



**CITY OF COOPER CITY**  
**COMMISSION BUDGET WORKSHOP**  
Tuesday, July 22, 2025 at 3:00 PM  
City Hall Auditorium | 9090 SW 50th Place

## MINUTES

### **PLEDGE OF ALLEGIANCE**

Mayor Curran opened the meeting at 3:00 PM and led the assembly in the Pledge of Allegiance.

### **ROLL CALL**

Present were Commissioners Smith, Mallozzi, Katzman, Shrouder, and Mayor Curran.

### **PUBLIC COMMENTS (3 MINUTES)**

None.

### **TOPICS FOR DISCUSSION**

#### **1. FY26 Requested Budget**

City Manager Rey discussed the general fund's recurring revenues as of July, noting our operating surplus is \$2,182,472. We started the year with \$32,620.814 and plan to transfer \$6,171,831 to fund capital improvements. The proposed millage rate for FY 25/26 is 5.845, lower than the current rate of 5.855. The fire assessment rate will increase due to higher public safety costs with BSO. Sales tax trends are expected to remain flat, while state revenue sharing will increase slightly from last year. Rates with FPL will rise next year. Investment funds remain steady. Staff will be bringing forth a recommendation for a new banking service to help obtain interest. The surtax allocation to the City will be \$536,396. The City may also explore a community shuttle option for residents. The Police budget for FY 25/26 is increased by \$340,000, and Fire's budget rises by \$238,321; both are budgeted figures. Health insurance costs are projected to increase by nearly 30%. Currently, we offer a two-tier plan, whereas most municipalities provide a four-tier plan. We are the only City offering a level 1 plan at this time.

Commissioner Mallozzi does not believe an HMO plan will be beneficial to any employee. City Manager Rey said the City's loss ratio is 152%. He is not recommending an HMO plan. City Manager Rey advised that staff had looked into other carriers. He suggested that Florida Blue Options is the best option.

HR Director Isis Medina advised the company that the best plan that compares to our current plan is Florida Blue Options, which is a PPO.

CFO Irwin Williams said the savings to the City will be \$104,000 with Florida Blue. City Manager Rey recommends creating a reserve for the savings to be used next year.

Commissioner Smith asked if an increase typically occurs every year with every carrier.

Director Medina advised that Cigna declined to cover the City due to our loss ratio.

Commissioner Katzman said he has coverage with Florida Blue in the high-deductible plan, and an HSA account is available as an incentive. He believes this may be a viable option. Director Medina said that currently, employees can enroll in an HSA, but the City does not contribute.

City Manager Rey would like to implement a cafeteria-style benefits approach.

Commissioner Mallozzi asked if the City Manager looked into self-assure.

Director Medina said she looked into options, but our experience in the City is too high.

Commissioner Smith said a change in insurance could affect staff's current providers.

Commissioner Shrouder said the plan we have currently is not realistic. The cost of benefits is substantial. He would like to look into better managing insurance costs.

Commissioner Smith said switching medical insurance will save us \$104,000. He also spoke on the potential gains of changing our banking services.

Commissioner Shrouder said the City may need to offer health insurance advocates to help educate individuals on available options. He stated that the City lost money and time by having to reissue the banking services RFQ. The issue was identified two years ago, and it has taken us this long to address it.

City Manager Rey said he and staff are looking into former retired employees who may be utilizing benefits they did not qualify for.

Commissioner Katzman asked what the City Manager needs from the Commission today regarding health insurance. City Manager Rey said he believes there is a consensus to move to Florida Blue.

Commissioner Smith wants to know what disruption this may cause to the employees.

City Attorney Horowitz noted that some changes are beyond the City's control, such as the acceptance of insurance by medical providers.

Commissioner Mallozzi said if the employees are not happy, it may cost the City more in the long run. She would like to see comparable lists for providers.

Commissioner Katzman said, generally speaking, most physicians will accept Florida Blue. Incentivizing plans may also help draw interest.

Commissioner Mallozzi asked if the City could face legal issues by counseling individuals to move to Medicare. City Attorney Horowitz said the City can provide an advocate as long as it is an opportunity for all employees.

Commissioner Shrouder said that having an advocate available to help individuals with paperwork and options would benefit everyone.

Commissioner Mallozzi asked if we could engage in advocate services now. City Manager Rey said health insurance carriers always look at history.

City Manager Rey said there has not been enough time spent on risk management within the City.

Commissioner Shrouder said risk management has to explore options.

Mayor Curran spoke on increasing stipends.

Commissioner Smith said the City has to get ahead of this, as costs will increase yearly. City Manager Rey will explore options.

Commissioner Shrouder would also like to create a reserve for the savings.

City Manager Rey said the budget also includes a 2.5% cost-of-living increase. The only additional position being proposed in the budget is a Community Development Economic Liaison.

Commissioner Smith asked City Manager Rey to clarify that he is only asking the Commission to approve one position. City Manager Rey answered yes.

Commissioner Mallozzi said that the statement is incorrect, as he is asking to approve a crossing guard position on a future agenda. City Manager Rey stated the crossing guard position replaces a contract.

Commissioner Mallozzi said the City does not have a community development district.

Commissioner Shrouder said he would like to merge IT with Communications. An additional position in Communications that can help attract businesses could be more beneficial.

City Manager Rey said we currently outsource communications services at \$66,000. If we move to a part-time position, we can produce savings. We also outsource IT services, including a monitoring service, for a total of \$104,000. Most issues are handled in-house, so he is terminating that service as of August 2025.

Mayor Curran said the knowledge in Community Development will thrive with the new position.

Commissioner Shrouder wants a robust communications department.

Commissioner Smith supports adding to the communications department.

City Manager Rey envisions this additional position as one that works directly with businesses and may attend several events.

Commissioner Shrouder said the Community Development Department is moving to stronger software, and he wants to add it to the communications department.

Commissioner Katzman likes the idea of a community engagement outreach position. The goal appears to be a position that facilitates engagements, making the City more efficient. He likes the idea of merging Communications and IT. He asked what the IT position in Community Development will merge into once the software is initiated. He believes the person may be eligible for inclusion in the department merger.

Commissioner Smith stated he wants to make sure any in-house employees interested in the position are considered and given the tools to succeed if needed. He also does not want to limit the salary amount if the best is needed.

Commissioner Shrouder said he wants a plan established, and if more funds are needed, the Commission will be notified.

City Manager Rey said \$600,000 is included in the budget for neighborhood tree trimming. There is \$300,000 budgeted for sidewalks. There is also \$100,000 budgeted for janitorial services, which has been increased to include services at the parks, and there has been interest in a July 4, 2026, celebration for the 250<sup>th</sup> anniversary. He asked the Commission's view on the subject.

Commissioner Katzman said the City can add the celebration to Founders Day.

Commissioner Shrouder suggested a patriotic theme.

Commissioner Mallozzi spoke on municipalities moving from fireworks to a light show.

Commissioner Smith asked if we could use flags or lights throughout the City as we do for the winter holidays.

City Manager Rey stated that in FY 2026, they will need to update the Strategic Plan, Stormwater Master Plan, and Rate Study, as well as the credit rating for utilities and special revenues. The plans that were completed this year include the Water and Wastewater Master Plan, Parks and Recreation Master Plan, Beautification Master Plan, and the Computer Equipment Replacement Schedule. A stormwater study will help with state support. There will be some significant projects in FY 2026 that will start, including the electrical system update. We will apply for funds from Resiliency Florida. The headworks project will also begin. We have applied for \$7 million through federal appropriations. In Fiscal Year 2027, the City will need to consider borrowing money. The new meter installation is close to 70% complete. The Parks and Recreation Plan projects will begin with two playgrounds being upgraded per year. There is still money allocated from the Beautification Master Plan of the previous year, making the allocation \$890,000. The projects include monument signs, park benches, walls, and fences.

