



CITY OF COOPER CITY CITY COMMISSION REGULAR MEETING

**Tuesday, March 11, 2025 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place**

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Curran opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Smith, Mallozzi, Katzman, Shrouder and Mayor Curran.

CHANGES TO AGENDA/EMERGENCY MATTERS

City Manager Rey advised the RFP for website design was deferred to the next meeting.

A moment of silence was observed for Past Commissioner Bob Webster.

Mr. Webster served as a Cooper City Commissioner for 19 years. Mr. Webster served on the Planning and Zoning Board and served as a leader on the Optimist. Our condolences go out to Mr. Webster's family.

PROCLAMATIONS/PRESENTATIONS

1. Pet Adoption - Commissioner Mallozzi

Commissioner Mallozzi advised Royette a dog is available for adoption by contacting the Humane Society of Broward County at www.humanebroward.com or 954-989-3977 Ext 6.

PUBLIC SPEAKING

Open Public Meeting/Agenda Concerns

Patty Fentner, thanked the Commission for recognizing Cooper City's youth for their heroic efforts. She also thanked Commissioner Katzman and Sabrina Valmir. Additionally, she thanked Commissioner Smith for his response to her email raising the reward for the geese incident. She asked Mayor Curran why the City is not pushing out the flyers about the incident or giving updates.

BOARD/ADMINISTRATIVE REPORTS

CONSENT AGENDA

Minutes

2. Finance Report
3. Police Chief's Report
4. Fire Chief's Report

Minutes

5. February 25, 2025 City Commission Meeting Minutes

Resolutions

6. Resolution 25-14 (Administration)

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, AMENDING RESOLUTION NO. 24-22, ADOPTED ON JULY 23, 2024; PRE-APPROVING AND DESIGNATING THE DEPUTY CITY MANAGER AS A QUALIFIED CITY ADMINISTRATIVE OFFICER THAT THE CITY MANAGER IS AUTHORIZED TO APPOINT TO SERVE AS ACTING CITY MANAGER PURSUANT TO SECTION 4.01(3) OF THE CITY CHARTER; LIMITING THE PRE-APPROVAL OF EMPLOYEES SET FORTH HEREIN; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVRABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

Motion to Approve

7. Motion to approve and authorize Milling and Resurfacing of the Roadways at Rock Creek neighborhood and a Roadway on SE Lake Blvd between N Hiatus Rd and Embassy Drive with Weekly Asphalt Paving, Inc. in an amount \$850,642.65.- **Utilities**
8. Motion to approve and authorize Milling and Resurfacing and striping of the Roadway and Parking Lot at Suellen H Fardelmann Sports Complex ("Suellen Complex") with Weekly Asphalt Paving, Inc. in an amount of Three Hundred Forty Six Thousand and Nine Hundred and Thirteen Dollars and Seventy-Five Cents (\$346,913.75) for Phase I and Phase II of the Project- **Utilities**

MOTION: Commissioner Shrouder moved to approve the consent agenda. Commissioner Smith seconded the motion which prevailed by a unanimous roll call vote. (5-0)

ORDINANCES ON SECOND READING (Public Hearing)**9. Ordinance 25-08 (Commission)**

City Attorney Horowitz read "AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, AMENDING CHAPTER 21 OF THE CITY'S CODE OF ORDINANCES, ENTITLED "UNIFIED LAND DEVELOPMENT CODE;" BY SPECIFICALLY AMENDING SECTION 21-6, ENTITLED "ENFORCEMENT AND PENALTIES;" PROVIDING FOR THE ENFORCEMENT OF THE CITY'S UNIFIED LAND DEVELOPMENT CODE THROUGH THE CODE ENFORCEMENT PROCESS PURSUANT TO CH. 162, F.S.; PROVIDING FOR CONFLICTS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE" by title. – **Commissioner Shrouder**

Mayor Curran opened the public hearing with no one wishing to speak. Mayor Curran closed the public hearing.

MOTION: Commissioner Shrouder moved to approve Ordinance 25-08. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

CITY MANAGER REPORT**10. Griffin Elementary Pick-Up and Drop-Off Area**

City Manager Rey advised staff is proposing access to Griffin Elementary from the north side to SW 49th Street. They are proposing gates on the fences that are already installed proving a road for queuing the cars. The estimated cost is \$50,000.

Consensus was reached to execute the proposed plan for Griffin Elementary pick-up and drop-off.

City Manager Rey advised there has been discussion on adding fluoride to the City's water. He proposed having the Charter Review Board review the topic for a possible recommendation.

Commissioner Mallozzi said she has heard mixed reviews about adding fluoride.

Commissioner Shrouder said there is data coming out with both viewpoints. He asked City Attorney Horowitz when the Supervisor of Elections Office would need our referendum questions. City Attorney Horowitz advised June. The ordinance would need two readings before the Commission as well.

Commissioner Katzman asked City Manager Rey his recommendation. City Manager Rey said he recommends sending this question to the Charter Review Board now to avoid a special election if the question is needed in the future. Commissioner Katzman stated Tallahassee is reviewing a bill on this matter currently. He would like to wait until the legislative session is completed.

Mayor Curran stated when he was on the campaign trail this was a popular issue.

Commissioner Shrouder would like to table any discussions on the item until March 2026.

Consensus was reached to table talks of the item until March 2026.

City Manager Rey stated he was tasked by the Commission to look at raising hedge heights throughout the City. Staff met with arborists, who are recommending no higher than 8 feet to avoid maintenance issues. There are also certain areas that going higher than eight feet would be beneficial. He recommended approval from the City Manager on certain cases.

Commissioner Shrouder said we have maintenance standards in the code that need adhered to. He does not want to make individuals request exceptions.

Commissioner Mallozzi said granting exceptions can become a nuisance. Higher hedges cause the bottom ends to become sparse.

City Manager Rey stated he would like to adopt a City flag to be placed in City parks. He would like to develop a contest for designs.

Commissioner Mallozzi said there was a contest to design a City flag in the past.

Commissioner Shrouder stated Wikipedia has a flag published for the City.

Commissioner Smith said this may be a great opportunity to gather the residents and have them get involved.

Commissioner Shrouder said they asked in 2020 that the seal of the City be designed as well. He would like the seal to be updated.

Commissioner Katzman would like the branded items to be consistent in color and style.

City Manager Rey thanked Commissioner Smith and Katzman for participating in the pickle ball event opportunity raising close to \$500 dollars for Relay for Life.

CITY ATTORNEY REPORT

City Attorney Horowitz stated as the Commission is aware, we're currently involved in some litigation pertaining to the Broward Sheriff's Office for some disputed pension funds. He stated there may be a need for a closed door session on the matter as a trial docket is set for September.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Smith thanked City staff for Founders Day. The event was tremendous and well organized.

Commissioner Mallozzi thanked staff as Founders Day was an amazing event. She also asked the Commission for a consensus on scheduling a workshop on discussing the effectiveness of the separation of the department previously known as Public Works. She does not believe the merger with Utilities has been a success.

City Manager Rey said the merger has not been completely effective to do individuals believing the merger is temporary. Employees are receiving mixed messages that the merger is temporary and that is not the case. The CIP department was just staffed of recent and they need time to develop the plan. He believes simply stating the merger is final sends a clear message.

Commissioner Shrouder believes a workshop will cause further issues. He believes certain individuals are not conforming due to the inability to accept change. The merger began in October and they need to give the merger time to develop.

Commissioner Smith would like to see the merger evolve further before they speak on the matter.

Mayor Curran believes issues are occurring due to a lack of positions being filled. City Manager Rey said he agrees and he has been urging managers to hire additional employees.

Commissioner Smith asked Mayor Curran if he believes the lack of staff correlates with the concerns of Commissioner Mallozzi. Mayor Curran answered yes.

Commissioner Shrouder said Mayor Curran asked for a hiring freeze in November. He stated when employees are told that the merger will be undone they become resistant to the change. The Commission needs to be uniformed and support the merger and the City Manager.

Commissioner Mallozzi said there are issues throughout the parks. She has received more complaints about the shape and care of the parks the last four months than she has the past 10 years. She has received complaints from residents stating there is no staff in the parks.

Commissioner Smith asked City Manager Rey if there is a hiring freeze. City Manager Rey answered no he is encouraging staffing. Commissioner Smith supports filling staffing that is needed.

Commissioner Mallozzi said if there is an issue we need to retrain individuals or replace them. He wants the parks to be competently managed. He supports the resources need for the parks.

Commissioner Katzman said common sense dictates Parks and Recreation should supervise the City's parks and recreation. He recalls an instance when there was a wasp's nest in a dug out and he reached out to Parks and Recreation who told him they would need to reach out to Public Works. It is not logical. There are many issues with the fields and he is tired of the same problems reoccurring. He was reassured by the City Manager that the fields will be maintained. He would also like better communication on open fields. The employees need to know the City Manager and Commission fully support the merger.

Mayor Curran said the lights are on until 10:00 PM at Bill Lips Park and there is no one utilizing the park.

Commissioner Mallozzi advised there is a charity Bunko Night on April 4th at the Community Center with proceeds going to Relay for Life. The cost is \$20.00. Additionally, a pickle ball tournament is scheduled for April 5th. She also thanked everyone who participated in the staff pickle ball tournament.

Commissioner Katzman thanked staff for Founders Day. The event was amazing and the t-shirts and theme were terrific.

Commissioner Shrouder asked for an update on the level 2 background checks needed for volunteers. Commissioner Shrouder said the State law became effective January 1st and he wants the City to be in compliance. He would also like to have the updated version of RecTrac and wants the software to be used. He also would like the part-time park attendants to be hired based on hours not by a number. City Manager Rey said if the Commission supports the change they can implement it.

Consensus was reached to hire part-time park attendants based on hours.

Mayor Curran agrees with Commission Shrouder on the change to the hiring of park attendants. He also thanked staff for Founders Day. He also said he supports the City Manager fully and the concrete in Suellen H. Fardelmann Park is damaged. City Manager Rey is looking into solutions.

Commissioner Shrouder said the divide amongst departments need addressed.

Mayor Curran asked if the sprinkler system is fixed at the baseball fields. Parks Maintenance Supervisor Jonathan Pares advised he is addressing the irrigation issues. Mayor Curran asked what a “wet check” is. Mr. Pares said wet checks determine where the failures are.

Commissioner Shrouder said sidewalks and tree trimming were contracted out. City Manager Rey explained the streets division works on sidewalk grinding, pothole repairs and tree trimming. Commissioner Shrouder said there is not a defined scope in the streets maintenance division. City Manager Rey said they all need to move in the same direction.

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

Adina Kadin, spoke in favor of removing fluoride from the City’s water. She spoke on the concerns she has with fluoride.

Vicki Kushnir, from Weston Price Foundation spoke on the foundations mission promoting ancestral diets and healthy lifestyles. She is against fluoride being in the City’s water.

ADJOURNMENT

The meeting adjourned at 7:41 PM.

