



CITY OF COOPER CITY CITY COMMISSION REGULAR MEETING

Tuesday, January 23, 2024 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place

MINUTES

PLEDGE OF ALLEGIANCE -

Mayor Ross opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Mallozzi, Katzman, Shrouder, Green and Mayor Ross.

DECORUM - Jacob Horowitz, City Attorney

City Attorney Horowitz read the decorum policy as follows: Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission. Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

CHANGES TO AGENDA/EMERGENCY MATTERS

City Manager Eggleston pulled item 4. He also asked to move up items 6 and 10 as the consultants are joining the meeting via Zoom.

PROCLAMATIONS / PRESENTATIONS

1. Pet Adoption - Commissioner Mallozzi

Commissioner Mallozzi advised Pike a five-year-old dog is available for adoption by contacting the Humane Society of Broward County at www.humanebroward.com or 954-989-3977 Ext 6.

PUBLIC SPEAKING

Open Public Meeting/Agenda Concerns

Paul Volan, from the Pentecostals of Cooper City, thanked Captain De Giovanni and his team for their safety and security tips and assistance. He also advised on February 25, 2024 they will host their annual Stand with Israel event.

BOARD / ADMINISTRATIVE REPORTS

2. Budget to actuals / City Financial Report – Finance

CFO Irwin Williams presented the financial statements for the fiscal year ending September 2023. Our revenues and transfers exceeded our expenditures by \$4.1 million dollars. We had an opening fund balance of \$15.5 million and with the surplus we have an ending fund balance of \$19.7 million as of the end of September. The debt service line is currently out of compliance due to a line of credit of \$50,000 and the legal fees to set up the line totaling \$37,000 which was not budgeted. CFO Williams said when he noticed they were paying interest on this outstanding line he instructed them to repay the bank and remove the open line of credit. They will still pay the \$4,000 to keep the line open but they will not use the line at this point. The Public Works Property Management line is over due to salary for the Interim Public Works Director being taken from that line as opposed to the administration line. For the year they budgeted \$39 million in revenues and came in at \$41 million. The bulk of that was franchise fees and intergovernmental and charges for services exceeding the budget.

Commissioner Shrouder asked how much of the \$4 million added to fund balance was ARPA related. CFO Williams answered none. Commissioner Shrouder asked what in non-departmental came in under expenditures. CFO Williams will look into non-departmental. CFO Williams said Repairs and Maintenance was at 153% over budget due to rental property software. Materials and Supplies was over due to a restructuring to make sure all items rolled forward properly. Capital Improvements were at 219% of budget due to the purchase of vehicles to not lose the funds based on the building fund regulations. Utilities is under budget which he will address in the upcoming year. The ARPA funds are fine and budgeted out to zero as required. The Parking Lot Fund had a significant expenditure due to lawn maintenance increases and under budgeting of the video monitoring due to a delay in the Real Time Crime Center. There were overages in Storm Water and personnel costs due to payouts for longevity.

Commissioner Shrouder asked how much money is in Florida Palm. CFO Williams advised the two safest instruments that we can put our money in currently with a good return is SBA LGIP Funds at 4.92% and the Florida Palm Intergovernmental account. In Synovus we are getting 2.48% currently. He said we have money in bonds which he would like to move and also move the money from Synovus into one of the other two accounts mentioned. He also advised we have \$32 million in Bank of America currently and we pay an analysis fee every month that offsets the interest. He contacted the bank to see how much money is needed to cover the analysis fee but he would also like to open up a money market sweep account that can accumulate interest.

Commissioner Shrouder spoke on previous action to move funds from the investment fund with Florida Palm. Consensus was reached to have the City Manager authorize the CFO to move the money from Florida Palm and Synovus to a qualified public suppository to get a higher interest rate.

CFO Williams said the investment policy ordinance needs revised.

Commissioner Shrouder said we need to look at into other banking to avoid fees. CFO Williams said he is meeting with US Century and TD Bank.

Commissioner Shrouder proposed meeting with the Credit Union as well.

Commissioner Green advised he needed to step away for a work conference call.

Mayor Ross said in the previous meeting they voted to join the Form 6 lawsuit with Weiss Serota. He was on the losing end of that motion which passed 4-1 and he was told by the City Attorney that Commissioner Shrouder does not want his name included. He would like the item brought back up for reconsideration.

Commissioner Mallozzi will bring the item back for reconsideration.

City Attorney Horowitz said he was advised the lawsuit will be filed by the end of next week.

Commissioner Shrouder asked if the lawsuit is being filed under the City or in individual's names. City Attorney Horowitz said the City, having approved the resolution at the last meeting would be named as a plaintiff, and then now based on conversation at last meeting and subsequent conversations, Commissioner Katzman and Commissioner Mallozzi would be named individually. If there is interest in changing that approach he would need direction from the Commission.

Mayor Ross said the Form 6 applies to individuals not the City and he has concerns with using City funds for personal gain. While he understands that is not the intent of the Commission he does have concerns.

City Attorney Horowitz said if there is consensus for the City of Cooper City not to participate in the lawsuit it would require reconsideration of the prior action. If it is Commissioner Mallozzi's intent to place a motion to reconsider that item on the next agenda that would be in order. If the Commission's desire is to move forward with the City as a named party plaintiff, no action would be required. If Commissioner Mallozzi or another member of the Commission who is on the prevailing side of that vote intends to put the item for reconsideration on the next agenda he will ask Mr. Cole not to include Cooper City until that motion to reconsider and further action is dispensed with.

Commissioner Mallozzi said the Form 6 requirement has caused several resignations in numerous municipalities. She asked if they remove their individual names from the lawsuit does that withdraw the City itself. City Attorney Horowitz said not necessarily. The Commission individually can choose, be it publicly or privately, whether they want to participate in this litigation. Two Commissioners have asked to participate. The City of Cooper City based on the prior action of the Commission will be included as a plaintiff in that lawsuit unless there is further direction to revisit the subject.

Commissioner Green does not want his individual name to be included in the lawsuit.

Commissioner Shrouder said it is his position that expenses should be covered for any Commission member who wants to be named as it is definitely a public purpose.

Mayor Ross said including one or five Commissioners, it is the same price.

Commissioner Katzman said they voted to include the City and adding the names to the lawsuit does not affect cost. The Form 6 requirement has caused mass resignations in other cities and the Florida League of Cities dropped the ball as they should have sued. He feels strongly they need to take a stand against this terrible bill.

Mayor Ross said his difficulty is if you go through the case law the cities do not have standing.

Commissioner Katzman said many cities cannot function due to resignations because of this law.

City Attorney Horowitz said that based on Commissioner Mallozzi bringing the item back, there would be a motion to reconsider on the next agenda, and based on that direction, he will advise Mr. Cole not to include Cooper City until after that motion is dispensed with. If he feels compelled to file his lawsuit he can file his lawsuit, and the City can always be added as a plaintiff.

Commissioner Katzman does not agree with bringing the item back and is not a part of the consensus.

Commissioner Shrouder does not agree either. His reason for not joining is as an attorney, he would want to handle his own lawsuit, but he supports any Commissioner joining with costs covered.

Commissioner Katzman does not want to be named unless the City is named.

City Attorney Horowitz does not hear a consensus to pause the action of including the City in the lawsuit. He can certainly advise Mr. Cole, that there will be a motion to reconsider on the next agenda. However, given this discussion, he is not comfortable telling him that he does not have the authority to include Cooper City based on the prior action of the Commission.

Commissioner Shrouder asked about the downside of the City being included.

Mayor Ross said there is a downside for him as he is the President of the Florida League of Cities and he is the Mayor of Cooper City.

Mayor Ross said they could address the item later when Commissioner Green returned to the dais.

Commissioner Shrouder asked CFO Williams to get the investments straightened and maximized.

CFO Williams would like to form a finance committee that would meet monthly to hash out detailed questions.

A consensus was reached to reestablish the Finance Advisory Board.

Commissioner Katzman asked how much of fund balance is unencumbered. CFO Williams said he broke down the items on page three of the backup.

Commissioner Shrouder asked where the \$400,000 restricted from the CARES funds are listed. CFO Williams will look into the matter.

Commissioner Katzman asked how much money is unencumbered.

Commissioner Shrouder asked the anticipated addition to fund balance at the end of the year. CFO Williams will gather the information.

CONSENT AGENDA

Minutes

3. January 9, 2024 Regular Commission Meeting Minutes

MOTION: Commissioner Mallozzi moved to approve the Consent Agenda. Commissioner Katzman seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

REGULAR AGENDA

4. Motion to approve all City Job Descriptions – Human Resources

Commissioner Shrouder would like to address the job descriptions for Chief Plant Operator, Plant Operations Superintendent, and Treatment Plant Trainee.

Assistant Utilities Director Hamid Nikvan said they are in the recruitment process currently for the Electrical Supervisor, Utilities Coordinator, and Administrative Specialist.

Commissioner Shrouder read the positions given to him by the HR Director as follows: Assistant Utilities Director, Chief Plant Operator, Engineering Inspector, Electrician Assistant, and Electrician Supervisor

Commissioner Mallozzi read Utility Supervisor, Utilities Mechanic Trainee, and Utilities Mechanic 1 and 2.

Commissioner Shrouder moved to approve the job description for Chief Plan Operator. Seconded by Commissioner Katzman.

Commissioner Mallozzi said they need to add a “t” to the word plan, in the second bullet that states ensure safe and effective operation of plan facilities and add a comma after operations in the eighth bullet. She also would like consistent language for the requirement of a high school diploma or equivalent. She also said some descriptions read “possess or be able to obtain a Florida Driver’s License in 30 days of hire.”

Commissioner Shrouder said there is also a description that states “possess or be able to obtain a Florida Driver’s License in 30 days of hire and must have a state of Florida Driver’s license with a good driving record.” He asked City Attorney Horowitz what a good driving record is. City Attorney Horowitz answered that requirement forces you to make an interpretation as to what a good driving record is. Commissioner Shrouder asked that that line be removed and leave the language “possess or be able to obtain a Florida Driver’s License within 30 days of hire.”

Commissioner Mallozzi said the description for the driver of the senior bus states, “possess or be able to obtain a Florida Driver’s License in 30 days of hire.” Their job is to drive the bus.

Commissioner Shrouder suggested the language “possess or be able to obtain a Florida Driver’s License by date of hire.”

Commissioner Mallozzi asked that the language “possess or be able to obtain a Florida Driver’s License by date of hire” be consistent in every job description.

MOTION: Commissioner Shrouder moved to approve the job description for Chief Plan Operator by adding a “t” to the word “plan” in the second bullet, adding a comma after operations in the eighth

bullet, and adding the language “possess or be able to obtain a Florida Driver’s License by date of hire.” Commissioner Katzman seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

Commissioner Shrouder moved to approve the job description for Plant Superintendent. Seconded by Commissioner Mallozzi.

Commissioner Mallozzi said the third bullet point states, “functions as purchasing agent for supplies, common chemicals, and equipment for plant operations.” There is a semicolon that should be another bullet point. The driver’s license statement needs to be revised to possess or be able to obtain a Florida Driver’s License by the date of hire, and the language for the requirement of a high school diploma or equivalent needs to be revised.

Commissioner Katzman also stated there is a justification space error.

MOTION: Commissioner Shrouder moved to approve the job description for Plant Superintendent by removing the semi-colon in the third bullet after “functions as purchasing agent for supplies, common chemicals, and equipment for plant operations” and adding another bullet point, adding the language “possess or be able to obtain a Florida Driver’s License by date of hire” and revising the language for the requirement of high school diploma or equivalent. Commissioner Mallozzi seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

Commissioner Katzman moved to approve the job description for Utilities Supervisor. Seconded by Commissioner Mallozzi.

Commissioner Katzman stated there are spacing inconsistencies.

MOTION: Commissioner Shrouder moved to approve the job description for Utilities Supervisor by adding the language “possess or be able to obtain a Florida Driver’s License by date of hire” and revising the language for the requirement of a high school diploma or equivalent. Commissioner Mallozzi seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

Commissioner Shrouder asked about the next position that needs to be approved. Assistant Director Nikvan answered Treatment Plant Operator Trainee.

Commissioner Katzman stated there are spacing inconsistencies.

MOTION: Commissioner Shrouder moved to approve the job description for Treatment Plant Operator Trainee by adding the language “possess or be able to obtain a Florida Driver’s License by date of hire,” revising the language for the requirement of a high school diploma or equivalent and correcting the spacing inconsistencies. Commissioner Mallozzi seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

The next position addressed was Treatment Plant Operator 1.

Commissioner Shrouder said the language “possess or be able to obtain a Florida Driver’s License by date of hire” needs to be added.

MOTION: Commissioner Shrouder moved to approve the job description for Treatment Plant Operator 1, adding the language “possess or be able to obtain a Florida Driver’s License by date of hire.” Commissioner Mallozzi seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

The next position addressed was Treatment Plant Operator 2.

MOTION: Commissioner Shrouder moved to approve the job description for Treatment Plant Operator 2, adding the language “possess or be able to obtain a Florida Driver’s License by date of hire.” Commissioner Katzman seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

The next position addressed was Utilities Mechanic 1.

MOTION: Commissioner Katzman moved to approve the job description for Utilities Mechanic 1 by adding the language “possess or be able to obtain a Florida Driver’s License by date of hire.” Commissioner Mallozzi seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

The next position addressed was Electrical Assistant.

Commissioner Katzman would like the language “high school diploma or equivalent then a period and preferred vocational technical certification.”

Commissioner Mallozzi said there are too many spaces under the second bullet point and under qualifications.

MOTION: Commissioner Katzman moved to approve the job description for Electrical Assistant by adding the language “possess or be able to obtain a Florida Driver’s License by date of hire”, high school diploma or equivalent, then inserting a period and preferred Vocational technical certification and addressing spacing issues. Commissioner Shrouder seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

Commissioner Shrouder asked that the approved positions be posted this week. City Manager Eggleston said he will direct staff to post those vacancies ASAP.

5. Motion to approve and authorize the job description for the position of Solid Waste & Recycling Administrative Coordinator, as part of the contract with Coastal Waste & Recycling, Inc. – Administration

City Manager Eggleston is recommending a pay grade 16 as an exempt employee similar to the Public Works Coordinator position with a minimum salary of \$60,000, a midpoint at \$77,000, and a maximum of \$93,000.

Commissioner Shrouder asked if the workload called for a full-time position. City Manager Eggleston said there is more than enough workload related to this position individually. Commissioner Shrouder would like the and/or references removed. Commissioner Shrouder wants to stay within \$120,000.

Commissioner Mallozzi wants to stay within \$120,000 as well.

MOTION: Commissioner Mallozzi moved to approve the job description for the position of Solid Waste & Recycling Administrative Coordinator as part of the contract with Coastal Waste & Recycling, Inc. Commissioner Katzman seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

6. Discussion and possible action regarding a conceptual proposal for Utility Consultant Services - Administration

City Manager Eggleston advised with the resignation of the Utilities Director there is a conceptual proposal for consideration on the agenda tonight. John Rickermann with the Jacobs Firm is on Zoom to answer questions.

Mayor Ross said Utilities is a department that cannot have vacancies. He has no difficulty approving the item on a three-month basis.

Commissioner Katzman has concerns with the price for such a short period of time. He would also prefer a firm that would have a fixed presence in the department.

John Rickermann from Jacobs advised they will provide an evaluation of the organization and provide a strong recommendation on a path forward. They can add additional staff if needed.

City Manager Eggleston said Jacobs would work hand in hand with himself and Assistant Utilities Director Hamid Nikvan. The additional resources will be helpful with the number of vacancies in the department.

Commissioner Katzman asked what the deliverables and next steps are. Mr. Rickmann answered the deliverables will certainly be the day to day support for the staff and an evaluation report to the Commission of our observations around operations management and capital planning.

Mr. Eggleston said they are concurrently working on the hiring of a Utilities Director. It will take 12-14 weeks for the search to conclude.

Commissioner Katzman does not want to make it a habit to hire consultants continuously. He also wants to be clear they are not looking to replace the Utilities Department. City Manager Eggleston said the interim services will replace the absence of the Utilities Director.

Commissioner Shrouder has concerns about the budget and also with this proposal being an evaluation not a temporary filling of the position of Utilities Director. He also said the agreement states "consultants should have no authority to exercise control over, nor shall they bear any responsibility for the health and safety of owner staff." If the consultant is not going to direct staff, what is the need for the service? He was told vacancies are constant due to the licensing requirements. He asked what director services this firm will be supplying. Mr. Rickmann said they are legally constrained from employee management due to labor laws. They are bringing in top-level certified water and wastewater professionals. Commissioner Shrouder said it seems this is for an evaluation as opposed to an interim director. City Manager Eggleston said this firm provides these services to many customers.

Commissioner Shrouder said the firm will not be providing director services. He asked who would direct the department. Mr. Rickmann said they would be present every day. They cannot hire or fire due to labor law. They cannot sign the regulatory reports but can recommend the correct course of action. Commissioner Shrouder asked what licensing the department is now lacking with the vacancy of the Utilities Director. City Manager Eggleston said there are 15 vacancies in the department currently, and this firm will help in the advancement of the department. Commissioner Shrouder said the firm would not help with the hiring of individuals, so who in the City will sign off on the hiring of employees? Mr. Rickmann said they could sit in on the interviews and make recommendations. Commissioner Shrouder said they should look at a consultant on an as-needed basis. He also stated the proposal does not include engineering. He asked who would be doing the engineering for the City. City Manager Eggleston said they have options with Jacobs or using a consultant. City Manager Eggleston said the department needs a fresh look. Commissioner Shrouder said an evaluation should be done via contract. Mr. Eggleston said they also need help with the day-to-day operations.

Commissioner Mallozzi said she advised other municipalities about the Utilities Director vacancy, but the job is not posted on the City website. She said they need to rebuild the department, and she does not believe this is the company to do that. She would also like the job posted on the City's website.

Commissioner Green agrees with Commissioner Shrouder and Mallozzi. He asked if the range of \$130,000 to \$140,000 is negotiable. City Manager Eggleston answered it is not negotiable. Commissioner Green said he was under the impression this firm would serve as an interim director to work on vacancies and look into grant opportunities. He asked if this firm would take on those responsibilities. Mr. Rickmann said there are flexibilities in the service they provide. Commissioner Green said he understands the need for the big picture, but currently, they need boots on the ground. Mr. Rickmann said staffing is a universal challenge right now. They will evaluate the need for those positions and recommend them to the City.

Commissioner Shrouder said it seems this consultant will evaluate the department and not serve in a director capacity. He asked if all 15 vacancies were being advertised. Mr. Rickmann said they will make recommendations to staff on industry best practice guidance. They cannot send information to the State on the City's behalf, but they would review it. Commissioner Shrouder asked who the Interim Director in the department would be to email the State. City Manager Eggleston said it would depend on the information. Commissioner Shrouder said he believes that help is needed on the HR end. There have been four budgeted positions for streets that have not been posted in over a year. Commissioner Shrouder asked who would be the Interim Director. City Manager Eggleston said they need assistance from the management side down at the plant.

Commissioner Mallozzi asked if they could fill the 15 vacancies without the approval of the job descriptions. She said when she spoke to the City Manager earlier he stated he wanted to shelve the job descriptions except the utility descriptions. City Manager Eggleston said there are some positions that can be applied for.

Commissioner Katzman asked why they are not looking at those few utilities positions tonight and why the Utilities Director position was not posted on the website. City Manager Eggleston said the position is not online due to the process of using the search firm. He would like to bring back certain positions at the next meeting to help fill those vacancies. Commissioner Katzman asked to pull those job descriptions tonight to review for approval.

Consensus was reached to hear the utility's job descriptions tonight that are vacant.

Commissioner Green asked if the most recent Utilities Director job description is consistent with today's standards. He also stated he does not have the subject matter expertise to approve certain job descriptions.

Commissioner Shrouder asked who would serve as de facto Director of the department. City Manager Eggleston said the firm would serve in that role. Commissioner Shrouder asked who would stand before the Commission to answer department issues such as procurement. City Manager Eggleston said the firm would be present. Mr. Rickmann said it would typically be someone in the City who makes the submittal to the Commission based on recommendations. Commissioner Shrouder asked who would serve as the de facto director who would sign off on evaluations. He also asked what other cities the firm assists. Mr. Rickmann said they serve under the Director in the City of Pembroke Pines. Commissioner Shrouder said he has heard rumors that are stating the City is outsourcing water.

Commissioner Green asked if they are making the Assistant Utility Director the interim director while they search for a permanent director. City Manager Eggleston is fine with appointing the Assistant Utility Director as interim director while engaging with the firm. Commissioner Green asked if the fees are consistent with other cities our size. Mr. Rickmann answered yes.

City Manager Eggleston said Jacobs has a strong reputation and not having that resource the next few months puts the City at a disadvantage. Commissioner Shrouder said he was under the impression Jacobs would bring licensing to the City that we would be without. The previous director had no licensing it is the Chief Plan Operators that carry the licensing requirements. We have hired the Hazen Group to manage the construction projects. Who do we have to handle day-to-day staff operations? City Manager Eggleston said if the City was fully staffed, he would have a different approach. Commissioner Shrouder asked Mr. Verma if he was aware of Jacobs coming in, and he was not. City Manager Eggleston said he discussed the firm with the Assistant Utilities Director. Commissioner Shrouder said this item does not address the vacancy of the Utilities Director. He asked City Manager Eggleston what his plan is that does not involve hiring a firm for \$40,000 a month? City Manager Eggleston said he has known about the Utilities Director's departure for about five and a half weeks. He has been working on several different proposals for executive search firms. It will take 12-14 weeks for the process. He also received the proposal from Jacobs to help the department in the meantime. Commissioner Shrouder said Mr. Verma told Mr. Eggleston he would be leaving in six months, and the plan developed is to spend \$40,000 a month on a consultant. Mr. Eggleston said Mr. Verma told him he would reevaluate in six months, not that he was leaving in six months. He advised the Utilities Director replacement is the number one priority.

City Attorney Horowitz said the item before the Commission this evening is a conceptual proposal. It is not a contract. It is business terms and conditions that detail a scope of work, compensation, and related operational issues. But it is not a professional services agreement. They could do one of two things as part of this motion. They can take the motion as approving the conceptual proposal, which would result in his office having to negotiate a professional services agreement that would then come back to this Commission. Alternatively, the Commission can take the business terms that are before them this evening, approve them, and delegate the authority to the manager to sign a professional services agreement, which would look very similar to the professional services agreement that is approved on a routine basis. To the extent that there were any material deviations, he would recommend bringing it back to the Commission in two weeks. In the absence of any material issue, if there was a delegated authority to the manager, this would not come back to the Commission and would be embraced in a professional services agreement that includes all these statutory requirements for public contracts and all the city's boilerplate as it relates to contract terms.

Commissioner Green would like to delegate that authority to the City Manager so that he has the flexibility to move forward.

MOTION: Commissioner Green moved to approve the conceptual proposal in the backup delegating the City Manager and the City Attorney to negotiate a final professional agreement based on the conceptual proposal. Mayor Ross seconded the motion, which failed by the following roll call vote. (3-2)

NO: Commissioners Mallozzi, Katzman, and Shrouder

YES: Commissioner Green and Mayor Ross

City Manager Eggleston asked to appoint Assistant Utilities Director Hamid Nikvan as Interim Utilities Director.

MOTION: Commissioner Katzman moved to approve Assistant Utilities Director Hamid Nikvan as Interim Utilities Director. Commissioner Green seconded the motion, which prevailed by a unanimous roll call vote. (5-0)

7. Discussion related to the draft Personnel Manual and Administrative Policy Manual – Administration

Commissioner Shrouder said there are items the Commission adopts and items the City Manager adopts. He would like to have two separate manuals.

Mayor Ross would like amendments to be listed as well as well as who was on the Commission at the time of approval.

City Manager Eggleston will work on the manuals and bring them back in the near future. He recommends calling one an administrative code that would list policies individually and then a procedures manual that would have items that are manager-related.

Commissioner Shrouder said policies need to be in a central depository for all employees to access.

8. RFQ 2023-1-IT, IT MANAGED SERVICES – Administration

MOTION: Commissioner Mallozzi moved to authorize the City Manager to negotiate with the vendor for RFQ 2023-1-IT, IT MANAGED SERVICES. Commissioner Katzman seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

9. Motion to approve the Mental Health and Wellness Board’s Proposal – Human Resources

City Manager Eggleston advised he has been working with the Chair of the Mental Health and Wellness Advisory Board related to frustrations on traction and overall activities of the board. He and the Chair recommend sunsetting the Mental Health and Wellness Advisory Board and bringing back an ad hoc committee after the start of 2025. The board met yesterday, January 22, 2024, and voted to sunset the board. The members who voted are still interested in serving when the board reconvenes.

Commissioner Mallozzi said she met with a pharmacist at Publix’s who advised Narcan can be prescribed by a pharmacist and it will be covered by insurance. She would rather not spend money on something that is expensive and will expire if it can be obtained at no cost. There may also be specific areas in the City where it would be beneficial to have the Narcan placed as opposed to purchasing the entire 15,000 recommended. She would also support the Board meeting with the schools and explain the services available.

Commissioner Shrouder asked if it would be more beneficial to equip the Deputies with Narcan.

Mayor Ross asked if the District is already equipped with Narcan and how much of a problem fentanyl is in the City.

Captain De Giovanni said we have overdoses in the City of Cooper City. However, most of our mental health cases are tied more to mental crises and not overdoses. He provided the data to the Mental Health Advisory Board. All of the City's deputies are equipped with Narcan.

Commissioner Shrouder asked if they can have Narcan available at the police station that can be given to families that express concerns. Captain De Giovanni said Narcan, is a lifesaving tool. It's a delicate conversation because we don't want to encourage drug use, but you also want to be realistic that if people are using a drug that might be laced with fentanyl, you want to give life-saving tools to a family member. There is value in leveraging relationships that already exist in the community to address issues. The monies could possibly be utilized to fund Narcan at pharmacies where, instead of going through the insurance, they have so many free doses that could be given out. He also recommended clinical locations that can also offer a counseling long term plan.

Commissioner Shrouder would like a plan developed before the purchase is completed.

Captain De Giovanni cautioned inviting an element outside of our City to come to our City for those services. He would rather utilize clinicians to give out the Narcan. There is a Deputy and a mental health licensed clinician that BSO has provided through a grant that he can consult with to determine if they can use Narcan.

Commissioner Mallozzi would like to provide the fentanyl test strips.

Mayor Ross believes they are spending the money too quickly.

Commissioner Mallozzi would like to purchase a smaller amount as it does expire.

Captain De Giovanni said heat affects the Narcan.

Commissioner Katzman asked if the health-licensed clinician has a need that these funds can support.

Mayor Ross asked if we could possibly use the money to expand BSO's program.

Captain D Giovanni said there were only a handful of cities that benefited from the grant and this program. The idea is to evaluate this new team and its effectiveness. If the City is looking for long-term care, then they need long-term commitment. He can ask the Deputy if he needs funds for supplies or Narcan.

Commissioner Katzman thanked the Mental Health Advisory Board for their efforts and would like to hear back from the needs of the mental health licensed clinician and Deputy in the City.

Commissioner Shrouder suggested waiting until they have a plan for delivery.

Commissioner Mallozzi withdrew her second on the motion by Commissioner Shrouder to approve the recommendation. No Second. The motion died.

MOTION: Commissioner Mallozzi moved to sunset the Mental Health Advisory Board. Commissioner Katzman seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

City Attorney Horowitz will bring back an ordinance to repeal the code with regard to the Mental Health Advisory Board.

ORDINANCES ON FIRST READING

10. Ordinance 24-02 (Administration)

City Attorney Horowitz read, "AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, AMENDING ORDINANCE NO. 2023-21, ADOPTED ON SEPTEMBER 26, 2023; PROVIDING FOR AN AMENDED BUDGET FOR FISCAL YEAR 2023-2024 FOR THE CITY, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE" by title.

Commissioner Shrouder said when he spoke to City Manager Eggleston he said it was okay to not approve the item tonight but to hear the presentation.

City Manager Eggleston said the City has engaged with Witt O'Brien's to go over the administration for the ARPA funding. Sandra Urban and Britta Kellner from Witt O'Brien's will present via Zoom.

Ms. Kellner advised they focused on the City's strategic priorities. Ms. Urban spoke on an overview of the total proposed allocations by treasury expenditure category for the City's multiyear budget. The City has elected to take the standard \$10 million in revenue replacement and the proposed budget includes the full election allocated. There is a remaining unobligated or unappropriated amount of just over \$1.1 million. Ms. Kellner advised that the City Manager Eggleston asked their team to provide the recommended criteria that should be considered when making determinations for the future allocation of the \$1.1 million and obligated funds. The obligation deadline is December 31, 2024, and the expenditure deadline is December 31, 2026. It is important to keep in mind the time to market the projects, including design and planning, procurement, and staff time. The team was asked to identify project types other cities are undertaking to expend funds outside of revenue replacement. Projects include project designs for parks, public facilities, public space enhancements, sporting facilities, and crime prevention through environmental design projects. Some additional options include ADA compliance, senior centers, and loans or grants. The next step includes adopting a new multi-year budget, obligating by December 31, 2024, and monitoring, closing, and fully expending by December 31, 2026. Ms. Urban said the City's total ARPA allocation is \$ 17,930,560. The City has chosen the standard election of \$10 million for revenue replacement. The proposed allocation for revenue replacement is the full 10 million, with approximately \$2.8 million spent through fiscal year 23 and the remaining \$7.1 to be expended this fiscal year. The proposed allocation for non-revenue replacement is approximately \$6.8 million, with approximately \$2.7 million spent through fiscal year 23 and approximately 4.1 million to be expended over the next three fiscal years. The remaining unappropriated non-revenue replacement is approximately \$1.1 million.

Commissioner Shrouder asked when the City took the standard deduction of \$10 million for revenue replacement. City Manager Eggleston said that is what he proposes. Ms. Urban said it is her understanding that the 10 million is what the City had elected from the beginning. Commissioner Shrouder asked what was adopted originally and what they are being asked to change. The first expenditure category is 7.1 administrative expenses. The proposed allocation has not changed from what it was originally of \$669,906.18. The second expenditure category is revenue replacement, and this is where there are some changes. The first is the police and personnel cost of \$6.5 million. That is a new

proposed expenditure that has not been previously approved. That would be expended this fiscal year and replaced in the general fund.

Commissioner Shrouder asked where the \$6.1 was coming from. City Manager Eggleston said it is related to previous expended police and personnel costs. Ms. Urban said the transparency portal for budget and financials, JustFOIA, and the Qless system are expenses that happened prior to this current fiscal year. Those are all closed-out projects. The same with the fire apparatus and the city vehicle with an additional \$10,000 due to current expenses. The Pool and Tennis Center re-marketing also has a slight variation of \$22,000 as well.

Commissioner Shrouder would like to see the original amounts and where the money for the changes is coming from.

ARPA Manager John Perez said originally they had budgeted \$75,000 for the Pool and Tennis Center. Then, a change order was issued, which increased the total to \$127,128.

Commissioner Shrouder would like the approved amounts for the items.

Commissioner Katzman suggested asking the City Manager for the approved figures when the item comes back to the Commission.

Commissioner Shrouder also wants to see where the money is being shifted from.

Ms. Urban said the Capital Projects Supervisor is proposed at \$96,000 and is broken out over the next two fiscal years. The Desktop Central Cloud, short-term rental software, GIS, and clusters are all expenditures that have happened in prior fiscal years. The rest of the items in Exhibit A, under 6.1 are also expenditures that happened in prior fiscal years. Infrastructure for the SW 49 Street Culvert has no changes; however, the drainage for Bill Lips has changed. Mr. Perez said the project is almost complete and there will be funds that will be returned. Ms. Urban said in the infrastructure for water and sewer, there is a change to the funding for the effluent pump. Mr. Perez said the effluent pump was originally budgeted at \$250,000, but after being put out to bid, it has come back at one million dollars.

Commissioner Shrouder asked for the time for the completion of the project. Mr. Perez said the completion time is 365 days. Commissioner Shrouder said he is opposed to spending that type of money on enterprise funds.

City Manager Eggleston said they are proposing to remove five million from the headworks facility. He advised the full 10 million of lost revenue cannot be moved over at this point due to that not being done when the updated guidance came out. Ms. Urban said they did try to move some expenditures, but some cannot be moved in accordance with Treasury.

Ms. Urban said premium pay had a small change from \$50,000 to \$46,500. The STARS Grant program at \$200,000 is a new item added to the budget. Commissioner Shrouder asked why that grant was not taken from the non-profit category. The Real-Time Crime Center funds were also expended already, with a savings of \$32,000. The renovations for City Hall and the Pool and Tennis Center were originally at \$1.5 million and are currently at \$42,840 in prior expenditures. Mayor Ross asked what was included in the \$42,840. Mr. Perez answered the designs.

Commissioner Shrouder would like to see the designs.

Ms. Urban advised the automated license readers were proposed at \$600,000 and now are at \$725,000. Mr. Perez advised the Smart Camera program has an influx of money that was approved on January 25, 2022, but the transfer of the funds was never done.

Ms. Urban said the contract service for digitizing was originally approved at \$60,000 but is now proposed at \$90,000. Audio and visual improvements have been completed with no changes. The Advisory Board Senior Expo was budgeted at \$12,600, but actual expenditures were only \$3,076.55. The partial funding for Quest was originally at \$10,000 but came in at \$8,320. The HVAC for the Police Station was budgeted at \$331,000 but is now \$361,000. Ms. Urban stated the HYCU has no changes, and the network switch is a previously expended expenditure that was budgeted at \$40,000 but came in at \$37,967. On the Spot Cleaning had a slight change from \$3,600 to \$2,995 in actual expenses. The cyber security infrastructure monitoring was originally budgeted at \$225,000 but only had expenditures of \$135,677.50. The BSO positions have increases in funding. The BSO restoration of the Detective was at \$350,000 originally and the restoration of the Deputy was at \$262,500.

Commissioner Shrouder asked what the total amount allowable in non-revenue replacement is. Ms. Urban answered there was no cap. Commissioner Shrouder asked to designate the six deputies that were cut under 3.2. Captain De Giovanni said on October 14, 2020, there were four sworn and two non-sworn removed. The six have now been added back.

City Manager Eggleston said they can add those positions to the unallocated funding.

Ms. Urban said COVID leave cost reimbursements were originally \$44,000 with an actual of \$41,848. The partial funding for the Communication Coordinator was originally \$14,000, with \$13,461 in actual expenses.

City Manager Eggleston said he would like the Commission to consider options for the remaining \$1.1 million. They will make some of the changes mentioned tonight and add the originally approved numbers.

MOTION: Commissioner Shrouder moved to table Ordinance 24-02. Commissioner Katzman seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

ORDINANCES ON SECOND READING (Public Hearing)

11. Ordinance 24-01 (Commission)

City Attorney Horowitz read "AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA; AMENDING CHAPTER 23 OF THE CITY'S CODE OF ORDINANCES, ENTITLED, "ZONING DISTRICTS;" BY SPECIFICALLY DELETING ARTICLE V, SECTION 23-104.1, ENTITLED "PHARMACIES, MEDICAL OFFICES OR CLINICS, AND MEDICAL OR DENTAL LABORATORIES – LOCAL RESTRICTIONS;" PROVIDING FOR ADDITIONAL LOCATIONS FOR PHARMACIES IN THE CITY; PROVIDING FOR CONFLICTS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE" by title – **Commissioner Shrouder**

Mayor Ross opened the public hearing with no one wishing to speak. Mayor Ross closed the public hearing.

MOTION: Commissioner Katzman moved to approve Ordinance 24-01. Mayor Ross seconded the motion, which prevailed by the following roll call vote. (3-1)

NO: Commissioners Mallozzi

YES: Commissioners Katzman, Shrouder, and Mayor Ross.

CITY MANAGER REPORT

- 12. Budget Transfer Notification - Utilities Director Search
- 13. Budget Transfer Notification - Interim Utility Director

City Manager Eggleston advised item 12 is a budget transfer notification related to the Utilities Director search. He will add both the Utilities Director position and the Public Works Director position to the website. Item 13 is removed. He also confirmed that they did include an escalator for 3% additional on top of the \$120,000 for every year of the first seven years of the agreement for the position of Solid Waste & Recycling Administrative Coordinator. The Public Works team has located the lowest responsive quote for the remediation of the fire station at a little under \$7,000. The online registration on the Recreation side is moving forward and will launch within the 60-day guideline. The Commission received a letter from the Optimist Club and he has been in contact with the Optimist President related to the direction from the Commission as it relates to enforcement of Section E of the resolution.

CITY ATTORNEY REPORT

City Attorney Horowitz said there will be an item on the next agenda to reconsider the City's participation, the Form 6 litigation. As it stands today, we are moving forward with Weiss Serota. He will regroup with each member of the Commission, to reconfirm their individual participation. If the Commission changes course at the next meeting, we will advise Council appropriately.

POLICE CHIEF'S REPORT

- 14. Police Chief's Report

Captain De Giovanni took a moment to recognize the passing of Officer Jacquie James, who was the first female police officer hired by Cooper City. He thanked her for her service to the community and the wonderful example she was to everyone. A Safety Town initiative will be launched this year. The initiative is dedicated to teaching elementary aged students the fundamentals and safety practices of crossing the road and railroad tracks. On January 16, 2024 his team was alerted of vehicle burglaries in the area of both Rock Creek and Flamingo Gardens. Due to the resident who contacted the station, they were able to locate the vehicle and apprehend the suspects. He also read a letter from a resident who took advantage of the Free Home Security Survey and complimented Ashley Barcena and Deputy Athena Mackey for their thorough walkthrough of their home. The STARS grant program has received a dozen applications thus far, and he attended the Rock Creek HOA Meeting, where they voted to fund LPRs in their entire community. Free Fingerprinting services can be scheduled at 954-434-2000. The Crafting with a Cop event is sold out and will be held on February 7, 2024. The next Shred-a-thon and Operation Medicine Cabinet will be held on March 23, 2023 from 10 AM to 1 PM. There will also be two new officers sent to the District, and CSA interviews are scheduled for tomorrow.

Commissioner Katzman offered his condolences to the department and family of Officer Jackie. He stated he has heard from numerous residents about teenagers riding their bikes recklessly around the community. He asked Captain De Giovanni for some tips for residents who encounter this. Captain De

Giovanni said the more knowledge the team has about instances the better. He encourages residents to call the station when they encounter issues.

FIRE CHIEF'S REPORT

15. Fire Chief's Report

Chief Harrington advised the CERT appreciation dinner was a success and thanked Commissioner Mallozzi for her attendance. The Hydrant Design program continues with Pioneer Middle School on Thursday, January 25, 2024. Embassy Creek Elementary has painted the roadway outside of their school. CERT members will present at Eat to the Beat for hands-on CPR. He also advised Narcan cannot be exposed to sunlight and that the temperature storage is between 68 degrees and 77 degrees. Quint 28 manufacturer in Pompano Beach, but there is a supply issue with the piece needed to fix the apparatus.

Commissioner Mallozzi said she noticed fires have increased. Chief Harrington said the trend is in outside and electrical fires due to power lines and burning debris. Commissioner Mallozzi would like our PIO to put out information on what debris can be burned safely. Chief Harrington also thanked Utilities for painting and washing the hydrants to allow the kids to design them.

Mayor Ross said he was not informed about the Quint being out of service. Chief Harrington said the Quint went out of service around December 31st. Mayor Ross asked why he was not informed that the Quint was out of service at the previous Commission meeting.

Commissioner Shrouder asked about the Rescue Truck that was purchased. Chief Harrington said the final drawings need to be submitted. They still have not given a production date. He advised production takes about four months.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Katzman said Mayor Ross, himself, and Commissioner Shrouder went to Tallahassee last week for Broward Days. There are two appropriation requests currently with the legislature for sewage pipe reinforcement and for the Hiatus Road round-a-bout phase two. They are both sponsored by Senator Lauren Book and Representative Michael Gottlieb. We are also represented by Ron Book and Rana Brown. He encourages all residents who have a relationship with their legislature to share that information with them. These are our tax dollars that go to Tallahassee, and the goal is to bring as much back as possible.

Commissioner Mallozzi spoke on her concerns with item 4 on tonight's agenda. She asked for the name of the company that produced the job descriptions and when they were received. City Manager Eggleston answered Evergreen Solutions, and they were received in November. Commissioner Mallozzi asked HR Director Mantecon if she read the job descriptions. HR Director Mantecon answered yes. Commissioner Mallozzi asked City Manager Eggleston if he had read the job descriptions in the backup. City Manager Eggleston said each Director reviewed their department. However, he did not review everyone. Commissioner Mallozzi said the inconsistencies and laziness in the format of the job descriptions were vast. The issues were beyond grammatical and should have been corrected before they were added to the agenda. She also spoke about her concerns about receiving a finalized agenda with material the Friday before the meeting. It is her job to read and comprehend the agenda, and she needs time to do so. City Manager Eggleston said the challenge with regard to the agenda is that the Commission has the ability to add items to the agenda the Tuesday before the meeting. He also said he should have had the job descriptions posted earlier to allow for review. City Manager Eggleston said he

will work on improvements as it relates to the agenda process and will have as much backup as possible to Commissioner Mallozzi the Friday the agenda is published initially.

Commissioner Shrouder said there were no Commission items on this agenda. The agenda posted initially as a draft had no backup. He said the backup of 200 pages was posted days before the meeting, and the job descriptions were inconsistent and filled with errors. He asked at the last meeting why the Maintenance 2 position was posted with a CDL requirement. He asked for an update on this item. HR Director Mantecon said it was removed from ADP today. Commissioner Shrouder asked how a job description that was not approved by the Commission was posted to the City's website. He said he has spoken on this issue for months and the job was finally edited today. He asked why the four positions for tree maintenance have not been posted. HR Director Mantecon said she was not given the request from the department head. Interim Public Works Director Tim Fleming said Maintenance Tech 2 was hired. Commissioner Shrouder said these jobs were approved two budget cycles ago. Interim Public Works Director Tim Fleming said the jobs were written incorrectly in the previous budget. Commissioner Shrouder asked that staff verify the positions in the budget. City Manager Eggleston will get clarification and make sure those positions are posted within the next 14 days. Commissioner Shrouder asked how we can hold HR accountable for these reoccurring issues. He asked why the vehicle policy was not sent to the employees. City Manager Eggleston will compile a list of items that need addressed. Commissioner Shrouder asked for a completion date for the policy changes to be acknowledged by employees. City Manager Eggleston answered 30 days. Commissioner Shrouder asked when all employees will have working employee emails. IT Technician Jonathan Lopez said he has reached out to the licensing company and is waiting to hear back with a turnaround time.

Mayor Ross asked to have the cost of the additional licensing.

Commissioner Shrouder said per the City Manager's contract he needs a criteria for his evaluation. City Manager Eggleston will comply with his criteria and get that information to the Commission. Commissioner Shrouder said he wants items addressed as they have not restricted the City Manager financially. City Manager Eggleston said there have been certain setbacks, and they are working on a list of needs that they can communicate to the Commission. Commissioner Shrouder said he would like some type of action plan to address HR issues. City Manager Eggleston asked for some time to work on the next steps forward related to additional resources and addressing issues. Commissioner Shrouder said the pool at the Pool and Tennis Center can be opened earlier with a sign that states swim at your own risk he asked why that has not been done. City Manager Eggleston said he is not comfortable recommending such an action. He has been working with the team to expand hours and staffing. Commissioner Shrouder said he has heard the City Manager's position, but he is okay with opening the pool in the morning with a sign posted swim at your own risk.

Mayor Ross said FMIT can make recommendations based on statistics.

Commissioner Shrouder said staff is already at the Pool and Tennis Center. City Manager Eggleston said he would like to place the pool hours on the agenda to work out the best outcome. Commissioner Shrouder said deadlines need to be met in the City, and someone needs to pay attention to detail. Commissioner Shrouder also asked his colleagues their thoughts on naming Flamingo Park after Mike Reardon.

Mayor Ross asked that the item be added to the agenda.

Commissioner Mallozzi said she believes there is a time requirement. City Attorney Horowitz confirmed there is a 90-day waiting period.

Mayor Ross said while he respects Commissioner Katzman’s opinion, he takes issue with it as the Florida League of Cities fought Form 6 for 10 years and was successful until this year. The lawsuit is against the State of Florida, which is where we get our appropriations. He supports transparency rights. While he is against the Form 6 he will follow the law. The Florida League of Cities has done remarkable work in that area for years.

Commissioner Katzman said he believes the Florida League of Cities does a lot of great things. He believes that the League of Cities should be the organization to lead the change in the courts. He stated the Form 6 requires disclosure of personal items that can then lead to safety issues. This is not a transparency issue but an invasion of privacy.

Commissioner Shrouder said he located the budgeted positions for the tree maintenance team. He asked how budgeted items are not executed internally. City Manager Eggleston said he will make sure those positions are posted within the next 14 days. Commissioner Shrouder wants to ensure the positions budgeted are the ones posted.

MOTION: Commissioner Mallozzi moved to extend the meeting. Commissioner Shrouder seconded the motion, which prevailed by a unanimous roll call vote. (4-0)

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

No additional comments.

ADJOURNMENT

The meeting adjourned at 12:01 AM.

The minutes of the Commission Meeting of January 23, 2024 were approved during the Regular City Commission Meeting of February 13, 2024.

Greg Ross, Mayor

Tedra Allen, City Clerk

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

WEBVTT

1

00:00:02.190 --> 00:00:13.549

Cooper City Hall: Good evening, ladies and gentlemen, and welcome to the City Commission. Regular meeting of Cooper City today is Tuesday, January 20, third, 24, and, if you please, all join me in the pledge of allegiance.

2

00:00:15.930 --> 00:00:27.149

Cooper City Hall: I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible with liberty and justice for all. Thank you.

3

00:00:27.520 --> 00:00:29.270

Cooper City Hall: Have a roll call, please.

4

00:00:30.480 --> 00:00:59.410

Cooper City Hall: Commissioner Malos, Commissioner Cassman, Commissioner Shrouder, Commissioner Green here, mayor us here, and Mr. Jacob Horowitz, our city attorney. Would you please read the decorum policy? Thank you, Mayor. Good evening, Mayor. Commission for the record. The city's decorum policy reads as follows, members of the Commission, staff, members, citizens, and others are required to use civil and appropriate language and addressing the Commission or anyone present at the meeting, and must refrain from using profanity, cursing or exhibiting aggressive or threatening behavior.

5

00:00:59.490 --> 00:01:05.809

Cooper City Hall: All comments should be generally directed to the presiding officer and not to individual members of the Commission staff or the audience.

6

00:01:05.820 --> 00:01:13.609

Cooper City Hall: No personal verbal attacks toward any individual by either the commission, staff, citizens or others will be allowed during any meeting of the city Commission.

7

00:01:13.730 --> 00:01:35.989

Cooper City Hall: any persons making impertinent or slanderous remarks or personal attacks, or who become boisterous while addressing the Commission, or who otherwise violate the decorum rules set forth herein shall be barred from further audience for the Commission by the mayor, or by request of any member of the Commission unless permission to continue. Or again, address the Commission be granted by a majority vote of the Commission members present. Thank you, Mayor commission. Thank you very much.

8

00:01:37.010 --> 00:01:53.070

Cooper City Hall: Do we have Mississippi manager, Ryan Eggleston? Any changes to the agenda or any emergency matters. Yes, Mister Mayor, I would. I am pulling item number 4 from the agenda at this time to a later date to be determined.

9

00:01:53.590 --> 00:02:09.520

Cooper City Hall: And I would like to also look to move up items Number 6 and Number 10, as we have consultants joining us via the zoom link for those 2 items towards to the beginning of the meeting

10

00:02:09.850 --> 00:02:16.249

Cooper City Hall: on any of those issues. Yes, yes. When you spoke with me earlier, Mr. City manager, you said that you were pulling.

11

00:02:16.670 --> 00:02:29.489

Cooper City Hall: Not all of that, but part of that. Did you? Now change your mind and decide to pull it all 6 and 10 up.

12

00:02:29.730 --> 00:02:36.249

Cooper City Hall: hearing none. We'll do that as well, and we have the presentation pet Adoption commission, Melosie.

13

00:02:40.020 --> 00:02:41.270

Cooper City Hall: Have them on a screen.

14

00:02:42.540 --> 00:02:49.000

Cooper City Hall: There we go. Hi, there! I'm Pike. I'm a fun loving, cuddly curious, and brave chat.

15

00:02:49.000 --> 00:03:18.869

Cooper City Hall: I am convinced that I am a lap dog. I am always ready for a good belly rub and a game of fetch. Now, how about I landed in this joint. One day I decided to go on an adventure, and was headed toward the turnpike. A highway patrol officer knew that I didn't have a sun pass. So he brought me to the shelter. I love everybody, and I am currently staying with a volunteer Foster home. I am ready for a new adventure and a forever family who loves a good laugh and has a soft spot for a brave.

16

00:03:18.870 --> 00:03:35.299

Cooper City Hall: loving lap dog like me adopt me and make. Let's make some hilarious memories together to meet five-year-old pipe who looks like a chocolate. Labrador mix. You can go to [WWW. Main broward.com](http://WWW.Mainbroward.com). Thank you.

17

00:03:35.470 --> 00:03:39.969

Cooper City Hall: and we've got public speaking. We have one person signed up Paul Buller.

18

00:03:45.580 --> 00:03:53.000

Cooper City Hall: Good evening. My name is Paul Vollen, from the Pentecostals with Cooper City greetings to Mayor Ross and the Commissioners, and all of the

19

00:03:53.000 --> 00:04:16.420

Cooper City Hall: city employees and residents. Thank you all for your service. It's good to see you tonight, and I just wanted to thank publicly. Captain D. Giovanni, also Deputy Alyssa Diaz in the entire Cooper City Police department over the month of November. All 4 shifts of the police department came into our church and school and toward the facility. In case there were ever

20

00:04:16.420 --> 00:04:29.400

Cooper City Hall: an unfortunate situation there, they would have familiarity with the facility. And so that was great. They also gave us some wonderful recommendations for security some soft spots to shore up, and some things to consider. So they were of great help. So

21

00:04:29.400 --> 00:04:52.640

Cooper City Hall: Captain D. Giovanni, as always, thank you for your staff's professionalism and service to our community, just wanted to share that also wanted to mention. On Sunday, February twenty-fifth, we will be hosting our annual stand with Israel event to show support for our Jewish community and the state of Israel. I'll share details as we get a little more close to the event, but just wanted to invite everyone out for that. We would love to have any of you

22

00:04:52.690 --> 00:05:09.149

Cooper City Hall: and all of you. On Sunday, February twenty-fifth. Thank you all. I'll get out of your air. Have a wonderful meeting. Thank you very much, Paul Volen. My apologies and I love the proactivity, if you will, of Bso, appreciate that

23

00:05:10.530 --> 00:05:21.830

Cooper City Hall: anyone else in City Hall wishing to speak at this time I do not see anyone anyone on virtual. We'll go ahead and close public speaking. Move on to the Board administrative reports.