Commissioner Smith asked if we prioritized the locations of the monument signs. City Manager Rey answered that the options will be presented to the Commission. Commissioner Smith would also like to see a rendering of the benches and furnishings.

City Manager Rey advised that the IT Computer Master Plan include all equipment and replacement plans for equipment. The Vulnerability Study projects include the Water and Wastewater Treatment plants. The Pavement Condition Index analysis program is close to \$1 million per year.

Commissioner Smith asked if we are alerting the residents of the pavement projects. City Manager Rey will post the information.

City Manager Rey said facility improvements include public safety facilities, a Citywide HVAC replacement, and a public safety facility assessment with access control cards.

Commissioner Mallozzi does not want to include a new City Hall. City Manager Rey said he included the structure in the latest public safety facility update.

City Manager Rey stated he has had second thoughts on the LED lights on Griffin Road, as it is a state road.

Commissioner Mallozzi said she has heard concerns about the roundabout on Hiatus Road. She spoke to her colleagues at the MPO, and a waiver can be obtained to work around the distance rule. The waiver includes a traffic study, which she would like completed in the first two weeks of school.

Commissioner Shrouder read a letter of support for a roundabout from over 22 years ago, written by Former Mayor Debbie Eisinger. He stated that the state is providing us with funds for design, and we need to move forward.

Commissioner Mallozzi wants to pursue the traffic study for a waiver as opposed to the roundabout.

Commissioner Smith is not interested in the study for a waiver. He asked Commissioner Katzman to speak on the letter he read at a previous Commission meeting with HOA support. Commissioner Katzman said he read a letter from the property manager on behalf of the Board of Directors.

Commissioner Shrouder said the roundabout will be aesthetically pleasing.

Mayor Curran asked the City Manager to show the residents where the sidewalk will be added to help address concerns. He also asked to reduce the speed on Hiatus Road.

City Attorney Horowitz has asked Broward County why and on what basis our request for a lower speed limit was denied.

Mayor Ross would like a workshop for residents to voice concerns.

Commissioner Katzman would like information advertised showing where the sidewalks will be.

Commissioner Smith wants drone photographs included.

Mayor Curran would like staff to address concerns regarding FPL issues.

Commissioner Katzman said he was told by our FPL liaison that residents can go to the FPL website to submit claims. He would like a resolution drafted.

Commissioner Smith has not received complaints. He asked what the complaints were.

Commissioner Mallozzi said she has been notified of damage to properties.

City Manager Rey said there are two issues. There are issues with the areas from construction work and surge issues. He suggested contacting the Public Service Regulatory Commission.

Commissioner Shrouder believes the issues are with the site on Palm Avenue. He would like a stop order to be issued.

Commissioner Katzman asked if they could adopt a resolution that could be forwarded to the Public Service Regulatory Commission. City Attorney Horowitz answered that he can complete a resolution in draft form and adopt it.

#### **ADDITIONAL PUBLIC COMMENTS (3 MINUTES)**

None.

#### **ADJOURNMENT**

The meeting adjourned at 5:43 PM.

The minutes of the Budget Workshop of July 22, 2025, were approved during the regular Commission meeting of August 26, 2025.

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Mayor James Curran

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Tedra Allen, City Clerk

**ADA NOTICE**

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate in the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at [www.cooperCity.gov](http://www.cooperCity.gov) or the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

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**DECORUM**

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

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00:00:15.830 --> 00:00:17.919

Cooper City Hall: Can we all stand for the pledge of allegiance, please?

2

00:00:22.980 --> 00:00:33.640

Cooper City Hall: I pledge allegiance to the flag United States of America to the Republic for which it stands, one nation under God, indivisible liberty and justice for all

3

00:00:38.040 --> 00:00:50.120

Cooper City Hall: roll call, please, Commissioner Smith, here Commissioner Malozi, here Commissioner Gadsman, here Commissioner Schroeder, Mayor Curran here.

4

00:00:50.490 --> 00:00:54.290

Cooper City Hall: Mr. City Manager, any changes or emergencies to the agenda.

5

00:00:57.240 --> 00:01:01.790

Cooper City Hall: Okay, at this time, I guess I'm going to turn it over you. Is that correct? So how you want to do this?

6

00:01:02.310 --> 00:01:06.929

Cooper City Hall: All right, let's roll it all right. Cool.

7

00:01:22.810 --> 00:01:25.640

Cooper City Hall: Okay? So what we're trying to show you in the

8

00:01:26.160 --> 00:01:30.940

Cooper City Hall: in the 1st line. Everybody ready? Yeah, everybody's screens are on everybody's good.

9

00:01:31.240 --> 00:01:33.490

Cooper City Hall: Alright, is

10

00:01:34.370 --> 00:01:44.889

Cooper City Hall: the general phone operating, recurring revenues? Because one of the measures that we always try to make sure that

11

00:01:45.010 --> 00:01:53.589

Cooper City Hall: our recurrent revenues are exceeding our recurrent expenses. That means that your budget doesn't have a structural deficit, and

12

00:01:54.100 --> 00:01:59.040



Cooper City Hall: and it has the ability to maintain those those operations on an ongoing basis.

13

00:01:59.160 --> 00:02:15.879

Cooper City Hall: So right now, as we're sitting here in July, we expect our recurring revenues to be about 2 million dollars. 2.1 million dollars over our operating expenses

14

00:02:16.490 --> 00:02:26.780

Cooper City Hall: of note is that the operating expenses as are outlined here include certain assumptions on

15

00:02:26.890 --> 00:02:42.600

Cooper City Hall: things that may or may not be changing. And some of those include the contract with broward sheriff's office. We basically have taken the worst case scenario, where are including a 30% increase in health insurance.

16

00:02:43.546 --> 00:02:51.753

Cooper City Hall: In those numbers. As you go through the presentation, we'll kind of get me a little bit more into those sense. So

17

00:02:54.050 --> 00:03:00.949

Cooper City Hall: so what we're looking at when we've been in the year with a fund balance of 32 million.

18

00:03:01.890 --> 00:03:07.730

Cooper City Hall: of which 28 of that is an unassigned form balance.

19

00:03:08.370 --> 00:03:10.500

Cooper City Hall: We are looking to

20

00:03:10.900 --> 00:03:21.250

Cooper City Hall: transfer to the to the general fund 6.1 million dollars of that fund balance towards capital projects.

21

00:03:22.180 --> 00:03:33.439

Cooper City Hall: Leaving the phone balance at the end of the year prospected to be about, you know. 6, no, about 21 million dollars available. Still, and

22

00:03:33.560 --> 00:03:35.450

Cooper City Hall: that phone balance.

23

00:03:36.340 --> 00:03:46.550

Cooper City Hall: together together with the surplus, is really what helped us pay for a lot of the capital improvements that are being proposed for the for the following year.

24

00:03:47.270 --> 00:03:48.210

Cooper City Hall: Yeah.

25

00:03:57.520 --> 00:03:58.190

Cooper City Hall: Okay.

26

00:03:59.810 --> 00:04:10.720

Cooper City Hall: The Avalon revenues. as projected here. We're recommending that

27

00:04:10.900 --> 00:04:19.029

Cooper City Hall: we bring the millage slightly lower than than the current year. Millage. and

28

00:04:19.850 --> 00:04:25.309

Cooper City Hall: the reduction is from 5.8 5 5 to 5.8 4 5.

29

00:04:25.450 --> 00:04:32.490

Cooper City Hall: This amount is basically the highest millage that you can impose

30

00:04:32.660 --> 00:04:36.419

Cooper City Hall: millage rates can always be reduced in September, but.

31

00:04:36.900 --> 00:04:50.740

Cooper City Hall: practically speaking, cannot be increased. Legally speaking, can be increased. But it's very, very difficult to do so, practically speaking, that is the number that is going to be the highest millage that you can insert.

32

00:04:51.240 --> 00:04:52.060

Cooper City Hall: Yeah.