The minutes of the regular City Commission Meeting of March 11, 2025 were approved during the regular Commission meeting of April 8, 2025.

Mayor James Curran

Tedra Allen, City Clerk

ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

WEBVTT

1

00:00:08.500 --> 00:00:12.460

Cooper City Hall: Standing. Wouldn't mind standing for the pledge of allegiance, please.

2

00:00:14.440 --> 00:00:25.360

Cooper City Hall: I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible liberty and justice for all

3

00:00:25.880 --> 00:00:35.419

Cooper City Hall: roll call, please, Commissioner Smith. Here Commissioner Malozi, here Commissioner Katzman, here Commissioner Schroder here, Mayor Kern.

4

00:00:35.740 --> 00:00:41.509

Cooper City Hall: here, Mr. City manager, any changes to the agenda or emergency matters or matters.

5

00:00:41.640 --> 00:00:46.260

Cooper City Hall: Yes, sir, item 9 is going to be referred to our next meeting.

6

00:00:46.400 --> 00:00:47.969

Cooper City Hall: Okay, that's it. Cool

7

00:00:53.510 --> 00:01:09.789

Cooper City Hall: at this moment, ladies and gentlemen, I'd like to take a moment and recognize a past Commissioner who served in Cooper City who passed away tonight. Mr. Bob Webster had a long battle with cancer tonight. He succumbed to it. So we'd like to take a moment of silence, please.

8

00:01:41.260 --> 00:01:48.829

Cooper City Hall: At this time I'm going to ask Commissioner Melosi to please read a little bit on Bob. Thank you.

9

00:01:51.980 --> 00:01:55.749

Cooper City Hall: Bob Webster was a commissioner for 19 years.

10

00:01:55.960 --> 00:02:00.200

Cooper City Hall: 7 years on planning and zoning, and an early optimist leader.

11

00:02:00.550 --> 00:02:19.950

Cooper City Hall: They were hardcore friends and supporters of Cooper City for 40 plus years, and pioneers in the city, and I know that the city is deeply saddened, and will definitely feel the loss, and our condolences go out to Bob, Patty Webster and Brian and their family.

12

00:02:22.540 --> 00:02:32.540

Cooper City Hall: Thank you, Commissioner Melosi, and and also now start off with item, one would be pet adoption, commission loyalty

13

00:02:35.440 --> 00:02:37.089

Cooper City Hall: on a happier note.

14

00:02:38.250 --> 00:02:40.800

Cooper City Hall: Can I be your new, best friend.

15

00:02:41.060 --> 00:03:01.539

Cooper City Hall: So you know more about me. My name is Royette, and I come from a rural shelter where not a lot of people go to adopt, so I feel blessed to be here. The volunteers and staff say, I am super sweet, and I love toys. When I go outside there is a toy chest, and I was digging in the chest and pulling all the toys out to play with.

16

00:03:01.540 --> 00:03:16.029

Cooper City Hall: I like to sunbathe. I am affectionate, and I might sit, but I don't know any other tricks. I appear to get along with other dogs, so if you have a friend for me to play with at home. That would be great, but a meet and greet would be recommended.

17

00:03:16.060 --> 00:03:22.300

Cooper City Hall: I'm not big. I only weigh 39 pounds, and I really want a family to love.

18

00:03:22.470 --> 00:03:32.610

Cooper City Hall: When I arrived I tested positive for heartworm, but the shelter has given me life-saving treatment, so I am fortunate to have come here and now I'm ready for my forever. Family.

19

00:03:32.620 --> 00:03:53.180

Cooper City Hall: Can you make my wish come true? Thanks to Dolly's dream, they have kindly paid my adoption. Fee. I just need someone to give me a chance. So if you are interested in this dog or any other pet from the Humane Society, you can please visit www.humanebrower.com. Thank you.

20

00:03:53.960 --> 00:03:54.900

Cooper City Hall: Floor.

21

00:03:55.130 --> 00:03:56.679

Cooper City Hall: Those are pretty doggy

22

00:03:56.860 --> 00:04:01.719

Cooper City Hall: at this part of the meeting. We're going to go to public speaking, Miss Patty Fettner, please.

23

00:04:17.420 --> 00:04:35.579

Cooper City Hall: I truly want to thank all of you for taking the time to honor those 2 high school boys I feel given the circumstances in our world today. Not enough is done to acknowledge the little things in life that preteens and teens do unless they're in some sort of sports program. So this truly means a lot to me.

24

00:04:35.730 --> 00:04:38.119

Cooper City Hall: I also would like to thank Mr. Katzman

25

00:04:38.440 --> 00:04:43.679

Cooper City Hall: for executing the importance of this and Ms. Sabrina Valmar for the follow up on it.

26

00:04:44.180 --> 00:04:47.170

Cooper City Hall: And I also want to take a moment to give a special thanks

27

00:04:47.400 --> 00:04:54.450

Cooper City Hall: to Jason Smith for responding to the part of my email about donating to raising the reward.

28

00:04:54.770 --> 00:05:06.889

Cooper City Hall: although I still have not received an answer. This is my 3rd time. I had sent an email to the mayor and all of you, and to receive a response of acknowledgment was a very satisfying feeling. So thank you for that.

29

00:05:08.035 --> 00:05:23.489

Cooper City Hall: So hopefully, you've all had ample time to discuss, donating to raising the reward, and can give me an answer. It has been brought to my attention by residents not just in Cooper City, but also our surrounding neighbor cities, wondering where you are, Mr. Mayor.

30

00:05:23.890 --> 00:05:28.770

Cooper City Hall: why are you not talking about or informing the residents of your city? What is going on?

31

00:05:28.880 --> 00:05:39.260

Cooper City Hall: Why is this animal cruelty, case or crime stopper flyer put on. Why isn't this animal cruelty case or crimestopper flyer put on the website or newsletter, or both?

32

00:05:39.400 --> 00:05:43.830

Cooper City Hall: Because we have. They have not heard from you most think this is a cover up.

33

00:05:44.090 --> 00:05:50.549

Cooper City Hall: Most think it could be law enforcement fire. Someone working for the city or someone with extreme influential power.

34

00:05:50.730 --> 00:05:54.650

Cooper City Hall: Because of this thinking I've had several people tell me to be careful.

35

00:05:55.010 --> 00:05:57.399

Cooper City Hall: Do I need to be careful, Mr. Mayor.

36

00:05:57.780 --> 00:06:02.449

Cooper City Hall: if this thinking is true. Then I seriously think you need to get them off the streets.

37

00:06:02.930 --> 00:06:08.510

Cooper City Hall: One of your 1st comments was, let's make them famous. Well, that's what I've been trying to do

38

00:06:08.840 --> 00:06:19.649

Cooper City Hall: when you showed concern on how this will look on their college application. I was kind of puzzled, so much so that I feel that maybe one of the boys is either related to you or someone you know.

39

00:06:20.130 --> 00:06:29.099

Cooper City Hall: Why didn't you ask the detectives to pull the cameras from fdot or the warehouses. Why aren't you putting pressure on Bso to solve this?

40

00:06:29.260 --> 00:06:34.030

Cooper City Hall: This is your city, Mr. Mayor, not mine. But somehow I feel alone in all this.

41

00:06:34.280 --> 00:06:40.160

Cooper City Hall: you should be the one giving monthly updates. You should be the one answering everyone's question

42

00:06:40.470 --> 00:06:45.509

Cooper City Hall: almost 2 and a half months later, and I'm still getting people messaging about the vehicle that night.

43

00:06:46.050 --> 00:06:59.799

Cooper City Hall: I tell them to call crime stoppers. This is not going away. You can either get on the front end of this or the back end. But either way you need to stand up for criminal behavior in our city, no matter how unimportant you might think it is.

44

00:06:59.990 --> 00:07:03.240

Cooper City Hall: it still affects your citizens in your city.

45

00:07:03.870 --> 00:07:15.380

Cooper City Hall: Once again I'm about \$3,300 short in doubling the reward. I put out 4 donation boxes throughout Cooper City, Davie, Southwest ranches, and it's a very slow going process.

46

00:07:15.480 --> 00:07:19.159

Cooper City Hall: I also want to put the reward flyers in all the high schools.

47

00:07:19.380 --> 00:07:24.099

Cooper City Hall: I look forward to hearing back from you, and thank you for letting me share

48

00:07:37.380 --> 00:07:39.860

Cooper City Hall: we're going here. Is this just a consent?

49

00:07:44.410 --> 00:07:47.240

Cooper City Hall: Consent, agenda motion, to approve? That's it.

50

00:07:48.320 --> 00:07:54.199

Cooper City Hall: That's items 2. Through 8 motion to approve. Second, thank you.

51

00:07:54.390 --> 00:07:55.580

Cooper City Hall: Any questions.

52

00:07:56.460 --> 00:07:57.470

Cooper City Hall: Call the vote

53

00:08:00.650 --> 00:08:05.819

Cooper City Hall: Commissioner Smith. Yes, Commissioner Malozi, Commissioner Cassman. Yes, Commissioner Schroider.

54

00:08:06.640 --> 00:08:08.699

Cooper City Hall: Yes, Mayor Kern. Yes.

55

00:08:09.070 --> 00:08:38.030

Cooper City Hall: and if I May Mayor commission for the record, item 9 is ordinance number 25, 0 8. It is an ordinance of the city of Cooper City, Florida. Amending Chapter 21 of the city's code of ordinances entitled The Unified Land Development Code, by specifically amending Section 21, 6, entitled Enforcement penalties providing for the enforcement of the city's unified land development code through the code enforcement process pursuant to Chapter 1, 62 of the Florida statutes fight for conflicts, codification fight for severability and providing for an effective date. Mayor Commission, this is a public hearing. Your consideration.

56

00:08:40.210 --> 00:08:49.609

Cooper City Hall: That's your yeah. Motion. Yeah. Motion to approve it. Did you want the public hearing? First, st either way? Okay, motion to approve? Second.

57

00:08:50.210 --> 00:08:54.350

Cooper City Hall: any public any residents in the audience? Would you?

58

00:08:54.610 --> 00:09:00.600

Cooper City Hall: Wishing to speak on this item. Please stand up. Be sworn in seeing none.

59

00:09:01.510 --> 00:09:05.920

Cooper City Hall: Commissioner Chowder. No, nothing, Commissioner Katzman. No.

60

00:09:06.180 --> 00:09:21.079

Cooper City Hall: At this time we're going to go ahead and have Jacob Reedan in. Are you done? We're done. It's on the table for consideration, please. Anybody have any questions. Call a vote, Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner Schroeder. Yes. Mayor Karen. Yes.

61

00:09:24.030 --> 00:09:25.350

Cooper City Hall: City manager.

62

00:09:27.160 --> 00:09:46.350

Cooper City Hall: Yeah, Mr. Mayor, I got a few items tonight. The 1st one is the the access to Griffin elementary. You have a sketch in your package that shows that we're proposing access to the school from the North Side. Accessing it to Southwest 49th Street.