24

00:05:21.880 --> 00:05:28.330

Cooper City Hall: and we've got the budget to actual city financial report. Irwin. Come on up

25

00:05:31.000 --> 00:05:32.410

Cooper City Hall: our Cfo.

26

00:05:32.510 --> 00:05:36.410

Cooper City Hall: Thank you, manager. Good evening, everybody. Oh.

27

00:05:36.950 --> 00:05:56.609

Cooper City Hall: my! My apologies! City manager just reminded me. We already moved 2 items before this. So I apologize. No problem. You you're not going anywhere. We'll hear it shortly. Item number 6, discussion and possible action regarding conceptual proposal for the utility consultant services, Mr. Ryan Eggleston.

28

00:05:56.710 --> 00:06:12.989

Cooper City Hall: Thank you, Mr. Mayor and Commission. I do have included in your packet our our staff report related to this matter with the resignation recently of of Mr. Raj. Verma and his last day was last last Friday, January nineteenth.

29

00:06:13.190 --> 00:06:23.910

and obviously you've had a chance and have seen my staff report. We have, do have a proposal, a conceptual proposal for consideration for the Commission.

30

00:06:23.930 --> 00:06:34.680

Cooper City Hall: with discussion and possible action regarding that proposal. I also have with us. Joining via Zoom as Mr. John Rickerman with the Jacobs

31

00:06:34.860 --> 00:06:42.709

Cooper City Hall: firm, which who can also help to answer any questions there might be related to the Proposal Commission. Have any questions.

32

00:06:44.340 --> 00:06:45.780

Cooper City Hall: no questions.

33

00:06:46.300 --> 00:06:49.679

Cooper City Hall: then? Would you like to give a 30,000

34

00:06:49.850 --> 00:06:58.599

Cooper City Hall: put viewpoint of this, or do you want the motion to I tell you, do you want a motion? Is that necessary this time, or

35

00:06:59.550 --> 00:07:23.860

Cooper City Hall: do you need to come back? Yes, Mayor, at this time it would be helpful to my recommendation is for the approval of a 3 month agreement for these interim utility services and delegation to myself and the city attorney to negotiate a final professional services agreement predicated on the business terms contained and approved in the conceptual proposed. Thank you very much. Do I have such a motion.

36

00:07:23.950 --> 00:07:26.619

Cooper City Hall: so moved by Commissioner Green, second by

37

00:07:27.600 --> 00:07:28.689

Cooper City Hall: Mayor Ross.

38

00:07:29.910 --> 00:07:31.080

Cooper City Hall: Commissioner Green.

39

00:07:31.620 --> 00:07:46.390

Cooper City Hall: I have nothing further, Mayor. Thank you. I fully understand why you're doing it, and it it honestly. U utilities is one of the departments that we can't let

40

00:07:46.710 --> 00:07:48.830

Cooper City Hall: absent period.

41

00:07:49.020 --> 00:07:52.789

Cooper City Hall: and Raj made a a big

42

00:07:53.100 --> 00:07:59.169

Cooper City Hall: step forward. Now without him there's a vacancy. We need

43

00:07:59.330 --> 00:08:08.429

Cooper City Hall: the work to continue as it has been. So I have no difficulty in in doing this on a 3 month basis.

44

00:08:09.310 --> 00:08:18.189

Cooper City Hall: Commissioner Schroider. the 1 s. Go ahead. Yeah. Can you go? Somebody. Commissioner? Catchment?

45

00:08:18.300 --> 00:08:29.940

Cooper City Hall: Yeah. I just wanted to see. You know, I. The price tag on this is pretty steep for 3 months for a consultant I'm concerned that

46

00:08:30.540 --> 00:08:31.590

Cooper City Hall: they don't.

47

00:08:33.250 --> 00:08:37.459

Cooper City Hall: They don't have any direct oversight. They're just coming in to help.

48

00:08:37.600 --> 00:08:47.880

Cooper City Hall: and I know we are short staffed, and I understand that. But I almost would rather find a group that has more boots on the ground. Then someone who's gonna come in and

49

00:08:48.860 --> 00:09:00.159

Cooper City Hall: kind of look around for a couple of months and then charges this kind of money. So I know they're on the line. I don't know if you wanna have them kind of explain exactly what what their role would be to do. And I'm and I'm saying this with respect. I'm not.

50

00:09:00.540 --> 00:09:04.059

Cooper City Hall: you know. I know they have a great reputation. But 3 months.

51

00:09:04.670 --> 00:09:12.629

Cooper City Hall: basically, for the entire salary of this position is a lot absolutely, Commissioner on that on the budget thing. How would we pay for it.

52

00:09:13.350 --> 00:09:38.570

Cooper City Hall: Jacobs, to just talk a little bit about

53

00:09:38.570 --> 00:09:49.360

Cooper City Hall: what services they provide with their proposal, and and certainly questions you. You anyone from the Commission may have for him while we have him on the phone. Absolutely, mister. Recommend.

54

00:09:49.580 --> 00:10:00.899

John Rickermann: Yes, good evening, Mr. Mayor and Commissioners. Commissioner Kasman. It's an excellent question. This is a service we provide as needed for our clients.

55

00:10:01.000 --> 00:10:27.249

John Rickermann: it. It's more than just looking around hopefully. The idea that Mr. Eglistine, egliston present present presented to us is this will be an evaluation from our organization. We've been doing this for 45 years. We run over 200 facilities. We have about 3,000 staff in the O. And M. Space. So we can provide a very thorough evaluation within that period of time, and provide a strong recommendation

56

00:10:27.250 --> 00:10:36.060

John Rickermann: to the city and the utility department on a path forward that will meet your long-term needs. So we

57

00:10:36.100 --> 00:10:46.289

John Rickermann: would love to be able to provide more services more than just one person. There are ways we can do that, but we don't wanna overstep our welcome

58

00:10:46.560 --> 00:10:55.830

John Rickermann: so we can evaluate options in part of that evaluation, for you know different ways. The utility can meet their staffing needs, which we do

59

00:10:55.950 --> 00:10:59.620

John Rickermann: with strict neutrality.

60

00:10:59.670 --> 00:11:04.879

John Rickermann: but we're looking forward to serving you, and whatever role makes sense, let's let's put it that way.

61

00:11:06.770 --> 00:11:14.770

Cooper City Hall: and I would just share I you know I would see Jacobs working really hand in hand with myself and our assistant director, Hamid.

62

00:11:14.820 --> 00:11:25.620

Cooper City Hall: Who who's in the audience, as well, you know, really working closely over the next few months, and again with with the vacancy, the number of vacancies that we have.

63

00:11:25.800 --> 00:11:35.140

Cooper City Hall: I just think that additional assistance and resource definitely would be helpful and advantageous, given the situation we're in.

64

00:11:35.180 --> 00:11:37.020

Cooper City Hall: So so in 3 months.

65

00:11:37.770 --> 00:11:43.569

Cooper City Hall: I guess my 2 questions are, what are the deliverables, and what are the next steps

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00:11:44.920 --> 00:11:47.329

Cooper City Hall: Mr. Recommend? Can you address that?

67

00:11:47.380 --> 00:12:06.059

John Rickermann: Certainly. Deliverables will certainly be the day to day support for the staff in the absence of your of your manager. And then we will provide an evaluation report to the commission of our observations around operations management, capital planning. What have you?

68

00:12:06.130 --> 00:12:25.700

John Rickermann: Things that are important to for the long term viability of the utility things we see as best practices. It'll be a concise report. It's not gonna be long winded. But it's very much to the point. From what we've seen at the again, hundreds of facilities we operate, and also the hundreds we do consulting work for

69

00:12:26.480 --> 00:12:37.079

Cooper City Hall: just a clarification. The manager's not going anywhere. It was the director. Okay, just want to make. So no one's confused. Okay.

70

00:12:37.450 --> 00:13:06.089

Cooper City Hall: go to the second part of my question. Second part of the question the next step. That might be for Mr. Egelson. Okay, yeah. And and you know, a couple of items, Commissioner, to that point one would be. And later on in the agenda would be looking to advance at at concurrently a search for our full time, you know, director to replace Raj so that hopefully, those can. Obviously, that can commence and be occurring while we're working through this process. So the timeline for the

71

00:13:06.560 --> 00:13:17.110

Cooper City Hall: search processes. How long it's a it's a it's roughly 12 to 14 weeks is what they're telling us. So it it may not overlap exactly, but hopefully, pretty pretty close.

72

00:13:17.380 --> 00:13:20.630

Cooper City Hall: I just wanna make sure we're not in a situation where we're

73

00:13:20.810 --> 00:13:21.500

Cooper City Hall: just

74

00:13:21.950 --> 00:13:26.880

Cooper City Hall: hiring a consultant continuously.

75

00:13:28.030 --> 00:13:30.199

Cooper City Hall: where we budgeted for director

76

00:13:30.210 --> 00:13:52.210

Cooper City Hall: and I also want to be clear. This is not replacing our utilities department. Can you confirm that? Absolutely? Yeah, we, I've heard at least one or 2, you know, folks who've who whispered or talked about, you know, some type of takeover or or replacement of our utility department. That's not what this is. This is specifically interim consulting services to

77

00:13:52.210 --> 00:14:01.450

Cooper City Hall: to replace on a temporary basis, our, our, our utilities director position, and also to have an assessment of of what they see down there.

78

00:14:01.750 --> 00:14:20.139

Cooper City Hall: Thank you. I'm good for. Now, thank you.

79

00:14:20.800 --> 00:14:40.529

Cooper City Hall: That's that's number one budget budgetarily number 2 based off of what I'm hearing. Now, this sounds like this is a an evaluation that wants to be done, or some type of assessment which is not what I was under the impression. It's on the agenda as if it's gonna be an interim director.

80

00:14:40.540 --> 00:14:49.809

Cooper City Hall: And now we're talking about coming up with some type of consulting report. My understanding is both by ordinance and

81

00:14:49.940 --> 00:14:54.730

Cooper City Hall: and policy. Our directors in charge of the staff

82

00:14:54.860 --> 00:15:05.860

Cooper City Hall: and the utility department. I look at Number 12 on this agreement, and says, consultants should have no authority to exercise control over, nor shall they bear any responsibility for the health

83

00:15:05.900 --> 00:15:11.030

Cooper City Hall: and safety of owner staff. So that tells me that they're not going to come in

84

00:15:11.070 --> 00:15:29.380

Cooper City Hall: and and do anything it says, consultant shopper, perform services and independent contractor, not as an employee or direct agent, and the owner. So if the this consultant is not coming into hire employees to fire employees, to improve employees, direct them, do evaluations.

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00:15:29.510 --> 00:15:33.860

Cooper City Hall: Well, then, what are they coming in for? Just to do an assessment of that department.

86

00:15:34.240 --> 00:15:39.169

Cooper City Hall: We wouldn't need an interim director to do an assessment of the department.

87

00:15:39.290 --> 00:15:53.379

Cooper City Hall: It's just kind of strange to me. There are vacancies in in that department, and I was told that a lot of the vacancies were due to the job descriptions requiring multiple licensing.

88

00:15:53.600 --> 00:16:16.780

Cooper City Hall: and that that was gonna be one of the things that was changed to be able to hire and fill those positions instead of requiring to have waste water, and whatever drinking water. Maybe you just advertise it at one or the other. You don't not have these hybrid positions. You'll be able to get more candidates. That seems like that's the assessment already. But

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00:16:17.780 --> 00:16:23.380

Cooper City Hall: that's not what this this this agreement you have on there to do, is it? Really seems like

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00:16:23.940 --> 00:16:32.050

Cooper City Hall: I don't know. It's not gonna be doing any direct. What director services? I should say, what would this person be doing? What

91

00:16:32.130 --> 00:16:34.100

Cooper City Hall: if they're not managing employees

92

00:16:34.110 --> 00:16:48.160

Cooper City Hall: and Mayor if I could. Just Mister Rickerman, I I'm hopeful you heard the the question from Commissioner, shrouder, as it relates to. you know, operationally, and and particularly, item 12 on on the

93

00:16:48.270 --> 00:17:07.960

Cooper City Hall: appendix. A assumptions. Could you maybe speak to that and just walk through that a little bit and and just touch on that matter, certainly. And with respect to Commissioner Shorter's questions, those are excellent questions. We would prefer to have

94

00:17:08.050 --> 00:17:21.310

John Rickermann: those responsibilities in the right circumstances, but we are legally constrained from a few different things. The employee management piece is a is an exclusion

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00:17:21.319 --> 00:17:30.940

John Rickermann: because of labor laws which would put us into a co-employment situation. So that's something that our lawyers have requested. We do

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00:17:30.990 --> 00:17:36.450

John Rickermann: for the many temporary assignments like this that we're asked to perform.

97

00:17:36.590 --> 00:17:51.870

John Rickermann: With regard to regulatory compliance and safety, those are liability issues. Where, again, with a single person supporting your organization and a consulting role, we can't take the or we don't have the span of control to know

98

00:17:51.870 --> 00:18:11.129

John Rickermann: that the samplings done in accordance with rules. That the safety program is set up to industry standards. There's too many factors that we wouldn't have any control over in an interim role for us to take that responsibility. That doesn't mean we're not providing value, however.

99

00:18:11.400 --> 00:18:26.609

John Rickermann: so the folks that we're bringing in are certified water and wastewater top top level certified professionals. They've been utility managers or directors in their careers, you know, 2030, 40 years of experience.

100

00:18:26.610 --> 00:18:51.689

John Rickermann: So we're going to be providing these services in a consulting role. Legally, we can't describe it or act as if we are managing your staff or signing regulations. So it's really a legal distinction, if that helps. Yeah. And and I guess that's kind of where I'm hung up on it. The legal thing. So I mean, I understand why your attorneys would would not want you to do those things. And

101

00:18:51.740 --> 00:18:56.179

Cooper City Hall: that's because you're at. It seems like this is more of a

102

00:18:56.490 --> 00:19:12.119

Cooper City Hall: an evaluation that you guys are describing to be performed. Not an interim director who is gonna be managing. So this isn't really for you. This is really for the manager. Why would we hire consultant to be the interim director

103

00:19:12.910 --> 00:19:31.960

Cooper City Hall: who isn't gonna direct. So who is going to be the person directing then in that department? Yeah. And I would say, Commissioner, you know, this is a service, and and John feel free to correct me if I'm wrong. But you guys provide this type of service, this interim director, your management level interim services

104

00:19:32.070 --> 00:19:48.190

Cooper City Hall: to to plenty of customers. This is not an original concept, for for Jacobs. Is that correct? That is correct? Yes, but I don't know how that that? Okay. So couple of things about me, one, I really don't care what other people do.

105

00:19:48.270 --> 00:19:53.780

Cooper City Hall: I really don't. So but number 2, I think, he also said.

106

00:19:53.940 --> 00:20:12.670

Cooper City Hall: because of it being on a temporary basis. So I imagine if we said we want to employ them full time forever, they would maybe take on those responsibilities. But in this 3 month period he's saying they're not going to take on those responsibilities. So why would we hire him for interim director

107

00:20:12.880 --> 00:20:34.290

Cooper City Hall: if they're not gonna be directing. And in that time period who would be the one directing? I'm not saying they're not. They don't provide consulting work. But that's not what this was presented as a consultant to to tell us how to make our department better. This was to fill in the position of director when there's no director, so are they going to be doing the evaluations, signing off on the evaluations, proving time off.

108

00:20:34.910 --> 00:20:37.469

Cooper City Hall: but hiring employees firing employees?

109

00:20:37.960 --> 00:20:47.669

Cooper City Hall: Yeah. And, John, I'm not sure. You know, with with your particular arrangements with other communities on this model, what? What does that typically look like, you know, as far as

110

00:20:47.940 --> 00:20:51.809

John Rickermann: yeah, I can. I can describe that in general terms.

111

00:20:52.560 --> 00:21:08.500

John Rickermann: so we're serving it a lot of the same function. We're there every day. I mean, I want to be clear. We're not just popping in doing a study, and 3 months later you'll get a report. We, the the scope, is for our expert to be on site every day Monday, through Friday, working hours.

112

00:21:08.710 --> 00:21:12.320

John Rickermann: and providing a consulting service

113

00:21:12.460 --> 00:21:22.529

John Rickermann: to Mr. Eggleston and his staff on best practice actions that we would recommend.

114

00:21:23.060 --> 00:21:27.990

John Rickermann: We can't be the ones to make the hiring or firing decisions. That's labor law.

115

00:21:28.530 --> 00:21:31.960

John Rickermann: Nonetheless, we can make the advice

116

00:21:32.030 --> 00:21:38.459

John Rickermann: for what the right course of action would be. We can't be the ones to sign the regulatory report

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00:21:38.490 --> 00:21:40.310

John Rickermann: to Florida.

118

00:21:40.360 --> 00:21:43.870

John Rickermann: but we can recommend that

119

00:21:43.880 --> 00:21:57.460

John Rickermann: these samples look suspicious, and you might want to rerun them. Or you know, this is how your monthly report could read. Given the storm event you had, and you know the impact that had on the wastewater treatment plan.

120

00:21:57.600 --> 00:22:01.920

John Rickermann: So those are the kinds of things day to day we would provide.

121

00:22:02.250 --> 00:22:31.789

Cooper City Hall: We just can't be the one legally to send that letter. Okay, so, Miss Struggles, and who would be the one to sign the report? The regulatory report? I assume it would be myself or the assistant

director. Wow! I don't know. That is, if there's our licensing thing I don't think you have a license to. I don't know. Let me ask this question, the position that you're attempting to fill in an interim basis? Is there any license? What licensing does Raj have that we will not have now.

122

00:22:33.480 --> 00:22:43.829

Cooper City Hall: So it's it's really more, I think, a question of capacity, Commissioner, shrouder and trying to for lack a better term deep in our bench as we go through this transition.

123

00:22:44.360 --> 00:22:45.140

Cooper City Hall: And

124

00:22:45.310 --> 00:23:04.550

Cooper City Hall: so, you know, with we have 15 vacancies at the at the facility right now. And you know Hamid obviously is a very valued part of the team, and and I look forward to continuing to work with him and having him a vital part of of of the group. But it's also about being able to provide a resource that's there every day.

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00:23:04.600 --> 00:23:15.819

Cooper City Hall: from a management perspective that can help us to continue to advance the work that Raj has done, and where we need to go in anticipation of the of the new

126

00:23:15.910 --> 00:23:28.229

Cooper City Hall: director is coming in. But when we so a lot of the things you're talking about like vacancies are Hr issues which they're not going to get involved in. So they could tell you. You have to hire an employee.

127

00:23:28.740 --> 00:23:33.550

Cooper City Hall: but they're not going to hire the employee. So somebody in the department has to do the interviews.

128

00:23:33.790 --> 00:23:41.489

Cooper City Hall: And who's the person gonna be doing that? And that's gonna that's not gonna be them. So it it's not helping

129

00:23:41.520 --> 00:23:49.699

Cooper City Hall: the issues. We've identified hiring employees for that department. They're not going to be able to. I could, I can tell you, have to hire the 15 employees.

130

00:23:50.120 --> 00:24:12.000

Cooper City Hall: But somebody has to actually sit down. Interview on. Okay. This one has experience. I'm sure they would sit in on an interview if you asked, but they're not gonna be the one making that decision. They're not gonna be the one signing off on the regulatory thing. If you're signing off, then it's definitely not a matter of depth, because you have very little experience. I believe in water utility, I mean deep the

131

00:24:12.260 --> 00:24:20.889

Cooper City Hall: the science of it. The operational right like you. You don't know what chemicals to put in or what levels to put in. I'm sure

132

00:24:21.720 --> 00:24:23.440

Cooper City Hall: your background's not in water.

133

00:24:23.960 --> 00:24:37.210

Cooper City Hall: not not in the treatment of it. Correct. And that's that's one of the reasons why, as the professional manager, I am recommending Jacobs to it. So you you know, this is that. That's one thing.

134

00:24:37.740 --> 00:25:00.450

Cooper City Hall: so they're not gonna help with the with the Hr aspect of it. And and if I could, Commissioner, if you don't mind, maybe just ask John John as far as vacancies and interviews and whatnot, I think what I heard you say is, you guys can certainly participate. For instance, if we had your personnel sit in as a part of the interview process.

135

00:25:00.450 --> 00:25:21.729

John Rickermann: you all can't do the hiring, or or the letter or the Hr. Functions, but to to as far as far as advisory on a lot of these matters. That is something you all can assist with. Yes, that is correct, and also day to day treatment. You know, chemical additions, you know, set points things like that. We can make recommendations

136

00:25:21.850 --> 00:25:24.290

John Rickermann: throughout the day on, on pretty much everything.

137

00:25:24.510 --> 00:25:28.089

Cooper City Hall: So so my my thing would be if we have operators who run the plant.

138

00:25:28.700 --> 00:25:35.010

Cooper City Hall: Why wouldn't we just maybe look at hiring consultant, for when we need a consultant on things we need.

139

00:25:35.830 --> 00:25:44.770

Cooper City Hall: why would we have call them an interim director when they're not gonna be doing anything with directing. And I guess that's that's my my big concern.

140

00:25:45.170 --> 00:25:46.680

Cooper City Hall: you know the

141

00:25:47.000 --> 00:25:50.549

Cooper City Hall: that that's a major issue to me.

142

00:25:50.630 --> 00:25:59.999

Cooper City Hall: also, the other aspect that the director does is handle projects. But if there's anything in our in our director as an engineer, but this doesn't include engineering.

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00:26:02.040 --> 00:26:13.390

Cooper City Hall: This. This thing does not include engineering. So with Mister Verma leaving, we lose the city engineer. So we're gonna fill an interim spot at

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00:26:13.850 --> 00:26:15.569

Cooper City Hall: how many times the amount is it?

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00:26:15.900 --> 00:26:20.640

Cooper City Hall: It's a you know. What's this? Come out to half a million dollars, what is

146

00:26:21.130 --> 00:26:24.030

Cooper City Hall: Almost 3 quarters of a million dollars a year.

147

00:26:24.860 --> 00:26:31.150

Cooper City Hall: We don't have engineering. They can't do Hr functions. This is, you know.

148

00:26:31.470 --> 00:26:35.090

Cooper City Hall: my opinion. Who's gonna do the engineering for the city.

149

00:26:38.080 --> 00:26:52.620

Cooper City Hall: That. That isn't. You know we do have some options related to to the engineering work, be it Jacu's, or be it one of our consulting groups that we already have on professional service is Jacobs on one of our professional services thing right now.

150

00:26:52.770 --> 00:26:59.529

Cooper City Hall: They are not. So we would have to go with somebody on it, or actually put an Rf. Queue out queue

151

00:26:59.750 --> 00:27:09.880

Cooper City Hall: correct? So Jacobs can't do engineering. We don't have anyone in house, either. That that has that certification either. But we have Hazen that we have on

152

00:27:09.960 --> 00:27:21.299

Cooper City Hall: contract to actually do engineering on our on utilities projects right now, that is correct. So if we currently have an engineer on for the utilities projects. And I think it was, was it construction management we had Hazen on? For

153

00:27:21.340 --> 00:27:33.750

Cooper City Hall: that is correct. So you had to sign an agreement for construction. So the projects are going to be managed professionally. And now we have to fill the vacancies and do the hr thing. and they're not going to be filling the vacancies or doing the hr thing.

154

00:27:33.910 --> 00:27:44.360

Cooper City Hall: So what are we doing? What are we doing again. I think, Commissioner, it's it's it's a prudent, you know. It's always an opportunity when someone

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00:27:44.560 --> 00:27:52.540

Cooper City Hall: transitions, to take a fresh look and just observe, you know. I hear that we have.

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00:27:52.550 --> 00:27:57.309

Cooper City Hall: you know the vacancies, which is an important component. But I also think

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00:27:57.420 --> 00:28:21.529

Cooper City Hall: you know, there's an opportunity to look at you know, big picture and and the small picture as it relates to operations. And so that should be a contract to do an evaluation of the structure organizational structure of the department. That to me, that's what that would be contract to do. An evaluation of the organizational structure of the department, not bringing them in 40 HA week for an astronomical amount of money.

158

00:28:21.710 --> 00:28:24.650

Cooper City Hall: My personal opinion. We also need assistance

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00:28:24.680 --> 00:28:37.409

Cooper City Hall: again on the the day to day. Functionality of what we're able, you know, able to do. I think the operators maintain the licenses for that. I don't believe Mr. Verma had those licenses.

160

00:28:39.320 --> 00:28:46.760

Cooper City Hall: I I'm just other people, probably wanna. And I have commission. Melosi.

161

00:28:47.450 --> 00:28:49.970

Cooper City Hall: One thing I want to point out

162

00:28:51.010 --> 00:29:04.469

Cooper City Hall: is. I had actually sent out feelers to everybody. I know that works in municipalities. If they knew anyone to see that they could. You know, steer them this way

163

00:29:04.780 --> 00:29:05.540

and

164

00:29:05.700 --> 00:29:17.260

Cooper City Hall: there was someone that showed an interest. But then, when he went to look on our website. there was no job posted. So when I called the city manager, I said, why, we knew that Raj was leaving

165

00:29:17.670 --> 00:29:19.790

Cooper City Hall: Christmas before.

166

00:29:20.110 --> 00:29:23.060

Cooper City Hall: Why did we not even post the position?

167

00:29:23.480 --> 00:29:29.040

Cooper City Hall: And I'm upset with that. And I told the city manager. I was upset with that I

168

00:29:29.680 --> 00:29:32.520

Cooper City Hall: don't know. But the problem that I have is

169

00:29:33.170 --> 00:29:40.939

Cooper City Hall: well, a. We all know that I don't like spending a lot of money. I don't. I'm going to agree with you, Commissioner. If you're out of the sky is falling again.

170

00:29:41.130 --> 00:29:44.440

Cooper City Hall: I mean no disrespect to

171

00:29:44.860 --> 00:29:46.730

Cooper City Hall: this company.

172

00:29:47.070 --> 00:29:49.629

Cooper City Hall: but we need to rebuild.

173

00:29:50.080 --> 00:29:53.239

Cooper City Hall: We lost an enormous amount of personnel.

174

00:29:53.770 --> 00:29:56.780

Cooper City Hall: We need someone that's going to go in there.

175

00:29:57.700 --> 00:30:02.550

Cooper City Hall: get us the right people and put us steady on our feet.

176

00:30:03.130 --> 00:30:06.749

Cooper City Hall: And I don't think this is the company that's going to do that.

177

00:30:08.950 --> 00:30:24.770

Cooper City Hall: And I also think that hmm, maybe we should put this on our website, so that people that are looking would know that we are looking for someone and the the requirements and the qualifications that we are looking for, because there's nothing on our website.

178

00:30:25.080 --> 00:30:26.589

Cooper City Hall: That's all I have for now

179

00:30:29.040 --> 00:30:36.409

Cooper City Hall: anyone else have commissioned agreeing. Thank you, Mayor Ross. And again, I'm I'm going to agree with

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00:30:36.590 --> 00:30:42.799

Cooper City Hall: both Commissioner Shrouder and Commissioner Malos. I had a question for Mr. Rickman.

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00:30:43.780 --> 00:30:52.719

Cooper City Hall: with with regards to the actual the fees, a couple of things are those, Mister Eichelson?

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00:30:52.880 --> 00:30:59.100

Cooper City Hall: It says that range is 1, 130,000 to 140,000. Is that negotiable?

183

00:30:59.180 --> 00:31:06.480

Cooper City Hall: Or is that something that you will, that you and the city attorney has to go back to them. To negotiate

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00:31:06.550 --> 00:31:16.470

Cooper City Hall: great question, Commissioner Green. It is not negotiable that that is the proposal that that we have received from the from the company. Okay? And then, secondly.

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00:31:17.940 --> 00:31:22.050

Cooper City Hall: part of as I was reading this

186

00:31:23.280 --> 00:31:34.439

Cooper City Hall: and my apologies on my end. I was under the Under the assumption that this interim utilities director, the department consulting

187

00:31:36.010 --> 00:31:42.630

Cooper City Hall: they were going to be in a position they were. It was going to be as if we had a utilities director in place.

188

00:31:43.100 --> 00:31:48.420

Cooper City Hall: They were going to be working with Mr. Hamid and the staff

189

00:31:48.620 --> 00:32:02.669

Cooper City Hall: to identify working on those the 15 or so vacancies that we have. They were going to be looking at a possible grant funding from the State

190

00:32:02.680 --> 00:32:05.690

Cooper City Hall: or grant opportunities for grants.

191

00:32:05.740 --> 00:32:13.260

Cooper City Hall: They were. Gonna have folks in place working alongside the current staff that we have.

192

00:32:13.290 --> 00:32:24.310

Cooper City Hall: So the my question is they? They're not going to be. Are they going to be performing any of those responsibilities, or are they? They're just going to be advising.

193

00:32:24.840 --> 00:32:31.170

Cooper City Hall: John. I don't know if you're. I think if you heard Commissioner Greene's question, can you? Can you speak to that?

194

00:32:32.020 --> 00:32:47.720

John Rickermann: Yeah, thank you, Commissioner Green. I think there's flexibility in the service we can provide, based on what the needs are some of the specifics we're not familiar with, you know, until we get on site. But any support we can provide

195

00:32:47.980 --> 00:32:53.130

John Rickermann: regarding hiring needs, engineering needs all of those things within

196

00:32:53.240 --> 00:33:00.080

John Rickermann: the span of expertise of the person we're providing. We're certainly willing to provide

197

00:33:00.120 --> 00:33:13.730

John Rickermann: just those legal exclusions, you know. Put some constraints on us. We're certainly capable of doing all those things. But again, in sort of an interim role without the span of control. We're we're really constrained

198

00:33:13.870 --> 00:33:32.810

Cooper City Hall: right? And I understand. And thank you, mister. Thank you, Mr. Rickman and I and I get, and I understand what he's saying. There, Mr. Eagleson, I see your II see I can see your point of view in terms of us bringing a consultant in and having them to work with the staff in terms of putting big picture

199

00:33:32.910 --> 00:33:38.839

Cooper City Hall: what needs to happen in the utilities department. I completely get that. And I think that that's needed.

200

00:33:40.570 --> 00:33:43.000

Cooper City Hall: Probably

201

00:33:43.380 --> 00:33:47.250

Cooper City Hall: more desperately than that is, we need to have boots

202

00:33:47.440 --> 00:33:55.650

Cooper City Hall: on the ground. We need to have people that are performing. If we have 15 vacancies, I think probably one of our biggest.

203

00:33:55.730 --> 00:33:59.320

Cooper City Hall: What we really should be prioritizing is.

204

00:33:59.360 --> 00:34:01.090

Cooper City Hall: how do we get those folks

205

00:34:01.500 --> 00:34:14.309

Cooper City Hall: in those positions? And I know it's a big, it's a it's not an easy process. I understand that. But how do we get those. Bring those people into the department that need to start addressing those.

206

00:34:15.330 --> 00:34:23.630

Cooper City Hall: We've got a lot of issues. And it's going to take a lot of qualified people to address those issues. How do we get those individuals in the

207

00:34:24.429 --> 00:34:28.760

Cooper City Hall: in the seats? What I'm hearing is that

208

00:34:29.320 --> 00:34:32.919

Cooper City Hall: they're they would not. They would be providing

209

00:34:33.850 --> 00:34:35.550

Cooper City Hall: recommendations.

210

00:34:38.320 --> 00:34:41.659

Cooper City Hall: They're gonna tell us what we already know. Hey, you've got.

211

00:34:41.790 --> 00:34:47.239

Cooper City Hall: You've got shortages. You've got deficiencies in these areas. Okay, we we already know that

212

00:34:47.350 --> 00:34:50.880

Cooper City Hall: right. What are you? What are you going to do to help?

213

00:34:51.199 --> 00:34:53.849

Cooper City Hall: Solve that issue for us?

214

00:34:55.340 --> 00:35:00.849

Cooper City Hall: That's I'm not hearing how they're going to solve. We got a people shortage

215

00:35:00.970 --> 00:35:05.910

Cooper City Hall: right at the end of the day. We've got a people shortage and we need people.

216

00:35:06.200 --> 00:35:11.220

Cooper City Hall: The consultants are. Gonna tell us. Well, you got a people shortage. Okay? Well, we know that.

217

00:35:11.710 --> 00:35:17.660

Cooper City Hall: How do we? I don't know if they can. They? I don't know if they help if they're helping us.

218

00:35:18.270 --> 00:35:25.299

Cooper City Hall: Yeah. And John, I don't know if you have any thoughts related to that. And and the and the question from Commissioner Green.

219

00:35:26.530 --> 00:35:28.719

John Rickermann: Yeah, I'm short of

220

00:35:28.770 --> 00:35:37.370

John Rickermann: offering to bring in a bunch of staff to help you out, which we do for some clients as well.

221

00:35:37.420 --> 00:35:42.720

John Rickermann: you know I'm I'm not sure that we have any silver bullet.

222

00:35:42.930 --> 00:36:00.699

John Rickermann: Solutions for what's really an industry wide problem. Commissioner Green. Staffing is just a universal challenge right now. There are things that we do cause. It's our business for ourselves to figure out ways to do things more efficiently. For example, you may have 15

223

00:36:01.000 --> 00:36:06.279

John Rickermann: openings. But do you actually need 15 people for the work that needs to be done?

224

00:36:06.340 --> 00:36:10.670

John Rickermann: So an outcome of our evaluation, which is very much what we do for ourselves

225

00:36:10.810 --> 00:36:13.659

John Rickermann: is we can do this with 12 people.

226

00:36:13.950 --> 00:36:20.820

John Rickermann: We can do this with 11 people with some technology upgrades. You know, whatever that whatever that looks like. So there's

227

00:36:20.860 --> 00:36:32.390

John Rickermann: there's there's a lot of advancement happening in the world. And we're doing a lot of this for ourselves. Some of it works. Some of it doesn't. We're hoping to bring that experience to the city.

228

00:36:32.740 --> 00:36:33.789

Cooper City Hall: Thank you, sir.

229

00:36:35.680 --> 00:36:41.140

Cooper City Hall: Anything else from the Commission. Yeah. And I think that goes back to

230

00:36:41.220 --> 00:36:47.009

Cooper City Hall: that sounds like a consultant to, you know, a contract to consult on the

231

00:36:47.120 --> 00:36:49.009

Cooper City Hall: organization of the department.

232

00:36:49.170 --> 00:36:57.090

Cooper City Hall: not an interim director, and so if there was, you know, you wanted to come back with a proposal

233

00:36:57.230 --> 00:37:08.320

Cooper City Hall: to provide an assessment of the department, it'd be one thing. but as an interim. Director. I need to know who's signing off? Who's hiring? Who's firing? Who's

234

00:37:08.690 --> 00:37:16.949

Cooper City Hall: who's where the buck stops, you know. Who's that to person and department. The other thing I have

235

00:37:17.000 --> 00:37:21.110

Cooper City Hall: question about is the 50 15 positions that are open.

236

00:37:22.010 --> 00:37:25.349

Cooper City Hall: Which which are they? I mean.

237

00:37:25.410 --> 00:37:29.319

Cooper City Hall: I guess I'm trying to figure it out. Are they all advertised?

238

00:37:31.530 --> 00:37:51.760

Cooper City Hall: And and maybe if I could, First Commissioner John, just to the first part of Commissioner Shrouder's question, what do you. How do you see other your other clients, municipal clients, where you engage in this type of service? How do they typically handle some of those areas of concern as as it relates to commit the first part of Commissioner Shrouder's question.

239

00:37:52.450 --> 00:38:03.719

John Rickermann: And yeah, typically how this works is, we'll make recommendations to existing staff. Just so. They have. you know, industry, best practice, guidance.

240

00:38:03.740 --> 00:38:07.699

John Rickermann: How to run the plant today.

241

00:38:07.920 --> 00:38:18.240

John Rickermann: you know what re, what the report should say at the end of the month to the Regulators. If it was us doing it. So we make those routine recommendations every day.

242

00:38:18.250 --> 00:38:33.240

John Rickermann: It does have to be someone who is a city employee actually hitting send on the emails to the State. But we're providing support throughout the day for the term of the contract.

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00:38:33.660 --> 00:38:38.830

John Rickermann: Hope I'm I'm hopefully that that helps. So it does provide

244

00:38:38.930 --> 00:38:49.300

John Rickermann: basically a bridge to allow our clients to find those full time positions that they need. It's just a stopgap measure, though.

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00:38:49.550 --> 00:38:55.939

Cooper City Hall: So who's hitting the email? Who's sending it? Mister Manager? Who is the de facto

246

00:38:56.480 --> 00:39:23.070

Cooper City Hall: director? And it depends. It depends on the type of report or or information that it would be. I mean, it could be. It could be Hamid, you know, if it was. If it's if it's administrative in nature, not related to regulatory, where you have the particular license, it could be myself or Hamid. Yeah, I think, adding you into the mix of that is a bad idea, because you got a lot on your plate, as it is, you know, and and So

247

00:39:23.250 --> 00:39:26.920

Cooper City Hall: I mean, this is really just sounding like a lot of circle talk.

248

00:39:27.040 --> 00:39:29.459

Cooper City Hall: To be honest with you.

249

00:39:29.490 --> 00:39:43.310

Cooper City Hall: we have positions that are hard to fill. It's an industry wide issue. We just on a pay scale. We're gonna look at the job. Descriptions give you example, chief plan operator. We require both waste wastewater and

250

00:39:43.730 --> 00:39:53.559

Cooper City Hall: treatment whatever that is so drinking in and waste some places. Allow you to have one. if you're only working on that on that

251

00:39:53.610 --> 00:40:03.490

Cooper City Hall: on that end. So if you're only working on the on the drinking water, you're not required to have both. Well, maybe these requirements have been a hindrance to getting licenses.

252

00:40:03.630 --> 00:40:06.380

Cooper City Hall: I mean to getting applicants.

253

00:40:07.800 --> 00:40:11.040

Cooper City Hall: I think we need more help on the Hr part.

254

00:40:11.050 --> 00:40:16.079

Cooper City Hall: Who's gonna interview them. I mean, we have 4 positions. We budgeted

255

00:40:16.090 --> 00:40:17.800

Cooper City Hall: for a tree

256

00:40:17.990 --> 00:40:29.989

Cooper City Hall: and Street's crew for a year and a half that haven't been put up on the website on the Hr website. So it doesn't matter what a consultant tells us. If we don't put it up and and and and interview people.

257

00:40:30.140 --> 00:40:31.849

Cooper City Hall: they're not going to get hired.

258

00:40:32.150 --> 00:40:49.089

Cooper City Hall: Now, it's one thing, if they had a you had a contract with someone where whoever you're designating as the person who's hitting the email was able to call them on a con, you know, to consult with them on an hourly basis if they need. It's one thing, but just to have someone sitting in a chair to come up with ideas

259

00:40:49.180 --> 00:40:53.160

Cooper City Hall: when we know one of the biggest things we have is an Hr. Thing

260

00:40:53.930 --> 00:40:55.360

Cooper City Hall: that just

261

00:40:55.700 --> 00:41:05.600

Cooper City Hall: is throwing away money, in my opinion, and I still need somebody to be designated as the director with a buck stops. And it's not gonna be this company, according to their lawyers.

262

00:41:07.510 --> 00:41:11.760

Cooper City Hall: So who? Who are you designating? Where the buck stops? That's that's the question.

263

00:41:12.680 --> 00:41:23.529

Cooper City Hall: right? And I think you know again my my recommendation as outlined in the report is we we do need additional assistance from the management side down at the facility.

264

00:41:23.590 --> 00:41:30.689

Cooper City Hall: and that's why I was recommending Jacobs to try, and but they're not willing to handle

265

00:41:31.050 --> 00:41:32.190

Cooper City Hall: director

266

00:41:32.400 --> 00:41:43.689

Cooper City Hall: duties. They're gonna consult what they said. But they're not sending the email. But I would suggest, sir, that you know they. They do this type of relationship with communities all across the United States. And it works.

267

00:41:43.900 --> 00:41:56.050

Cooper City Hall: And it's successful as it relates to interim solutions. And and that's really what we're we're looking for. or that's that's one of the things we need. Can I interject.

268

00:41:56.180 --> 00:41:59.750

Cooper City Hall: You can ask a question. 2 things.

269

00:41:59.950 --> 00:42:05.490

Cooper City Hall: one. Since we removed the item of job descriptions and

270

00:42:06.240 --> 00:42:08.529

Cooper City Hall: we have 15

271

00:42:08.610 --> 00:42:17.680

Cooper City Hall: vacancies. Are we going to be able to fill those because we don't have those job descriptions. Can I, even even if I had

272

00:42:17.710 --> 00:42:20.990

Cooper City Hall: Mister Smith, come in here tomorrow

273

00:42:21.000 --> 00:42:23.700

Cooper City Hall: and have the qualifications for

274

00:42:24.080 --> 00:42:31.309

Cooper City Hall: whatever job description that we need in utilities? Because I don't have that done because it was pulled.

275

00:42:31.350 --> 00:42:34.919

Cooper City Hall: do I? Am I even able to fill that position?

276

00:42:36.440 --> 00:43:00.810

Cooper City Hall: So if they have the dual license? Yes, but not. And whatever who cares? I've got 15 vacancies. So because we pulled those descriptions, is that now going to push back my hiring anyone for any of those yeah, aforementioned aforementioned policies. Yes or no. Yeah. There. There are a host of positions, Commissioner Melozi, that have been vacant

277

00:43:00.820 --> 00:43:12.739

Cooper City Hall: for some time. Correct, and some are revised. We're looking at splitting out others that that that are not looking to split out responsibilities right? But when

278

00:43:13.170 --> 00:43:23.460

Cooper City Hall: when you spoke with me earlier to day. You said to me that you wanted to shelve the majority of this, but not

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00:43:23.750 --> 00:43:35.459

Cooper City Hall: the utility descriptions, because you did not want to stop the process of potentially hiring those people now with all of it pulled.

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00:43:36.940 --> 00:43:41.980

Cooper City Hall: If I'm taking what you said to me earlier today. then you.

281

00:43:42.230 --> 00:43:48.459

Cooper City Hall: in theory can now not hire any one for these 15 positions.

282

00:43:48.540 --> 00:43:52.119

Cooper City Hall: Her, my conversation with you this afternoon.

283

00:43:52.210 --> 00:43:56.739

Cooper City Hall: that that is not exactly true, so that

284

00:43:57.500 --> 00:44:20.420

Cooper City Hall: plenty of those positions we could hire specifically the ones we could not are someone who only has one license instead of the dual license in that manner. You're correct, those ones. If someone had only a single license and wanted to apply tomorrow, they they could not yet do that. But we have other positions that they're already actively recruiting, for

285

00:44:20.420 --> 00:44:34.829

Cooper City Hall: we have some that are an interview process and offer process. Now. So it's it's not as if all 15 are set aside at the moment. There are, there are a few specific ones. Commissioner, to your point. That are. Yes, ma'am.

286

00:44:34.980 --> 00:44:36.270

Cooper City Hall: Commissioner Katzmann.

287

00:44:36.290 --> 00:44:40.580

Cooper City Hall: I have 2 related questions for the manager number one.

288

00:44:40.940 --> 00:44:42.160

Cooper City Hall: Why

289

00:44:42.770 --> 00:44:47.499

Cooper City Hall: are we not looking at those positions to split them tonight?

290

00:44:48.440 --> 00:44:55.940

Cooper City Hall: And then number 2 to to follow up on Commissioner Melosie's question earlier, why isn't the director position posted?

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00:44:56.480 --> 00:45:16.840

Cooper City Hall: Sure, I'll start with the latter and work backwards if that's okay, Commissioner. So the the reason why the position is not yet posted on the website is because the process we were looking to IM employ is to hire a consultant to help us with a search process for applicants for the position.

292

00:45:17.290 --> 00:45:28.069

Cooper City Hall: So you don't host it online and hire a search firm. Traditionally, you you do not. We certainly can do that, and I shared that with the Commissioner when she when she asked me about it today

293

00:45:29.510 --> 00:45:36.760

Cooper City Hall: downside. But I don't. I mean I don't know Hr. Best practices. But to me it's like the more places it's posted, the better.

294

00:45:37.190 --> 00:45:52.120

Cooper City Hall: Yeah, and and correct. And and part of that is respectfully, you know, I we have to be able to move a a budget transfer for the funding for the search before we can even agree to use it. Utilize the search for

295

00:45:52.350 --> 00:45:58.909

Cooper City Hall: so in other communities, I have worked in where that that transfer wouldn't be required for that that style.

296

00:45:59.090 --> 00:46:17.510

Cooper City Hall: We could engage that firm sign it. They would be working on a profile for the for the recruitment, and then, once the profile is ready, then you would traditionally post the job on your website as well, and say additional information can be found here with the with the search

297

00:46:18.060 --> 00:46:19.960

Cooper City Hall: and

298

00:46:20.000 --> 00:46:36.369

Cooper City Hall: so as it relates to your first question. You know there are particularly related to the operators. There are one or 2 positions that you know. I did. I did ask to table it. You know those are items that

299

00:46:36.370 --> 00:46:59.259

Cooper City Hall: you know, those those vacancies have been out for a a good while. And obviously we've been just working on compiling and finishing those job descriptions. So it's it's not like, you know, as far as from a timing standpoint. Some of those vacancies have been out there for a good long while, and my hope would be that we would split those specific ones out that we need to start on advertising right away

300

00:46:59.260 --> 00:47:21.569

Cooper City Hall: and and get those. Bring those back to you at the the very next meeting, so we can get yours. Could we help you by approving 2 job descriptions tonight. I mean, that's where I'm that's where I think we're all going with an amendment to the license at this point that you can get it. We just advertise, probably just approve those

301

00:47:21.640 --> 00:47:23.220

Cooper City Hall: job descriptions.

302

00:47:23.290 --> 00:47:40.969

Cooper City Hall: and then if we got to change them, and then we'll just change them again. But that would definitely be supportive. If that, if that is, if that, if that is the consensus from the board, sorry

303

00:47:41.040 --> 00:47:47.730

Cooper City Hall: kill us

304

00:47:47.770 --> 00:47:52.359

Cooper City Hall: us. approving those job descriptions.

305

00:47:53.120 --> 00:48:00.810

Cooper City Hall: And I've thought about this. Well, I wanna stay on on the topic. we're on item number 6,

306

00:48:00.920 --> 00:48:04.479

Cooper City Hall: Mister Eggleston. I do see the value. I understand.

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00:48:04.690 --> 00:48:10.230

Cooper City Hall: You know, I think the the questions that are coming is, why haven't we posted the

308

00:48:10.530 --> 00:48:13.550

Cooper City Hall: the utilities director position?

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00:48:15.400 --> 00:48:21.120

Cooper City Hall: Hmm, right? No, that's what I said. I understand.

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00:48:23.180 --> 00:48:27.840

Cooper City Hall: I see the I see the value in having a consultant.

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00:48:27.980 --> 00:48:36.500

Cooper City Hall: because it's it's been said on the day as or Mr. Eggleston, you probably should. You're probably not the best person. You can't hit the

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00:48:36.600 --> 00:48:47.499

Cooper City Hall: the send button on a number of these items. If you don't have the qualifications to do so, or the you know, as it pertains to the regulatory

313

00:48:47.660 --> 00:48:52.599

Cooper City Hall: items that the State require. I do see the wisdom of having a consultant

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00:48:52.930 --> 00:48:56.299

Cooper City Hall: to come in to make sure to ensure

315

00:48:56.490 --> 00:49:02.410

Cooper City Hall: that whatever the utilities director position that we are going to post.

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00:49:02.590 --> 00:49:06.130

Cooper City Hall: that it is consistent with today's standards.

317

00:49:06.240 --> 00:49:13.719

Cooper City Hall: Maybe we already had that when we've when we submitted, when we posted that for Raj. That's question number one.

318

00:49:14.420 --> 00:49:22.130

Cooper City Hall: the utilities director position that was posted for that Roz applied for and was confirmed.

319

00:49:22.320 --> 00:49:29.699

Cooper City Hall: That job description number one, is that consistent with today's standards?

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00:49:30.120 --> 00:49:49.569

Cooper City Hall: And May and I don't know if you know the answer to that question. I don't know if Mister Rickman has had an opportunity to look at that. But that would be a question that I have. Is it consistent with today's standards. If it's not, then then it it would. I think it would be prudent for us to ensure that

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00:49:49.690 --> 00:49:58.969

Cooper City Hall: we make sure that everything that we need big picture wise that it is. It's robust, and it's in a job description that

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00:49:59.700 --> 00:50:11.080

Cooper City Hall: it's not gonna come back later on. Invite the commission. So I see the I see the value in having the expert, the the consulting firms that have the expertise. For that

323

00:50:11.240 --> 00:50:16.640

Cooper City Hall: I get that I have no issues with that. But if we have, if we already have that

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00:50:17.210 --> 00:50:23.170

Cooper City Hall: in place in terms of what we've already done to get Raj here, cause I think, Ra.

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00:50:23.770 --> 00:50:27.110

Cooper City Hall: If we. If we can use that, then we we should use it.

326

00:50:28.000 --> 00:50:31.149

Cooper City Hall: I don't know where we're at, and with the splitting of the

327

00:50:31.600 --> 00:50:35.179

Cooper City Hall: approving the job descriptions or splitting certain

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00:50:35.450 --> 00:50:38.620

Cooper City Hall:

329

00:50:39.240 --> 00:50:43.190

Cooper City Hall: jobs or job descriptions. you know.

330

00:50:43.570 --> 00:50:48.709

Cooper City Hall: I will caution. Oh, I'm gonna caution myself. It will caution

331

00:50:48.950 --> 00:50:54.540

Cooper City Hall: this commission. I, for one, don't have the subject matter expertise.

332

00:50:55.090 --> 00:51:05.779

Cooper City Hall: and if we're going to go and we're going to as a commission, I know that, pursuant to the charter. We have to approve those job descriptions.

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00:51:07.500 --> 00:51:11.900

Cooper City Hall: but I certainly do not feel comfortable as an individual

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00:51:12.320 --> 00:51:13.430

Cooper City Hall: to

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00:51:15.410 --> 00:51:17.440

Cooper City Hall: bifurcate a job description.

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00:51:17.840 --> 00:51:21.150

Cooper City Hall: If I don't have the expertise in that subject.

337

00:51:22.050 --> 00:51:24.300

Cooper City Hall: I'm gonna feel very uncomfortable with

338

00:51:24.310 --> 00:51:39.430

Cooper City Hall: with making those decisions. You got your assistant utilities director right there. So if he doesn't like it, he'll tell us. Okay, that's just for and and I and I hear what you're saying. But what I've also heard since we've been up here is that there are things

339

00:51:39.790 --> 00:51:43.510

Cooper City Hall: that our assistant utilities director

340

00:51:43.610 --> 00:51:56.269

Cooper City Hall: may not have the licenses or the certifications to do. And so now we're now we're potentially going to be putting him in a situation where? Okay, Mr. Hamid, what do we? What do we do with this?