33

00:04:53.320 --> 00:05:08.339

Cooper City Hall: it is a total reduction of \$44,000 in revenues and small savings to each individual homeowner. But at least it is an indication that we're trying to, you know, you know.

34

00:05:09.640 --> 00:05:14.177

Cooper City Hall: charged a little less every year, and no as I, as we look forward to

35

00:05:14.610 --> 00:05:16.120

Cooper City Hall: to building our budgets.

36

00:05:21.270 --> 00:05:22.190

Cooper City Hall: Yeah.

37

00:05:22.350 --> 00:05:27.570

Cooper City Hall: Same thing with the fire assessment. The fire assessment is going on.

38

00:05:29.073 --> 00:05:36.009

Cooper City Hall: And the biggest result of the this going up is because we're seeing

39

00:05:36.390 --> 00:05:56.249

Cooper City Hall: a significant increase in the Bso. Cost to us. And the fire. Assessment comes from the portion of the fire service that can be attributed to the fire sign or the rescue side, but to the extent that our cost is is going up on individual

40

00:05:56.380 --> 00:05:59.559

Cooper City Hall: a firefighter, you know. By Dso.

41

00:05:59.660 --> 00:06:04.559

Cooper City Hall: Then this gets passed on to the, to the residents, for for the cause of that.

42

00:06:06.950 --> 00:06:15.550

Cooper City Hall: And we're looking at some long term trends as we build the budget sales tax.

43

00:06:16.470 --> 00:06:22.770

Cooper City Hall: we're expecting that to be pretty flat as we, as we look into into the next year's budget.

44

00:06:23.656 --> 00:06:48.580

Cooper City Hall: The revenue sharing which has is a is a bundle of different revenue sources. That includes sales tax, but it also includes other fuel, you know, and and other type of taxes. Those all get bundled into the revenue sharing.

45

00:06:49.966 --> 00:06:51.239

Cooper City Hall: We saw

46

00:06:51.370 --> 00:07:02.599

Cooper City Hall: a little bit of a dip this year, but we're expecting to be about 1.2 4 next year, which is a little lower than the peak in 2022,

47

00:07:04.920 --> 00:07:08.230

Cooper City Hall: yeah, a pl

48

00:07:08.965 --> 00:07:18.684

Cooper City Hall: there is supposed to be an increase in the floral power light rates next year. If that happens, then

49

00:07:20.310 --> 00:07:21.034

Cooper City Hall: the

50

00:07:22.430 --> 00:07:50.069

Cooper City Hall: on the utility taxes on franchise fees. We basically get 10% on utility taxes, 6% on franchise fees from the utility. But all those numbers are directly proportional to what they bill. So if their actual amount gets approved by the Public Service Commission, then, you know, we will be, you know, benefiting from we. The benefit to us is larger than the impact to us.

51

00:07:50.170 --> 00:08:01.400

Cooper City Hall: because we do get an impact on our electrical charges. But we make more money from the utility taxes on franchise fees, and what we paid out of the the out of the tax side.

52

00:08:04.030 --> 00:08:07.773

Cooper City Hall: And here we have

53

00:08:08.400 --> 00:08:19.539

Cooper City Hall: a summary of our investment funds and rates. Those are holding pretty steady now, right now. Depends on

54

00:08:20.590 --> 00:08:27.900

Cooper City Hall: have inflationary pressures, you know. Go up or down, I mean, interest. Rates might be might be moving up or down.

55

00:08:28.140 --> 00:08:31.860

Cooper City Hall: The biggest issue here is that

56

00:08:32.491 --> 00:08:42.510

Cooper City Hall: you see, the last line where we have about 8, \$1780,000,000 on our is, that's the current account that we have, and we are

57

00:08:42.880 --> 00:08:44.180

Cooper City Hall: looking at a bit.

58

00:08:45.100 --> 00:09:13.600

Cooper City Hall: I believe we're going to be ready for our next Commission meeting on the recommendation for new banking services. And under the new agreement, there are going.



We're going to be getting some additional revenue from the current account. Those 70 million dollars that right now are getting 0 under the new agreement, we're going to be getting some money for that. So we respect that

59

00:09:13.840 --> 00:09:18.420

Cooper City Hall: to to do a little bit better next year than and what we're doing right now.

60

00:09:23.980 --> 00:09:28.015

Cooper City Hall: Okay, this is the transportation system, short tax.

61

00:09:29.030 --> 00:09:34.750

Cooper City Hall: you have later on on your agenda the approval for this new program.

62

00:09:34.880 --> 00:09:43.670

Cooper City Hall: The county has already received enough and support from

63

00:09:43.860 --> 00:09:54.170

Cooper City Hall: the larger municipalities. So they already met the the requirements for the percentages that they need to to get approved. So it's really for us.

64

00:09:54.400 --> 00:09:55.500

Cooper City Hall: M.

65

00:09:55.950 --> 00:10:04.380

Cooper City Hall: Pre-ministerial. The fact that we need to approve the new agreement. The the agreement basically

66

00:10:05.690 --> 00:10:23.919

Cooper City Hall: will provide an allocation to us of 5, 36, which can be used for what they call R and M. Projects. R. And M stands for repair and maintenance projects. So it kind of sets up as a floor for what we can get and expect to get

67

00:10:26.390 --> 00:10:29.160

Cooper City Hall: right now, these 536.

68

00:10:29.710 --> 00:10:59.102

Cooper City Hall: It's not included in the budget yet. We're trying to figure exactly where we're going to plug it in. It also does provide for a Grant match program. And later on, that's going to come in discussion later on tonight, because, as we look at the Hieros project, which has some fdot money, but we expect that project to be going up in price based on the latest estimates that we have. We can apply for such money under the

69

00:10:59.530 --> 00:11:05.837

Cooper City Hall: onto the Grant program, and the city has never used.

70

00:11:06.450 --> 00:11:13.910

Cooper City Hall: the community shuttle program all the cities have, while we don't have

71

00:11:14.490 --> 00:11:21.529

Cooper City Hall: a core downtown in in Cooper City, where could be the center for moving people back and forth, there are

72

00:11:21.740 --> 00:11:48.410

Cooper City Hall: other opportunities. Were basically we can connect, for example, high schools and and parks, and help the parents that feel like they have to rush to the school to pick up a high school or a middle schooler. And can we just take him to the, to the park and help him with that trip? So there, I think there are opportunities. If you can become more creative into

73

00:11:49.040 --> 00:12:05.779

Cooper City Hall: having a system that is reliable and dependable for the parents to know, not to have to be worried about that trip. Now you want to put a 6 or 7 year old there, but you know, young teens, preteens, you know, might be able to to do that.

74

00:12:06.949 --> 00:12:32.670

Cooper City Hall: They go to to a baseball practice and also practice. And you know, and then you know, either you pick them up there and take them home. And you know, and at that point you're really adding value to to those parents that, you know didn't have to rush

back from work just to be there on time to pick up their their kids. So so there will. There will be some opportunities that I think we can really pursue that into the into the future.

75

00:12:38.600 --> 00:12:40.219

Cooper City Hall: here's some definitions

76

00:12:41.630 --> 00:12:47.130

Cooper City Hall: in terms of what's what's a capital project? What's an r and M project? Yeah.

77

00:12:47.260 --> 00:12:53.079

Cooper City Hall: there are things that are very clearly. We're gonna have to just live with that. And that's part of what we going to be.

78

00:12:53.590 --> 00:12:54.290

Cooper City Hall: No.

79

00:12:57.540 --> 00:12:59.520

Cooper City Hall: you you look like you have your stomach inside.

