



## CITY OF COOPER CITY CITY COMMISSION SPECIAL MEETING

Friday, September 19, 2025, at 5:00 PM  
City Hall Auditorium | 9090 SW 50th Place

### MINUTES

#### PLEDGE OF ALLEGIANCE

Mayor Curran opened the meeting at 5:00 PM and led the assembly in the Pledge of Allegiance.

#### ROLL CALL

Present were Commissioners Smith, Mallozzi, Katzman, Shrouder, and Mayor Curran.

#### TOPIC FOR DISCUSSION

##### 1. **Resolution 25-65 - (Administration)**

City Attorney Horowitz read “A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE EXECUTION OF THE AGREEMENT BETWEEN THE CITY OF COOPER CITY AND THE BROWARD SHERIFF’S OFFICE FOR EMERGENCY MEDICAL, FIRE PROTECTION AND FIRE PREVENTION SERVICES, ATTACHED HERETO AS EXHIBIT “A” AND INCORPORATED HEREIN; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE” by title.

City Manager Rey discussed the updates made to the Fire contract so far. If the Commission is agreeable, the Resolutions can be approved. The initial consideration amount was reduced by \$470,000 through negotiation. Two relief positions were eliminated without affecting service. A 6% target is set for year two of the contract, covering the necessary funds for pay raises. It is important to monitor insurance costs and the budgeted allocations. The City will now be responsible for maintaining both safety facilities. Additionally, the contract clearly states that the District Chief position is at the City's sole discretion. The transition period has been extended from 18 to 24 months. All equipment provided by the City to BSO is included in this agreement.

Commissioner Smith asked City Manager Rey if his recommendation is to approve Resolution 25-65. City Manager Rey answered yes.

City Attorney Horowitz stated that some of the language in the agreement may still be subject to change. If the Commission wishes to proceed, he prefers that motions for both items be contingent upon the finalization of the language based on the City Manager's representations. The concepts and substance would only change significantly as described by the City Manager, while the overall form would remain the same.

Commissioner Katzman said he had previously discussed some edits with the City Manager and City Attorney and is comfortable with negotiations. He expressed his gratitude to them, the Public Safety Advisory Board, and the BSO for their hard work. Concerning special events, he asked to include the Autism event held at District 28. Major Christopher De Giovanni advised that regional assets can be made available for the event; however, in the event of an emergency, these assets would be utilized.

Commissioner Shrouder has been involved in BSO negotiations since 2018, and this contract is the most favorable one we've ever signed. He expressed his appreciation to everyone for their hard work and efforts.

Mayor Curran is in favor of the fire contract.

Commissioner Smith made a motion to adopt Resolution 25-65, subject to the finalization of the language of the agreement with the City Manager, City Attorney, along with BSO's command staff, and General Counsel's office. Commissioner Shrouder seconded the motion.

Commissioner Mallozzi stated concerns about ancillary costs. She wants to ensure that the additional funds budgeted for year two are allocated solely for salary adjustments. Major De Giovanni stated that Commissioner Mallozzi's concern has been heard and advised that regular updates and budgeted costs are provided to the City on an annual basis. Commissioner Mallozzi inquired about the \$600,000 allocated for overtime when we have floating positions. Major De Giovanni explained that the City utilizes a 4.3 staffing ratio, which utilizes savings with our staffing complement.

Commissioner Smith confirmed with the ethics office that he is eligible to vote on BSO matters given his profession. City Attorney Horowitz clarified, after speaking with the general counsel from the Florida Commission on Ethics, that there is no voting conflict on either item before the Commission.

**MOTION:** Commissioner Mallozzi moved to adopt Resolution 25-65, subject to the finalization of the language of the agreement for the City Manager, City Attorney, as well as BSO's command staff and the General Counsel's Office. Commissioner Shrouder seconded the motion, which prevailed by the following roll-call vote. (4-1)

YES: Commissioners Smith, Katzman, Shrouder, and Mayor Curran

NO: Commissioner Mallozzi

## 2. **Resolution 25-66 - (Administration)**

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE EXECUTION OF THE AGREEMENT BETWEEN THE CITY OF COOPER CITY AND THE BROWARD SHERIFF'S OFFICE FOR POLICE SERVICES, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Commissioner Shrouder inquired about an extra Economic Crimes Deputy. He truly believes no one has aggravated BSO about the contract more than himself. The group that the City has been working with has been the most agreeable and cooperative to date. He thanked BSO staff for their efforts.

City Manager Rey advised that, although there was no reduction to the negotiated amount, BSO has agreed to include Founders Day, Light Up Cooper City, and National Night Out, resulting in savings of nearly \$80,000. BSO was able to reduce the consideration amount in FY25 due to purchasing efficiencies, resulting in a savings of \$94,000. The target amount in year two is 10.5% for the payroll increase. Similar to the Fire side, they have identified positions that will be at the sole discretion of the City. The City will not cover replacement costs for forfeited vehicles. The termination clause is extended to 24 months, and all equipment will be recorded and returned to the City.

City Attorney Horowitz requested that approval be contingent upon finalization of the language as articulated by the City Manager.

Commissioner Katzman thanked City staff, City Attorney Horowitz, and BSO personnel for their work. He wanted to confirm that all his minor edits had been incorporated. City Attorney Horowitz answered yes.

Commissioner Mallozzi inquired about health insurance costs and the differentials for personnel. She also had concerns about the ancillary costs and asked her colleagues to support a forensic audit.

Commissioner Shrouder stated that our contract and state law permit us to obtain data.

City Attorney Horowitz said the Commission can conduct a forensic audit at any time. Additionally, he read Subsection M of Subsection 4 as follows: BSO's Year-To-Date Budget Versus Actual Cost - Line Item Report, which shall include, but not necessarily be limited to, the budgeted amount, expenditures, encumbrances, and remaining balance for each line item within the budget. The City Manager may reasonably request documentation necessary to substantiate any of the costs included on such report, as well as any additional information requested by the Manager.

Commissioner Shrouder is not in favor of the Commission approving an audit of the Sheriff's Office, as it has a negative tone.

Commissioner Smith thanked staff and spoke about the partnership the City has with the Sheriff's Office. He also thanked BSO staff for their work. He also asked for wrapped vehicles to support autism and breast cancer awareness. Major De Giovanni explained that Captain Tianga can wrap vehicles at a cost. Commissioner Smith wants to allocate funds to wrap vehicles.

Commissioner Shrouder suggested wrapping a vehicle used by the Citizens on Patrol (COP). The Town of Davie has a program where the community outreach department handles the wrapping.

Commissioner Smith stated that a forensic audit incurs a significant cost, and he would like to review all details before making a decision. He thanked all BSO staff and expressed his gratitude for their dedication.

Mayor Curran stated that the residents of Cooper City contribute funds to regional assets. Major De Giovanni confirmed that some tax dollars are allocated to Broward County. Mayor Curran inquired about the targeted increase in year two. Major De Giovanni explained that the results from the compensation study will be implemented over a two-year period. City Manager Rey clarified that certain line items are directly related to salaries and benefits. Mayor Curran mentioned there will be a 10% wage increase over the first and second years. Major De Giovanni stated that the exact figures depend on staffing levels in FY 26.

Commissioner Shrouder praised the command staff of BSO for doing a phenomenal job. He does not believe they should discuss forensic audits. He supports staff reviewing numbers but opposes conducting a forensic audit. He wants to be a strong partner.

Commissioner Katzman offered as a compromise that we be more transparent about the budget and actual expenditures.

**MOTION:** Commissioner Shrouder moved to adopt Resolution 25-66, subject to the finalization of the language of the agreement for the City Manager, City Attorney, as well as BSO's command staff and the General Counsel's Office. Commissioner Katzman seconded the motion, which prevailed by the following roll call vote. (3-2)

YES: Commissioners Smith, Katzman, and Shrouder

NO: Commissioner Mallozzi and Mayor Curran

Colonel Steve Robson thanked City Manager Rey and the Commission and looks forward to continuing an excellent partnership with the City.

#### **ADJOURNMENT**

The meeting adjourned at 6:13 PM.

The minutes of the Special Commission meeting held on September 19, 2025, were approved during the regular Commission meeting held on October 28, 2025.

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Mayor, James Curran

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City Clerk, Tedra Allen

#### **ADA NOTICE**

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at [www.coopercity.gov](http://www.coopercity.gov) or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

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#### **DECORUM**

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless

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permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

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WEBVTT

1

00:00:00.000 --> 00:00:01.709

Cooper City Hall: How the city plays a role.

2

00:00:02.070 --> 00:00:03.950

Cooper City Hall: How those dollars are...

3

00:00:08.990 --> 00:00:12.830

Cooper City Hall: I pledge allegiance to the flag of the United States of America.

4

00:00:12.990 --> 00:00:20.879

Cooper City Hall: to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all. Roll call, please.

5

00:00:23.130 --> 00:00:29.649

Cooper City Hall: Commissioner Smith? Here. Commissioner Malozzi? Here. Commissioner Katzmann? Here. Commissioner Schroeder? Here. Mayor Karen? Here.

6

00:00:30.060 --> 00:00:33.180

Cooper City Hall: Mr. City Manager, any changes to the agenda?

7

00:00:33.330 --> 00:00:35.890

Cooper City Hall: No, sir. I'm gonna turn it over to you.

8

00:00:36.530 --> 00:00:38.899

Cooper City Hall: And let you have this workshop.

9

00:00:39.620 --> 00:00:41.160

Cooper City Hall: This is a special meeting.

10

00:00:43.200 --> 00:00:47.209

Cooper City Hall: Is there anybody here from the public wishing to speak? Anybody on Zoom?

11

00:00:48.840 --> 00:01:02.240

Cooper City Hall: Mr. Andrew Gross, did you say yes? You wanted to speak? Oh, you didn't. Not now. No, no. The wife said no. Okay. Mayor, if I may, just for the record, the first item on tonight's agenda, before I turn it over to the manager, is Resolution 25-65.

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00:01:02.240 --> 00:01:10.210

Cooper City Hall: The item is a resolution of the City Commission, the City of Cooper City, Florida, approving and authorizing the execution of the agreement between the City of Cooper City and the Broward Sheriff's Office

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00:01:10.210 --> 00:01:23.470

Cooper City Hall: for emergency medical, fire protection, and fire prevention services attached to Exhibit A and incorporated herein, authorizing and directing the appropriate city officials to take any and all action necessary to effectuate the intent of the resolution, providing for conflicts, severability, and providing for an effective date.

14

00:01:23.720 --> 00:01:25.349

Cooper City Hall: Thank you, Mayor. Thank you.

15

00:01:25.640 --> 00:01:44.249

Cooper City Hall: Mr. City Manager. Yeah, thank you. The, my plan is to give you a synopsis of the things that have changed in the fire contract, so we'll go through those. They are representatives here from PSO, if you have any questions on any issues or concerns that you have related to them.

16

00:01:45.140 --> 00:01:59.730

Cooper City Hall: This is set up as a special meeting. It's not a workshop, so if the Commission desires to take action, they can. You're not required to take action. It all depends as to how comfortable the Commission feels at the end of

17

00:01:59.810 --> 00:02:08.710

Cooper City Hall: my presentation and your discussion and your questions from PSO, whether you are ready to move forward with the item tonight, or...

18

00:02:09.080 --> 00:02:21.490

Cooper City Hall: the item can also be scheduled for a meeting next week, if, you know, the Commission is not comfortable. So, having said that, and just kind of framed that out, you know, the fire contract is first.

19

00:02:23.580 --> 00:02:39.940

Cooper City Hall: I want to let you know that from the original consideration amount, that we received from the fire department, there was a negotiated reduction of about \$470,000 into the fiscal year 26 numbers.

20

00:02:40.710 --> 00:02:51.580

Cooper City Hall: Which were basically two positions that we had, they had as relief positions and everything else, and, and we agree with the, with the fire department that

21

00:02:52.040 --> 00:03:05.069

Cooper City Hall: two positions could be eliminated without having any impact on the number of people and staff that we have at the station on a daily basis. It's purely relief reduction. By having done that, the...

22

00:03:05.560 --> 00:03:10.509

Cooper City Hall: Increase in the conservation went down to 6.6% for next year.

23

00:03:10.890 --> 00:03:11.780

Cooper City Hall: Yeah.

24

00:03:11.930 --> 00:03:28.810

Cooper City Hall: The other significant thing that we had to do, and I think I had expressed that to most of the commissioners before, I was uncomfortable not having any kind of number on year two, all of the original drafts that came from PSO.

25

00:03:28.870 --> 00:03:34.060

Cooper City Hall: Left the consideration numbers for year two completely out in the open.

