

**ORDINANCE NO. 26-12**

**AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, SUBMITTING TO REFERENDUM AN AMENDMENT TO THE CHARTER OF THE CITY OF COOPER CITY AT ARTICLE III, ENTITLED “LEGISLATIVE;” AND IN PARTICULAR AMENDING SECTION 3.06, ENTITLED “COMPENSATION; EXPENSES;”— PROVIDING FOR THE ESTABLISHMENT OF THE ANNUAL SALARY AND BENEFITS OF THE MAYOR AND CITY COMMISSIONERS BY ORDINANCE; PROVIDING THAT SUCH SALARY AND BENEFITS SHALL NOT EXCEED THE SALARY AND BENEFITS PROVIDED TO THE LOWEST PAID, FULL-TIME CITY EMPLOYEE; PROVIDING THAT THIS ORDINANCE, WHEN ADOPTED, SHALL BE SUBMITTED TO THE QUALIFIED ELECTORS OF THE CITY OF COOPER CITY, ON THE NOVEMBER 3, 2026 GENERAL ELECTION BALLOT AND IT SHALL BECOME EFFECTIVE AS PROVIDED BY LAW; PROVIDING FOR THE ADVERTISING OF THE REFERENDUM ELECTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, Chapter 166, Florida Statutes, as amended, provides for a methodology of Charter amendments supplementary to and not in conflict with the Charter of the City of Cooper City, Florida; and

**WHEREAS**, Chapter 166, Florida Statutes, as amended, provides that such an amendment may be submitted to a referendum vote by the City Commission of the City of Cooper City, Florida, in an ordinance format; and

**WHEREAS**, the City’s Charter Review Board convened pursuant to Section 7.02 of the City Charter and has recommended revisions to Section 3.06 of the City Charter related to the compensation of commission members, as detailed in this ordinance; and

**WHEREAS**, the City Commission has held a public hearing in accordance with Florida law; and

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**WHEREAS**, the City Commission deems the proposed amendment to the City Charter, as detailed herein, to be in the best interests of the citizens and residents of the City.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, THAT:**

**Section 1.** The foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Ordinance upon adoption hereof.

**Section 2.** Article III of the City Charter, entitled "Legislative," shall be revised by amending Section 3.01, entitled "Compensation; Expenses," of the Charter of the City of Cooper City, as set forth in Exhibit "A," attached hereto and incorporated herein.

**Section 3.** The Ballot Title shall be as follows:

ESTABLISHING A CAP ON THE SALARY AND BENEFITS PROVIDED TO THE MAYOR AND CITY COMMISSIONERS

**Section 4.** At the General Municipal Election on November 3, 2026, the following question shall be placed on the ballot for consideration by the qualified electors of the City of Cooper City, Florida, and shall read as follows:

Shall the Charter of the City of Cooper City be amended to provide that the annual salary and benefits of the Mayor and City Commissioners shall be established by ordinance, but in no event shall such salary and benefits exceed the salary and benefits provided to the lowest paid, full-time City employee?

This proposed Charter amendment will have no financial impact to the City.

YES  NO

**Section 5.** **Advertisement.** The City Clerk of the City of Cooper City is hereby

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authorized and directed to advertise the referendum election contemplated herein all in accordance with the Code of Ordinances of the City of Cooper City, Florida, as well as the State of Florida Election Code.

**Section 6.**     **Codification.** It is the intention of the City Commission of the City of Cooper City that the provisions of this Ordinance shall become and be made a part of the Code of Ordinances of the City of Cooper City, Florida, and that the Sections of this Ordinance may be renumbered, re-lettered and the word "Ordinance" may be changed to "Section," "Article," or such other word or phrase in order to accomplish such intention.

**Section 7.**     **Severability.** If any clause, section, or other part of this Ordinance shall be held by any court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part shall be considered as eliminated and in no way affecting the validity of the other provisions of this Ordinance.

**Section 8.**     **Conflicts.** All Ordinances or parts of Ordinances, Resolutions, or parts of Resolutions in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

**Section 9.**     **Effective Date.** This Ordinance shall take effect immediately upon its adoption.

**PASSED AND ADOPTED on First Reading this 10<sup>th</sup> day of March, 2026.**

**PASSED AND FINAL ADOPTION on Second Reading this 28<sup>th</sup> day of April, 2026.**

\_\_\_\_\_  
JAMES CURRAN  
Mayor

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ATTEST:

\_\_\_\_\_  
TEDRA ALLEN  
City Clerk

**ROLL CALL**

Mayor Curran \_\_\_\_\_  
Commissioner Shrouder \_\_\_\_\_  
Commissioner Katzman \_\_\_\_\_  
Commissioner Mallozzi \_\_\_\_\_  
Commissioner Smith \_\_\_\_\_

APPROVED AS TO LEGAL FORM:

\_\_\_\_\_  
JACOB G. HOROWITZ  
City Attorney

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**EXHIBIT "A"**

**CHARTER AMENDMENT**

**Section 3.06. - Compensation; expenses.**

(1) ~~The city commission may determine any change in the monthly salary of the mayor and commissioners by ordinance, but no ordinance increasing such salary shall become effective until the date of commencement of the terms of commissioners elected at the next regular election.~~ The annual salary and benefits of the Mayor and City Commissioners shall be established by ordinance; provided, however, in no event shall said salary and benefits exceed the salary and benefits provided to the lowest paid, full-time City employee.

(2) Any benefit plans to be provided to the mayor and commissioners shall first be established by ordinance, said ordinance to be effective immediately upon its passage and final adoption.

(3) The mayor and commissioners shall receive their actual and necessary expenses incurred in the performance of their duties of office.

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# BUSINESS IMPACT ESTIMATE

4/28/2026 Meeting Date

**Ordinance Title: Ordinance 26-12**

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If any of the following exceptions to the Business Impact Estimate requirements apply, check the applicable box and leave the remainder of the form blank.

- The ordinance is required for compliance with federal or state law or regulation;
- The ordinance relates to the issuance or refinancing of debt;
- The ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- The ordinance is required to implement a contract or an agreement, including, but not limited to, any federal, state, local, or private grant, or other financial assistance accepted by the City;
- The ordinance is an emergency ordinance;
- The ordinance relates to procurement; or
- The ordinance is enacted to implement the following:
  - a. Part II of Chapter 163, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements, and development permits;
  - b. Sections 190.005 and 190.046, regarding community development districts;
  - c. Section 553.73, relating to the Florida Building Code; or
  - d. Section 633.202, relating to the Florida Fire Prevention Code.

1. Summary of the proposed ordinance (must include a statement of the public purpose, such as serving the public health, safety, morals, and welfare):
2. Estimate the direct economic impact of the proposed ordinance on private, for-profit businesses in the City: \$
3. Estimate of direct compliance costs: \$
4. Any new charge or fee imposed by the proposed ordinance: \$
5. Estimate of the City's regulatory costs, including estimated revenues from any new charges or fees to cover such costs. \$
6. Estimate of the number of businesses impacted by the proposed ordinance:

7. Additional Information: \_\_\_\_\_  
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