80

00:13:03.420 --> 00:13:06.000

Cooper City Hall: Okay, the

81

00:13:06.800 --> 00:13:10.540

Cooper City Hall: What we're trying to summarize in here is the

82

00:13:11.130 --> 00:13:25.090

Cooper City Hall: the the conservation letter request that we got from from police and the amounts that they are over the 5% requirements that exist in the in the current contract. So

83

00:13:25.710 --> 00:13:39.889

Cooper City Hall: there are 2 pages for police and 2 pages for fires. So if you add all the numbers on your right hand side of the screen. You see that police is total of

84

00:13:40.080 --> 00:13:46.070

Cooper City Hall: \$340,000 over the existing agreement amount.

85

00:13:46.660 --> 00:14:03.440

Cooper City Hall: even though our agreement is expiring in September, and we're going to be looking to renegotiate the the agreement. If we stay within the 5%, it would have been \$340,000 less. And we did the same thing on the fire budget.

86

00:14:03.590 --> 00:14:04.540

Cooper City Hall: and

87

00:14:05.570 --> 00:14:20.420

Cooper City Hall: the fire is \$238,000. So between the 2 of them are in excess of half a million dollars in terms of the amounts that they are, including the in the consideration that are over and above the the 5% requirements.

88

00:14:20.810 --> 00:14:27.069

Cooper City Hall: All this is budgeted. So you know, if we are able to reduce this at some point then.

89

00:14:27.900 --> 00:14:34.320

Cooper City Hall: and then we, you know, be able to, you know, do some different things with the budget.

90

00:14:36.730 --> 00:14:38.400

Cooper City Hall: Damn okay.

91

00:14:39.375 --> 00:14:41.460

Cooper City Hall: Health insurance costs.

92

00:14:41.820 --> 00:14:46.500

Cooper City Hall: So right now, we're looking at

93

00:14:47.130 --> 00:15:11.579

Cooper City Hall: increasing the health insurance program somewhere between 30 and 40%. We have budgeted 30% increase in the health insurance plan. We have been running some numbers. And I want to give you just a lot of data for for now. And first, st we look at the employee contribution percentages. And you see that table on the left hand side

94

00:15:12.350 --> 00:15:32.469

Cooper City Hall: and on the individual side. You know, most people are somewhere between 85 and 100% with a lot of places going to 100% of the individual health insurance being covered by the city by cities. This is a table on the upper and left hand. I got it. Okay, okay, the family sign.

95

00:15:33.400 --> 00:15:42.379

Cooper City Hall: And we, the numbers, are somewhere between as low as 50% and as high as 86,

96

00:15:42.820 --> 00:15:47.820

Cooper City Hall: we're at 78. So I think we're a little low on the individual side.

97

00:15:48.320 --> 00:15:52.899

Cooper City Hall: probably about the right level on the family side percentages.

98

00:15:53.130 --> 00:16:02.310

Cooper City Hall: because I'm saying a little low, we're at 88%. And you see, a lot of cities are at 100% on the individual side.

99

00:16:03.470 --> 00:16:08.260

Cooper City Hall: So excuse me. Just so I get concerned, confusing. Break it down.

100

00:16:08.510 --> 00:16:20.219

Cooper City Hall: Tell me what you feel for the individual, and tell me what you feel on the family, because I think the individual a little lower, their percentage should be higher. Okay, okay, I think on the family side, we're about the right level.

101

00:16:21.600 --> 00:16:31.560

Cooper City Hall: Okay, that's what I want. Okay? Right? I mean, if if so, we know the, because it's it's always good to know where you are, you know. Right? So so we're we're at the right level there.

102

00:16:33.160 --> 00:16:38.189

Cooper City Hall: Okay? So sure, those percentages don't mean much to me, because



103

00:16:38.490 --> 00:16:48.919

Cooper City Hall: question is how much it costs. How much are we paying? Exactly. And that's where we're going to. The next is a hundred percent of 10,000 is correct instead of 20. Correct, correct? Got it?

104

00:16:49.180 --> 00:16:58.459

Cooper City Hall: Yeah, exactly. It's a data point right? Right? Now, we now here is the the other part of the question, which is

105

00:16:58.570 --> 00:17:04.319

Cooper City Hall: the the health insurance program. Comparison between plants

106

00:17:05.300 --> 00:17:18.856

Cooper City Hall: couple of things that come up fairly, you know, quickly as as you look at this, we number one. We're, I think, the only one other than Margate. That

107

00:17:19.990 --> 00:17:22.979

Cooper City Hall: has a 2 level, 2 tier plan

108

00:17:24.280 --> 00:17:33.360

Cooper City Hall: standard in the industry is a four-year plan, where you separate employee, employee, spouse employee, children and family. That's pretty much a standard industry.

109

00:17:33.470 --> 00:17:52.529

Cooper City Hall: The numbers on the right hand side of the column tells you how much higher the family plan is over. An employee spouse plan, and the numbers range between 30% and 50% higher. When you just have a family plan

110

00:17:53.020 --> 00:17:56.049

Cooper City Hall: by having a family plan. What you're doing is

111

00:17:57.000 --> 00:18:07.559

Cooper City Hall: you're intermixing the values between employee, spouse, employee, children, employee, family into one aggregate number. And so

112

00:18:08.220 --> 00:18:17.849

Cooper City Hall: the if you were when you separate them, you clearly will have lower rates for employees, spouse employee, children.

113

00:18:17.980 --> 00:18:30.179

Cooper City Hall: and the employee family will go out, because right now it is by having it together is being subsidized by the other 2 programs. So so you can see that that is number one standard

114

00:18:30.350 --> 00:18:41.014

Cooper City Hall: in the in the industry is to have a multi-level plan. The other thing is that we didn't find anybody who has the plan, one under the

115

00:18:41.840 --> 00:18:50.530

Cooper City Hall: under the legal series. Everybody has plan 2 in. In, call it higher or worse.

116

00:18:50.740 --> 00:18:57.099

Cooper City Hall: The plan. One is the best premium plan. We're the only ones right now offering that kind of a plan.

117

00:18:59.930 --> 00:19:16.690

Cooper City Hall: And so then, if you look at the current plan and the numbers up here are giving you how many people are in plan? One is 89 people plan 2, 13 people and plan plan 3, 3 people and the

118

00:19:16.800 --> 00:19:18.050

Cooper City Hall: current rates.

119

00:19:18.380 --> 00:19:24.189

Cooper City Hall: Wow for each of those for each of those plans. Yeah, for employee and family.

120

00:19:24.620 --> 00:19:35.310

Cooper City Hall: The fmit renewal gave us and those proposed rates for next year.

121

00:19:36.950 --> 00:19:52.550

Cooper City Hall: and you can see there are significant increases in those rates, as you know, if you're staying with the fmit. The loss ratio number that we have is 152%.

122

00:19:53.840 --> 00:19:55.919

Cooper City Hall: When when you go back.

123

00:19:56.460 --> 00:20:03.430

Cooper City Hall: some of the other places that are with fmit loss, ratio of 92% loss ratio of 112,

124

00:20:03.850 --> 00:20:06.819

Cooper City Hall: those ratio tequesta, 99%

125

00:20:06.940 --> 00:20:11.819

Cooper City Hall: and satellite beach at one or 3%. And what is ours? 1, 52.

126

00:20:12.680 --> 00:20:19.690

Cooper City Hall: So we because where is a relatively small pool? And we have some

127

00:20:20.190 --> 00:20:36.069

Cooper City Hall: significant cases, we are blowing through money. And that is one of the reasons why you, even when you compare fmit programs from other cities to ours, which is what I did at the bottom of this page.

128

00:20:37.300 --> 00:20:42.930

Cooper City Hall: And I compare Plan 2, and I compare Plan 5.

129

00:20:43.070 --> 00:20:49.920

Cooper City Hall: These are other cities compared to us. On just a family rate. Plan

130

00:20:50.050 --> 00:20:53.070

Cooper City Hall: is costing us about \$11,000 more

131

00:20:53.370 --> 00:21:11.550

Cooper City Hall: because of our experience than what the average of all the people that had the same plan is costing them can I say something? So the one thing that I see here is that there's a lot of Hmos. And I know as a person that goes to the doctor and has, you know, children.