63

00:09:47.210 --> 00:10:14.480

Cooper City Hall: And what we are proposing is basically creating some gates where the fences are currently there and doing a gravel road which is going to be about 20 feet wide or be basically queuing

for the pickup. This is going to provide immediate relief, for although the residents who live on southwest 50th Street, where all the cars are queuing today.

64

00:10:14.560 --> 00:10:18.640

Cooper City Hall: and where they really find it difficult to leave their homes.

65

00:10:19.180 --> 00:10:43.350

Cooper City Hall: The the estimate for the work is going to be in the neighborhood of \$50,000 where we can get out of our capital program. But if the Commission to give us the go ahead tonight we'll begin the process of securing approval from the School Board our goal is to be able to be ready to execute this during the summertime. When there's nobody else in the on on the area and be able to have it ready my next school year.

66

00:10:45.430 --> 00:11:01.959

Cooper City Hall: Yeah, maybe I was too far from it. Yes, okay. So I do need some sort of, you know direction from the Commission to proceed with the with this approval, I'm okay with that. Yeah, I think it's a great idea. It's highly needed. Okay.

67

00:11:02.730 --> 00:11:06.534

Cooper City Hall: thank you. I think that's pretty unanimous consensus.

68

00:11:07.230 --> 00:11:30.289

Cooper City Hall: the next item is, there's been a lot of discussion about the process of adding fluoride through to the water in our water plan, as you just saw the other day. There is a process in which, after we get the water out, we remove certain components, and then we add certain other components to the water, including fluoride. Today.

69

00:11:30.760 --> 00:11:45.060

Cooper City Hall: I also send you a copy of the referendum that got approved by the residents, which basically said that the city shall add fluoride to the to the water, and in order to reverse this decision

70

00:11:45.170 --> 00:11:58.289

Cooper City Hall: you will have to go back to the residence again. My my recommendation is for logistical purpose is that, as we submit to the residents and the recommendations for the Charter Review Commission.

71

00:11:58.510 --> 00:12:17.749

Cooper City Hall: This could be going as part of that, and that way. We don't incur additional expense in the decision. If and you don't have to make decision tonight, the only decision tonight is basically waiting to include that with the Charter Review questions and just be an additional question to the to the Russians.

72

00:12:18.270 --> 00:12:19.909

Cooper City Hall: But that would be my suggestion.

73

00:12:20.350 --> 00:12:21.170

Cooper City Hall: Mayor.

74

00:12:22.770 --> 00:12:38.070

Cooper City Hall: Go ahead, my friend. I'm sorry. I think I would like to give consensus. So the city manager knows what to pivot or not to, I would say definitely, I recommend doing it one time with the charter questions during the Charter Review. Unless there's something that would inhibit us.

75

00:12:39.610 --> 00:12:54.679

Cooper City Hall: it can definitely go on the city charter. It'll be in a different section, though. Right? Okay, just just for the record, Mayor Commission. The Charter Review Board is targeting the November 2026, general election ballot for their items. So to the extent the Commission wanted to appear, it would appear at that time.

76

00:12:57.240 --> 00:13:00.480

Cooper City Hall: Question. Go ahead. I've heard mixed reviews

77

00:13:00.750 --> 00:13:06.670

Cooper City Hall: about the fluoride, I mean. 1 min, everybody says yay the next minute everybody's saying nay.

78

00:13:07.160 --> 00:13:09.780

Cooper City Hall: so I don't know if I want to jump right away.

79

00:13:10.120 --> 00:13:28.370

Cooper City Hall: and I know Charter Review is not jumping right away, but I don't know if I want to take it to that level, because I think that the jury's still out, because I've still. When I when I saw that you were. You know you had sent an email saying, Don't respond. But this is what I'm thinking. I started to research a little more, and I'm reading

80

00:13:28.460 --> 00:13:46.660

Cooper City Hall: both sides, and I'm getting a lot of conflicting information. There's not. There wasn't a clear side to everything that I was reading. Maybe I'm reading on the wrong sites. I don't know but I got a lot of conflicting information, so I don't want to necessarily take something away that is.

81

00:13:47.450 --> 00:13:53.470

Cooper City Hall: not doing the harm that some groups are purporting that it is doing point of clarification.

82

00:13:53.500 --> 00:14:15.490

Cooper City Hall: Would that not be just a point of confirming back to the residents who initially initiated. The put the fluoride in. Is that correct? So it wouldn't be us doing anything that our residents don't unanimously give us direction on. Is that correct. Correct. Okay, just for clarification. We're not subject matter experts on this. We're not doctors. We're not scientists

83

00:14:15.811 --> 00:14:30.616

Cooper City Hall: our our technicians are the floor right? But they don't. They don't really assess whether that is the the right or the wrong decision to to be to be making. So if you if you want to, you know, educate yourself. You want to invite

84

00:14:31.620 --> 00:14:42.092

Cooper City Hall: scientists or doctors. You know those are the right people who can give you the 2 sides to this argument, because there are 2 sides to the argument, but to Commissioner Malozi's point.

85

00:14:42.760 --> 00:15:10.190

Cooper City Hall: well, we know that there's data coming out both ways, and we know, because it was a referendum. It would be something we need to address again with a referendum which would be November 2026. So it seems like whether or not we're going to do that. How long, what kind of lead time do you need before November? So the Supervisor of elections deadline generally, for November is the second week in June. It also requires 2 readings of an ordinance, so, working backwards roughly in

86

00:15:10.310 --> 00:15:19.619

Cooper City Hall: April, March, or April of next year. The Commission really need to start considering an ordinance in order to get it adopted and presented to the Supervisor by June. So I would say.

87

00:15:19.930 --> 00:15:24.350

Cooper City Hall: march of next year. We look at it if we want to add it or not.

88

00:15:24.660 --> 00:15:43.090

Cooper City Hall: and if I may just, it doesn't necessarily need to be an amendment to the charter. This isn't something that has to be codified in the charter. It was the manager indicated, previously provided or submitted to your residents as a referendum question not codified, but it's a binding referendum. So the same in order to unwind that referendum would take a second vote of the people.

89

00:15:43.840 --> 00:15:54.850

Cooper City Hall: Go ahead, Mr. Katzman. Thank you, Mayor. A couple things. Number one. I just want to clarify what the manager said. I believe my interpretation of what you said was that you were

90

00:15:55.420 --> 00:16:00.189

Cooper City Hall: considering you were asking for our opinion on asking the Charter Review Board

91

00:16:00.310 --> 00:16:05.280

Cooper City Hall: their opinion. Sorry? No, no, no, sir, I'm saying that, and

92

00:16:05.470 --> 00:16:22.469

Cooper City Hall: my recommendation is that if you're going to be putting this question back to the residents, which is still an if you do it when you do the charter amendments. So you don't have to incur additional expense for special election for this. Okay? And then another comment.

93

00:16:22.670 --> 00:16:25.940

Cooper City Hall: Tallahassee is reviewing a bill on this right now.

94

00:16:26.090 --> 00:16:31.149

Cooper City Hall: so there is a good chance that we will be preempted either way.

95

00:16:31.570 --> 00:16:40.229

Cooper City Hall: and I believe our referendum and our referendum would be null correct. So I do think we need to wait

96

00:16:40.700 --> 00:16:43.809

Cooper City Hall: to discuss this until after legislative session.

97

00:16:44.020 --> 00:16:47.430

Cooper City Hall: and possibly even later, we have time

98

00:16:48.100 --> 00:17:04.510

Cooper City Hall: and more science might come. I just want to let you all know this. I actually brought this up to the city manager because of when I was on the campaign trail. It was a hot button issue. There are residents on both sides of the coin, so I wanted to make sure that

99

00:17:04.710 --> 00:17:15.629

Cooper City Hall: I was fulfilling one of the promises that I made to the residents that I would bring it forward to see what would happen with it. I fully understand the the both sides. I don't

100

00:17:16.410 --> 00:17:44.149

Cooper City Hall: totally understand both, but I understand them, and I'm hoping that as time goes on, that we have a couple workshops on it, and maybe we can bring in a specialist, too, and and see how this you know, if we can get any knowledge and everything and moving forward. So so I would just want to table anything on this to no sooner than march of 2026. If that's okay with you guys, that's that's currently where we're at. Based upon this anyways. Correct? Right? Okay.

101

00:17:44.520 --> 00:18:13.989

Cooper City Hall: So we don't have to, you know, might be out of our hands. What else you got, Mr. City Manager? 3 more things the Commission asked us to look into raising the height of the hedges throughout the city and staff were met with the arborists, and they're recommending that if you're going to raise, you go no higher than 8 feet. Getting higher than 8 feet becomes really a main becomes a maintenance issue.

102

00:18:13.990 --> 00:18:41.179

Cooper City Hall: So the other questions for the Commission to think about is, do we do the entire city? Or do we do just certain corridors around the city that are high traffic corridors where there is noise, there is a lot of volume that the 8 feet will provide better privacy to the residents. So that's just for the Commission to think about, and then the other one is, we know that there are circumstances in which

103

00:18:41.880 --> 00:19:05.989

Cooper City Hall: it might make sense to go higher than 8 feet, because somebody has a camper. Somebody has a boat and some latitude for the community Development Director to recommend, with

the approval of the manager, an individual case. Where that happens, I think that's better than to go higher than the 8 feet. So those are just some of the some of the feedback.

104

00:19:05.990 --> 00:19:21.490

Cooper City Hall: I know. This was a motion made by Commissioner Shrouder. So our goal is to work with him on, you know, crafting something along these lines and be able to bring that for 1st reading one of my just the 1st thought.

105

00:19:21.860 --> 00:19:33.759

Cooper City Hall: you know, to say no higher than 8, because of it, could be hard to maintain. Like, fundamentally, I got a problem with that, because we have an ordinance on maintenance, you know. So like, if somebody wants to put up

106

00:19:33.930 --> 00:19:45.850

Cooper City Hall: something, we shouldn't look at them and say, we don't think you're responsible to maintain. We just cite them for not maintaining, you know, like, that's really more my preference. I mean, I understand the approval, you know. But

107

00:19:46.170 --> 00:20:03.029

Cooper City Hall: fundamentally, I'm not big on letting the government. Okay, hey? You can do come in with a plan. And I just feel like, you know, we should just say, Hey, you got to maintain your property, and if not, we're going to cite you. But to come in and say, well, tell me what you're planning on doing. Let me see if it's okay. That's just a lot of government for me.

108

00:20:03.300 --> 00:20:18.499

Cooper City Hall: And I'm not a huge fan of, yeah, what we're thinking of is, if you have a special circumstance like you have a boat or you have an rb, that yeah. But the concept is the concept is you have to go. Tell your circumstance to the government and see if it's okay. In their opinion.

109

00:20:18.610 --> 00:20:36.739

Cooper City Hall: which I mean, it's you know it's it's okay, if you're the one making the decision. But if you're the one not making the decision, it's just. And then what happens when they so I want, you know, if you said higher than 8 feet, because there it's not safe because of hurricanes, I could say, how do I argue with? That's a safety thing. But aesthetics, I mean, I think they should. Whatever you put on your property you should maintain.