26

00:03:34.840 --> 00:03:41.160

Cooper City Hall: After many discussions and everything else, we had kind of worked on an agreement, and we're...

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00:03:41.960 --> 00:03:45.599

Cooper City Hall: We have a target, and the target really is

28

00:03:46.130 --> 00:04:04.270

Cooper City Hall: defined by the amount of money that is needed to implement the pay increases that he has proposed for his rank and file, and that target now has a value in it. The value for the fire contract is a target of 6%.

29

00:04:04.410 --> 00:04:08.919

Cooper City Hall: Understanding that it is not a hard cab, it's a target.

30

00:04:09.630 --> 00:04:16.430

Cooper City Hall: cause, any... Personnel, for example, that moves and changes stations and everything else.

31

00:04:16.550 --> 00:04:25.239

Cooper City Hall: can alter the target. That is a little bit of an issue in fire, but it's a bigger issue in police, so if we...

32

00:04:25.870 --> 00:04:39.229

Cooper City Hall: If we get a lieutenant that is, much more senior than the one that we have, and gets paid more, that target might be slightly off. But we all know what the basis of the target is.

33

00:04:39.910 --> 00:04:42.570

Cooper City Hall: And we'll be able to track

34

00:04:42.760 --> 00:04:48.670

Cooper City Hall: Whether actual costs went up or down, depending on how people moved from the department or not.

35

00:04:49.310 --> 00:04:56.949

Cooper City Hall: We have added language in the contract that very clearly requires them to

36

00:04:57.550 --> 00:05:07.090

Cooper City Hall: give us a lot more documentation on any changes in the health insurance policy. They do a lot of, self-insuring, and when you have a self-insurance,

37

00:05:07.680 --> 00:05:10.040

Cooper City Hall: There are,

38

00:05:10.420 --> 00:05:24.379

Cooper City Hall: A lot of behind-the-scenes charges that could be, that we need to, you know, monitor very carefully to make sure that the amounts that have been allocated to us are the proper amounts for the insurance allocation.

39

00:05:25.480 --> 00:05:26.390

Cooper City Hall: Yeah.

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00:05:26.780 --> 00:05:31.630

Cooper City Hall: In both... and that applies in both the police and the fire contract.

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00:05:31.830 --> 00:05:34.699

Cooper City Hall: Both in the police and fire, we have also...

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00:05:35.000 --> 00:05:40.310

Cooper City Hall: transfer all of the responsibilities for facilities maintenance to Cooper City.

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00:05:40.350 --> 00:05:54.420

Cooper City Hall: the prior contracts had this artificial split that some areas, some things were paid by us, some things were paid by them. At the end of the day, we had to cover all the expenses anyway, and having this argument back and forth as to what was...

44

00:05:54.450 --> 00:06:11.719

Cooper City Hall: about the threshold, below the threshold, it just didn't... it didn't make sense, and we can... we're committed to maintain the facility, in good condition, but all that expense will be on the city's financial side, not on their split between them and the consideration agreement.

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00:06:12.810 --> 00:06:16.590

Cooper City Hall: The next item is that with relation...

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00:06:17.080 --> 00:06:30.910

Cooper City Hall: the fire district chief. The contract now clearly says that that position is at the absolute discretion of the city. It is not a position that is mandated through the contract, and the city has the discretion to

47

00:06:30.980 --> 00:06:38.359

Cooper City Hall: fund that, share it with somebody else, or... or completely get rid of it. It's completely at the discretion of the city. The...

48

00:06:39.420 --> 00:06:52.439

Cooper City Hall: The next one, in regards to the termination agreement, there are two pieces there that are very important. One, we got an increase in the transition period between 18 months and 24 months, so...

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00:06:52.540 --> 00:06:56.600

Cooper City Hall: If we ever get in a situation in where,

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00:06:56.880 --> 00:07:03.930

Cooper City Hall: either party decides to, you know, terminate the agreement and separate, we have up to 24 months to, you know.

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00:07:04.310 --> 00:07:05.360

Cooper City Hall: to separate.

52

00:07:06.270 --> 00:07:10.940

Cooper City Hall: We are also, are incorporating into the agreement

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00:07:10.970 --> 00:07:23.210

Cooper City Hall: the list of equipment that the city provided to BSO, because under the, original agreement with BSO, they are supposed to return to us equipment in like-kind condition.

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00:07:23.240 --> 00:07:36.429

Cooper City Hall: Now, the fire department is not as significant because we are buying the equipment, so the equipment is 100% really, you know, Cooper City equipment, and especially with the two new pieces that are coming online.

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00:07:36.500 --> 00:07:48.489

Cooper City Hall: But it's very clear that those pieces belong to Cooper City. Those are the major changes in the fire contract. If there's anything that I missed that you can think of, Jacob, you know... That was a nice recap.

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00:07:49.000 --> 00:07:50.569

Cooper City Hall: Sure.

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00:07:50.730 --> 00:07:57.360

Cooper City Hall: you know, the BSO staff is here if you have any questions for them, if you have any questions for me.

58

00:07:58.770 --> 00:08:01.020

Cooper City Hall: Turn it over back to you. Commissioner Smith?

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00:08:03.030 --> 00:08:04.189

Cooper City Hall: Thank you, Mayor.

60

00:08:04.390 --> 00:08:15.440

Cooper City Hall: Mr. Manager, at this point on this particular item, are you, what's your suggestion on, on approval? Are you recommending approval?

61

00:08:15.540 --> 00:08:23.889

Cooper City Hall: Yes, I'm recommending approval of both the police contract and the fire contract based on the, the later versions of the agreement.

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00:08:23.940 --> 00:08:39.659

Cooper City Hall: If I may, just as a matter of procedure, both the items in your backup, this evening for police and for fire, there have been some back-and-forth negotiations and clarifications on some of that language, as recently as 3.30, 4 o'clock this afternoon.

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00:08:39.710 --> 00:08:56.139

Cooper City Hall: So some of the language of the agreement may still be subject to change. If the Commission desired to move forward this evening, I would just ask that the motions for both of the items be subject to the finalization of the language based on the manager's representations, the concepts and the substance

64

00:08:56.140 --> 00:09:09.350

Cooper City Hall: would only change materially as articulated by the manager. The form would otherwise be the same, but we just want to confirm that the documents in the backup will still be revised to embrace the revisions in their full form as stated by the manager.

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00:09:10.070 --> 00:09:11.060

Cooper City Hall: Thank you.

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00:09:11.550 --> 00:09:15.249

Cooper City Hall: Okay, Mayor, at this time, I yield my time, thank you. Commissioner Malozzi?

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00:09:16.120 --> 00:09:17.030

Cooper City Hall: Fire.

68

00:09:20.110 --> 00:09:21.200

Cooper City Hall: Don't fire off.

69

00:09:21.370 --> 00:09:25.979

Cooper City Hall: No, it's just... Just wanted to make sure we stay on fire right now. We're on fire.

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00:09:27.590 --> 00:09:28.710

Cooper City Hall: I'm gonna yield.

71

00:09:29.870 --> 00:09:31.140

Cooper City Hall: Commissioner Katzmann.

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00:09:31.970 --> 00:09:41.799

Cooper City Hall: Yeah, I've, I've worked... On some edits with the manager and the city attorney, generally comfortable with

73

00:09:42.560 --> 00:09:45.850

Cooper City Hall: the... negotiations

74

00:09:46.000 --> 00:09:55.990

Cooper City Hall: I do want to commend both of them for their hard work on this, and BSO. I know that a lot has gone back and forth, I know there's been a little bit of give and take.

75

00:09:56.160 --> 00:10:00.340

Cooper City Hall: I also want to thank our Public Safety Advisory Board for their hard work.

76

00:10:00.460 --> 00:10:04.939

Cooper City Hall: In this process. One question I do have

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00:10:06.010 --> 00:10:11.589

Cooper City Hall: is on special event coverage. I didn't see the autism event.

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00:10:11.760 --> 00:10:14.659

Cooper City Hall: at the fire station covered, is that included?

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00:10:16.030 --> 00:10:18.210

Cooper City Hall: It is not listed in the contract now, sir.

80

00:10:18.420 --> 00:10:19.520

Cooper City Hall: You'll have to...

81

00:10:19.710 --> 00:10:30.019

Cooper City Hall: No, if you want to get them to proffer anything, yeah, I mean, that would be my only request on the fire side, because that is a showcase of all our fire and...

82

00:10:30.190 --> 00:10:32.649

Cooper City Hall: I just don't... I think it's...

83

00:10:32.890 --> 00:10:35.250

Cooper City Hall: In good faith, would you guys be open to...

84

00:10:35.540 --> 00:10:38.219

Cooper City Hall: Including that as part of the consideration.

85

00:10:43.200 --> 00:10:47.620

Cooper City Hall: Good evening, Mayor, Commissioner, City Manager, staff, residents that are with us.

86

00:10:47.880 --> 00:10:54.759

Cooper City Hall: If I can just start off by saying it's good to be back here at the podium in this, place. It's like being home to me.

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00:10:55.060 --> 00:11:00.610

Cooper City Hall: Commissioner Katzman, I know that's a very important event, to the city, and especially to you.

88

00:11:00.800 --> 00:11:03.520

Cooper City Hall: I did speak with, Chief Keefe.

89

00:11:03.860 --> 00:11:21.230

Cooper City Hall: Chief Keefe did let me know that regional assets could be utilized for city event, like what you're stating, as long as the city understood that in, at times, a regional asset might be called away if there was an emergency of, high nature. But we can certainly,

90

00:11:21.460 --> 00:11:37.210

Cooper City Hall: make sure that that's, communicated to Chief Keefe and scheduled for a regional asset to be here, and the only time that would be not covered would be if there was

an emergency in that regional asset. Yeah, which is totally understandable. I would think on all sides, SWAT, etc, you know, you're not gonna...

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00:11:37.530 --> 00:11:45.260

Cooper City Hall: Correct, and the manager can confirm, but that was the spirit of the agreement with the other two for fire as well, correct, manager? That is correct.

92

00:11:45.650 --> 00:11:50.810

Cooper City Hall: So hopefully that answered your question? It did, thank you. I really appreciate it. I think we got...

93

00:11:50.910 --> 00:11:53.549

Cooper City Hall: we made it a long way, and I yield my time. Thank you.

94

00:11:53.860 --> 00:11:54.930

Cooper City Hall: Commissioner Schotter.

95

00:11:55.630 --> 00:12:06.030

Cooper City Hall: Sure, I've had the distinct pleasure of arguing about BSO contracts for 7 years, maybe?

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00:12:06.280 --> 00:12:08.129

Cooper City Hall: You know, since 2018.

97

00:12:08.240 --> 00:12:12.260

Cooper City Hall: And this is the most... amenable?

98

00:12:12.490 --> 00:12:13.930

Cooper City Hall: BSO's ever been?

99

00:12:14.830 --> 00:12:21.970

Cooper City Hall: And probably... The most, most beneficial contracts we've ever entered into.

100

00:12:22.190 --> 00:12:29.199

Cooper City Hall: So... Maybe it's a... Results of change, and the people

101

00:12:30.170 --> 00:12:33.060

Cooper City Hall: And I say this is over multiple sheriffs.

102

00:12:33.450 --> 00:12:35.130

Cooper City Hall: Maybe it's a result of...

103

00:12:35.540 --> 00:12:43.420

Cooper City Hall: current events, I don't know, but, sometimes you gotta strike while the iron's hot, and I think the iron's hot. Is that what they're saying? Yeah.

104

00:12:47.960 --> 00:12:54.110

Cooper City Hall: I appreciate everybody's hard work, in this as well. I'm okay with the fire side as well.

105

00:12:56.020 --> 00:13:00.139

Cooper City Hall: If you're not, then you could have spoke. Then you shouldn't have said that. I mean, come on, baby.

106

00:13:01.010 --> 00:13:01.860

Cooper City Hall: Mayor?

107

00:13:02.000 --> 00:13:13.290

Cooper City Hall: Yes, sir. Through the City Attorney, would it be, then, an appropriate procedure, if we're good with this, to go ahead and make a vote, to go ahead and solidify based upon scheduling changes?

108

00:13:13.290 --> 00:13:24.999

Cooper City Hall: Again, just any approval, I would just ask that it be subject to the finalization of the language of the agreement for the manager and the city attorney, along with BSO's command staff and their general counsel's office.

109

00:13:25.490 --> 00:13:27.650

Cooper City Hall: Mayor, that would be my motion.