132

00:21:11.800 --> 00:21:41.120

Cooper City Hall: I don't think there's anyone that's going to say they prefer an Hmo over anything because you need referrals, and you're jumping through hoops. So in all honesty, I think if you were to survey the employees and I'm I'm speaking for them without any, without talking to anyone just knowing that I'm a human being that uses the doctor occasionally and has children. I don't think any of them want to have to jump through the hoops that the insurance companies have made in order to go to

133

00:21:41.140 --> 00:21:48.560

Cooper City Hall: an orthopedic or get an X-ray or do something above and beyond a basic visit, because they make your life

134

00:21:48.560 --> 00:22:13.460

Cooper City Hall: miserable. Okay, I'm not recommending Hmos. I understand that. But when we're comparing and we're comparing against an Hmo, I don't think that that's a fair. It's like comparing an apple to an orange. And Hmo price is lower because they make your life excuse my language, hell, or they have the ability to, whereas where you can go and get it, and not need to jump

135

00:22:13.460 --> 00:22:27.230

Cooper City Hall: through hoops and not again, so that in in life and miserableness is, you can't compare them. But let me rephrase the comparisons that I'm doing at the bottom is

136

00:22:27.250 --> 00:22:29.039

Cooper City Hall: Plan 2 to plan 2.

137

00:22:29.780 --> 00:22:40.640

Cooper City Hall: Okay, so plan 2 is what we currently have in our system. And it's not an Hmo. I'm just comparing our plan. 2, with all the people's plan, 2 on their fmit.

138

00:22:41.180 --> 00:22:50.079

Cooper City Hall: and the the way they calculate the amount that we pay is a combination of factors. Demographics is one of them.

139

00:22:50.180 --> 00:22:59.910

Cooper City Hall: but experience is another significant driving factor to this, and the the only reason why I want to show those numbers down here is because.

140

00:23:00.444 --> 00:23:15.810

Cooper City Hall: the the rates that we're being charged right now are really not. They are really an anomaly. That results from the fact that our loss ratio is 152%. If we didn't have those catastrophic cases.

141

00:23:15.940 --> 00:23:33.850

Cooper City Hall: we wouldn't be nearly as bad as as we are, because these plan twos and plan fives in other cities are not being as expensive as we are. That's that's what I'm showing there. I'm not comparing it to Hmo. Sorry if I so can you shop this out or no good question, sir, thank you.

142

00:23:34.180 --> 00:23:41.810

Cooper City Hall: and then I have another. I didn't even give you money for that one before you go with the shop. Can I ask the the

143

00:23:41.940 --> 00:23:49.069

Cooper City Hall: cases that are causing the insurance to go high. Are those done, or are those continuing ongoing?

144

00:23:49.290 --> 00:23:59.920

Cooper City Hall: There's and they will continue to be ongoing without without getting into hipaa, or anything I know he can't say, but for for the foreseeable future. Yes, okay, thank you.

145

00:24:02.150 --> 00:24:10.830

Cooper City Hall: So we did shop this around and through our broker. Long, brother. No, through our broker, Cigna said. Thank you, but no, thank you.



146

00:24:11.060 --> 00:24:26.520

Cooper City Hall: But we got Blue Cross Blue Shield, who is very interested in the in the business, and blue Blue cross blue shields. If you look at the numbers that they provided, and those are the numbers at the bottom of this chart.

147

00:24:26.630 --> 00:24:31.339

Cooper City Hall: they are fairly comparable to the numbers that we are paying today.

148

00:24:31.790 --> 00:24:42.319

Cooper City Hall: No, without the 30% without the 30%. Yeah, if you compare those numbers, the last row to the 1st row. 1st row is what we're paying today.

149

00:24:42.790 --> 00:24:46.410

Cooper City Hall: And I think those numbers are fairly comparable now.

150

00:24:46.760 --> 00:25:07.469

Cooper City Hall: So yeah, my recommendation is easy. I think that we need to move and Blue Cross Blue Shield. And if you want to get more into comparing what the actual plans that they're providing Isis can help with that. And she's looked into the detailed granular benefits that you get under those plans.

151

00:25:07.830 --> 00:25:10.849

Cooper City Hall: But you feel they're fairly comparable, Isis, you want to expand on that.

152

00:25:14.260 --> 00:25:20.819

Cooper City Hall: Yes, the brokers compared everything that united healthcare

153

00:25:21.350 --> 00:25:31.770

Cooper City Hall: covers both on the Ppo and the Hmo. And the one company that closes simulates what we currently have

154

00:25:31.910 --> 00:25:37.740

Cooper City Hall: is blue. They call it blue option through Blue Cross, blue Shield.

155

00:25:37.860 --> 00:25:41.940

Cooper City Hall: which is a Ppo. As a matter of fact, all of the plans that

156

00:25:42.871 --> 00:25:56.670

Cooper City Hall: blue shield presented. They're all Ppo, so there's no Hmos. The only one that's more restrictive is the high deductible. But the other ones are just like what we have right now.

157

00:25:57.030 --> 00:26:10.720

Cooper City Hall: and they're comparable in the deductible what the co-pays are with the doctors, what you pay at the hospital when you go in, and you have an inpatient or outpatient lab work, etcetera.

158

00:26:13.720 --> 00:26:17.509

Cooper City Hall: The high deductible is option. 3. Right.

159

00:26:18.120 --> 00:26:21.380

Cooper City Hall: The high deductible is our current option. 5.

160

00:26:22.740 --> 00:26:29.919

Cooper City Hall: Which is bluish blue option 3. Exactly right. And to put Alex with blue options

161

00:26:30.110 --> 00:26:38.580

Cooper City Hall: and the the it is comparable and the savings \$104,000. We actually gonna reduce our costs by 104,000 by moving over

162

00:26:39.430 --> 00:26:40.930

Cooper City Hall: from the current number.

163

00:26:41.690 --> 00:26:53.529

Cooper City Hall: So anybody have we pulled the the employees, I mean, and as far as, like your doctors and some of the employees, some of the employees may want to pay the difference and stay where they are.

164

00:26:54.750 --> 00:26:56.729

Cooper City Hall: Is that an option or not an option.

165

00:26:57.040 --> 00:26:59.884

Cooper City Hall: We we just got the number from Blue Cross.

166

00:27:00.220 --> 00:27:28.850

Cooper City Hall: Today is Tuesday. We got it yesterday morning, so no, we have not pulled the employees. We know that it's going to be disruptive. I mean, every time we change is, is this is disruption. But we're we're talking about some serious money here. Now. My recommendation is that if we do this and we, we take those we capture, those savings that we create a rate stabilization account with those savings. So let's not pocket on the savings and spend them.

167

00:27:28.970 --> 00:27:39.839

Cooper City Hall: We'll reserve them in future years, because if next year we have the same history with Blue Cross Blue Shield. Then their number is going to go, be going up, and

168

00:27:40.010 --> 00:27:44.529

Cooper City Hall: and that is racialization account can help us cover that that gap.

169

00:27:44.650 --> 00:27:52.440

Cooper City Hall: Commissioner Smith. Go ahead. Thank you. Mayor. Mr. Manager, based upon healthcare. What's the

170

00:27:52.730 --> 00:28:03.390

Cooper City Hall: staying on topic? What is the request of Service agreement contractual with the switch. What is the broker requesting how long the

171

00:28:03.710 --> 00:28:24.309

Cooper City Hall: I believe that this plan will be in effect, for the next renewal year which will basically start in January. So people will be signing up in in November and no, we just need to, you know. Give them 3 years, 2 years.

172

00:28:25.610 --> 00:28:27.470

Cooper City Hall: I think it's a year by year basis right?

173

00:28:28.560 --> 00:28:37.560

Cooper City Hall: There's no set contract. You can stay for a year. If next year, during open enrollment, we want to go with somebody else, we can go with somebody else.

