

RESOLUTION NO. 12-4-1

**A RESOLUTION OF THE CITY OF COOPER CITY, FLORIDA,
ADOPTING A NEW MANUAL OF PERSONNEL POLICIES; AND
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, the City has a duly adopted Manual of Personnel Policies establishing rules governing employment with the City; and

WHEREAS, it is vital that the personnel policies of the City be examined periodically to guarantee that they meet legal sufficiency and adapt to the economic and functionality of the City and employees; and

WHEREAS, the City Administration and Department Directors have met and determined that it is necessary that a new Manual of Personnel Policies be created to form a more cohesive and concise set of policies and benefits; and

WHEREAS, the Employee Advisory Committee and the employees of the City have reviewed the proposed new Manual of Personnel Policies; and

WHEREAS, the City Administration is recommending the adoption of the newly written Manual of Personnel Policies; and

WHEREAS, the City Commission is desirous of adopting said recommendations;

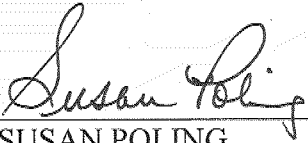
**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE
CITY OF COOPER CITY, FLORIDA:**

Section 1: That this Manual of Personnel Policies supersedes previously adopted policies which were set forth by prior motion, resolution or established City-wide personnel policy set forth via memorandum or past practice by the City of Cooper City.

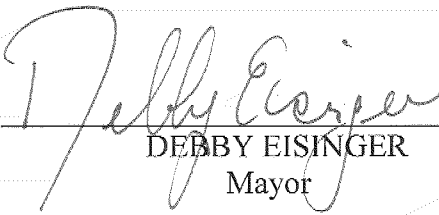
Section 2: That this Manual of Personnel Policies is hereby adopted as shown on Exhibit "A", attached hereto and made a part hereof by this reference.

Section 3: That this Resolution shall be in force and take full effect immediately upon its passage and adoption.

PASSED AND ADOPTED this 10th day of April, A.D., 2012.



SUSAN POLING
City Clerk



DEBBY EISINGER
Mayor

ROLL CALL

Mayor Eisinger	<u>Yes</u>
Commissioner Mallozzi	<u>Yes</u>
Commissioner Sims	<u>Yes</u>
Commissioner Curran	<u>Yes</u>
Commissioner Green	<u>Yes</u>