



CITY COMMISSION STAFF REPORT

DEPARTMENT: Administration

SUBJECT: Motion to approve the City Manager's recommendation of Kenneth C. Griffin for Public Works Director - **Administration**

CITY MANAGER RECOMMENDATION:

The City Manager recommends the position of Public Works Director be filled with the appointment of Kenneth C. Griffin.

BACKGROUND OF ITEM:

The former Public Works Director left city employment in February 2021. The position opening was posted on many platforms, including the websites for the Florida League of Cities, American Public Works Association, and International City Management Association. A number of candidates expressed interest in the position.

ANALYSIS:

Kenneth Griffin is currently the Principal Manager and Engineer for Reynolds Engineering in Tampa, Florida. Prior to this position, Mr. Griffin has been a municipal Director of Public Utilities, a County Administrator, an Assistant County Administrator, and a General Manager for a water supply district.

Mr. Griffin holds a Master in Science from Cornell University in Limnology; Transportation Engineering and a Master in Science from the University of Southern California in Environmental Engineering. He also holds a P.E. license.

FISCAL IMPACT:

Mr. Griffin will earn an annual salary of \$134,000, which will be deducted from the Public Works Administration Salaries-Regular line. Mr. Griffin will also receive \$3,500 in relocation costs.

<u>General Ledger Acct. Number</u>	<u>Budgeted Amount</u>	<u>Requested Amount</u>	<u>Remaining Amount</u>
001-311-512100-519	\$135,000 (PW Director)	\$31,000	\$206,506.26

ALTERNATIVES:

Staff will continue the search for a Public Works Director.

ATTACHMENTS:

Kenneth C. Griffin's resume