



## CITY COMMISSION STAFF REPORT

**DEPARTMENT:** Administration

**DATE:** August 26, 2025

**SUBJECT:** Motion to approve the City Manager's recommended separation of employment with Stacie Weiss, including a \$75,000 settlement payment (\$50,000 from the City and \$25,000 from FMIT), subject to the execution of a separation agreement and general release to be approved by the City Attorney and the City's insurance defense counsel

**CITY MANAGER RECOMMENDATION:**

The City Manager recommends that the Commission approve the Settlement Agreement between Stacie Weiss and the City of Cooper City for Seventy-Five Thousand dollars (\$75,000), of which Fifty Thousand dollars (\$50,000) will be paid by the City of Cooper City and Twenty-Five Thousand dollars (\$25,000) will be paid by the Florida League of Cities.

Jennifer McMahon will be the Interim Parks and Recreation Director until a director is appointed.

**BACKGROUND OF ITEM:**

Stacie Weiss was hired by the City of Cooper City on January 2, 2020, as the Recreation Director. By mutual agreement, the parties have decided to separate, and the manager's recommendation will include the settlement of any and all pending and future claims. If approved, this separation agreement will take effect on September 5, 2025.

**ANALYSIS:**

\$50,000 paid by the City of Cooper City

**STRATEGIC PLAN:**

This activity fulfills the Strategic Plan Mission Statement by supporting exemplary service to the residents of Cooper City.

**ATTACHMENTS:**

1. Separation Agreement