110

00:13:27.810 --> 00:13:32.030

Cooper City Hall: Okay, we're gonna hold it for just a second, okay? No, we can do it, and then we'll discuss it. Second it.

111

00:13:33.660 --> 00:13:42.010

Cooper City Hall: That'll work. Any discussion on that? Mayor, I'll yield as the, initial, and allow my commissioner or colleague to, have the floor.

112

00:13:42.270 --> 00:13:43.920

Cooper City Hall: Commissioner Schrouder.

113

00:13:45.340 --> 00:13:55.480

Cooper City Hall: I'm ready to hear Commissioner Miloji's, concerns, and... Let's get into them. So... We have a...

114

00:13:56.180 --> 00:14:00.260

Cooper City Hall: The City has agreed to waive the cap for year two.

115

00:14:00.430 --> 00:14:09.060

Cooper City Hall: Of the assessment, but salary expenses for year two of the assessment shall not exceed the increase required to complete the salary study implementation.

116

00:14:09.180 --> 00:14:13.040

Cooper City Hall: So I'm okay with that, because I have no issue with the salaries.

117

00:14:13.980 --> 00:14:15.380

Cooper City Hall: I have an issue.

118

00:14:15.580 --> 00:14:18.549

Cooper City Hall: With ancillary costs for everything.

119

00:14:19.000 --> 00:14:25.810

Cooper City Hall: Because I do not see that... They've been properly...

120

00:14:26.130 --> 00:14:32.579

Cooper City Hall: And again, I mean no disrespect, but I do not see that we have Everything that we need.

121

00:14:34.040 --> 00:14:40.109

Cooper City Hall: I'm not gonna get into specifics, I've gotten... I've spoken till I'm blue in the face to several BSO employees.

122

00:14:40.860 --> 00:14:47.979

Cooper City Hall: But... Which ones? Just so that they can terminate them. Yeah, that's why I'm saying there's nothing.

123

00:14:48.540 --> 00:14:54.179

Cooper City Hall: Sorry. So, I'm just gonna go back to... no, I'm not? No, you're fine.

124

00:14:56.310 --> 00:14:57.990

Cooper City Hall: But he said there's caps on everything.

125

00:14:58.440 --> 00:15:08.680

Cooper City Hall: There are, but... Mr... Ray? I don't know, whomever. Whoever wants to answer this question.

126

00:15:09.340 --> 00:15:12.409

Cooper City Hall: If... The money that is given.

127

00:15:12.600 --> 00:15:19.190

Cooper City Hall: from the county to BSO is used for... Let's say, 3 helicopters.

128

00:15:19.750 --> 00:15:22.700

Cooper City Hall: When only one was budgeted.

129

00:15:23.180 --> 00:15:27.029

Cooper City Hall: And then that extra money is gonna be taken out of somewhere.

130

00:15:27.780 --> 00:15:38.600

Cooper City Hall: And we're going to need extra money to run everything else, or \$70 million for a gym, let's say. Extra money is going to be taken from somewhere.

131

00:15:39.390 --> 00:15:45.330

Cooper City Hall: I want to see that the money that I am giving No matter what.

132

00:15:45.690 --> 00:15:50.939

Cooper City Hall: goes to my... and I... they're not my employees, but...

133

00:15:51.480 --> 00:15:54.729

Cooper City Hall: That's just how I'm gonna say it, goes to my people.

134

00:15:54.950 --> 00:15:58.349

Cooper City Hall: We are paying the costs.

135

00:15:58.450 --> 00:16:05.249

Cooper City Hall: associated with all of the BSL personnel that are assigned to Cooper City, in whatever capacity.

136

00:16:05.740 --> 00:16:11.479

Cooper City Hall: So if I'm going to pay 5%, 6%, 9%, whatever.

137

00:16:11.990 --> 00:16:15.090

Cooper City Hall: I need to somehow find it in here.

138

00:16:15.590 --> 00:16:21.219

Cooper City Hall: in black and white, that every single penny that I put

139

00:16:21.320 --> 00:16:33.259

Cooper City Hall: towards an increase in pay for the employees of BSO that work in my city is actually going to go to them and not go to a helicopter, a gym, etc.

140

00:16:33.410 --> 00:16:35.069

Cooper City Hall: How does that work?

141

00:16:35.190 --> 00:16:37.160

Cooper City Hall: Mr. Horowitz, or...

142

00:16:37.930 --> 00:16:50.699

Cooper City Hall: Major, I'm sorry, just so not used to it, but I do still love seeing you there, but Tianga's doing a great job, just so you know. But how does that work? Well, Commissioner, first of all, thank you for the question, and I understand what you're saying, I truly do.

143

00:16:50.780 --> 00:17:08.000

Cooper City Hall: And, I also applaud you, because I know that the heart behind it is to ensure that you have the Cooper City residents' interests at, you know, mind, and making sure that the, tax dollars are being paid for services tied to their, specific, situation in the city.

144

00:17:08.099 --> 00:17:17.469

Cooper City Hall: So I can assure you, that your concern is heard, and that exactly what you said is what happens, not just what's going to happen, what happens.

145

00:17:17.660 --> 00:17:24.559

Cooper City Hall: The manager already in the contract gets monthly reports and quarterly reports as addition to an annual report.

146

00:17:24.740 --> 00:17:34.699

Cooper City Hall: Part of that is a actual budget report, where that budget report is provided to the manager, and we provide regular updates to the manager on what the budgeted cost is.

147

00:17:34.790 --> 00:17:52.469

Cooper City Hall: and what the actuals are. Additionally, there's supporting documentation that the city can ask, and the manager has exercised that right multiple times, not just when I was here, but just recently, too, through the last three months of, very good-spirited negotiations on the form of this contract, where he's asked...

148

00:17:52.470 --> 00:18:07.650

Cooper City Hall: questions on past actuals, current actuals, to verify those numbers. I can also assure you, that the, union would be in here in an uproar if they were not receiving, those increases. You'd be the first one to hear from them.

149

00:18:07.720 --> 00:18:22.289

Cooper City Hall: But yes, your contract city dollars are not managed the same way regional county dollars are. When the county gives the general budget to the sheriff, there's a lot of latitude on how that money can be utilized by the sheriff's office.

150

00:18:22.390 --> 00:18:29.079

Cooper City Hall: However, that's to be distinguished specifically from contract city dollars. It's a completely different budget.

151

00:18:29.230 --> 00:18:40.640

Cooper City Hall: Contract city money is not moved to regional services to offset costs for regional services. The items that you suggested, helicopters, they're important, right?

152

00:18:40.680 --> 00:18:53.320

Cooper City Hall: But that will not be paid by Cooper City residents. That comes out of the general fund that is given to the sheriff from the county commission. Right, so I understand that. And the monies are not mingled. But when...

153

00:18:53.510 --> 00:18:58.420

Cooper City Hall: Again, just use a gym for that. So if that money's going for a gym...

154

00:18:58.900 --> 00:19:00.599

Cooper City Hall: Then that money is not...

155

00:19:00.710 --> 00:19:12.689

Cooper City Hall: available for other things that it might have been budgeted for. So then money is going to float. And I understand a budget is fluid, but money is going to float to cover

156

00:19:13.150 --> 00:19:15.779

Cooper City Hall: overages. Just like...

157

00:19:15.930 --> 00:19:27.279

Cooper City Hall: When we were talking about overtime, money is shifted. I may have used extra overtime, Pompano may not have used it, it will all level itself out, but money is shifted.

158

00:19:27.970 --> 00:19:37.140

Cooper City Hall: So, I need to... again, I... if it's being done and it's no big deal, then put it in black and white, because...

159

00:19:37.820 --> 00:19:55.949

Cooper City Hall: So, it's in black and white, Commissioner. That's going to be the monthly, quarterly, and annual report that goes to the manager. The manager can confirm that those reports are provided to them as part of the requirement contractually. Additionally, it's important to note that when you're referring to the Research Development Training Center.

160

00:19:55.950 --> 00:20:03.920

Cooper City Hall: That is a capital project that had a specific fund that paid for it. No contract dollars was used for that project.

161

00:20:04.060 --> 00:20:12.280

Cooper City Hall: No contract city dollars were, were directed to that capital project. Those were capital funds.

162

00:20:12.590 --> 00:20:16.059

Cooper City Hall: A side used for a capital project.

163

00:20:16.460 --> 00:20:27.920

Cooper City Hall: So, can I ask, and I know the answer, but I'd like it for the record, when we look at \$600,000, I'm looking for it here, in overtime?

164

00:20:28.750 --> 00:20:29.720

Cooper City Hall: So...

165

00:20:29.970 --> 00:20:42.930

Cooper City Hall: We pay for, what is it, fire is... what do I have? 10... 53 people, 1 chief, 4 captains, 12 lieutenants, 9 drivers slash engineer, 25 firefighters...

166

00:20:43.040 --> 00:20:56.419

Cooper City Hall: One prevention officer, one clerical. I'm right, just go with it. So, I have these people, we have people that are scheduled, and I understand we have Kelly days, we have,

167

00:20:56.770 --> 00:21:07.419

Cooper City Hall: sick days, training days, educational days, we have a plethora of days. But all of that, other than the sick, is something that's usually scheduled.

168

00:21:07.810 --> 00:21:10.449

Cooper City Hall: Now, in reference to sick, we have floating...

169

00:21:10.610 --> 00:21:15.960

Cooper City Hall: personnel that are supposed to... just... Mr. Smith is sick.

170

00:21:16.130 --> 00:21:30.490

Cooper City Hall: They're gonna fill in for Mr. Smith. I understand that there's a differentiation in salary if a sergeant fills in for a lieutenant, vice versa, but if I have floating people that are being paid to fill positions.

171

00:21:30.600 --> 00:21:35.350

Cooper City Hall: then why am I paying \$600,000 in overtime?

172

00:21:36.500 --> 00:21:42.010

Cooper City Hall: So, Commissioner, when it comes to the fire model, they utilize a 4.3 staffing ratio.

173

00:21:42.220 --> 00:21:52.459

Cooper City Hall: With that 4.3 staffing ratio, that's where you get your floaters in, because the City of Cooper City doesn't fund the full complement. There's floaters that will come in and fill in those positions.

174

00:21:52.530 --> 00:22:03.510

Cooper City Hall: The overtime is used to ensure that that lapse in coverage never results in not making sure that your fire trucks, your EMS trucks are actually staffed.

175

00:22:03.780 --> 00:22:13.079

Cooper City Hall: But we did look at that ratio, with the city manager. The city manager had some good ideas from his past experience, down in Miami-Dade when he...

176

00:22:13.120 --> 00:22:17.099

Cooper City Hall: I ran the Office of Management Budget there, and also the, City of Miami Lakes.

177

00:22:17.130 --> 00:22:34.680

Cooper City Hall: And we looked hard at those numbers, and that's what you see reflected in your staffing complement recommendation, from 13 fire lieutenants to 12, and also losing one of the other positions, because we felt that with the ratio that we are utilizing, that there was an ability to save the city money

178

00:22:34.700 --> 00:22:39.990

Cooper City Hall: Not lowering the overtime, but on the staffing complement, so you found the savings in the staffing complement.

179

00:22:41.170 --> 00:22:50.470

Cooper City Hall: If your staffing complement is saved, but then we have overtime to the tune of \$640,000, because we cut out two positions.

180

00:22:50.590 --> 00:22:56.300

Cooper City Hall: Logically, it's less expensive to fund two positions and not pay overtime.

181

00:22:56.680 --> 00:23:15.949

Cooper City Hall: And when you look at a commissioner, that's very similar to the, past conversation that we've had when it came to the police contract. If you remember about 5 years ago or so, when I first had the pleasure of coming here as your District Chief, about 11 days before I took the command on October 24th of 2020,

182

00:23:16.020 --> 00:23:22.870

Cooper City Hall: There was a new contract that was signed that four deputy sheriffs were removed from the BSO 35 down to 31.

183

00:23:23.180 --> 00:23:27.630

Cooper City Hall: And really, that hurt, to be honest, operationally.

184

00:23:27.680 --> 00:23:34.710

Cooper City Hall: But we could overcome the cuts of permanent personnel with an increase to the overtime budget.

185

00:23:34.730 --> 00:23:40.770

Cooper City Hall: You can do more with overtime, sometimes 2 to 1, ratio-wise, but you have to be careful.

186

00:23:40.780 --> 00:23:55.550

Cooper City Hall: Because you still need bodies to staff permanently for a lot of reasons. You want to make sure that the people that are here, especially on the police side, are familiar with your geographical area, your community concerns, community leaders, and that they have a vested interest.

