\$ 600,000			\$ 600,000
	Pool and Tennis Park -shelter, parking, gazebo, lights				\$ 250,000			\$ 250,000
	Stirling Palm - court upgrades						\$ 210,000	\$ 210,000
	Tamarind - trail, parking,courts			\$ 704,000				\$ 704,000
	Ted Farone - courts, trails, parking pavers, fitness					\$ 680,000		\$ 680,000
Community Center								
	Technology upgrades	\$ 35,000						\$ 35,000
	Flooring	\$ 6,500						\$ 6,500
	Outdoor Terrace upgrades	\$ 40,000						\$ 40,000
Pool And Tennis								
	Sports Lighting				\$ 500,000			\$ 500,000
	Pump Room		\$ 250,000					\$ 250,000
	Technology upgrades	\$ 35,000						\$ 35,000
	Shelter/Umbrella		\$ 75,000					\$ 75,000
	Basketball court upgrades		\$ 120,000					\$ 120,000
	Tennis court upgrades				\$ 320,000			\$ 320,000
	Sand Volleyball	\$ 40,000						\$ 40,000
	Restrooms			\$ 750,000				\$ 750,000
	Splash Pad	\$ 1,000,000						\$ 1,000,000
	flooring	\$ 6,500						\$ 6,500
Pioneer MS								
	Bball			\$ 180,000				\$ 180,000
	Sports Lighting		\$ 200,000					\$ 200,000
	Field track upgrades			\$ 500,000				\$ 500,000
	Multipurpose fields		\$ 500,000					\$ 500,000
TOTAL PARKS:		\$ 3,503,000	\$ 4,015,000	\$ 3,804,000	\$ 3,620,000	\$ 2,355,000	\$ 8,060,000	\$ 25,357,000
GREENWAYS AND TRAILS							\$ 10,580,000	\$ 10,580,000
PERFORMANCE STAGES							\$ 2,500,000	\$ 2,500,000
GRAND TOTAL								\$ 38,437,000

SYSTEMWIDE PLANS AND CAPITAL IMPROVEMENTS

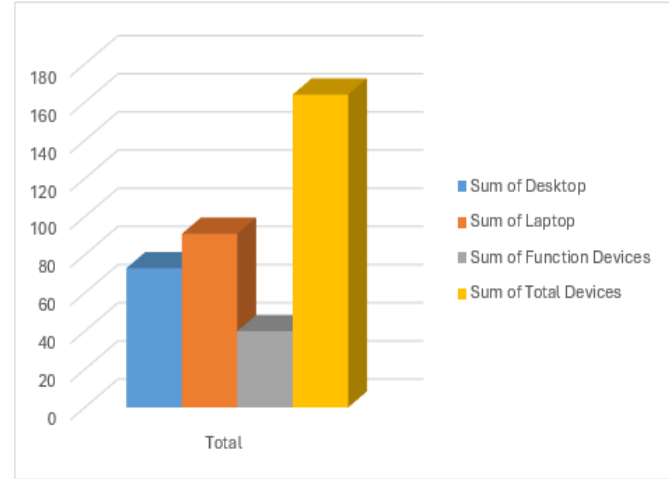
COMPLETED BEAUTIFICATION FIVE YEAR CIP PLAN

- ▶ PRIOR YEAR ALLOCATIONS BALANCE AND NEW ALLOCATION OF \$890,000 TO BE UTILIZED FOR:
- ▶ TREE PLANTING AND REPLACING LANDSCAPE MATERIALS (prior year funds)
- ▶ HARDSCAPE/WALLS AND FENCES \$300K
- ▶ MONUMENT SIGNS \$500K
- ▶ PARK BENCHES AND SITE FURNISHINGS \$ 90K

SYSTEMWIDE PLANS AND CAPITAL IMPROVEMENTS

IT COMPUTER MASTER PLAN 5-year replacement target/1 device per person will reduce 40 pieces of equipment

Sum of Desktop	Sum of Laptop	Sum of Function Devices	Sum of Total Devices
73	91	40	164



Desktop
73

Laptop
91

Function Devices
40

Total Devices
164

Cooper City

Technology Equipment Replacement Schedule

Updates made 6/17 In Progress

		In 5 year replacement	Not to be Replaced									
		Budgeted	Budget for FY26									
				Purchase	Replacement	PROPOSED REPLACEMENT YEAR						
Location	Serial#	Description	User	Date	Date (5 yr cylv)	FY26	FY27	FY28	FY29	FY30		
						1			1			
Parks	BYP2ZC3	Dell Desktop	J Ankney	4/20/2021	4/19/2026							
Parks	CQ9S0S2	Dell Desktop	J Rhodes	10/19/2018	10/18/2023							
Parks	2TZGD14	Dell Notebook	J Rhodes	4/23/2024	4/22/2029							
Parks	3BRM463	Dell Notebook	D Gomez	11/20/2020	11/19/2025	1						
Parks	FZKQZ44	Dell Desktop	J Pares	11/26/2024	11/25/2029							
Parks	4YV49G3	Dell Notebook	C Sikes	11/20/2020	11/19/2025	1						
Parks	4CXMR12	Dell Desktop	Front Desk1	9/22/2014	9/21/2019							
Parks	BYK8ZC3	Dell Desktop	Front Desk2	4/20/2021	4/19/2026	0	1					
Parks	3YV49G3	Dell Notebook	Joseph Cabret	8/25/2021	8/24/2026	0	1					
Parks	5NRS6S3	Dell Notebook	J Ramsey	10/15/2022	10/14/2027			1				
Parks Count				10		3	2	1	1	0		
Grand Count				164		34	24	18	10	6		