110

00:20:37.080 --> 00:20:41.765

Cooper City Hall: But I'll I'll take 8 feet if that's what you guys are okay with

111

00:20:42.240 --> 00:20:44.509

Cooper City Hall: I just think 6 feet is kind of limiting.

112

00:20:44.980 --> 00:20:48.939

Cooper City Hall: And I've seen very beautiful, very beautiful properties that had. You know

113

00:20:51.170 --> 00:21:00.089

Cooper City Hall: I know Malozi doesn't like hedges because the dogs can't see through them, or so people can't trim them right, or whatever it was last time. They don't have a plan on trimming.

114

00:21:01.080 --> 00:21:02.090

Cooper City Hall: Yes, ma'am.

115

00:21:03.190 --> 00:21:22.420

Cooper City Hall: 2 things. So in reference to you might make a special case scenario because of a boat, or whatever I'm against that, because Mr. Smith might have a boat. Then he doesn't have a boat. Then are you going to make Mr. Smith lower them because a boat is no longer part of the equation, and that is going to be

116

00:21:22.620 --> 00:21:40.270

Cooper City Hall: a cluster to the 10th degree, in my opinion. So I think if it's going to be where you're going to allow them in 8 feet in some corridors understandable. I still want to stress that the higher they go, the lower on the low end. You're losing the hedge.

117

00:21:40.930 --> 00:21:53.409

Cooper City Hall: Whether, however, you want, that's just if you go and you drive around and you look at all the hedges that are that are out and about, the higher they are, the lower they are on the bottom. There's they're very sparse because

118

00:21:53.600 --> 00:22:20.210

Cooper City Hall: people do not know how to trim them. They are not trimmed properly, and what you are attempting to achieve is not happening, because, you know, you think you're going to get a sound barrier, and it might be heavy up top, but it's not on the bottom. You might have privacy up top, but now you have 3 feet 3 feet from the bottom that's wide open. Once it grows up again. If it's not maintained properly.

119

00:22:20.510 --> 00:22:25.979

Cooper City Hall: you're you can't get the bottom back. It doesn't. It just doesn't happen like that.

120

00:22:26.618 --> 00:22:37.489

Cooper City Hall: There! There's actually at least one member on the Green Advisory board that could echo my sentiments because she knows trees and and plants and things like that.

121

00:22:37.720 --> 00:22:43.609

Cooper City Hall: But just as an fyi. So I'm opposed to

122

00:22:43.990 --> 00:22:54.549

Cooper City Hall: a person and a individual. Yay, or nay, if you wanted to go higher in a certain area. I could understand that.

123

00:22:55.400 --> 00:23:02.679

Cooper City Hall: And I'm I'm not opposed to that because I understand your reasoning behind it. I just think that it's going to be useless.

124

00:23:05.960 --> 00:23:07.380

Cooper City Hall: Anyone else on this.

125

00:23:08.100 --> 00:23:23.719

Cooper City Hall: Go ahead, Mr. City Manager. Next item, yeah. Next one is a pretty light 1. 1 of the things I noticed when going through the parks is that we don't have a city flag in our parks. So we started asking staff, well, which one is the city flag.

126

00:23:23.760 --> 00:23:43.130

Cooper City Hall: and I got different answers from people. Some people think that that's the city flag. Apparently that's the only one that we have. So we don't really have an officially adopted city flag. We have a seal. We have the logo, but not really an adopted city flag, and my

127

00:23:43.440 --> 00:24:01.099

Cooper City Hall: preferences, and what I'm used to seeing is on your big parks, Flamingo West. They is normally a city flag there, kind of like to kind of get your footprint. This is something that Cooper City is offering you. So if

128

00:24:01.830 --> 00:24:15.649

Cooper City Hall: yeah. So my recommendation is that we work, and we can do some kind of a contest and finalize and formalize the city flag so we can, you know, purchase those and lay them out in some of the bigger parts.

129

00:24:15.810 --> 00:24:25.599

Cooper City Hall: So if you I I don't have it designed in mind yet. So you know. But if the Commission basically gives me some guidance, we'll work towards getting that.

130

00:24:25.770 --> 00:24:27.200

Cooper City Hall: Send it to the schools.

131

00:24:27.490 --> 00:24:33.339

Cooper City Hall: Years ago they had had a contest to design a flag for Cooper City.

132

00:24:33.730 --> 00:24:35.330

Cooper City Hall: I don't know.

133

00:24:35.840 --> 00:24:52.150

Cooper City Hall: Obviously someone had to win it. I don't know what the winning design was, I don't know if that's something. We could look up, but obviously no one moved forward with that. So I guess if you wanted to have another contest and actually move forward with that.

134

00:24:52.550 --> 00:25:02.540

Cooper City Hall: There it is. Yeah, I'm not saying it's authoritative. But Wikipedia does have that one as the flag.

135

00:25:02.650 --> 00:25:03.550

Cooper City Hall: Yeah.

136

00:25:03.780 --> 00:25:28.140

Cooper City Hall: I mean, that's easy. If you want to change it. I don't mind, doesn't matter to me. I don't think it's been officially adopted as a flag that's going to adopt this one. It's easier. We can just replicate that. When was that done? I'll put it down, Mayor. Yes, sir.

137

00:25:28.330 --> 00:25:53.540

Cooper City Hall: if this is something that we're really going to go ahead and identify unless there is a residence. During Morse Cooper's timeframe that is stuck to this flag. This may be a great opportunity to brand the city with a with a full grab of the residents, and I heard you say something with maybe the high school level, or whatever. But this may be a great opportunity to bring the community together and create something, so I wouldn't say.

138

00:25:53.760 --> 00:26:00.689

Cooper City Hall: get stuck on this flag to my right, I would say, let's give them city manager an opportunity to work and come up with something.

139

00:26:01.110 --> 00:26:07.259

Cooper City Hall: Yeah, the only thing I'd ask that you add to that is so our seal, we asked.

140

00:26:08.090 --> 00:26:25.220

Cooper City Hall: how long you guys have been on before you guys were on 3 years ago, 2020? We asked that that also be designed because it's like, not designed. And it was on Joe Napoli's little list of things, and somehow I meant never happened. I meant Michael. Remember the seal project.

141

00:26:25.450 --> 00:26:42.829

Cooper City Hall: So I'd like that to get done, too. That we have is the one that we use for public documents. Yeah, no. But we. We task the the staff with also designing the seal, too. So can you do both? Yeah, I mean, in a lot of cases the seal is in the middle of the flag.

142

00:26:42.930 --> 00:26:47.230

Cooper City Hall: There you go. I would just recommend that we.

143

00:26:47.920 --> 00:26:53.979

Cooper City Hall: We create these brands and and and they be consistent. So the seal reflects

144

00:26:54.110 --> 00:27:04.069

Cooper City Hall: the logo, the the flag reflects the seal. You know, there's like a color scheme and things like that. Yeah, that that's how it works. So so our flag is red and White

145

00:27:04.200 --> 00:27:15.479

Cooper City Hall: Cooper City. If if any, if you ask any resident what color you think of when you think of Cooper City, I don't think any of them would say red. So I just think it should be branded appropriately.

146

00:27:16.000 --> 00:27:25.139

Cooper City Hall: I see a tree in red. Well, we'll just take. We'll put it out, and then we'll vote on whatever we like the best, because I want to think we should have something other than a tree. Sounds good. Thank you, Mr. Manager.

147

00:27:25.210 --> 00:27:40.315

Cooper City Hall: Thank you. I just wanted to thank Commissioner and Commissioner Smith for their great pickleball skills. It was a it was a great day.

148

00:27:40.950 --> 00:28:07.490

Cooper City Hall: it was a lot of fun, a lot of good fundraising. We got over \$500 for fundraising and good team building. I had a lot of very positive comments on happy people on Monday, saying, When can we do something like this again? So it was a great feeling, and thank you for coming next next time we expect to see the rest of you as well there, too. But we'll see what we do next. But it was a great day. Thank you.

149

00:28:07.650 --> 00:28:09.000

Cooper City Hall: no, not, said Mr. Ware.

150

00:28:09.160 --> 00:28:31.599

Cooper City Hall: City manager or city attorney. Please just one quick item, Mayor Commission, if I may. As the Commission is aware, we're currently involved in some litigation pertaining to the broward sheriff's office for some disputed pension funds. We are on the trial docket set for, I believe, September, but our special counsel, along with counsel for the sheriff's office, are in the process of trying to schedule court, ordered mediation.

151

00:28:31.600 --> 00:28:58.979

Cooper City Hall: They're looking at dates in late April. I know we don't meet again until April 11.th I believe there may be a need for a closed door session sometime before that mediation don't need to schedule anything to look at calendars now, but I do need to make a public request on the record pursuant to Chapter 286. So I'm just doing that this evening, to the extent that we do need to have a closed door session. With our special counsel, we will coordinate with each of you as far as a convenient day that works for everybody. I just want to put that on the record. Thank you, Mayor Commission, that's all I have

152

00:28:59.260 --> 00:29:11.650

Cooper City Hall: under commissioners concerns. We're going to start with Commissioner Smith. Thank you, Mayor. I just wanted to thank the city staff, and all of you for our

153

00:29:11.800 --> 00:29:32.760

Cooper City Hall: our birthday party that we have for the city on Founders Day. It was my 1st time in that role. Thank you all for sort of navigating me through it, but I wanted to thank Staff those that are watching those that are here. I know it takes everybody of your energy to make it happen, so I just wanted to officially say that, and I appreciate the time. Thank you.

154

00:29:34.340 --> 00:29:35.690

Cooper City Hall: Commissioner Malozi.

155

00:29:37.750 --> 00:29:39.630

Cooper City Hall: I know that staff

156

00:29:39.900 --> 00:29:52.539

Cooper City Hall: to Echo Commissioner Smith staff works above and beyond and Founders day is beyond, and they really do an outstanding job. And I just want to thank everybody

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00:29:52.670 --> 00:29:59.910

Cooper City Hall: that that worked so hard to make it wonderful. Everybody that I spoke with thought that it was great and

158

00:30:00.510 --> 00:30:07.109

Cooper City Hall: had a wonderful time. So I want to thank everyone for that. I also would like to.

159

00:30:09.000 --> 00:30:24.449

Cooper City Hall: I don't know if I want to say get everybody's feel on it, because I'm sure I'm going to get some pushback. But I mean this in the nicest possible way. I don't think the separation of public works is working out, and I know that budget time

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00:30:24.620 --> 00:30:30.260

Cooper City Hall: is coming up, and if we're going to have

161

00:30:30.510 --> 00:30:40.249

Cooper City Hall: any kind of discussion about public works, or what was formerly known as public works. It should occur before we have

162

00:30:42.370 --> 00:30:52.370

Cooper City Hall: budgets, because this will potentially depending on the outcome of our talks impact the budget process.

