

RESOLUTION NO. 25-19

A RESOLUTION OF THE CITY COMMISSION OF THE CITY COOPER CITY, FLORIDA, PURSUANT TO SECTION 4.01 OF THE CITY CHARTER, APPROVING AN AMENDED COMMISSION POLICY NO. 01-004, AND COMMISSION POLICY NO. 02-008 ATTACHED HERETO AS EXHIBIT “A,” RELATED TO EMPLOYEE CATEGORIES; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, on August 27, 2024, the City Commission approved Policy No. 01-004 and 02-008 (the “Policies”) related to employee categories and paid holidays; and

WHEREAS, the City Commission seeks to amend the Policies to provide for part-time employees receiving compensation during a city-recognized holiday if they did not work that holiday;

WHEREAS, the amended policies, attached hereto as Exhibit “A,” provides that both full-time and part-time employees shall be compensated if they are scheduled to work on a City-designated holiday; and

WHEREAS, the amended policies provides for additional clarification related to the Fair Labor Standards Act, as well as the City’s payroll policies; and

WHEREAS, the City Commission of Cooper City finds that adopting the amended policies, attached hereto as Exhibit “A,” is in the best interests of the City's citizens and residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA AS FOLLOWS:

Section 1: That the foregoing “WHEREAS” clauses are ratified and confirmed as being true and correct and are made a specific part of this Resolution. All exhibits attached hereto are incorporated herein and expressly made a part of this Resolution.

Section 2: The City Commission of the City of Cooper City, in accordance with Section 4.01(4)(M) of the City Charter, hereby approves the amended Policies No. 01-004 and 02-008, attached hereto as Exhibit "A" and incorporated herein.

Section 3: All Resolutions or parts of Resolutions in conflict herewith, be and the same are repealed to the extent of such conflict.

Section 4: If any section, sentence, clause or phrase of this Resolution is held to be invalid or unconstitutional by any court of competent jurisdiction, then said holding shall in no way affect the validity of the remaining portions of this Resolution.

Section 5: This Resolution shall become effective immediately upon its passage and adoption.

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PASSED AND ADOPTED this _____ day of _____, 2025.

JAMES CURRAN
Mayor

ATTEST:

TEDRA ALLEN, MMC
City Clerk

APPROVED AS TO LEGAL FORM:

OFFICE OF THE CITY ATTORNEY

ROLL CALL

Mayor Curran	_____
Commissioner Shrouder	_____
Commissioner Katzman	_____
Commissioner Mallozzi	_____
Commissioner Smith	_____