341

00:51:56.540 --> 00:52:04.699

Cooper City Hall: And so that that's I'm just being. I'm being cautious, but I just wanted to throw that out there to the Commission. We gotta do something right.

342

00:52:04.880 --> 00:52:05.970

Cooper City Hall: But

343

00:52:06.000 --> 00:52:16.480

Cooper City Hall: It would hope that we're just kind of thinking about that as we as we're making these decisions, that's all I have. Mayor. Thank you. Thank you. Anyone else on this issue. So

344

00:52:16.630 --> 00:52:23.869

Cooper City Hall: the the question I didn't get is, who is going to be the de facto director

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00:52:24.050 --> 00:52:25.160

Cooper City Hall: of the department?

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00:52:31.140 --> 00:52:35.800

Cooper City Hall: Yeah. And I'm not sure what you mean by that, Commissioner Schroeder. Well. this contract

347

00:52:36.010 --> 00:52:43.880

Cooper City Hall: was presented as an contract for consultant to be the interim director after we've discussed with

348

00:52:43.900 --> 00:52:46.179

Cooper City Hall: I forgot his name. Whoever it is on the phone.

349

00:52:46.360 --> 00:52:54.619

Cooper City Hall: He made clear that they're going to be consulting and not exercising authority over the employees and stuff.

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00:52:54.990 --> 00:52:58.619

Cooper City Hall: So who is going to be the person, the de facto one.

351

00:52:58.750 --> 00:53:03.470

All the requirements that that we have under our ordinances are on a charter

352

00:53:03.490 --> 00:53:23.390

Cooper City Hall: for a director to exercise. Who's gonna be doing? Who's gonna be submitting the the the things to us? The things the purchasing procurement issues coming for the agenda reviews? Who is who is the person who's exercising the authority, if it's not them? Who is the de facto director

353

00:53:23.500 --> 00:53:35.109

Cooper City Hall: of the Utilities department under this arrangement? And I think for most of that, sir, it would be the. It would be this firm and the interim utilities director. They just said that that they all they do is recommendation that they don't.

354

00:53:35.320 --> 00:53:39.520

Cooper City Hall: that they do not exercise any authority or decisions.

355

00:53:39.690 --> 00:53:43.600

Cooper City Hall: regulatory compliance, safety, or employment matters

356

00:53:43.670 --> 00:53:47.240

Cooper City Hall: right. But as far as like, pro procure what you said. For example.

357

00:53:47.510 --> 00:53:52.980

Cooper City Hall: they they they could assist in bringing that that forward to the board consideration.

358

00:53:54.250 --> 00:54:01.509

Cooper City Hall: I mean this, they they operate as an interim director. What does that mean? Assist? Who is the person who's gonna stand before me

359

00:54:01.720 --> 00:54:05.290

Cooper City Hall: and and is going to be held accountable on a procurement item

360

00:54:07.110 --> 00:54:30.519

Cooper City Hall: for the 3 month period. It would it would. Jacobs would be here as that role. That's not what the gentleman on the phone said. He says he'll give you a recommendation, but he's not putting his name on it because his lawyers are, or you said, as it relates to hiring or firing or regulatory reporting be be regulatory, compliant safety hiring or firing. Correct that. What that leave

361

00:54:31.440 --> 00:54:49.960

Cooper City Hall: consulting on project. But they're not doing engineering, consulting. We have. We have a contract for construction management. So it's an evaluation of the department. Hey? We're we've been in this business a long time. You can have one person here instead of 2. You can do that. That's a an evaluation of your operations

362

00:54:49.960 --> 00:55:02.490

Cooper City Hall: to then be executed by somebody. But who's going to be the de facto person doing this. And so, John, how do you guys handle that with other commission meetings or city council meetings, etc., and and procurement items and whatnot?

363

00:55:02.490 --> 00:55:07.829

Cooper City Hall: You know, outside of those things that you you've said you're not. You are not able to do.

364

00:55:08.070 --> 00:55:24.990

John Rickermann: Yeah, thank you. So the that varies widely based on the client, but it will typically be somebody in the city. If we make a recommendation, it'll be somebody in the city who makes the submittal.

365

00:55:25.060 --> 00:55:40.380

John Rickermann: yeah. And and I wish I could tell you what what the what the consistent answer is. I've seen it done a lot of different ways, although one thing I will note is if there's a gap in

366

00:55:40.500 --> 00:55:47.010

John Rickermann: certification level in the city right now, because of the departures.

367

00:55:47.620 --> 00:55:55.720

John Rickermann: the States have typically provided quite a bit of grace to allow you to fill those roles.

368

00:55:55.990 --> 00:56:18.159

Cooper City Hall: And will typically be very appreciative that you've brought in outside expertise to help you through that gap period. Well, we don't have a gap in in licensing, because the only the only licensing that Mr. Vermael was a PE which is not needed for Utilities department. That's for our city engineering on on public Works side.

369

00:56:18.190 --> 00:56:38.140

Cooper City Hall: So we we don't have an issue with that, you know. If if you were telling that Mister Verma was a class, a water operator, and he's leaving. He's only one. You have to bring in a consultant with a class, a water operator licenses to sit in the chair. I understand that. And I'm gonna say, well, what else choice do we have? But that's not the case. So who's gonna sign off

370

00:56:39.260 --> 00:56:46.569

Cooper City Hall: on the evaluations? Let's start with an easy one that he said. Typically so on the city side, I understood that of the city side.

371

00:56:46.610 --> 00:56:49.510

Cooper City Hall: Who's that person? Who's the de facto director?

372

00:56:49.650 --> 00:57:04.270

Cooper City Hall: Sure. Well, typically, the supervisor would sign off on the evaluation or the assistant director, and then, obviously, Hr. And the manager. That's I mean, that's that's the typical. So it's going to be the assistant director for evaluations.

373

00:57:04.960 --> 00:57:06.570

Cooper City Hall: Mr. Nickman. Oh.

374

00:57:07.160 --> 00:57:17.309

Cooper City Hall: so I'm just trying to figure out who's the de facto person? I mean, this is this is.

375

00:57:17.880 --> 00:57:28.700

Cooper City Hall: they're not filling the role of interim. What other cities are they, Mr. Reggleson? What other cities and I don't need. I don't need the guy on the phone, Mr. Reagan. What other cities are they? The intro, are they the director for it

376

00:57:28.980 --> 00:57:36.659

Cooper City Hall: of utilities. Jacobs. I mean, they're they're a large national, an international firm.

377

00:57:37.250 --> 00:58:04.569

Cooper City Hall: I mean, I would ask John around here. Sure, John, around didn't, but we didn't check any reference. You didn't call I did speak to folks that utilize them and act our neighbors use them right next door in a different type of function, which but pumber clients doesn't use them for the director. Right? That they're an interim service. You're correct. I would have to ask John, as far as those folks that, but they actually use the only employee over there

378

00:58:04.640 --> 00:58:07.570

Cooper City Hall: is the director, the rest of Jacobs right?

379

00:58:09.200 --> 00:58:13.809

Cooper City Hall: And and John could probably speak better to that than than myself. And John.

380

00:58:14.040 --> 00:58:18.700

John Rickermann: Yeah. So we serve under the director

381

00:58:18.770 --> 00:58:26.569

John Rickermann: and other utilities. We've served in an advisory role in lieu of the director. Let's call it that

382

00:58:26.590 --> 00:58:53.520

John Rickermann: and other utilities all the way up to utility directors and all the employees. So we've covered quite the range depending on the situation or what the needs are. Yeah, but you don't. You're

not a contracted director with not with directing employees aren't yours and any, if it's a if it's a single person. No, we will do that if we're the director and we have span of control over the

383

00:58:53.520 --> 00:58:56.649

John Rickermann: department, but not as a single entity.

384

00:58:56.670 --> 00:59:13.540

Cooper City Hall: And now I understand this is probably why I'm getting asking. The people on Facebook are saying that they're hearing that we're outsourcing. I got that was on Cooper City Buzz. I heard that we're outsourcing our water because somebody must have seen over bringing Jacobs in, and Jacobs doesn't direct city employees.

385

00:59:14.290 --> 00:59:21.730

Cooper City Hall: but they'll direct their own employees so we could do that right. We could outsource all our employees to them. I'm not in favor of that so.

386

00:59:21.970 --> 00:59:32.250

Cooper City Hall: But now I see like a little I see, like the bread crumbs. But people are staying. No, no, no, we hasn't been suggested, but people have have said that right in the community.

387

00:59:32.650 --> 00:59:55.550

Cooper City Hall: Remember, I got one message from Brett off of 50. Second, II said, I you said I heard you're you're outsourcing utilities. I took a screenshot. I sent it to you like that's news to me. And then somebody yesterday on Cooper City Buzz, as I heard Cooper City selling their water. These things are now coming at. Now I understand the breadcrumbs, because we're bringing in a director, which is a company that our neighbors use.

388

00:59:55.690 --> 01:00:05.440

Cooper City Hall: It to me. This is, I'm not familiar, Ross, may I? Yes, sorry commission, Sean. I didn't mean to interrupt. Interrupt.

389

01:00:05.780 --> 01:00:06.910

Cooper City Hall: So

390

01:00:07.010 --> 01:00:09.619

Cooper City Hall: right now I just wanna make sure

391

01:00:10.020 --> 01:00:21.370

Cooper City Hall: Mr. Hamid is the is the is he the interim director acting director for the he's the assistant to utilities director. Correct? That is correct. So

392

01:00:21.770 --> 01:00:32.620

Cooper City Hall: he is. Do so we right now he would be. He's the assistant. Are we going to make him the Interim Department head

393

01:00:32.920 --> 01:00:39.149

Cooper City Hall: for the short term, as we are conducting a search

394

01:00:39.340 --> 01:00:42.349

Cooper City Hall: for a utilities director.

395

01:00:42.570 --> 01:00:46.190

Cooper City Hall: that's the first question. And then I think that I think what

396

01:00:47.050 --> 01:00:49.230

Cooper City Hall: what we haven't asked is

397

01:00:50.800 --> 01:00:52.720

Cooper City Hall: Mr. Hamid

398

01:00:52.880 --> 01:01:06.999

Cooper City Hall: has the qualifications to hit the send button to all the regulatory agencies. But and I would say again, you know, as far as those items that can't be covered by the consultant. That that's fine. We can certainly utilize Hamid.

399

01:01:07.080 --> 01:01:13.609

Cooper City Hall: but you know my recommendation, still, as proposed, was to engage this firm for additional support.

400

01:01:13.870 --> 01:01:29.219

Cooper City Hall: And if that means in, in in addition to that naming Hamid as the acting director, I'm I'm I'm certainly okay with that approach. Right? I and I don't have a I hear, which is I understand what you're saying in terms of

401

01:01:29.830 --> 01:01:43.109

Cooper City Hall: if we have him as the interim utilities director. He's still going to need help. At the end of the day he will be able to push sin. If something has to get signed off

402

01:01:43.230 --> 01:01:46.010

Cooper City Hall: in this city

403

01:01:46.410 --> 01:01:54.450

Cooper City Hall: that has regulatory requirements, which requires you have certifications and A, BC, and D,

404

01:01:54.880 --> 01:01:57.450

Cooper City Hall: if he doesn't meet that

405

01:01:58.170 --> 01:02:08.349

Cooper City Hall: we're still up. We would be up the creek regardless of if we have a consulting firm, regardless if it if we have the Hazen, was the Hazen group hazing group. Right?

406

01:02:08.420 --> 01:02:14.690

Cooper City Hall: We're still up to Creek because no one would be able to sign off on anything. We wouldn't be able to get anything done.

407

01:02:17.230 --> 01:02:23.209

Cooper City Hall: I believe that if he's the interim director, we have somebody that's filling that seat.

408

01:02:23.550 --> 01:02:29.980

Cooper City Hall: We have a consult. I just I hear what Commissioner Schroder is saying. Right

409

01:02:30.130 --> 01:02:31.960

Cooper City Hall: the buck stops with who

410

01:02:31.970 --> 01:02:39.450

Cooper City Hall: we the buck is not. This conversation is the buck is not going to stop with the consulting group.

411

01:02:40.090 --> 01:02:44.339

Cooper City Hall: Right? It's it's not pursuant to the legal

412

01:02:44.490 --> 01:02:52.860

Cooper City Hall: the legal restraints that are in place. So the buck is going to stop with our employees. The buck is going to stop with

413

01:02:53.370 --> 01:02:59.689

Cooper City Hall: the interim utilities director, Mr. Hamid, and their staff.

414

01:03:00.500 --> 01:03:02.160

Cooper City Hall: We have to.

415

01:03:02.220 --> 01:03:29.190

Cooper City Hall: we have to work with him and the staff. And yeah, I can see we're bringing in a consulting firm, Mr. Hamid. This is where we're at, right as you are conducting the day to day. So job. Responsibilities for utilities, managing, directing the current resources that we do have in place. You're going to continue to do that. And while you are doing that we are going to be working alongside you to help to to identify

416

01:03:29.250 --> 01:03:50.590

Cooper City Hall: deficiencies to look at, possibly Combining making recommendations that say, well, you don't need. You don't need 3 people when you can have one person that that is able to perform a myriad of of responsibilities, and we can make those recommendations.

417

01:03:51.110 --> 01:03:53.099

Cooper City Hall: I don't have a problem with the

418

01:03:53.930 --> 01:03:59.460

Cooper City Hall: consulting firm. I think the it's a it's a big, it's it's a hundred and

419

01:03:59.620 --> 01:04:05.610

Cooper City Hall: 30 to \$140,000 for 3 months. right? 3 to 4 months plus the meals.

420

01:04:06.390 --> 01:04:14.829

Cooper City Hall: Yeah, I saw that plus the. So that is so I hear I hear what my colleagues are saying. That's a big.

421

01:04:14.900 --> 01:04:17.049

Cooper City Hall: that's a big number.

422

01:04:17.730 --> 01:04:30.509

Cooper City Hall: that we I wouldn't say it's a big number they would be performing a service, providing, I think, valuable information. I just don't know.

423

01:04:31.120 --> 01:04:38.829

Cooper City Hall: Yeah, what's the what's the average, Mr. Rickman? So other cities, our size, our scale

424

01:04:38.870 --> 01:04:40.570

Cooper City Hall: in terms of the

425

01:04:40.950 --> 01:04:54.050

Cooper City Hall: the fees? Is it consistent with other cities, our size, other utility departments, our size, our scale, your fees? Are they consistent with what you provide to other

426

01:04:54.200 --> 01:04:57.749

Cooper City Hall: cities? Our size? Yes, they are Commissioner Green.

427

01:04:58.700 --> 01:05:02.169

Cooper City Hall: You would never say, No, yeah. 400 bucks an hour.

428

01:05:02.200 --> 01:05:17.030

Cooper City Hall: Well, and if I could, I mean Mayor, if I might just suggest I mean ultimately, it's you know it is. It is the commission. Ultimately it is the con the Commission's decision. But I also would.

429

01:05:17.130 --> 01:05:18.999

Cooper City Hall: you know, just share that

430

01:05:19.040 --> 01:05:30.600

Cooper City Hall: you know you don't know what you don't know, and the the delta of not having a resource in place. Commissioner Shroud and I had a conversation, and and we were talking, and

431

01:05:30.610 --> 01:05:50.040

Cooper City Hall: you know, as far as it relates to options, you know. I do think Jacobs has a strong reputation. And and you know, as it relates to options and and, commissioner, when we spoke. We even we even spoke, related to options, and I think you know, not having that resource

432

01:05:50.190 --> 01:05:54.399

Cooper City Hall: to help us through those those the next 3 months.

433

01:05:54.540 --> 01:06:04.799

Cooper City Hall: It puts us at a disadvantage as we look to to move forward. The context of that conversation was, I assumed

434

01:06:04.970 --> 01:06:09.639

Cooper City Hall: that the consultant or the this Jacobs was coming in with

435

01:06:09.740 --> 01:06:19.900

Cooper City Hall: some type of required licensing that we didn't have. So I said, Well, what are we gonna do if we, if we you know we're not going to shut down water

436

01:06:19.940 --> 01:06:45.500

Cooper City Hall: then, like you said, you don't know. You don't know. I went out and found out that Mister Verma does not hold any licensing that is required for that operation. The only licensing he he holds is is a as a professional engineer, which is really because of our company. Really, for public works in our engineering city engineering nothing to do with the wastewater and the people that are holding it are the chief plan operators.

437

01:06:45.570 --> 01:07:01.299

Cooper City Hall: So then, when I find out that I'm said, Okay, now, I don't have to do that because chief plan operators are the ones that are licensed. Those are. Those are the the gentlemen. I don't think there's any women, but if those are the gentlemen that are actually license that are signing off on the regulatory stuff over there in Cooper City.

438

01:07:01.410 --> 01:07:11.980

Cooper City Hall: Alright. So now we have 2 issues left. In my opinion, we have day to day operations managing Hr. And stuff, and we have our capital projects. Then

439

01:07:12.350 --> 01:07:16.809

Cooper City Hall: I have an epiphany and realize we hired hazing group

440

01:07:17.020 --> 01:07:28.449

Cooper City Hall: as construction managers to manage these projects and their engineers. So that covered that. So now I need someone to handle the day-to-day operations, the hiring, the firing.

441

01:07:28.610 --> 01:07:38.059

Cooper City Hall: and this company doesn't do that. So I'm paying a hundred \$40,000 to have somebody show up 40 HA week.

442

01:07:38.090 --> 01:08:04.199

Cooper City Hall: That can only give us recommendations when we haven't had the the ability to fill our current recommendations, which is hire people's. So who's gonna go sit and interview? Who's gonna do? Who's gonna send off on these things? Who's gonna do the budget who's gonna come before us? And that's not this group. They're they're consultants. So if you said you're gonna put in somebody as an interim director and sign a contract, so that if they have a question they can call up

443

01:08:04.360 --> 01:08:14.659

Cooper City Hall: like Commissioner Green said, it's you know they were able to do it if Hamid needed to call up. And hey, I got a question on this. Okay, I'll play 300 bucks an hour as needed.

444

01:08:14.690 --> 01:08:19.820

Cooper City Hall: but that's totally different than paying 40 HA week to sit there to get recommendations.

445

01:08:20.109 --> 01:08:31.140

Cooper City Hall: And and I would suggest, sir, it may be more complicated than just the framework of identifying those couple items and trying, you know this regulatory, wise

446

01:08:31.260 --> 01:08:34.389

Cooper City Hall: if we were fully staffed right now.

447

01:08:34.550 --> 01:08:39.870

Cooper City Hall: I would I would have a completely different approach, as it relates to the recommendation.

448

01:08:40.000 --> 01:08:48.440

Cooper City Hall: But but they're not feeling a staffing issue. Right they they are. They are supplying a a sizeable

449

01:08:48.470 --> 01:08:51.590

Cooper City Hall: capacity that we don't currently have

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01:08:51.609 --> 01:09:07.719

Cooper City Hall: at the at the facilities with the departure of Raw well, which capacity is that? Because I you know you're saying it's a lot more to it. But I'm the one who asked you last meeting. Do you have a plan? I put on the agenda. What is the plan, and I don't remember the plan.

451

01:09:07.870 --> 01:09:10.630

Cooper City Hall: because it, you know. And then

452

01:09:10.649 --> 01:09:14.020

Cooper City Hall: respectfully. I didn't either asked

453

01:09:14.109 --> 01:09:17.730

Cooper City Hall: Mister Verma about this, and he told me.

454

01:09:17.779 --> 01:09:37.010

Cooper City Hall: although he had given his resignation 7 or more weeks ago, he didn't know anything about Jacobs coming in. When I asked him about this he was confused, and then went and looked at the agenda and saw it. So, although I asked for a plan, you never discussed it with the outgoing utilities director.

455

01:09:37.029 --> 01:09:41.569

Cooper City Hall: which is not uncommon when someone leaves. That's fine. Did you discuss it with the

456

01:09:41.930 --> 01:10:01.399

Cooper City Hall: assistant utilities? Director? I did. And you what did you just discuss it with him at all. I asked questions. Okay? And this could go bad, real quick, all right, because at the end of the day you put something on here. You put something on here that is misleading. This company is not gonna fill as an interim director, because they say they do not manage employees

457

01:10:01.570 --> 01:10:29.090

Cooper City Hall: alright. You have a problem hiring people. One of the the issues to hire the people were to adjust the job descriptions. Okay, you pulled those, I said. Let's leave those ones on you pulled those. So how is this company? Gonna come in and give recommendations and get something done? They're not. They're not filling a a licensing issue. They're they're they're not filling a regulatory issue. They're not gonna handle Hr issues. How is that gonna do anything? What is the plan you have for this you've had. You've known for 2 months about this.

458

01:10:29.090 --> 01:10:35.550

Cooper City Hall: So explain to me what the what the plan you have is, besides hiring somebody for \$40,000 a month. Base pay.

459

01:10:36.010 --> 01:10:47.329

Cooper City Hall: Okay, 40,000. What you don't have, you don't even have on here how you gonna pay for that respectfully we pay you a lot of money, and it's been over 6 months. I expect

460

01:10:47.900 --> 01:10:52.580

Cooper City Hall: you to perform, and I'm not seeing that tonight, I respond. Thank you. Yes.

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01:10:53.040 --> 01:10:58.789

Cooper City Hall: So I've known about Rogers departure for about 5 5 weeks.

462

01:10:58.870 --> 01:11:09.869

Cooper City Hall: maybe 5 and a half weeks since Raj notified me of that. I have been working on several different proposals for executive search firms

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01:11:09.880 --> 01:11:13.839

Cooper City Hall: to conduct the search for the next director.

464

01:11:14.070 --> 01:11:20.170

Cooper City Hall: We got 3 proposals, and later on on this agenda, under the manager's report

465

01:11:20.260 --> 01:11:29.559

Cooper City Hall: is the utility director. Search budget transfer to A to allow us to proceed financially to engage one of those firms.

466

01:11:30.390 --> 01:11:42.279

Cooper City Hall: As it relates to, and they have shared that it was 12 to 14 weeks for the process. and so that then the second part of that was trying to engage

467

01:11:42.350 --> 01:11:46.580

Cooper City Hall: S some entity or firm for interim

468

01:11:46.810 --> 01:11:49.420

Cooper City Hall: services, in place of Raj.

469

01:11:49.490 --> 01:11:59.349

Cooper City Hall: At his departure of which I procured over the holidays. This proposal from Jacobs, additionally, a second proposal from a firm

470

01:11:59.420 --> 01:12:07.390

Cooper City Hall: Gov. Hr. Temps, but that that individual was only available for 20 HA week through that firm.

471

01:12:07.710 --> 01:12:15.709

Cooper City Hall: So those those, as it relates to specifically the action plan and and working forward to bring you a plan for the Commission.

472

01:12:15.790 --> 01:12:30.560

Cooper City Hall: This. This is this is what I've done that I've been working on since since my discussion with Ro. Since my discussion that Raj informed me he was leaving. Raj told me when he when you started, he told you I'm gonna give. I'm gonna give you 6 months.

473

01:12:30.590 --> 01:12:35.409

Cooper City Hall: And then at 6 months, he told you he was leaving is is did that conversation occur?

474

01:12:36.940 --> 01:12:42.940

Cooper City Hall: Yes, Raj said he was going to stick around for 6 months. That is correct. So if you had notice

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01:12:43.350 --> 01:12:47.210

Cooper City Hall: from the day you started, which would be how many months ago.

476

01:12:47.720 --> 01:12:54.649

Cooper City Hall: June first. Okay, so now, almost a half a year, you've known, and your plan is to spend \$40,000 a month

477

01:12:54.800 --> 01:12:56.170

Cooper City Hall: on a consultant.

478

01:12:57.390 --> 01:12:59.670

Cooper City Hall: Well. And again.

479

01:13:03.550 --> 01:13:05.230

Cooper City Hall: I think

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01:13:05.520 --> 01:13:16.479

Cooper City Hall: Raj Raj said he would reevaluate in 6 months what things look like for him. It was not Ryan I'm leaving in December. Figure out your plan.

481

01:13:16.540 --> 01:13:20.039

Cooper City Hall: And so I am sad to see Rog go.

482

01:13:20.070 --> 01:13:32.510

Cooper City Hall: And but you know, working through a host of other complex issues that we have both personnel related and others, and just matters that need taken care of.

483

01:13:32.520 --> 01:13:45.509

Cooper City Hall: I can assure you, as I've as I've shared with you and others before, Commissioner as far as our personnel. Right now, the utility director search placement is the number one priority. Then it would have been a good idea to put on the website.

484

01:13:45.930 --> 01:13:52.070

Cooper City Hall: But and again, that's I've already explained that that that typically would go hand in hand with the Executive Search Commissioner Katrin.

485

01:13:52.270 --> 01:13:57.170

Cooper City Hall: I just wanted to call the question question is called. call the vote

486

01:13:59.270 --> 01:13:59.960

second.

487

01:14:01.380 --> 01:14:06.880

Cooper City Hall: to call the question. It did not require a second. No, I do have. Before I voted speaking. I do have one question.

488

01:14:06.900 --> 01:14:23.829

Cooper City Hall: The item before the Commission this evening is a conceptual proposal. It is not a contract. It is business terms and conditions, that detail a scope of work, compensation and related operational issues. But it is not a professional services agreement

489

01:14:23.960 --> 01:14:34.429

Cooper City Hall: the question I had, and part of the manager's conversation was one of 2 things, and timing is an issue here. Obviously, because we know we've got some urgent you know staffing and operational issues in the department.

490

01:14:34.530 --> 01:14:37.149

Cooper City Hall: we could do one of 2 things as part of this motion.

491

01:14:37.310 --> 01:14:50.330

Cooper City Hall: We can take the motion as approving the conceptual proposal which would result in our our offices as a manager, indicate having to negotiate a professional services agreement that would then come back to this commission.

492

01:14:50.490 --> 01:15:09.710

Cooper City Hall: or alternatively, the Commission can take the business terms which are before you this evening, approve that, and delegate the authority to the manager to sign a professional services agreement which would look very similar to the professional services agreement that you all approve on a routine basis to the extent that there were any material deviations.

493

01:15:09.710 --> 01:15:31.489

Cooper City Hall: My opinion would be depending on what those deviations were. I would recommend bringing it back to this commission in 2 weeks, but in the absence of any material issue. If there was a delegated authority to the manager, this would not come back to the Commission, it would be embraced in a professional services agreement that includes all these statutory requirements for public contracts and all the city's boilerplate, as it relates to contract terms. What's the third option?

494

01:15:31.660 --> 01:15:37.560

Cooper City Hall: Third option is, if the item is voted down, and there would be no further action. That's only in the event the motion passes.

495

01:15:37.670 --> 01:15:51.409

Cooper City Hall: in which case I would just ask for clarification as to whether you want to see an agreement in 2 weeks, or you would delegate that authority to your manager and to my office to negotiate and finalize an agreement, and I will ask Commissioner Green what your preference is. You would be the maker of the motion

496

01:15:51.620 --> 01:15:55.580

Cooper City Hall: I'd like to. Well.

497

01:15:55.590 --> 01:16:04.190

Cooper City Hall: my recommendation would be to delegate that authority to the city manager so that he has the flexibility to move forward.

498

01:16:04.440 --> 01:16:07.199

Cooper City Hall: To get this done, we need to get this.

499

01:16:07.340 --> 01:16:11.160

Cooper City Hall: we need to get this done. and I will second that. Thank you, Mayor.

500

01:16:11.740 --> 01:16:25.649

Cooper City Hall: full vote. So can you clarify the question. So if I may try, and I won't speak for your clerk. Yeah, muddled the waters. The motion would be to approve the conceptual, the conceptual proposal in your backup.

501

01:16:25.690 --> 01:16:37.510

Cooper City Hall: which includes all of the operational and business terms of the relationship, the scope of work, the compensation amount, and all the operational day-to-day activities that Jacobs would provide

502

01:16:38.320 --> 01:16:42.630

Cooper City Hall: that back up is not an agreement. We would then take that proposal

503

01:16:42.700 --> 01:16:55.459

Cooper City Hall: and work with Jacobs and your manager to prepare a professional services agreement which included all of the statutory requirements. Yeah, public contracts and everything else that your manager would then have the delegated authority to sign on behalf of this commission.

504

01:16:55.980 --> 01:16:58.350

Cooper City Hall: Thank you. madam. Clerk.

505

01:17:00.510 --> 01:17:07.959

Cooper City Hall: Commissioner Malos, Commissioner, catsman, Commissioner, Shrouder, Commissioner Green, Mayor Ross. Yes.

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01:17:10.560 --> 01:17:22.919

Cooper City Hall: moving on Mayor, if I could. Just respectful of the decision of the Commission. I will go ahead and like to ask that. We we place Hamid as the acting

507

01:17:22.990 --> 01:17:25.039

Cooper City Hall: utilities director. At this time

508

01:17:25.510 --> 01:17:41.709

Cooper City Hall: utilities director

509

01:17:42.320 --> 01:17:47.199

Cooper City Hall: and I have a second by Commissioner Green, Mayor, who made Motion commission catching.

510

01:17:49.410 --> 01:17:50.810

Cooper City Hall: Call the vote, please.

511

01:17:51.330 --> 01:17:58.060

Cooper City Hall: Commissioner Malos. Yes, Commissioner Cassman. Yes, Commissioner Schrouter, Commissioner green Mayor Ross. Yes.

512

01:17:59.400 --> 01:18:04.919

Cooper City Hall: congratulations, I think. Moving on to item number 10.

513

01:18:05.480 --> 01:18:30.369

Cooper City Hall: That is the ordinance. 24. Dash 0 2. I'll ask Jacob to please. Read that. Thank you. Mayor Commission for the record. The item is an ordinance of the city, Cooper City, Florida, amending ordinance number 2023, dash 21, adopted on September 20, sixth, 2023, providing for an amended

budget for fiscal year 2,023, 2,024 for the city attached to exhibit a incorporated herein for conflicts, severability and providing for an effective date. It's on the floor for consideration. Mayor.

514

01:18:30.440 --> 01:18:32.059

Cooper City Hall: Thank you. Do you have a motion

515

01:18:32.840 --> 01:18:35.589

Cooper City Hall: so moved by Commissioner Green, second by

516

01:18:35.700 --> 01:18:36.540

Cooper City Hall: Second

517

01:18:36.650 --> 01:18:40.769

Cooper City Hall: Commissioner Catherine Commissioner Green. I'm good, sir. Thank you, Commissioner Katherine.

518

01:18:41.510 --> 01:18:44.680

Cooper City Hall: Good is this one we're seeing a presentation. That is correct.

519

01:18:45.850 --> 01:18:49.099

Cooper City Hall: Jonathan, could you pull that up, please, for the Powerpoint

520

01:18:49.260 --> 01:19:07.859

Cooper City Hall: in the Interim commission stride or anything. I mean. So when I spoke with the manager, he said, we don't have to approve this tonight. We can just do the presentation and wait because my agenda review was cancelled. And I want to see what the numbers were. We

521

01:19:07.890 --> 01:19:18.350

Cooper City Hall: initially approved and what we're changing. So I'm okay, going forward with the presentation and stuff. But without those that information I can't vote to amend the budget without seeing

522

01:19:18.400 --> 01:19:22.570

Cooper City Hall: what we're what what projects we're getting we're getting rid of and stuff, you know.

523

01:19:23.060 --> 01:19:24.010

Cooper City Hall: So

524

01:19:24.040 --> 01:19:53.870

Cooper City Hall: and and, Mayor, if I'm if I might, and and to Commissioner Schrouter's point definitely, I think there's value if it's okay with with you and your colleagues to allow, you know, to walk through the presentation and the draft ordinance, and hopefully explain and share information for all of you, and and and have an opportunity to go through it. And and we have consultants from Widow Brian on the, on the phone as well. I'm okay with the information. But the question is, are we tabling action on the on the ordinance or not.

525

01:19:54.080 --> 01:20:19.640

Cooper City Hall: We have a pending motion. Are you making? I'm asking him, because he told me that we could do the commission. We? We have a motion and a second. No, I understand. Do you want to

make a motion to table? Yeah. Well, I wanna I want to do the I want to do the presentation to table. But still, with the presentation, I don't have the data. That's the problem.

526

01:20:19.660 --> 01:20:22.229

Cooper City Hall: Well, let's hear the presentation. Then you can make the motion

527

01:20:22.260 --> 01:20:35.370

Cooper City Hall: alright. Sure. Who's doing the presentation? Mayor? Thank you, and I'll I'll start us with the first 2 slides, and then really turn the the bulk of the presentation both on the Powerpoint and the

528

01:20:35.500 --> 01:20:43.010

Sandra Urban: and the exhibit A and the Budget ordinance draft over to our our commission. I'm sorry to our consultants. Widow Brian.

529

01:20:43.030 --> 01:21:07.050

Cooper City Hall: And so just again, thank you for this time this evening we we we look forward to having some discussions on Arpa as we've talked about and promised before that we would be working diligently towards bringing back a a revision to the to the Arpa budget, and so we'll go ahead and dive right in, Jonathan. If you could just advance to the next slide or

530

01:21:07.530 --> 01:21:08.240

Cooper City Hall: go ahead

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01:21:09.600 --> 01:21:25.050

Cooper City Hall: again our the group that we have engaged with for for assistance is with O'brien's. They, as you can see there, and and everyone has been provided a copy of this, and it was also in the backup that was posted as well.

532

01:21:25.070 --> 01:21:47.639

Cooper City Hall: They intimately involved with nationwide engagement and support for the administration of Arpa for state and local and tribal governments. The 2 folks you'll be hearing from this evening are both Florida based consultants part of the team of Widow Brian, and dedicated obviously to helping support us. Continue to move forward. God bless you!

533

01:21:47.690 --> 01:21:57.889

Cooper City Hall: And next slide, John, thank you. Joining us this evening are Sandra Urvin, senior Grants policy manager from Widow Brian

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01:21:58.050 --> 01:22:17.349

Cooper City Hall: as well as Brita counter, Mpa. As well. Both Mpas. Senior consultant, both a part of with O'brien's team and have experience working as well in in a way, a wide range of organizations throughout the State of Florida.

535

01:22:17.380 --> 01:22:33.650

Cooper City Hall: With that being said, I'd like to introduce Sandra Urban and Britta Calendar, who are joining us via zoom to to take over from here as we continue to walk through the the presentation, and and and the documents that you have, Britta and Sandra, are you there

536

01:22:33.910 --> 01:22:37.420

Britta Kellner: we are here, Mr. City manager. Thank you.

537

01:22:37.980 --> 01:22:40.960

Cooper City Hall: Thank you. You'd like to go ahead and continue

538

01:22:42.130 --> 01:22:49.740

Sandra Urban: alright. Well, we just wanted to say good evening and thank you for this opportunity, and thank you for the introduction as well

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01:22:49.850 --> 01:22:50.870

Sandra Urban: as

540

01:22:50.900 --> 01:23:02.820

Sandra Urban: city manager, Ableton stated. We are Florida residents. I am a lifelong Florida Resident. I have over 16 years of experience in local government, both at the county and the city level.

541

01:23:02.890 --> 01:23:10.820

Sandra Urban: and I'm happy to be joined by my colleague, Britta calendar, who will give a brief introduction and then get our presentation started.

542

01:23:14.300 --> 01:23:38.389

Britta Kellner: Thank you, Mr. City Manager. Good evening, Mayor. Good evening, Council members we are pleased to have this opportunity to serve the city of Cooper City. Sandra and I both have been work work extensively in Arpa Grant administration, arpa management since it's inception, we are intimately familiar with the process and the funding as well as the legislation and the policies that are that are the foundation of Arpa.

543

01:23:38.430 --> 01:23:45.260

Britta Kellner: and we are happy to have this opportunity to apply that knowledge to your needs. Next slide, please.

544

01:23:50.060 --> 01:24:00.760

Britta Kellner: We'd like to provide a high level overview for council outlining the process approach. Our team first focused on the strategic priorities previously established by Council.

545

01:24:01.010 --> 01:24:10.920

Britta Kellner: and those were sustaining your someplace special designation, a proactive approach to public safety. A strong sense of place and citywide revitalization.

546

01:24:12.640 --> 01:24:13.999

Britta Kellner: Next slide, please.

547

01:24:17.300 --> 01:24:19.360

Britta Kellner: I think we're one forward

548

01:24:21.300 --> 01:24:22.160

Britta Kellner: there.

549

01:24:23.180 --> 01:24:27.300

Britta Kellner: Oh, gotta go back, Jonathan, please. One more please.

550

01:24:32.150 --> 01:24:36.710

Britta Kellner: Strategic and compliant budget focus is the current slot.

551

01:24:36.780 --> 01:24:41.169

The multi-year budget, as proposed, was developed to achieve the following outcomes.

552

01:24:41.230 --> 01:24:44.279

Britta Kellner: first and foremost, transparency and accountability

553

01:24:44.350 --> 01:24:51.990

Britta Kellner: to firmly establish the eligibility of your expenditures, and align those expenditures with Treasury's allowability.

554

01:24:52.220 --> 01:25:02.940

Britta Kellner: Last, but certainly not least, is to leverage Arpa to maximize your general fund balance, expand your match capacity to increase your future pursuit of grant opportunities

555

01:25:03.200 --> 01:25:06.180

Britta Kellner: and to prioritize capital projects.

556

01:25:07.180 --> 01:25:08.530

Britta Kellner: Next slide, please

557

01:25:11.100 --> 01:25:17.920

Britta Kellner: to that end I'm going to introduce my colleague Sandra. to give you the high, level overview of the multi-year budget.

558

01:25:18.980 --> 01:25:29.589

Sandra Urban: Thank you, Breta. The table, you see before you provides an overview of the total proposed allocations by Treasury expenditure category

559

01:25:29.660 --> 01:25:33.289

Sandra Urban: for the city of Cooper's Arbumldi Year Budget.

560

01:25:33.680 --> 01:25:43.199

Sandra Urban: The city has elected to take the standard 10 million in revenue replacement. and the proposed budget includes the full election allocated.

561

01:25:43.220 --> 01:25:55.129

Sandra Urban: and, as you can see on this table, there are the some of the other expenditure categories that are proposed, including administrative expenses, infrastructure, water and sewer premium pay.

562

01:25:55.290 --> 01:26:03.949

Sandra Urban: public health, negative economic impact. And then there's a remaining unobligated or unappropriated amount of just over 1.1.

563

01:26:06.230 --> 01:26:08.840

Sandra Urban: If you could advance to the next slide, please. Thank you.

564

01:26:09.860 --> 01:26:25.279

Sandra Urban: So, based on the proposed multi year, Arpa budget on the previous slide, the city will have, as I stated, approximately, 1.1 million, and unobligated or unallocated arba funding or non revenue replacement, expenditure, categories.

565

01:26:26.570 --> 01:26:33.039

Sandra Urban: As city manager stated, we will go into greater detail on that, and it is discussed in Exhibit A

566

01:26:33.820 --> 01:26:36.219

Sandra Urban: and I will turn it back over to Preta

567

01:26:37.520 --> 01:26:38.780

next slide, please.

568

01:26:42.030 --> 01:26:46.669

Britta Kellner: The city manager asked our team to provide the recommended criteria

569

01:26:46.750 --> 01:27:05.470

Britta Kellner: which should be considered when making determinations for the future allocation of the 1.1 million and obligated funds. A few key points to highlight here, first, the obligation and the expenditure for deadlines, which are quickly approaching the obligation. Deadline is 1231 of 24,

570

01:27:05.940 --> 01:27:14.350

Britta Kellner: and the expenditure deadline is 1231 of 2026, and that date is when all funds from Arpa must be fully expended.

571

01:27:15.130 --> 01:27:26.990

Britta Kellner: The other considerations that are key to this process are identifying an allowable expenditure, category, time to market. Taking a look at the initiatives and projects in terms of a timeline.

572

01:27:27.300 --> 01:27:44.370

Britta Kellner: identifying ongoing shovel, ready design and planning projects, augmentation and expansion of existing projects. making sure that there is a robust case for eligibility and the least burdensome reporting requirements under Treasury guidance.

573

01:27:44.710 --> 01:27:57.529

Britta Kellner: taking a look at some procurement options, in terms of bidding cooperative purchasing agreements, things which may be helpful in terms of implementation and the implementation timeline

574

01:27:58.220 --> 01:28:15.070

Britta Kellner: data collection needs all of the Arpa funding under the unallocated non revenue loss. If funding categories will likely have data collection needs monitoring and close out. So it's important to consider those things as you move forward.

575

01:28:15.340 --> 01:28:21.069

Britta Kellner: And then, last, but not least, staff time that would be involved in administering these projects.

576

01:28:22.700 --> 01:28:24.060

Britta Kellner: Next slide, please.

577

01:28:30.350 --> 01:28:38.040

Britta Kellner: Our team is then asked to identify project types. Other cities are undertaking to expend funds outside of revenue replacement.

578

01:28:38.550 --> 01:28:47.590

Britta Kellner: The following 3 slides capture the general treasury categories. The city may wish to continue, and then we found common among cities across the United States.

579

01:28:49.720 --> 01:29:14.219

Britta Kellner: Again, they're looking at 1.1 6 mill, 1.1 million in on allocated, unincorporated Arpa funding. Some potential opportunities. Live with negative economic impact. Expend your category, 2.2 2 strong, healthy communities. What types of projects were we seeing we were seeing parks, public facilities, walkways, trailheads park and public space enhancements.

580

01:29:14.470 --> 01:29:23.149

Britta Kellner: permanent beautification projects, streetscapes, sporting facilities, and then crime prevention through environmental design, intercepted projects.

581

01:29:24.800 --> 01:29:26.199

Britta Kellner: Next slide please

582

01:29:28.040 --> 01:29:38.999

Britta Kellner: some additional opportunities. And again, we, in learning more about the city. We understand that perhaps nuisance abatement isn't one that would be a common concern nonetheless.

583

01:29:39.050 --> 01:29:50.200

Britta Kellner: under expenditure, category 2.2 3. Demolition and rehabilitation of properties, the opportunity to do some rehabilitation for community and senior centers.

584

01:29:50.270 --> 01:29:53.340

Britta Kellner: as well as some Ada. Compliance exists

585

01:29:55.300 --> 01:29:56.739

Britta Kellner: next slide, please.

586

01:29:59.370 --> 01:30:04.059

Britta Kellner: and there are additional opportunities that we identified in terms of

587

01:30:04.190 --> 01:30:14.659

Britta Kellner: projects which we understand. Cooper City is already undertaken assistance to small businesses, loans, or grants to mitigate commercial financial hardship.

588

01:30:14.680 --> 01:30:21.720

Britta Kellner: rehab of commercial properties, such as facade grants or business quarter improvements. parking enhancements.

589

01:30:21.890 --> 01:30:30.969

Britta Kellner: age of tourism or travel, and other economic impact assistance, such as summer youth programs. And again, Aba, compliance was another common project

590

01:30:31.010 --> 01:30:33.030

Britta Kellner: that cities had undertaken.

591

01:30:34.300 --> 01:30:35.739

Britta Kellner: Next slide, please.

592

01:30:40.310 --> 01:30:53.610

Britta Kellner: The next steps would involve adopting a new multi-year budget. identifying expenditures from estimated and obligated funds obligate, but December 31 of 2024,

593

01:30:54.190 --> 01:30:59.510

Britta Kellner: and then monitor close out and fully expand by December 31 of 2026,

594

01:31:00.180 --> 01:31:09.489

Britta Kellner: we will be going over. Exhibit a that's in your agenda packets, and I will now turn back to Sandra to walk you through a more detailed version of the budget

595

01:31:09.870 --> 01:31:11.630

Britta Kellner: entitled Exhibit A.

596

01:31:13.250 --> 01:31:14.790

Sandra Urban: Thank you. Thank you, Bretta.

597

01:31:14.850 --> 01:31:22.540

Sandra Urban: I'll give everyone a moment to pull up. Exhibit a. I believe that is it for the Powerpoint presentation, though

598

01:31:33.880 --> 01:31:35.000

Cooper City Hall: everyone good.

599

01:31:35.230 --> 01:31:35.930

Hmm!

600

01:31:36.210 --> 01:31:37.500

Sandra Urban: I'm ready to go

601

01:31:38.430 --> 01:31:39.690

Sandra Urban: alright. Thank you.

602

01:31:40.150 --> 01:31:54.079

Sandra Urban: So in your agenda packet there is exhibit A and exhibit A is a breakdown of the expenditure. Categories of the total expenditure. Categories that were listed on the table in the Powerpoint.

603

01:31:55.960 --> 01:32:12.230

Sandra Urban: as you can see in exhibit a. The city's total arba allocation is \$17,930,560, and, as I also stated before, the city has chosen the standard election of 10 million dollars for revenue replacement.

604

01:32:12.580 --> 01:32:20.209

Sandra Urban: which will leave the remaining 7,930,560 for non-revenue replacement.

605

01:32:22.260 --> 01:32:34.840

Sandra Urban: The proposed allocation for revenue replacement is the full 10 million, with approximately 2.8 million spent through fiscal year 23 and the remaining 7.1 to be expended. This fiscal year.

606

01:32:36.080 --> 01:32:50.799

Sandra Urban: the proposed allocation for non revenue replacement is approximately 6.8 million. with approximately 2.7 million spent through fiscal year 23, and approximately 4.1 million, to be expended over the next 3 fiscal years.

607

01:32:53.370 --> 01:32:59.919

Sandra Urban: The remaining unappropriated non revenue replacement, as stated before, is approximately 1.1 million

608

01:33:01.030 --> 01:33:08.980

Sandra Urban: in the table. The following tables on Exhibit A are a detailed breakdown of the expenses by Treasury expenditure. Category.

609

01:33:09.520 --> 01:33:19.949

Sandra Urban: however, the Arpa budget summary document that is in your agenda packet that provides a more comprehensive explanation of the movement of expenditure. Categories.

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01:33:22.370 --> 01:33:26.060

Sandra Urban: So there aren't any questions on

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01:33:26.440 --> 01:33:27.680

Sandra Urban: that first.

612

01:33:28.040 --> 01:33:29.409

Cooper City Hall: Yeah, I have questions

613

01:33:29.430 --> 01:33:32.510

Sandra Urban: just on the first page, I think, yeah. Yup.

614

01:33:32.540 --> 01:33:37.129

Cooper City Hall: okay. The the think, the words you said was, the city has chosen

615

01:33:38.310 --> 01:33:44.489

Cooper City Hall: to take the total 10 million dollar revenue replacement.

616

01:33:45.720 --> 01:33:49.580

Sandra Urban: When when was that chosen?

617

01:33:50.790 --> 01:33:51.949

Cooper City Hall: I don't recall

618

01:33:52.040 --> 01:33:58.749

Cooper City Hall: that that is propose, proposed Commissioners right? So the manager is proposing

619

01:33:58.880 --> 01:34:01.490

Cooper City Hall: to change what we approved

620

01:34:02.370 --> 01:34:17.640

Cooper City Hall: right. And I'm not sure if originally on the original, if we, if we took the standard total 10 million as well, John, we did. Can you guys show me? Because I don't remember that. So you guys are wanting to amend the categories? Can somebody. Show me that.

621

01:34:22.730 --> 01:34:23.890

Cooper City Hall: and I think.

622

01:34:23.940 --> 01:34:30.979

Sandra Urban: go ahead. Go ahead, Sandra or Britta. So I was just asking, are, is your question about

623

01:34:31.420 --> 01:34:34.379

Sandra Urban: whether the city it has

624

01:34:34.600 --> 01:34:45.700

Sandra Urban: formally adopted the revenue replacement standard election of 10 million, or the other alternative is that the city beginning of Arpa, which would be before us.

625

01:34:45.740 --> 01:34:53.460

Sandra Urban: would have come up with a calculation that could potentially be greater than 10 million. But the city would have had to follow

626

01:34:54.050 --> 01:35:02.950

Sandra Urban: the outline that's required to come up with a different calculation. Not all cities decided to do that, based on

627

01:35:03.790 --> 01:35:11.779

Sandra Urban: either. It would be less than 10 million that they would come up with, or it would just be too cumbersome for them to come up with that calculation.

628

01:35:12.800 --> 01:35:17.339

Sandra Urban: It's my understanding that the 10 million was what the city had elected from the beginning.

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01:35:20.940 --> 01:35:26.909

Cooper City Hall: Was that a question for me? What was the question? I don't think there is a question that was her understanding period

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01:35:28.530 --> 01:35:34.090

Sandra Urban: correct. It's possible that you're. I'm not aware we are not aware

631

01:35:34.100 --> 01:35:54.149

Cooper City Hall: of the city coming up with its own calculation that tries. No, no, no, no, no, no! That we didn't come up with our own calculation. So there's a calculation for revenue replacement. But the but the Federal Government said, in lieu of that, you can do a flatten. So the floor is 10 million, and you can go higher if you can come up with a lost revenue based on the calculation

632

01:35:54.680 --> 01:35:55.980

Cooper City Hall: that that change

633

01:35:56.200 --> 01:36:01.419

Cooper City Hall: because the initial guidance was going to be lower than that. And the final rule came out, saying, You can take 10.

634

01:36:01.440 --> 01:36:19.150

Cooper City Hall: What I'm saying is, I understand how that works. I'm saying, what did we adopt and what are we proposing to change you? You right as it relates to that? You wanna you want us. Basically, we are, we are. And we'll walk through some of the the changes and propose changes. But specifically, as it rates to the 10 million you want to see

635

01:36:19.150 --> 01:36:32.169

Cooper City Hall: confirmation of where it was when we did the 10 million prior. I want to know what we're being asked to vote on and change. So if you want to amend the budget, I want to see what's being amended. It was said that we chose

636

01:36:32.260 --> 01:36:35.469

Cooper City Hall: to elect 10 million in lost revenue.

637

01:36:35.820 --> 01:36:42.159

Cooper City Hall: I don't believe that's what we chose. So I wanna just make sure we're clear. And I'm understanding the right thing.

638

01:36:43.080 --> 01:36:59.000

Cooper City Hall: and we'll walk down through this as we walk through those pages, you know the the pieces of it. If that's okay and and you know, continue on. And and, Commissioner, I understand what you're saying now, as far as it relates to the the changes you guys are submitting to us a new proposal

639

01:36:59.040 --> 01:37:08.630

Cooper City Hall: on how to reallocate money. So we had meetings we had. We had meetings in here. We came up with projects, we we and we voted on a budget on how to spend the money

640

01:37:08.880 --> 01:37:19.999

Cooper City Hall: and what I'm saying. I just want to see from what we voted to what we're now being asked to do, what it's changing.

641

01:37:20.060 --> 01:37:24.180

Cooper City Hall: and we can certainly supplement it as needed. Please continue

642

01:37:25.060 --> 01:37:25.860

Sandra Urban: okay.

643

01:37:27.030 --> 01:37:37.909

Sandra Urban: So that those 3 things that I pointed out were just an overview of the revenue replacement, non-revenue replacement and unappropriated non-revenue replacement.

644

01:37:38.700 --> 01:37:51.010

Sandra Urban: So I'll just for a moment, Britta. I'm sorry. Britta and Sandra. Just I wanna make sure you understood as we walk through that, you know, Commissioner Shatter is interested in those change any proposed changes, and just make sure we please. Highlight. Those.

