

Captain Andrea Tianga
Broward Sheriff's Office
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March 28, 2025

City Manager Alex Rey
City of Cooper City
9090 SW 50 Place,
Cooper City, FL 33328

Subject: Letter of Intent – District Captain

Dear Mr. Rey,

I am honored to submit my letter of intent for the position of District Captain in the City of Cooper City. With over 20 years of dedicated law enforcement experience, including leadership roles in policy development, strategic operations, and community engagement, I am eager to bring my expertise and commitment to public safety to serve the residents of Cooper City.

Throughout my career, I have demonstrated an approach to law enforcement that focuses on strategic problem-solving and operational efficiency. Currently, as the Captain of the Division of Policy and Accountability, I oversee agency-wide directives, accreditation, and operational evaluations to ensure efficiency and effectiveness throughout our agency. My role has been instrumental in shaping policies that align with best practices and national accreditation standards, reinforcing my ability to lead an agency with professionalism and integrity. I have played a pivotal role in shaping the agency's future by developing several strategic plans that ensure alignment with organizational goals. As a member of the Innovation Task Force, I drive forward-thinking initiatives that enhance operational effectiveness. Additionally, I lead the agency's Change Management Team, guiding organizational improvements to foster continuous progress.

My diverse background also includes leading specialized investigative units, managing multi-agency partnerships, and serving in high-level administrative roles. I hold a Master of Public Administration from Barry University as well as executive leadership training from the FBI and Northwestern University. Additionally, my certifications as Certified Inspector General and involvement in various law enforcement associations demonstrate my commitment to ethical leadership and progressive policing strategies.

Previously, as the Executive Officer of Cooper City, I directly managed law enforcement operations for the city. I worked closely with city officials, community members, and staff to enhance community engagement, strengthen investigative strategies, and implement crime reduction initiatives. My leadership resulted in increased operational efficiency, improved resource allocation, and innovative public safety programs tailored to the needs of Cooper City. Before my departure, I was honored with a proclamation from the city for my contributions.

As District Captain, I would be committed to fostering a culture of excellence, accountability, and innovation. I would prioritize data-driven crime prevention, collaborative problem-solving, and cutting-edge technology to ensure the safety and well-being of Cooper City's residents. My goal is to build upon the district's strengths while implementing forward-thinking strategies that enhance public trust and the effectiveness of our services.

My connection to Cooper City runs deep – as a born-and-raised South Floridian, I moved to Cooper City as a child, learned to drive on its roads, and graduated from Cooper City High School, all before I proudly served as the district's Executive Officer. This community helped shape who I am today, and I am fully invested in its continued success. It would be a privilege to lead as District Captain, ensuring that the city remains a safe, thriving place for residents, businesses, and future generations.

I welcome the opportunity to further discuss how my leadership experience, operational expertise, and dedication to community partnerships align with the vision and needs of Cooper City. Thank you for your time and consideration.

Sincerely,

Andrea Tianga

Captain Andrea Tianga

ANDREA TIANGA

2601 W Broward Blvd, Fort Lauderdale, FL 33312 ♦ Phone: (954) 683-4074 ♦ andrea_tiang@sheriff.org

SUMMARY

Dedicated and results-driven law enforcement executive with over 20 years of experience in public safety. Proven ability to implement crime reduction strategies, enhance community engagement, and ensure compliance with industry best standards. A Certified Inspector General with a commitment to integrity, accountability, and continuous improvement.

PROFESSIONAL EXPERIENCE

BROWARD SHERIFF'S OFFICE **2003 – present**

Captain Office of the Inspector General / Division of Policy and Accountability 2021 – present

Responsible for the overall management of the division overseeing agency-wide written directives, research, and accreditation.

- Evaluate agency processes to promote efficiency, effectiveness, and compliance with best practices.
- Serve as lead for the agency's Change Management Team to promote innovation implementation.
- Serve as lead in development and achievement of agency, department, and bureau strategic plans.

Executive Officer Strategic Investigations Division 2019 – 2021

Responsible for the management of administrative and logistical operations in a division comprised of federal, state, local law enforcement partnerships, as well as specialized investigative BSO units.