187

00:23:55.630 --> 00:24:08.669

Cooper City Hall: But you also want to make sure that you don't create fatigue amongst the staff. You also have to account for things like light duty, worker comp, FMLA, and so forth. And the same is true on the fire side. So that's why we found that balance.

188

00:24:08.690 --> 00:24:17.239

Cooper City Hall: We did agree with you that there was a better balance that could be found. We worked, very diligently with your manager, who,

189

00:24:17.370 --> 00:24:19.350

Cooper City Hall: argued,

190

00:24:19.520 --> 00:24:28.530

Cooper City Hall: Very strongly for the city's interest, which he should, and we met him in the middle, so you have the savings on the staffing compliment side.

191

00:24:30.180 --> 00:24:33.710

Cooper City Hall: Okay, thank you. You're welcome. Commissioner Katzmann?

192

00:24:35.250 --> 00:24:38.700

Cooper City Hall: Commissioner Schreider? Yeah, I just want to,

193

00:24:40.030 --> 00:24:46.559

Cooper City Hall: You know what, I'll save the comments for the next one, then, because I only need to say it once. Commissioner Spift? Thank you, Mayor.

194

00:24:46.830 --> 00:24:55.200

Cooper City Hall: For... for total transparency purposes, on the topic of BSO, I wanted to make certain

195

00:24:55.820 --> 00:25:08.380

Cooper City Hall: that I did my due diligence to go through the state ethics attorney side of the house to make certain that making motions and or voting would not cause this city or myself a conflict.

196

00:25:08.430 --> 00:25:19.320

Cooper City Hall: I've worked through our city attorney to confirm, and, and Mr. Attorney, City Attorney, if you can, confirm with, with.

197

00:25:19.500 --> 00:25:35.429

Cooper City Hall: For the record, that we have, navigated through all the questions and appropriate processes to verify as far as language that identifies organization versus non-organization, participant versus not.

198

00:25:35.430 --> 00:25:39.710

Cooper City Hall: Which allows me a liberty to go ahead and, nut.

199

00:25:39.710 --> 00:25:56.369

Cooper City Hall: separate myself from this vote. Does that sound correct? Thank you, Commissioner, and just for the record, the Commissioner did reach out to our office earlier in the week just to inquire, given his day job, as to whether there would be any issues or voting conflicts under Chapter 112, with regards to the two items on the agenda this evening.

200

00:25:56.370 --> 00:26:05.679

Cooper City Hall: We did some homework at the Commissioner's request. He and I discussed at some length, and as, Commissioner Smith indicated, we also reached out to the General Counsel's Office for the Florida Commission on Ethics.

201

00:26:05.700 --> 00:26:15.869

Cooper City Hall: had an opportunity to speak yesterday with their Assistant General Counsel. There is a provision in 112-3143, the Voting Conflict Statute, that speaks to

202

00:26:16.260 --> 00:26:25.280

Cooper City Hall: Conflicts on matters that would endure when a person votes on a matter that would benefit or harm their employer, a principal by whom he or she is retained.

203

00:26:25.320 --> 00:26:33.980

Cooper City Hall: There's a carve-out in that specific provision if the employer is an agency, is a public agency, and the sheriff's office is included within that carve-out.

204

00:26:33.980 --> 00:26:45.510

Cooper City Hall: That was a specific issue that the Commissioner was concerned about, was very sensitive to. We did some research on that issue, again, confirmed with the Florida Commission on Ethics, and he has no voting conflict on either of the items before the Commission this evening.

205

00:26:45.560 --> 00:26:47.850

Cooper City Hall: Thank you, Commissioner. Thank you, Mayor. I yield my floor.

206

00:26:48.680 --> 00:26:54.659

Cooper City Hall: And even though you don't have a conflict, none of the positions we're voting on, you're not in a position

207

00:26:55.280 --> 00:26:59.009

Cooper City Hall: You can't even be in our, you know, it's not like... you know

208

00:26:59.230 --> 00:27:07.849

Cooper City Hall: You're so high-ranking, you're not, even here, you know, with the little guys. We're so high-ranking, you're not here? I like that. We don't even have someone of his stature.

209

00:27:10.960 --> 00:27:17.189

Cooper City Hall: Okay, we're gonna move from here to police, we're gonna... No, listen to vote on this one. We're gonna vote? Yeah. I need a motion?

210

00:27:17.390 --> 00:27:25.289

Cooper City Hall: You have a motion, and again, that would be subject to finalization of the language based on the manager's representations and the confirmations by Major DiGiovanni.

211

00:27:27.670 --> 00:27:28.709

Cooper City Hall: Call the vote.

212

00:27:28.850 --> 00:27:31.420

Cooper City Hall: Commissioner Smith? Yes. Commissioner Malozzi?

213

00:27:32.640 --> 00:27:33.330

Cooper City Hall: No.

214

00:27:33.330 --> 00:27:52.940

Cooper City Hall: Commissioner Katzman? Yes. Commissioner Schroeder? Yes. Mayor Kern? Yes. Mayor, if I may, the second item on our agenda this evening would be referenced as Resolution 25-66, a resolution of the City Commission of the City of Cooper City, Florida, approving and authorizing the execution of the agreement between the City of Cooper City and the Broward County Sheriff's Office for Police Services.

215

00:27:52.940 --> 00:28:05.280

Cooper City Hall: Task issues, Exhibit A and incorporate herein, authorizing and directing the appropriate city officials to take any and all action necessary to effectuate the intent of the resolution, fighting for conflicts, severability, and providing for an effective date for your consideration, Mr. Mayor. Motion.

216

00:28:05.660 --> 00:28:07.410

Cooper City Hall: Motion to approve. Second.

217

00:28:08.350 --> 00:28:09.500

Cooper City Hall: Commissioner Schrouder?

218

00:28:09.820 --> 00:28:16.600

Cooper City Hall: The only thing I have on here is if you guys wanted to throw an extra economic crimes deputy in, you know? That's it.

219

00:28:16.800 --> 00:28:19.059

Cooper City Hall: You know, I'm passionate about that.

220

00:28:19.350 --> 00:28:21.799

Cooper City Hall: No, of course. No, not you guys, I'm talking about the commission.

221

00:28:22.630 --> 00:28:34.479

Cooper City Hall: So... but Alex, am I not okay with that. Alright, so, I... I truly believe that nobody has, aggravated, probably, the sheriff's office

222

00:28:34.900 --> 00:28:45.559

Cooper City Hall: as much as I have over contracts in the last 7 to 8 years. And I really, truly believe that this is the group we've been building

223

00:28:45.750 --> 00:28:50.909

Cooper City Hall: Communicating with, or... You know, working with has been the most...

224

00:28:51.130 --> 00:28:59.109

Cooper City Hall: agreeable and cooperative group that we've dealt with, and that is from the time we started with Sheriff Israel through now.

225

00:28:59.530 --> 00:29:04.090

Cooper City Hall: And, so, I, I wanna say...

226

00:29:04.560 --> 00:29:10.869

Cooper City Hall: I personally have argued with members of the Sheriff's Office over almost every category.

227

00:29:11.250 --> 00:29:12.970

Cooper City Hall: And,

228

00:29:14.450 --> 00:29:27.189

Cooper City Hall: they somehow have been very, very good partners, like, more than I expected. Like, I thought maybe I should have come with more, because they just were, you know... But it's been an absolute, you know...

229

00:29:27.850 --> 00:29:34.269

Cooper City Hall: negotiating contracts for a living, this group has come to the table as business people, truly.

230

00:29:34.510 --> 00:29:41.919

Cooper City Hall: You know, and that's... Colonel Robson, who we know has somewhat of a vested interest.

231

00:29:42.160 --> 00:29:44.000

Cooper City Hall: In... in Cooper City.

232

00:29:45.390 --> 00:29:49.530

Cooper City Hall: Lieutenant Colonel Schneckenberg... Major Coker.

233

00:29:49.800 --> 00:29:56.460

Cooper City Hall: and, Major Di Giovanni. My recommendation to BSO would be allow the professionals in the future

234

00:29:56.860 --> 00:30:03.330

Cooper City Hall: To negotiate more than the lawyers, because in the past, we dealt with the lawyers more, and you know, the jobs of lawyers are just to tell you no.

235

00:30:03.440 --> 00:30:17.419

Cooper City Hall: And they did a... they really did, they did a good job at negotiating it, and then going to the lawyer and saying, hey, as long as you can make this work, make it work. And that's why Jacob's like, hey, I still have cleanup language, because the manager was able to work with the actual...

236

00:30:17.440 --> 00:30:29.110

Cooper City Hall: it was like business going on, and then they threw it to the lawyers to do it, versus usually the lawyers obstruct, obstruct, obstruct. So, that's changed in BSO land, under the current group.

237

00:30:29.190 --> 00:30:34.829

Cooper City Hall: And, I'm at... They've been so amenable, down to, like, silly details.

238

00:30:35.030 --> 00:30:39.860

Cooper City Hall: you know, like, a car that was seized, or something like that. So, you know, I...

239

00:30:40.390 --> 00:30:44.140

Cooper City Hall: You know, I'm happy to argue with anybody, anytime.

240

00:30:44.250 --> 00:30:47.320

Cooper City Hall: But I really have to say that this group has been phenomenal.

241

00:30:48.800 --> 00:31:00.559

Cooper City Hall: And I know you want your pound of flesh, Lisa, so I'm here for you. Let's get it, get out of the way, but I've never had a better experience arguing over multiple administrations and multiple...

242

00:31:00.700 --> 00:31:02.960

Cooper City Hall: professionals within those administrations.

243

00:31:03.760 --> 00:31:09.459

Cooper City Hall: On that note, I'm gonna pass it back to the City Manager. He has something he wants to add.

244

00:31:09.620 --> 00:31:20.030

Cooper City Hall: Yeah, thank you, Mr. Mayor. I just wanted to do a similar recap on the police side as I did on the fire side, for the benefit of the Commission and for the audience as well.

245

00:31:20.820 --> 00:31:28.670

Cooper City Hall: So, on the police contract, while there was no reduction in the consideration amount, the,

246

00:31:28.710 --> 00:31:45.219

Cooper City Hall: the police department has agreed to include 3 major events for the city, as part of the preset consideration amount, so we will not be charged extra for any of those events. Those events include Father's Day, Light Up Cooper City, and National Night Out.

247

00:31:45.450 --> 00:31:51.759

Cooper City Hall: The estimated savings from that is \$79,000, so around \$80,000 that we're going to save on that.

248

00:31:53.310 --> 00:32:11.550

Cooper City Hall: We do remember that we do have money set aside on the... on the... on police for overtime and special circumstances, so basically now you've got an ability to do any more... more campaigns and more special, you know, details and everything else within your overtime amount, because you're not going to have to use that number for that.

249

00:32:11.720 --> 00:32:14.369

Cooper City Hall: I also wanted to point out that

250

00:32:14.690 --> 00:32:24.580

Cooper City Hall: in the, effort that the department is being in terms of trying to find savings for us, they did, in the fiscal year 25,

251

00:32:25.310 --> 00:32:29.059

Cooper City Hall: And reduce the consideration amount by \$94,000.

252

00:32:29.220 --> 00:32:40.569

Cooper City Hall: Because they have been able to achieve some efficiencies in the way they purchased some of the items that we're doing for us. So the FY25, you're gonna get a savings of \$94,000 in it.

253

00:32:41.850 --> 00:32:45.699

Cooper City Hall: Similar language to what we had on the fireside.

254

00:32:46.570 --> 00:33:06.269

Cooper City Hall: And the, the target amount for the personal increase on the police side is 10.5% for next year. That will basically be the amount that they need to complete the second year of the payroll increases. One thing that I really want to, and I didn't mention on the fire side.

255

00:33:06.320 --> 00:33:07.250

Cooper City Hall: And...

256

00:33:07.610 --> 00:33:23.459

Cooper City Hall: they are doing these calculations individually by each city. So, when you talk to your colleagues and everything else, some other cities might have different percentages for their fire and police, because it all depends on...

257

00:33:23.970 --> 00:33:27.949

Cooper City Hall: People are at the top of the range when they are on the pay process.

258

00:33:28.820 --> 00:33:42.990

Cooper City Hall: And so those numbers might be slightly different between cities. And since Commissioner Charter was recognizing some of the good work that they're doing on their side, I would say Colonel Oscar Urena has really been

259

00:33:43.120 --> 00:33:54.389

Cooper City Hall: a breath of fresh air in terms of, you know, negotiating with them and being able to get things done and move things along. So, I recognize his efforts as well.

260

00:33:55.180 --> 00:34:01.789

Cooper City Hall: On the personal side, similar to what we put in for the,

261

00:34:02.060 --> 00:34:05.100

Cooper City Hall: In the fire department with the fire chief.