174

00:28:38.610 --> 00:28:45.340

Cooper City Hall: Have we seen any of our municipalities that are with Florida blue?

175

00:28:45.490 --> 00:28:58.030

Cooper City Hall: Do we know any comparables right now, as far as when they switched, let's say, from a cigna, from an Aetna, from whoever, and went with blue did they see increased rates year 2 year 3.

176

00:28:58.350 --> 00:29:03.220

Cooper City Hall: And and what do we know that that looks like? Because we're currently in

177

00:29:03.870 --> 00:29:13.910

Cooper City Hall: an organization that knows our history and they're charging us appropriately for the catastrophic medical effects. But my question is, blue sees something.

178

00:29:14.060 --> 00:29:19.289

Cooper City Hall: and we're not in a shared plan with another municipality. So this is us independent, correct.

179

00:29:20.050 --> 00:29:25.919

Cooper City Hall: We stand on our own under this Florida blue. We're not going to be cross pollinating with any other municipality.

180

00:29:27.330 --> 00:29:40.219

Cooper City Hall: We're alone on this right. So let me clarify what we are doing with fmit today. Okay, fmit. And you are spreading your purchasing power

181

00:29:40.460 --> 00:29:58.079

Cooper City Hall: through multiple municipalities. You're not spreading your history risk. Yeah? Because right? That's the formula no one can tell us is that we're buying in a pool. But our experience is so much higher. Why are we paying. You can see the people that have lowered loss ratios

182

00:29:58.390 --> 00:30:05.720

Cooper City Hall: buying from the same provider. They're getting significantly lower rates. So so

183

00:30:05.860 --> 00:30:10.829

Cooper City Hall: even even today, the our experience is the main driver for the for the cost.

184

00:30:11.740 --> 00:30:25.950

Cooper City Hall: One second, Mayor, before I yield the floor. Can we just confirm you said, who denied us when we gave our current. Cigna Cigna was the only one, and we didn't hear back, and Blue said, yes, but we didn't hear back from Aetna.

185

00:30:26.730 --> 00:30:35.920

Cooper City Hall: I don't. Do we reach out to Edna? The brokers did the homework for us, so they went out to market

186

00:30:36.080 --> 00:30:38.949

Cooper City Hall: to see who would

187

00:30:39.690 --> 00:30:51.779

Cooper City Hall: even take a look at the plan with our experience, and the only 2 that he came up with was Cigna and United healthcare. I mean a Cigna United healthcare, obviously because we have them, and Blue Cross, Blue shield

188

00:30:51.990 --> 00:30:57.479

Cooper City Hall: Cigna, after they looked at the experiences in detail they said, no.

189

00:30:57.630 --> 00:31:06.749

Cooper City Hall: The only one that said yes was Blue cross, blue shield and united healthcare is willing to carry us over, but with a very large increase.



190

00:31:08.340 --> 00:31:09.510

Cooper City Hall: Alright. Thank you.

191

00:31:10.780 --> 00:31:15.260

Cooper City Hall: I'll take over because I was sort of recognized. Thanks. So

192

00:31:16.093 --> 00:31:19.729

Cooper City Hall: at my employer we do have the the Florida blue.

193

00:31:20.190 --> 00:31:30.515

Cooper City Hall: Then we have a high, deductible and a preferred plan based on you know you can opt in. So I'm in the high, deductible plan. Typically, who the people who opt in for the high deductible are people who

194

00:31:31.310 --> 00:31:34.190

Cooper City Hall: predicts that not to use

195

00:31:34.550 --> 00:31:46.330

Cooper City Hall: many services throughout the year, and then, of course, the the payment is lower. But one offset that we get for being in the high deductible. I'm not sure about. The other plan is that we get a Hsa contribution every month.

196

00:31:46.420 --> 00:32:06.140

Cooper City Hall: Do you know, if it's a health spending account? So basically, the the organization contributes a hundred dollars per month into a spending account. So you can use that for the co-pays or whatever other needs. Do you know, Isis, if that's included in the plan, or if that's something that the organization can decide to do.

197

00:32:08.520 --> 00:32:19.619

Cooper City Hall: it's up to the organization we have today. Nhsa. But the city does not contribute towards it. Only the employees do. Yeah, what I'm saying is like we may.

198

00:32:19.730 --> 00:32:22.130

Cooper City Hall: It could be a an incentive

199

00:32:23.140 --> 00:32:30.060

Cooper City Hall: to some employees. If we did something like that where, I mean, it would cost us \$1,200 a year

200

00:32:30.900 --> 00:32:34.310

Cooper City Hall: to incentivize employees who may not need the

201

00:32:34.920 --> 00:32:40.049

Cooper City Hall: the Cadillac plan to go into the high deductible plan, but have a little bit of cushion

202

00:32:40.240 --> 00:32:46.320

Cooper City Hall: that's contributed by the organization, and it will cost us less than paying for them to be

203

00:32:46.420 --> 00:32:53.560

Cooper City Hall: in the other plan. That that is correct. Today we only have 3 people enrolled in the Hsa.

204

00:32:54.288 --> 00:33:01.740

Cooper City Hall: Versus free. This you know what I mean like, this isn't yeah free money. I'm not enrolled in an Hsa. Where I

205

00:33:01.910 --> 00:33:03.920

Cooper City Hall: pay any money toward it. It just

206

00:33:04.100 --> 00:33:09.780

Cooper City Hall: I get money uploaded onto my Hsa card every month because I'm on this plan.

207

00:33:10.180 --> 00:33:14.599

Cooper City Hall: That's option wants me to be on this plan because it costs them less.

208

00:33:15.090 --> 00:33:38.950

Cooper City Hall: That is optional it does not. It doesn't matter whether you're with Blue Cross, Blue Shield, or United, or Cigna, or anybody anyone else. It's up to the organization to contribute. Or I'm just suggesting that to my yeah, to the management and colleagues to to see if that might be of interest. Obviously, employees who want to be on the higher level plan can still be on the higher level plan. They just may not get that

209

00:33:39.150 --> 00:33:41.670

Cooper City Hall: add on right.

210

00:33:41.960 --> 00:34:06.529

Cooper City Hall: I I and yes, just just for the rest of the commission. So everybody knows what's going on. There is a water main break in Embassy that's creating a sinkhole. That's what the keen had to leave, and a yes, moving around. They were trying to, you know, deal with that emergency. Also apologize for that. The

211

00:34:07.320 --> 00:34:17.470

Cooper City Hall: the other option, and a lot of municipalities are moving into. This is where you create a cafeteria style. Approach for health benefits the

212

00:34:18.320 --> 00:34:36.209

Cooper City Hall: benefit of that is that you treat everybody the same way, regardless of their of their marital status. And having children or not, you basically set up an amount of money that you're going to give towards health benefits and

213

00:34:36.909 --> 00:34:55.089

Cooper City Hall: 2 employees working side by side. We're gonna get going to get the same benefits. And you can buy whatever you know, you can afford to buy within that. And if you want to supplement it, you supplement it and everything else. But it basically in create is the same benefit. The downside of that is that.

214

00:34:55.550 --> 00:35:07.119

Cooper City Hall: And it is significantly disrupts individual economic finances. Because if you've been getting a family health plan at 78% subsidy.

215

00:35:07.740 --> 00:35:14.750

Cooper City Hall: The person who works next to you. I've been getting the single plan at, you know, an employee only

216

00:35:15.740 --> 00:35:19.820

Cooper City Hall: you this almost a \$20,000 difference between what you both are getting.

217

00:35:20.730 --> 00:35:36.329

Cooper City Hall: If you say, Well, I'm going to provide a benefit in the middle. Where is you know you take that \$20,000. You split it so one person no, it's going to be \$10,000 up. The only person is going to be \$10,000 down. It's

218

00:35:36.510 --> 00:35:47.726

Cooper City Hall: disruptive from the fact that the person who's \$10,000 down is going to have to then make hard, some hard choices. The other person clearly gets a windfall.