- Managed division contracts, budgets, financial accounts, and written directives.
- Served as the Public Information Officer and a member of Joint Terrorism Task Force.

Executive Officer Cooper City District 2017 – 2019

Responsible for the strategic guidance and oversight of law enforcement operations in Cooper City.

- Introduced innovative tactics, advanced technology, and investigative strategies.
- Developed collaboration with city officials, homeowners' associations, and residents to distribute criminal intelligence and increase community involvement.
- Developed records management procedures resulting in increased efficiency, reduced expenditures, and reallocation of positions.
- Received a proclamation from the City of Cooper City for contributions within the community.

Lieutenant Deerfield Beach District 2017

Responsible for the management of patrol and investigative units in Deerfield Beach.

- Remodeled the direction of investigative units to a collaborative approach which resulted in increased morale, efficiency, and effectiveness.
- Collaborated with city officials and community organizations to host events within the city.

Sergeant Criminal Investigations Division 2015 - 2017

Responsible for the direct supervision and daily oversight of operations within the Violent Crimes Unit, Missing Persons Unit, Electronic Forensic Unit, Career Criminal Unit, Case Filing, and Victim Advocates

- Introduced innovative techniques during an investigation which resulted in the resolution of retaliatory gang shootings
- Established an efficient paperless system for the management of victim advocacy cases
- Researched and implemented agency's body-worn camera program
- Implemented a fully-funded rescue initiative for animals abandoned at BSO facilities
- Collaborated with animal rescue organizations to start an annual event, called Adopt with a Cop

Sergeant	Broward College Unit	2014 - 2015
Responsible for the supervision of deputies assigned to the Broward College Unit which provided law enforcement services to Broward College campuses.		
<ul style="list-style-type: none"> Strengthened partnerships through participation in college functions and awareness initiatives. Served as an Active Killer program instructor for the prevention, preparation, and response to active assailant situations at schools. Implemented a staffing system which increased training opportunities, saved overtime expenditures, and decreased unplanned absences by over 46%. 		

Sergeant	Lauderdale Lakes and Central Broward	2013 - 2014
Responsible for the daily supervision of deputies assigned to road patrol in the Central Broward and Lauderdale Lakes Districts		
<ul style="list-style-type: none"> Implemented career development opportunities through specialized training and increased investigative responsibilities. 		

Deputy Sheriff	North Lauderdale District	2012 - 2013
Responsible for the protection of citizens and property in North Lauderdale through proactive patrol, the enforcement of laws, and community policing		
<ul style="list-style-type: none"> Researched and resolved issues involving quality of life issues, to include unlawfully inhabited vacant properties and a local addiction recovery house 		

Detective	Strategic Investigations Division	2007 - 2012
Responsible for the suppression of crime throughout Broward County through specialized enforcement.		
<ul style="list-style-type: none"> Received formal recognition for performance, including multiple written commendations, two Employee of the Month awards, and the Gold Cross award. Initiated, organized, and oversaw a large-scale federal narcotics operation during which a criminal enterprise was dismantled. 		

Deputy Sheriff	West Park and Pembroke Park	2004 - 2007
Responsible for the protection of citizens and property through proactive patrol, the enforcement of laws, and community policing.		
<ul style="list-style-type: none"> Received formal recognition for performance, including multiple written commendations, the Lifesaving Award, five Employee of the Month awards, and two nominations for Officer of the Year. Participated in charity events and public education initiatives. 		

EDUCATION

- Master of Public Administration**, *Summa Cum Laude*, Barry University, Miami, Florida
- Bachelor of Public Administration**, *Summa Cum Laude*, Barry University, Miami, Florida
- Florida Executive Development Seminar**, Federal Bureau of Investigation, Orlando, FL
- Executive Management Program**, Northwestern University, Elmhurst, Illinois

PROFESSIONAL CERTIFICATIONS AND AFFILIATIONS

- Internal Association of Chiefs of Police
- Broward County Chiefs of Police Association
- Association of Inspectors General
- Natl. Assoc. Women Law Enforcement Exec.
- Certified Inspector General
- Cert. Law Enforcement Inspections and Audits