262

00:34:05.210 --> 00:34:08.560

Cooper City Hall: In the police side, we basically have identified

263

00:34:08.650 --> 00:34:18.079

Cooper City Hall: positions that are non-essential to the delivery of services that will be at the absolute and total discretion of the city. So, they're clearly

264

00:34:18.080 --> 00:34:28.849

Cooper City Hall: You know, the patrol people and the detectives and the sergeants that do all that are, are the essential personnel, but there are some other supporting staff

265

00:34:28.889 --> 00:34:31.439

Cooper City Hall: That the city, at some point, wanted to...

266

00:34:31.560 --> 00:34:39.790

Cooper City Hall: reduce, eliminate, you know, the city is at the sole discretion of doing that, and the city, in this case, is this commission.

267

00:34:40.790 --> 00:34:41.699

Cooper City Hall: Yeah.

268

00:34:42.290 --> 00:34:47.439

Cooper City Hall: We had a similar clause regarding health insurance, we got a similar clause related to

269

00:34:47.610 --> 00:34:56.579

Cooper City Hall: City facilities, we did add a clause on the, on the forfeiture side when we receive a vehicle that's been forfeiture.

270

00:34:56.670 --> 00:35:12.259

Cooper City Hall: the city would not be paying any replacement costs on that vehicle. That vehicle is assigned at the same area to the city, but if the city chooses not to replace it, then we would not have to, and there would not be charges for replacement value for that vehicle.

271

00:35:13.400 --> 00:35:24.900

Cooper City Hall: And... with relationship to the termination clauses, and there are three things that we really enhanced. One was that

272

00:35:25.110 --> 00:35:30.780

Cooper City Hall: The period termination goes also from 18 months to 24 months. We have...

273

00:35:30.980 --> 00:35:41.369

Cooper City Hall: included the list of equipment and vehicles that the city provided to BSO when the original contract was included. We felt that it was important to have that

274

00:35:41.570 --> 00:35:46.060

Cooper City Hall: As part of the contract, so everybody keeps a record as to what we gave them.

275

00:35:46.440 --> 00:35:51.800

Cooper City Hall: Because we're supposed to get, in return, vehicles in like-kind condition. So...

276

00:35:52.510 --> 00:36:05.819

Cooper City Hall: If we get them... we're not talking about the fact that we gave them a 1997 vehicle, and they're going to give us back a 1997 vehicle. We get them a vehicle that was 2 years old at the time, or 5 years old at the time. They need to just, you know...

277

00:36:05.890 --> 00:36:13.500

Cooper City Hall: do that as part of the original agreement, and basically, we incorporated... reincorporated that exhibit into this contract.

278

00:36:15.790 --> 00:36:28.609

Cooper City Hall: We also clarify in the language that vehicles that have been, purchased by the city or purchased by BSO with city money, are also belong to the city, even in case of a termination agreement.

279

00:36:28.770 --> 00:36:47.979

Cooper City Hall: So that has been incorporated into the agreement as well. And that's my summary. Again, Jacob, anything that... No, again, we're just working to incorporate the revisions agreed upon by the manager and the VSO command staff, and would just ask if the Commission sought to approve the item. It would just be subject to finalization of the language as articulated by the manager.

280

00:36:52.140 --> 00:36:56.790

Cooper City Hall: Commissioner Schreider, I think you made the motion, correct? Yeah. You're good? Yep.

281

00:36:56.980 --> 00:36:58.160

Cooper City Hall: Commissioner Katzmann?

282

00:36:58.870 --> 00:37:00.629

Cooper City Hall: Yep, thank you, Mayor.

283

00:37:01.470 --> 00:37:08.470

Cooper City Hall: I want to restate that I think that our manager and our attorney and all the BSO folks who were involved were

284

00:37:09.090 --> 00:37:11.849

Cooper City Hall: Really came to the table, and

285

00:37:11.960 --> 00:37:27.819

Cooper City Hall: made some... some favorable terms for us, I think. Appreciate that, BSO friends. I just want to clarify for the record that, really with Mr. Horowitz, that all of my comments, questions.

286

00:37:28.770 --> 00:37:47.220

Cooper City Hall: or comments and minor edits were incorporated, and... Yeah, there were, and I know, Commissioner, you had a number. The majority of your comments have been addressed and incorporated. There were some, minor, typographical, comments that were... were... will and were being addressed. There was one comment you had with regards to aligning the insurance

287

00:37:47.220 --> 00:38:05.540

Cooper City Hall: between the fire and the police contract, there are some reasons why those may be different for a variety of operational reasons. So not everything, as you said, may be specifically incorporated, but generally speaking, the comments you provided to the manager and to our office have been addressed and will be in the final version of the document. Okay, thank you. Nothing further. Commissioner Malozzi?

288

00:38:06.710 --> 00:38:12.509

Cooper City Hall: I have several things. So... Let's go back to...

289

00:38:13.420 --> 00:38:15.089

Cooper City Hall: Oh goodness, where do I start?

290

00:38:17.400 --> 00:38:20.570

Cooper City Hall: Let's go back to some of the differences that...

291

00:38:20.690 --> 00:38:23.169

Cooper City Hall: I just can't seem to wrap my head around.

292

00:38:24.370 --> 00:38:29.399

Cooper City Hall: not Chief, Major DiGiovanni and I had a conversation earlier.

293

00:38:29.550 --> 00:38:33.840

Cooper City Hall: And we were talking about... Health insurance costs that are here.

294

00:38:35.010 --> 00:38:41.010

Cooper City Hall: And I understand that there are different bargaining units that represent different...

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00:38:41.190 --> 00:38:43.930

Cooper City Hall: areas, so I'm just gonna go easy.

296

00:38:44.500 --> 00:38:59.050

Cooper City Hall: there's no two figures that are the same. It's beyond. Now, I understand you have individual, you have individual plus spouse, you have individual with children, individual spouse children, there's multiple combinations.

297

00:38:59.780 --> 00:39:05.799

Cooper City Hall: But when I sit here and look at Let's just go with,

298

00:39:07.260 --> 00:39:20.649

Cooper City Hall: I'm gonna... I went with just Road Patrol, which you figure a lot of them are the newest members. Probably a lot of them are single, just based on the numbers. There's, like, 10 that are paying in the \$13,000s.

299

00:39:21.240 --> 00:39:22.970

Cooper City Hall: Not two numbers are the same.

300

00:39:23.530 --> 00:39:26.720

Cooper City Hall: I have, in fire,

301

00:39:28.970 --> 00:39:47.219

Cooper City Hall: Captain, Fire Rescue, 3 of them. Two of them are paying \$33,124. One of them is paying \$33,122. I have people, same rank, with a dollar difference in insurance.

302

00:39:47.640 --> 00:40:01.630

Cooper City Hall: So I understand that there's multiple categories, but the numbers, in my opinion, do not add up. So I called an insurance agent that specializes in this. I said, would there be this much of a difference?

303

00:40:01.830 --> 00:40:03.769

Cooper City Hall: They did not see how.

304

00:40:04.410 --> 00:40:06.360

Cooper City Hall: So that's just one.

305

00:40:07.060 --> 00:40:16.190

Cooper City Hall: And while I appreciate BSO staff that is here, and I appreciate everything that our staff has done.

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00:40:18.060 --> 00:40:23.280

Cooper City Hall: I have... Not a lot of confidence in

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00:40:24.060 --> 00:40:27.949

Cooper City Hall: Our... the figures that were given to us as a whole.

308

00:40:28.660 --> 00:40:41.060

Cooper City Hall: So, I don't have a problem, again, like I had said, with, you know, our feet on the street, boots on the ground, however you want to put it, and all of that, I'm fine with that.

309

00:40:41.300 --> 00:40:43.890

Cooper City Hall: But it's the ancillary costs.

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00:40:44.080 --> 00:40:47.749

Cooper City Hall: that I feel we have not been given

311

00:40:48.280 --> 00:40:50.449

Cooper City Hall: All of the data that we asked for.

312

00:40:51.160 --> 00:41:09.400

Cooper City Hall: Now, I know that between my conversation, Major, and now, there's no way you were able to give me a complete breakdown of all the insurance, and why it is, and full backup on that, and I don't blame you, because it's a lot. But, because I have an issue on

313

00:41:09.540 --> 00:41:11.800

Cooper City Hall: All of the ancillary costs.

314

00:41:12.240 --> 00:41:13.670

Cooper City Hall: I would like...

315

00:41:14.860 --> 00:41:28.249

Cooper City Hall: our expense, and I do not know if anyone of my commission members agree with me or not, but I would like to see if I can get approval from you all to have a forensic audit done on just

316

00:41:28.450 --> 00:41:32.329

Cooper City Hall: Cooper City's costs. I don't care about any other city.

317

00:41:32.840 --> 00:41:37.050

Cooper City Hall: I care about my residents, and what I have to pay for them.

318

00:41:37.750 --> 00:41:40.720

Cooper City Hall: And I would like it on all of the ancillary costs.

319

00:41:40.960 --> 00:41:44.169

Cooper City Hall: I, I, I could... so, there are public,

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00:41:44.570 --> 00:41:49.579

Cooper City Hall: entity, we could do a forensic audit on whatever we want. So, we've been asking for exact

321

00:41:50.210 --> 00:41:53.710

Cooper City Hall: for years, and we don't get it. And again, let's just go with...

322

00:41:53.820 --> 00:42:07.009

Cooper City Hall: insurance, how is there a \$2 difference on a year? You could request... public records request that person's, and they'll give it to you. And I could also get a forensic audit and know that everything that we're being given is true.

323

00:42:07.180 --> 00:42:21.700

Cooper City Hall: I guess what I'm trying to say is, from a contractual standpoint, our contract allows us to request data. State law allows us to... But do we get the data? Because we have sat up here, we have sat up here and complained...

324

00:42:22.410 --> 00:42:33.230

Cooper City Hall: on a multitude of levels, about... and your past mayor was all about that as well, on a multitude of levels, asking for more than just

325

00:42:33.250 --> 00:42:41.780

Cooper City Hall: What I'm given here, again, I have FICA, I have overtime, I have health insurance, I have retirement health insurance, I have everything, but...

326

00:42:41.780 --> 00:42:59.069

Cooper City Hall: Do I know that these plans are indeed these plans? Do I know that the overtime is indeed the overtime? Do I know that the depreciation on my vehicles is truly it? Do I know what is exactly being spent on the maintenance? That is what a forensic audit will give.

327

00:42:59.070 --> 00:43:05.480

Cooper City Hall: Okay. So, you are one or not, but I don't think it's something that is, since...

328

00:43:05.540 --> 00:43:09.199

Cooper City Hall: We are responsible for our residents' money.

329

00:43:10.200 --> 00:43:14.369

Cooper City Hall: I don't think it's asking a lot, because I'm not asking for BSO as a whole.

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00:43:14.720 --> 00:43:16.630

Cooper City Hall: I'm asking about my city.

331

00:43:17.620 --> 00:43:24.190

Cooper City Hall: To me, that's the conversation separate from here, because the contract already requires... I don't have contract... I don't have...

332

00:43:24.350 --> 00:43:25.550

Cooper City Hall: Confidence.

333

00:43:25.550 --> 00:43:50.479

Cooper City Hall: So what would we do, contract for... again? If the contract can move forward, I want to know that everything that I'm getting is truly everything that I'm getting. That's reasonable to make sure that we true up our numbers, but... So, then I would like to hear what everyone has to say on whether or not they would have an issue with that, and then I'd like to know if my colleagues would have an issue with that. If everything is there, and all the figures are there.

334

00:43:50.480 --> 00:44:06.420

Cooper City Hall: there should not be any problems whatsoever. So let's... do we want to vote on this, the contract, and then talk about it? I'd like to see what my major has to say. I don't know. But I understand your point. What I'm trying to say is there is nothing that gentleman can say other than...

335

00:44:06.420 --> 00:44:24.249

Cooper City Hall: will give you documents, which the contract already says will give you documents, which the contract doesn't have to say, because state law says they gotta give you documents, so... But yet, again, I am asking... I'm gonna say it again, because apparently, you know, I want a forensic audit. I want someone that is trained to... So that would be for us.

336

00:44:24.250 --> 00:44:31.619

Cooper City Hall: I am not someone that is a... that is trained in forensic body. I'm not saying that would be for us to make that decision, that's not a... But I would like...

337

00:44:31.650 --> 00:44:33.170

Cooper City Hall: A yay or a nay?

