



CITY COMMISSION ORDINANCE/RESOLUTION

TITLE: Ordinance 26-12 (Administration)

DATE: April 28, 2026

DESCRIPTION: AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, SUBMITTING TO REFERENDUM AN AMENDMENT TO THE CHARTER OF THE CITY OF COOPER CITY AT ARTICLE III, ENTITLED "LEGISLATIVE;" AND IN PARTICULAR AMENDING SECTION 3.06, ENTITLED "COMPENSATION; EXPENSES;" PROVIDING FOR THE ESTABLISHMENT OF THE ANNUAL SALARY AND BENEFITS OF THE MAYOR AND CITY COMMISSIONERS BY ORDINANCE; PROVIDING THAT SUCH SALARY AND BENEFITS SHALL NOT EXCEED THE SALARY AND BENEFITS PROVIDED TO THE LOWEST PAID, FULL-TIME CITY EMPLOYEE; PROVIDING THAT THIS ORDINANCE, WHEN ADOPTED, SHALL BE SUBMITTED TO THE QUALIFIED ELECTORS OF THE CITY OF COOPER CITY, ON THE NOVEMBER 3, 2026 GENERAL ELECTION BALLOT AND IT SHALL BECOME EFFECTIVE AS PROVIDED BY LAW; PROVIDING FOR THE ADVERTISING OF THE REFERENDUM ELECTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE.

BACKGROUND OF ITEM:

The proposed amendment was presented to the City Commission and adopted on first reading on March 10, 2026. The ordinance is now presented for second reading and final adoption. Upon adoption, the proposed Charter amendment must be submitted to the City's qualified electors for approval at a referendum election, as required by Chapter 16, Florida Statutes.

ANALYSIS:

The proposed Charter amendment establishes a framework under which the compensation and benefits of the Mayor and City Commissioners will be set by ordinance, rather than remaining fixed or implied in the Charter. Additionally, the amendment introduces a limitation that such compensation and benefits shall not exceed those provided to the lowest-paid full-time City employee.

This approach gives the City Commission flexibility to periodically evaluate compensation through a public legislative process while imposing a defined cap to ensure fiscal responsibility and alignment with the City's workforce structure.

Placing the item on the ballot allows the electorate to determine whether this policy change should be incorporated into the City Charter, consistent with statutory requirements for Charter amendments.

ATTACHMENTS:

- . Ordinance 26-12