645

01:37:52.270 --> 01:37:53.849

Britta Kellner: Yeah will do. Thank you.

646

01:37:55.480 --> 01:37:59.030

Sandra Urban: Yes. and excuse me.

647

01:37:59.720 --> 01:38:01.899

Sandra Urban: all right. So the the first

648

01:38:02.260 --> 01:38:04.030

Sandra Urban: expenditure category

649

01:38:04.250 --> 01:38:12.000

Sandra Urban: is 7.1 administrative expenses. The proposed allocation has not changed from what it was originally

650

01:38:12.050 --> 01:38:19.649

Sandra Urban: of \$669,906 and 18 cents. so that amount is still the same.

651

01:38:20.570 --> 01:38:28.980

Sandra Urban: So approximately 258 was spent through fiscal year 23, and the remaining is spread out over the next 3 fiscal years, or proposed

652

01:38:29.020 --> 01:38:37.899

Sandra Urban: to be spread out over the next 3 fiscal years. and we're happy to answer any questions on this specific expenditure.

653

01:38:41.720 --> 01:38:44.099

Cooper City Hall: So 7 any questions on that.

654

01:38:44.260 --> 01:38:50.310

Cooper City Hall: It's at the bottom of the first page 7.1 administrative expenses.

655

01:38:50.650 --> 01:38:55.190

Cooper City Hall: Yeah, you're on. Oh, wow! I

656

01:38:57.450 --> 01:38:59.829

Cooper City Hall: what was involved in that 7.1?

657

01:39:01.610 --> 01:39:04.830

Cooper City Hall: The eligible uses, you mean, what are they?

658

01:39:05.600 --> 01:39:16.089

Cooper City Hall: You're saying? No. What was 7.1. We didn't approve it like we didn't approve. 669 that right? What was the line item we approved? And what are you proposing to change.

659

01:39:17.570 --> 01:39:20.599

Cooper City Hall: and Sandra or or Britta.

660

01:39:20.710 --> 01:39:26.450

Cooper City Hall: there are no pros changes in that. Is that correct? That's why I believe

661

01:39:26.940 --> 01:39:29.769

Sandra Urban: that is correct. It relates to 7.1.

662

01:39:29.950 --> 01:39:36.580

Sandra Urban: Yes, 7.1 is the Treasury expenditure category for non-revenue replacement.

663

01:39:36.800 --> 01:39:41.979

Cooper City Hall: Are there any proposed changes in this? Or was that what was previously submitted.

664

01:39:42.460 --> 01:39:47.350

Sandra Urban: That is what has been previously approved. There is no change to that dollar amount.

665

01:39:47.490 --> 01:39:48.670

Cooper City Hall: Yeah, thank you.

666

01:39:50.980 --> 01:39:54.180

Cooper City Hall: Any questions. hearing none move on

667

01:39:55.730 --> 01:39:56.820

Sandra Urban: right?

668

01:39:58.580 --> 01:40:02.760

Sandra Urban: The second expenditure category is revenue replacement.

669

01:40:03.480 --> 01:40:13.940

Sandra Urban: and this is where there are some changes. and I will try and highlight all them, since there was a lot of movement and the

670

01:40:14.180 --> 01:40:20.820

Sandra Urban: the Arpa budget summary is probably going to be the better document to use, because that

671

01:40:21.510 --> 01:40:26.450

Sandra Urban: shows a little more of the movement within expenditure categories.

672

01:40:26.860 --> 01:40:40.459

Sandra Urban: The first one that I'm going to discuss or bring up is the police and personnel cost of 6.5 million. That is a new proposed expenditure that has not been previously

673

01:40:40.710 --> 01:40:46.280

Sandra Urban: approved by the Commission. and with this, please, personnel costs

674

01:40:46.440 --> 01:40:51.269

Sandra Urban: of approximately 6.5 million. That would be expended this fiscal year.

675

01:40:52.840 --> 01:41:00.280

Sandra Urban: and with that they would you would be able to take that and put it back. Replace into your general fund.

676

01:41:01.620 --> 01:41:07.839

Cooper City Hall: So so you're proposing, where is the 6 point. Whatever coming from that was previously approved.

677

01:41:08.610 --> 01:41:11.449

Sandra Urban: it was not previously approved. It is proposed.

678

01:41:11.560 --> 01:41:13.469

Cooper City Hall: Where's that money coming from?

679

01:41:15.410 --> 01:41:17.159

Sandra Urban: Brian? Commissioner.

680

01:41:17.280 --> 01:41:23.209

Sandra Urban: City manager. I think that may be a better question for you as to

681

01:41:23.660 --> 01:41:40.619

Cooper City Hall: absolutely so in this this item, remember, related to 6.1 in revenue replacement. This is this is the allowable item that is, originally, when the first guidance came out from the Us. Treasury, you were not able to to claim those. So what this is is this is related to

682

01:41:40.780 --> 01:42:04.450

Cooper City Hall: previously expended police and and and personnel costs that allow that funding under treasury guidance to move from Arpa land that has the restrictions of obligation from December 24, and expenditure from December of 26, and move in to

683

01:42:05.240 --> 01:42:21.999

Cooper City Hall: to the general fund balance to be obligated at a later date, as the Commission sees fit related to capital projects, or to could be used for leverage for grant, matching for grants that the Commission may want staff to go after.

684

01:42:22.380 --> 01:42:25.439

Cooper City Hall: and that is permissible under the Treasury guidance

685

01:42:25.460 --> 01:42:39.670

Cooper City Hall: and again, which which helps to move that that pot of money beyond the regulatory obligations related to Arpa and into to general fund balance. Is it coming from?

686

01:42:40.590 --> 01:42:47.560

Cooper City Hall: So? So we. So you're saying, if we if we now approve this, what goes away? Basically. And we're going to walk through that, sir.

687

01:42:48.540 --> 01:42:52.070

Cooper City Hall: So this is not part of the 10 million standard.

688

01:42:53.410 --> 01:42:55.080

Sandra Urban: Yes.

689

01:42:55.180 --> 01:43:10.789

Cooper City Hall: this is part of the 10 million standard. Yes. Okay. So this is a part of the 10 million, all 10 million dollar allocation. That's that's what I was. Gonna ask, okay, and Commissioner Schroder to your point. It's a good question of you know. Okay, where where is that money falling off of, if you will, and we'll definitely walk through that. We'll continue to walk through that.

690

01:43:13.700 --> 01:43:14.990

Sandra Urban: Go ahead, save her.

691

01:43:15.080 --> 01:43:32.450

Sandra Urban: So the next 3 items that you see on revenue replacement, transparency portal for budget and financial just foia and the Qa system. Those are expenses that happened prior to this current fiscal year. Those are closed out projects.

692

01:43:32.640 --> 01:43:38.010

Sandra Urban: Those are projects that have previously been approved and are not moving from revenue replacement.

693

01:43:39.350 --> 01:43:49.189

Sandra Urban: The same with the the fire apparatus and the city vehicle. so that one is also staying. I think you're adding

694

01:43:50.190 --> 01:43:57.589

Sandra Urban: maybe \$10,000 to that one due to what the current expenses are. But that was an original

695

01:43:58.510 --> 01:44:05.249

Sandra Urban: project that was budgeted to revenue replacement and staying in revenue replacement.

696

01:44:06.400 --> 01:44:11.710

Cooper City Hall: Yeah, we. We're the additional 10,000. You talking fire apparatus or pull in tennis. You mix it to

697

01:44:12.000 --> 01:44:17.189

Sandra Urban: no. So the fire apparatus in city vehicle that's considered one project name.

698

01:44:17.470 --> 01:44:19.810

Cooper City Hall: and that's the additional 10,000

699

01:44:20.100 --> 01:44:30.039

Sandra Urban: correct. So the it was originally 202,665,699. And it is now

700

01:44:30.410 --> 01:44:37.220

Sandra Urban: proposed that 202,671,746. So there was a slight increase.

701

01:44:37.450 --> 01:44:42.709

Cooper City Hall: Can you say that one more time, please, Sandra? Well, what was it? Originally?

702

01:44:43.250 --> 01:44:44.439

Sandra Urban: 2 million

703

01:44:44.600 --> 01:44:49.439

Sandra Urban: 665,699,

704

01:44:51.540 --> 01:45:00.190

Sandra Urban: it says proposed, is 2,671,746. So it's about 6,000 additional.

705

01:45:00.270 --> 01:45:03.690

Cooper City Hall: Oh, I'm sorry I'm looking here, not there. I apologize.

706

01:45:04.000 --> 01:45:17.150

Sandra Urban: Yes. I without doing math really quick. It's it's under \$10,000 difference. Okay, I would deferred to the city manager as to

707

01:45:17.170 --> 01:45:20.920

Sandra Urban: what that difference is, but I believe it was

708

01:45:21.530 --> 01:45:25.519

Sandra Urban: due to both on

709

01:45:25.560 --> 01:45:29.290

Sandra Urban: on that specific project and the actuals

710

01:45:29.780 --> 01:45:30.550

original

711

01:45:31.180 --> 01:45:34.659

Cooper City Hall: same thing here. What else has changed? That's okay.

712

01:45:34.690 --> 01:45:42.290

Sandra Urban: Can you keep walking down through Sandra? Yes. the next item is the poll and tennis center, remarking.

713

01:45:44.100 --> 01:45:45.410

Sandra Urban: this one.

714

01:45:46.470 --> 01:45:48.259

Sandra Urban: don't quote me on my map.

715

01:45:49.070 --> 01:45:52.830

Sandra Urban: but it has a slight variation as well.

716

01:45:53.580 --> 01:45:54.290

and

717

01:45:55.890 --> 01:45:59.990

Sandra Urban: it's about 2022,000 as well.

718

01:46:02.150 --> 01:46:12.919

Sandra Urban: But I would ask the city manager for more details as to the specifics, but I think it's very similar to the first. The fire apparatus and city vehicle, and V budgeted versus actuals.

719

01:46:20.250 --> 01:46:21.869

Cooper City Hall: Any questions on that.

720

01:46:22.230 --> 01:46:28.650

Cooper City Hall: hearing none move on. I guess I have a standing question. Go ahead on every category. I'd like to see the original mount

721

01:46:29.800 --> 01:46:31.539

Cooper City Hall: and what we're taking the money from

722

01:46:33.020 --> 01:46:36.099

Cooper City Hall: on the pool and tennis center. What was the original mount?

723

01:46:37.500 --> 01:46:43.679

Cooper City Hall: That's not accurate. That's not. That's not what we adopt in here.

724

01:46:44.030 --> 01:46:50.440

Cooper City Hall: It's like the adopted one. We we what's the adopted one? And what's it's changing from?

725

01:46:51.660 --> 01:46:56.130

Cooper City Hall: So we didn't adopt 400 and something that or 100 and something 1,000 on the pool.

726

01:46:56.510 --> 01:47:06.449

Cooper City Hall: Excuse me, Mr. Mayor. Yes, right there. Shouldn't he have all the original figures at hand? Thank you for your suggestion, Mr. City manager. Can you answer that?

727

01:47:07.270 --> 01:47:26.360

Cooper City Hall: Yeah. And and I would say, I think what definitely here is, you know, if there's if the what we have is the total proposed appropriation has changed at all to Commissioner Schrouter's point. Is there a way to to mark what those are? And, John, I'm not sure if you may have those particular numbers to Commissioner Melosie's point.

728

01:47:26.400 --> 01:47:32.289

Cooper City Hall: You know, as far as what those specific items were originally compared to what they are now, or do we need to.

729

01:47:32.340 --> 01:47:39.979

Cooper City Hall: you know, do we need to research that and update this to include those items? You have to come up to the podium?

730

01:47:40.080 --> 01:47:41.150

Cooper City Hall: Thank you. John

731

01:47:46.650 --> 01:47:48.730

Cooper City Hall: Mayor, Commissioners.

732

01:47:48.820 --> 01:48:06.800

Cooper City Hall: I don't have them exactly here. When I made the presentation previously I don't know how many months ago those numbers were there. This originally we had 75,000 for the pool and tennis center. Then we had a change order which increased it up to somewhere around 100.

733

01:48:07.380 --> 01:48:09.900

Cooper City Hall: Let me see animation.

734

01:48:12.390 --> 01:48:13.899

give it where to go.

735

01:48:15.700 --> 01:48:28.749

Cooper City Hall: increase up to the 1, 27128, which is what is on the document that they have and so that that was done with the change order that was approved in the commission meetings

736

01:48:28.830 --> 01:48:30.109

Cooper City Hall: in

737

01:48:31.260 --> 01:48:33.949

Cooper City Hall: somewhere around April of

738

01:48:34.250 --> 01:48:35.599

Cooper City Hall: 2022,

739

01:48:36.170 --> 01:48:43.999

Cooper City Hall: until it was originally 75. There was a change order that was submitted, and it was increased to that number that is showing there.

740

01:48:45.690 --> 01:48:49.979

Cooper City Hall: I don't remember a change order like that.

741

01:48:50.070 --> 01:49:06.960

Cooper City Hall: I remember that they had to write. I do recall that, but we got money back because they pay us a penalty right for going over 17,000 plus or minus.

742

01:49:09.860 --> 01:49:30.519

Cooper City Hall: Okay? Well, that wasn't a budget member. Change orders on the budget moment. Correct. So let's not mix things. The budget was 75 on the presentation. Now, you guys are saying is how much that's not. So that that category that you guys are saying that are is currently is not really what it's currently you know what I mean.

743

01:49:31.420 --> 01:49:38.389

Cooper City Hall: Like, you know, we have to have what we what the City Commission approved and what you want to change it to, and that number's not the same.

744

01:49:39.770 --> 01:49:49.009

Cooper City Hall: We're not really changing that number at all. It it was originally 75. We added. It brought it up to 127 there was a

745

01:49:49.190 --> 01:50:00.380

Cooper City Hall: a liquidated damages of 17,750, which we haven't closed that purchase order because there are some discussions going on with the contractor.

746

01:50:01.120 --> 01:50:09.969

Cooper City Hall: Oh, that's gonna send me! That means there's a fight going on. Yes, that'll be discussed later another night and not sleeping.

747

01:50:10.210 --> 01:50:11.010

Cooper City Hall: But

748

01:50:11.340 --> 01:50:17.299

Cooper City Hall: way way it works is we approve a budget. And now you're asking us to amend the budget. So the approval was 75.

749

01:50:17.520 --> 01:50:35.269

Cooper City Hall: And now you're asking us to amend it. I'm just this is, it's I'm not making this up. The state of Florida has laws that say how you do budgets. This is a proposed budget, sir, but not an amendment to the prior, but the prior one is not there. So you guys are saying, the currently approved is 120. That's not currently approved.

750

01:50:36.010 --> 01:50:51.760

Cooper City Hall: Well, that. And that's why, again, as it relates to this or we're, we're, we're these are the areas we're proposing as part of a new budget. But it's important that we talk about the number we're changing is not really the you're saying here, the currently proposed 127,

751

01:50:52.060 --> 01:51:03.010

Cooper City Hall: I mean, currently approved. That's really not currently approved. So I'm trying to get at. And I apologize. That was before my arrival. What now? What you say? It was not. It was not part of the

752

01:51:03.080 --> 01:51:09.000

Cooper City Hall: budget. How is that? Or why is that? Because we approved 75,000.

753

01:51:09.640 --> 01:51:15.150

Cooper City Hall: When was that approved? And you approved the change order to to broaden it up to 120 change orders and a budget amendment.

754

01:51:15.950 --> 01:51:39.590

Cooper City Hall: Mister Mr. Horowitz to change order budget. Okay, so let's not get in that rabbit hole. This is this. Here's who did this plan. Let me see, I just want to know what we're when we approve the budget and what it's changing from. It's so we can demand we won't approve anything, but

755

01:51:40.170 --> 01:51:50.070

Cooper City Hall: it'd be good if we can walk through the yeah. It's just in my head when you say my head, you when you say you want to spend it on this. I want to know what it's coming from. Right? So that's just hard for.

756

01:51:50.750 --> 01:52:07.600

Cooper City Hall: Okay, we can certainly add that additional information to say what you know what was, the prior approved. And and and we can work to update that like where it's coming from, you know, because we already approved something for \$1817,000,000. And now we're changing

757

01:52:08.270 --> 01:52:09.300

Cooper City Hall: those.

758

01:52:09.970 --> 01:52:29.499

Cooper City Hall: I just want to know what what to be in mind is from. And I can see what you're adding it to, because what it wouldn't, it come out of the unaccounted, the the wouldn't it come out of the 1.1 6 8 million? That's not. That's unaccounted for. That means we did. We're not doing projects or something.

759

01:52:29.500 --> 01:52:45.820

Cooper City Hall: If we could, I, definitely, we definitely captured that to add that additional information, if we could. You know, with your all permission, continue on with the presentation, just to walk through some of it, and then we know at the end that they have to or comes back to us, have

760

01:52:45.990 --> 01:52:52.149

Cooper City Hall: where the money's coming from, what it started out as what it is now, I mean, that's everyone's in agreement with that.

761

01:52:52.850 --> 01:52:55.969

Cooper City Hall: Alright, you could continue, please, so don't lose sleep.

762

01:52:56.390 --> 01:53:04.930

Sandra Urban: Okay, thank you. So the next item is the capital project Supervisor the current.

763

01:53:04.950 --> 01:53:11.379

Sandra Urban: It's proposed at \$96,000, and then broken out over the next 2 fiscal years.

764

01:53:13.410 --> 01:53:14.509

Sandra Urban: That I do position.

765

01:53:15.420 --> 01:53:19.169

Cooper City Hall: Is that a change, or is that a new position, or is that

766

01:53:19.440 --> 01:53:25.669

Cooper City Hall: since contracts will be contracting, that was part of the original. Thank you. That's all I wanted to know.

767

01:53:26.860 --> 01:53:27.680

Cooper City Hall: X.

768

01:53:28.780 --> 01:53:36.580

Sandra Urban: Alright. So the desktop central cloud. Short term, rental software and Gis, Pw.

769

01:53:36.840 --> 01:53:45.360

Sandra Urban: Are all expenditures are all expenditures that have happened in prior fiscal years. We are just reflecting it in the overall Arpa Budget.

770

01:53:46.880 --> 01:53:49.589

Sandra Urban: There are no changes to that.

771

01:53:52.130 --> 01:53:54.799

Sandra Urban: Go ahead and continue on

772

01:53:54.910 --> 01:54:01.079

Sandra Urban: the the rest of the items in exhibit a under 6.1

773

01:54:01.300 --> 01:54:08.220

Sandra Urban: are all going to be the same thing. They're all expenditures that happened in prior fiscal years, reflected.

774

01:54:08.870 --> 01:54:11.350

Sandra Urban: and revenue replacement with no changes.

775

01:54:13.790 --> 01:54:18.189

Cooper City Hall: So from Nitanic cluster down to rental assistance residential.

776

01:54:19.580 --> 01:54:21.510

Cooper City Hall: and move on to 5.6

777

01:54:22.710 --> 01:54:24.120

Sandra Urban: 5.6.

778

01:54:26.360 --> 01:54:30.709

Sandra Urban: So the third expenditure, category 5.6

779

01:54:31.020 --> 01:54:39.310

Sandra Urban: has a proposed allocation of the covid replacement and the drainage. The covert replacement does not have any changes.

780

01:54:41.860 --> 01:54:46.979

Sandra Urban: but the drainage for Bill Lips has a small change due to.

781

01:54:47.380 --> 01:54:53.810

Sandra Urban: and I believe John can speak to this has a slight reduction due to actuals

782

01:54:57.670 --> 01:54:58.990

Sandra Urban: to complete the project.

783

01:55:02.780 --> 01:55:11.090

Cooper City Hall: John, is that accurate? Yes. Diane, why don't you come on up and stay by the podium while we're doing. The arpa might be helpful

784

01:55:12.420 --> 01:55:14.609

Cooper City Hall: or sit in the front throat.

785

01:55:16.460 --> 01:55:18.470

Cooper City Hall: Yes. Well, this is the

786

01:55:19.200 --> 01:55:38.680

Cooper City Hall: we're talking about the culvert now. No, the drainage group. Oh, the drainage! I'll be bringing that in under that amount. So we're almost finished with the project. I'm just waiting to close out the project. So there will be funds of this that's in there as obligated.

787

01:55:38.710 --> 01:55:43.209

Cooper City Hall: that will be not used, and returned to the

788

01:55:43.300 --> 01:55:44.480

Cooper City Hall: to the funds

789

01:55:44.560 --> 01:55:52.750

Cooper City Hall: and and return to the to be spent on something else. That's what I wanted to hear, such as maybe

790

01:55:52.940 --> 01:55:57.790

Cooper City Hall: bathrooms that you don't need to touch and flush. But maybe we can just

791

01:55:57.820 --> 01:56:02.970

Cooper City Hall: have a wave of a hand or anything like that, because this is Covid money.

792

01:56:04.030 --> 01:56:05.400

Cooper City Hall: Yes, okay.

793

01:56:06.450 --> 01:56:19.180

Cooper City Hall: or a full toilet seat. What an idea! A review of all of them! So that we don't. We come into the twentieth century, if not, maybe even the twenty-first.

794

01:56:19.660 --> 01:56:20.490

See?

795

01:56:21.400 --> 01:56:24.879

Cooper City Hall: Okay, thank you for that. Moving on to 5.2.

796

01:56:25.480 --> 01:56:26.500

Sandra Urban: Thank you.

797

01:56:27.540 --> 01:56:33.350

Sandra Urban: So the next category is 5.2 expenditure

798

01:56:33.590 --> 01:56:38.540

Sandra Urban: is proposed as a affluent pump. This is.

799

01:56:39.000 --> 01:56:48.640

Sandra Urban: there is a change. and I will like and there is an increase in funding, and I'll let John speak to the increase in the funding associated with this project.

800

01:56:52.940 --> 01:56:55.819

Cooper City Hall: Excuse me. Excuse me for going back to get the

801

01:56:56.270 --> 01:56:57.690

Cooper City Hall: my document here.

802

01:56:59.110 --> 01:57:01.350

Cooper City Hall: Yeah, the affluent pump

803

01:57:01.740 --> 01:57:05.310

Cooper City Hall: 5.2. Yeah.

804

01:57:07.000 --> 01:57:12.290

Cooper City Hall: take care. excuse me. The affluent pump was originally

805

01:57:13.610 --> 01:57:21.799

Cooper City Hall: 250,000, but now that we've won out the bid, it came in at a much higher number, and

806

01:57:21.850 --> 01:57:26.449

Cooper City Hall: it's being proposed to be budgeted for the 1 million dollars.

807

01:57:26.750 --> 01:57:41.799

Cooper City Hall: But this is based on bids and quotes. And that was a recommendation obviously as well we with Raj as as he was winding down, walking through what that budget looks like for the next, you know, for the total amount for the next couple of years.

808

01:57:41.960 --> 01:57:43.110

Cooper City Hall: What was the original?

809

01:57:43.210 --> 01:57:54.440

Cooper City Hall: Yeah, those are the prices that we got into wine.

810

01:57:55.540 --> 01:57:58.509

Cooper City Hall: That project's gonna be could be complete.

811

01:57:59.070 --> 01:58:04.380

Cooper City Hall: 26. What's the time on it.

812

01:58:05.780 --> 01:58:10.699

Cooper City Hall: you guys put it out the bit already. Yup, yeah, we've we were bringing that to

813

01:58:10.750 --> 01:58:27.029

Cooper City Hall: to the Commission and the following, this February correct to me, yeah. Well, we were, gonna bring it. It's this has to be approved first, and then we would bring it to you. It's it's ready to be awarded. What's the construction time period on it

814

01:58:27.290 --> 01:58:32.200

Cooper City Hall: the construction time period is the 365 days, I believe.

815

01:58:32.480 --> 01:58:34.020

Cooper City Hall: Pete.

816

01:58:35.990 --> 01:58:42.569

Cooper City Hall: which will. It'll be obligated this year, and we still have until 2026 suspended.

817

01:58:43.200 --> 01:58:48.090

Cooper City Hall: Okay, my, my, only, you know I'm I'm opposed to spending

818

01:58:49.290 --> 01:58:54.340

Cooper City Hall: that kind of money on Enterprise Fund, because it's not benefiting

819

01:58:55.120 --> 01:58:58.900

Cooper City Hall: directly to the residents, and especially with these bills that are

820

01:58:59.230 --> 01:59:03.730

Cooper City Hall: in the Legislature right now, where you can't.

821

01:59:04.530 --> 01:59:06.269

Cooper City Hall: I'd rather it as a loan

822

01:59:06.310 --> 01:59:13.889

Cooper City Hall: because you you're not gonna they. Some of the proposed bills prohibit you from cost segregations and transferring money back over. But

823

01:59:15.730 --> 01:59:23.639

Cooper City Hall: locking down that that money. But that's not. I guess we can talk about that later. Yeah, it's not. It's it's an argument for another night.

824

01:59:25.050 --> 01:59:43.079

Cooper City Hall: Move on, if you would, please, and and I'll just jump in there. And Sandra Britta feel free. But, Commissioner Schrader, I think your point is well taken, and that is some of the thought

process behind. The next item related to the what was the head works. Facility at the wastewater treatment plant.

825

01:59:43.140 --> 01:59:48.799

Cooper City Hall: which you'll see from the Aks asterisks there was previously budgeted for 5 million dollars.

826

01:59:48.980 --> 02:00:01.800

Cooper City Hall: And that's part of that process again, to try and rearrange items with the help of Widow Brian to be able to move under 5.2. Commissioner Catsman towards the end of the

827

02:00:02.440 --> 02:00:08.579

Cooper City Hall: looking for 5 something. But because we don't have the original ones on it. We don't have it. Yeah.

828

02:00:08.910 --> 02:00:19.300

Cooper City Hall: yeah, because you don't have the originals on there. You're looking to take it off. So you start, which which I'm sorry. This is what it used to be, this one here.

829

02:00:19.560 --> 02:00:30.050

Cooper City Hall: I'm sorry if you flip to the other document that is, that is also included in that backup. Apologize. It is the one labeled the Budget. Summary.

830

02:00:30.210 --> 02:00:32.589

Cooper City Hall: Got it? I apologize.

831

02:00:33.190 --> 02:00:34.660

Cooper City Hall: It's document

832

02:00:35.500 --> 02:00:38.750

Cooper City Hall: 0 0 1, 5, 80. Something.

833

02:00:40.250 --> 02:00:40.960

Okay.

834

02:00:41.830 --> 02:00:46.230

Cooper City Hall: Try the one that you didn't have open, maybe this one.

835

02:00:47.450 --> 02:00:48.750

Cooper City Hall: Some agents.

836

02:00:50.790 --> 02:01:03.629

Cooper City Hall: I apologize for that. They they both have similar data. But I think, if if you want to look off of the summary

837

02:01:03.770 --> 02:01:20.190

Cooper City Hall: Breta and and Sandra, do you have? Is it's okay for that. Just to use the summary as we work down through these additional ones. It was 5 million. Yeah. So you'll see on that summer. I apologize. You know that that we did have that

838

02:01:20.320 --> 02:01:28.919

Cooper City Hall: headworks. Facility has 5 million dollars. And and we're proposing to remove that as part of that overall process

839

02:01:30.050 --> 02:01:36.339

Cooper City Hall: because you couldn't get it built in time. And we need, we need it. We need. And that would be a band. Data

840

02:01:37.140 --> 02:01:55.809

Cooper City Hall: definitely would be a Band-aid waste. And and, more importantly, and that caveat. It's an enterprise. No, no, no, I mean, it's it's a it's a huge factor to be able to move that money over to the general fund. But I went through an argument over this for for months, and that.

841

02:01:56.170 --> 02:01:57.860

Cooper City Hall: you know, with

842

02:01:57.920 --> 02:02:11.209

Cooper City Hall: with me or someone else, somebody we paid to be a city manager, so you would know I'm in total agreement that you know again the the the whole hope. Frankly. If I had my

843

02:02:11.220 --> 02:02:20.009

Britta Kellner: if I had my way, it would be. It would be great to be able to move 10 million the full lost revenue over. But that's not an option at this point. So

844

02:02:20.890 --> 02:02:21.650

Cooper City Hall: why?

845

02:02:22.490 --> 02:02:40.050

Cooper City Hall: Because we've expended money out of you know, there's there's certain categories at the very beginning. Had it been done when the when the updated guidance came out. It could have you know, there, there was an option to be able to do that. So we've tried, as part of this process to maximize legally under the Treasury guidance. With the final determination.

846

02:02:40.060 --> 02:02:44.890

Cooper City Hall: The maximum amount that we can bring over you can't redesignate money that was spent.

847

02:02:45.100 --> 02:02:57.589

Britta Kellner: Britta or Sandra. Did you hear that question? And maybe you could do is just speak to that. There may be some, but I'll I'll let them speak to that we there is an opportunity to evaluate redesignation, and when Council decides

848

02:02:57.990 --> 02:03:02.280

Britta Kellner: how they would like to see things play out in terms of your budget.

849

02:03:02.440 --> 02:03:04.329

Britta Kellner: We certainly can take a look at that

850

02:03:05.860 --> 02:03:14.749

Britta Kellner: again. It's it's with your, with your priorities and and the the movement you would like to see. We could undertake evaluation to

851

02:03:14.810 --> 02:03:18.490

Britta Kellner: reassign some of those earlier expenditure categories.

852

02:03:20.070 --> 02:03:36.740

Britta Kellner: And that process Britta or Sandra you could just speak to. I mean, it is a pretty in depth. Extensive process, just to kind of work through that. There are a lot of moving parts to it. We we'd certainly please to undertake that effort. But you're you're again. You're moving

853

02:03:36.960 --> 02:03:38.040

Britta Kellner: funds

854

02:03:38.150 --> 02:03:49.870

Britta Kellner: to and from different places. Depending on how you move funds out. You will have additional reporting requirements. That's something else that we would be happy to take a look at, because the

855

02:03:49.880 --> 02:03:59.050

Britta Kellner: some of the expenditure categories have extensive data collection and reporting requirements that are not in place or not a part of revenue replacement.

856

02:04:00.860 --> 02:04:06.269

Britta Kellner: So there are restrictions that would be in place that we would have to evaluate on an item by item basis.

857

02:04:07.190 --> 02:04:13.779

Sandra Urban: And I believe, as part of our process, we did try. We did move some expenditures

858

02:04:13.820 --> 02:04:18.150

Sandra Urban: from revenue replacement on a surface level to others.

859

02:04:18.590 --> 02:04:20.160

Sandra Urban: but there are

860

02:04:20.490 --> 02:04:26.439

Sandra Urban: some that we may not be able to justify moving at all in accordance with treasury.

861

02:04:29.880 --> 02:04:33.550

Cooper City Hall: Okay. let's get back on track if we can.

862

02:04:36.310 --> 02:04:46.079

Sandra Urban: I would like a clarification question. City Manager. Did you want us to switch to the budget summary and continue from there.

863

02:04:46.320 --> 02:04:55.490

Cooper City Hall: Why, why don't we Sandra and Britt? If that's okay. Just as we continue down through, I know I believe they're laid out in similar fashion.

864

02:04:57.290 --> 02:04:59.580

Sandra Urban: And where would you like us to pick up

865

02:05:01.080 --> 02:05:04.029

Cooper City Hall: 4.1? Yes, 4.1

866

02:05:04.130 --> 02:05:05.530

Cooper City Hall: premium pay?

867

02:05:06.050 --> 02:05:06.870

Sandra Urban: Thank you.

868

02:05:07.650 --> 02:05:11.710

Sandra Urban: So premium pay is was a

869

02:05:11.730 --> 02:05:19.860

Sandra Urban: did does have a small change. but it's based on the actuals that were expended in prior fiscal years.

870

02:05:23.690 --> 02:05:25.270

Cooper City Hall: What is the difference?

871

02:05:27.400 --> 02:05:31.810

Sandra Urban: It was 50,000. It's now 46,500.

872

02:05:31.860 --> 02:05:33.380

Sandra Urban: Thank you very much.

873

02:05:33.480 --> 02:05:34.490

Cooper City Hall: Went down.

874

02:05:34.830 --> 02:05:37.739

Sandra Urban: Yes, thank you very much.

875

02:05:39.570 --> 02:05:40.920

Cooper City Hall: I wanted to spend it

876

02:05:42.600 --> 02:05:43.990

Cooper City Hall: 3.4

877

02:05:44.030 --> 02:05:47.549

Sandra Urban: 3.4 just wanted to make sure there are no questions before moving on.

878

02:05:47.890 --> 02:05:48.910

Cooper City Hall: Hmm, hmm.

879

02:05:49.000 --> 02:05:50.290

Sandra Urban: The first

880

02:05:50.590 --> 02:06:02.669

Sandra Urban: program that you will see is the Stars Grant program at \$200,000. This is a new new item that is part of this proposed budget

881

02:06:03.240 --> 02:06:05.999

Sandra Urban: to be expended for the next 2 fiscal years.

882

02:06:06.630 --> 02:06:10.429

Cooper City Hall: and certainly, as the Mayor and Commissioner are very well aware of that program. Yep.

883

02:06:12.790 --> 02:06:15.300

Cooper City Hall: and what? What was what category you're taking it from?

884

02:06:16.680 --> 02:06:23.720

Cooper City Hall: No, no, no, I didn't know, I'm not asking what it used to be designated. I'm asking which

885

02:06:24.160 --> 02:06:34.749

Cooper City Hall: Treasury categories are coming from being allocated to public health negative impact public sector capacity, effective service delivery.

886

02:06:34.910 --> 02:06:53.250

Cooper City Hall: Okay? Because we had talked about taking it from the nonprofit one. But that's fine. If there's doesn't matter to me which ones better. But we we did talk about taking it from the Grants to nonprofits to be reporting difference. 2 categories. I'm trying to figure out why we did that. Or if there's an one that's more.

887

02:06:53.320 --> 02:07:02.189

Cooper City Hall: yeah. And Brita and Sandra, if you guys can make a note, perhaps we could look at that particular grant a little closer, just as it relates to the category.

888

02:07:03.820 --> 02:07:05.119

Cooper City Hall: As a follow up.

889

02:07:05.650 --> 02:07:07.160

Britta Kellner: we'll be happy to do that.

890

02:07:07.310 --> 02:07:08.300

Britta Kellner: Thank you.

891

02:07:12.440 --> 02:07:14.259

Sandra Urban: Well, the next

892

02:07:14.280 --> 02:07:17.479

Sandra Urban: expenditure is the real Time Crime Center

893

02:07:19.680 --> 02:07:20.510

Sandra Urban: at

894

02:07:21.620 --> 02:07:27.280

Sandra Urban: is based on actuals that was expended in prior fiscal years.

895

02:07:27.420 --> 02:07:29.210

Cooper City Hall: It went down, too.

896

02:07:29.300 --> 02:07:41.490

Cooper City Hall: so we had some more savings here. It was originally 320 was what with approved by you originally. So we had \$32,000. Very much. Move on

897

02:07:43.260 --> 02:07:44.840

Sandra Urban: all right. The

898

02:07:45.120 --> 02:07:51.259

Sandra Urban: next item is the renovations for City Hall pool and tennis tennis center.

899

02:07:51.800 --> 02:07:54.089

Sandra Urban: And this one did have

900

02:07:55.200 --> 02:07:58.920

Sandra Urban: a previous budget of 1.5 million.

901

02:08:00.700 --> 02:08:03.349

Sandra Urban: and it's being proposed now to

902

02:08:04.600 --> 02:08:10.990

Sandra Urban: \$42,840 and 78 cents in prior expenditures, and no one.

903

02:08:11.400 --> 02:08:14.580

Sandra Urban: and it is projected at no additional expenditures.

904

02:08:17.970 --> 02:08:47.390

Cooper City Hall: What is this in reference to the 42,000, what is it made up of? It was made of the initial conceptual designs and and the reviews, and there were some changes that were included, because it was for City Hall and the pool and tennis center. And so there were some modifications in the pool and tennis center renovation. So that's what that 42,000. So we spent 42,000 on some designs, and I see the designs

905

02:08:48.060 --> 02:08:50.150

Cooper City Hall: or the where the designs were.

906

02:08:50.220 --> 02:08:53.660

Cooper City Hall: We should at least take a peek at him if we pay 42,000 for him.

907

02:08:54.140 --> 02:09:10.530

Cooper City Hall: You were presented. I have the I have the the original conceptualls. They provided 2 or 3 conceptualls, or one was adding an extension over here. Another one was adding something.

908

02:09:11.040 --> 02:09:18.510

Cooper City Hall: John, can we try and find those and circulate those. I have those. I have those plans. Thank you. And

909

02:09:19.540 --> 02:09:26.919

Cooper City Hall: if we can move on to the automated license plaque, reader. yeah. But I just want to know if there's a change.

910

02:09:27.060 --> 02:09:28.429

Sandra Urban: there is a change.

911

02:09:30.390 --> 02:09:37.470

Sandra Urban: It was originally 600,000, 725,000 is not being proposed.

912

02:09:38.080 --> 02:09:42.289

Cooper City Hall: Is that due to the fact that we're getting more of them? Thank you.

913

02:09:42.980 --> 02:09:44.850

Cooper City Hall: Smart camera program.

914

02:09:45.510 --> 02:09:47.370

Sandra Urban: smart camera program.

915

02:09:49.150 --> 02:09:49.980

Sandra Urban: This

916

02:09:51.590 --> 02:09:56.650

Cooper City Hall: actuals. Okay, the the smart program does have a

917

02:09:56.900 --> 02:10:03.210

Cooper City Hall: influx of money that we were that was approved at the

918

02:10:04.270 --> 02:10:09.659

Cooper City Hall: commission meeting on January the 20, fifth, 2022.

919

02:10:10.190 --> 02:10:17.320

Cooper City Hall: But the transfer of the funds was never done, so we had to do a transfer. So we've actually done the transfer here.

920

02:10:17.640 --> 02:10:19.770

Cooper City Hall: You had approved it.

921

02:10:20.390 --> 02:10:23.220

Britta Kellner: I never. We never increased the budget.

922

02:10:23.410 --> 02:10:33.459

Cooper City Hall: We spent the money, and we just never did the transfer. So we're doing it here. But how? How? We spend it in 2,022. And now we're doing a transfer in 2024.

923

02:10:37.500 --> 02:10:38.730

Cooper City Hall: What was that?

924

02:10:39.630 --> 02:10:56.360

Cooper City Hall: Oh, this might be for er when if we if we spent the money in 2,022. How do you transfer to 2,024? Well, it was approved. It was approved at the Commission meeting. The budget was approved at \$260,000.

925

02:10:56.380 --> 02:11:07.579

Cooper City Hall: We didn't have \$260,000 in the budget that happened to have been in the same meeting. The Arpa Budget was in the same meeting who had an inferior number.

926

02:11:07.650 --> 02:11:29.409

Cooper City Hall: So you approve the expenditure for the cameras on line. Item agenda. Item 2 or 3. Then you approve the budget for Arpa, and the budget for Arpa that was approved was less. No transfer was done to increase the Arpa funds to what was approved in the agenda. Item for the cameras.

927

02:11:30.020 --> 02:11:30.820

Okay.

928

02:11:31.730 --> 02:11:34.429

Cooper City Hall: move on to the contract service for digitizing.

929

02:11:36.510 --> 02:11:37.910

Sandra Urban: Okay.

930

02:11:39.030 --> 02:11:39.960

Sandra Urban: yes.

931

02:11:40.330 --> 02:11:41.030

And

932

02:11:41.330 --> 02:11:46.799

Sandra Urban: it was originally 60,000. Now being proposed at 90,000.

933

02:11:47.740 --> 02:11:49.140

Cooper City Hall: Where are we digitizing?

934

02:11:49.740 --> 02:12:02.240

Cooper City Hall: Carlos? Yeah, we're proposing 90,000, because I think we got some. We had. We had gone out once for bids and prices. And I think the prices came.

935

02:12:02.370 --> 02:12:06.170

Cooper City Hall: Yeah, I'm not asking about the cost. I just. I'm I was just wondering what item

936

02:12:06.200 --> 02:12:09.080

Cooper City Hall: like, what are we digitizing the digitizing

937

02:12:09.440 --> 02:12:15.339

Cooper City Hall: plan physically? What are you scanning the the documents in the

938

02:12:15.500 --> 02:12:18.899

Cooper City Hall: the building department? Thank you. I just didn't know what it was

939

02:12:20.100 --> 02:12:21.290

Cooper City Hall: painful.

940

02:12:22.110 --> 02:12:22.940

Cooper City Hall: Okay.

941

02:12:23.090 --> 02:12:25.679

Cooper City Hall: let's move on to the next item.

942

02:12:26.030 --> 02:12:34.319

Sandra Urban: Alright. Audio visual improvements for the Chamber are expenses that happened prior to this current fiscal year.

943

02:12:34.790 --> 02:12:38.510

Sandra Urban: I don't believe there are any changes to that one.

944

02:12:38.740 --> 02:12:43.400

Cooper City Hall: Another sore subject move on to the Advisory Board.

945

02:12:44.270 --> 02:12:47.009

Sandra Urban: The Advisory Board, Junior Expo.

946

02:12:47.290 --> 02:12:53.349

Sandra Urban: The original budget was 12,600. But the actual expenditures and prior

947

02:12:53.880 --> 02:13:01.620

Sandra Urban: prior fiscal year was only \$3,076 and 55 cents. with no anticipated or budgeted expenses.

948

02:13:03.110 --> 02:13:06.900

Cooper City Hall: So we're not having the next expo next year.

949

02:13:08.700 --> 02:13:14.639

Cooper City Hall: I think that funding, sir, has been moved to the the regular general fund budget process. Thank you.

950

02:13:15.600 --> 02:13:17.709

Cooper City Hall: Next is a parcel funding quest.

951

02:13:18.170 --> 02:13:20.059

partial funding quest. Yes.

952

02:13:20.400 --> 02:13:24.069

Sandra Urban: So this one had a slight decrease in funding.

953

02:13:24.080 --> 02:13:32.390

Sandra Urban: It was budget, originally at 10,000 actual expenses of \$8,320 in prior fiscal years, with no

954

02:13:32.420 --> 02:13:34.530

Sandra Urban: projected expenses going forward.

955

02:13:35.900 --> 02:13:37.490

Cooper City Hall: we let Quest go, didn't we?

956

02:13:37.980 --> 02:13:38.740

Okay?

957

02:13:39.870 --> 02:13:41.489

Cooper City Hall: HBAC.

958

02:13:41.610 --> 02:13:43.800

Sandra Urban: Hvac for the police.

959

02:13:44.030 --> 02:13:46.040

Sandra Urban: This one does have.

960

02:13:47.520 --> 02:13:55.190

Sandra Urban: but originally budget at 331,000 approximately, and is now being proposed at 361,000.

961

02:13:58.380 --> 02:14:16.889

Cooper City Hall: The Hvac. Went up, because while they were installing the new unit, they found that the monitoring system that originally was there does not is not functioning. So there's a new proposal, and we've increased it to cover that

962

02:14:17.230 --> 02:14:36.639

Cooper City Hall: that new the purchase of but I don't understand. Do we install half of the A/C. No, everything. The A/C unit is installed. And then, when they went to do the testing, the the sensors and everything, the communication product that that did all that monitoring was not, was not working and couldn't get.

963

02:14:52.160 --> 02:15:07.839

Cooper City Hall: The bulk of the 198,000 is that related to the remaining balance for the actual air conditioning unit. We spend almost 300,000 on that A/C unit or 170. I didn't think it was 300 something 1,000. John, do you happen to have that

964

02:15:10.990 --> 02:15:13.549

Cooper City Hall: plus the other amount they want to see? Yeah, there's a

965

02:15:15.050 --> 02:15:26.450

Cooper City Hall: but we're gonna make it up because the cops are gonna follow what fire does and keep it at 72 degrees. The bid was 3. Yeah, it was 321,300 and

966

02:15:26.510 --> 02:15:29.359

Cooper City Hall: 31,001, 1988.

967

02:15:32.160 --> 02:15:34.579

Cooper City Hall: Alright. The H Ycu.

968

02:15:35.940 --> 02:15:42.729

Sandra Urban: BHYC. U. Is approvedly expended with no changes and no proposal.

969

02:15:44.470 --> 02:15:45.970

Cooper City Hall: The network switch

970

02:15:46.170 --> 02:15:47.850

Sandra Urban: the network switch.

971

02:15:48.720 --> 02:15:56.259

Sandra Urban: It's a previously expended exp expenditure with no proposed expenses. It was originally 40,000,

972

02:15:56.820 --> 02:16:03.329

Sandra Urban: and only expended 37,967. So about a \$2,000 difference.

973

02:16:03.730 --> 02:16:08.870

Cooper City Hall: and the next 2 are the same. No change. not change.

974

02:16:08.970 --> 02:16:20.809

Sandra Urban: The fit the on the spot cleaning. There is a slight difference. It went down from \$3,600 to 2,995 in actual expenditures.

975

02:16:22.800 --> 02:16:37.109

Sandra Urban: Hence the cyber security infrastructure monitoring was originally budgeted at 225,000, but only had expenditures of \$135,677 and 50 cents

976

02:16:42.490 --> 02:16:49.680

Cooper City Hall: moving on to 3.2. I don't know. What do you mean? Hold on, go back!

977

02:16:49.820 --> 02:16:50.959

Cooper City Hall: It's the next page

978

02:16:51.590 --> 02:16:57.899

Cooper City Hall: I just turned the page. Oh, you're on the summary. Sorry.

979

02:16:58.700 --> 02:17:03.809

Sandra Urban: 3.2 is your Bso. Positions.

980

02:17:05.209 --> 02:17:10.340

Sandra Urban: This one was. Both of these have increases in funding

981

02:17:10.379 --> 02:17:11.750

Sandra Urban: surprise.

982

02:17:13.049 --> 02:17:14.359

Cooper City Hall: Sorry. Go ahead.

983

02:17:14.410 --> 02:17:24.789

Sandra Urban: The Vso restoration of detective was that 350,000 originally, and the restoration of deputy was at 262,500,

984

02:17:25.360 --> 02:17:43.159

Cooper City Hall: and just for the mayor and commission information that was not a request from Captain di Giovanni, but an item that I proposed in there, just as it relates to. Obviously, that program has been very productive, and I know the Commission has been

985

02:17:43.170 --> 02:18:03.570

Cooper City Hall: has been supportive of it the past several years. Originally that was a budget for only several years with 2425 and 2526, you know, basically at that time would either have to be absorbed into the general fund budget or the program that away with. So that's that. Okay, what's the maximum amount we're allowed to designate on a 3.2

986

02:18:05.620 --> 02:18:07.129

Cooper City Hall: Sandra Britta.

987

02:18:07.770 --> 02:18:08.510

Excellent.

988

02:18:09.080 --> 02:18:10.129

Britta Kellner: No.

989

02:18:10.180 --> 02:18:12.690

Sandra Urban: Yes. So your total

990

02:18:12.740 --> 02:18:20.969

Sandra Urban: available under non-revenue replacement is \$7,930,560. There's no.

991

02:18:21.190 --> 02:18:33.220

Cooper City Hall: there's no cap on it. Okay? Wh? Why wouldn't? Why wouldn't we? And and the people the Widow Brian? People wouldn't know this. But we how many deputies had we cut?

992

02:18:33.840 --> 02:18:38.440

Cooper City Hall: Did we cut Captain Giovanni, you, how many deputies have you cut under that contract?

993

02:18:41.440 --> 02:18:49.190

Cooper City Hall: Okay, so why don't? Why wouldn't we designate all 6 of those positions back under the 3.2.

994

02:18:51.610 --> 02:18:56.240

Cooper City Hall: That's certainly at the pleasure of you and your colleagues, because, doesn't that then free up the money

995

02:18:56.820 --> 02:19:01.060

Cooper City Hall: it uses up money? Well, uses up money, and

996

02:19:01.850 --> 02:19:06.280

Cooper City Hall: are are you saying you don't have the whole 10 million

997

02:19:06.709 --> 02:19:12.880

Britta Kellner: right? Just for point of Clarification Commission? Are you saying so? Those positions, the 4 and the 2 that were cut.

998

02:19:13.360 --> 02:19:17.089

Cooper City Hall: We we have restored 2 of them is that now we've restored

999

02:19:17.549 --> 02:19:28.320

Cooper City Hall: almost all of them. So those positions were cut within. We're cut 2020, and then all were restored one way or another. Right? How many sworn were restored

1000

02:19:28.760 --> 02:19:30.860

Cooper City Hall: for sworn, restored, I think

1001

02:19:37.580 --> 02:19:43.650

Cooper City Hall: think I think they were all restored. How many storm do we restore?

1002

02:19:45.110 --> 02:19:58.800

Cooper City Hall: We had originally 700,000. Go ahead. Good evening, Mayor Commissioner. Just wanted to say so was public. But you are correct, Commissioner Schroeder, and October fourteenth, 2,020, when the new contract is ratified.

1003

02:19:58.940 --> 02:20:15.589

Cooper City Hall: Before my arrival there are 4 sworn, 2 non sworn, removed in the last 3 and a half years. We've added 2 non sworn, which is the 2 Csas. one detective, one traffic deputy, one crime prevention deputy and one sergeant which replaces your force. One.

1004

02:20:15.970 --> 02:20:18.639

Cooper City Hall: So in 20, in October of 2020,

1005

02:20:20.330 --> 02:20:29.029

Cooper City Hall: 6 for cut, 6 have been added back. So why? And for just for understanding fo 4 of them at in the general fund, 2 of them in Arpa.

1006

02:20:29.550 --> 02:20:49.529

Cooper City Hall: 2 of them par all of it. General fund 2 partially which you're extending. Those partial fundings. Yes, but the whole thing. No, it wasn't just 2. It was a portion of 2 through the Arpa. I that I mean, that's certainly an option. And and you know, if that wouldn't, that doesn't that? Then free up more general fund money

1007

02:20:49.550 --> 02:21:01.900

Cooper City Hall: if you're using it on it. It would for those next 2 years, and then obviously on the third year, then we would have a larger general fund obligation we would have to. Well, no. Right now we have that obligation and the general fund.

1008

02:21:02.870 --> 02:21:23.539

Cooper City Hall: Correct. So correct. I'm just. I'm just yes, I'm but I am saying also, and and you're correct. It would free up for this for the next 2 fiscal years it would free up additional money in our general fund, my only point being that the third year that to keep that pool we have to bring that money back to the general already coming from the general fund.

1009

02:21:24.600 --> 02:21:37.300

Cooper City Hall: So it's a 2 year reprieve. It is a 2 year reprieve absolutely coming from the general fund. Yes, no, correct. If that will help, I mean, obviously, your goal is to get more money into the general fund so that we can, doesn't help do

1010

02:21:37.510 --> 02:21:38.300

Cooper City Hall: yes.