338

00:44:34.080 --> 00:44:46.930

Cooper City Hall: And if they have no reason to say yes or no, then why is there not someone here that can say yes or no? I believe that the question to them is, will they be willing to cooperate with a forensic audit?

339

00:44:47.010 --> 00:45:04.299

Cooper City Hall: by the... by the city. That's really the question that you can ask them. The decision as to whether we do it or not rests with this body, but the corporation... But the way that's phrased is just not, like, something you say... Jacob, how do I phrase that to make it nice and still get what I want? No. I'm gonna phrase it my way.

340

00:45:04.300 --> 00:45:18.489

Cooper City Hall: Would you guys be willing to cooperate with the contract? I guess I started... The requirement to produce documents pursuant to the contract. I am asking Jacob how to phrase it for a forensic audit, because that is what I'm... But we have a motion on the table, not a forensic audit on the table.

341

00:45:18.530 --> 00:45:21.750

Cooper City Hall: So... I... Okay, motion to call the question.

342

00:45:22.560 --> 00:45:34.040

Cooper City Hall: Motion to call to question? I move to call to question. So, isn't it amazing when you don't... when you... Because you're not listening, Lisa. I am listening. How is this gentleman gonna say he wouldn't... there's nothing he could say to make him not agree to...

343

00:45:34.040 --> 00:45:43.190

Cooper City Hall: to cooperate with state law. Why? Are you gonna follow state law, Colonel? Are you gonna follow the con... yeah, I mean, it's absurd. So you get the documents per the contract, and then your person

344

00:45:43.190 --> 00:45:44.369

Cooper City Hall: Does what they gotta do.

345

00:45:44.450 --> 00:46:03.989

Cooper City Hall: But no, they're not gonna say, oh, I'm gonna guarantee that I'll produce public information in the format you want, right? So our forensic audit might say, oh, I want it in Excel sheets, you know, so I could... he can't do that, he's not gonna agree to that, he's not the person who produces the... but anything that we touch, that they touch, they have to produce. Like, that's already a law. So if we...

346

00:46:03.990 --> 00:46:10.550

Cooper City Hall: We're going in... this would be our 20-something year with them. If we haven't... if we're not confident in our numbers, well, that's on us.

347

00:46:10.570 --> 00:46:12.479

Cooper City Hall: But I don't want to use that to hold up...

348

00:46:12.700 --> 00:46:18.589

Cooper City Hall: There's nobody who's more... that critiques BSO than me. I'm telling you honestly.

349

00:46:19.150 --> 00:46:34.810

Cooper City Hall: So, this is not a fair thing to be adding right now. Mayor, point of information? Go ahead. I don't know if Commissioner Malosi was finished. I don't want to... I understand what her intent is about an audit, but I think that... or was there additional information? I'm curious.

350

00:46:35.410 --> 00:46:36.170

Cooper City Hall: I'm done.

351

00:46:36.300 --> 00:46:52.799

Cooper City Hall: That's my question. That's what I want. I'm done. May I make a comment, Mayor? Alright, just one observation I just wanted to share for the record and for Commissioner Malozzi. The short answer is, this commission at any time could engage a forensic auditor to conduct the audit you're referring to, and that would be a decision of the Commission, as the manager indicated.

352

00:46:52.930 --> 00:47:07.750

Cooper City Hall: The contract, as the manager also said, provides for quarterly reports by the district chief. There's a list of items that the chief's required to provide during that quarterly review process, one of which I just want to read for the record. It's item sub-M of subsection 4.

353

00:47:08.450 --> 00:47:22.420

Cooper City Hall: BSO's year-to-date budget versus actual costs, a line item report, which shall include, but not necessarily be limited to, the budgeted amounts, expenditures, encumbrances, and remaining balances for each line item within the budget.

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00:47:22.430 --> 00:47:29.630

Cooper City Hall: The City Manager may reasonably request documentation necessary to substantiate any of the costs included on such report.

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00:47:29.640 --> 00:47:32.759

Cooper City Hall: As well as any additional information requested by the manager.

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00:47:34.310 --> 00:47:36.179

Cooper City Hall: I just want to state that for the record, Mayor. Thank you.

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00:47:37.360 --> 00:47:40.989

Cooper City Hall: And my issue is, I'm not okay

358

00:47:40.990 --> 00:47:58.529

Cooper City Hall: with us, personally, voting to forensically audit the Broward Sheriff's Office, because the headline of that, and the tone, is a political tone, when I know for a fact, former Commissioner Pulcini's here, years ago, we voted to audit the vacancy credits. Nobody in City Hall ever did it.

359

00:47:58.530 --> 00:48:06.220

Cooper City Hall: we actually voted to do it. Who was the auditor at the time, Commissioner Polcini, our company, that never... that lady who lived over here? They never did it. We voted to do it, so...

360

00:48:06.750 --> 00:48:26.119

Cooper City Hall: If we want to look at data, you could spend all day long looking at it, but if we're going to re-sign a contract, I don't want it to go into... and Cooper City votes to forensically audit the sheriff, because that's not what, you know... We have the right, we could do it, but nobody's done it for 20 years, so the tone is not to... that's my only point, you know...

361

00:48:32.460 --> 00:48:34.519

Cooper City Hall: Go to Jason. Commissioner Smith.

362

00:48:35.450 --> 00:48:36.479

Cooper City Hall: Thank you, Mayor.

363

00:48:36.930 --> 00:48:51.329

Cooper City Hall: So, now that we're rounding the corner on the second contract, and it's a totality on all of it, I definitely want to recognize our city and its staff for putting forth the effort and the timing.

364

00:48:51.530 --> 00:49:03.630

Cooper City Hall: that it takes to negotiate a contract. I also want to go ahead and bring up a couple, words that actually have meanings to them. Major DiGiovanni, I want to tell you a word, relationship.

365

00:49:04.510 --> 00:49:09.280

Cooper City Hall: Partnership. Follow-through. Strategic.

366

00:49:09.500 --> 00:49:27.900

Cooper City Hall: That is what it takes to continue where we're at today, and I thank you for committing to that through the Sheriff's Office. I really do. And as well as the other team members that were associated with that, I know it doesn't take one, and I know the organization is large, so in order to get to today takes a lot of work, so thank you for those hours.

367

00:49:27.900 --> 00:49:42.249

Cooper City Hall: I do have a few questions, and if it's okay, Mayor, it may interact a few questions with my colleague, Malosi, but we'll see where it goes. To the city, manager.

368

00:49:42.660 --> 00:49:59.699

Cooper City Hall: Thank you very much for working on the caps. I think that was one of my concerns. Our residents, like Commissioner Malosi, presented, deserves for us to have a budget and be able to work with inside of those guardrails, and with what you did, you gave us some guardrails to work within.

369

00:49:59.700 --> 00:50:05.310

Cooper City Hall: and to prepare for. So, if we needed to pivot, it was very important. So, I definitely wanted to say that.

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00:50:05.430 --> 00:50:12.619

Cooper City Hall: There's a couple events that now I understand that BSO is gonna be working with the city on.

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00:50:12.920 --> 00:50:32.059

Cooper City Hall: But specifically, autism and breast cancer awareness, we have wrapped vehicles. And those wrapped vehicles, are they... are they, in a loan agreement? As I'm trying to find the exact verbiage, how does that, partnership work with those, with those vehicles?

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00:50:32.800 --> 00:50:35.700

Cooper City Hall: Yeah, Chris, you want to address that, since...

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00:50:35.810 --> 00:50:38.870

Cooper City Hall: That's a great question, Commissioner Smith. So...

374

00:50:39.110 --> 00:50:48.149

Cooper City Hall: Your district captain, Captain Tianga, has the ability to, take one of the vehicles and to have them wrapped, if that was the city's wish.

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00:50:48.340 --> 00:50:54.809

Cooper City Hall: There is a cost to that, but sometimes you're able to mitigate that cost if there's a savings in your maintenance line.

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00:50:54.840 --> 00:51:05.449

Cooper City Hall: That's what I was able to do a few years back when we wrapped one of our vehicles as an autism awareness vehicle in celebration of the city's announcement as an autism-friendly city.

377

00:51:05.470 --> 00:51:15.589

Cooper City Hall: So certainly, if breast cancer awareness was something that was important to this city, and important to this commission, it's important to BSO as well. Okay, thank you.

378

00:51:15.640 --> 00:51:23.290

Cooper City Hall: So, you know, keeping the spirit of the thought process, I definitely want to make certain that we leave room.

379

00:51:23.290 --> 00:51:35.689

Cooper City Hall: for this commission to identify autism, breast cancer awareness, the things that matter to us to be able to be recognized through our partnership with BSO. I don't know if that's contractual, needing to

380

00:51:35.690 --> 00:51:49.649

Cooper City Hall: be discussed, or if it can be just like what was presented right now. Can I... It can just be done like that, yeah. And the other option is that it doesn't have to be a police vehicle, I mean, we could do that with any other... I mean, if we're gonna do,

381

00:51:49.650 --> 00:51:57.040

Cooper City Hall: a breast cancer awareness vehicle, we can take one of our vehicles and do it as well, too, so... Can I add on that? Please, so...

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00:51:57.540 --> 00:52:00.680

Cooper City Hall: When we, we did the first vehicle.

383

00:52:01.170 --> 00:52:07.749

Cooper City Hall: Captain DiGiovanni actually was able to have the sheriff's office pay for it. And then...

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00:52:08.120 --> 00:52:14.940

Cooper City Hall: Naturally, because it has, like, police lights on it, it can't be driven as much as,

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00:52:15.220 --> 00:52:23.230

Cooper City Hall: you know, whatever, so we actually just recently, I think it was at the COP meeting, whatever, talked with Captain Tianga to have it rewrapped

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00:52:23.580 --> 00:52:27.389

Cooper City Hall: as a COP car, so it still says it, but...

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00:52:27.650 --> 00:52:33.879

Cooper City Hall: you know, like, pomp, and after... we were the first one in BSO to have the autism car, and then some of the other districts did it, so...

388

00:52:34.300 --> 00:52:38.430

Cooper City Hall: They're actually looking at now having it rewrapped so that it can get driven more.

389

00:52:39.010 --> 00:52:52.619

Cooper City Hall: Davey has a program, which I would love to, if we wanted to fund, where their community outreach department, I think they rewrap, like, the officers in that car, so maybe this would be, like.

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00:52:52.620 --> 00:53:00.420

Cooper City Hall: Athena, Deputy Mackey, every, like, quarter, they'll change the vehicle and they'll rewrap, but there's obviously a cost to it, so...

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00:53:00.960 --> 00:53:04.390

Cooper City Hall: We could look at that, where we would change...

392

00:53:05.260 --> 00:53:08.260

Cooper City Hall: every quarter, we would rewrap, or... you know what I mean?

393

00:53:09.070 --> 00:53:10.439

Cooper City Hall: And something like that.

394

00:53:10.550 --> 00:53:18.379

Cooper City Hall: Okay, I don't want to definitely take any further time on items that can be done outside of this contract. The last thing I would like to say.

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00:53:18.600 --> 00:53:42.789

Cooper City Hall: outside of, I'm in agreement with Commissioner Malosi. I think that if this commission, outside of this contractual vote, I would like the City Manager to know that, on our next commission meeting that's coming up, I don't know if that gives you enough time to find out what steps would be the right steps with the right firm, because a forensic audit is not something that every professional

396

00:53:42.790 --> 00:53:43.740

Cooper City Hall: does.

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00:53:43.760 --> 00:54:01.750

Cooper City Hall: And I do know that there's a significant cost, and I would like to, before I walk into those costs and those headlines, I'd like to know what I'm walking into, so if you could prepare some type of a staff report, whether you provide it to all commissioners or myself, I would definitely be looking for that.

398

00:54:02.630 --> 00:54:14.239

Cooper City Hall: Yeah, I don't think I can do it for next week, because we've got, you know, 4 working days until then, but for the October meeting, we can have that for sure. Okay, thank you. And to the men and women of BSO,

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00:54:14.420 --> 00:54:30.950

Cooper City Hall: Please never, ever believe that, you are not recognized, you are not appreciated, and that we don't know the sacrifice that goes on between doing what you need to do. Sometimes in, business, that's what it is. It's just business, and things have to happen.

400

00:54:30.950 --> 00:54:46.950

Cooper City Hall: coordinations and conversations need to be brokered, and I can tell you, as being a resident, I appreciate seeing, I appreciate, receiving, and I feel very safe and confident. You know, public safety's a very significant piece of Cooper City.

401

00:54:46.950 --> 00:54:52.910

Cooper City Hall: And that's something that I'm not gonna stop, being a voice for. So with that, Mayor, I yield. Thank you very much.