219

00:35:49.200 --> 00:35:56.680

Cooper City Hall: But that's very common. Right now in the industry where you know, employers are basically going into.

220

00:35:57.480 --> 00:36:07.340

Cooper City Hall: Yeah, yeah, this cafeteria style approach to to benefits and and saying, we put in X amount of money per employee. And you know, and do I just

221

00:36:07.860 --> 00:36:12.879

Cooper City Hall: bringing that up because it it is. It's just going on in the industry, and I don't want you to. Not

222

00:36:13.160 --> 00:36:23.820

Cooper City Hall: no, no. All the options are going up there, you know. Yeah, right now, based on the numbers that I'm seeing. Yeah. And I know. And I know that it's going to be hard for some of the employees

223

00:36:24.010 --> 00:36:41.430

Cooper City Hall: to change to Blue Cross and see if the doctors are there or not, every time that it changes disruptive, but the amount of money that it will cost us to stay within the current option, I think, is really difficult for that option to stay in play. Go ahead.

224

00:36:41.740 --> 00:36:50.530

Cooper City Hall: Several months ago I asked you about looking at self insure, because I know at least one municipality that went to that and

225

00:36:50.560 --> 00:36:57.520

Cooper City Hall: saved an enormous amount of money. Have you looked into that? The I think you agree, suggested Plantation.

226

00:36:57.530 --> 00:37:24.370

Cooper City Hall: and they have a much larger pool of employees. But it the theory is still a good theory. And is it something that potentially, if our pool is not large in reference to employees and and family members, we could potentially partner with another municipality that's that's on our border and should be our services, but still at a significantly reduced rate.

227

00:37:24.940 --> 00:37:34.040

Cooper City Hall: Isis, that's 1 of the one of the items that I brought to the brokers, and because

228

00:37:34.190 --> 00:37:37.550

Cooper City Hall: our experience is so bad right now.

229

00:37:38.860 --> 00:37:50.880

Cooper City Hall: it would take a lot of money to reserve. I also contacted Broward County to see if we could piggy bank with them, and they don't do it, and especially with

230

00:37:51.190 --> 00:38:04.160

Cooper City Hall: such a bad experience. So to to do self-insurance right now would not be possible for the city. Maybe in the future, when the experience is much better than it is today.

231

00:38:04.460 --> 00:38:30.049

Cooper City Hall: Mr. Manager, can you please take a moment because we use a lot of verbiage that the common individuals logging in may not understand. Experience refers to medical conditions, and because we had bad medical conditions. Is that a correct statement which I'm saying from medical conditions? Right? So an example would be if I had

232



00:38:30.080 --> 00:38:38.040

Cooper City Hall: cancer. And I had Chemo. This is very expensive. That puts a high

233

00:38:38.040 --> 00:39:02.940

Cooper City Hall: volume of cost onto the plan. Therefore the experience goes high. Correct with is that a great analogy correct? All right. So when we're talking to our residents and our residents are viewing this, and they hear they don't understand. What does that mean? We don't pay our bills. What does that mean? We have too little of employees. We got to be a little bit clearer, because when we start making decisions up here. I want to make certain that I don't receive emails from people thinking other things that

234

00:39:02.940 --> 00:39:09.359

Cooper City Hall: it's not happening right now. Now, one other thing I just want to confirm, and and I know I don't necessarily

235

00:39:09.510 --> 00:39:21.150

Cooper City Hall: can I still have the the floor? My, my only my only question would be with the individuals that are currently under a doctor's care.

236

00:39:21.150 --> 00:39:39.829

Cooper City Hall: And when you say disruption, I want to make certain that this is understood. Disruption could mean, or does it mean. So it's a question that if I'm receiving cancer treatment from Dr. A. And we go to a new provider, could I potentially lose my current care plan that I'm under.

237

00:39:39.860 --> 00:39:44.299

Cooper City Hall: Don't be plan and know the service, but you might have to change doctors.

238

00:39:45.540 --> 00:40:03.539

Cooper City Hall: So ultimately the plan and care could change because it's a new doctor, a new direction. Right? Right? Okay. I just want to make sure that my colleagues up here understand that every dollar has a consequence in our decision. Okay, thank you. I want to clarify that you wouldn't lose coverage. So if you have cancer, you

239

00:40:03.810 --> 00:40:15.509

Cooper City Hall: cancer treatment is still covered by all parties. Understood. Thank you. So, yeah. So the the better word or the more common word would be like loss ratio

240

00:40:15.790 --> 00:40:20.257

Cooper City Hall: instead of experience that it's a weird term. Maybe that's you know.

241

00:40:20.760 --> 00:40:23.782

Cooper City Hall: you know, specific to the insurance industry. But

242

00:40:24.270 --> 00:40:29.400

Cooper City Hall: there's a few things that we have to think about. One of them is.

243

00:40:30.100 --> 00:40:39.440

Cooper City Hall: the the cost is just astronomical. The plan we have this plan. One is not a realistic plan. I'm on it. It's just

244

00:40:40.220 --> 00:40:50.800

Cooper City Hall: criminal, like, if you look at our deductibles, it's ridiculous. And and so any change here would impact me right. But it's just

245

00:40:50.930 --> 00:40:59.240

Cooper City Hall: to spend \$50,000 on a family plan for an employee is you just can't hire staff full time, staff, because then you have to, you know.

246

00:40:59.710 --> 00:41:11.430

Cooper City Hall: double in in benefits. One of the things that we've also kind of talked about like piecemeal together was essentially we need to be looking at how to

247

00:41:11.590 --> 00:41:26.000

Cooper City Hall: better manage our insurance. And that's Jeremy's suggestion about looking at Hsf or Lisa's about all that talk is we need to better manage our insurance because we didn't get here overnight

248

00:41:26.360 --> 00:41:38.469

Cooper City Hall: anecdotally, I have feelings as to why our experience or our loss ratio is so high. One of the things is you either you're on the family plan here, or it's an individual.

249

00:41:38.580 --> 00:41:47.837

Cooper City Hall: And so if you're gonna have to add one, you might as well add them all. And and I think that could impact as well, you know

250

00:41:48.740 --> 00:41:57.280

Cooper City Hall: And also we have people who are receiving benefits that are in our plan

251

00:41:57.920 --> 00:42:15.520

Cooper City Hall: that may not be entitled to to be receiving those benefits. Those are some of the retirees which we did not address. Yet employer retirees. Employee retirees, not talking about elected official retirees. Yeah, not talking about elected official retirees, you know. And and so that's part of our actual loss ratio.

252

00:42:15.520 --> 00:42:30.009

Cooper City Hall: So there's been really no strategic planning going on with our insurance at all. And it's just been, oh, pay more pay more! And then, I think last year, like, Oh, the cost! Wasn't that much? Well, maybe because the loss ratio went down, we should have had a discount. But it's

253

00:42:30.160 --> 00:42:40.650

Cooper City Hall: it's you just can't pay \$50,000 for, you know. That's not possible. So for a \$50,000 a year. Employee for 50. Yeah, it makes it

254

00:42:40.910 --> 00:42:46.620

Cooper City Hall: really almost unchannel to hire people for those jobs, and we're not hiring now.

255

00:42:46.910 --> 00:42:49.300

Cooper City Hall: We would hire more if you could afford it.

256

00:42:49.550 --> 00:42:50.440

Cooper City Hall: Correct.