1011

02:21:38.800 --> 02:21:43.590

Cooper City Hall: enhance our ability to

1012

02:21:43.750 --> 02:22:06.189

Cooper City Hall: it. Would, I mean, in in theory we absolutely could for the next 2 years free up additional funding out of the general fund that we could assign for capital projects. It's not just the funding. What happens is if those are legitimate expenses which they are, and you're categorizing that money, even if you wanted to do that other. The other items on here. You can do them out of your general fund.

1013

02:22:06.190 --> 02:22:14.950

Cooper City Hall: and you don't have to report. This is the same reporting requirements. That's that's the whole point of the lost revenue at 10 million. Right? It's not that you're not going to necessarily do a project.

1014

02:22:14.950 --> 02:22:31.330

Cooper City Hall: but if you categorize it under the 10 million. You don't have to show any data for it right? Right? Although the these would be captured, not under lost revenue. I understand that. So you

have your 10 million, and then as much other general fund expenses you can categorize under approved categories you free up your money to use on. However, you want.

1015

02:22:31.390 --> 02:22:37.670

Cooper City Hall: That is correct. Definitely, we had this. I had this conversation many times. It didn't. It didn't get across.

1016

02:22:37.690 --> 02:22:40.110

Cooper City Hall: So now we're getting to it several years later.

1017

02:22:41.780 --> 02:22:42.720

Cooper City Hall: Okay.

1018

02:22:42.960 --> 02:23:03.919

Cooper City Hall: right? So wouldn't we shift as many of our current obligations? We've we're obligated on those we're paying them. We're not adding it. We're paying them right now we're gonna pay the police. So if we can categorize that on an appropriate category, we're freeing up that money absolutely. And and it can be absolutely those positions. It can be some of those items that were called out

1019

02:23:03.970 --> 02:23:17.889

Cooper City Hall: on those slides that Britta and Sandra put. But the Commissioner strategy your point absolutely. If that if you and your colleagues would like to designate some of that 1 point, one unallocated 1 million, we can. We can absolutely do that

1020

02:23:18.200 --> 02:23:21.460

Cooper City Hall: because you have how much that you need to allocate 1.1 million.

1021

02:23:21.580 --> 02:23:24.139

Cooper City Hall: Yes, sir, we got a lot of bathrooms to do.

1022

02:23:24.520 --> 02:23:51.399

Cooper City Hall: You could still do whatever you want. You just don't have to do it under the arpa guidelines. Same thing with the 1 million dollars for the affluent pump. You could still replace it. But you place that maybe through General Fund Loan over there, so that if there's legislation that legislation comes down where you can't transfer money correct. You're paying back a loan. Correct?

1023

02:23:56.420 --> 02:23:58.290

Cooper City Hall: Where are we?

1024

02:23:58.310 --> 02:24:00.630

Cooper City Hall: 3.1, please.

1025

02:24:00.990 --> 02:24:13.439

Cooper City Hall: Sandra and Brett. If we just note that we can, we can revisit that and look at some options as it relates, and Chief Digiovanni as well. We'll loop in on those discussions as well.

1026

02:24:13.550 --> 02:24:14.570

Britta Kellner: of course.

1027

02:24:14.700 --> 02:24:15.740

Sandra Urban: absolutely

1028

02:24:16.130 --> 02:24:24.029

Sandra Urban: so. 3 items on here are all previously expended.

1029

02:24:25.350 --> 02:24:28.369

Sandra Urban: not not to be expended in future.

1030

02:24:28.790 --> 02:24:34.970

Sandra Urban: There's slight differences covid leave cost reimbursements was originally

1031

02:24:36.060 --> 02:24:46.159

Sandra Urban: allocated for 44,000, with an actual \$41,484, no changes to the reimbursement for unemployment insurance

1032

02:24:47.170 --> 02:24:58.040

Sandra Urban: and the partial funding for the Communications Coordinator was originally 14,000, actual \$13,461, with no future anticipated expenses.

1033

02:24:59.170 --> 02:25:00.010

Cooper City Hall: You

1034

02:25:00.560 --> 02:25:03.149

Cooper City Hall: any questions up to this point? We're done

1035

02:25:03.510 --> 02:25:04.730

Cooper City Hall: hearing none.

1036

02:25:06.170 --> 02:25:08.849

Cooper City Hall: What action is needed on this right now.

1037

02:25:09.340 --> 02:25:24.500

Cooper City Hall: Yeah, Mayor, I you know, if if you would like, you know, certainly we've heard some good feedback, you know. Appreciate it also would suggest. You know, we've heard from a good suggestion related to the Bso. Piece. If you all would take some time, as it relates to the

1038

02:25:24.690 --> 02:25:38.550

Cooper City Hall: there's some of those other options that we might wanna think about for the for the 1.1 million that were that we included in the Powerpoint public space improvements and and whatnot. You know, I think.

1039

02:25:38.570 --> 02:26:02.560

Cooper City Hall: We don't have to decide all of that 1.1 million, as it relates to the immediate adoption of the budget. But we do have to really, you know, set a budget, and and I think we had some good feedback. We'll make some of those changes and modifications. Add some of those those tracking numbers that Commissioner Shrouder had mentioned. And if it's okay, you know.

1040

02:26:02.560 --> 02:26:32.169

Cooper City Hall: if it. You know, I don't know if it requires a table, or we can just by consensus look to move it and bring it back to our our next meeting in February there is a motion on the floor, so that motion needs to be acted on one way or the other. A motion to table would be considered under proper tools to intervene motion. So if there was a motion to table, and it could be to a time uncertain to give your manager some flexibility to bring it back when the item is ready, for I'll move to table it. Do I have a second second any further discussion, hearing none. Call vote

1041

02:26:33.840 --> 02:26:39.989

Cooper City Hall: Commissioner Malos, Commissioner Casman, Commissioner Schroder, Commissioner Green, Mayor Ross.

1042

02:26:40.180 --> 02:26:44.580

Sandra Urban: Thank you. Britain. Thank you, Sandra, and thank you, John, thank you.

1043

02:26:45.160 --> 02:26:46.360

Cooper City Hall: Thank you.

1044

02:26:46.840 --> 02:26:51.149

Cooper City Hall: Moving back, if you will, to item number

1045

02:26:51.900 --> 02:26:53.000

Cooper City Hall: 5.

1046

02:26:53.120 --> 02:26:54.960

Cooper City Hall: No, yeah. 5.

1047

02:26:55.390 --> 02:27:00.149

Cooper City Hall: Motion to approve and authorize. We didn't do. Oh, we didn't do, too. My apologies.

1048

02:27:01.280 --> 02:27:04.920

Cooper City Hall: my apologies back to the budget, to actuals on Number 2,

1049

02:27:06.440 --> 02:27:11.630

Cooper City Hall: Irwin once again. maybe a few minutes later. But

1050

02:27:15.130 --> 02:27:33.930

Cooper City Hall: good evening, Commissioners. What I'm presenting tonight is the financial statements for the 12 months. End of September 30, fifth, 2023, which is our fiscal year. End. The format that I'm present tonight is the format, same as the external auditors will present to you when they submit. The auto report to you, probably at the end of March.

1051

02:27:34.990 --> 02:27:39.350

Cooper City Hall: and I wanted to just take you through the schedules. We're going to be looking at tonight

1052

02:27:40.610 --> 02:27:50.889

Cooper City Hall: on pages 3 and 4 will be looking at the government wide funds which are going to be our major funds and our non major funds. Our major funds are the General Fund Arpa

1053

02:27:51.040 --> 02:27:55.369

Cooper City Hall: and the Capital Improvement Fund, and all the other funds on our non-major funds

1054

02:27:56.260 --> 02:28:06.750

Cooper City Hall: and on pages 5 and 6, we'll be looking at the proprietary funds or enterprise funds, which is going to be for the parks, stormwater and the water and soar.

1055

02:28:07.520 --> 02:28:20.669

Cooper City Hall: and on pages 7 through 16. We'll be looking at the budget to actuals for each one of the specific funds where we can identify how we ended up at the end of the year budget against actual.

1056

02:28:21.470 --> 02:28:30.979

Cooper City Hall: So I'm gonna I'm and again, this is a very detailed format because it because it is the year end, and I will revise the format in future months.

1057

02:28:31.060 --> 02:28:44.499

Cooper City Hall: Now you're only getting September as of this point, because when I came in the bank, reconciliations were behind 4 to 5 months, which is an issue, because I can't present the current financials if I don't have all the accounts reconciled

1058

02:28:44.660 --> 02:28:53.820

Cooper City Hall: that is being that is being worked on right now, and the good news is is that by the end of February all the banks will be reconciled through the end of January 2024.

1059

02:28:53.890 --> 02:28:56.300

Cooper City Hall: We're making really good progress.

1060

02:28:56.430 --> 02:29:03.789

Cooper City Hall: We'll have November completed, probably by the end of this week and December, probably within the the week or 10 days after that.

1061

02:29:04.120 --> 02:29:22.429

Cooper City Hall: The only funds you will not see in your report in it is fiduciary funds, because we have not received back all the actual reports that we need to book the pension entries at the end of the year. Typically those will come in at the end of January, the first week of February, so we should have them for the next meeting with those fiduciary funds booked.

1062

02:29:23.510 --> 02:29:30.020

Cooper City Hall: So what I'd like to do is start on page number 4, which is our Government-wide financials.

1063

02:29:30.250 --> 02:29:35.450

Cooper City Hall: You'll see that for the for the 12 months, and at 9 30

1064

02:29:35.570 --> 02:29:42.119

Cooper City Hall: our revenues, ex revenues and transfers exceeded our expenditures by 4.1 million dollars.

1065

02:29:42.290 --> 02:29:54.989

Cooper City Hall: So what that means? If you look at the opening fund balance, we had opening fund balance of 15.5 million. and with the surplus we have an ending fund balance of 19.7 million as of the end of September.

1066

02:29:56.160 --> 02:30:02.990

Cooper City Hall: Now about 4 point. We're just looking at that 4.1 8 6 million. If you would turn to page 7,

1067

02:30:04.940 --> 02:30:09.459

Cooper City Hall: you will see the detail of what makes up that 4.1 8 6 million

1068

02:30:09.490 --> 02:30:17.499

Cooper City Hall: which is going to show our amended budget, our and our actuals. And you'll see in the second column is our amended budget, and our third column is our actuals.

1069

02:30:17.530 --> 02:30:21.859

Cooper City Hall: and the last column is the percentage of budgets. Of actual to budget.

1070

02:30:22.010 --> 02:30:32.640

Cooper City Hall: So if we look at our expenditures, the key thing we want to look look at here is that our actuals to a budget do not exceed 100%. If they do, it means we're not in compliance.

1071

02:30:33.390 --> 02:30:44.080

Cooper City Hall: And as you go down, if you if you go down to the debt service line, you can see that we're out of compliance on debt service, and that's because the city took out a line of credit of \$50,000

1072

02:30:44.350 --> 02:30:53.040

Cooper City Hall: and the legal fees to set up that line was \$37,000. Which and that that those legal fees were not budgeted for

1073

02:30:53.070 --> 02:31:05.959

Cooper City Hall: we we took out a line of credit was the line of credit that this the Commission renewed for emergency management needs for 15 million dollars. Those fees reflect bond council fees are not the fees to our office

1074

02:31:06.440 --> 02:31:07.470

Cooper City Hall: now I got it

1075

02:31:07.830 --> 02:31:25.960

Cooper City Hall: now, when I came in and saw where we're paying interest on this outstanding line, the first thing I did is so as instructed them to to repay the bank and and not have the open line of credit. We're still gonna pay the 4,000. We're still gonna pay the \$4,000 to keep the line open. But we're not going to use the line at this point.

1076

02:31:26.720 --> 02:31:36.620

Cooper City Hall: I don't. I know when it was set up, or why was set up, was before my time, so I can't answer the question. No, I voted against it. I think it was a loan vote. Sorry I voted against it.

1077

02:31:36.780 --> 02:31:38.629

Cooper City Hall: Okay, of course you do.

1078

02:31:41.080 --> 02:31:57.669

Cooper City Hall: Thank you for for that. Continue. The next line that you see is over is on the public works, on the Public works, property management, and that is because when the public Works director left, Tim stepped in as the interim director, but he was paid out of

1079

02:31:58.020 --> 02:32:13.439

Cooper City Hall: his department, not out of the directors department. So you notice that we're at 101% of budget there. But if you look 2 lines up at the Popup Works administration, you see, it's at 64% of budget. So it's just timing between which which departments the monies came out of

1080

02:32:13.460 --> 02:32:15.040

Cooper City Hall: in in the general fund.

1081

02:32:16.120 --> 02:32:24.790

Cooper City Hall: and you could see that if you look at the bottom, so you can see that for the year we had budgeted 39 million in revenues. We came into 41 million.

1082

02:32:24.850 --> 02:32:39.650

Cooper City Hall: and you can see that the bulk of that was we had franchise fees where we actually took in more than we had budgeted for, and then on the intergovernmental and charges for services exceeded budget, and that 4 million that's added to fund balance.

1083

02:32:39.920 --> 02:32:43.580

Cooper City Hall: How much of that is, Arpa? Not?

1084

02:32:44.690 --> 02:32:46.260

Cooper City Hall: And our present its own fund

1085

02:32:47.460 --> 02:32:54.709

Cooper City Hall: harp is not in the general fund. No arpus Fund 1 10, which is, which is a which is a special revenue fund.

1086

02:32:56.140 --> 02:33:14.280

Cooper City Hall: And and so 2. How much of that was more than we anticipated? You said. We anticipated revenues of 39, and we came in. So 2 million of that is more money than we anticipated should be. And then look at your expenditures, you'll see. Your expenditures were budgeted 41, and we came in at 38,

1087

02:33:14.300 --> 02:33:21.849

Cooper City Hall: so we had our expenditures came in lower, so, coupled with excess, revenue and expenditures that were lower than we had budgeted

1088

02:33:21.890 --> 02:33:32.450

Cooper City Hall: is what made up. It's 3 million dollars and change. And then we had transfers in for the other 1 million and made up to 4 million. What the half a million was, roughly with non apartment. Only now

1089

02:33:33.770 --> 02:33:40.849

Cooper City Hall: just trying to come up with the big you're looking at. The non departmental came in at half a million dollars less

1090

02:33:43.220 --> 02:33:50.439

Cooper City Hall: on the expenditures. Yeah, I not off the top of my head. But I could make a note and get back to you on that, so I can take a look at that.

1091

02:33:55.970 --> 02:33:59.849

Cooper City Hall: And then the other one is police. What do you know? Why that came in?

1092

02:34:00.040 --> 02:34:03.890

Cooper City Hall: I just wanna count the big ones that's like a half.

1093

02:34:04.290 --> 02:34:12.499

Cooper City Hall: No, never mind, that's but again it's it came into it came. It came in at 97% of budget. Yeah, I'm just wondering because they

1094

02:34:13.530 --> 02:34:16.060

Cooper City Hall: it's like contracted, you know.

1095

02:34:16.070 --> 02:34:38.570

Cooper City Hall: So alright, no problem. And the con, and the contracts a fixed fee. Right? We're paying the same. It's the same fee every month. Yeah. So I'm not sure if it was booked into a different month or something. But the key to as I'm looking here is, if a if a line within a budget is over, budget, I'm not too concerned with that. The main thing we have to look at is as department as a whole. Is that department over budget. If it's over budget to finding at the end of the year.

1096

02:34:38.570 --> 02:34:47.690

Cooper City Hall: So we want to make sure that we're not more than 100%. When we take a look at these at these individual line items. But I would also say, why is something significantly under?

1097

02:34:47.760 --> 02:34:52.539

Cooper City Hall: It would also say, why is something significantly under you've got?

1098

02:34:52.580 --> 02:35:12.699

Cooper City Hall: Well, if you look at the proper Works administration. That's a good example. Where the director left. We didn't. We didn't fill that position so obviously, salary makes up a big portion of whatever expenditures. Look at street maintenance 6.8. That's the 4 positions we budget that we didn't fund. I know. That's what I'm saying. That's a glaring when I'm looking down at this this sheet

1099

02:35:12.800 --> 02:35:18.090

Cooper City Hall: to me. That's like, why didn't we spend the money? We already know why. But

1100

02:35:18.170 --> 02:35:20.969

Cooper City Hall: I'm just saying, as as you look through this, this is

1101

02:35:21.310 --> 02:35:46.200

Cooper City Hall: and the other. The other thing is that when we talk about, you know, maybe some municipalities try to shift between lines within the same department. I don't like to do that, because when you're budgeting for the next year, if you start shifting funds from one thing, you really don't know what your actual numbers are to budget, so I like to keep those where they are and not both them. The key again is as long as the department overalls. Not over budget. That's what the main thing that's the main aborts.

1102

02:35:47.380 --> 02:35:52.579

Cooper City Hall: If you could turn the page, let's take a look at the at the Building Services Fund

1103

02:35:52.810 --> 02:36:03.089

Cooper City Hall: page. I'm sorry. The next page page 8. Thank you. If you take a look, there's 3 line items that over budget. We've got repairs and maintenance. That was at 152% of budget. Page 6,

1104

02:36:03.220 --> 02:36:11.979

Cooper City Hall: pdf, 8. Oh, Pd, I'm on. Excel his. Pdf, yeah. Pdf, 8. If you're looking on the bottom of the page number, it's 6,

1105

02:36:13.600 --> 02:36:24.090

Cooper City Hall: you'll see that repairs are maintenance is a 152% of budget. That was because there was unbudgeted software that detects rental properties that I guess the Commission made the determination to purchase.

1106

02:36:24.180 --> 02:36:26.299

And that's the reason for that line.

1107

02:36:27.180 --> 02:36:37.730

Cooper City Hall: If we look at the next line for for other materials and supplies. When when I came in your fixed asset, the whole fixed asset system was a giant mess

1108

02:36:38.230 --> 02:36:52.459

Cooper City Hall: it. The the role forwards and the prior didn't bounce is depreciation schedules nothing in Bsna bounce to anything. So we spent a lot of time restructuring this and getting everything to roll forward properly.

1109

02:36:52.560 --> 02:37:04.839

Cooper City Hall: And as a result, certain items that have been capitalized that shouldn't have been capitalized had to be put back to an expenditure line, which is why you'll see overage on that 134 for that repairs and maintenance line.

1110

02:37:05.730 --> 02:37:08.600

Cooper City Hall: If you look down at the Capital Improvements line.

1111

02:37:09.210 --> 02:37:19.469

Cooper City Hall: you can see that we're 219% of budget. We had budgeted to buy one vehicle, and we bought 3. And the reason for that is is that in the building fund there's a rule that says.

1112

02:37:19.520 --> 02:37:40.090

Cooper City Hall: you know, you cannot keep more than 4 year. Carlos, you can correct me if I'm wrong, but it's an average of 4 years revenue the average of your 4 years, revenue on hand, anything over that you have to start refunding. So we spent the money so we wouldn't have to refund the money, and he bought vehicles that he needed. I think he bought a couple of FF. Trucks

1113

02:37:40.350 --> 02:37:42.810

Cooper City Hall: that made up those additional expenditures.

1114

02:37:43.210 --> 02:37:43.890

Thank you.

1115

02:37:45.240 --> 02:38:01.299

Cooper City Hall: If we turn the page, the other thing, as you'll see, utilities is under budgeted. They were under budget and most of the most of the, and I don't tip, you know. Really, I didn't understand it, because when when you see the budget next year, you will not see utilities lower than the year before, because they never go down, they always go up.

1116

02:38:01.360 --> 02:38:04.629

Cooper City Hall: So we'll we'll adjust that. We'll adjust that in the coming year.

1117

02:38:06.080 --> 02:38:14.719

Cooper City Hall: All the other, all the other funds were fine. You asked about Arpa, Commissioner. If you look on page number my page 12 at the bottom.

1118

02:38:15.200 --> 02:38:21.300

Cooper City Hall: there you'll see the the Arpa funds. You see, the revenues and expenditures are all balanced out to 0, which they have to be.

1119

02:38:32.200 --> 02:38:34.520

Cooper City Hall: If we turn to page 14,

1120

02:38:36.110 --> 02:38:38.559

Cooper City Hall: which is the parking lot fund.

1121

02:38:39.000 --> 02:38:46.580

Cooper City Hall: you will see there were a couple of expenditures, one significant, which is for professional services. We're 295% of budget.

1122

02:38:47.020 --> 02:39:00.040

Cooper City Hall: And that was because we had under budgeted lawn maintenance. It, it appears we signed a contract with a new vendor, and the scope of services were increased, and as a result that that increases about \$9,157.

1123

02:39:00.410 --> 02:39:06.249

Cooper City Hall: And we under budgeted the video monitoring because we had a delay in starting up the real-time Crime Center.

1124

02:39:06.410 --> 02:39:14.080

Cooper City Hall: We, the video monitor had to be kept on for a few extra months, which which? Counted for \$11,130 of expenditure.

1125

02:39:16.390 --> 02:39:18.769

Cooper City Hall: How much 1,000

1126

02:39:18.820 --> 02:39:21.370

Cooper City Hall: we wasted \$11,000.

1127

02:39:23.980 --> 02:39:25.560

Cooper City Hall: Another source subject.

1128

02:39:25.720 --> 02:39:35.450

Cooper City Hall: I mean, there was because of the lay of bringing the center up. They have to keep the software for those additional months. I think it was a delay in the cancellation of the contract. Okay, right?

1129

02:39:36.580 --> 02:39:38.839

Cooper City Hall: Was the was the contract cancelled on time

1130

02:39:39.970 --> 02:39:48.199

Cooper City Hall: I thought I saw an email about the contract not being cancelled on time. Captain di Giovanni was the contract cancelled on time for the parking lot.

1131

02:39:49.420 --> 02:39:50.650

Cooper City Hall: Monitoring.

1132

02:39:53.280 --> 02:39:58.470

Cooper City Hall: Have a mic over there, so you don't have to do the walk up in the exercise.

1133

02:40:02.040 --> 02:40:17.520

Cooper City Hall: Good evening again, Commissioner Mayor. No, there! There was an actual time lapse. The budget, I believe public works had was based on our original projection, which I think was November 2022. But the center went live. And

1134

02:40:17.970 --> 02:40:21.869

Cooper City Hall: I think it was March of 2023.

1135

02:40:22.110 --> 02:40:32.440

Cooper City Hall: Some of that delay was tied to issues with acquiring the Internet services that we need, and so forth. But there was a delay that was not default to public works

1136

02:40:33.280 --> 02:40:50.849

Cooper City Hall: and chief, just and just again, II that's that same item that I think we, we came to the Commission and because of the real time Crime Center, we're now able, we we were able to shift the video monitoring service which was a cost over to our real time crime Center. So big picture.

1137

02:40:50.850 --> 02:41:09.200

Cooper City Hall: That was the plan just for clarity we did originally discuss, I think was a

1138

02:41:09.620 --> 02:41:23.850

Cooper City Hall: 30 or 60 day period. I have to go back to my records, but of overlap to ensure that we could provide the same level of service, and then once we verified that. Then we communicated to public works, and the contract was, I think, canceled in August of 2023,

1139

02:41:29.320 --> 02:41:48.470

Cooper City Hall: moving on to page 16, the last the last fund we had and split over just in the stormwater on personnel and service costs. We were at 103% of budget. That's because we had on 2 on budgeted items. There was longevity pay and vacation payout that had been unbudgeted, which caused a slight overage. And on that line, item.

1140

02:41:51.170 --> 02:42:04.049

Cooper City Hall: the the last couple of pages are the check register for the month of September, and I know, Commissioner Lowsy, you had some questions which we got back to you today on. So those will answer for you.

1141

02:42:04.300 --> 02:42:14.759

Cooper City Hall: and on the last page is the our interest income that was generated between October first, 2022, and September 30, 23.

1142

02:42:16.720 --> 02:42:24.599

Cooper City Hall: Any questions on this so far? Yes, yes. Where is our money? Currently? This is Florida Palm. How much is in Florida? Palm?

1143

02:42:24.620 --> 02:42:25.850

Cooper City Hall: Okay? So

1144

02:42:27.740 --> 02:42:31.770

Cooper City Hall: I prepared a little schedule that I'm going to hand to you right now.

1145

02:42:48.840 --> 02:43:04.369

Cooper City Hall: That's another.

1146

02:43:04.830 --> 02:43:09.950

Cooper City Hall: Remember that we did. You watch that meeting? 61

1147

02:43:10.220 --> 02:43:19.450

Cooper City Hall: Jacob, you remember that? Do you remember when Jacob, when when the last finance director moved all our money to stocks. I remember very well, Commissioner.

1148

02:43:19.740 --> 02:43:21.229

Cooper City Hall: Well, I guess we pass it.

1149

02:43:21.370 --> 02:43:25.890

Cooper City Hall: You advise me. Put all our money in stocks. No, okay.

1150

02:43:27.550 --> 02:43:36.680

Cooper City Hall: The 2 safest instruments that we can put our money in right now that gives us the highest return is on the Sbi Sba, Ig. IP. Funds.

1151

02:43:36.930 --> 02:43:50.740

Cooper City Hall: which is a like 4.9 2 right now, which is a pretty high return, and the other is on the Florida palm, which is the Intergovernmental Fund account. I'm sorry. How much was that return? Over 4.

1152

02:43:51.600 --> 02:44:02.260

Cooper City Hall: It's over 5 now, but back then it was was 4.4 point 9 2. Thank you. Which one is that versus Sonovis where we're getting 2.4 8% right now.

1153

02:44:03.060 --> 02:44:09.889

Cooper City Hall: So if we look at the Sba funds, and we look at the Florida for the pump at intergovernmental.

1154

02:44:10.070 --> 02:44:28.449

Cooper City Hall: We have no cap that is in our in our in our ordinance that says how much money we can keep in one specific institution, those 2 are unlimited. The only thing that Maxes out is the portfolio can may not be more than 50% in each one of those categories, but there's no limit that has to say it has to be 10%

1155

02:44:28.610 --> 02:44:33.039

Cooper City Hall: of our total funding in one bank. We don't have that in the ordinance. So we're okay on that.

1156

02:44:33.560 --> 02:44:39.999

Cooper City Hall: So what I would like to do is a couple things. One is I. We have money in bonds right now, which I don't think we should have.

1157

02:44:40.170 --> 02:44:53.210

Cooper City Hall: I really think we should move her over to the the bonds are at not a good vehicle right now for earning anything. and I think we need to move the money out of Sonovis and move it into our into one of those other accounts.

1158

02:44:53.560 --> 02:44:55.479

Cooper City Hall: So let let's

1159

02:44:55.580 --> 02:45:04.290

Cooper City Hall: walk me through this, Jacob. What was the name of that bank that that came in and offers the money market at

1160

02:45:08.340 --> 02:45:21.289

Cooper City Hall: wasn't a bank. It was an investment fund. I don't recall offhand. Let me see the one we authorized. It was. It was by. It was by motion. It was not TV bank. It was an investment fund.

1161

02:45:21.720 --> 02:45:28.310

Cooper City Hall: It was a money market, though. Yeah, it was getting like 5% deep.

1162

02:45:28.900 --> 02:45:30.570

Cooper City Hall: You were getting old at 5.

1163

02:45:32.270 --> 02:45:33.770

Cooper City Hall: That's interesting.

1164

02:45:36.140 --> 02:45:45.209

Cooper City Hall: As if we shift these funds around and to secure investments, we can generate probably another 2 or 300,000 minimum and additional interest income

1165

02:45:45.880 --> 02:45:49.199

Cooper City Hall: per year per year, which I would, which is what I would like to do.

1166

02:45:49.620 --> 02:45:59.120

Cooper City Hall: Well, are you talking about the one so under short term funds it says, 4.5 2, and this is as of February 1520 23. That might be the one.

1167

02:45:59.480 --> 02:46:06.560

Yeah. If you look on the right hand side, you could say I broke them down in the green, you could see which of the Spa accounts, which are the intergovernmental accounts.

1168

02:46:08.820 --> 02:46:18.399

Cooper City Hall: and the the rest of them are all Qpds. They're all. They're all qualified public depositories followed by public depository. What is that, Jacob?

1169

02:46:18.830 --> 02:46:33.140

Cooper City Hall: Qualified public? I'm familiar with the term. I'm familiar with it being a type of fund. It is a permissible investment vehicle from wasn't that the one that that the last finance director didn't want us to put the money in a qualified public.

1170

02:46:33.820 --> 02:46:35.890

Cooper City Hall: that may have been part of his recommendation.

1171

02:46:37.070 --> 02:46:39.099

Cooper City Hall: It is an available option to the city.

1172

02:46:39.170 --> 02:46:50.400

Cooper City Hall: It's it's a list of quote by the Federal Government. And it's really those banks are the most solid banks that where you're basically your principal is guaranteed, you don't have to worry about losing your principal.

1173

02:46:50.660 --> 02:46:56.290

Cooper City Hall: But all of them are Q. Pds that we have right now. Now, another thing I've done is.

1174

02:46:56.300 --> 02:47:00.599

Cooper City Hall: if you know right now. We have about 32 million dollars sitting in Bank of America

1175

02:47:01.430 --> 02:47:05.950

and collecting really no interest. So I called the bank earlier this week.

1176

02:47:05.960 --> 02:47:18.050

Cooper City Hall: I've asked them. No, we have to pay an analysis fee every month. There's probably about 5 or \$600 a month. but the money that we have accumulated the interest we collect offsets that fee every month.

1177

02:47:18.310 --> 02:47:30.150

Cooper City Hall: But what, I ask them is, how much does the minimum we have to keep in the bank account to cover that analysis Fee, and I'd like to open up another account which would be a money market sweep account

1178

02:47:30.260 --> 02:47:49.590

Cooper City Hall: so that it can accumulate interest, and as we needed an accounts payable rather than having to manually transfer it now, the bank will automatically sweep over what we need to cover the payables for that payroll for that run, and then but the intro, whatever's left so is accumulating interest in the money market account. Now they're supposed to get back to me by Friday or Monday

1179

02:47:49.800 --> 02:47:52.239

Cooper City Hall: with with with that calculation.

1180

02:47:53.140 --> 02:48:03.289

Cooper City Hall: You're awesome because we had a lot of discussion over this in the first place. Okay?

1181

02:48:03.590 --> 02:48:11.950

Cooper City Hall: And and II we it. It's important. Even though people leave. It's important. We recognize our mistakes and we identify those. Because.

1182

02:48:14.460 --> 02:48:26.949

Cooper City Hall: Jacob, if you can find member. I request an emergency meeting money into into stock. You did. I remember? Very well, Commissioner. I'm looking for them. And then we were told it was liquid that was likely just library 15.

1183

02:48:26.960 --> 02:48:44.040

Cooper City Hall: Huh? So Florida Palm was the company we hired to be an investment adviser. They made the recommendation recommended. We put money into an account that they manage, and they also make money on. So I wanna make sure I wanna see how much we have in with them. And I don't want them.

1184

02:48:44.300 --> 02:48:50.240

Cooper City Hall: and then we ordered them to move it over to money, Mark. So I want to make sure it was moved.

1185

02:48:51.380 --> 02:49:01.260

Cooper City Hall: If it wasn't. I want to file lawsuit against the gentleman who didn't move it because I told him I was gonna file lawsuit against him if he didn't move the money right? And you have 10 million right now in Florida palm.

1186

02:49:01.480 --> 02:49:07.639

Cooper City Hall: And and the rate, the rate is 4.5 2% is the average interest rate that we've earned on that account.

1187

02:49:08.240 --> 02:49:11.359

Cooper City Hall: And so it's it's definitely not a checking account that it's sitting up.

1188

02:49:11.860 --> 02:49:23.839

Cooper City Hall: No, it wasn't a checking. No, no, no, they put into an investment which was not public account and wasn't. Wasn't a qualified public depositor either.

1189

02:49:24.200 --> 02:49:28.839

Cooper City Hall: Yeah. And you know, I had the little print. You can lose all of all your money.

1190

02:49:29.920 --> 02:49:32.239

Cooper City Hall: but I thought we ordered the money to come out of there

1191

02:49:32.750 --> 02:49:35.070

Cooper City Hall: the next day. We

1192

02:49:35.180 --> 02:49:36.420

Cooper City Hall: had a meeting.

1193

02:49:37.100 --> 02:49:38.930

Cooper City Hall: I don't have all the information.

1194

02:49:39.160 --> 02:49:41.370

Cooper City Hall: but we had a meeting on February fourteenth.

1195

02:49:42.180 --> 02:49:49.039

Cooper City Hall: and you had an item that said motion to reconsider the movement of City investment funds to the Florida Palm Fund.

1196

02:49:49.520 --> 02:50:12.420

Cooper City Hall: It shouldn't be added

1197

02:50:12.440 --> 02:50:15.629

Cooper City Hall: to the City manager to authorize the

1198

02:50:15.660 --> 02:50:34.899

Cooper City Hall: Director of Finance to move that money out and get a higher interest rate, but to a qualified to public. Well, no. But if you see, if you go, if you go to the Sba and invested funds. That's probably the highest security you have.

1199

02:50:35.590 --> 02:50:37.310

Cooper City Hall: And and then.

1200

02:50:38.210 --> 02:50:41.650

Cooper City Hall: yeah, Cenovos, move that right right

1201

02:50:41.700 --> 02:50:50.779

Cooper City Hall: now, what this is pointing out is that we need to sit down and take this ordinance from 2,018, and probably rewrite this investment policy.

1202

02:50:50.830 --> 02:51:03.859

Cooper City Hall: maybe. But the truth is, we weren't even in compliance with it. So it wasn't like there was in those accounts, because we were in compliance with the ordinance. Well, not at all. Because if you re, if you look at how I broke it down. We only have 12 million dollars sitting in investments right now.

1203

02:51:03.860 --> 02:51:28.750

Cooper City Hall: It says you're not supposed to have more than 10%. Well, 10% is 1.2 million. So how can we have 10 million sitting in the account? I thought it wasn't. I thought there wasn't any particular investment. But okay, that's fine. Yeah, we can update it, whatever. The other thing, too, is the banking that we're doing with Bank of America that needs to go out we need to either get a new banking relationship because the fact that we're paying fees when we have this kind of money sitting in, and we're not sweeping it. So

1204

02:51:29.090 --> 02:51:56.030

Cooper City Hall: this is why I want to set up these, the the money market. Now, the only issue with changing banks right? I know it's a pain, but especially with all the Ach vendors and everything else. It's gonna be a lot of work to have to do that, but I already have. Next week I have us century coming in to meet with me next week. I'm waiting for the quote from Bank of America. Td. Bank wants to come in. I'm gonna meet with them also and see, because it's the best deal, and we have the loan with Td bank, and if it's

1205

02:51:56.030 --> 02:52:11.450

Cooper City Hall: permissible in our procurement, I think it wouldn't be a bad idea to maybe approach the Credit Union. Bright Star. only because they excuse me, mirrored. Yes, and my sincerest apologies. But I spoken to you earlier.

1206

02:52:11.450 --> 02:52:33.669

Cooper City Hall: Unfortunately, I have to jump on a conference call a work related conference call at 9 30. I asked for the Commission to please excuse me my apologies to the staff, but I've got to run to a conference call, and and and with that I had a Commissioner concern that I wanted you involved in. Do you have a minute or 2? Can we just break if if no one has a great difficulty. I just want to break.

1207

02:52:34.060 --> 02:52:35.600

Cooper City Hall: Why am I reverberating?

1208

02:52:35.700 --> 02:52:45.750

Cooper City Hall: Okay, happened several times this meeting. So you were not here, Commissioner Green, and and this is my Commissioner concern. I want that clear

1209

02:52:45.760 --> 02:53:02.210

Cooper City Hall: You were not at that meeting where we had voted regarding Form 6 to be included in the Y 0 to lawsuit. I was on the losing side of that. It was a 3 to one vote, so I cannot bring it back up.

1210

02:53:02.210 --> 02:53:20.520

Cooper City Hall: But I'm also understanding. Commissioner Charlotte, tell me if I'm wrong that you voted for it, but that you now have reconsidered not to have your name included individually. Am I correct? Jacob must have told you that way. You sound. It sounds like I told you that did not. But Jacob did. Okay.

1211

02:53:20.650 --> 02:53:28.440

Cooper City Hall: Yeah. Okay. So my, my, and and this is something that you were not here for I

1212

02:53:28.760 --> 02:53:57.060

Cooper City Hall: and as a Commissioner concern, if you will would like the input. But I can't bring it back up, so I'll bring it up as a concern for those, and you can't bring it back up, either. I understand, because you were not here, and you didn't vote on it. Would you like me to bring it back up? I would I would bring it back up. I thank you very much. So can I get that in written in stone that I thank you. No, we gotta put it on the agenda

1213

02:53:57.060 --> 02:54:14.359

Cooper City Hall: to be brought back up or on an emergency matter, because the litigation is gonna be filed within. Am I right? 10 days? Well, I received an email this afternoon from Jamie Cole, who's the lead litigator on the matter? And he advised, they intend to file the lawsuit by the end of next week.

1214

02:54:14.400 --> 02:54:34.810

Cooper City Hall: But let me ask you question the losses being filed in the city name for the individuals. Well, and I was gonna bring this up under the city attorney, report. The the city, having approved the resolution at the last meeting would be named as a plaintiff, and then now based on conversation. At the last meeting and subsequent conversations, Commissioner Katzman and Commissioner Malos would be named individually.

1215

02:54:34.910 --> 02:54:42.250

Cooper City Hall: if there's any interest in. you know, re tooling that approach, I'm certainly open to that conversation, but I would need further direction from the Commission.

1216

02:54:42.490 --> 02:55:03.059

Cooper City Hall: and I think, as a lawyer, you know it, that form 6 applies to individuals, not cities. I am concerned candidly for those who will vote for that because you're utilizing city money or lack of a better term, personal gain. And I know that's not the intent of the commission, but

1217

02:55:03.140 --> 02:55:08.850

Cooper City Hall: it's something that if you turn around and say, Well, I'll tell you what, let's do it, and I'll pay for it. Personally, I get that.

1218

02:55:09.000 --> 02:55:16.190

Cooper City Hall: But if you're using city funds, it's a concern that I'm bringing up. That's why. Thank you, Commissioner Malowski, that you have

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02:55:16.280 --> 02:55:40.599

Cooper City Hall: put it back on. I don't know, because at a timing we may need an emergency meeting. Let me let me ask this question. I can go either way. I don't really care. So if there is a desire for the Commission not to participate for the city of Cooper City not to participate in this lawsuit, it would require reconsideration of the prior action.

1220

02:55:40.620 --> 02:55:50.490

Cooper City Hall: That is not on the agenda tonight. Correct. So, Commissioner Malos, if it is your intent, and you were on the prevailing side to place a motion to reconsider that item on the next agenda that would be in order.

1221

02:55:50.770 --> 02:56:09.720

Cooper City Hall: If the Commission's desire is to move forward with the city as a named party plaintiff, no action be required. Again. Why, Serota already has the city in their roster and their 14 cities as a stand this afternoon, who have approved the resolution, and they expect there to be more. Can we do a consensus

1222

02:56:09.780 --> 02:56:13.109

Cooper City Hall: that we advise? Why, Serota.

1223

02:56:13.380 --> 02:56:34.180

Cooper City Hall: not to put Cooper City into? If if Commissioner Melosi, or another member of the Commission who is on the prevailing side of that vote, intends to put the item for reconsideration on the next agenda. I will ask Mr. Cole not to include Cooper City until that motion to reconsider, and further action is dispensed with. That's all that would be needed so. But I have a question.

1224

02:56:34.490 --> 02:56:35.600

Cooper City Hall: The

1225

02:56:35.710 --> 02:56:46.840

Cooper City Hall: you mean this. This whole thing has caused such a I don't know. Conundrum with so many cities, with

1226

02:56:47.030 --> 02:56:49.959

Cooper City Hall: people just getting up and leaving, etc.

1227

02:56:50.390 --> 02:56:55.150

Cooper City Hall: So we know that cities in general are having an issue with it. So

1228

02:56:55.260 --> 02:56:58.750

Cooper City Hall: if we withdraw as individuals.

1229

02:56:58.760 --> 02:57:27.890

Cooper City Hall: then we withdraw as a city as well. No, not necessarily. So. We're still going to be able to keep it as a city, but not as an individual. If we decide to withdraw you all individually, and choose, be it publicly or privately, whether you want to participate in this litigation. 2 of you, as we stand here tonight have asked to participate. The city of Cooper City, based on the prior action of the Commission, will be included as a plaintiff in that lawsuit.

1230

02:57:27.920 --> 02:57:37.470

Cooper City Hall: Unless this Commission takes further direction to revisit that position respecting Jeff's Commissioner Greens position, he's got to go.

1231

02:57:37.630 --> 02:57:58.870

Cooper City Hall: So what is that you're at? So what is it that you that the Commission desires of me at this point? No, I did have that conversation. I don't think the city's the right

1232

02:57:58.870 --> 02:58:10.180

Cooper City Hall: person, but I do think it is a legitimate expense of of Commissioner, so I think that we should cover the expenses of any commissioner who wants to file who wants to be part of that lawsuit

1233

02:58:10.180 --> 02:58:12.140

Cooper City Hall: because it it is

1234

02:58:12.270 --> 02:58:26.540

Cooper City Hall: definitely a public purpose, literally disclosures. You know, the reason they could do is they're saying it's a public trust you you're holding the office of a public trust. So if anyone wants to miss my position, if anyone wants to, I think it's a legit legitimate expense.

1235

02:58:26.870 --> 02:58:30.060

Cooper City Hall: But I don't think the city has standing.

1236

02:58:30.340 --> 02:58:45.240

Cooper City Hall: - and I'll tell you, Commissioner, the standing issue is an issue that we we and they have talked about at some length. Oh, huge issue. So. But I think the individual Commissioners have standing so. Yes, it's true, but include one or include 5. It's the same price, right?

1237

02:58:45.360 --> 02:58:49.940

Cooper City Hall: Well, we've opted. We voted to include

1238

02:58:49.950 --> 02:59:01.480

Cooper City Hall: the city adding names. It adds 0 cost to anybody. That's correct. But I would say, is number one. It affects the health, safety, and welfare of

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02:59:01.520 --> 02:59:04.930

Cooper City Hall: officers of the city. Directly

1240

02:59:04.980 --> 02:59:21.459

Cooper City Hall: it can. It could be a safety issue. It could. It has a lot of impacts, and in other cities it has caused mass resignations, I also think, and I've made this very clear that the League of cities. The Florida League of Cities has dropped the ball.

1241

02:59:21.620 --> 02:59:27.100

Cooper City Hall: I'm sorry, you know, as a colleague. They should have sued.

1242

02:59:27.430 --> 02:59:37.450

Cooper City Hall: They should have advocated on our behalf, and they dropped the ball. They don't seem to advocate for it, so we have to pick up the slack

1243

02:59:37.470 --> 02:59:46.070

Cooper City Hall: as cities that are represented by the League of Cities, and I feel strongly that we should take a stand against this.

1244

02:59:46.130 --> 03:00:01.049

Cooper City Hall: terrible. I'm not pulling back on this. You all can have a motion, I will vote against it, and

1245

03:00:01.440 --> 03:00:06.210

Cooper City Hall: the difficulties. If you go through the case law

1246

03:00:06.270 --> 03:00:13.059

Cooper City Hall: that is available and applicable, you'll find, and and Jamie Cole will tell you the same thing

1247

03:00:13.060 --> 03:00:37.099

Cooper City Hall: as most lawyers will. The cities don't have standard. And so then why is Jamie Cole suing? Because he knows he's misrepresenting his clients. He's not misrepresenting. He's enthusiastic and zealously representing the clients. He believes that because there's been a change, if you will, with the

1248

03:00:37.120 --> 03:00:39.349

Cooper City Hall: what we should be right to

1249

03:00:39.490 --> 03:01:00.959

Cooper City Hall: do. You talk about the right to privacy? Yeah, the right to privacy act. That's the difference between what happened originally, because this whole thing dates back to 1,974 from form, 1,976, and onward, and how 5 senators actually challenged the same thing that we're fighting on form 6 they lost.

1250

03:01:01.460 --> 03:01:09.080

Cooper City Hall: we lost. And and now now the city's he's he's having the cities pay for joining, knowing

1251

03:01:09.120 --> 03:01:23.319

Cooper City Hall: that it's a hard sell, because Form 6 is not applicable to the cities. They don't have standing. It's only applicable to the elected officials, but it directly impacts municipalities which I think gives them standing.

1252

03:01:23.340 --> 03:01:27.649

Cooper City Hall: Many cities are unable to function at this point because they have

1253

03:01:27.710 --> 03:01:33.980

Cooper City Hall: no more lost people. They they've lost enough people that they don't even have. So if if 3 of us resigned

1254

03:01:34.180 --> 03:01:36.390

Cooper City Hall: because we thought that this law

1255

03:01:36.550 --> 03:01:46.200

Cooper City Hall: was an invasion of our privacy, Cooper city would no longer function as a governmental entity. Therefore, is there anyone else doing a suit?

1256

03:01:46.500 --> 03:01:59.199

Cooper City Hall: Besides, there's not nothing I'm aware of, and there are 2, and and he needed 12 cities. He excuse me, he needed 10 cities. He's now up to 1214 as of this afternoon. Oh, there you go, including Cooper City.

1257

03:01:59.600 --> 03:02:11.619

Cooper City Hall: So I'm I'm only saying, and and I appreciate the fact that it will be brought back. Because he wants to file it, saying. Did you agree to that yet? Bring it back? Yeah, bring it back. Okay.

1258

03:02:11.640 --> 03:02:28.779

Cooper City Hall: So if if I made it so, I'm clear, Commissioner Malowski, there would be a motion to reconsider on the next agenda and and based on that direction. I'm going to advise Mr. Cole not to include Cooper City until after that motion is dispensed with. If if he feels compelled to file his lawsuit.

1259

03:02:28.790 --> 03:02:40.819

Cooper City Hall: he can file his lawsuit, and the city can always be added as a plaintiff. No, I don't. I don't agree with that. I think.

1260

03:02:41.660 --> 03:02:47.919

Cooper City Hall: My reason for joining isn't because I think it's it's for not joining isn't because

1261

03:02:48.630 --> 03:03:02.939

Cooper City Hall: It's just as an attorney myself. I think I would want to handle my own lawsuit, you know. But that's not that, you know. Not for any other reason for that. So I'm still gonna support

1262

03:03:03.570 --> 03:03:12.279

Cooper City Hall: the right to any commissioner to be to to join and us pay for it. The city pay for it. you know. And so

1263

03:03:12.410 --> 03:03:30.399

Cooper City Hall: I long way to get to. That's not my consensus, and I guess my question really is for you, Commissioner Maluzi, is whether you would like to add, because you you have the ability, under Robert's rules to add that motion to reconsider to the next agenda. And I'm just asking if that is your intent? Sure, I'm easy.

1264

03:03:30.720 --> 03:03:50.209

Cooper City Hall: I don't. I don't want to silence anyone, especially in there. Thank you very much. But the question is, does he have consensus to tell Jamie Cole not to name us, because the current well, in in individually, you, you can choose whether you want to be. But as a city. I don't want to be named unless the city is named

1265

03:03:50.670 --> 03:04:02.090

Cooper City Hall: right? So right now, no one's being, we're telling him he doesn't have consensus department. I do not. I do not hear consensus. No, he can't pause it.

1266

03:04:02.220 --> 03:04:03.469

Cooper City Hall: and that's where.

1267

03:04:03.950 --> 03:04:25.669

Cooper City Hall: And it was important that Jeff be here for that. Well, I mean then wait, because Jeff's coming back. He's not leaving for the night. I thought he was. No, I thought he was taking a call and then coming back. I don't know. I don't believe so. Oh, I have no idea. I mean, I guess. Look and see this cars there. I thought it was a thing it on his phone. I believe that it was at the office, so I could be wrong.

1268

03:04:25.900 --> 03:04:28.050

Cooper City Hall: Oh, I'm I have no idea.

1269

03:04:31.910 --> 03:04:33.369

Cooper City Hall: Oh, II

1270

03:04:33.480 --> 03:04:47.349

Cooper City Hall: III can certainly advise, Mr. Cole, that there will be a motion to reconsider on the next agenda given this discussion, I'm not comfortable telling him that that he does not have authority to include Cooper City based on the prior action of the Commission.

1271

03:04:47.660 --> 03:04:54.759

Cooper City Hall: What's the Downside?

1272

03:04:54.810 --> 03:04:59.359

Cooper City Hall: At this point? From my point of view there is, and what? What?

1273

03:04:59.380 --> 03:05:06.789

Cooper City Hall: Because I'm President of the Florida League of Cities, and I am. I am the Mayor of Cooper City. If Cooper City is included, they.

1274

03:05:07.530 --> 03:05:30.260

Cooper City Hall: Anyone can put the different hat on and say that I am part of the lawsuit. Oh, and that this and that the League supports it.

1275

03:05:30.570 --> 03:05:49.529

Cooper City Hall: The lead. The League doesn't want him us to sue, so just say you got no order from up. No, no, that is, that is not allowed to say right, that is not good. Good! Try I tell you what, let us let us continue. If you would, on this issue, we'll address it again back on Commissioner concerns, that's all.

1276

03:05:49.580 --> 03:06:03.079

Cooper City Hall: That was your Commissioner concern. Well, yeah, but your your, your yours is, we know I have one more believe it or not, but that will also give an opportunity. Maybe, Jeff, we'll come back. You're right. I don't know. Yeah, okay, Mr. Williams.

1277

03:06:03.340 --> 03:06:09.980

Cooper City Hall: can you get all this straightened out and maximize our investments. Yes.

1278

03:06:10.480 --> 03:06:25.540

Cooper City Hall: 2 other 2 other quick points I want to bring up. I would like to form a finance committee that would meet monthly. So any detailed questions could be hashed out in the Finance Committee, and then we can bring the summary financial to the Commission for approval.

1279

03:06:25.900 --> 03:06:35.650

Cooper City Hall: If everyone agrees to that, then I would have to have volunteers that would want to sit on on that committee kind of people would comprise of the committee that's up to you.

1280

03:06:35.790 --> 03:06:42.260

Cooper City Hall: What would traditionally be? Would it be elected officials that you want an advisory committee?

1281

03:06:42.390 --> 03:06:59.249

Cooper City Hall: Yeah. Advisory Board? Well, I want to be able to present the detailed financials line item by line. Item, you know, which you know, instead of having those come up at the At the at the Commission sunset. Our finance committee. There you go. That's all

1282

03:06:59.590 --> 03:07:00.640

Cooper City Hall: consensus.

1283

03:07:01.050 --> 03:07:09.239

Cooper City Hall: I'm okay with that, I'm fine. The people that are on there. Okay.

1284

03:07:09.270 --> 03:07:34.569

Cooper City Hall: resolution. If we could. If we need to amend the resolution and bring it back for you to consider your next meeting, we will do that.

1285

03:07:34.720 --> 03:07:44.529

Cooper City Hall: And the last point I want to make is if anyone would like to see any different format in the financial statements. My door is open. You can come in any time and meet with me if you sit down and go over it.

1286

03:07:45.730 --> 03:07:48.709

Cooper City Hall: Thank you. I have one question. Sure.