402

00:54:53.210 --> 00:54:55.989

Cooper City Hall: Has anybody else not spoke besides me up here?

403

00:54:57.770 --> 00:54:59.950

Cooper City Hall: Everybody's good? Oh, I want to speak.

404

00:55:00.360 --> 00:55:05.709

Cooper City Hall: You wanna speak again? Yeah. Alright, let me go ahead and ask a couple questions first, though, so it doesn't look like I'm just watching.

405

00:55:05.890 --> 00:55:11.150

Cooper City Hall: Major, can you come on back up, please? I have a couple questions for you, and I...

406

00:55:11.390 --> 00:55:18.390

Cooper City Hall: Between the attorney and myself, you've been kind of, like, briefed a little bit. I don't expect perfect answers, but I do want

407

00:55:18.760 --> 00:55:21.250

Cooper City Hall: You to put it on the record, if you're okay with it.

408

00:55:21.400 --> 00:55:27.689

Cooper City Hall: The first one is, you made a comment earlier about the regional assets and the fact that

409

00:55:27.950 --> 00:55:31.590

Cooper City Hall: Cooper City being a contract city, they wouldn't be paying for a helicopter.

410

00:55:32.850 --> 00:55:41.749

Cooper City Hall: But the residents of Cooper City still contribute to that helicopter through a different resource fund, correct? Correct, so... Okay, I just... I wanted to make sure that...

411

00:55:42.020 --> 00:55:53.980

Cooper City Hall: Yes, but... My residents don't think they're getting a free helicopter. No, but Mayor, I think it's important if you just give me 30 seconds to respond to that. Go ahead. You're absolutely right, and I know that this city has done it, because I went back and watched your budget meeting.

412

00:55:54.080 --> 00:56:05.170

Cooper City Hall: And, most cities do it, but we usually tend to have a slide that shows where that dollar, tax dollars is broken down to, and the various entities, the taxing entities that will get that, right?

413

00:56:05.280 --> 00:56:22.819

Cooper City Hall: And a portion of every resident in Broward County, a portion of their tax bill, their millage rate, goes to Broward County itself. And so in that sense, those tax dollars that are apportioned to the county could be used to be appropriated to BSO for a general fund.

414

00:56:23.100 --> 00:56:34.320

Cooper City Hall: But it's important that they know, too, that the tax dollars specifically that are given to the City of Cooper City, and those tax dollars that are entrusted to this contract.

415

00:56:34.500 --> 00:56:36.900

Cooper City Hall: Are not commingled with those funds.

416

00:56:37.080 --> 00:56:37.950

Cooper City Hall: Okay.

417

00:56:38.080 --> 00:56:41.629

Cooper City Hall: On the next piece of my question,

418

00:56:44.140 --> 00:56:48.230

Cooper City Hall: I still believe that no caps gives the sheriff

419

00:56:48.670 --> 00:56:51.040

Cooper City Hall: A free check, an open checking account.

420

00:56:51.200 --> 00:56:54.839

Cooper City Hall: I, I, I fully understand that

421

00:56:55.060 --> 00:57:01.340

Cooper City Hall: No caps for next year, and, and we're using a, moving target.

422

00:57:01.450 --> 00:57:04.620

Cooper City Hall: for better words to say right now, is what I've been hearing.

423

00:57:04.870 --> 00:57:14.129

Cooper City Hall: On... The overtime, and on expenses, and on the overall of everything, except for the wages.

424

00:57:14.530 --> 00:57:22.450

Cooper City Hall: The way I read it, and I know what you're gonna say, I just want it in the record. I want you to explain to me how...

425

00:57:22.610 --> 00:57:26.089

Cooper City Hall: The other ancillary costs and everything else that are not...

426

00:57:26.240 --> 00:57:39.090

Cooper City Hall: in this proposed cap. And it's not a cap, guys, it's just a target, correct? There is no cap next year. Well, if I can't answer your question, because I know where you're going with this, so I'll answer each portion, because it's really...

427

00:57:39.350 --> 00:57:40.739

Cooper City Hall: Segmented in three.

428

00:57:41.010 --> 00:57:43.629

Cooper City Hall: So, and great question, Mayor.

429

00:57:43.800 --> 00:57:49.700

Cooper City Hall: So we understood, and this was a topic that came up, we had several meetings with, Mr. Ray.

430

00:57:49.890 --> 00:58:03.840

Cooper City Hall: And again, he advocated for this city, and we listened to him, and he listened to us. We had great meetings. Part of that was talking about this idea of year two.

Year one's past us, right? We already see the year one budget. Year two is really what we're looking at.

431

00:58:04.070 --> 00:58:14.849

Cooper City Hall: And so year two, the question was posed, well, how do we know the operating and the capital expenses may not skyrocket in year two? How do we know this is tied just to salary, because there's no cap?

432

00:58:14.980 --> 00:58:34.310

Cooper City Hall: And we had confirmed with the city manager that it was never our intent to skyrocket the operating or capital, but it's not in the contract. So we said, okay, that's reasonable, we can work with you on that. So the language is agreeable to both parties that there is, in year two, a 5% cap on operating expenses.

433

00:58:34.370 --> 00:58:36.019

Cooper City Hall: And that any new

434

00:58:36.320 --> 00:58:42.480

Cooper City Hall: new capital projects would have to be mutually agreeable between the city manager and the district chief.

435

00:58:42.920 --> 00:58:48.140

Cooper City Hall: So... the... Moving target, that's the last segment of your question.

436

00:58:48.400 --> 00:58:52.320

Cooper City Hall: The moving target, it's not... I wouldn't call it a moving target.

437

00:58:53.020 --> 00:59:00.019

Cooper City Hall: We are looking to implement the second step of the salary study, Final step in year two.

438

00:59:00.340 --> 00:59:11.289

Cooper City Hall: The reason we broke that up in two years is because we wanted to be good partners to our city partners. We understood the burden on the taxpayer to try to implement

439

00:59:11.420 --> 00:59:20.880

Cooper City Hall: This class and comp study in one year, so we... we worked together as a team, and the sheriff approved that it could be split up over two years to be a good partner.

440

00:59:21.270 --> 00:59:31.779

Cooper City Hall: So, that class and comp study was presented to the city manager earlier this year with the percentages for each of these classifications and what we're looking at.

441

00:59:31.870 --> 00:59:45.750

Cooper City Hall: So you could reasonably look at your increase this year and anticipate your increase next year. What we worked to do to get a better idea of what that cap would be was by projecting out...

442

00:59:45.860 --> 00:59:56.700

Cooper City Hall: ahead, several months, what we believed would be your personnel. Now, the mechanism in the contract to get you the exact number is tied to the February PCN report of 2026.

443

00:59:56.960 --> 01:00:00.819

Cooper City Hall: But we provided your moving target is our best guess

444

01:00:00.930 --> 01:00:15.079

Cooper City Hall: on what your PCN report is going to look like in February 2026, based on your current staffing. And we believe that that number is going to be very close, to what the City of Cooper City can anticipate, but it could also be lower.

445

01:00:15.600 --> 01:00:18.300

Cooper City Hall: And let me just add one piece,

446

01:00:18.550 --> 01:00:22.210

Cooper City Hall: There are certain line items in the contract.

447

01:00:22.370 --> 01:00:29.850

Cooper City Hall: that have a direct relationship to salaries. So whenever salaries go up by 10%,

448

01:00:29.980 --> 01:00:49.000

Cooper City Hall: The overtime is going to go up by 10%, because if you buy in the same number of hours, it's going to go up by that. Your retirement is also directly related to the salary. Your, Social Security payments and MICA are directly related to salary, so what we...

449

01:00:49.530 --> 01:01:02.390

Cooper City Hall: I agree with Colonel Irena, is that that bundle of line items will travel together, so they're all included into the 10.5% target that we're having, because

450

01:01:02.450 --> 01:01:10.079

Cooper City Hall: You know, you're buying ours, and as you're buying that, any percentage change to the base ripples through that.

451

01:01:10.210 --> 01:01:19.219

Cooper City Hall: And Mayor, if I can just add on to that one quick second? Go ahead. And this is true of all governments, is it true of the City of Cooper City and your own budget?

452

01:01:19.430 --> 01:01:22.959

Cooper City Hall: Your highest cost is always going to be tied to personnel cost.

453

01:01:23.140 --> 01:01:30.709

Cooper City Hall: operating costs are usually that very small portion of your operating budget. The same is true with this,

454

01:01:30.820 --> 01:01:33.519

Cooper City Hall: Budget that's put before you, our contract.

455

01:01:33.740 --> 01:01:44.709

Cooper City Hall: So the operating cost, typically, at least when I was here, operating costs for us would usually be between, like, 1.5%, 2.5%, well below 5%.

456

01:01:44.790 --> 01:01:53.750

Cooper City Hall: And so, it's not going to fluctuate, in other words, much more than what you see, because your highest cost is that personnel services.

457

01:01:55.230 --> 01:01:57.900

Cooper City Hall: That being said, I want to ask one more question, then.

458

01:01:58.230 --> 01:02:06.330

Cooper City Hall: You're saying, roughly, if I understood you right, roughly 3% of the normal 5% raise goes to the employee's salary.

459

01:02:06.590 --> 01:02:08.910

Cooper City Hall: Between that and probably benefits, correct?

460

01:02:09.060 --> 01:02:16.529

Cooper City Hall: No, Mayor, I'm talking about operating costs, so that's going to be, let's say, like, your vehicle maintenance, your fuel costs.

461

01:02:16.730 --> 01:02:35.930

Cooper City Hall: It's going to be your insurance, it's going to be tied to your janitorial contract, it's going to be tied to a lot of the supplies that we purchase, our body-worn cameras, which is a big cost. Those would be tied to your operating expenses. Those expenses in the total budget...

462

01:02:36.020 --> 01:02:45.019

Cooper City Hall: are a very small portion of the overall budget. About 90% of your budget is tied to personnel costs. Okay, and that being said, this year.

463

01:02:45.150 --> 01:02:47.680

Cooper City Hall: Roughly, Mr. City Manager and Major.

464

01:02:48.090 --> 01:02:51.990

Cooper City Hall: We're looking at somewhere right around 9... 9%.

465

01:02:52.270 --> 01:03:04.320

Cooper City Hall: increase to the contract, correct? I believe it's 8.2%. It's a little less than 9%, plus if you calculate in the savings that Mr. Ray spoke about, just a little under \$100,000,

466

01:03:04.320 --> 01:03:13.410

Cooper City Hall: That we were able to save you in current fiscal year, you know, you can consider that as part of a savings that can be... So, it would be safe to say, roughly, in...

467

01:03:13.630 --> 01:03:15.189

Cooper City Hall: Year 1, Year 2.

468

01:03:15.630 --> 01:03:20.130

Cooper City Hall: We're looking at a 10% increase just in salaries.

469

01:03:20.240 --> 01:03:29.399

Cooper City Hall: for the people that are working the streets, correct? Because if it was a 5% cap, and we went to just shy of 9, that is a 4% increase that

470

01:03:29.650 --> 01:03:35.259

Cooper City Hall: I've been told, and I've been hearing that is for the comp study and the pay salary, correct?

471

01:03:36.560 --> 01:03:42.060

Cooper City Hall: I don't want to give you the exact percentage, because... No, no, I'm just roughing. I'm trying to get... I'm trying to get a grip on...

472

01:03:42.510 --> 01:03:45.110

Cooper City Hall: In 2 years, 10%

473

01:03:45.390 --> 01:03:54.050

Cooper City Hall: It would be over 10%, but I can't give you the exact percentage, because again, it's tied to what your staffing complement's gonna look like February 2026.

474

01:03:58.250 --> 01:04:01.730

Cooper City Hall: Okay, and one more time for the record, there is no...

475

01:04:02.120 --> 01:04:18.579

Cooper City Hall: added cost to the overtime and things like that that I asked about, that is... that is up to a 10% or 10.5% increase. It's anticipated in the, what you refer to as a moving target, overtime, personnel costs such as FICA, retirement.

476

01:04:18.720 --> 01:04:33.559

Cooper City Hall: salaries is all included in that moving target, which is a very slow-moving target. And then your 5% cap we have agreed to, to be in place for year 2 for operating, and any new capital projects.

477

01:04:33.710 --> 01:04:37.950

Cooper City Hall: would have to be mutually agreeable between the city manager and the district chief.

478

01:04:38.510 --> 01:04:40.350

Cooper City Hall: Okay, thank you. Commissioner Schotter?

479

01:04:41.080 --> 01:04:45.280

Cooper City Hall: Yeah, so I... Good them off.