SYSTEMWIDE PLANS AND CAPITAL IMPROVEMENTS COMPLETED VULNERABILITY MAJOR IMPACT AREAS

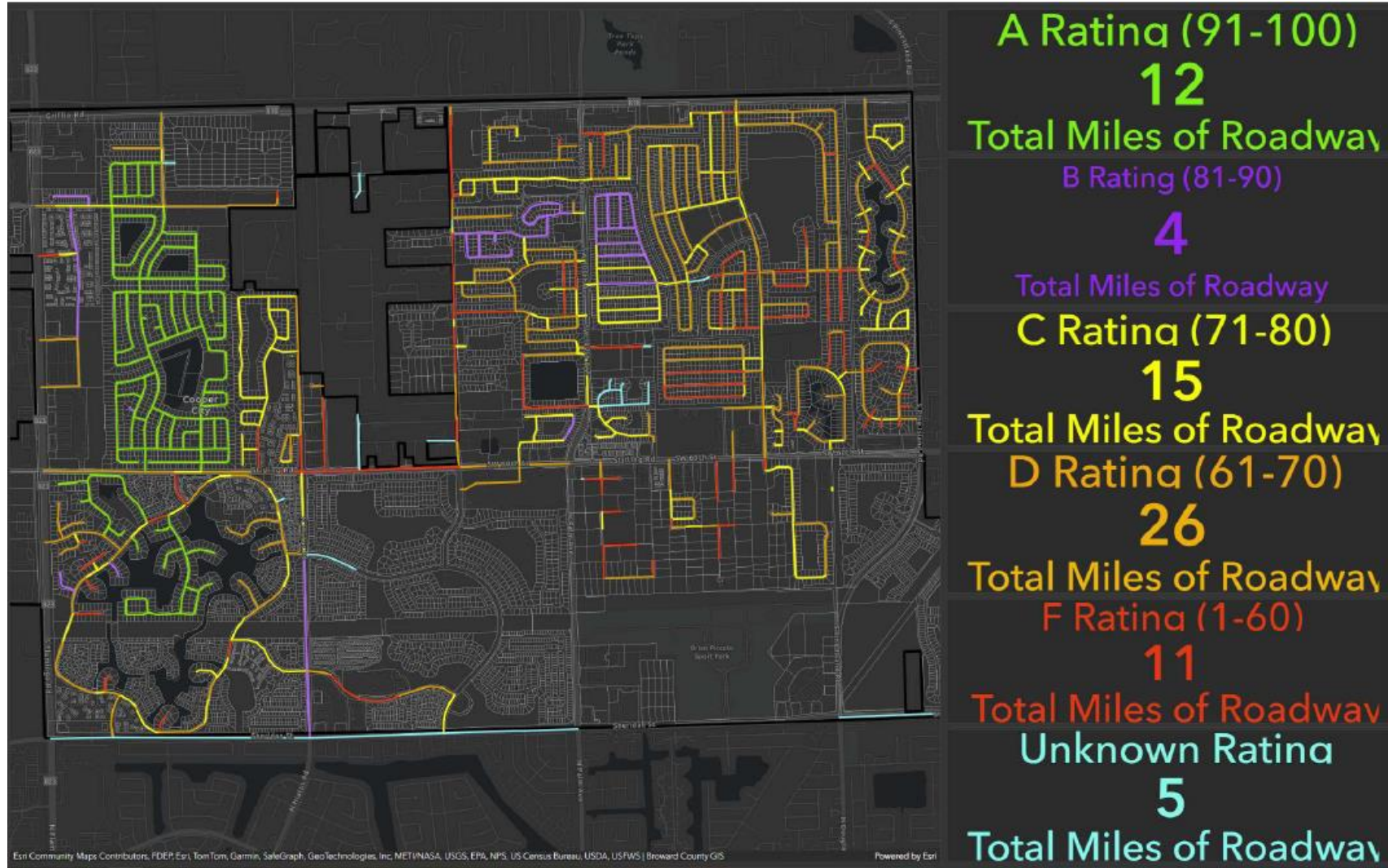
The Vulnerability Assessment funded by State \$170K, identified city assets vulnerable for flooding; primarily the treatment plant, police, & Fire station and various raw water wells and city stations.

The city will be applying for Resiliency Grant Funds to supplement/enhance the rehabing of planned improvements such as:

- ▶ Headworks
- ▶ Energy system for Waste and Wastewater Treatment plants
- ▶ LS-15 & LS-79
- ▶ Raw Water Wells No. 5, 6, 7 & 8
- ▶ Gravity Sewer Pipe Lining
- ▶ Public Safety Facility & EOC

SYSTEMWIDE PLANS AND CAPITAL IMPROVEMENTS

PAVEMENT CONDITION INDEX
APPROXIMATELY \$1 MILLION PER YEAR



OTHER MAJOR CAPITAL PROGRAMS

MAJOR FACILITY IMPROVEMENTS

- ▶ PUBLIC SAFETY FACILITIES - POLICE AND FIRE AND POSSIBLE NEW CITY HALL - NO ADDITIONAL FUNDING IN FY 26
- ▶ UTILITY - STREETS NEW OFFICE FACILITIES - NO ADDITIONAL FUNDING IN FY 26
- ▶ CITYWIDE HVAC REPLACEMENT PROGRAM \$523,000
- ▶ FACILITY SECURITY /CARD ACCESS SYSTEM \$ 200,000
- ▶ FACILITY PAINTING PROGRAM \$90,000

OTHER MAJOR CAPITAL PROGRAMS

TRANSPORTATION PROJECTS

- ▶ STIRLING ROAD PROJECT
- ▶ LED STREETLIGHTS ON GRIFFING
- ▶ HIATUS ROUNDABOUT PROJECT
- ▶ 9 ADDITIONAL TRAFFIC CALMING DEVICES

DEPARTMENT LEVEL Q & A

