



CITY COMMISSION ORDINANCE/RESOLUTION

TITLE: Resolution 24-22 (Commission)

DATE: October 8, 2024

DESCRIPTION: AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA RATIFYING AND CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CERTAIN FORMER MEMBERS OF THE CITY COMMISSION; CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CERTAIN CURRENT COMMISSION MEMBERS; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

RECOMMENDATION:

Ordinance 24-22 is recommended for passing on 2nd reading, ratifying and confirming retirement health insurance benefits for certain former members of the City Commission and confirming a retirement health insurance benefit for certain current Commission members.

BACKGROUND OF ITEM:

Ordinance 24-22 was presented to the Commission for first reading on October 8. The City Commission tabled the ordinance until October 22. The Commission passed a motion to allow elected officials under the current Retirement Health Benefits plan to remain covered and to include current Mayor Greg Ross, who has met the eligibility requirements.

The Commission moved to approve benefits for the spouse of an elected official at the time benefits became eligible.

Lastly, the Commission motioned that any future benefits adopted must be accounted for and funded through the City's reserves.

ANALYSIS:

The adoption of Ordinance 24-22 on second reading serves to formally ratify and confirm the Retirement Health Insurance benefit for all eligible former City Commission members, as well as their spouses, provided the marriage existed at the time the Commission member left office and became eligible for the benefit. This is in accordance with the provisions outlined in the July 1999 Manual of Personnel Policies, as amended. This benefit does not extend to the dependent children of either current or former Commission members.

The adoption of Ordinance 24-22 voids Resolution 12-4-1, dated April 10, 2012, which was found to be in conflict with the City Charter. This ordinance reestablishes the Retirement Health Insurance Benefit as outlined in the July 1999 Manual of Personnel Policies for current City Commission members who were first elected in 2012 and have since met the eligibility requirements as amended in the manual. Moving forward, only those eligible individuals (and their eligible spouses) receiving the Retirement Health Insurance benefit under this ordinance will continue to do so. The City Commission further terminates the Retirement Health Insurance Benefit for all current members who have not previously vested under these provisions and for all future members of the City Commission.

ALTERNATIVES:

Do not pass Ordinance 24-22 on second reading

ATTACHMENTS:

1. Ordinance 24-22