163

00:30:53.110 --> 00:31:10.549

Cooper City Hall: I don't know if it is really an agenda item, because I think this is going to be longer than an agenda, and I know Commissioner Smith has brought up workshops in the past, so in all honesty I would like to see a workshop

164

00:31:10.870 --> 00:31:16.120

Cooper City Hall: about public works, because I personally, and again, this is me, and and

165

00:31:16.250 --> 00:31:25.849

Cooper City Hall: I mean no disrespect to anyone in any way, shape or form. But I do not think that this is the money saving

166

00:31:26.570 --> 00:31:39.559

Cooper City Hall: end. All be all my words. That it it was meant to be. And maybe that's because this is still a learning curve. I don't know, but I think that a lot has fallen through the cracks.

167

00:31:39.900 --> 00:31:55.379

Cooper City Hall: and I think that in my opinion the reason is because it's not a cohesive unit anymore. And it is. It's it's been divorced for lack of a of a legal term. And I think that I'd like to see

168

00:31:55.540 --> 00:32:01.170

Cooper City Hall: in the workshop shut up.

169

00:32:01.650 --> 00:32:20.770

Cooper City Hall: Not necessarily budget, but numbers. I want to see how this has saved money, and how this has sped up and and made a process streamlined. And I think that this is something that needs to be discussed at length, because I feel that there is a disconnect. I know that when I'm looking for something

170

00:32:21.590 --> 00:32:40.170

Cooper City Hall: and not just myself, but residents they don't know who to call. They don't know what to do, and I think it shows, and and it is shown in in several different instances. So I guess what I'm saying in the nicest possible way, which I think this is a nice way is, I would like a workshop in

171

00:32:40.270 --> 00:32:52.750

Cooper City Hall: the next month, on or sometime in April, like hopefully after the relay for life events, because I'm slammed with that. But I would like a workshop on

172

00:32:53.340 --> 00:33:09.540

Cooper City Hall: public works, or what was the the part of Cooper City that was formerly known as public works. And is there anyone that would like to also hear that information? Or is that something that Jacob? Can I just say, I want a workshop and we have it.

173

00:33:09.890 --> 00:33:13.999

Cooper City Hall: The workshop will take consensus Commissioner. Okay, can I have consensus?

174

00:33:15.070 --> 00:33:20.520

Cooper City Hall: Is there anyone? Yeah, I don't. I don't agree with that. Okay, well, you're one. I want to hear what the manager has to say.

175

00:33:24.090 --> 00:33:30.219

Cooper City Hall: I think that we're not there yet in how is supposed to work.

176

00:33:30.330 --> 00:33:35.519

Cooper City Hall: and a lot of it is because some people think that it's going back.

177

00:33:35.720 --> 00:33:42.250

Cooper City Hall: and they're refusing to accept the fact that it is here to stay. And so.

178

00:33:43.120 --> 00:33:46.835

Cooper City Hall: if the discussion is going to happen.

179

00:33:47.840 --> 00:34:17.150

Cooper City Hall: I mean, we can have it during the during the during the budget process. But we do need. We do need clarity. Yeah, I think the certain employees are getting mixed messages and feeling mixed about. Oh, this is only temporary. Which if to me is not to me is is beneficial to the organ, to the organization. It has created the ability to have a

180

00:34:17.159 --> 00:34:23.330

Cooper City Hall: full fledged cip department that is just cutting stuff, I mean.

181

00:34:23.570 --> 00:34:37.299

Cooper City Hall: So 2 of those of those people. One has been there less than a month, the other one has been there 2 weeks. So so I think we need to let them work into their operations and see how effective you know they can. They can become

182

00:34:38.080 --> 00:34:50.980

Cooper City Hall: so, in your opinion. Do you think that a workshop would? I'm sorry I am on? And do you think a workshop would work to decide, or to let everybody know one way or the other. This is here to stay, or

183

00:34:51.130 --> 00:34:53.989

Cooper City Hall: or or the this is simply

184

00:34:54.750 --> 00:35:03.210

Cooper City Hall: to cement, or to simply having the discussion and saying, no, this is done. We don't need a workshop, you know. I think that will send a message as well.

185

00:35:03.980 --> 00:35:13.909

Cooper City Hall: Yeah, because we tell you the truth, what's gonna happen on the workshop. You're gonna have some people advocating for it. And then you're gonna have people like me which I believe that you have

186

00:35:13.910 --> 00:35:40.119

Cooper City Hall: certain people who think it's not gonna so they're not conforming to the change. So I'm you know the workshop. I'm just gonna go after the things. I think you know why? Why has this not changed? Because this one refuses to do this? They refuse to give this away. It's gonna turn into dragging employees into something that they shouldn't. We committed to doing something. You have to give it a chance to do it. You can't just go a couple months into it and say, it's been almost a year. No, it hasn't. Our budget started October.

187

00:35:41.690 --> 00:35:56.810

Cooper City Hall: The the Capital Projects person started last week. It may have been budgeted October first, st but this was has been going on since June. No, I guess I'm sorry. I started in June.

188

00:35:57.240 --> 00:36:09.929

Cooper City Hall: Okay, and it was earlier, right? And it was one of the 1st things you said we we had. We had a we had a workshop in sometime in July, early August, and then it got rolled into with the with the budget

189

00:36:10.590 --> 00:36:11.600

Cooper City Hall: in October.

190

00:36:11.800 --> 00:36:19.040

Cooper City Hall: That's when the deal. The the final changes began to happen. So no, it's Mayor.

191

00:36:23.060 --> 00:36:48.743

Cooper City Hall: I, personally would like to see this evolve. I've just got voted in, and I think that if we're going to see whether something succeeds or fails if we're saying it was June, or if we want to say that it was October, it still isn't enough time. Especially. I did just meet our new employee recently, cip. So I would like to. I would like to

192

00:36:49.180 --> 00:36:52.609

Cooper City Hall: from my perspective. I would agree with

193

00:36:53.290 --> 00:37:06.929

Cooper City Hall: Commissioner, shrouder at least, is the only one who sort of has given direction, I would say. I want to see it roll out a little bit further before I could be interested in sitting further down to potentially look to make changes.

194

00:37:08.020 --> 00:37:10.683

Cooper City Hall: I'm gonna go ahead and weigh in on this

195

00:37:11.800 --> 00:37:14.730

Cooper City Hall: I've been asking since November to fill the positions.

196

00:37:15.450 --> 00:37:19.450

Cooper City Hall: and I know that's hard, but it seems like we can fill the top positions.

197

00:37:19.710 --> 00:37:28.449

Cooper City Hall: We can't finish filling the bottom ones, and it bothers me. You know, if if this program is going to work, and it calls for 5 guys in the street.

198

00:37:28.550 --> 00:37:30.139

Cooper City Hall: and we only have 2.

199

00:37:30.300 --> 00:37:31.890

Cooper City Hall: That's failure by itself.

200

00:37:32.190 --> 00:37:40.910

Cooper City Hall: Or if we need 6 people cutting grass, or 4 people at the Parks, and and they're not there. Mr. City manager

201

00:37:41.200 --> 00:37:43.240

Cooper City Hall: and I've been asking since November

202

00:37:43.460 --> 00:37:49.869

Cooper City Hall: December, November, December January February march. I'm on 5 months, and and to me

203

00:37:50.110 --> 00:38:05.069

Cooper City Hall: the same thing. I say all the time I always offer you everything you ever want. I will support you going forward, and all I'm asking you right now is if this plan is going to work. The only way it's going to work is if you take the formula that we have.

204

00:38:05.130 --> 00:38:26.609

Cooper City Hall: and we put people in those positions, and I understand it's hard. I get it. And I agree. And I've been asking the managers to hire those positions. And eventually it's going to come to the point that I'm going to have to change those managers because they're not hiring people point of information. Go ahead. This interaction. I'm confused. So this is my point of information.

205

00:38:26.620 --> 00:38:55.509

Cooper City Hall: The discussion that Commissioner Melosi brings up is a particular division, and about splitting it potentially. That's what the workshop was. Discussion. You just identified something about hiring and all departments. So not just one. So the point of information is, do you believe that is your issue with inside of what Commissioner Melosi is bringing up? Or is this a separate position that you're holding? I believe this is part of what Commissioner Melosi is talking about.

206

00:38:55.780 --> 00:39:03.179

Cooper City Hall: It will not? You can set a department you can set a whole city up in in departments the way it is. But if you don't backfill it.

207

00:39:03.280 --> 00:39:09.369

Cooper City Hall: and you don't put the people in there and I'm going to. I'm going to go ahead, since it's a Commissioner's concerns here.

208

00:39:09.990 --> 00:39:17.620

Cooper City Hall: If Jonathan needs somebody working on the sprinkler system, but he doesn't have anybody, and the city has one.

209

00:39:17.970 --> 00:39:21.290

Cooper City Hall: We've noticed that we see that we should be filling that

210

00:39:21.460 --> 00:39:32.390

Cooper City Hall: if recreation needs people and listen, this is all the city manager's job. This is not mine. I'm just trying to say that if you want this program to work, if you truly, truly, I mean, all of us want it to work.

211

00:39:32.700 --> 00:39:43.420

Cooper City Hall: and you want to shut down the scuttlebutt. Then fill the positions, all of. But you're the one who asked for a freeze on the positions. You remember when you got in, you go. I want to freeze for 60 days. And you.

212

00:39:43.810 --> 00:39:54.439

Cooper City Hall: I mean, yes, yeah. You asked for a freeze of all positions. Wait a minute. Wait a minute. When I asked for the freeze, though, Ryan, there was totally different. No, you wanted to freeze everything. So this is really like

213

00:39:55.190 --> 00:40:18.570

Cooper City Hall: this is the the truth. When when you have employees that are told by people, hey? Don't worry. I'm going to change it back. And then they're like, you know what I'm just gonna continue to resist this change because it's not gonna happen that that's what's happening. Right? So you got people that are territorial that aren't wanting to give up things. So the thing we do need is we need, we need

214

00:40:18.730 --> 00:40:40.809

Cooper City Hall: direction and and listen towards the manager. They're they're going to do it, or they don't do it, because this thing of playing people, and like we say it's on him. But then it's like there's interference, and everyone knows that I'm pro merging parks and rec like, I've been trying to do it for 6 years, because I don't know. That's how it's done everywhere, you know, like it. I never made any sense to me that the person who

215

00:40:41.400 --> 00:40:53.289

Cooper City Hall: was in charge of, like the custodial stuff at City Hall works for parks, but the person in charge at the Park works for public works like that, that I could never wrap my head around that, like Jerry, was the guy who was here.

216

00:40:53.430 --> 00:40:55.169

Cooper City Hall: So Jerry worked for

217

00:40:55.510 --> 00:41:18.849

Cooper City Hall: Parks and Rec. But the people out at the park work for public works. It made no sense like it. And it's just you're talking about decades of set in their way. And now you're trying to to make changes, and if we don't look like we're uniform here saying, No, this is the change that's going to happen. If it doesn't happen. We're not. The majority of this Commission is not going to say none of us actually are going to say, we're just going to continue to do something in a bad way.

