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Education includes:

Master of Education in HPERD in Junior/Community College Teaching from University of Central Oklahoma, Edmond, OK

Bachelor of Science in Education in HPERD from Kent State University, Kent, OH.

Full time professional experiences include:

Two years as a Recreation Director at a Residential Rehabilitation School for Delinquent Boys

One and one half years as an Associate in Program Development at the American Red Cross National Headquarters

Five years as a collegiate aquatic center manager

Fifteen years as a health and physical education public school teacher

Four years as a Y.M.C.A. aquatic director

Twenty years experience as a swimming and diving coach (high school, age group and college)

Six months as a Health and Safety Corporate Programs Marketing Manager for the Broward County Chapter of the American Red Cross

Three years as a private school instructor in computers and science, football & basketball coach; swimming instructor

Six months as the Lead Water Features Mechanic at the Seminole Hard Rock Casino

Part time professional experiences include:

American Heritage Day Camp, — Aquatics Director

City of Del City, OK;: — Pool Manager

Edmond Oklahoma Family Branch YMCA — Swimming Instructor

Oklahoma City Community College — Swimming Instructor and Pool Manager

Seminole Tribe of Florida Seminole Tribe of Florida — Trained and certified tribal members and staff in CPO and Health & Safety courses.

City of Fort Lauderdale — Aquatics and Safety Instructor

Broward College — Adjunct Professor of Sports, Fitness and Recreation Management

Ball State University- — Adjunct Professor of Aquatics

Qualifications and certifications include:

National Swimming Pool Foundation — Certified Pool/Spa Operator; Certified Pool/Spa Operator Instructor; Professional Pool & Spa Inspector

American Red Cross - Water Safety Instructor; Water Safety Instructor Trainer; Lifeguard Instructor Trainer
Lifeguard Instructor; Community First Aid and Safety Instructor; HIV/AIDS Instructor, O₂ Administration Instructor, AED Instructor. CFAST Instructor. Emergency Response Instructor; Wilderness and Remote First Aid Instructor

FEMA/Department of Homeland Security — CERT: Community Emergency Response Team; **National Incident Management System (NIMS) Level 100/700 & 200**

National Safety Council — Emergency Care Program Instructor Standard First Aid, CPR, and AED for Professional Rescuer

Copyrights and publications include:

Three copyright aquatic manuals

One published aquatic manual

Institutes & championships conducted:

Three American Red Cross National Aquatics and Safety Training Schools

Two swimming & diving championships\

Sixteen YMCA Aquatic Institutes

Volunteer Positions in national, state and local aquatic related organizations include:

Provided guidance and review for the 1992 National American Red Cross Guide for Training Water Safety Instructors

Wrote the Aquatics Management Chapter of the National Parks and Recreation Association Aquatic Facility Operators Course Textbook

Elected Board Member of the National Recreation and Parks Association National Aquatics Council

Served as an aquatic safety expert for the Sun-Sentinel Newspaper Home Pool Safety and Childhood Drowning Prevention Project

Served as a member of the Health & Safety Committee of the Greater Miami Chapter of American Red Cross

Received the Greater Miami ARC Chapter "Volunteer of the Year" Award 1995

President, Conference Reports Editor and Board Member for the National Forum for the Advancement of Aquatics

Board of Directors of the "Every Child a Swimmer Program

Co-Founder of the Oklahoma Swimming Pool/Spa Operators Association

Founder of the Broward County Swimming Pool/Spa Operators Association

Board member of the Greater Cincinnati Pool Operators Association

Member of International Swimming Hall Of Fame Executive Advisory Committee

South Florida Territory of the American Red Cross Team; Co-taught 3 Water Safety Instructors Trainer Courses at the Florida American Red Cross Aquatics Academy

Miami-Dade Public Safety Training Institute; Trained Miami-Dade police officers in Water Safety Instruction

Lifeskills South FL; Trained staff in Basic Water Safety

Wrote the First Aid/CPR/AED section of the 2013 United State Water Fitness Instructor's Manual

Served on the Cooper City Recreation Advisory Board

International Swimming Hall of Fame Board of Directors

Entrepreneurial Activities include:

Carnival Cruise Lines, Miami, FL — Developed a risk-management program which included signage required, operational standards, and staff training for pools and spas, and risk management procedures for a new cruise ship.

Expert Witness, — Served as an expert witness in several aquatic safety related litigation cases.

Ft Lauderdale, Miami and Palm Beach County, FL - Trained over 500 Certified Pool Operators through school systems, recreation centers and other organizations.

Seminole Tribe of Florida — Trained and certified tribal staff members and staff in CPO and Health & Safety courses. (Contract Services).

Co-founder of TEAMS — Aquatics & Safety Consulting Company.

Poarch Creek Indians, Atmore, AL — Conducted and certified candidates as Certified Pool/Spa Operators.

City of Miami, FL — Certified pool maintenance staff as Certified Pool/Spa Operators.

Co-founder/CEO of MDM, LLC — Aquatics/Safety Training & Consulting Company.

Seminole Tribe of Florida Hard Rock Casino— Trained and certified maintenance staff and lifeguards as Certified Pool/Spa Operators.

Memorial West Hospital, Pembroke Pines, FL — Trained and certified hospital staff physical therapists in Basic Water Safety

Broward College — Certified pool maintenance staff as Certified Pool/Spa Operators.

Cooper City, FL — Trained and certified over 300 Water Safety Instructors and Lifeguards

Cooper City, FL — Trained and certified Lifeguards Instructors

Davie, FL — Trained and certified Lifeguards Instructors

Davie, FL Trained and certified Water Safety Instructors

FT Lauderdale— Trained and certified Lifeguards Instructors

FT Lauderdale— Certified pool staff as Certified Pool/Spa Operators.

Professional Organizations

Association of Aquatic Professionals (AOAP)

ATRI

Broward County Drowning Prevention Coalition

Diversity in Aquatics (DAP)

ISOF

NDPA (National Drowning Prevention Alliance)

Pinellas Aquatic Council

Global Drowning Prevention Forum