1287

03:07:50.060 --> 03:07:52.310

Cooper City Hall: Just in looking at the statements. I think it's page

1288

03:07:52.530 --> 03:07:53.940

to

1289

03:07:54.000 --> 03:07:56.570

Cooper City Hall: of the spreadsheet.

1290

03:07:56.950 --> 03:08:04.869

Cooper City Hall: I don't know if that's your page, too. Hold on 1 s the fun balance. I just wanted to know so how much?

1291

03:08:05.020 --> 03:08:06.509

Cooper City Hall: The fund balance is

1292

03:08:08.640 --> 03:08:11.150

Cooper City Hall: 24,024,000,000

1293

03:08:11.360 --> 03:08:13.629

Cooper City Hall: overall give or take

1294

03:08:13.850 --> 03:08:20.630

Cooper City Hall: in our government funds? Yes, 23.9 million. Yeah. And so it's a little under 20 million for the general fund.

1295

03:08:20.660 --> 03:08:24.710

Cooper City Hall: General fund is 19.7 right? And that's

1296

03:08:26.170 --> 03:08:46.440

Cooper City Hall: But that's not unencumbered. Right? Yeah. And if you look at you look above, you could say I actually broke it down so you can see all the fund balance the components. You can see what's committed, what's assigned and what's unassigned. It's under fund balance on on page 3, on the left hand side, at the bottom of the page. It'll list all the fund balances out.

1297

03:08:46.870 --> 03:08:52.730

Cooper City Hall: I remember Commissioner Schroeder, you brought up once before about that 3 million. Was it sitting in the emergency preparedness?

1298

03:08:52.810 --> 03:08:55.850

Cooper City Hall: Yeah. Yeah. And it is. I broke it up. You can see it there.

1299

03:08:56.790 --> 03:08:59.530

Cooper City Hall: On restricted.

1300

03:09:02.280 --> 03:09:04.979

Cooper City Hall: I'm sorry, Mr. Williams. What? Where? EF. 3

1301

03:09:05.310 --> 03:09:09.569

Cooper City Hall: pd, so what? Page? One spreadsheet page?

1302

03:09:09.930 --> 03:09:19.220

Cooper City Hall: Yeah. And and I also think there's a there's 450,000 to. I gotta find that we approved. You wouldn't see it in there. I don't think they transfer like they're supposed to

1303

03:09:19.670 --> 03:09:24.190

Cooper City Hall: for the future employee path. No, it was member we got that care's money.

1304

03:09:24.390 --> 03:09:32.059

Cooper City Hall: Yup, and we and we? I thought to get that like 400,000 or something like that. 300 committed.

1305

03:09:32.710 --> 03:09:43.850

Cooper City Hall: I mean, I committed to to restrict. Yeah, committed. I'll find it. If it's restricted, it's not typically a donor restriction. If it's committed, it means the Council's approved.

1306

03:09:44.190 --> 03:09:55.680

Cooper City Hall: has voted on it to commit those phones we voted on it, if it's assigned, is, here's what I'd like to. Here's what we'd like to spend it on. We're just going to sign it. It was committed by the Commission.

1307

03:09:55.700 --> 03:10:06.310

Cooper City Hall: revise the commitment, the same manner in which it was initially committed. And remember having that discussion. Yeah, remember, it's like 400 something 1,000 from cares. If it happened. But our last person never did it.

1308

03:10:06.490 --> 03:10:19.009

Cooper City Hall: They violated the law. So I'm going to find it. Maybe we can find it over to me, and I'll take a look. So so just going back, the unassigned is 19,379,944.

1309

03:10:19.660 --> 03:10:21.079

Cooper City Hall: Am I? Right? Yes.

1310

03:10:21.640 --> 03:10:28.019

Cooper City Hall: So that means we that money is free for or it's budgeted right? Well, you yeah. Well, you get your money up front

1311

03:10:28.320 --> 03:10:40.339

Cooper City Hall: from the taxes. Yeah, mostly. Yeah. You know, it's always in, especially in the fall months. We get all the ad valorem. We collect all the the money it sits in fun balance that we spend it out during the year. So I guess what I'm asking, what I'm trying to get to is like, how much money do we have

1312

03:10:40.360 --> 03:10:42.710

Cooper City Hall: in our piggy bank? That's not

1313

03:10:43.640 --> 03:10:45.070

Cooper City Hall: budgeted out

1314

03:10:45.430 --> 03:10:47.800

Cooper City Hall: so that we know encumbered

1315

03:10:48.370 --> 03:11:03.429

Cooper City Hall: well right now, if we have unassigned that 1919,000,000, that's our unassigned fund balance. Remember, every month that's gonna change. As we have a revenue and expenditures that balance is gonna shrink or increase. Right? I just want to know how much approximately is not

1316

03:11:03.510 --> 03:11:13.510

Cooper City Hall: encumbered budget. However, we want to call it well, basically what we know, how much money we can basically what would be our projected addition to fund balance at the end of the year.

1317

03:11:14.140 --> 03:11:37.009

Cooper City Hall: Like, how much? Yeah, like, how much can we budget for things that will improve the community that are not going to be so like last year. We, you know, we, we our revenues. We budget that 39 million, and we we brought in 41 million. So somewhere in that fund balance over that time period, there was a what would have been up front, probably when they collected the money there could have been a projected 2 million more.

1318

03:11:37.430 --> 03:11:56.110

Cooper City Hall: And I know it's a hard once you get into it. So when we get the financials, for, you know, up to January. Is there a way to come up with what we're

1319

03:11:57.940 --> 03:12:19.430

Cooper City Hall: yeah. If you want to know what your unrestricted fund balances as at that certain that point in time. Yes, we can give you that now. What our anticipated addition to fund balance will be at the end of the year. Well, we would have to do if we did that, we'd have to do a project. We'd had to take the actual numbers or projecting to the end of the year. And, Irwin, just for a rough estimate, you do have that on on page 2.

1320

03:12:20.060 --> 03:12:27.510

Cooper City Hall: We're on the line change in fund balance when we're looking at those across right because you and you had referenced early in your presentation.

1321

03:12:27.580 --> 03:12:54.629

Cooper City Hall: The general fund change in fund balance of the 4.1 8.1 million. Correct? Yeah, so that that as far as from the general fund, that's that's a rough est 4.1 but 2 2 of it was not spending on expenditures which we wouldn't have thought of. 2 of. It was extra additional revenue. Yes, sir, 1 billion was transferring from the other funds based on our cost allocation plan to get transferred in the fund balance for the general company expenditures of the other funds and departments. Yes.

1322

03:12:55.170 --> 03:12:56.040

Cooper City Hall: okay.

1323

03:12:58.100 --> 03:13:02.610

Cooper City Hall: any other questions. Yeah. So it was the sorry. I don't get the answer.

1324

03:13:02.650 --> 03:13:07.700

Cooper City Hall: And and if you don't have it tonight, it's okay. But I just want to know. How was it? 4 million that I hear?

1325

03:13:07.900 --> 03:13:31.989

Cooper City Hall: Last year we added 4 million 2 million of it was from savings and expenditures. The other 2 was from an under projection on revenue, the 1 million was trans presented absolutely unassigned, unassigned fund balance and recreation investments.

1326

03:13:32.170 --> 03:13:58.199

Cooper City Hall: Yeah. And another thing we will do at the end of March is we will do. We will take the actuals to the end of March, and project the actual end of the year to see where we're going to end up. So we can term into our starting point for budgeting, for the coming. How we're doing with the budget,

or we over under. And if we're over, I mean under, maybe we can, additional projecting that you probably in the April financial presentation.

1327

03:13:58.200 --> 03:14:06.780

Cooper City Hall: I'll have enough time. We'll have 6 months into the belt, which we need to really do the projections out to the end of the year. Thank you. Any other questions.

1328

03:14:07.780 --> 03:14:17.930

Cooper City Hall: hearing none. Thank you very much. Thank you. Great John. We're on the consent. Agenda. Do I have a motion by Commissioner Melosi, second by Commissioner Katzmann. Call the vote

1329

03:14:19.390 --> 03:14:24.890

Cooper City Hall: Commissioner Wolsey, Commissioner Katzmann, Commissioner shrouder. Yes, Mayor Ross. Yes.

1330

03:14:25.060 --> 03:14:31.860

Cooper City Hall: Moving on. Time number 504. We discussed. We discussed going forward the utilities ones.

1331

03:14:32.850 --> 03:14:35.210

Cooper City Hall: You want to adjust that. Yeah.

1332

03:14:35.490 --> 03:14:49.080

Cooper City Hall: the utilities job descriptions bring the pillows. No, no, no, we discussed, not tabling those and going through utilities. Only, yeah. Well, let me just tell you the ones the okay. Well, let me tell.

1333

03:14:49.110 --> 03:14:51.220

Cooper City Hall: And then he can agree or disagree.

1334

03:14:51.740 --> 03:14:53.870

Cooper City Hall: The

1335

03:14:54.950 --> 03:15:02.379

Cooper City Hall: I'm gonna read them off, and then you can career disagree. So the chief plant operator

1336

03:15:08.440 --> 03:15:15.140

Cooper City Hall: field Operations superint Field Operations superintendent is filled right now, right? There's not a vacancy in that right.

1337

03:15:16.390 --> 03:15:34.199

Cooper City Hall: That's a question for the manager. I'm sorry. Field Operations superintendent. Is there a vacancy in that or no field Operations superintendent? I mean, good evening, Commissioner. City Manager. There is no vacancy on the paper plan operation superintendent. Is there a vacancy in that? That one is vacant? Okay, so that one

1338

03:15:36.400 --> 03:15:44.689

Cooper City Hall: you have vacancies and treatment plan operator, trainee. We do that one treatment, one trainee training

1339

03:15:44.810 --> 03:15:47.149

Cooper City Hall: trainee. We do. Yes.

1340

03:15:47.280 --> 03:15:55.760

Cooper City Hall: Mr. Homie, which positions would help you to get approved tonight. Superintendent position chief planned operator for wastewater.

1341

03:15:56.300 --> 03:16:05.330

Cooper City Hall: and you know, trainees and plant operators. And I believe we have mechanic supervisor as well as vacancies.

1342

03:16:05.440 --> 03:16:12.369

Cooper City Hall: I think those are most critical, and we are in the recruitment process for

1343

03:16:12.450 --> 03:16:16.230

Cooper City Hall: 3 vacancies that we have electrical supervisor position

1344

03:16:16.440 --> 03:16:26.080

Cooper City Hall: utilities, coordinator and admin specialist. Okay, let me read the ones that that Lordis sent me

1345

03:16:28.150 --> 03:16:33.060

Cooper City Hall: assistant utilities, director, chief plan, operator, engineering inspector.

1346

03:16:33.470 --> 03:16:38.369

Cooper City Hall: elect, Electrician, Assistant, electrician, supervisor

1347

03:16:40.340 --> 03:16:46.610

Cooper City Hall: electrician, assistance, part Time, position, utility, supervisor utilities, mechanic training.

1348

03:16:46.770 --> 03:16:49.329

Cooper City Hall: utilities. Mechanic. 2.

1349

03:16:50.790 --> 03:17:09.369

Cooper City Hall: Yes, ma'am, can you send those to us to board? Those position were not impacted as far as licensure, so the modification is more towards, you know, superintendent, operation operators, position and chief plant operator.

1350

03:17:09.510 --> 03:17:14.010

Cooper City Hall: Alright, let me let me take them one by one. Actually, okay, so I'm gonna move

1351

03:17:14.710 --> 03:17:19.100

Cooper City Hall: chief plan operator. Alright, I'm gonna move to approve that

1352

03:17:19.700 --> 03:17:28.279

Cooper City Hall: that job. The first one he mentioned might be the first one he mentioned. But look at all these pages.

1353

03:17:29.250 --> 03:17:42.470

Cooper City Hall: Okay, you wanna you want to look over with me?

1354

03:17:42.870 --> 03:17:47.240

Cooper City Hall: yep, motion to approve this

1355

03:17:47.400 --> 03:17:49.459

Cooper City Hall: good job description. Yeah.

1356

03:17:49.470 --> 03:17:51.890

Cooper City Hall: do I have a second to that.

1357

03:17:52.060 --> 03:17:56.180

Cooper City Hall: Any further discussion, hearing none call to vote. No, there is discussion.

1358

03:17:57.010 --> 03:18:01.819

Cooper City Hall: Excuse me. Second for discussion. Second discussion, discussion. Commissioner Charter.

1359

03:18:03.610 --> 03:18:14.309

Cooper City Hall: just waiting for Commissioner Malauulu. That's alright. But I have Commissioner making the motion. So he goes first.

1360

03:18:14.940 --> 03:18:16.550

Cooper City Hall: Mr. Shard, or anything.

1361

03:18:16.830 --> 03:18:25.229

Cooper City Hall: Okay. Now, Commissioner Melosie, I'm still looking for which one it is sorry, so I'll give you the time and move on to Commissioner Catchment.

1362

03:18:26.200 --> 03:18:26.920

Cooper City Hall: So.

1363

03:18:27.720 --> 03:18:29.679

Cooper City Hall: still looking at it.

1364

03:18:30.700 --> 03:18:32.549

Cooper City Hall: sorry I just opened it.

1365

03:18:40.010 --> 03:18:47.670

Cooper City Hall: I'm fine. Mr. Catherine's good. So just waiting on, I know I'm good, and we're waiting on Commissioner Malachi.

1366

03:18:48.120 --> 03:18:55.889

Cooper City Hall: What was the chief there we go. Okay.

1367

03:18:56.160 --> 03:18:59.640

Cooper City Hall: in which one to the nightingale.

1368

03:19:01.620 --> 03:19:02.570

Cooper City Hall: I would.

1369

03:19:02.700 --> 03:19:09.799

Cooper City Hall: I only had 2 corrections.

1370

03:19:09.860 --> 03:19:16.139

Cooper City Hall: The second bullet point I'm I'm assuming, it says, ensure safe and effective operation of

1371

03:19:16.250 --> 03:19:35.379

Cooper City Hall: plant facilities, not plan facilities. Okay? And then 1, 2, 3, 4, 5, 6, 7, 8, bullet point. Assist in formulating and implementing implementing instead of operations rules. It should be operation rules.

1372

03:19:35.750 --> 03:19:40.619

Cooper City Hall: in my opinion. So deleting an S.

1373

03:19:40.790 --> 03:19:41.710

Cooper City Hall: So

1374

03:19:41.990 --> 03:19:51.879

Cooper City Hall: operations, rules, methods, and then hold on. Let me go to the back

1375

03:19:51.930 --> 03:19:53.660

Cooper City Hall: and

1376

03:19:54.260 --> 03:19:57.539

Cooper City Hall: okay, wait. Wait.

1377

03:19:57.560 --> 03:20:06.889

Cooper City Hall: No. So here's another thing that this is the bane of my existence. I'm not gonna lose my mind right now. Half of them say

1378

03:20:07.520 --> 03:20:09.819

Cooper City Hall: high school diploma or equivalent.

1379

03:20:09.870 --> 03:20:30.150

Cooper City Hall: this one high school graduation or possession of an acceptable equivalency diploma. I need consistency. This. This haphazard is driving me insane. So this needs to be the same throughout. Sorry? Well, I know it's for Lortis, but I'm I'm direct position you're referring to

1380

03:20:30.300 --> 03:20:54.310

Cooper City Hall: doesn't make a difference. All of them need to say, the same exact operator, and under education, experience, high school graduation, or possession of an acceptable equivalency diploma. But half of the other job requirements, say high school diploma or equivalent, which is what do you? I would say the second one makes, I would say, the second one makes more sense.

1381

03:20:54.320 --> 03:21:01.059

Cooper City Hall: but there's no

1382

03:21:01.130 --> 03:21:18.540

Cooper City Hall: that. And then there was one more hold on. Let me just double check, because I may not have I got sick and try. It is circling. I went through a whole pencil. It's still on the Cpo. Right? You're still on the chief plant, what have you? And then the but while she's looking at point of information for Mr. Horowitz. Yes.

1383

03:21:18.540 --> 03:21:38.369

Cooper City Hall: if any changes, for example, will Commissioner Malowski noticed, like the T. Was missing, can those edits be made without notice, something down the line

1384

03:21:38.390 --> 03:21:42.860

Cooper City Hall: we need to address. And then another point of

1385

03:21:43.120 --> 03:21:45.260

Cooper City Hall: contention is.

1386

03:21:46.930 --> 03:22:14.579

Cooper City Hall: I can't give you the the exact percentages, but some of them are possessed, or be able to obtain a valid state of Florida driver's license within 30 days of hire. Some of them have it, some of them say must have. But yet I have. You're right. So if you look at what she's saying there, under the first under qualifications, I have no problem with it. I, but I think it should be so. It says, possess, or able to obtain. To go to the next paragraph. It says.

1387

03:22:14.790 --> 03:22:22.330

Cooper City Hall: second license must have a state of Florida drivers license with good driving record. Right? This is a bad congruent well, what it is called bad copy paste.

1388

03:22:22.360 --> 03:22:37.050

Cooper City Hall: Well, there the whole document is bad copy paste. I'll do that during my commissioner's concerns. Don't get me started there, but so I don't one get rid of one. Add both. Make them the same. Figure it out. What do you want?

1389

03:22:39.120 --> 03:22:40.070

Cooper City Hall: I think.

1390

03:22:41.370 --> 03:22:44.380

Cooper City Hall: Shouldn't say that to you. No.

1391

03:22:44.540 --> 03:22:54.470

Cooper City Hall: sorry. Let me let let them go. No, no, no, let them go first. Go ahead, Jacob.

1392

03:22:55.630 --> 03:23:04.499

Cooper City Hall: The second sentence says, valid state of Florida drivers license with good driving record. What is that? That's Craig?

1393

03:23:04.850 --> 03:23:17.120

Cooper City Hall: It forces you to make interpretation as to what a good drive. So let's take out that second sentence. I'm at the set, the one on the second paragraph, and leave

1394

03:23:17.190 --> 03:23:25.419

Cooper City Hall: possesses, or able to obtain, a valid state of Florida driver's license within 30 days of hired. Okay? Well can can I interject?

1395

03:23:25.810 --> 03:23:31.300

Cooper City Hall: There are several of these in here and again. Bad copy and paste, and I'm not going to lose my mind now.

1396

03:23:32.130 --> 03:23:36.800

Cooper City Hall: like the person that drives the bus for the the

1397

03:23:38.010 --> 03:23:44.639

Cooper City Hall: what's the prop? I don't. What's the present is that the proper term? Now we have an Advisory Board for seniors. Okay for the seniors.

1398

03:23:46.000 --> 03:24:09.020

Cooper City Hall: They don't have to have a clean driving record. Oh, it's not on there, but wait. And why is it their job is to drive? You have 30 days to get that license. So what I get to employ you to drive? Oh, but you don't have to do your job for the first 30 days again. I'm not gonna lose my mind. But let me give you the the counter to that relocate here.

1399

03:24:09.760 --> 03:24:19.069

Cooper City Hall: It would they could. They'd have a valid license. So then you could just say a valid driver's license must be state of Florida within X. Because legally, Chief

1400

03:24:19.990 --> 03:24:27.509

Cooper City Hall: di Giovanni. when you move here, and I'm not going to say which of our department heads I saw with the wrong license plate.

1401

03:24:27.700 --> 03:24:36.430

Cooper City Hall: But when you move here you have what is it? 2 weeks till you reregister your car and and change your your license.

1402

03:24:37.710 --> 03:24:39.890

Cooper City Hall: 10 for address.

1403

03:24:40.190 --> 03:25:01.870

Cooper City Hall: That was that lady we have from Canada right? That had the license plate. I didn't say who it was that was the assistant saying who it is. But I am saying that legally anyone that lives in this State has to, unless you are military, or, if you are a student, cause you're here for college, and you you don't necessarily live here per se.

1404

03:25:01.970 --> 03:25:05.770

Cooper City Hall: But other than that you legally have to. So I don't know if with Jacob.

1405

03:25:07.250 --> 03:25:33.950

Cooper City Hall: because by law they have to change their license, no matter what. Okay. But how do I do? I need to put that in it by law. They need to do it. No possesses or able to obtain a valid driver. I want him. I pay him a lot of money as evidence by my payroll checks. The answer is, you are not required to put a legal obligation of an employee in a job description. They're legally obligated to comply, because, no matter what it's covered under him.

1406

03:25:34.090 --> 03:25:47.999

Cooper City Hall: what Florida law covers any statutory requirement, it does not need to be any job description. But the driver's license does. There's not a requirement driver's license. That is a policy issue.

1407

03:25:48.540 --> 03:25:53.440

Cooper City Hall: So but again, it's weird. How within 30 days, okay, by data hire.

1408

03:25:53.830 --> 03:25:55.270

Cooper City Hall: Take out the 30 days.

1409

03:25:55.320 --> 03:26:02.790

Cooper City Hall: There you go by date of hire. I'm okay with that possesses are able to obtain a valid state of Florida driver's license by data hire no problem.

1410

03:26:03.090 --> 03:26:18.450

Cooper City Hall: and that should be throughout every single one. No argument. And does this have all the dots? Yes, we have all of our periods with the any other. With all of that that I'm I'm good for that with the who's the scrivener who took all that down

1411

03:26:19.130 --> 03:26:35.650

Cooper City Hall: hopefully. Someone wrote all that down. I'm taking my notes, but I'm not the one who edited or drafted any of these job descriptions. So I'm taking my notes to confirm the changes are made. But I would defer to your professional staff. Who's the scriveners of the documents

1412

03:26:36.050 --> 03:26:44.199

Cooper City Hall: with those changes as the motion has been made. Ask whoever the scrivener is, if they got the changes there.

1413

03:26:44.480 --> 03:26:45.750

Cooper City Hall: should we bundle them?

1414

03:26:47.090 --> 03:26:59.690

Cooper City Hall: She can refer to anyway.

1415

03:26:59.780 --> 03:27:11.209

Cooper City Hall: With the amendments as made you accept those amendments on your motion, and Commissioner Malos, you second that as well. But you've made the changes, anyway. Call the vote

1416

03:27:12.460 --> 03:27:24.600

Cooper City Hall: Commissioner Malos. Yes, Commissioner Kasman. Point of information. Are we voting on one job description? We don't want to do them as a group. Yes.

1417

03:27:25.190 --> 03:27:28.059

Cooper City Hall: spent hours alright, Commissioner Schrader. Yes.

1418

03:27:28.520 --> 03:27:39.609

Cooper City Hall: next most critical position you have that need you need to find Superintendent.

1419

03:27:41.160 --> 03:27:45.639

Cooper City Hall: plan, operation, Superintendent

1420

03:27:47.200 --> 03:27:49.690

Cooper City Hall: Plant. Oh, look at that! I found it quickly.

1421

03:27:49.830 --> 03:27:55.529

Cooper City Hall: Spin them all out. Quick! Wait! I have the motion. Do I have a second? I have a second go.

1422

03:27:57.390 --> 03:28:03.339

Cooper City Hall: You know we start. You made the motion, I know, but he didn't have anything. He's waiting on you.

1423

03:28:03.460 --> 03:28:18.800

Cooper City Hall: On the second page the third bullet point functions as purchasing agent for supplies, comic chemicals, and equipment for plant operations. There's a semicolon. It should be another bullet point, and it should be assists

1424

03:28:18.930 --> 03:28:24.489

Cooper City Hall: in preparing agenda items right there, in my opinion.

1425

03:28:24.650 --> 03:28:33.979

Cooper City Hall: So that is one. The the license needs to be changed. Okay, the licensing is, gonna say

1426

03:28:34.200 --> 03:28:58.699

Cooper City Hall: the same that we had as the last one. That's gonna be standard, a valid state of Florida drivers correct. And then the high school graduation needs to be changed because it's that same, the same one that we use the last high school diploma equivalent is what we said. And then I'm good with all the periods. And I had the working conditions.

1427

03:28:58.940 --> 03:29:00.839

Cooper City Hall: And I am okay. Thank you

1428

03:29:00.880 --> 03:29:05.669

Cooper City Hall: with those changes you accept, the motion is is made with the changes.

1429

03:29:05.820 --> 03:29:13.760

Cooper City Hall: Yeah, okay? And you, of course, segment it. There's also a space on tracks on page 2. It just needs to have a backspace

1430

03:29:13.900 --> 03:29:37.080

Cooper City Hall: where

1431

03:29:39.420 --> 03:29:41.689

Cooper City Hall: I mean, next, most important

1432

03:29:42.910 --> 03:29:44.630

Cooper City Hall: mechanic supervisor.

1433

03:29:44.850 --> 03:29:49.190

Cooper City Hall: I believe it's titled as a supervisor, mechanical supervisor.

1434

03:29:49.220 --> 03:29:55.899

Cooper City Hall: client, supervisor utility supervisor. No, we just did that, I think. No, we didn't.

1435

03:29:56.630 --> 03:30:02.549

Cooper City Hall: Nope utility Supervisor. Okay, question under you. Hold on.

1436

03:30:14.800 --> 03:30:16.120

Cooper City Hall: What's before it.

1437

03:30:17.660 --> 03:30:20.180

Cooper City Hall: We're on. We're on the email, so

1438

03:30:20.870 --> 03:30:24.149

Cooper City Hall: we can't tell you don't know which one's before it

1439

03:30:24.480 --> 03:30:30.419

Cooper City Hall: cause they're separate. I could do a find.

1440

03:30:30.940 --> 03:30:33.170

Cooper City Hall: huh? Like in the

1441

03:30:34.340 --> 03:30:37.530

Cooper City Hall: that. The utilities. Coordinator.

1442

03:30:37.910 --> 03:30:43.790

Cooper City Hall: Tony's supervisor. I'm looking. Yeah. Utility supervisor woo

1443

03:30:54.890 --> 03:30:59.590

Cooper City Hall: motion to approve. Second, and I think the word in superintendents, madam.

1444

03:31:00.990 --> 03:31:03.110

Cooper City Hall: maybe not. I don't know

1445

03:31:04.460 --> 03:31:10.240

Cooper City Hall: there's some spacing issues that just

1446

03:31:11.890 --> 03:31:23.529

Cooper City Hall: I've got a motion to approve. Do I have a second with the with the language the drivers licensing high School, the high school diploma. If there is one.

1447

03:31:24.070 --> 03:31:32.950

Cooper City Hall: Okay, there is, it's in there, and I'm okay. Those are the only 2 on that one. The end ones weren't as bad as the beginning ones.

1448

03:31:33.260 --> 03:31:38.450

Cooper City Hall: Commissioner Balozi. Yes, Commissioner Cassman, Commissioner Schrader, Mayor Ross.

1449

03:31:39.670 --> 03:31:42.970

Cooper City Hall: I mean, next most important one top are those

1450

03:31:43.150 --> 03:32:01.470

Cooper City Hall: treatment plan operators. Yes, sir.

1451

03:32:01.640 --> 03:32:06.350

Cooper City Hall: yeah. Treatment plan. It starts with T treatment plan, operator training.

1452

03:32:07.030 --> 03:32:14.319

Cooper City Hall: You're talking about the treatment plan operator, one.

1453

03:32:15.260 --> 03:32:22.670

Cooper City Hall: Lisa toward the back. Yeah. Well, I'm going under T treatment plan operator 2 is right there. Hold on

1454

03:32:23.420 --> 03:32:27.050

Cooper City Hall: treatment plan operator, one gotcha.

1455

03:32:28.340 --> 03:32:29.489

Cooper City Hall: It's almost at the end.

1456

03:32:31.990 --> 03:32:43.820

Cooper City Hall: So we're going to take out that we're going to swap out the driver's licensing for the right thing. And it's it already has the high school diploma or equivalent. So we're okay with that, and it has the commercial driver's license class. B.

1457

03:32:44.340 --> 03:32:50.010

Cooper City Hall: No, I don't see that. No, it does. Under education and experience qualifications for show me right here.

1458

03:32:50.180 --> 03:32:50.870

Cooper City Hall: True.

1459

03:32:51.660 --> 03:32:57.579

Cooper City Hall: there's also no. Then I'm on a different one than you are. But it says, treatment, plan operator 10, it's training.

1460

03:32:57.790 --> 03:32:59.250

Cooper City Hall: Oh, sorry

1461

03:32:59.450 --> 03:33:12.290

Cooper City Hall: in the word, Doc, if you just do a spell, check, it has like extra spaces. Yeah. But even if you do a spell check on some of them because some of them are spelled properly. They're just used improperly entry, level training position. And then

1462

03:33:12.620 --> 03:33:23.520

Cooper City Hall: chores, including in one of the bullets. There's too many spaces. Okay, so the High school diploma is different here. and the driver's license. I'm looking okay.

1463

03:33:23.640 --> 03:33:32.899

Cooper City Hall: Motion approve with the high school diploma and a corrected language and driver's license correctly. Language and spacing is, you have a second second

1464

03:33:33.130 --> 03:33:37.319

Cooper City Hall: and the spacing. Go ahead and call the vote.

1465

03:33:39.210 --> 03:33:41.050

Cooper City Hall: Commissioner Malonezzi. You said, yeah.

1466

03:33:42.700 --> 03:33:55.050

Cooper City Hall: Commissioner Malos, I was asking if you did the second I did the second. I'm sorry. Now. Call in the vote, Commissioner Malos. Yes, Commissioner Katzmann Commission Schrouter, Mayor Ross. Yes.

1467

03:33:55.530 --> 03:34:08.110

Cooper City Hall: motion plan operator.

1468

03:34:08.480 --> 03:34:13.489

Cooper City Hall: Do I have a second second my commission, Melosie. Sorry

1469

03:34:14.370 --> 03:34:24.910

Cooper City Hall: I have to go back. Mr. Shardi. Have anything on that. Didn't think so. We'll wait for?
Yeah. So it it's

1470

03:34:25.690 --> 03:34:38.709

Cooper City Hall: yeah. The driver's licensing. You're gonna change that out. But it's no it, because on this one given, if you have a Cdl. But you still need to say, must possess a valid get rid of the good record thing.

1471

03:34:38.980 --> 03:34:42.489

Cooper City Hall: and do the language you've been talking about by heart, you know.

1472

03:34:43.730 --> 03:34:47.429

Cooper City Hall: and and it has the high school diploma or equivalent.

1473

03:34:47.560 --> 03:34:48.570

Cooper City Hall: Okay?

1474

03:34:49.620 --> 03:34:57.659

Cooper City Hall: And has the periods. And I don't have improper spacing on this one

1475

03:34:57.940 --> 03:35:09.359

Cooper City Hall: Commissioner Malos. Yes. Commissioner Cassman, Commissioner trowder. Yes. Mayor Ross. Yes. Okay. Next, one motion of group treatment operator, 2. Plan operator, 2. Treatment plan operator, 2.

1476

03:35:09.470 --> 03:35:10.370

Cooper City Hall: Second

1477

03:35:12.640 --> 03:35:24.320

Cooper City Hall: anything, Commissioner Malosi? we have the equivalent. We have to change the driver's license because it has the the class B, but we still have to preface it by the other one.

1478

03:35:25.040 --> 03:35:28.610

Cooper City Hall: And that was all. Yeah.

1479

03:35:29.580 --> 03:35:33.050

Cooper City Hall: with those changes you accept the okay.

1480

03:35:33.170 --> 03:35:34.289

Cooper City Hall: Call the vote

1481

03:35:34.510 --> 03:35:42.390

Cooper City Hall: Commissioner Malos. Yes, Commissioner Cassman. Yes, Commissioner shrouder. Yes, Mayor Ross.

1482

03:35:42.850 --> 03:35:47.809

Cooper City Hall: that one I don't think we need to change right now, I mean. Well, I have a lot of changes on that. But

1483

03:35:57.720 --> 03:36:07.409

Cooper City Hall: alright. no, I'm just telling you the order that you yeah. And then that's it. Mechanic 10, mechanic one. Okay. Utilities mechanic. Oh, yeah.

1484

03:36:18.040 --> 03:36:43.619

Cooper City Hall: I just want to know what. Since we're out in public

1485

03:36:45.170 --> 03:36:46.230

Cooper City Hall: periods.

1486

03:36:49.020 --> 03:36:57.400

Cooper City Hall: we have the high school diploma. We have to change the driver's license. Everything has the proper periods, and I did not have any.

1487

03:36:57.420 --> 03:36:59.149

Cooper City Hall: Any spacing were, okay

1488

03:36:59.630 --> 03:37:24.440

Cooper City Hall: is vector, a real word.

1489

03:37:26.440 --> 03:37:31.330

Cooper City Hall: Commissioner Malos, Commissioner Gatsby, Commissioner Schroder, Mayor Ross.

1490

03:37:35.940 --> 03:37:42.699

Cooper City Hall: do you have a vacancy for utilities? Mechanic, too. No, we don't. Let's not do it. What about utilities? Mechanic trainee?

1491

03:37:42.870 --> 03:37:46.200

Cooper City Hall: No, we do have system called

1492

03:37:46.360 --> 03:37:55.959

Cooper City Hall: System trainee, and the last one is electrical assistance. Do you have vacancies? Yes, yes, sir. System training I'll have here for electrical assistant.

1493

03:37:57.500 --> 03:38:17.960

Cooper City Hall: Do you have anything

1494

03:38:18.050 --> 03:38:31.519

Cooper City Hall: I'm looking for? The I'm up only up to see. Sorry. Under the education it gets a little weird high school diploma or Ged equipment operator equivalency supplementing

1495

03:38:31.520 --> 03:38:52.070

Cooper City Hall: Ged equivalent. Some of them are supplemented, but preferably by vocational technical certificate and electric alright. I guess that's fine. That sounds like it was the electrical supervisor, electrician, supervisor electrician, assistant. Break it out and say the usual high school, or whatever period

1496

03:38:52.600 --> 03:39:01.410

Cooper City Hall: preferred vocational technical certification. And then you've got the driver's license.

1497

03:39:02.590 --> 03:39:11.379

Cooper City Hall: and you have when you get under. I don't know how it is on you, but on the paper you have odd spacing

1498

03:39:11.530 --> 03:39:30.169

Cooper City Hall: under. The second bullet point, where troubleshoots, monitors, maintains wastewater, etc. The spacing is too much. And then, under qualifications under education and experience, your spacing is too much. And it's justified.

1499

03:39:30.720 --> 03:39:43.660

Cooper City Hall: Okay, I'm just letting you know, so we should have consistency on all of them justified or left right? Some of them. Again. It depends on where you copy and paste. Some are. They're making it all. Even. Some are not so.

1500

03:39:44.390 --> 03:39:47.960

Cooper City Hall: Figure it out, but make it all the same.

1501

03:39:49.280 --> 03:39:58.290

Cooper City Hall: And then it's got the the driver's license. And then that was we all had the periods. Yes.

1502

03:39:58.400 --> 03:40:09.149

Cooper City Hall: and this is for the Electric Electrician Assistant. That was for the Electrician, Assistant correct Commissioner, malosing. Yes, Commissioner Cash. Yes, Commissioner Schrouter, Mayor.

1503

03:40:10.160 --> 03:40:29.660

Cooper City Hall: is that all your vacant spots and system trainee that you mentioned? That's system trainee. I believe it's utility system trainees. No, we don't have it outside.

1504

03:40:29.860 --> 03:40:39.010

Cooper City Hall: I don't see a systems. Hold on on my notes from the previous

1505

03:40:41.890 --> 03:40:48.989

Cooper City Hall: alright. No excuses. Now, we'll fill those positions right? Yeah. And and and advertised this week.

1506

03:40:50.180 --> 03:40:56.110

Cooper City Hall: Okay. yes, we'll we'll direct Staff to begin immediately getting them posted asap.

1507

03:40:56.240 --> 03:41:09.500

Cooper City Hall: Thank you very much. Let's move on to item number 5 do have motion to approve an authorized job description for the position of solid waste and recycling administrative coordinator as part of contract with coastal waste and recycling Inc.

1508

03:41:09.870 --> 03:41:14.360

Cooper City Hall: Motion by Commissioner Malzi, second by Commissioner Catchment.

1509

03:41:14.640 --> 03:41:43.779

Cooper City Hall: Just one item I wanted to share. I one of you, one of you from the Commission had asked, and I wanted to follow up on related to the pay grade. We are proposing a pay grade of the pay grade 1 16 as an exempt employee. This would be similar to the public works, coordinator position as well with a minimum salary at 60, a midpoint at 77,000 and a Max at 93,000.

1510

03:41:45.060 --> 03:41:47.329

Cooper City Hall: Are we just approving a job description?

1511

03:41:49.470 --> 03:42:03.409

Cooper City Hall: What are we doing here? Sure, Commissioner, I would like to try and move forward with approving the job description and actually advertising for that position, you know, doesn't have to necessarily be today. But obviously, we're trying to

1512

03:42:03.410 --> 03:42:32.089

Cooper City Hall: to begin that process to try and have someone that can begin at or near the start of the new contract. And I guess my question is, why why is it like that. We thought it because we don't have to have an independent spot right like. So why? Why is this need to be a full time spot, or this can be a job. No, they give. They're giving us a buck 20 either way we get to do what we want with the buck. 20. But is this a full time job for somebody to sit around? So the the recommendation, Andrew?

1513

03:42:32.160 --> 03:42:54.559

Cooper City Hall: No, I was on the impression they were giving \$20 for this position. 120,000 has to be an independent position. So you couldn't have someone. We couldn't have someone to monitor this, and they could do other things, but that that money needs to be specifically allocated for that position. Now, you may not necessarily pay that person \$120,000, but that could be a

1514

03:42:54.840 --> 03:43:19.789

Cooper City Hall: 75,000 position, plus all of the benefits. Another you know, fringe that may come along with it again. You may only be paying \$105,000 for that position the first year. This is 7 year term. I didn't know if the workload called for one person sitting there. Yeah, that's a different you you've got 120,000 to oversee that contract

1515

03:43:19.860 --> 03:43:29.740

Cooper City Hall: yeah numbers. And so I guess that's my core, you know. So is this something that should be part of the public works, coordinator, job or no. Like, I wasn't sure.

1516

03:43:30.560 --> 03:43:35.639

Yeah, this is an item in consultation with our consultant, who helped us from

1517

03:43:35.700 --> 03:43:37.800

Cooper City Hall: from Fort Lauderdale. That said.

1518

03:43:37.840 --> 03:43:41.380

Cooper City Hall: You know there, there certainly is more than enough

1519

03:43:41.620 --> 03:43:54.379

Cooper City Hall: workload related to if we do it and do it right to have someone really? We we really there are a lot of things that are related to this position that haven't not been done in the past.

1520

03:43:54.590 --> 03:44:04.560

Cooper City Hall: That that would be utilized as part of this position. For the overall oversight of the contract. Alright

1521

03:44:06.580 --> 03:44:15.150

Cooper City Hall: any further discussion on the job description. All the An Ors have to come out. See? These get worse because the utilities ones are at least done by. You know, this is

1522

03:44:16.330 --> 03:44:26.740

Cooper City Hall: 3 to 5 years of experience and one or more analysis planning operation

1523

03:44:27.120 --> 03:44:30.980

Cooper City Hall: additional.

1524

03:44:31.620 --> 03:44:36.690

Cooper City Hall: Okay, you see this one to one substitution

1525

03:44:36.800 --> 03:44:40.460

Cooper City Hall: at the at the bottom of qualifications. Hold on.

1526

03:44:53.030 --> 03:45:05.000

Cooper City Hall: Yeah, give me that again. Additional qualifications. Experience? Oh, I'm sorry. You mean at the paragraph under education and experience that needs to be that language we need to adopt throughout

1527

03:45:07.720 --> 03:45:08.840

that sentence

1528

03:45:10.420 --> 03:45:17.200

Cooper City Hall: for all our other ones that we're gonna do because they don't want to say equivalent. And and and I'm not. This is

1529

03:45:17.320 --> 03:45:22.820

Cooper City Hall: more. Yes, what you could do more concise. Yeah, but it doesn't.

1530

03:45:23.240 --> 03:45:25.900

Cooper City Hall: U comma is not supposed to be there.

1531

03:45:28.720 --> 03:45:35.800

Cooper City Hall: Yes, so take the comma out. Get rid of the Andors. Take the comma out, I guess. Let's go ahead with it because you gotta get it going

1532

03:45:35.960 --> 03:45:37.029

I don't know.

1533

03:45:37.090 --> 03:45:41.420

Cooper City Hall: And then you want us to approve it. Now.

1534

03:45:41.950 --> 03:45:45.569

Cooper City Hall: how much is it gonna go over? That's the problem.

1535

03:45:46.570 --> 03:45:51.680

Cooper City Hall: If it goes over, we're gonna have to pay at a pocket. So you're gonna approve it on the low end. Right?

1536

03:45:52.050 --> 03:46:16.590

Cooper City Hall: There's I want the 120 to cover the whole 7 years. I don't want to pay 120 per year. Yeah, no, no. But what I'm saying is, every year everybody's money is going to go up so that way after 7 years it's still covered. But yeah, well, can you? Can you come back with some? Well, how about this before you hire the person

1537

03:46:16.650 --> 03:46:18.249

Cooper City Hall: is you don't hire fast.

1538

03:46:18.540 --> 03:46:27.120

Cooper City Hall: can you? Can you bring that before? What does that mean? You're not quick at hiring. so what I'm saying is, we'll have another meeting. That's

1539

03:46:27.250 --> 03:46:30.180

Cooper City Hall: alright we'll have. We'll have another meeting

1540

03:46:30.220 --> 03:46:34.570

Cooper City Hall: alright. We're all working on the same. We got a job description. You're gonna advertise it.

1541

03:46:34.960 --> 03:46:41.960

Cooper City Hall: You think we'll have another meeting before you have a chance to interview and hire the person I'm trying to figure out. If if you be able to get the numbers back.

1542

03:46:42.520 --> 03:47:02.150

Cooper City Hall: What numbers back as far as what we're going to offer them. Offer pay with the, you know, because if at that grade, sir, I think we'll definitely be within the the confines of the 120,000, with benefits and everything. Yes.

1543

03:47:02.620 --> 03:47:17.589

Cooper City Hall: but I still want to be in the confines of the 120,000, saving more money 7 years into the future every year.

1544

03:47:18.430 --> 03:47:26.029

Cooper City Hall: you know. Let's approve it. This isn't a budget amendment, so it doesn't matter. We'll prove it. This isn't a budget amendment. You still got to bring the Budget amendment to us.

1545

03:47:26.150 --> 03:47:50.100

Cooper City Hall: That's really just to start the advertisement with your blessing. Start the advertisement process for the position. You remember your pay scale. If this you have to. You're gonna have to bring back a pay scale with this job on it. If that makes sense, because our pay scale has the jobs correct. And that's this isn't on there, correct. So we're gonna have to adopt it. Your next. The next meeting.

1546

03:47:50.620 --> 03:47:51.990

Cooper City Hall: yes, understood.

1547

03:47:52.600 --> 03:48:07.569

Cooper City Hall: Moving on to Item number 7, discussion related to the draft personnel, manual and the Administrative policy manual. Basically, there are things that the Commission adopts.

1548

03:48:07.750 --> 03:48:25.969

Cooper City Hall: And there's things the manager adopts. For instance, the investment policy with a P. Card policy might be adopted by the City Commission when that's adopted by the City Commission and employees still required to abide by right. Hey? You can't use the P. Card to go to whatever to go to Hard rock, right? So

1549

03:48:26.100 --> 03:48:39.409

Cooper City Hall: where I think we need to have administrative codes, whatever policy adopt by the city Commission. And then there's the one that the manager might do. The manager might tell them they can't wear. They have to wear steel toe shoes if they work in public works.

1550

03:48:39.590 --> 03:48:41.340

Cooper City Hall: We don't need to adopt that right?

1551

03:48:42.050 --> 03:48:52.330

Cooper City Hall: So my talk with the Ma with the manager was one. I think the policy needs to be individually listed. So we change out. If we want to change out policy one on one, we could do that without having to readop the whole book.

1552

03:48:53.100 --> 03:48:54.880

Cooper City Hall: So that's a formatting thing.

1553

03:48:55.060 --> 03:48:59.049

Cooper City Hall: and the other thing is, I think there has to be commission adopted ones.

1554

03:48:59.210 --> 03:49:00.410

Cooper City Hall: and

1555

03:49:00.680 --> 03:49:13.660

Cooper City Hall: the manager can further adopt what he wants along with any amendments made to it will show on each and every one. Yes, of pay on the thing it shows amended as of this date revised, whatever right?

1556

03:49:14.240 --> 03:49:26.869

Cooper City Hall: So it's a format. There always needs to be a trail, and actually not only the trail, but the initial who was on the Commission when it was started.

1557

03:49:27.030 --> 03:49:39.149

Cooper City Hall: No, no, it's not gonna say that, but it will have the date which you could see when it when that happened. I think I think it should have the names of the Commissioners. Electronic? Yeah.

1558

03:49:39.150 --> 03:50:02.699

Cooper City Hall: does that make any manager? Is that what you need? Clarification? Yes, I just wanted some clarification. And and it will take us some time, but we'll go ahead and work on it, and and look to bring it back in the in the near future. And I think, even from our discussion today, II and and this evening you know, just an ability to really kind of look to, to move those forward. And and as we had talked about individually, Commissioner before

1559

03:50:02.770 --> 03:50:20.659

Cooper City Hall: you know, kind of one what we might call an administrative code that would be listed individually, and then, perhaps something like a procedures manual that would have those items that are manager related that are directly related employees, as you suggested earlier. So we'll call administrative code after

1560

03:50:20.750 --> 03:50:24.519

Cooper City Hall: our esteemed county Commission. That's what they have

1561

03:50:24.640 --> 03:50:29.029

Cooper City Hall: the ones adopt by the County Commission administrative code. Then the person you could do

1562

03:50:29.310 --> 03:50:31.619

Cooper City Hall: policies, and whatever the other word is.

1563

03:50:32.920 --> 03:50:37.739

Cooper City Hall: I have no difficulty in what you want to call

1564

03:50:37.880 --> 03:50:39.060

Cooper City Hall: okay.

1565

03:50:39.200 --> 03:50:51.619

Cooper City Hall: to be at, to be accessible, and a place by all Central Repository. So employees know where to find it. You always go to website. It will be on there.

1566

03:50:52.360 --> 03:50:53.290

Cooper City Hall: Okay.

1567

03:50:53.440 --> 03:50:55.359

moving on to item number 8,

1568

03:50:55.690 --> 03:51:02.999

Cooper City Hall: Rfq, 2023 dash one dash it managed services. I was okay with that.

1569

03:51:03.660 --> 03:51:08.410

Cooper City Hall: Then do I have a motion to authorize the city manager to negotiate

1570

03:51:08.430 --> 03:51:17.870

Cooper City Hall: with the vendor motion. I've by Commissioner Malos, second by commission and catchment. Any further discussion. Not from me. Call the vote

1571

03:51:20.140 --> 03:51:32.030

Cooper City Hall: Commissioner Malone. Yes, Commissioner Katzmann. Yes, Commissioner Schroder. Yes, Mayor Ross. Yes. Item number 9. Do I have motion to approve mental health and wellness board proposal? I'll ask for an Update from

1572

03:51:32.250 --> 03:51:50.279

Cooper City Hall: the city manager. Good evening, Mayor and commission once again. I just wanted A, as the mayor suggested, to provide an update as it related to the topic of the Mental Health Advisory Board, and I have been working, and I know some of you may have had outreach from some of the members of the Advisory Board

1573

03:51:50.580 --> 03:52:09.740

Cooper City Hall: been working with the the chair of the Advisory Board and really working on just kind of some frustrations from the advisory boards and related to the just to the traction and the overall activities and kind of where things are headed. And so

1574

03:52:09.740 --> 03:52:34.210

Bob Sands, the chair and I had discussed a kind of maybe a path forward that we'd like to suggest, not for action tonight from the Commission, but something that we could bring back to you with the help of the town attorney attorney at our next meeting last evening the the Mental Health Advisory Board had a had their regular monthly meeting and are in. They're in agreement

1575

03:52:34.300 --> 03:52:40.760

Cooper City Hall: related to looking to S. Basically sunset.

1576

03:52:41.010 --> 03:52:42.630

Cooper City Hall: The

1577

03:52:43.430 --> 03:52:55.109

Cooper City Hall: formal Advisory Board at this juncture, and that. That the Mental Health and Wellness Board could reconvene at a later date

1578

03:52:55.120 --> 03:53:06.170

Cooper City Hall: as an ad hoc committee rather than a formal advisory committee, and and perhaps to look to pick it up sometime after the start of 2025.

1579

03:53:06.420 --> 03:53:10.959

And so the Board did meet yesterday evening, and actually had a motion.

1580

03:53:11.060 --> 03:53:13.600

Cooper City Hall: and it was unanimous.

1581

03:53:13.610 --> 03:53:33.519

Cooper City Hall: And they would like to. Those members that are still on. There are interested the ones that were integr in attendance. They would be interested in continuing to to help and serve on that ad hoc advisory board, but to to pause and pick up the topic in first motion, to approve their proposal

1582

03:53:34.870 --> 03:53:40.680

Cooper City Hall: on how they want to spend. I'd like to discuss that. We have a motion, and then we have a second.

1583

03:53:40.840 --> 03:53:41.579

Cooper City Hall: Go ahead.

1584

03:53:42.180 --> 03:54:01.949

Cooper City Hall: Do you have anything. So after we met with them, whenever they had asked us to come, and we had a big meeting with them. I went to public and spoke to the pharmacists there, because I really. And this may sound silly. But I really wasn't that up on Fent Fentanyl and Nora can, and

1585

03:54:02.330 --> 03:54:25.270

Cooper City Hall: what availability and whatnot? So I had an and I'm and I'm friends with the pharmacist in public. So I had a nice conversation with him. The end result of my conversation with him, which I reiterated to Bob Sands, and another member of the Board separately. No! Such a violation was that the pharmacist said to me, any person can walk into public

1586

03:54:25.310 --> 03:54:34.559

Cooper City Hall: and ask for a prescription or ask for it, and he, as a pharmacist, can write a prescription for Narcan, which I had no idea that was even possible

1587

03:54:34.610 --> 03:54:38.869

Cooper City Hall: and be, and if he and if they, the person, gets a prescription.

1588

03:54:38.920 --> 03:54:45.350

Cooper City Hall: the majority of it's covered, and if not, all of it is covered under insurance. And I was like, oh, I had no idea

1589

03:54:45.430 --> 03:54:47.939

Cooper City Hall: he goes. All pharmacists can do that.

1590

03:54:48.030 --> 03:54:59.949

Cooper City Hall: I said, great, because that's all people have to do is ask and and they get it. 1, 2, 3, so fantastic, so cause I was concerned. So why are we spending, then all of this money? Think somebody's gonna go run our can through insurance?

1591

03:55:00.130 --> 03:55:09.549

Cooper City Hall: Well, they're gonna yeah. I did. I guess that was silly case. Iod doing some blow later tonight. And I have some narcan.