218

00:41:18.940 --> 00:41:37.689

Cooper City Hall: like we're not going to do that. But the staff needs to know. This is what we said is going to happen. We're going to. We're supporting the manager, and this is going to happen. If it doesn't work out down the road. Then I'll I'll join you, but we have to give it time. We can't say, but when you, when you walk the parks and you see complete disarray in the parks.

219

00:41:37.690 --> 00:41:54.369

Cooper City Hall: and you see nets that are not being put back up. And you see trenches that are not that are in that are completely discombobulated. And you see our parks and I've gotten more complaints in the past 4 months about the shape of our parks

220

00:41:54.700 --> 00:42:20.670

Cooper City Hall: and the care that has been given to our parks than I've gotten in the last 10 years, because our parks are in complete disarray, and in reference to staffing I've gotten more complaints that no one knows where our staff is during our parks opening hours, and people have been looking for staff, and they can't find them. And people have, and I've even had complaints from people that whose

221

00:42:20.670 --> 00:42:30.220

Cooper City Hall: children got hurt. I mean, thank God that I can't think of his name was there to save a four-year-old Jason was there to save a 4 year old.

222

00:42:30.220 --> 00:42:53.009

Cooper City Hall: Wonderful! 1,000 kudos to him. But yet there are people that got hurt, and because there was no one there to open up the entrance for the ambulance. They had to carry an injured person off, and all the way over to the entrance, because they couldn't get closer because we didn't have staff. Mr. Manager, I do have a question. It goes with the mayor's

223

00:42:53.450 --> 00:43:03.959

Cooper City Hall: discussion. It seems like all my colleagues. Are you under a current opinion of a freeze of employees? By any means? No, by any means. Okay. I

224

00:43:03.970 --> 00:43:24.180

Cooper City Hall: keep emphasizing to my managers that we need to bring people on board, and we need to hire people. Okay? Understood, I think, unless I'm wrong here, my colleagues keep on highlighting one consistent piece, which is, we support you to get the positions filled so we can hit the throttle and see how this machine operates. So

225

00:43:24.260 --> 00:43:49.200

Cooper City Hall: I don't. I know finding the right person does take time like the mayor did identify. But it seems very clear outside of Commissioner Katzman hasn't had an opportunity to to speak yet, but I'm at least the 3 of them. If I were to say, What's a common denominator here, it's we want to have a direction. But if the fields, and the team needs assessments and assistance. You have it. So please

226

00:43:49.610 --> 00:44:09.149

Cooper City Hall: let me just add this in. Jeremy hasn't said a word. I know I want to add on to. So what Commissioner Malozi's saying? I agree, if if there is, if we have people who didn't open things or not because we don't have less staff. We have the same staff. If there is an issue, either retrain them.

227

00:44:09.590 --> 00:44:33.579

Cooper City Hall: replace them, or do something, because that's not acceptable, you know, and if and if there is a created a gap between because of. Now fix that gap, you know, like I do want to stop hearing about the parks, because I'm willing to put more money and more resources, but I want them to be competently managed, like, I don't want to hear about the things that we hear about, you know, and she's right, and you know what if you need to have somebody at night

228

00:44:33.580 --> 00:44:43.510

Cooper City Hall: instead of the morning, make that change like like. The last thing I want to hear is like we always did it that way. Let's do best practice. No, that's what I want. No, no, I'm agreeing with you. I'm saying.

229

00:44:44.410 --> 00:44:49.220

Cooper City Hall: you know we gotta be all in. I think common sense dictates that

230

00:44:49.480 --> 00:45:17.250

Cooper City Hall: parks and Rec should supervise Parks and Rec. I don't think the people who work in the park and are in charge of the fields should work for another department, because then what happens is,

somebody goes to the Parks and Rec. Department, and says the field doesn't work, and then they have to call someone over. I remember being a resident, and and there was a wasp nest in a baseball dugout, and I reached out to to Parks and Rec. And they said, Oh, we have to go tell public works that doesn't make sense. It's not logical.

231

00:45:17.860 --> 00:45:45.789

Cooper City Hall: I do think there are many issues with our fields. I spoke with the manager about this last night. I'm sick and tired of getting calls from residents, not because I don't want to talk to the residents, but because I'm sick and tired of the same problem happening over and over and over. He's assured me that the fields are going to be rested over the summer. They're going to be in great shape by the fall, so we have a deadline on that one. And I explained, I'm willing to take the calls. But when fall comes around I'm

232

00:45:46.160 --> 00:46:13.389

Cooper City Hall: it can't happen anymore. Now we also need to have accessibility for residents who want to play. We've talked about that as well. I know there's a lot of concerned residents out there about you know, wanting to take their child out to play, you know, a little bit of game of soccer, and I think we need to communicate better what field is open when it's open, and where it is, and have it open

233

00:46:14.060 --> 00:46:30.670

Cooper City Hall: and have the lights on, and all the things that go with it. So I think we're getting all those calls. I'm sure we all are, and we need consistency. We need good communication. But going back to Parks and Rec. I do think Parks and Rec. Can succeed in this model. If this employees are willing.

234

00:46:31.690 --> 00:46:42.850

Cooper City Hall: under our leadership and the manager's leadership, they need to know that this is the plan. They have our confidence, and, you know, move forward, and if you don't want to be part of it.

235

00:46:43.860 --> 00:46:45.469

Cooper City Hall: don't you know?

236

00:46:46.134 --> 00:46:54.019

Cooper City Hall: That's my opinion. While we're on this, I want to ask one more question, too. Bill Lips is done. At what time at night, guys, would you guess? 8, 8 30.

237

00:46:54.530 --> 00:47:01.560

Cooper City Hall: Usually there's nobody there, but we got lights on till 11, no, 1010 o'clock, everything.

238

00:47:01.840 --> 00:47:21.739

Cooper City Hall: But if it's done at 8, 8, 30, I mean there's nobody there. It's a ghost town. I get all I get calls from the residents, saying there's not a soul out here after 9 o'clock. Can we please have the lights turned off for us. We live behind it. Well, you would, and someone would know that if there was actually someone at the Park that knew that. That's a workshop. We're not doing that.

239

00:47:21.740 --> 00:47:38.509

Cooper City Hall: Okay, I'm just bringing things up. We need to do this. We can't. We can't legislate from here, because then I hear the person say, Hey, I went to go play, and it's off like we can't get into anecdotal decisions. Management's got to solve that. I just want to check. I just want to check, like, find open play for people, communicate it to them.

240

00:47:39.230 --> 00:47:56.129

Cooper City Hall: use what you know, put all our resources towards achieving these. If you need more, let us know. But we're going to be all in. And and I hate to say this, if you're a staff member, and you're resisting change. I understand. Change is hard, but you got to get you. You have to. You know this is life, you know.

241

00:47:56.930 --> 00:48:01.140

Cooper City Hall: You know it's not always, you know, whatever

242

00:48:03.180 --> 00:48:22.000

Cooper City Hall: anything else. Yeah. I just want to remind everyone that we have a charity bunco night on April 4.th That's going to benefit relay for life that will be held at the community center. There are still seats available, and there are some awesome raffle prizes. You can win

243

00:48:22.000 --> 00:48:44.700

Cooper City Hall: mayor for a day city manager for a day police chief for a day or fire chief for a day in in that. Just so, you know, those are only open to Cooper City residents, but all the other Raffles, you can live in Saskatchewan and win them as long as you purchase raffle tickets, but we've got some great great raffle items.

244

00:48:44.700 --> 00:48:56.529

Cooper City Hall: and it's bunko. It requires absolutely no skill whatsoever, and no knowledge whatsoever. In 5 min you will learn how to play the game and be a master of the game.

245

00:48:56.620 --> 00:49:15.299

Cooper City Hall: So if you would like to help support, relay for life, that's Friday. 6 o'clock is a nice preview, and then until it ends, we should be done hopefully by 9. It's \$20 a person to do that, and you will see all of my commission members there because I've threatened them.

246

00:49:15.300 --> 00:49:28.240

Cooper City Hall: And then the following morning, at 7 o'clock in the morning, we're going to have a pickleball tournament, and again you can live anywhere and participate in this. So please go online and

247

00:49:28.240 --> 00:49:40.450

Cooper City Hall: sign up to play in our pickleball tournament, you can be a beginner or an intermediate takes no skill. If you are horrible, we won't judge. It's okay. Judge judgment, free zone. We just want you to help

248

00:49:40.510 --> 00:50:00.220

Cooper City Hall: raise money for our events, and we also had a staff pickleball tournament. I was not there. I was hosting another fundraiser, but kudos to Commissioner Smith, catsman, and the city manager, because I heard that they played so awesome awesome to them. Thank you.

249

00:50:00.380 --> 00:50:06.839

Cooper City Hall: Commissioner Katzman. Thanks we played. I did not play well, thank goodness for Jason Shockley.

250

00:50:08.830 --> 00:50:11.340

Cooper City Hall: I want to echo.

251

00:50:11.440 --> 00:50:39.820

Cooper City Hall: You know it's been said twice, but I think it warrants being said 5 times. I think Founders Day was a great success. It was our city's birthday, and thank you to every single member of the team who was a part of it. They were up early, they were there late, and Lisa ran, and everyone just had a great time, and I was really excited. The shirts might have been my favorite in recent history, fantastic theme, and I love that we did the contest. I think that's it. Thank you.

252

00:50:40.370 --> 00:50:41.980

Cooper City Hall: Commissioner, shrouder.

253

00:50:42.370 --> 00:50:48.580

Cooper City Hall: Yeah. I would like, if the parks and Rec can give me an update on the background. Check situation.

254

00:50:50.980 --> 00:50:53.759

Cooper City Hall: Hey, Stacey, are you ready to do that now? Or you want to send the report?

255

00:50:55.280 --> 00:50:58.579

Cooper City Hall: Okay, well, I mean, this went into effect. January one.

256

00:50:58.760 --> 00:51:01.499

Cooper City Hall: And so I'm kind of aggravated.

257

00:51:01.690 --> 00:51:05.510

Cooper City Hall: 2 months before that, I said, what are we doing? What are we doing? What are we doing?

258

00:51:05.830 --> 00:51:15.570

Cooper City Hall: And so, instead of a report, can it just get done? Which means the city's verifying that people are that people who are volunteering, complying with State law.

259

00:51:16.000 --> 00:51:33.880

Cooper City Hall: That's what I want done. The city. I know the city purchased the machine. They were going to issue badges that hasn't been done. This is not just the optimist. It should be any anyone, whether it's a top program or volunteer, whatever it is, I want to comply. I feel like I've been patient enough. The next one is Rec track.

260

00:51:34.070 --> 00:51:36.719

Cooper City Hall: Rec track. We've talked about it. We've sold it.