480

01:04:45.450 --> 01:04:46.519

Cooper City Hall: So Zoom can't hear me.

481

01:04:47.050 --> 01:04:48.489

Cooper City Hall: I don't always agree.

482

01:04:51.410 --> 01:04:52.410

Cooper City Hall: The sheriff.

483

01:04:52.790 --> 01:05:04.800

Cooper City Hall: But I will have to say... Are you on? No, I'm on. I turned mine on. Yeah. You turn yourself on. I don't want Robin taking notes down, I don't want to get yelled at. I don't always agree with the sheriff, but I have to say...

484

01:05:05.310 --> 01:05:13.269

Cooper City Hall: you said something about... this is about a relationship commissioner, Smith, and the command staff that... that I...

485

01:05:13.980 --> 01:05:17.999

Cooper City Hall: deal with, the people who... Have to get blown up by me.

486

01:05:18.830 --> 01:05:22.059

Cooper City Hall: have done A phenomenal job.

487

01:05:23.110 --> 01:05:26.670

Cooper City Hall: And have been more reasonable now, then...

488

01:05:27.280 --> 01:05:33.050

Cooper City Hall: when I dealt with command staff of a gentleman who I was personal friends with.

489

01:05:33.480 --> 01:05:39.179

Cooper City Hall: So, with that being said, I don't think we should be bringing up

490

01:05:40.540 --> 01:05:48.230

Cooper City Hall: the words forensic audit next time. I just don't think, especially when we have two forensic audits of other things that haven't got done yet.

491

01:05:48.880 --> 01:05:53.469

Cooper City Hall: If people want to look at data, we should look at data. I'm all for that.

492

01:05:53.680 --> 01:05:54.500

Cooper City Hall: But...

493

01:05:54.880 --> 01:06:03.349

Cooper City Hall: there's a point in time where, when you make a demands, demands, demands, and they're met, we have to show up, too. And so I'm gonna show up and ask us.

494

01:06:03.590 --> 01:06:11.470

Cooper City Hall: If we want to have our staff look at numbers, I'm all for that. If we have trouble getting numbers, we should get that more. But I don't want to bring forth

495

01:06:12.660 --> 01:06:24.500

Cooper City Hall: the, you know, because the idea of the word forensic audit is really more of a scare tactic than, you know, it sounds worse than it is. That's when you're trying to trace money and things like that. So, I just want to implore our commission to...

496

01:06:25.190 --> 01:06:31.680

Cooper City Hall: I feel like we have to be good partners, because I set the bar high. I argue about everything in these contracts.

497

01:06:31.810 --> 01:06:38.430

Cooper City Hall: And on the fire side, I don't know what, the manager said to Colonel Lorena, I don't know how...

498

01:06:38.660 --> 01:06:56.750

Cooper City Hall: He did what he did, but fire does not. I mean, in 2020, when we came time to negotiate contracts, fire sat there with straight face, they didn't give anything, and police took, like, 6 position cuts. Like, the... I'm like, the firefighters, they stick together. I don't know how the guy came back with money savings. It's unbelievable. I don't know what him and Lorena, they hit it off, but...

499

01:06:56.820 --> 01:07:00.350

Cooper City Hall: This is the only guy in Broward County who's gotten reductions over there.

500

01:07:01.410 --> 01:07:09.589

Cooper City Hall: We gotta... we have to reward that. The police side, I meant, we nickel and dime them. We literally nickel and dime them. So...

501

01:07:10.000 --> 01:07:11.840

Cooper City Hall: I'm gonna put my...

502

01:07:12.240 --> 01:07:31.670

Cooper City Hall: I'm gonna say I appreciate the sheriff today. If he has a fit tomorrow and calls me young, I might come back and tell you... I might argue, you know... or if he ever wants to call someone up and yell, he can call and yell at me, because I'll argue with anybody, you know, until I'm blue in the face. But I do think we should leave here today not saying we're gonna put on the agenda a forensic audit.

503

01:07:31.710 --> 01:07:32.620

Cooper City Hall: I just...

504

01:07:33.370 --> 01:07:43.059

Cooper City Hall: it really means nothing, it's just a bad tone. And I feel like we should, at some point, we have to be partners, too, and say, man, these people came...

505

01:07:43.210 --> 01:07:45.820

Cooper City Hall: This crew came, and they met every demand.

506

01:07:46.120 --> 01:07:47.979

Cooper City Hall: I don't want them walking out of here with...

507

01:07:48.150 --> 01:07:56.090

Cooper City Hall: you know, because I know there's a... it's a political climate right now, and, you know, it just sounds so silly off, you know, so that's just what I'm asking my colleagues.

508

01:07:56.440 --> 01:08:03.780

Cooper City Hall: Let's enter into this relationship, this contract, on a good foot, and not under the threat of a, quote, audit.

509

01:08:04.760 --> 01:08:06.990

Cooper City Hall: So, that's how I feel.

510

01:08:10.570 --> 01:08:11.950

Cooper City Hall: Mayor? Go ahead.

511

01:08:12.360 --> 01:08:18.420

Cooper City Hall: Maybe as a compromise, because I hear what you're saying, and I hear what... All my colleagues are saying.

512

01:08:18.670 --> 01:08:25.480

Cooper City Hall: What if we... ask our... I know we do this, but ask to be a little more transparent and

513

01:08:25.830 --> 01:08:31.260

Cooper City Hall: Public about our... Actual... the review of actuals, the budget actuals?

514

01:08:31.370 --> 01:08:37.950

Cooper City Hall: For BSO, coming up. If we want to go a year back, we can, or however far back, we can do that internally.

515

01:08:39.069 --> 01:08:47.260

Cooper City Hall: Is that, is that doable? I understand what you're saying? Sure. And I'll be happy to share those reports with the Commission as well. So, so, we're receiving these reports

516

01:08:47.450 --> 01:08:55.149

Cooper City Hall: And we can also request additional information from them as colleagues, and like you said, per the state law and the contract.

517

01:08:55.420 --> 01:08:59.840

Cooper City Hall: we can request information that we need. So, how much did you spend for

518

01:09:01.040 --> 01:09:07.869

Cooper City Hall: based on the budget, how much was spent, and where was it spent? We can do that right now, budget to actual, that's a normal...

519

01:09:09.220 --> 01:09:17.160

Cooper City Hall: finance review process, so if we can ask our own internal team, not... I don't think it would overburden them with what I'm asking.

520

01:09:17.319 --> 01:09:21.760

Cooper City Hall: But just to look at... To look backward and to look forward.

521

01:09:22.010 --> 01:09:27.810

Cooper City Hall: Kind of like we get these monthly financial reports. Kind of shows... we can go dig a little deeper.

522

01:09:28.660 --> 01:09:33.109

Cooper City Hall: I'm not suggesting we dig into every single Deputy, though.

523

01:09:34.029 --> 01:09:37.569

Cooper City Hall: Is that... do you understand what I'm saying? And is that doable as a compromise?

524

01:09:38.380 --> 01:09:42.699

Cooper City Hall: Yeah, we can do it internally. You and I will share that with the Commission.

525

01:09:42.939 --> 01:09:47.640

Cooper City Hall: If we look at it as a team, and then we have more questions, Then we talked to BSO.

526

01:09:49.390 --> 01:09:50.529

Cooper City Hall: Is that fair, guys?

527

01:09:52.689 --> 01:09:59.770

Cooper City Hall: Commissioner Milozzi, tell us your... I want to work with you, but... No, no, please, because... I'm not.

528

01:10:00.960 --> 01:10:07.340

Cooper City Hall: You have people right now that are listening, you had one, two, almost three people? I'm good.

529

01:10:08.950 --> 01:10:13.919

Cooper City Hall: So you're good without the forensic on it? No, but we're going to agree to disagree. Okay.

530

01:10:18.520 --> 01:10:20.680

Cooper City Hall: Go ahead. Mayor,

531

01:10:21.580 --> 01:10:29.379

Cooper City Hall: I usually track pretty well, and I'm confused, so I just wanted just to get my bearings.

532

01:10:29.500 --> 01:10:36.970

Cooper City Hall: Right now, we have a motion on the table for the contract with, the final...

533

01:10:37.280 --> 01:10:40.130

Cooper City Hall: Edits that need to be added in.

534

01:10:40.250 --> 01:10:52.429

Cooper City Hall: the additional discussion about any form of an audit was going to be discussed... At a future... at a future, if it's brought up, however it's brought up, and all that. 100%. Whether it's...

535

01:10:52.430 --> 01:11:07.619

Cooper City Hall: titled differently, whether or not, whether the city manager engages with different commissioners and things change, but that has nothing to do on today's table, on right now's motion, and where we all stand. Am I on the same page? Yeah, we're there. Okay, understood, thank you.

536

01:11:08.660 --> 01:11:10.770

Cooper City Hall: Any more questions?

537

01:11:11.020 --> 01:11:11.930

Cooper City Hall: Call the vote.

538

01:11:12.980 --> 01:11:19.519

Cooper City Hall: Commissioner Smith? Yes. Commissioner Malozzi? No. Commissioner Kaxman? Yes. Commissioner Schroeder? Yes. Mayor Curran? No.

539

01:11:20.790 --> 01:11:27.989

Cooper City Hall: I can't do the moving targets, guys. What moving target? The 10%, 10-11... Motion to, dismiss.

540

01:11:28.180 --> 01:11:32.500

Cooper City Hall: Yeah. Wait a minute, before we do that, is there any more public input? Go ahead.

541

01:11:40.060 --> 01:11:46.490

Cooper City Hall: Mayor, commissioners, and city staff, on behalf of Chair of Tony, I want to echo back The positive comments.

542

01:11:46.690 --> 01:11:52.359

Cooper City Hall: That we've, heard here tonight, and it has been a working experience.

543

01:11:52.620 --> 01:11:57.729

Cooper City Hall: Obviously, I've been dealing with several contract cities, I'm sure you guys pay attention to what's going on around the county.

544

01:11:57.850 --> 01:12:08.060

Cooper City Hall: And it was a very thorough negotiation by the half of your team, but I just want to send my sincere thanks to your city manager.

545

01:12:08.170 --> 01:12:13.699

Cooper City Hall: For the professionalism, It's nice to deal with a professional city manager that's tenured. He knows what he's doing.

546

01:12:13.870 --> 01:12:16.430

Cooper City Hall: He's very competent, and you're in good hands with him.

547

01:12:16.700 --> 01:12:25.810

Cooper City Hall: And I want to thank the Commissioner Schrouder, also, for your input and helping this process go along as well as it did. And obviously, as a Cooper City resident.

548

01:12:25.860 --> 01:12:45.099

Cooper City Hall: I'm very thankful for this to go forward. Obviously, I have a vested interest in the sheriff's Office. I think it is the best for the city, whether it's fire and police, so whether I'm employed here or one day I won't be eventually, you know, retired. But it is the best

game in town for public safety around here. And you said some key words, Commissioner Smith.

549

01:12:45.160 --> 01:12:46.829

Cooper City Hall: It is about relationships.

550

01:12:47.010 --> 01:12:48.609

Cooper City Hall: It is about trust.

551

01:12:48.780 --> 01:12:52.259

Cooper City Hall: And it is about strategy. And it is about partnership.

552

01:12:52.580 --> 01:13:05.370

Cooper City Hall: And all of those things ring true, and this is a 21-year relationship, so if this was a person, we'd be going out for a beer tonight, passing this contract, being that it's turning 21 years old, and I'm proud to be a part of that. I'm proud of my team.

553

01:13:05.470 --> 01:13:13.190

Cooper City Hall: Lieutenant Colonel Schnachenberg, obviously Major Dia Giovanni, who you guys know very well, Major Coker in the back, and of course, Captain Tiango.

554

01:13:13.570 --> 01:13:28.790

Cooper City Hall: We have a very strong team, I'm proud of our team. It has changed, some faces have changed, but I think it's a... we're going in a positive direction here at the Sheriff's Office, and I look forward to the future of this relationship and continuing it to blossom. And for any concerns that were voiced here on the Commission side, of course, we're transparent.

555

01:13:28.990 --> 01:13:44.549

Cooper City Hall: Of course, we're here for that partnership, and we're here to eliminate any concerns that anybody would have as it relates to the business relationship that we have between the Sheriff's Office and Cooper City. So, we're here for that partnership as well. So, thank you very much. Thank you, guys. Thank you for everything. Any closing? Anybody want to say anything in closing?

556

01:13:44.770 --> 01:13:45.810

Cooper City Hall: City Manager?

557

01:13:46.940 --> 01:13:48.140

Cooper City Hall: Motion to adjourn.