1592

03:55:11.580 --> 03:55:28.769

Cooper City Hall: I'm not touching that one. What would you? The assurance has to be for yourself. So we gonna say, run it through for me for my child using a drug addict. Some people want to just keep it in case of an emergency that they? I asked. My children, I said, Is this something I need to keep in the house?

1593

03:55:28.900 --> 03:55:52.879

Cooper City Hall: Because, you know, you have friends over? I don't know? I asked. My son, who's in college? Is this something you want? And he's like? No, I said, No, seriously, I'm not judging. I'm asking. I would rather be safe. No, I don't need it. I'm like, okay, I told him. Go to a pharmacist. It's covered

under insurance. So I have no issue. But if it's covered, I hate to spend money on something that's going to expire.

1594

03:55:53.290 --> 03:56:04.350

Cooper City Hall: That is Pricey. And then my kids are like, well, free. Everybody's going to take it if it's free. But are they going to use it? Is it going to get in the right hands? So when I was talking to different people.

1595

03:56:04.360 --> 03:56:05.779

Cooper City Hall: They had said, well.

1596

03:56:05.840 --> 03:56:10.719

Cooper City Hall: places that would potentially have a use for it like here.

1597

03:56:10.740 --> 03:56:12.270

Cooper City Hall: if we were to put it

1598

03:56:12.790 --> 03:56:27.499

Cooper City Hall: access, because people are here. That might be Od, where the camps are right at the community center, you never know. Have a few there at the pool and tennis center have a few there ex a few, but

1599

03:56:27.720 --> 03:56:39.389

Cooper City Hall: at the point of that expenditure a few versus 15,000, I think there's a big discrepancy between the 2, so I have no problem providing some.

1600

03:56:40.630 --> 03:56:43.150

Cooper City Hall: but I don't think we need all of that.

1601

03:56:43.480 --> 03:57:06.010

Cooper City Hall: I would rather. And I had said this again. I had called Bob Sans and I had said, you know I would love to see you guys go into the schools and talk about all the different things with with suicide. And and there's so many different categories. And let the ptsa know all of these things, these services that are available

1602

03:57:06.380 --> 03:57:13.789

Cooper City Hall: because they may not know the parents may not know. The teachers may know, but the parents don't know, and and there is a difference.

1603

03:57:13.820 --> 03:57:25.499

Cooper City Hall: and parents may not know who to contact a lot of people will come up to me and go. Hey? Do you know this? Because they see me? I get I. People come up to me and they harass me. People come up to me and ask me questions, because I'm I'm around a lot.

1604

03:57:25.800 --> 03:57:32.839

Cooper City Hall: but not a lot of, and they know I know things, but not a lot of people know other people. If that makes any sense.

1605

03:57:33.400 --> 03:57:51.370

Cooper City Hall: he'll tell you. He'll tell you that there's a lot of people that that that did join have issues. So and and I think it's important that we get input from him before we do that, are you through?

Yeah, I mean. I just wanted everybody to know that because I had no idea that a pharmacist could do that. Commissioner.

1606

03:57:52.350 --> 03:57:59.879

Cooper City Hall: Yeah, I'd love to hear from from chief. I had one other comment or question. I'm trying to find.

1607

03:58:01.410 --> 03:58:10.510

Cooper City Hall: I don't know why it's not pulling up. I apologize. I'm trying to find the there were 2 different line items right? But why don't I see

1608

03:58:11.710 --> 03:58:27.169

Cooper City Hall: the broward behavioral health coalition? Yeah. My only question there is. I know that prior to my arrival on the Commission. There was some sort of direction to not allocate funds to other

1609

03:58:27.490 --> 03:58:28.810

Cooper City Hall: entities

1610

03:58:29.370 --> 03:58:32.080

Cooper City Hall: or social service entities.

1611

03:58:32.180 --> 03:58:59.059

Cooper City Hall: and I wasn't sure if that's a resolution and ordinance, or if it's just at the discretion I believe we were talking to to was contributions to nonprofits to the budgeting process. That was just a policy made at that particular budget cycle is not a resolution we felt bad policy. We can override. We

can override anything except for the charter, but I just didn't know if that was not a resolution. There's nothing codified.

1612

03:58:59.060 --> 03:59:08.399

Cooper City Hall: They apologize. Instead of buying all 15,000 worth of Narcan and Fentanyl.

1613

03:59:08.560 --> 03:59:18.190

Cooper City Hall: Is this something where we could buy some? And your deputies could have it? I mean, I imagine they're the ones that come in contact with people right who might be, you know.

1614

03:59:18.920 --> 03:59:24.340

Cooper City Hall: and prices it is for the families or something. Is that something you guys would be comfortable like in handing out

1615

03:59:24.750 --> 03:59:31.590

Cooper City Hall: like if we bought some. And and to complement that question.

1616

03:59:31.600 --> 03:59:35.609

Cooper City Hall: do you not already have, which I think you do?

1617

03:59:35.720 --> 03:59:55.020

Cooper City Hall: The narcot narc? And then the question also needs to be asked, and you know I like to be proud of Cooper City, and I'd love to say that we're immune to the Fentanyl, and we don't have any problems. But I need to know how big a problem we really do have.

1618

03:59:56.060 --> 04:00:12.560

Cooper City Hall: Good evening, Mayor, Commissioner, state manager, staff residents. So this is obviously a very important question. And to, in furtherance of helping the Mental Health Board, I did provide them data along the lines of that very question, Mayor.

1619

04:00:12.640 --> 04:00:20.520

Cooper City Hall: We have had overdoses in the city of Cooper City. I provide them 5 years of data at the time that they were convening.

1620

04:00:20.560 --> 04:00:47.870

Cooper City Hall: And but I would say that a lot of our mental health cases here are tied more, not necessarily to overdoses, but tied to just mental crisis as far as breakdowns and managing stress and finances and so forth. So I provided them that data with a breakdown demographic age group even gender and race, and so forth from our stats.

1621

04:00:47.930 --> 04:01:07.729

Cooper City Hall: Narcan is obviously a life saving tool that's out there. We originally provided on our can, all of our deputies through our grant. All of our deputies were provided in our can, and we still house it, and we order it from our Fd partners. And so all of our Fi. Our deputies are equipped with Narcan.

1622

04:01:08.000 --> 04:01:17.210

Cooper City Hall: So I think that answers your questions on there and then I forget. Yeah, mine wasn't to give you guys it would be so. You guys had Narcan to give out.

1623

04:01:17.330 --> 04:01:18.670

Cooper City Hall: not not

1624

04:01:20.800 --> 04:01:39.130

Cooper City Hall: not a yes. So if you went to some, you know, you have a parent or somebody saying that they're having issues, you know. Whatever I don't know, you guys are the ones to go out with people right? So if we're gonna have a program, citizen. Oh, if you need Narcan, go find the the Aed box that you know, pull one out like.

1625

04:01:39.180 --> 04:01:50.969

Cooper City Hall: could we not say you can go to the police department? It's a valid. It's a valid question, Commissioner. I completely understand what you're saying. I think there's different approaches on how to how to

1626

04:01:51.230 --> 04:02:00.840

Cooper City Hall: accomplish this. Narcan, again, is a lifesaving tool. What's the best mechanism? And getting it into the hands of people that that is a

1627

04:02:01.860 --> 04:02:06.639

Cooper City Hall: It's a delicate conversation, because we don't want to encourage drug use.

1628

04:02:06.860 --> 04:02:11.800

Cooper City Hall: But you also want to be realistic that if people are using

1629

04:02:11.850 --> 04:02:18.530

Cooper City Hall: drug that might be laced with fentanyl, you want to give life-saving tools to a family member.

1630

04:02:18.550 --> 04:02:45.709

Cooper City Hall: I would say. And this is what I had recommended to the Mental Health Board when I attended a couple of their meetings, that there's value in leveraging relationships that already exist in the community to address those so it could even be your pharmacies. You know your your monies could possibly be utilized to fund Narcan at your wallgreens and publixes to where, instead of going through the insurance, they have so many free doses that could be given out

1631

04:02:45.800 --> 04:03:15.790

Cooper City Hall: to families that might be in need, or perhaps with clinical locations where they can not only issue it, but also offer some type of counseling long term care plan to families that might be struggling with loved ones that are suffering with a mental health crisis or an addiction of sword. Right? So that way you have, like a a long-term strategy not just given them an our camp providing them a care plan.

1632

04:03:16.770 --> 04:03:44.039

Cooper City Hall: Most likely the churches may be doing this as well. No, but this is this is a motion to approve this thing. I and I don't want Erwin going and ordering \$15,000 with a narcan that's going to expire without that plan. So how how do we make sure somebody comes up with that plan, and Commissioner is a great question, and and part of the challenge is candidly, you know it. It is a struggle for communities

1633

04:03:44.440 --> 04:03:59.089

Cooper City Hall: city organizations this size, you know, to really delve into some of those delicate items that the Chief talked about as far as implementation on those. Not that they're not, you know. It's it's it's warranted. And the need is there. But just

1634

04:03:59.110 --> 04:04:24.029

Cooper City Hall: from the operational side. That's well, that that's what I was saying. As far as when it expires. We're we're we're set to get it for, I wanna say, 17 years. Ag's negotiations are spread out over a period of time. We're not getting 15,000 a year, right? No, but I don't know what the exact allocation.

1635

04:04:24.030 --> 04:04:40.870

But I think there's an incremental payout over a period of total amount, 15,000

1636

04:04:41.260 --> 04:04:55.180

Cooper City Hall: for the Aeds where we were talking like that. This is gonna go bad. Nobody's gonna think about going. I would. I would rather have the communications person put a thing out if you get approved with your command staff. Obviously, because it does have a you know.

1637

04:04:56.360 --> 04:05:02.529

Cooper City Hall: if you need it, pick it up from the fire department or the police department. Something like that.

1638

04:05:02.670 --> 04:05:17.579

Cooper City Hall: if I could just state this. And again, this is not my decision. I just want to put it before you, because there's obviously different approaches to this topic. There are some very progressive cities, larger cities that are very progressive on this topic, and there's others that are a little bit more conservative.

1639

04:05:17.600 --> 04:05:34.030

Cooper City Hall: I would just put out there and caution that we want. You want to help the crisis. You want to get life saving tools in the hands of people. But you also want to do it in a way where you're not inviting an element outside of our city to come to our city

1640

04:05:34.120 --> 04:05:45.689

Cooper City Hall: for those services. Right? So in other words, people that typically have a drug addiction fund, that drug addiction through crime. And so if you

1641

04:05:45.800 --> 04:06:05.269

Cooper City Hall: hear me out, Commissioner, please, if you. If if you start offering these services, this is the reality, it's it's it's my experience. If you start offering services where you're inviting people outside your community to come in to receive these things. You are also showcasing your community

1642

04:06:05.340 --> 04:06:21.120

Cooper City Hall: as a place to commit crime, so you don't want to do that. So I think you can accomplish what the Board is recommending, but you can do it in a way where we're safeguarding public safety here in Cooper City as well. You do that by leveraging relationships and and and

1643

04:06:22.140 --> 04:06:26.820

Cooper City Hall: clinical clinicians that are out there that already

1644

04:06:26.830 --> 04:06:47.639

Cooper City Hall: offer that versus us, handing those things out or placing them in facilities where anybody can come and get. That'd be my recommendation to you. Who's gonna who's gonna go meet and find a counselor to do that, though. So 1 one recommendation that I can state and I shared this with the city manager is that you know, if you remember.

1645

04:06:47.640 --> 04:07:05.740

Cooper City Hall: currently Cooper City is the recipient of a if a grant pso and I appreciate the La Command support on this, but they have provided me a free deputy when I say, Provide me, provided you a free deputy and a mental health

1646

04:07:05.740 --> 04:07:16.680

Cooper City Hall: license clinician as a Co responder model. We've had that in our city working. In addition to your staffing compliments since July of last year.

1647

04:07:16.730 --> 04:07:43.039

Cooper City Hall: That co-respondent model that that free deputy and license Clinician, any mental health crisis call that we have in the city Cooper City. They actually respond as a team together after we mitigate the initial crisis, to offer long-term, long-term care solutions to them, and then they create a plan where they follow up with them throughout the week in the month, and so forth, to try to connect them with free services.

1648

04:07:43.040 --> 04:08:09.620

Cooper City Hall: That might be something I can approach and say, Hey, listen! Would that be at a proper mechanism to provide Narcan free Narcan that they could provide if they felt that that I would have to go back and ask that question. But I'm willing to do that. I think that would be a better mechanism, because they're already connecting with those people in crisis versus necessarily putting it out for free for people to come. And I would only want to give out the free stuff to Cooper City residents so

1649

04:08:09.620 --> 04:08:23.999

Cooper City Hall: that, you know I don't. They only respond. I don't anticipate. If we offered for free that they're gonna have drugies come in. But I mean, I don't know if the rest of the Commission had the opportunity to read the email from Mike Ryan.

1650

04:08:25.040 --> 04:08:43.559

Cooper City Hall: which they sent out city wide about I mean county wide about his a niece that died. And so a lot of these incidents where they're dying of Fentanyl. It's not because you're gonna respond out. And they're in a mental health crisis. It's they took a drug that that was leased and they didn't know.

1651

04:08:43.700 --> 04:08:54.320

Cooper City Hall: But it's usually a repeat offender, though so like, for example, I can tell you then, and the data that I supplied the Mental Health Board a lot of the

1652

04:08:54.400 --> 04:09:17.380

Cooper City Hall: Solano area. We had a lot of repeat substance abuse users there right? Like the first 5, 6 times that they purchase. It's just the normal drug that they use. It's that 7 times it's laced with Fentanyl that they had no clue. And that's when that issue. So we would already know that this person is a unfortunately, is addicted to a a narcotic.

1653

04:09:17.380 --> 04:09:32.689

Cooper City Hall: and we would be able to try to provide them services and offer them care, and then support the family by providing them. Narcan, just in case of an emergency as well, is that what the fennel test strips are for? To check the

1654

04:09:32.750 --> 04:09:35.700

Cooper City Hall: the drug cause. That's part of this too

1655

04:09:36.150 --> 04:09:40.010

Cooper City Hall: correct. I grabbed more of that out. Okay.

1656

04:09:40.420 --> 04:09:52.830

Cooper City Hall: well, I vote to spend the money on. I don't know how to get high, but they are getting high, no matter what kids are doing drugs. I would rather a kid that's doing drugs test

1657

04:09:53.800 --> 04:10:07.910

Cooper City Hall: to make sure that what they're doing is not least with Fentanyl, then have an accidental overdose. I agree. So this is this basically gives the discretion on how many of each cause. There's no itemization here. Correct, so we can let them

1658

04:10:08.240 --> 04:10:16.159

Cooper City Hall: let the manager work with Chief did Giovanni put it somewhere? I don't know. Well, I don't. I don't. I don't know. Test strips have a

1659

04:10:16.610 --> 04:10:34.020

Cooper City Hall: how you know the longevity of a test strip. I could tell you just like when Narcan I mean anything, has a shelf life. Narcan has a shelf life, and it also has storage requirements temperature requirements. And so you know, you really want to look at that once the city takes on the

1660

04:10:34.680 --> 04:10:55.429

Cooper City Hall: the housing of these things, there needs to be a regular maintenance plan built in just like our Aeds. Right? Our Fd partners come and they research fire ads and so forth. You're not going to want to just leave Narcan out indefinitely. You and I need to have inspection on it. Yeah, with that in mind. Think about it. Now, just look at that. Aed machine right next to

1661

04:10:55.430 --> 04:11:06.379

Cooper City Hall: a window, and if we were to put something in there, the sun might.

1662

04:11:07.070 --> 04:11:09.429

Cooper City Hall: you know, and that the the the

1663

04:11:10.010 --> 04:11:18.930

Cooper City Hall: I hate to say solution. But the best practice might not necessarily even be narcan per se. It might be something else.

1664

04:11:19.040 --> 04:11:38.120

Cooper City Hall: I mean. Yes, no.

1665

04:11:38.180 --> 04:11:42.490

Cooper City Hall: my my difficulty is, I think we might be

1666

04:11:42.550 --> 04:11:44.439

Cooper City Hall: spending this too quickly.

1667

04:11:44.910 --> 04:12:01.830

Cooper City Hall: I think, is better to start because it does expire. We do have to worry about maintaining it in its proper environment. And the reality is.

1668

04:12:02.180 --> 04:12:02.940

Cooper City Hall: we

1669

04:12:03.720 --> 04:12:07.189

Cooper City Hall: knock on wood. We don't have

1670

04:12:07.540 --> 04:12:14.589

Cooper City Hall: massive problem compared to a lot of other areas. There are people that are doing drugs

1671

04:12:14.680 --> 04:12:16.090

Cooper City Hall: wholeheartedly.

1672

04:12:16.240 --> 04:12:22.420

Cooper City Hall: a a fair amount whole heartedly. But compared to other areas.

1673

04:12:22.570 --> 04:12:27.570

Cooper City Hall: the numbers are less. What is the storage requirements

1674

04:12:28.690 --> 04:12:46.399

Cooper City Hall: indoors like in here would be fine, but I know that if it gets to a certain heat in a car you're not going to keep it.

1675

04:12:46.470 --> 04:12:55.629

Cooper City Hall: We wouldn't want to keep it like a trunk of a car or something not in the car in South Florida.

1676

04:12:56.010 --> 04:13:01.140

Cooper City Hall: I'm sure there's a parameter temperature ranges that it has to be maintained within.

1677

04:13:01.410 --> 04:13:09.569

Cooper City Hall: But I know that, like inside a vehicle, easily gets over 120 degrees in the summertime.

1678

04:13:09.760 --> 04:13:13.630

Cooper City Hall: And so that's not it. This is a nasal spray.

1679

04:13:13.650 --> 04:13:16.730

Cooper City Hall: a 2 milligram or 4 milligram nasal spray.

1680

04:13:16.890 --> 04:13:26.120

Cooper City Hall: So the way it's packaged and all that, it's not going to reduce temperature or anything of that magnitude. So

1681

04:13:26.390 --> 04:13:34.060

Cooper City Hall: in an air conditioned building like this it would be fine. but it's needed out on the streets. chief, I have a question.

1682

04:13:34.270 --> 04:13:39.010

Cooper City Hall: Does your I'm sorry. Did Giovanni

1683

04:13:39.200 --> 04:13:44.029

Cooper City Hall: Does your social? Is it social worker? The one who rides with the deputy

1684

04:13:44.040 --> 04:13:49.319

Cooper City Hall: mental health counselor, mental health? Does that individual have any need

1685

04:13:49.890 --> 04:13:57.759

Cooper City Hall: that, like any material or anything that this could partially support, I can definitely check with. Or can we expand that program?

1686

04:13:58.500 --> 04:14:04.659

Cooper City Hall: Not for \$15,000, maybe if we save it up and we don't spend it all.

1687

04:14:04.940 --> 04:14:17.229

Cooper City Hall: So this this program, Sheriff Gregory Tony has been an advocate for it, and is trying to collect data. There was only a couple cities that benefited from this grant. We were one of them again. I

1688

04:14:17.260 --> 04:14:26.070

Cooper City Hall: very thankful to them for allowing us to have that I think the idea is to evaluate the effectiveness of it.

1689

04:14:26.170 --> 04:14:36.360

Cooper City Hall: How effective was this this team, this new model, and then to try to to leverage it so yes, Commissioner Catherine, that is, that is an option.

1690

04:14:36.390 --> 04:14:41.670

Cooper City Hall: Had very brief conversation and fascinating with the manager about that.

1691

04:14:41.880 --> 04:14:47.439

Cooper City Hall: And the reality is is that if you're looking for a long-term care

1692

04:14:47.680 --> 04:14:52.269

Cooper City Hall: which is often true viable solutions.

1693

04:14:52.420 --> 04:15:05.229

Cooper City Hall: then you need to have long-term commitments right to instead of us just going there and mitigating the initial crisis. You need to have somebody that's going to be able to connect them with the services and the help that's needed.

1694

04:15:05.240 --> 04:15:25.369

Cooper City Hall: And so maybe he has needs for equipment pamphlets. I can go and ask, and maybe that would be a good use of the funds. If the you know Commission thought so, or maybe again, maybe he does have access to where he gives Narcan out, and maybe he could use some more. I can ask that question. Manager City, though

1695

04:15:25.470 --> 04:15:31.110

Cooper City Hall: correct, if it's only done in Cooper City. Correct right now. He is only assigned to Cooper city

1696

04:15:31.220 --> 04:15:43.710

Cooper City Hall: now that that Grant is coming to a close soon. But you know I can always, you know, ask the questions on what it would look like to to keep that position if possible.

1697

04:15:43.830 --> 04:15:57.490

Cooper City Hall: So and Chief Harrington, the firefighters have Narcan on the rescue, do they not? That's correct. Okay, so we'll cover right. I'll just dial 9, 1 one and we'll we'll show up with it. Thank you.

1698

04:15:59.100 --> 04:16:14.390

Cooper City Hall: Okay, we have a pending motion to approve the recommendation or that we have a motion. Who made the motion? Hold on, I'll tell you. Commissioner Schroeder, seconded by Commissioner Malowski. Yeah, correct.

1699

04:16:14.450 --> 04:16:18.130

Cooper City Hall: So we've got the motion any further discussion

1700

04:16:18.150 --> 04:16:24.280

Cooper City Hall: whatever. You guys, yeah, whatever you guys want to do, I mean, I certainly appreciate the efforts of the Mental Health

1701

04:16:24.510 --> 04:16:28.869

Cooper City Hall: and Wellness board. I would like to. I think some of this will

1702

04:16:28.880 --> 04:16:44.759

Cooper City Hall: end up in the final amount, but I think we ought to wait to hear back. Why don't we? Why don't we table it till we plan for delivery of it? Better plan.

1703

04:16:45.400 --> 04:16:49.410

Cooper City Hall: It's withdrawn. We don't have a motion pending. We'll move on.

1704

04:16:50.000 --> 04:17:04.070

Cooper City Hall: Item number 11.

1705

04:17:04.210 --> 04:17:22.360

Cooper City Hall: There was a second motion that was needed. Well, that's what we decide, if and that they had want. That's what we decide. They had said they had wanted it. So I'm willing to give them what they want. I mean, yeah, that's what that. So you're looking for a motion to sunset the board, I will motion to second call Vote.

1706

04:17:22.370 --> 04:17:25.409

Cooper City Hall: who was second Commissioner Kaxman.

1707

04:17:25.600 --> 04:17:54.939

Cooper City Hall: Commissioner Malz? Yes. Commissioner Catsman, Deleting, Article 5,

1708

04:17:54.940 --> 04:18:10.150

104, entitled Pharmacies and medical offices or clinics and medical or dental laboratories, local restrictions, finding for additional locations, for pharmacies in the city, fight for conflict, for severability and providing for an effective date mayor to public hearing. Thank you. Do have a motion

1709

04:18:10.190 --> 04:18:15.180

Cooper City Hall: motion for discussion by commission. Catherine, second by Ross.

1710

04:18:16.190 --> 04:18:17.490

Cooper City Hall: Okay, Commissioner.

1711

04:18:18.250 --> 04:18:24.400

Cooper City Hall: I think it's appropriate to wait for the person who asked for the coordinates who.

1712

04:18:24.560 --> 04:18:27.420

Cooper City Hall: So I'm gonna talk about the motion and read.

1713

04:18:27.440 --> 04:18:33.280

Cooper City Hall: read the I'm going to filibuster until comes back.

1714

04:18:33.500 --> 04:19:01.780

Cooper City Hall: Some may recall. If if you don't have to do that, I can, I can move on to a different item and let's go ahead and have city attorneys report Mayor Commission just to go back to the item we

discussed earlier for clarification. There will be an item on the next agenda to reconsider the city's participation, the form 6 litigation. As it stands today, we are moving forward with direction twiceerota. The city is currently involved in litigation.

1715

04:19:01.780 --> 04:19:10.149

Cooper City Hall: I'm gonna regroup with each of you, just to can reconfirm your individual participation. There is a form they've asked to be completed which I'll forward to those you that seek to participate.

1716

04:19:10.150 --> 04:19:25.910

Cooper City Hall: and if the Commission changes course to the next meeting, we will advise Council appropriately. Thank you. Any questions of the city attorney hearing none, we'll go back to the motion that was made by Commissioner Catsman on item number 11, ordinance 2401 approving the ordinance.

1717

04:19:27.100 --> 04:19:37.209

Cooper City Hall: and I had a second on it. Okay, we're gonna vote. Yeah, you have anything to say, yeah, this is makes 100

1718

04:19:37.550 --> 04:19:43.199

Cooper City Hall: Commissioner Malos, Commissioner Kaxman, Commissioner Schrouter, Mayor Ross.

1719

04:19:43.750 --> 04:20:06.379

Cooper City Hall: moving on. I'm I'm so I'm so I'm sorry, Mayor. Don't be sorry. Public hearing public hearing. Thank you. I was going to say, no, we're sorry. We'll open up for public hearing. Anyone here in public wishing to speak on this item, hearing none, anyone on virtual hearing none. We'll go ahead and close public hearing. I don't need to reboot, I understand. Thank you very much. City managers report.

1720

04:20:06.500 --> 04:20:15.520

Cooper City Hall: Thank you, Mr. Mayor, just a couple of items. The first item 12 is a budget transfer notification related to the utilities director. Search

1721

04:20:15.670 --> 04:20:31.460

budget transfer just to follow up on that and based on the feedback I heard this evening we will go ahead and get both of those job descriptions for the utilities director and the public works director up on the website, and we won't wait for those.

1722

04:20:31.530 --> 04:20:48.810

And we'll reference the searches so that folks can start to be prepared to apply. Yes, absolutely the ones we talked about earlier. Yes, ma'am. Item 13 obviously, is removed. So that is, that will not be an official budget transfer notification for the record.

1723

04:20:48.900 --> 04:21:12.799

And just a couple of other items, mayor and commissioners that I wanted to update you on first of all, related to the solid waste coordinator position. I just while we were here and went back and confirmed. We did include an escalator for 3% additional on top of the 1 20 for every year of the first 7 years of that agreement, just for clarification, related to that

1724

04:21:12.800 --> 04:21:25.359

a couple other items I just wanted to share on the fire station and our updates for remediation. We, the Public Works team has located a lowest responsive quote

1725

04:21:25.360 --> 04:21:44.090

Cooper City Hall: For those works from Ces demolition, environmental contractors, and we anticipate them to begin here shortly with the the work repairs needed also on the parks and Rec. Side, just to follow up. Can you go back? Yes, I think we're just a little under 7,000, sure.

1726

04:21:44.860 --> 04:22:04.449

On the online registration for recreation side. We continue to make progress as the Commission had requested. We have. We are moving forward. We do plan to meet within. Have it launched within the 60 day guideline as the Commission had wanted.

1727

04:22:04.500 --> 04:22:08.069

We. We have been working on our splash page

1728

04:22:08.140 --> 04:22:22.270

Cooper City Hall: and we've got some items for completion that we're working on internally between Josh and Brandon and Anthony, as well as Mike Cabello, for some of our our marketing and and advertising to get out there.

1729

04:22:22.360 --> 04:22:46.379

Cooper City Hall: and lastly, I know the Commission and the mayor all received a copy of the optimist letter from Sunday evening have been in ta contact with Jeremlina, the president of Optimus. I know Josh has as well, and and will be continuing our work this week and the next couple of weeks related to the the direction from the Commission as it related to enforcing Section E of the resolution

1730

04:22:46.490 --> 04:22:54.439

Cooper City Hall: and and particularly to working on the staff side to present an action plan for recommendations to the commission

1731

04:22:54.470 --> 04:22:55.999

as you had requested.

1732

04:22:56.390 --> 04:22:58.990

Cooper City Hall: Thank you. Any questions of the city manager.

1733

04:22:59.230 --> 04:23:02.539

Cooper City Hall: hearing none, move on to the

1734

04:23:02.940 --> 04:23:18.470

Cooper City Hall: please keep support. Good evening again. Mayor. Commissioners say manager staff residents before I started highlighting a few things that were important on my report, I did just want to take a moment of reflection, just to mention the passing of Officer Jackie.

1735

04:23:18.470 --> 04:23:36.339

If you remember, Officer Jackie, was the first female police officer hired by the Cooper City Police Department, 1975. If you just take a moment to think about that. The the reality of the courage of her to enter the police force in a time where it was heavily, if not all.

1736

04:23:36.340 --> 04:23:41.930

Cooper City Hall: masculine that she would in 1975, at the age of 40

1737

04:23:41.930 --> 04:24:00.209

Cooper City Hall: go through the Broward County Police Academy graduate and serve this community for 28 years she is somebody that even though I had no opportunity or pleasure to meet, I know her, because since I've been here for a little over 3 years, I have often heard her name

1738

04:24:00.210 --> 04:24:24.820

Cooper City Hall: in passing with people asking about her, because there she is so fondly remembered on the impact that she had in this community. And so I just wanted to just publicly, thank her family friends, those who remember her for the service that she provided to the Cooper City Police Department, Cooper City, residents as a whole. And for the

1739

04:24:24.820 --> 04:24:33.060

Cooper City Hall: just the example that she sets forth to myself and my team on the importance of the impact that we can make into the community.

1740

04:24:33.150 --> 04:24:35.430

Cooper City Hall: So I just want to acknowledge that.

1741

04:24:35.530 --> 04:24:42.340

I wanted to share a few items from my report that are new initiatives that I just want to make sure that you're aware of.

1742

04:24:42.460 --> 04:25:11.249

Cooper City Hall: First and foremost, I was excited to let you know that we're moving forward on launching a safety town initiative this year. You may be familiar with the safety. 10 initiative, a safety tenor initiative. Essentially where we will create an environment where we take elementary age students, and we teach in the fundamentals and safety practices of crossing the road and railroad tracks. And you know, basic traffic, you know, control devices, bike safety and so forth.

1743

04:25:11.250 --> 04:25:25.569

you may not know, but treetops park, which is right outside the city limits, actually has a dedicated built safety town that has not been utilized, and my team has been for about a year and a half approaching Memorial Hospital, who owns that site

1744

04:25:25.570 --> 04:25:47.409

and trying to work with them on a partnership, and we're pleased that they have relaunched that program, and we are a recipient of partnering. With that, we actually participate in some training with them, and we'll be looking to offer that to our residents this year. So look forward to sharing you our first safety tab. I wanted to let you know that we're working towards that

1745

04:25:47.470 --> 04:26:08.460

Cooper City Hall: I also wanted to share with you that on January sixteenth we were alerted to subjects that were committing vehicle burglaries in the area of both Rock Creek and Flamingo Gardens. Because of a resident who contacted us. We were very, a very, very quickly able to locate the vehicle that was provided to us a description.

1746

04:26:08.460 --> 04:26:24.469

Cooper City Hall: and we're able to apprehend those suspects at northeast, like Boulevard and Hyedas Road. One of the subjects actually was on probation for burglary, and had announced they weren't for the same. And so just an example of again, the community partnership, the importance of see something, say something

1747

04:26:24.470 --> 04:26:42.480

Cooper City Hall: that when we work together, we walk and are able to make a huge impact on public safety. Our last Commission meeting. You'll remember that I mentioned our free service of Home Free Home Security surveys. And so I'm glad that somebody was actually listening. I got this email just yesterday.

1748

04:26:42.660 --> 04:27:08.399

Cooper City Hall: and it says Captain Giovanni, my husband, George and I decided to take advantage of the Free Home Security Survey, which we had on Thursday, January eighteenth. We wanted to let you know how much we appreciate the excellent professional service provided by Deputy Athena Mackie and community involvement specialist Ashley, Barcena, Deputy Mackie, and Ashley walked through our home both inside and out, and we were extremely thorough, and letting us know how to best secure our home.

1749

04:27:08.400 --> 04:27:20.500

Cooper City Hall: We would like to compliment them on their attention to detail and knowledge of the issues. Also please accept our gratitude for all those that service our community in so many different ways that extremely appreciated.

1750

04:27:20.500 --> 04:27:44.800

And so I share that to one. Thank you. I emailed this resident back and let her know that she should really thank the city manager and commission, because when I came to you with that crime prevention, position to add a new element of service to our community, you supported it, and I appreciate that. And that's why we're able to offer these free services. And that's why we're able to get compliments like this. So thank you for that.

1751

04:27:45.130 --> 04:28:03.870

Cooper City Hall: I wanted to give you an update on the Stars Grant program. We launched it January first of this year on time, and since we've had coming up close to a dozen applicants of interested participants from H ways, and even some nonprofit organizations that have reached out.

1752

04:28:03.870 --> 04:28:15.299

Cooper City Hall: I'm also very pleased to let you know that I attended on January seventeenth, last week the Rock Creek, Hoa, and the Rock Creek, Hoa, after a lot of dialogue and discussion.

1753

04:28:15.300 --> 04:28:35.009

Cooper City Hall: voted unanimously to fund the Lprs in their entire community. And so I'm very grateful to our Rock Creek partners that they would take public safety so seriously but I wanted to convey to you that at that same meeting the Board did make it known to the residents that they had that were there in the enjoy meeting.

1754

04:28:35.010 --> 04:28:56.540

Cooper City Hall: that they were so appreciative, and that they should feel so blessed that they have and live in the city with the mayor and commissioners that would give such an opportunity to them to help offset the cost. And so the Rock Creek Board did publicly state that to the residents, and I want to share that with you. So thank you for allowing us to create this initiative in this grant program.

1755

04:28:56.560 --> 04:29:01.499

I'll I'll continue to give you updates as this goes. But that was a significant one. I wanted to share with you.

1756

04:29:01.530 --> 04:29:20.430

Cooper City Hall: Just free another reminder for our residents on some upcoming things. Don't forget. We now offer fingerprinting at the police station. You can contact 954-35-2000 to make your appointment. We have a crafting with the cop initiative or event on February seventh

1757

04:29:20.430 --> 04:29:32.589

Cooper City Hall: we are booked up. That is such a awesome and just well sought out event by our residents. So we know we're gonna have another great time painting alongside our residents on February seventh.

1758

04:29:32.590 --> 04:29:56.659

Cooper City Hall: And I did want to give you advance notice, and all our residents, that on March 20 third we will have our next Shredathon and operation Medicine Cabinet for the residents of Cooper City. So

again, March 20, third 10 Am. To one Pm. At the police station will be the next shredathon and operation Medicine Cabinet, and we'll work with the city's Pio to make sure we put out timely notifications for our residents.

1759

04:29:56.860 --> 04:30:01.500

Cooper City Hall: I did want to let just let you know. Say it again spring break. Just so, you know.

1760

04:30:01.870 --> 04:30:09.340

Cooper City Hall: Correct. I'm I'm hoping that, you know. Maybe that will be good for people. But I was trying to pick the cooler months, too.

1761

04:30:09.710 --> 04:30:26.410

Cooper City Hall: And then I did want to let you know that in relation to the vacancies I actually have 2 people that are incoming to me. I don't have the dates yet that will fill that. And we also have the Csa. Interviews scheduled for tomorrow. That concludes my report.

1762

04:30:26.620 --> 04:30:41.589

Cooper City Hall: Thank you. Any questions. The Cabin Commissioner Catsman. Thank you, Chief, and condolences on to the old department on Officer Jackie. I didn't know her, but I've it's been nice learning about her. I have some. Some folks did know her.

1763

04:30:41.700 --> 04:31:05.639

Cooper City Hall: I had a question. So we've we've heard from a resident multiple residents about these teenage teenagers who are riding their bikes recklessly around the community, and I know you have some tips for residents who may encounter that I just wanted you to share that publicly. So we can make sure our residents are aware. Yeah, absolutely.

1764

04:31:06.200 --> 04:31:08.500

Cooper City Hall: your colleagues give me a look so

1765

04:31:08.930 --> 04:31:19.019

Cooper City Hall: they wouldn't be doing this could be could be. We all aspire for something.

1766

04:31:19.070 --> 04:31:46.770

Cooper City Hall: But Commissioner Caspian is a great question. Again see something. Say something when we have any concerns valid concerns in the community. We need our residents to communicate to us a lot of times we find out, and you'll even see on social media that a lot of the residents that are describing their encounters with this group of teenagers that they'll say they did not contact us, and perhaps they think that it's just not worth our time but a lot of

1767

04:31:46.830 --> 04:31:49.019

Cooper City Hall: we don't want to. This.

1768

04:31:49.200 --> 04:32:07.249

Cooper City Hall: This swayed them from contacting us because a lot of these incidences start to escalate, and the more that we know, the more we can get on top of it and try to curve that behavior. So I would really encourage residents to communicate to us.

1769

04:32:07.280 --> 04:32:30.669

Cooper City Hall: If they see anyone acting recklessly, throwing objects at moving vehicles is actually a crime, whether you know it or not. You can hurt somebody very seriously with a rock through through a window. So we need to enforce the laws. And certainly Commissioner, shrouder, too, will work with the parents to try to curve the behavior in a way that does not

1770

04:32:30.670 --> 04:32:41.159

Cooper City Hall: harm the the child's future. But there comes a time where we also need to take a strong enforcement stance, and so trust us to make that determination, I would say.

1771

04:32:41.620 --> 04:32:53.780

Cooper City Hall: But why can't you surveil and catch them? We have actually caught them multiple times going rocks. We have an active investigation on that right now. Yes.

1772

04:32:55.000 --> 04:32:58.220

Cooper City Hall: they have that on video for the person who sent the letter.

1773

04:33:00.310 --> 04:33:05.919

Cooper City Hall: Any other questions. Kevin? Thank you very much. Fire chiefs report.

1774

04:33:09.610 --> 04:33:14.090

Cooper City Hall: Good evening, Mr. Mayor. Commissioners, city managers, staff and residents

1775

04:33:15.840 --> 04:33:20.520

Cooper City Hall: we missed most of you at the sort of appreciation dinner

1776

04:33:20.700 --> 04:33:26.339

Cooper City Hall: that we had last week. We had 17 members attend.

1777

04:33:26.669 --> 04:33:33.080

Cooper City Hall: I want to thank Commissioner Melosie for showing up and saying a few words.

1778

04:33:33.580 --> 04:33:35.589

Cooper City Hall: It was much appreciated.

1779

04:33:37.119 --> 04:33:39.680

Cooper City Hall: And

1780

04:33:39.980 --> 04:33:42.069

Cooper City Hall: Thursday we're going to

1781

04:33:42.290 --> 04:33:47.959

Cooper City Hall: Pioneer Middle School to be painting the hydrants for our hydrant design.

1782

04:33:48.500 --> 04:33:52.169

Cooper City Hall: If you go down Southeast Lake Boulevard

1783

04:33:52.480 --> 04:33:58.390

Cooper City Hall: you will see Embassy Creek Elementary has painted the hydrants along their roadway

1784

04:33:58.430 --> 04:34:01.909

Cooper City Hall: out in front of their school and

1785

04:34:03.220 --> 04:34:12.840

Cooper City Hall: Park communications. Personnel Mike Cabello was out there taking pictures and interviewing the students.

1786

04:34:12.930 --> 04:34:16.839

Cooper City Hall: So I think everybody had a great time during that

1787

04:34:18.340 --> 04:34:23.419

Cooper City Hall: our cert members will be at the E to the beat on Friday night.

1788

04:34:24.340 --> 04:34:32.940

Cooper City Hall: so they'll be setting up a a tent, and they will be having. There are Cpr. Mannequins out there.

1789

04:34:33.180 --> 04:34:37.490

Then we would be doing a hands-on. Cpr. For anybody that wants to come by.

1790

04:34:39.349 --> 04:34:43.139

Cooper City Hall: I did a follow up on the Narcan

1791

04:34:43.450 --> 04:34:45.170

Cooper City Hall: just for the

1792

04:34:45.410 --> 04:34:50.889

Cooper City Hall: mainly for the temperatures cannot be stored over a hundred 4 degrees.

1793

04:34:51.330 --> 04:35:08.060

Cooper City Hall: and it cannot be exposed to sunlight. so they recommend the temperature between 68 and 77 degrees for storage. It will freeze, but once it freezes it, it will no longer discharge

1794

04:35:08.160 --> 04:35:12.390

Cooper City Hall: out of the container. but once it throws out, you can use it.

1795

04:35:12.430 --> 04:35:15.660

Cooper City Hall: Pardon. Once once it throws out

1796

04:35:16.200 --> 04:35:23.140

Cooper City Hall: when it thaws out it can be used again. But South Florida, we don't have the temperature low enough to where it's going to freeze

1797

04:35:23.840 --> 04:35:24.570

Cooper City Hall: plan.

1798

04:35:24.750 --> 04:35:26.949

Cooper City Hall: Yet. There is climate change.

1799

04:35:27.310 --> 04:35:29.099

Cooper City Hall: I just

1800

04:35:29.480 --> 04:35:33.330

Cooper City Hall: want to give you an update on Quint 28.

1801

04:35:33.560 --> 04:35:39.269

Cooper City Hall: It's been out of service for several weeks. Now. There's a supply issue.

1802

04:35:39.710 --> 04:35:45.500

Cooper City Hall: We had an acceleration problem with the truck where we were losing our acceleration.

1803

04:35:46.200 --> 04:35:54.350

Cooper City Hall: It's a warranty issue. I believe, that the truck has gone to the manufacturer in Pompano. which is 18,

1804

04:35:54.570 --> 04:35:59.390

Cooper City Hall: and they've determined. It's a control module issue.

1805

04:35:59.509 --> 04:36:09.230

Cooper City Hall: And that's where our supply problem comes in. So they're waiting on getting that control module. And as soon as they get it. Then we get the truck back.

1806

04:36:09.800 --> 04:36:14.809

Cooper City Hall: So we're following up with that on a weekly basis to see where

1807

04:36:14.990 --> 04:36:19.710

Cooper City Hall: where the supply chain is that that part is in the supply chain.

1808

04:36:21.540 --> 04:36:22.720

Cooper City Hall: and

1809

04:36:23.919 --> 04:36:27.130

Cooper City Hall: that's what I have for the fire chiefs report. Are there any questions.

1810

04:36:27.710 --> 04:36:29.400

Cooper City Hall: Commissioner Melosie?

1811

04:36:29.630 --> 04:36:30.529

Cooper City Hall: good thanks.

1812

04:36:32.070 --> 04:36:42.509

Cooper City Hall: I noticed in the past couple of months that I think that our fires have gone up. Have you noticed that trend, or is that just me reading into it?

1813

04:36:42.560 --> 04:36:44.670

Cooper City Hall: We have had

1814

04:36:44.740 --> 04:36:48.960

Cooper City Hall: several outside fires and electrical fires.

1815

04:36:49.080 --> 04:37:00.749

Cooper City Hall: I would say the trend is in that area not so much structure fires. I don't know if. Yeah, the electrical fires tend to be

1816

04:37:00.910 --> 04:37:03.399

Cooper City Hall: trees and in power lines.

1817

04:37:03.570 --> 04:37:09.830

Cooper City Hall: you know those type of things where we usually have Fpo come out

1818

04:37:10.070 --> 04:37:21.250

Cooper City Hall: because we they don't play with our fires, and we don't play with their power lines. But the the outside fire is just residents burning brush.

1819

04:37:21.900 --> 04:37:27.249

Cooper City Hall: and we bought when we go on scene. We just have them extinguish it at that point.

1820

04:37:27.550 --> 04:37:34.709

Cooper City Hall: unless it becomes a repetitive issue. Maybe we can utilize the pio and

1821

04:37:35.090 --> 04:37:50.040

Cooper City Hall: put out like little snippets to tell people what to or not to do. And that way we potentially avoid what could turn into something worse. That sounds good. It can put something together, form like don't like fires or something

1822

04:37:50.200 --> 04:38:07.849

Cooper City Hall: and then I also wanna say, thank you, because I know that the members of the Team Council are chomping at the bit to do their fire extinguishers and not their their fire hydrants. They cannot wait, and I also know that they were talking some members at the High School. They were talking about it

1823

04:38:07.890 --> 04:38:29.060

Cooper City Hall: then some of the lacrosse or volleyball girls, and they're overheard it, and they're like, well, we wanna do it. So it's starting. So a lot of people want to get a lot of the clubs want to get involved. And you know, this club wants it, and this club wants it. So it's a great way to to have the kids express themselves without.

1824

04:38:29.189 --> 04:38:40.379

Cooper City Hall: without, you know, doing any harm. So I have to give a shout out to Mike Stanton and the utilities department because they're cleaning the hydrants and painting them

1825

04:38:40.439 --> 04:38:44.219

Cooper City Hall: before the kids get a chance to put their design on em.

1826

04:38:44.410 --> 04:38:47.960

Cooper City Hall: So we're following behind Mike and

1827

04:38:48.000 --> 04:39:03.990

Cooper City Hall: as soon as he completes like he just completed pioneer Middle School. So that's why we're we're going there Thursday. he's he's starting the the High School, but he hasn't completed the hydrants yet. As soon as he completes the hydrants.

1828

04:39:04.070 --> 04:39:24.709

Cooper City Hall: then we'll be moving on to the high school. I appreciate you running with them because the kids are very excited. Teenagers excited is actually impressive, because usually they're like, yeah, whatever right? They were actually enthused. So we're working with Brandon. And we're working with Mike to get the team council, hydrants ready to go.

1829

04:39:24.849 --> 04:39:27.759

Cooper City Hall: and so they can take care of that, too. Thank you.

1830

04:39:28.509 --> 04:39:29.830

Cooper City Hall: Any other questions.

1831

04:39:30.200 --> 04:39:34.869

Cooper City Hall: chief. Just 2 questions quick! You have

1832

04:39:34.950 --> 04:39:38.019

Cooper City Hall: the 10 min and 5 s outlier.

1833

04:39:38.330 --> 04:39:43.270

Cooper City Hall: It was Code 3. It never changed. Am I correct? That's correct. Okay.

1834

04:39:43.280 --> 04:39:47.210

Cooper City Hall: And so you're saying, it takes 10 min from the call

1835

04:39:47.370 --> 04:39:50.099

Cooper City Hall: to the actual showing up

1836

04:39:50.130 --> 04:39:51.160

Cooper City Hall: from

1837

04:39:51.490 --> 04:39:53.310

Cooper City Hall: the house to

1838

04:39:53.440 --> 04:39:56.090

Cooper City Hall: country plank. That's correct.

1839

04:39:57.730 --> 04:40:05.160

Cooper City Hall: I must have missed it because I do read your report so that we can cut down on the time. But I didn't see anything

1840

04:40:05.400 --> 04:40:08.980

Cooper City Hall: about the quint in this report.

1841

04:40:08.990 --> 04:40:18.359

Cooper City Hall: I didn't see anything about the Quint. You're saying it went on for several weeks in 2 weeks before this report. I didn't go back as far as much.

1842

04:40:18.390 --> 04:40:25.589

Cooper City Hall: So when did it start? Well, I'm I'm going as of today. This report was submitted last week.

1843

04:40:25.930 --> 04:40:32.130

Cooper City Hall: And if you look through these apparatus, report is from January first to the fifteenth.

1844

04:40:32.210 --> 04:40:40.479

Cooper City Hall: as everything else in this report is the first 2 weeks. So that's why the the Quint shows being out of service for 15 days.

1845

04:40:41.400 --> 04:40:49.029

Cooper City Hall: Question simply was, When did it go out of service? I went out of service, I believe. December 30. First.

1846

04:40:49.620 --> 04:41:02.349

Cooper City Hall: It was. It was at the end of the year. Beginning of this year is when the problem developed. So it's been. It was 2 weeks for this report. By next report I'll have the full timeframe.

1847

04:41:02.950 --> 04:41:11.949

Cooper City Hall: and we're expecting, based on the supply chain to either. Get it back at the end of this week or sometime next week.

1848

04:41:12.990 --> 04:41:17.690

Cooper City Hall: But you know again, the supply chain is not guaranteed.

1849

04:41:19.350 --> 04:41:23.559

Cooper City Hall: I'm I'm just a little confused to run the timeframe for me again.

1850

04:41:23.670 --> 04:41:24.920

Cooper City Hall: It was out

1851

04:41:25.270 --> 04:41:29.719

Cooper City Hall: December, when pretty much the beginning of this year, beginning of this year

1852

04:41:29.740 --> 04:41:33.539

Cooper City Hall: have we had any meetings before this one

1853

04:41:34.030 --> 04:41:36.880

Cooper City Hall: that would have addressed the point?

1854

04:41:38.800 --> 04:41:50.350

Cooper City Hall: This is the this is the first meeting. It was from January one to the fifteenth is what covers in my report. and that's why I have 15 days at the Quint is out of service.

1855

04:41:50.930 --> 04:41:51.820

Cooper City Hall: They.

1856

04:41:52.350 --> 04:41:59.239

Cooper City Hall: Madam Clerk, what was the date of our first meeting like the Ninth? But he had already submitted that report.

1857

04:41:59.300 --> 04:42:01.880

Cooper City Hall: Oh, you couldn't do a supplement to the report.

1858

04:42:02.390 --> 04:42:15.320

Cooper City Hall: Come on. Well, my next report's going to have the entire month of January supplement to this report.

1859

04:42:15.430 --> 04:42:22.640

Cooper City Hall: because it's submitted the week before for the clerk. Then tell me why you didn't tell us about it at the meeting.

1860

04:42:22.930 --> 04:42:39.680

Cooper City Hall: I mean, I understand. I'll give you. Oh, I didn't want to write up a report. It takes too long. Tell me why you didn't tell us that I didn't want you to yell at them. Oh, I'm not. I'm asking for for the January ninth for the giant January Ninth Commission Report.

1861

04:42:39.700 --> 04:42:45.770

Cooper City Hall: Yes, I'd have to go back and look at my report. I'm pretty sure I must a put something in there regarding that

1862

04:42:46.820 --> 04:42:50.570

Cooper City Hall: maybe I mean, if it was out of service, it's out of service, you know.

1863

04:42:51.900 --> 04:43:06.229

Cooper City Hall: Maybe I missed it. Let's let's you and I meet and review the report, and then we can review the video and go to the tape and see whether you told us anything as a supplement calm down. Yeah, I mean, I'll I'll look at the report as soon as I get back to station.

1864

04:43:06.390 --> 04:43:07.810

Cooper City Hall: Give me call. I'll be up.

1865

04:43:08.130 --> 04:43:18.069

Cooper City Hall: I have a question. How is it going with the rescue truck that we purchased? I know. Remember, at 1 point we had to send a lawyer letter

1866

04:43:18.480 --> 04:43:30.950

Cooper City Hall: right? The initial drawings we got back still had some areas that needed to be corrected. We sent it back to the representative

1867

04:43:31.210 --> 04:43:33.729

Cooper City Hall: so they could have engineered and redraw it.

1868

04:43:34.050 --> 04:43:42.200

Cooper City Hall: And now we're waiting to get those final drawings before it goes into production. Have they been responsive now?

1869

04:43:43.020 --> 04:43:51.229

Cooper City Hall: They've been more responsive, but they're still not giving us a production date, which is what I continually asked them about.

1870

04:43:51.320 --> 04:44:00.140

Cooper City Hall: and the city Manager and the city attorney have both been CC'd on the emails that are going back and forth.