261

00:51:37.720 --> 00:51:52.229

Cooper City Hall: I don't want to wait to start using it, or we sold how good it's gonna be. I've also heard that Rec track. The version we have is old. I want to get the updated version. I want to start like these things take time. So I I just

262

00:51:52.230 --> 00:52:19.359

Cooper City Hall: I would like that to start going. I don't know if we've purchased that yet. If it has to come before us, because it's over the amount I don't know. No, it is under the amount right, Jacob, and I believe it is under the amount, and our office provided some comments on the rec track agreement this morning, so that it should be moving forward in the very near future. Okay? And then one of the things I've heard over the years with park attendance is we Budget X amount of part time park attendance, so say we let them hire 7.

263

00:52:20.520 --> 00:52:46.809

Cooper City Hall: We I don't think we should let them hire as many as they want as long as they don't go over the hours of 7, or whatever it is, because what happens is you get a part timer they wash out. It takes time to hire a new one, and then you're playing this constant catch up. I don't care if they have, you know, 300 part-time park attendants as long as they're staying under the hours allotted so on part

time positions it shouldn't go like full time Ftes. It goes by those amount of hours. So you might have someone who

264

00:52:46.930 --> 00:52:58.449

Cooper City Hall: goes away to college, and they still stay on the books. I did that like when I worked at Cb. Smith Park, and you might come back and work the spring break, or whatever it is. But this thing of only letting us letting them hire 7.

265

00:52:58.620 --> 00:53:02.629

Cooper City Hall: They're part-time spots, so you're already perpetually like losing them. And

266

00:53:03.160 --> 00:53:11.420

Cooper City Hall: you know, I don't know why do we don't switch to that type of system. I don't know if you guys are in consensus on doing that approach.

267

00:53:11.540 --> 00:53:36.479

Cooper City Hall: Typically, we have budgeted by positions. But I've seen it where it's budgeted by hours as well for part time, for part time. Yeah, because there's no benefits to them. Correct. So if you just give us a flexibility to just use the hours as the as a measuring sake. Mr. Manager, you have my consensus. I would like us to start fixing wrong. So if you recognize that, that's a wrong and we can fix it, you've got it from here.

268

00:53:37.610 --> 00:53:51.279

Cooper City Hall: Yeah. And I think that's just I want to just not get these complaints. City manager. I believe that some of the park attendants help out with fields and stuff as well. Correct. Yeah, that's correct. Yeah. So

269

00:53:52.630 --> 00:53:56.089

Cooper City Hall: when you say you budgeted for 7. But

270

00:53:56.480 --> 00:54:01.049

Cooper City Hall: the the fields may need 2 or 3 of them during their busy season.

271

00:54:01.690 --> 00:54:03.230

Cooper City Hall: 7 is not enough.

272

00:54:03.530 --> 00:54:11.549

Cooper City Hall: and I think that's what. So I agree with Ryan. Commissioner Charter was really alluding to. Okay, I want to also echo

273

00:54:11.660 --> 00:54:20.459

Cooper City Hall: Cooper City's birthday. It was phenomenal, and it was great to see people out there, directors that were here that were riding in the truck.

274

00:54:20.640 --> 00:54:26.599

Cooper City Hall: I also want to take an extra second. I want to thank Mike and your crew.

275

00:54:26.800 --> 00:54:45.229

Cooper City Hall: They were everywhere. Every time I turned around Saturday it was you. It was your crew, the multimedia crew that we have Garth phenomenal phenomenal, the smiling, working with it, taking pictures of kids and families. And you know it's a great feeling to be out there.

276

00:54:45.780 --> 00:54:51.480

Cooper City Hall: And and it was relaxed. The weather couldn't have been more better, but more better.

277

00:54:52.520 --> 00:55:06.799

Cooper City Hall: Couldn't have been any better than it was. And Mr. City manager, if I did say 60 days, please understand, that's up, and I think we've had some conversations since then, and I'll probably be your biggest fan when I tell you

278

00:55:06.800 --> 00:55:26.359

Cooper City Hall: if you need something, please ask for it. I tell them we meet every single week, and I tell them the same thing every week. If you need something. Ask me. You have my full support. You haven't seen me say no to anything that you've asked for lately, and I want to go forward. I want to keep going. I do want to

279

00:55:26.800 --> 00:55:34.840

Cooper City Hall: bring one more thing up to do on the parks and recreation. The concrete is getting very, very bad at Sue Owen, and I think I know what it is.

280

00:55:35.000 --> 00:55:44.149

Cooper City Hall: So you know, I think, that the trucks that are in there trimming the palm trees when they brought those feet down on the side of those trucks to prop them up.

281

00:55:44.270 --> 00:55:57.210

Cooper City Hall: They're busting the heck out of that. Jason was with me. It is all the way from like one end to the other, now of just snapped off, concrete, broken. It is from one end to the other of the park now, and I don't know if you've seen it

282

00:55:58.190 --> 00:56:19.969

Cooper City Hall: so some of those cracks have been there for no, no, I understand me, and you walked in November, I promise you. If you walk in now, you're going to see more than you've seen before. Yeah, and some of them you're correct. But there are a lot of cracks, and a lot of them have been there for a while. We're trying to get our contractor who does concrete

283

00:56:20.000 --> 00:56:39.450

Cooper City Hall: to those. What division handles that sidewalks. Thank you. Yeah. Those are being handled by the by, the parks department parks in terms of identifying the work that's needed. Then it gets sent to streets because they manage the contract for concrete.

284

00:56:39.540 --> 00:56:42.580

Cooper City Hall: The streets is under under Fleming.

285

00:56:42.830 --> 00:56:52.139

Cooper City Hall: No, no, he's under who, under a kin, under utilities, under utilities. Right? Yeah. I think they're okay.

286

00:56:52.430 --> 00:57:02.539

Cooper City Hall: To be honest, there's hostility on the divide, and that needs to be handled by the manager.

287

00:57:02.680 --> 00:57:11.749

Cooper City Hall: I don't, you know. To me, you know. I don't figure it out because it's like, you know, like the nets we're talking about the nets. But the nets are under facilities, which is Rob Nay's department right?

288

00:57:11.910 --> 00:57:33.770

Cooper City Hall: Hanging on the net. Yeah, so. But then the park people are getting yelled at because they all they could do is put a work order in. So I don't know if they got to have their own maintenance people, if what you have to do. But this like territorial things got to end. Yeah. And there was a meeting about a week ago between parts, people, and utilities, people

289

00:57:34.010 --> 00:57:43.639

Cooper City Hall: going through all of the the requests that we have for facilities and identifying who is needs to be doing what? Because we had things that were

290

00:57:43.930 --> 00:58:02.190

Cooper City Hall: just drop. Yeah. So a keen had that meeting. Stacy was there. And they basically said, No, these things are regular things that parts can handle the things facility is going to be able to handle. Yeah, tell me about the sprinklers, too. Baseball field. Are they fixed or not fixed the sprinkler system

291

00:58:02.400 --> 00:58:06.129

Cooper City Hall: in the baseball, Jonathan, do you want? Please get up, and

292

00:58:07.740 --> 00:58:09.369

Cooper City Hall: because that's not under him, either.

293

00:58:09.920 --> 00:58:13.159

Cooper City Hall: He's really athletic field maintenance, but it's water.

294

00:58:13.530 --> 00:58:20.489

Cooper City Hall: like, yeah, not not like a infrastructure with them. Go ahead.

295

00:58:22.700 --> 00:58:33.810

Cooper City Hall: Good evening. As far as the baseball fields go. No, the irrigation is not completely repaired. We are trying our best to get there. As you mentioned, we do have one irrigation, Guy citywide.

296

00:58:34.180 --> 00:58:47.189

Cooper City Hall: and we're doing our best to be able to work through that. This is a great point. I want to bring this up. So today I saw 3 of our streets, people doing irrigation on Sheridan Street, right? And I know we contracted out in our

297

00:58:47.410 --> 00:58:52.819

Cooper City Hall: landscaping contract the irrigation. So what is this? The what's going on.

298

00:58:53.370 --> 00:59:04.442

Cooper City Hall: the irrigation that we contracted out is replacing heads. And so, when the lines actually break that's not included in our in in our, in our contract. Now I have asked

299

00:59:04.870 --> 00:59:30.129

Cooper City Hall: Parks, and I have asked streets that all the vacancies that they have to, each one trying to bring one irrigation specialist in each of the crews. So eventually we'll have 3 regression people, because when when we have a big break, you need all hands on deck, and you need more people that can jump into into that kind of approach. So right now, yeah, we have one person, but we're trying to bring 2 more.

300

00:59:30.250 --> 00:59:31.280

Cooper City Hall: Jonathan.

301

00:59:31.590 --> 00:59:45.150

Cooper City Hall: since it's still under me. Explain to me the wet test, so I understand what it is like. Commissioner Schrader just asked about Sheridan Street and everything else. Tell me what a wet test is and wet check wet check. Okay.

302

00:59:45.790 --> 00:59:47.369

Cooper City Hall: explain that to me, please.

303

00:59:47.850 --> 00:59:58.509

Cooper City Hall: Landscape service pros right now. The group B citywide landscape maintenance contract. They're our current vendor for the parks. They do monthly wet checks

304

00:59:58.730 --> 01:00:02.440

Cooper City Hall: in those wet checks. They define what?

305

01:00:04.150 --> 01:00:06.180

Cooper City Hall: Where there are significant breaks.

306

01:00:06.670 --> 01:00:07.350

Cooper City Hall: Pumps

307

01:00:07.650 --> 01:00:16.969

Cooper City Hall: are having failures, whether they may be power failures or part failures, as well as which nozzles need to be replaced. Heads need to be repaired or replaced.

308

01:00:17.120 --> 01:00:21.870

Cooper City Hall: as well as line breaks that would, like the manager had mentioned, be out of scope.

309

01:00:23.080 --> 01:00:26.660

Cooper City Hall: So that being said, if you only have one person.

310

01:00:27.180 --> 01:00:32.350

Cooper City Hall: they're responsible for the parks and the roadways. As well. Correct.

311

01:00:33.490 --> 01:00:39.239

Cooper City Hall: Thank you, Jonathan, which which doesn't make sense, because when they when you divided this, if you

312

01:00:39.670 --> 01:00:49.770

Cooper City Hall: so our streets. And we we had the same amount of people right? And then we divided it. Okay? And then we on top of that, we contracted out. So streets

313

01:00:50.040 --> 01:00:51.939

Cooper City Hall: does sidewalks.

314

01:00:52.160 --> 01:01:19.140

Cooper City Hall: and in tree trimming tree trimming got contracted out. Yeah. Tree trim sidewalks got contracted out so of the 4 people that we had in tree trimming, 2 were filled. The other 2 are being hired as streets, maintenance people, including one more irrigation person. So they have 4. So now we have even more people on the street side

315

01:01:19.250 --> 01:01:30.290

Cooper City Hall: doing streets work now. But what streets work? Tell me what that is. It is sidewalk grinding. It is pothole repairs. It is

316

01:01:31.350 --> 01:01:48.170

Cooper City Hall: when you have your irrigation issues, when we. They've been doing projects, for example, all of the overgrown palms that we had on Griffin that people couldn't see the signage. And if you look at those areas it took them about.

317

01:01:48.480 --> 01:02:01.780

Cooper City Hall: I would say, good week to clear all of those out, so so we can now plant, you know, sod in those areas, you can see that they're going to be working on Pine Island when the

318

01:02:02.950 --> 01:02:12.569

Cooper City Hall: when the wall gets repaired and painted. We're trying to. We're looking to remove all of the dead hedges that we have, and on the berm. So they're just doing

319

01:02:12.750 --> 01:02:21.449

Cooper City Hall: all of that additional landscaping work that is not just tree trimming, because there's more than you know to to the work than tree trimming.

320

01:02:22.000 --> 01:02:41.819

Cooper City Hall: Okay? But we, we you point commission is not wrong. I mean we. We have more staff dedicated to streets than we ever have ever had before ever had before, and we contracted out the tree, trimming, the tree trimming and and the and the sidewalks.

321

01:02:41.930 --> 01:02:58.209

Cooper City Hall: because, well, and and yeah, some of some of that is contracted, some of some of the grinding. We do. No, not the grinding. What we did was they, Tom? Good when he was a public Works person, he said, I want to. I want to redefine the streets. The division we budgeted to add 4 or 5 positions.

322

01:02:58.210 --> 01:03:17.510

Cooper City Hall: buy a bunch of equipment. They were going to fix concrete and trim trees that never got done. So the trees got overgrown, so we contracted, so they got the 4 spots we contracted out all the tree trimming, we continue to contract out the concrete replacement 90%, and we divided. So the parks.

323

01:03:17.510 --> 01:03:28.329

Cooper City Hall: we divided them out. So you have this heavy Streets department, which almost all this stuff's contracted out. Yeah, we added 4 spots. Is your position just saying

324

01:03:28.450 --> 01:03:42.370

Cooper City Hall: quality assurance? Is that what you're alluding to right now, or do you feel like there's not accountability to those divisions? I don't think there's accountability, because I don't think there's a defined scope, and when I go into iwork, which is the the system they use. You cannot, I mean I

325

01:03:42.700 --> 01:03:59.530

Cooper City Hall: you cannot track a work, order or anything, so I'm not going to say they don't do anything that that would. That would be ignorant, because, you know, they, if they tell you and I to go cry on a sidewalk today, and then again tomorrow like that, all takes time. But there's no efficiencies. There's no processes built out, and I think it's kind of just hodgepodge over there.

326

01:03:59.640 --> 01:04:11.760

Cooper City Hall: And and then, because of this divide, you have parks where they got athletic crews, and then oh, we need to put something up. Oh, no, that's that's the other division, or hey? That's equipment from, you know the other. So

327

01:04:12.290 --> 01:04:21.659

Cooper City Hall: redefine them. Do what you have to do. Tell them you're all you know. I don't care. But I like this like right now, if Parks wants to have a key made, they got to go. Ask the other people to have a key made.

328

01:04:22.000 --> 01:04:24.379

Cooper City Hall: I mean, they can't get a key to the the park.

329

01:04:24.720 --> 01:04:28.010

Cooper City Hall: That's everybody. That's every department. Yeah, I am.

330

01:04:28.780 --> 01:04:51.220

Cooper City Hall: Remember that facilities maintenance stayed as facilities maintenance we they had the same number of people that that never got touched. So there are. Yeah. There are some support that will still need to be obtained by all, by all the departments, I think, to recreate an entire facilities division within parks and recreate an entire irrigation. You know, group within parks.

331

01:04:51.430 --> 01:04:54.740

Cooper City Hall: you, you probably wouldn't get the best efficiencies. Now, what

332

01:04:54.790 --> 01:05:21.809

Cooper City Hall: you are 100% right that we all need to start rowing in the same direction, and that is the biggest you know. Challenge that we have. My thing would be if a mid level manager requests something of another middle manager and doesn't happen. It goes to those directors, those directors will be held accountable if it's not resolved, and then it goes to you, and we hold you accountable because I don't want to hear any more about these petty things, either. You know we're not broke. We're not withholding money.

333

01:05:21.810 --> 01:05:29.360

Cooper City Hall: We have positions that have been vacant for 3 years. I've never heard of a place where you give positions, and they won't fill them.

334

01:05:29.700 --> 01:05:32.460

Cooper City Hall: and that's at the department level. That was not, you know.

335

01:05:33.100 --> 01:05:40.959

Cooper City Hall: So let's get it done, Mr. Manager, last question from me. Are you under any

336

01:05:41.230 --> 01:05:46.760

Cooper City Hall: restriction from this commission to not hire, promote, and do what you need to do.

337

01:05:47.350 --> 01:05:53.430

Cooper City Hall: No, I don't have any any in the restriction on freezing positions. Okay, Lisa, that's a great item.

338

01:05:54.380 --> 01:05:57.740

Cooper City Hall: Whether you know it or not. It may not turn out exactly where you want, but

339

01:05:57.850 --> 01:05:59.849

Cooper City Hall: it definitely brought light to the subject.

340

01:06:00.480 --> 01:06:01.420

Cooper City Hall: Thank you.

341

01:06:01.720 --> 01:06:06.489

Cooper City Hall: Is there anybody else with any more questions? If not, I'm going to go to public comment. Please.

342

01:06:06.620 --> 01:06:10.540

Cooper City Hall: Miss Adina, nice to see you. Neighbor

343

01:06:20.610 --> 01:06:21.750

Cooper City Hall: can't hear you.

344

01:06:23.700 --> 01:06:29.510

Cooper City Hall: Oh, sorry I am in favor of removing fluoride from Cooper city water.

345

01:06:29.890 --> 01:06:33.650

Cooper City Hall: Red dye number 3 has been a known hazard for 30 years

346

01:06:34.060 --> 01:06:40.829

Cooper City Hall: it has been banned for years in many countries. Finally, the FDA recently said, it's no good.

347

01:06:41.020 --> 01:06:54.739

Cooper City Hall: Studies have also also shown that for years you should not use plastic and teflon in your kitchen. The mainstream community only admitted that plastic in the kitchen is not good. In January of 2025

348

01:06:55.340 --> 01:07:25.189

Cooper City Hall: studies have been around for years that highlight, the dangers and toxicity of fluoride, but have only recently been recognized by traditional doctors, many countries have banned fluoride. This is not a new issue. What is new is the recent admission by the traditional Medical Community, as was written in Jama, the Journal of the American Medical Association of Pediatrics about Fluoride lowering the IQs of children

349

01:07:25.760 --> 01:07:40.469

Cooper City Hall: 28 years ago, when I was diagnosed with an autoimmune thyroid condition. My doctor told me that Fluoride may be a contributor to thyroid disease. We should not wait any longer to get this neurotoxin out of our drinking water.

350

01:07:40.710 --> 01:07:45.199

Cooper City Hall: There are alternative non-toxic ways to prevent cavities.

351

01:07:45.390 --> 01:07:55.649

Cooper City Hall: But if you still feel strongly that you want to continue to ingest fluoride. You can buy a bottle on Amazon for \$3 and 62 cents.

352

01:07:56.170 --> 01:08:02.370

Cooper City Hall: You can still buy your fluoride toothpaste and get your fluoride treatments at your traditional dentist's office.

353

01:08:02.560 --> 01:08:11.920

Cooper City Hall: just stop forcing me, and especially my grandchildren, who are growing growing up in Cooper City to ingest it on a daily basis.

354

01:08:12.710 --> 01:08:25.590

Cooper City Hall: Also Fyi, my dentist, who is also a highly trained oral surgeon originally from another country that understands the dangers of fluoride, does not use any fluoride in his office.

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01:08:26.050 --> 01:08:37.450

Cooper City Hall: I feel that we need to assess this situation and do what we can to remove the fluoride from Cooper City water as soon as possible, and not wait years until the next public election.

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01:08:37.569 --> 01:08:59.779

Cooper City Hall: Also, what is the cost that we pay to add fluoride to our water right now? How much more money will we be spending by waiting for the next election, instead of finding a way such as a commissioner's vote, to get it out? Now there have been other Florida cities that have done this recently. The commissioners voted to remove it from the water. One that I just read was, Call your county.

357

01:09:00.140 --> 01:09:09.840

Cooper City Hall: and I did hear on the news today that Miami-dade County brought up this at their commission meeting to their city meeting, too, today. Thank you.

358

01:09:20.430 --> 01:09:24.000

Cooper City Hall: Miss Vicki Kushner.

359

01:09:31.500 --> 01:09:34.909

Cooper City Hall: Hello! I'm a

360

01:09:35.050 --> 01:09:42.080

Cooper City Hall: I'm a Western Price Foundation volunteer. I'm Robert, chapter leader for Western Price Foundation. It's it's

361

01:09:42.710 --> 01:09:50.930

Cooper City Hall: National charity devoted to promoting ancestral diets and healthy lifestyle.

362

01:09:51.902 --> 01:09:55.139

Cooper City Hall: The organization is almost 30 years old.

363

01:09:55.380 --> 01:10:07.289

Cooper City Hall: and unfortunately, to my dismay, in the way how I found this organization and eventually joined it is, most people find this organization only after

364

01:10:07.490 --> 01:10:12.670

Cooper City Hall: they've been diagnosed with some debilitating disease that nobody can treat.

365

01:10:12.870 --> 01:10:13.870

Cooper City Hall: But

366

01:10:14.010 --> 01:10:24.359

Cooper City Hall: we provide resources for those people, and they believe it or not, they get better with simple changes, such as diet changes, such as removing toxins.

367

01:10:26.370 --> 01:10:39.979

Cooper City Hall: changing lifestyle without, sometimes without medication. I personally had a battle with autism with my child, which were completely reversed with simple

368

01:10:40.250 --> 01:10:49.080

Cooper City Hall: changes, that this website provides one of their foundation. This website's warn and dangerous. It warns about fluoride in your water.

369

01:10:49.220 --> 01:11:09.140

Cooper City Hall: The problem with adding fluoride to the city water is that you're forcing a medication on people without their consent. I never consented to be showered in fluoride. I never consented to be drinking water with fluoride. I have to buy water and spend a lot of money on filters to remove fluoride in my house.

370

01:11:11.070 --> 01:11:29.740

Cooper City Hall: I am very happy that this issue with Fluoride has become a national issue with people talking now about it, and the studies about dangers of fluoride have been available for many, many years, but they've been buried and not available, and as Commissioner

371

01:11:29.900 --> 01:11:34.090

Cooper City Hall: mentioned, there she finds conflicting information.

372

01:11:34.290 --> 01:11:36.629

Cooper City Hall: But the truth is this.

373

01:11:36.840 --> 01:11:42.169

Cooper City Hall: you would like to have a fluoride. Please go ahead and add it. I don't want fluoride.

374

01:11:42.280 --> 01:11:45.089

Cooper City Hall: so please do something about it. Thank you.

375

01:11:51.860 --> 01:11:54.390

Cooper City Hall: Motion adjourned motion to adjourn.