1871

04:44:00.160 --> 04:44:18.119

Cooper City Hall: So everybody is aware of the timeframes. Yeah, I can just offer that. I have been copied on quite a few emails as recently as yesterday. From the vendor, so I know that they've been engaged. I can't speak to where they are in the process, but we have been copied on a number of emails. So once it goes into production, how long is that?

1872

04:44:18.930 --> 04:44:24.730

Cooper City Hall: That's the fastest part the production should take approximately 4 months.

1873

04:44:26.160 --> 04:44:29.850

Cooper City Hall: Oh, okay, so maybe by the end of the year we'll have it.

1874

04:44:30.540 --> 04:44:42.359

Cooper City Hall: Well, we I'm hoping by by the middle of this year we we get that. And again the latter truck is scheduled for 2025. So next year we should have the latter truck, too.

1875

04:44:45.030 --> 04:44:47.040

Cooper City Hall: Thank you. Any other questions.

1876

04:44:47.420 --> 04:44:48.600

Cooper City Hall: Thank you, chief.

1877

04:44:49.160 --> 04:44:54.149

Cooper City Hall: moving on to the commission of concerns. Commission Schroeder. No cause

1878

04:44:55.160 --> 04:45:01.360

Cooper City Hall: goes with the rookies first. My apologies

1879

04:45:02.570 --> 04:45:07.099

Cooper City Hall: mentioned concerns. I want to wait

1880

04:45:09.140 --> 04:45:13.670

Cooper City Hall: because it's all my tempo. It opens my tempo.

1881

04:45:14.660 --> 04:45:18.209

Cooper City Hall: I'll pass you commission and catchment

1882

04:45:21.380 --> 04:45:23.730

Cooper City Hall: your tempo

1883

04:45:24.010 --> 04:45:39.649

Cooper City Hall: I want to. Just let the residents know a few of us Mayor Ross, myself and Mr. Shrouder went to Tallahassee last week for broward days, which is when a lot of elected officials and community leaders.

1884

04:45:39.830 --> 04:45:44.759

Cooper City Hall: go up to Tallahassee to advocate for their respective cause.

1885

04:45:44.810 --> 04:45:49.629

Cooper City Hall: and I think we had a very productive time there. If

1886

04:45:49.830 --> 04:45:56.590

Cooper City Hall: anybody doesn't know we have 2 appropriation requests currently with the legislature

1887

04:45:57.050 --> 04:46:08.069

Cooper City Hall: that total about 1.1 7 million dollars. One of them is for basically pipe sewage pipes reinforcement that

1888

04:46:08.170 --> 04:46:14.390

Cooper City Hall: underground, and and for 700,000, and the rest is for hiatus road around about phase 2

1889

04:46:14.540 --> 04:46:32.319

Cooper City Hall: they're both sponsored by Senator Lauren, book and Representative Michael Gottlieb, who are our 2 officials who represent us in Tallahassee? And they're doing a really good job advocating for it. We found our way into different people's offices to try to

1890

04:46:32.320 --> 04:46:45.189

Cooper City Hall: reinforce that. And we're also represented by Ron Book and Rona Brown in the lobbying side. So I think we have a really good shot. But if anybody in the community has a

1891

04:46:45.210 --> 04:47:01.620

Cooper City Hall: relationship with their legislator or with any legislator or the governor. I encourage you to share that information with them. Happy to share it with you if you would like more details. But last year we came home with

1892

04:47:01.730 --> 04:47:12.120

Cooper City Hall: 800 and something \$1,000, and we're looking to top that. But this is this is our money. These are our tax dollars that go to Tallahassee that sometimes never come back.

1893

04:47:12.160 --> 04:47:19.989

Cooper City Hall: So our goal is to bring as much of it back to our home as we can, so just wanted to share that with the residents and

1894

04:47:21.010 --> 04:47:25.660

Cooper City Hall: we'll keep you posted. Thank you. Thank you. Commissioner Melosie.

1895

04:47:25.730 --> 04:47:31.240

Cooper City Hall: I don't know. Are you ready yet, Commissioner? No, you go. Yes, please.

1896

04:47:33.560 --> 04:47:40.429

Cooper City Hall: Let me preface this by saying

1897

04:47:40.990 --> 04:47:54.159

Cooper City Hall: I'm mean no disrespect to anyone. But when I went and went through item number 4,

1898

04:47:55.460 --> 04:48:00.640

Cooper City Hall: which was pulled. But I'm still bringing this up. I lost my mind.

1899

04:48:01.220 --> 04:48:04.020

Cooper City Hall: I was livid is an understatement.

1900

04:48:04.120 --> 04:48:16.020

Cooper City Hall: So here's some questions that I would like, answered Mr. City manager. You said we had a contract, and someone did this work for us. Who was the company that did this work for us

1901

04:48:18.730 --> 04:48:23.850

Cooper City Hall: evergreen provided the initial drafts, Commissioner Maluzi, and how much should we pay them?

1902

04:48:26.090 --> 04:48:33.830

Cooper City Hall: I do not know that exact amount off the top of my head, but we can definitely get it and and confirm that when were those drafts delivered to us?

1903

04:48:35.360 --> 04:48:46.160

Cooper City Hall: We received the drafts. or just do you recall. I know there was an initial round of draft, and they had to send a revised version.

1904

04:48:47.610 --> 04:48:50.089

Cooper City Hall: Yeah, late later November.

1905

04:48:51.460 --> 04:48:56.989

Cooper City Hall: And then we read the drafts. You read the drafts

1906

04:48:58.210 --> 04:49:02.460

Cooper City Hall: you admit to reading the drafts with your eyes open.

1907

04:49:04.440 --> 04:49:08.719

Cooper City Hall: Okay? Sober. Yeah. That was on call. I apologize.

1908

04:49:09.550 --> 04:49:14.729

Cooper City Hall: And did you also read what was posted in my agenda. Mr. City manager.

1909

04:49:15.170 --> 04:49:25.649

Cooper City Hall: Commissioner, I once we got those reviews. Once we got those job descriptions from the consultant. Then, in addition to that.

1910

04:49:25.740 --> 04:49:27.690

Cooper City Hall: We.

1911

04:49:27.860 --> 04:49:35.820

Cooper City Hall: We had each of the department heads review their draft area of their particular job descriptions

1912

04:49:36.090 --> 04:49:39.080

Cooper City Hall: and then and

1913

04:49:39.100 --> 04:49:57.229

Cooper City Hall: in addition and and revisions, you know that. Ha! That were made were made as as part of that. And then from my end, specifically, I worked on the department heads, and then the Administrative office. So but I to your question. I did not read every single job description, so

1914

04:49:57.830 --> 04:50:05.219

Cooper City Hall: I spoke with you yesterday spoke with you today just, and I, you know, as evidenced by

1915

04:50:05.750 --> 04:50:16.240

Cooper City Hall: yes, there's at some point I started nitpicking because I was already my temper was already done. But the inconsistencies. the

1916

04:50:16.530 --> 04:50:17.930

ineptitude.

1917

04:50:18.220 --> 04:50:19.330

Cooper City Hall: the

1918

04:50:20.430 --> 04:50:22.060

Cooper City Hall: laziness.

1919

04:50:23.360 --> 04:50:27.079

Cooper City Hall: and I say that because if you're going to have

1920

04:50:27.360 --> 04:50:36.119

Cooper City Hall: bullet points that end in periods on one, you put them on every document. There's no form. If you have

1921

04:50:36.190 --> 04:50:45.249

Cooper City Hall: everything ending on an even right side, you do it for one, you do it for all, if your bullet points are plural.

1922

04:50:45.330 --> 04:50:51.840

Cooper City Hall: even on one. Some were plural, some were singular. A. A.

1923

04:50:51.890 --> 04:51:02.629

Cooper City Hall: I gave this document to a teenage child, and I said, Read this one. What do you think of it? And my child said her eyes were bleeding. She couldn't take it

1924

04:51:02.670 --> 04:51:05.170

Cooper City Hall: because of all of the errors.

1925

04:51:05.290 --> 04:51:11.920

Cooper City Hall: Monthly, Daily Weekly. No one's plural one's one's weekly month

1926

04:51:12.420 --> 04:51:14.610

Cooper City Hall: day yearly.

1927

04:51:16.310 --> 04:51:31.700

Cooper City Hall: How about again? I brought it up? The person, the accounting technician whose job is to deliver and and drop off our bank balances every single day. Doesn't need a driver's license for 30 days.

1928

04:51:33.500 --> 04:51:39.029

Cooper City Hall: Well, how you gonna do! You're gonna ride your little bicycle. You can ride the bike to the bank.

1929

04:51:40.380 --> 04:51:53.839

Cooper City Hall: No one read it. The copy and paste. I wanna say, it's your job. Description, subsection C. There is no subsection. C to your job description.

1930

04:51:53.850 --> 04:51:58.599

Cooper City Hall: but yet it's in your job description and per your job description. This.

1931

04:51:58.610 --> 04:52:04.910

Cooper City Hall: the onus is on you per your job description. You're in charge of this.

1932

04:52:06.060 --> 04:52:08.600

Cooper City Hall: but apparently not.

1933

04:52:09.250 --> 04:52:17.500

Cooper City Hall: But subsection C, they quote statute, and then don't give the statute because they didn't finish copy and pasting

1934

04:52:19.050 --> 04:52:22.339

Cooper City Hall: we have a pool lifeguard

1935

04:52:23.140 --> 04:52:28.969

Cooper City Hall: who was, who was told in their job description light lifting

1936

04:52:29.380 --> 04:52:41.349

Cooper City Hall: 10. I think it was 10 to 40 pounds. So what happens if a person is 70 pounds and it's drowning. Does the lifeguard look over and go up? Sorry, too fat? You're not in my job description. Die

1937

04:52:42.030 --> 04:52:45.360

Cooper City Hall: again. No one read it.

1938

04:52:47.360 --> 04:52:50.189

I can't begin to tell you

1939

04:52:50.250 --> 04:52:56.130

Cooper City Hall: the laziness November to now

1940

04:52:57.530 --> 04:53:01.840

Cooper City Hall: I have II wore through one of these pencils

1941

04:53:02.400 --> 04:53:05.500

Cooper City Hall: at my home with corrections.

1942

04:53:06.600 --> 04:53:14.060

Cooper City Hall: I broke a few points, because at 1 point I was like stabbing the paper, because I could not believe that something

1943

04:53:14.160 --> 04:53:24.710

Cooper City Hall: riddled with mistakes. and that no one read made it to my level. That I had to vote on.

1944

04:53:25.850 --> 04:53:33.209

Cooper City Hall: How can I vote on something that is is, is beyond comprehension.

1945

04:53:33.410 --> 04:53:52.679

Cooper City Hall: because not only is it grammatical. Not only is there punctuation, spelling, spacing, but there are things that make absolutely no sense because they don't belong there, because some one, whether it's evergreen, whether it's HR. Or whether it was a department head

1946

04:53:53.600 --> 04:54:00.959

Cooper City Hall: copy and pasted the wrong information and did it improperly, and no one bothered to read it.

1947

04:54:01.130 --> 04:54:07.190

Cooper City Hall: because if they did. and someone took 2 days reading this like I did.

1948

04:54:08.450 --> 04:54:23.820

Cooper City Hall: then I wouldn't be upset, and it would have never made it to me like this. This item was pulled because of ineptitude and laziness. because I called you up, or you called me, and I told you that I was gonna lose my mind

1949

04:54:24.460 --> 04:54:29.530

Cooper City Hall: because I could not believe that something so horribly written

1950

04:54:30.130 --> 04:54:35.519

Cooper City Hall: and horribly copy and pasted would make it to the Commission level.

1951

04:54:36.700 --> 04:54:47.480

Cooper City Hall: because whomever did, it showed me that they did not care about their job. because if they did, they would not hand in a document like this

1952

04:54:47.660 --> 04:54:57.179

Cooper City Hall: because any other job they would be fired. But I guess city government just keep going. We're gonna give you more time to mess it up.

1953

04:54:57.250 --> 04:55:07.930

Cooper City Hall: because apparently the amount of time you had to work on. This was not enough. So now we're pulling an item after I read it

1954

04:55:08.170 --> 04:55:11.769

Cooper City Hall: for hours. Unlike everybody else before me.

1955

04:55:14.100 --> 04:55:20.099

Cooper City Hall: And now we're going to spend more time. What pretending that we read it and hand it in!

1956

04:55:21.930 --> 04:55:27.190

Cooper City Hall: I cannot. Stuff like this should not happen on my level.

1957

04:55:29.290 --> 04:55:32.040

Cooper City Hall: If if, again, a high schooler

1958

04:55:32.150 --> 04:55:42.510

Cooper City Hall: understands the issues that if someone that has not even graduated that has not received the high school diploma or equivalent can understand the mistakes.

1959

04:55:42.650 --> 04:55:55.309

Cooper City Hall: Then how can someone that is already in a position of power, of management, or of whatever evergreen is signed. Not understand this number 1 s concern. I won't.

1960

04:55:55.420 --> 04:55:56.339

Cooper City Hall: I won't

1961

04:55:56.500 --> 04:55:59.059

Cooper City Hall: labor. The point on is.

1962

04:55:59.690 --> 04:56:11.990

Cooper City Hall: I cannot continue to get my agenda books on Friday. I've already cancelled all agenda review. Because I get the book

1963

04:56:12.730 --> 04:56:18.459

Cooper City Hall: Hours. If not, when I have a meeting that is unacceptable.

1964

04:56:18.510 --> 04:56:23.379

Cooper City Hall: My job is to read and comprehend an agenda.

1965

04:56:24.890 --> 04:56:28.199

Cooper City Hall: Why is it that I'm getting an agenda at

1966

04:56:28.440 --> 04:56:33.149

Cooper City Hall: mid morning on Friday before a commission meeting?

1967

04:56:33.400 --> 04:56:43.700

Cooper City Hall: That's not the first time it's happened. It's not the last time it's going to happen, but it cannot continue to happen. So now I get to ruin my weekend

1968

04:56:44.460 --> 04:56:49.299

Cooper City Hall: with my family and my family time, because I do enjoy it.

1969

04:56:50.550 --> 04:56:58.719

Cooper City Hall: I get to stay up until God only knows when or wake up at oh, dark 30, to complete reading, and to do my research.

1970

04:57:00.110 --> 04:57:08.589

Cooper City Hall: because nothing was handed to me in a reasonable amount of time. I'm elected

1971

04:57:08.810 --> 04:57:13.260

Cooper City Hall: to read, comprehend, and make a reasonable vote.

1972

04:57:14.390 --> 04:57:19.770

Cooper City Hall: handing me something without giving me ample time is not

1973

04:57:20.320 --> 04:57:27.789

Cooper City Hall: right fair or courteous. and I'm I'm done with it. It's going to not happen again.

1974

04:57:28.790 --> 04:57:37.989

Cooper City Hall: I expect my agenda. This never happened in the first 12 years. I got my agenda several days before I would get it, Greg, right or wrong.

1975

04:57:38.070 --> 04:57:41.440

Cooper City Hall: Tuesday, at least a week beforehand.

1976

04:57:41.890 --> 04:57:52.749

Cooper City Hall: I don't know why, how, who, what, when, but I want my agenda, and I want to be able to read it during the week. I don't want to have to rearrange plans with my family.

1977

04:57:53.050 --> 04:58:13.040

Cooper City Hall: because it's the weekend is family time, the the challenges, Commissioner, if I might add, and and I certainly hear what you're saying. And and I want to work towards getting you that agenda soon. The challenges with that scenario is we don't even have Commissioner items until that Tuesday. That day is the deadline

1978

04:58:13.390 --> 04:58:43.219

Cooper City Hall: for agenda items related to the items that you and your colleagues might want to add. So I don't mind working towards trying to get it to you earlier, and certainly agree with the job. Descriptions that you know in in hindsight to do it over again, we we should have provided to them to you, or something of that magnitude, and allow you plenty of time, like we've done with. say, the personnel draft manuals and and those types of things. So but I would

1979

04:58:43.230 --> 04:58:54.210

Cooper City Hall: I would definitely welcome the opportunity to go back and look at. I know there's a particular process, as it relates to the agenda, and preparing it and and getting it

1980

04:58:54.250 --> 04:59:13.589

Cooper City Hall: prepared. But it is part of that overall process where you know initially, we have a draft agenda by the Friday before that Tuesday, and then Commission can add items on that Tuesday, and then a combination of adding those items plus additional work trying to get those items in.

1981

04:59:13.610 --> 04:59:15.349

Cooper City Hall: You know it it is.

1982

04:59:15.390 --> 04:59:25.900

Cooper City Hall: and an area definitely for improvement and and want to work with you and your colleagues to try and figure out a better format for that. Well, again.

1983

04:59:26.060 --> 04:59:39.270

Cooper City Hall: it's if you have half of the agenda already done by Friday. we we can't add that I understand there are times when we add a lot. I do understand that, but it's consistently

1984

04:59:39.930 --> 04:59:41.080

Cooper City Hall: Thursday.

1985

04:59:41.570 --> 04:59:50.289

Cooper City Hall: Thursday, Thursday, Friday, and we can certainly give you, ma'am, like, for example, this passagenda, that Arpa item, and those documents. They were completely finished

1986

04:59:50.360 --> 05:00:09.349

Cooper City Hall: the Friday before that Friday. So you know I know you with your hard, bound preference, and I'll I'll work with Tedra as soon as the first draft is prepared. We will. We will get you a copy of that draft. And then so at least, you have everything we have at that juncture, and we'll work to improve that process.

1987

05:00:09.600 --> 05:00:13.390

Cooper City Hall: Commissioner Stradder. How many commission items were added

1988

05:00:13.520 --> 05:00:14.850

Cooper City Hall: on this agenda.

1989

05:00:15.430 --> 05:00:28.299

Cooper City Hall: This agenda. Not, sir, so I mean to me it's like a cop out, you know. The reality is the rule with a agenda has to be published the Friday before. Isn't isn't a draft agenda without backup?

1990

05:00:28.500 --> 05:00:40.649

Cooper City Hall: The backup was not on there for most of these items until Thursday or Friday. I mean, I think it was a Thursday that 230 something pages were added on of job descriptions

1991

05:00:40.720 --> 05:00:42.150

Cooper City Hall: correct.

1992

05:00:42.280 --> 05:01:03.710

Cooper City Hall: with no track changes no comparison, nothing. I meant I called Jacob and asked, Jacob, do you have a do you have a social worker? Degree is part because I was so infuriated that I was expected to read all this. My general review was set for 30'clock, and you canceled at 20'clock on Thursday for me.

1993

05:01:03.820 --> 05:01:07.359

Cooper City Hall: so I didn't want to come in. I had already spent a week

1994

05:01:07.400 --> 05:01:29.609

Cooper City Hall: doing city business in Tallahassee, so it's the same thing I come back in town. I now have to catch up on my job and have things with my family. I don't want to spend the weekend. These are so bad. Okay. The accountant thing says that they gotta comply with with policy. 10. Dash one. There's no policy. 10. Dash one. No one read these things.

1995

05:01:29.760 --> 05:01:34.230

Cooper City Hall: It talks about a cafr, which that's not even the word anymore used.

1996

05:01:35.040 --> 05:01:47.989

Cooper City Hall: They don't even use that word. You have to gasp 62, and whatever there's like 4 gas beat pronouncements that they have to follow. So why wouldn't you say government counting practices? I mean, they literally were not ready.

1997

05:01:48.080 --> 05:01:52.790

Cooper City Hall: I have said no, and or how many times.

1998

05:01:53.680 --> 05:01:59.039

Cooper City Hall: And they're they're they're riveted with Andors. I mean it. It's laughable

1999

05:01:59.090 --> 05:02:13.510

Cooper City Hall: somebody should be terminated over how bad these are. Somebody should be terminated. I mean, it's it is ridiculous. This isn't. This isn't even like we're not even playing hide the ball. It's the same things we bring up over and over and over again.

2000

05:02:13.820 --> 05:02:28.770

Cooper City Hall: I'm going to ask about the maintenance to position that we are advertising last time I asked the hr. Director. Why is the maintenance to position online advertised requiring a Cdl license. And you guys were going to look into it. Does somebody have an explanation for me.

2001

05:02:31.440 --> 05:02:34.600

Cooper City Hall: Thoris, do you have information on that item.

2002

05:02:36.080 --> 05:02:37.360

Cooper City Hall: but you need a mic.

2003

05:02:40.860 --> 05:02:42.480

Cooper City Hall: Where's Jonathan when you need him?

2004

05:02:43.900 --> 05:02:45.300

Cooper City Hall: He was here.

2005

05:02:48.680 --> 05:03:01.529

Cooper City Hall: mayor and commissioners. We removed it from the website. For now, because apparently we there was some confusion with some of the with the new draft and the old current job description.

2006

05:03:02.880 --> 05:03:11.629

Cooper City Hall: Well, W. Where did you remove from? Because I'm on the website right now, I click on it. It says, right here, career, not careers.

2007

05:03:12.100 --> 05:03:22.559

Cooper City Hall: Talk about that. Okay? So you click on the career button. and it pulls up right here. Open jobs. I click maintenance to technician. And it says right here

2008

05:03:22.710 --> 05:03:36.019

Cooper City Hall: that must have a class A or B driver's license and Class B tree trimming license. So where was it removed from? We removed it from Adp. So I got to double check. Why it has not been removed from the website.

2009

05:03:36.440 --> 05:03:47.180

Cooper City Hall: When was it removed from my. why was it removed from a dB, probably because I said something to you today. And then you said a follow-up. That is correct. But last meeting I brought this up, and so why would this be

2010

05:03:47.340 --> 05:03:54.880

Cooper City Hall: on there ever? How did. How do you let a job description that's not approved by us online? How does that happen?

2011

05:03:55.240 --> 05:04:05.479

Cooper City Hall: We made a mistake, but then I brought it up 2 weeks ago, and you just leave, and you go and forget what they say. I mean, why wouldn't you go make a note and then go fix it.

2012

05:04:05.570 --> 05:04:10.899

Cooper City Hall: I've actually said this thing like multiple times sprays roundup. I'm sure that wasn't approved.

2013

05:04:11.230 --> 05:04:35.419

Cooper City Hall: you know. Short voice management listed by name. Why, bother, you, you know, like like this is just, I think we say things. And you guys just walk out and laugh. And then we oh, we got all these vacancies. We can't fill these vacancies. We gotta hire. This is we we don't even know, I mean, how would you ever fill an entry level job requiring Cdl licenses when we didn't. We don't even require that the the supervisor of that's not even required to have a Cdl.

2014

05:04:36.220 --> 05:04:39.430

Cooper City Hall: What about the 4 positions that we budgeted for

2015

05:04:40.010 --> 05:04:43.910

Cooper City Hall: for the tree and street department. How come those are not advertised?

2016

05:04:44.580 --> 05:04:55.239

Cooper City Hall: I have not gotten a request from the Department. so if the City Commission says it's the policy of the city of Cooper City to do this. and we budget and we mandate it.

2017

05:04:55.400 --> 05:05:01.779

Cooper City Hall: How does that not get implemented? It's up to the director of of a department.

2018

05:05:03.640 --> 05:05:05.229

Cooper City Hall: It's up to a director

2019

05:05:06.020 --> 05:05:31.799

Cooper City Hall: to fill what we mandate is gonna happen trying to. I really don't understand how this works. Traditionally, it's a mutual process between Hr. And the department head to facilitate moving positions that are in my experience in years past we have hired one of the one of the members for that training group

2020

05:05:31.810 --> 05:05:42.970

Cooper City Hall: which position maintenance tech 2 was that one of the ones we budgeted? Yes, and did. We did. We was. It was a foreman, crude leader, trade workers.

2021

05:05:43.160 --> 05:05:45.510

Cooper City Hall: one and something else.

2022

05:05:45.740 --> 05:05:47.720

Cooper City Hall: I can't remember off the top of my head.

2023

05:05:48.150 --> 05:05:54.860

Cooper City Hall: but you never requested the power. I don't remember. I think I on a request form. I might have put it on there.

2024

05:05:54.970 --> 05:06:06.440

Cooper City Hall: but we brought this up during the budget, and then it doesn't happen. I mean, I really don't understand. We budget. We said it was. We wanted to create this. We're in a second budget year of this.

2025

05:06:06.600 --> 05:06:08.600

Cooper City Hall: And during the budget process

2026

05:06:08.870 --> 05:06:15.169

Cooper City Hall: I explained to you guys that they were advertised wrong, those whose positions were put in the budget wrong.

2027

05:06:16.530 --> 05:06:21.119

Cooper City Hall: We were. We were hiring a trades worker, one to trim trees.

2028

05:06:21.570 --> 05:06:33.010

Cooper City Hall: whatever it is, we, that's what we approved. And then in this. But this year's budget you approve for 3 maintenance text two's. I don't think that I don't think we changed the position we did. That's in the budget.

2029

05:06:33.530 --> 05:06:36.490

Cooper City Hall: Okay? Because because when Mr. Good did it?

2030

05:06:36.520 --> 05:06:53.630

Cooper City Hall: He advertised. He put in the budget the titles wrong? Well, that that's your opinion. We approved 4 positions when I approved it. Okay, the positions. They said. I thought made sense to

me. I don't believe it was changed. We had this conversation there in the budget process. We changed it.

2031

05:06:53.980 --> 05:07:07.000

Cooper City Hall: Whoever our budget person is, can they pull it up the budget by positions? I don't know. But either way, they're still not hired. 6 months later, right? Or how many months later, is it?

2032

05:07:08.200 --> 05:07:17.049

Yes, we can get Commissioner. We can get clarification on that. And and and we can move forward with making sure those are advertised within the next 14 days.

2033

05:07:17.610 --> 05:07:24.779

Cooper City Hall: I don't I don't. Well, first you gotta find out what what was. We will. We will confirm with with budget

2034

05:07:24.800 --> 05:07:40.989

Cooper City Hall: and and and once confirmed, we'll let you know, and also move forward with the admin. Do we address the hr. Issues? At what point do we address this? Who do we hold accountable for the continuous HR. Issues?

2035

05:07:41.630 --> 05:07:52.870

Cooper City Hall: How do we? How do we hold somebody accountable for that? This is every single thing. Oh, we can't hire, we can't hire, we need to. But then the things aren't put online. I mean, it's absurd.

2036

05:07:53.000 --> 05:07:59.329

Cooper City Hall: This is absurd. How do we? I mean the policy on vehicles?

2037

05:07:59.390 --> 05:08:11.339

Cooper City Hall: How come that has not been sent out to the employees? How come any policy we have adopted have not been sent out to the employees. What is the explanation? We talked about it over and over. Why has it not been sent out to the employees?

2038

05:08:12.940 --> 05:08:26.980

Cooper City Hall: Yeah. And and I would suggest, Commissioner, if you know if there is a list. And certainly you've heard the items that you have brought up this evening, you know, if there is a list I've certainly heard related the job descriptions. We have plenty of work to rework on that.

2039

05:08:27.100 --> 05:08:38.949

Cooper City Hall: I've noted as well, the the can. You know the the budget as it relates to the tree positions and advertisements. If there are additional items, I would ask if you would send them to my attention.

2040

05:08:39.050 --> 05:08:41.370

I've talked to you about the policy

2041

05:08:42.050 --> 05:08:43.320

Cooper City Hall: no less.

2042

05:08:43.570 --> 05:08:55.709

Cooper City Hall: Then, 12 times about the acknowledgement of policies. How do policies get acknowledged in this. And we talked today about that again, if you recall happen and and and what did I share? I said that

2043

05:08:55.850 --> 05:09:07.479

Cooper City Hall: that we agree. There's a process in Adp that would allow for acknowledgement. But we've agreed about this for 6 months. When will it happen, though? When will we start using that?

2044

05:09:08.770 --> 05:09:13.130

Cooper City Hall: And I think that's something that we can easily achieve with

2045

05:09:13.190 --> 05:09:20.030

Cooper City Hall: sure within the next 30 days. Okay, so within the next 30 days any policy changes will be acknowledged.

2046

05:09:20.270 --> 05:09:33.389

Cooper City Hall: I have a process to acknowledge them by the employees as far as any policies and procedures something. We're good. We want to hold them accountable. They should, they should at least have the benefit of knowing what it is. Right.

2047

05:09:33.750 --> 05:09:37.080

Cooper City Hall: So if we pass, hey, you can't wear.

2048

05:09:37.440 --> 05:09:47.279

Cooper City Hall: you know, blue, whatever we how do right now? What do we say? We tell the directors to go tell their people out in the field that they can't do that. That's what we do right.

2049

05:09:47.500 --> 05:09:55.439

Cooper City Hall: We don't have any system to say you had to sign here or anything like, I just don't understand that.

2050

05:09:55.790 --> 05:10:04.810

Cooper City Hall: we talked about emails. When can you have all the employees have emails? By what? What? That? What's the deadline.

2051

05:10:05.510 --> 05:10:10.549

Cooper City Hall: Jonathan? Any idea on when we we should be able to have those emails up for those other users.

2052

05:10:15.570 --> 05:10:26.839

Cooper City Hall: Yeah, I'm I'm gonna reach out to our licensing company and see if I can get an answer by at least this week. So the hope is with the with that response I can have a better idea. But

2053

05:10:26.850 --> 05:10:29.740

Cooper City Hall: you probably say within the next 30 days, if possible.

2054

05:10:29.900 --> 05:10:52.739

Cooper City Hall: you add licenses, you add users that takes and 2 h to do, I know might take you time to get it. But yeah, Jonathan, if you could reach out to them and get an answer, a firm answer on that,

expedite it, and so that I can share that back with the the mayor and commission. As to the status, and we say, by February the first, we'll give the employees emails.

2055

05:10:53.110 --> 05:11:21.410

Cooper City Hall: Oh, okay, you're right. That's a week. Let me just get confirmation from Jonathan first as well. So like right now, 30 of our employees have no email. So if they want to send something out, someone's got a print. Tim has utility, or that he's got to print it posted in the lunch room.

2056

05:11:21.670 --> 05:11:25.659

Cooper City Hall: and hopefully, the person salt that day like that's not, you know. Come on. We're

2057

05:11:25.850 --> 05:11:34.029

Cooper City Hall: well, then, you have to self to make sure that your employees check their emails. Well, but you have a policy usually requiring you to do it. So if it's in there and you didn't get it to your fault.

2058

05:11:34.380 --> 05:11:38.170

Cooper City Hall: okay, Deep

2059

05:11:38.510 --> 05:11:45.270

Cooper City Hall: man, I emailed you about your evaluation for your contract. We have to have. We have to come up with a criteria.

2060

05:11:45.420 --> 05:11:49.059

Cooper City Hall: I'd like to come up with a criteria so we could evaluate you

2061

05:11:49.320 --> 05:11:56.549

Cooper City Hall: pursuant to your contract. So yeah, got that. Let's so

2062

05:11:56.710 --> 05:12:21.839

Cooper City Hall: we we had adopted something. But a lot of the losses you could input on it. It's only fair to have these things set out. I don't want to wait. because if honestly, if I leave it to Lourdes, it's not Gonna happen. Well, you know, Commissioner, I would say that's really related to me and the Board's interaction, and I did see your note, and I saw Jacob's reply, and I will definitely. I know, miss your reply, though part of me I just missed your reply. The other contractual person. Well, he

2063

05:12:21.840 --> 05:12:33.560

Cooper City Hall: correct. He sent a note related to related to your request. And Ill definitely am aware of that date and I will work. I know I'm going to pull

2064

05:12:33.560 --> 05:12:57.410

Cooper City Hall: the version that has been used in the past, and I also have a version that that I've used in every city that I've been in that is, are, you know, has followed from Icma, the International City Managers Association. So because Il like you a lot, I told you that. But I'm absolutely willing to get rid of you if these things don't start happening because honeymoon phase is over, and some of that requires, you know.

2065

05:12:58.170 --> 05:13:20.549

Cooper City Hall: continued collaboration and communication and assistance. You know there have been challenges, some that are that are staff on our end, and there have been challenges and and some setbacks that are outside of our controls, that we are continuing to work through, related to personnel and staffing and placement.

2066

05:13:20.570 --> 05:13:35.150

Cooper City Hall: And again, we want to be able to get the things done that the Commission wants us to get done, and I want to make sure that everyone here is on the same page, and that we're working in the same direction. But budgetarily we have not restricted you.

2067

05:13:35.600 --> 05:13:41.420

Cooper City Hall: We have offered you whatever assistance you need absolutely. So

2068

05:13:42.390 --> 05:13:53.320

Cooper City Hall: you tell me what assistance you need to get these things done faster because they are not happening at at correct. It's like super.

2069

05:13:53.460 --> 05:14:19.379

Cooper City Hall: and I like you, but sure and and and I understand. And and you know, for an example, you know we are back to square one on the Public Works director. We had a strong candidate that was prepared and ready to move forward. You know, that's back in my ball court. I'll run with it. But that you know those items take time, and and it's you know it's a step backwards, and I understand you, and we will work towards saying.

2070

05:14:19.380 --> 05:14:28.160

Cooper City Hall: you know, what resources do we need to try and accomplish the task? That Commission want to see us complete as expeditiously as possible.

2071

05:14:28.580 --> 05:14:34.840

Cooper City Hall: you know. Honestly, I would like some type of

2072

05:14:34.880 --> 05:14:47.219

Cooper City Hall: action plan on how to fix the Hr issues. I don't know when you, you know. But you know, there needs to be something, because it's the same thing over and over

2073

05:14:47.560 --> 05:14:57.090

Cooper City Hall: for an action plan.

2074

05:14:57.280 --> 05:15:14.950

Cooper City Hall: You know I'd like to take some time, and and maybe we can put pen to paper on not just related to a department, but just kind of those next steps forward related to you know, what is that plan? As it relates to additional resources and and trying to address the issues that are out there.

2075

05:15:15.070 --> 05:15:35.529

Cooper City Hall: And certainly, you know I've I've heard what you guys have shared this evening, as it relates to your frustrations. There are some frustrations on on on my end and Staff's end as well. And maybe we can work to bring together that just related to just operationally and trying to do the things we need to do. And so I think

2076

05:15:35.650 --> 05:15:48.819

Cooper City Hall: you know, I want to work to to provide you guys a plan and commissioner to your point. You know what resources are needed to make sure that we're adequately getting the things done as soon as as can be, because sometimes there are conflicts, you know.

2077

05:15:49.390 --> 05:15:59.169

Cooper City Hall: and between the 2, and as I agree, as my friend Max told me, that he told one of his employees when she had a conflict with him.

2078

05:15:59.220 --> 05:16:28.539

Cooper City Hall: one of our guests. One of us has to leave, and one of our names on the door. So who do you think it's gonna be? Well, there's a conflict between, you know Staff and the City Commission. Well, I guess one of us gonna have to change and or leave, and I and it's probably not gonna be the 5 people's pictures on the wall, and I didn't say there, I didn't say I just said, you know, as far as related to the resources and the roadway for us to continue and to try and get things done that need to be accomplished, and that you all wanna see accomplished.

2079

05:16:28.540 --> 05:16:32.370

and that Staff wants to see a couple. I'm gonna give you an easy one. The pool.

2080

05:16:33.180 --> 05:16:39.579

Cooper City Hall: the pool opens, the full antenna center, whatever time it's not staffs in the morning.

2081

05:16:41.220 --> 05:16:44.430

Cooper City Hall: Jacob said. We can put a sign out that says, when it's your own risk.

2082

05:16:44.800 --> 05:16:47.840

Cooper City Hall: Why can't we do that? Why can't that start

2083

05:16:49.010 --> 05:17:18.980

Cooper City Hall: a. A. How long to take to have assigned me? This is no life, or under each one, or I mean. make a sign. You stick it out, why can't we do that? Yeah. And we have been working on a plan. I I'm not. I'm not in favor professionally, of recommending. I know we can do it. But I'm not in favor of recommending such an action. I have been working, and I share with one of your colleagues today

related to that topic on with our team related to a plan to expand our hours and provide adequate staffing

2084

05:17:18.980 --> 05:17:26.869

for that facility. We have a draft that has just been completed as a follow-up to the discussion that was occurred. And we're

2085

05:17:26.980 --> 05:17:31.180

Cooper City Hall: excuse me, we're working through that, you know.

2086

05:17:31.380 --> 05:17:37.869

Cooper City Hall: So it so that is one of those items that you gave us your professional recommendation. I think

2087

05:17:39.320 --> 05:17:44.840

Cooper City Hall: I'm okay with opening it in the morning and putting the sign out that says swimmers, you're on risk.

2088

05:17:45.400 --> 05:18:03.190

Cooper City Hall: because the people that come and swim are fine. If they have a heart attack and die. Well, that's at their own risk, same thing as if you have a heart attack driving in your vehicle. That's a risk I'm willing to take. Might might I make a suggestion? I know some don't like the Florida legal cities. But the fmit

2089

05:18:03.270 --> 05:18:25.530

Cooper City Hall: will answer those kind of questions and show you statistics, if you will, regarding that, and they'll give a recommendation as to what to do or what not to do, Commissioner Schroeder. If I could, just to figure back on the mayor's pod, I'd be glad to bring. You know we have that plan pretty much ready. I'd be glad to bring it back to you. And with that sounds like it's hiring more people.

2090

05:18:26.490 --> 05:18:34.270

Cooper City Hall: It it is a proposal related to staffing to, related to the operation of the facility. But the somebody's already there

2091

05:18:35.160 --> 05:18:37.320

Cooper City Hall: opens the gym up right? Not a lifeguard

2092

05:18:38.520 --> 05:19:01.869

Cooper City Hall: correct. So why can't we allow people to swim without a lifeboat on duty in the morning? Yeah. And and again, if that is you and your colleagues decision that that is certainly allowable. I just suggest we we do have a proposed plan that if you would allow us, you and your colleagues would allow us to put it on the next agenda, we could walk through it, and then certainly at the end. If that's your prerogative to move forward that way, we can accomplish that as well.

2093

05:19:02.360 --> 05:19:05.420

Cooper City Hall: and if you would in the interim call the F my team.

2094

05:19:05.900 --> 05:19:15.470

Cooper City Hall: I will see what they have to say. Alright, since you sort of address me. I'm going to address you further. Don't worry. Oh, and then I can respond no cause. It's Commissioner concern.

2095

05:19:16.560 --> 05:19:18.320

Cooper City Hall: If you're wow

2096

05:19:18.650 --> 05:19:20.020

Cooper City Hall: engaged.

2097

05:19:20.250 --> 05:19:24.669

Cooper City Hall: II I've I've no difficulty, you know, with it. But

2098

05:19:24.900 --> 05:19:26.939

Cooper City Hall: anything else. Commissioner Charter.

2099

05:19:27.070 --> 05:19:33.889

Cooper City Hall: Yeah, he could go ahead. No, no, no, you go ahead. Finish up. I just want you to understand.

2100

05:19:33.930 --> 05:19:35.149

Cooper City Hall: 10 to 12.

2101

05:19:35.170 --> 05:19:39.879

Cooper City Hall: It's not my fault. I'm not saying it is. I'm just noting the time.

2102

05:19:40.230 --> 05:19:51.680

Cooper City Hall: all vote.

2103

05:19:52.030 --> 05:19:53.089

Cooper City Hall: This is cool

2104

05:19:54.580 --> 05:19:59.600

Cooper City Hall: Commissioner Malos. Yes, Commissioner Casper, Commissioner Schrodinger. Yes, Mayor Ross. Yes.

2105

05:20:00.000 --> 05:20:05.040

Cooper City Hall: just alright. So the well.

2106

05:20:05.320 --> 05:20:16.139

Cooper City Hall: this is a nice thing. So before I get to the nice thing, you know. I just want to reiterate like these deadlines are not being met. We we need to meet them. No, I don't want to go over there.

2107

05:20:18.490 --> 05:20:28.330

Cooper City Hall: and I could not agree. I mean these, you you you must have known over these job descriptions because II was

2108

05:20:28.730 --> 05:20:36.269

Cooper City Hall: just as mad, if not more mad over her, and it was pulling teeth every bit of the way. Send me the things in words. Send me this like

2109

05:20:37.040 --> 05:20:38.650

Cooper City Hall: I don't know that

2110

05:20:38.800 --> 05:20:43.660

Cooper City Hall: it needs to. Somebody has to start paying attention.

2111

05:20:43.690 --> 05:20:46.500

The other thing is Mike,

2112

05:20:47.440 --> 05:20:55.570

Cooper City Hall: city Mike, who passed away. Mike Reardon passed away. You know, I wanna know what you guys think about?

2113

05:20:55.960 --> 05:20:57.409

Cooper City Hall: Maybe

2114

05:20:57.610 --> 05:21:02.040

Cooper City Hall: naming Flamingo Park the one by Flamingo town homes

2115

05:21:03.160 --> 05:21:06.029

Cooper City Hall: after him. Chew on it. We don't have to.

2116

05:21:06.210 --> 05:21:35.749

Cooper City Hall: What do you think?

2117

05:21:36.350 --> 05:21:53.759

Cooper City Hall: But I don't know enough about yes, 30, 40 years. Well, yeah, not to mention that Park needs a new name, because it sounds very similar to Flamingo West Park. But yeah, I mean, put it on. So we know.

2118

05:21:54.040 --> 05:22:18.690

Cooper City Hall: And and for the record, the the ordinance which was consist with the prior resolution does require a minimum 90 day waiting period following someone's death. What? Who who came up with that? Okay. Properties, buildings, structures, and facilities may be named after people who have died following a minimum. 90 day waiting period. Casey resurrects

2119

05:22:18.800 --> 05:22:40.539

Cooper City Hall: administrative procedures. Resolution. Okay? Moving right on.

2120

05:22:41.430 --> 05:22:42.989

Cooper City Hall: Commissioner Katzman.

2121

05:22:44.380 --> 05:22:50.600

Cooper City Hall: I respect your opinion, you're entitled to it. I take issue with it, I take exception to it.

2122

05:22:50.690 --> 05:22:59.969

Cooper City Hall: where, as a one year, Commissioner, you might be unaware of the 10 years that the Florida League of Cities fought

2123

05:23:00.040 --> 05:23:05.770

Cooper City Hall: form 6, and we were successful for 10 years, until this year, when we lost

2124

05:23:05.870 --> 05:23:07.320

Cooper City Hall: it was a hard loss.

2125

05:23:07.600 --> 05:23:16.540

Cooper City Hall: and and and I've got to be honest with that. But we continued to fight it. Be glad to show you all the work on it for the past 10 years.

2126

05:23:16.640 --> 05:23:19.590

Cooper City Hall: But this year was not a winner

2127

05:23:21.560 --> 05:23:25.639

Cooper City Hall: when we, as a commission.

2128

05:23:26.580 --> 05:23:30.870

Cooper City Hall: go up, and we recently did that to the Legislature.

2129

05:23:30.980 --> 05:23:36.420

Cooper City Hall: I guess I don't bite the hand that feeds me. and the lawsuit

2130

05:23:36.840 --> 05:23:42.339

Cooper City Hall: essentially is against a form, if you will of.

2131

05:23:42.740 --> 05:23:44.980

Cooper City Hall: or sister, or

2132

05:23:45.280 --> 05:23:48.450

Cooper City Hall: any kind of relation be

2133

05:23:48.770 --> 05:23:50.720

Cooper City Hall: because I understand

2134

05:23:51.050 --> 05:23:55.329

Cooper City Hall: you indicated that it wasn't going to be against the Ethics Commission. The Lawsuit

2135

05:23:55.650 --> 05:24:01.159

Cooper City Hall: State of Florida, State of Florida. That's where we get

2136

05:24:01.190 --> 05:24:04.140

our appropriate

2137

05:24:04.350 --> 05:24:07.170

Cooper City Hall: issues. and

2138

05:24:08.200 --> 05:24:19.059

Cooper City Hall: I don't think they would take too kindly to that. Being politically astute. I'm sure you're aware of that, and you have to factor that in

2139

05:24:19.390 --> 05:24:26.650

Cooper City Hall: to is this really worth it? And and then let's take a look at what is this really worth it? Meaning?

2140

05:24:26.940 --> 05:24:31.939

Cooper City Hall: Well, you balance rights, and that's what the judge is going to have to do.

2141

05:24:32.170 --> 05:24:33.140

Cooper City Hall: And

2142

05:24:33.650 --> 05:24:42.509

Cooper City Hall: 3 people, really 2 in essence have decided that elected officials privacy rights

2143

05:24:42.520 --> 05:24:53.039

Cooper City Hall: are more important than transparency rights. And I'm into the transparency rights that the residents want to see that they want to make sure

2144

05:24:53.100 --> 05:24:56.320

Cooper City Hall: that there are no conflicts that that we're not getting

2145

05:24:57.090 --> 05:25:09.000

Cooper City Hall: paid monies by the different vendors, etc. You're in favor of Form 6. No, I hate, I'm in favor of following the law. I am not in agreement with it at all.

2146

05:25:09.130 --> 05:25:18.970

Cooper City Hall: and when I travel throughout the State almost every elected official says the same thing of I'm against it. I don't like it, but I'm stuck with it

2147

05:25:19.220 --> 05:25:21.040

right now. That's the law.

2148

05:25:21.130 --> 05:25:25.080

Cooper City Hall: That's what I'll follow. You have an absolute right to file

2149

05:25:25.320 --> 05:25:33.579

Cooper City Hall: what I'm saying is, there are repercussions to filing as an attorney. I've seen it for my 43 years of practice.

2150

05:25:33.730 --> 05:25:40.320

Cooper City Hall: I can only indicate that we being. The Florida legal cities have done

2151

05:25:40.690 --> 05:25:44.359

Cooper City Hall: remarkable work in that area for the past 10 years.

2152

05:25:44.590 --> 05:26:03.010

Cooper City Hall: And again, you may not be aware of that, and that's fine, but I'm more than willing to sit down. And if you are coming up to Tallahassee again to the are you going for legislative days? You're not? Oh, you are okay. I was, gonna say, come to the office and we'll sit down and go into the office. Okay. I saw the shrine.

2153

05:26:03.200 --> 05:26:20.769

Cooper City Hall: Yes. The photo went up right above the air conditioner on 63 degrees. It is there. So Ill again you're entitled to your opinion. I disagree with it, because I know. And I was there and understood what was going on

2154

05:26:20.930 --> 05:26:31.670

Cooper City Hall: again. You're not. It's it's brand new to you, and I get that. So since I my name.

2155

05:26:32.010 --> 05:26:46.399

Cooper City Hall: I'm I think that the League of Cities does a lot of really good things. Is this is not a an attack on the League of Cities, where I think that they they fell short is that I believe that the League of Cities should be

2156

05:26:46.720 --> 05:27:05.650

Cooper City Hall: the organization or one of the organizations leading the charge in the courts. And and let me just address that for a moment. Yes, almost any attorney. And they're gonna say, not only do the cities not have standing, but sure as hell, the Florida League of Cities does the judges tell them that? I mean that that's my opinion.

2157

05:27:05.750 --> 05:27:08.399

And then, and balancing.

2158

05:27:08.500 --> 05:27:09.979

Cooper City Hall: I have nothing to hide.

2159

05:27:10.060 --> 05:27:27.859

Cooper City Hall: But I also think it's a complete invasion of privacy, and I don't know if people really understand if they're not required to do this. You have to say exactly how much money you make and have and possessions that you have that's anything worth over a thousand dollars.

2160

05:27:28.220 --> 05:27:29.859

Cooper City Hall: That's gonna that's

2161

05:27:29.880 --> 05:27:31.579

Cooper City Hall: a safety issue.

2162

05:27:31.680 --> 05:27:41.860

Cooper City Hall: People now know how much money you have. They know what you, what possessions you have, where you have them much gold you got. I mean, how many guns you have?

2163

05:27:41.910 --> 05:27:48.780

Cooper City Hall: It's really, really basic. We currently have to say where we get our money

2164

05:27:49.500 --> 05:27:59.989

Cooper City Hall: over 5. Or I think it's 10, it's or it's a percentage. I'll either. It's a very small amount. So so really, if you're getting money from any

2165

05:28:01.240 --> 05:28:02.850

Cooper City Hall: odd sources.

2166

05:28:03.100 --> 05:28:16.790

Cooper City Hall: unless you're lying on your form, it's already on there. So the reason that I'm against it is, I think it's gonna open up a lot of safety issues. I think it's gonna open up a lot of privacy issues. It's gonna cause issues in people's workplaces.

2167

05:28:17.740 --> 05:28:40.419

Cooper City Hall: you know. And I realize that state officials have to do it, and instead of, in my opinion, fixing that problem, which is, they should probably look at their own form. They want everybody else to

have to do what they do, but they don't follow sunshine law. Any additional consequential ripple effect is the chilling effect that will have on those who want to

2168

05:28:40.420 --> 05:28:51.420

Cooper City Hall: correct, and and you can. It already has. Well, you saw the resignations, resignations, and I've heard from people who would consider running who may, who will not. So it's

2169

05:28:52.370 --> 05:29:01.139

Cooper City Hall: I just want people to understand. This is not a lack of transparency for most people who are interested in office. This is an invasion of privacy.

2170

05:29:01.320 --> 05:29:08.190

Cooper City Hall: and it it is, and I think our city should take a stand for it.

2171

05:29:09.710 --> 05:29:21.349

Cooper City Hall: You know, if our city decides not to for any reason to, then I will not. I would not personally use the city's funds, but I would add my name as a as a city. Official.

2172

05:29:21.560 --> 05:29:43.520

Cooper City Hall: Page 317.

2173

05:29:43.650 --> 05:29:53.969

Cooper City Hall: Same thing. Dash 0, 0, 2 trades. Worker, 1 0 0, 3, maintenance technician, 2, 0 0 4, maintenance technician one. These are the ones budgeted, you see.

2174

05:29:53.990 --> 05:30:00.279

Cooper City Hall: So if these are budgeted, why does Hr. Not advertise the budgeted positions? It's

2175

05:30:00.400 --> 05:30:11.719

Cooper City Hall: these are the budget of position. This is why I fought the budget by position, if you guys remember. So this thing wouldn't happen. So the we have budget position numbers literally the positions. How does that not get

2176

05:30:12.060 --> 05:30:23.420

Cooper City Hall: put onto the website? How is it up to a department to not do what we? I brought this up a million times, brother, not a million times several times. So how do we get that done? How does that get online?

2177

05:30:24.090 --> 05:30:28.229

Cooper City Hall: It's page 1, 23 of the adopted budget

2178

05:30:30.050 --> 05:30:38.619

Cooper City Hall: and Commissioner, we as I shared before. I'm not in disagreement, and those need to be on the website, and they need to be out for advertisement.

2179

05:30:38.730 --> 05:30:58.709

Cooper City Hall: and I'll get with Hr. And our the department heads that have those positions, and we'll get those posted within the next 14 days, and we agree, though we? We post the positions that are budgeted by position, not what somebody wants. But and that's why we listed it with the position. Numbers, you know, agreed. Okay, yes, sir.

2180

05:30:58.720 --> 05:31:14.289

Cooper City Hall: any additional public comments. Anyone in City Hall wishing to speak at this time?
None. Anyone on virtual, No. One who have motion to adjourn. Thank you very much. Have a good evening. It's midnight.