257

00:42:50.550 --> 00:43:18.560

Cooper City Hall: You have more full time. Yeah, we'll convert some some other part timers to full timers. If we're not 45 days, a \$50,000 a year. Hit them work. 11 more hours, boss. You 50,000. And and that's just it's not. You know it, and I love it. But you know I'm here looking at my deductibles compared to Jeremy's deductibles, and they're laughable, you know. I mean, he has the hope he's healthy plan, but

258

00:43:18.560 --> 00:43:37.760

Cooper City Hall: it's like 4,000 out of pocket, out of network, like 17 or 22, or something like that. And so all those factors we have to put together, and it's just we have to be, you know. So so I have a. I have a question since this is a workshop, and we're just right. Can you go to slide 19 for my colleagues and everyone that's going to be online

259

00:43:39.480 --> 00:43:48.750

Cooper City Hall: slide 9, did I say 19? I'm sorry. Slide 9, number 9. I don't see the numbers. Sorry. Investment of funds and interest rates. Yeah.

260

00:43:49.170 --> 00:43:56.500

Cooper City Hall: So so let's so I just wanna I just wanna be on the same page here, keep on going back. Go back

261

00:43:56.800 --> 00:44:04.940

Cooper City Hall: back. I'll let you know if you want to stop. Keep on going one more right there. Hold tight right there. Okay? Okay? So so

262

00:44:05.270 --> 00:44:19.739

Cooper City Hall: if I'm correct. And so this is a 1st question, we on the very last line where there's a red number one. That means that's money that we have that has not been gaining any interest. And and, as you said, I'm just confirming what you said, correct. Correct.

263

00:44:19.740 --> 00:44:37.580

Cooper City Hall: Okay. And you also said that by switching hypothetically right now, insurances, medical insurance would save us about \$104,000 a year right off the bat. Is that roughly correct from the current, from our current, from the current plan, and 600 from the budget.

264

00:44:38.110 --> 00:44:42.370

Cooper City Hall: Now, the renewal, if we have, if we renew. It's 600,000

265

00:44:42.660 --> 00:44:50.040

Cooper City Hall: that he's talking about last year's rates just last year's rates. Right? Can you say the 1st number again? It's \$100,000 from last year's rates.

266

00:44:50.190 --> 00:45:10.180

Cooper City Hall: But the we have budget a \$600,000 increase for the renewal that if we go with Blue Cross we wouldn't have to pay, which would be a savings of 600,000. Correct? Right? So so. And then you suggested that if we went to this.

267

00:45:10.500 --> 00:45:23.229

Cooper City Hall: then you would take that money, and we'd invest for potentially increases in the future. Is that essentially appropriate of recognizing what you said? Correct. So so then, my my question is.

268

00:45:23.370 --> 00:45:26.869

Cooper City Hall: I understand, I understand that

269

00:45:27.490 --> 00:45:38.409

Cooper City Hall: we could potentially either save current rate 104,000, or maybe even up to 600,000. But how long have we been sitting on 17 million dollars? Not making us one penny?

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00:45:38.900 --> 00:45:39.870

Cooper City Hall: Well, the

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00:45:41.670 --> 00:45:44.640

Cooper City Hall: The amount that wasn't invested!

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00:45:44.760 --> 00:45:50.360

Cooper City Hall: If you go back 2 years ago. I think the the city was making what half a million dollars in interest

273

00:45:50.820 --> 00:46:18.000

Cooper City Hall: just about the issue was the Bank of America. You're required to keep a certain level of funds to cover your analysis, fee anything over that. They're supposed to give us interest. Well, with Bank of America we got no interest, which is the reason why we put it up for Rfp. And on the August meeting you'll see we're going to have on the agenda an



item to approve the selection of the vendor. We're going to be changing banks and everyone without saying what the name of the.

274

00:46:18.080 --> 00:46:27.299

Cooper City Hall: because that's still under the kind of silence. What would be the structure? Of compensation from them for for this money?

275

00:46:27.591 --> 00:46:52.089

Cooper City Hall: In the Rfp. They came back at about 4.3 5%. But you're asking interest rate of return on that amount. We're talking on different things, though. But Commissioner Smith is is when you said invest it. You're not talking about making money off the 600,000. He's just talking about taking the 600,000, saving it to float the to like almost self-insuring, you know. Okay, next year we are. But that's the minimal well, that would be minimal.

276

00:46:52.090 --> 00:47:03.709

Cooper City Hall: So saying, like, basically self-insuring to an extent, okay, we know that if if our loss ratio goes up, it's going to be more or less. Let's take that. And we're going to kind of self offset it. Yeah. So next year. Yeah.

277

00:47:03.930 --> 00:47:09.339

Cooper City Hall: Understood. But but saying that our Commissioner Katzman, came up with a

278

00:47:09.770 --> 00:47:30.209

Cooper City Hall: he floated the idea of an Fsa. Or health care savings, where maybe the municipality of Cooper City so Cooper City contributes. If we're going to recognize that there's a higher cost now to the employee, it potentially quote unquote could save them money by having this non-contributory

279

00:47:31.380 --> 00:47:39.720

Cooper City Hall: portal that we create as an option. Right? So all I'm trying to say is with this money

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00:47:39.820 --> 00:47:44.090

Cooper City Hall: on hypothetical land going in and out based on what we choose.

281

00:47:44.730 --> 00:47:50.560

Cooper City Hall: Ultimately, this 4% on 17 million dollars

282

00:47:50.720 --> 00:48:11.189

Cooper City Hall: really, really will go ahead and and cover a lot of cushion just off, of interest alone, which is a plan that yields back to the city's money, correct or incorrect. Okay, so we have options based upon putting money in the appropriate return funds. So if in the event we need it, it is there

283

00:48:12.710 --> 00:48:18.669

Cooper City Hall: because it's not essentially budgeted for anything, it's just there correct, because until

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00:48:19.340 --> 00:48:33.350

Cooper City Hall: until the Commission accepts the recommendation from switching to bank A to Bank B and get the additional money, then we always budget the most conservative approach to to the, to the numbers. So

285

00:48:33.760 --> 00:48:55.129

Cooper City Hall: if that gets approved at the August meeting, then, when we look at the numbers in September, you will have a bigger cushion to put it towards your health insurance program, or or whatever or whatever you want. And my one last question, just to make certain I'm on the same page with my colleagues as we start to dissect. And for our residents

286

00:48:55.280 --> 00:49:16.779

Cooper City Hall: we're right now we're negative. We're in the red 2 million dollars based on current proposal. Is that a correct statement surplus? We're in a surplus. So we're already potentially at 2 million, which could be 22,600,000 right with the 600 for save right?

287

00:49:17.110 --> 00:49:23.730

Cooper City Hall: No, it was not. I just want to make sure I'm following as I create my notes. Right.

288

00:49:24.810 --> 00:49:27.389

Cooper City Hall: You you guys are talking about 2 different things. I believe.

289

00:49:27.590 --> 00:49:28.430

Cooper City Hall: So

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00:49:28.710 --> 00:49:44.659

Cooper City Hall: to 1st statement, the additional revenue coming in from the interest of the 17 million dollars has not been budgeted because we have not agreed to that banking agreement. Once we do that, we recognize that as a potential additional revenue

291

00:49:44.780 --> 00:50:02.999

Cooper City Hall: on the expense side. We have budgeted the increase on the health insurance expense to the tune of 2.6 million, which, if we go back and agree on the program from Blue Cross Blue Shields. Then we have a \$600,000 available.

292

00:50:03.440 --> 00:50:08.260

Cooper City Hall: Okay, good. I'm on the same page. Thank you. So just to be clear, it will reduce

293

00:50:08.490 --> 00:50:11.130

Cooper City Hall: the 2.2 6 by 600,000.

294

00:50:11.330 --> 00:50:14.779

Cooper City Hall: No, the 2.6 million by 600 to 2 million

295

00:50:15.392 --> 00:50:36.930

Cooper City Hall: the 600 0, 2.6, not 2.2 6 correct. The \$600,000 is going to be assigned from fund balance unrestricted fund balance, so it can't be spent for general operations until you need it. It's it's reserved. Maybe that's up to us. We assign stuff. But you're jumping ahead. It's so one question and this might be more to Isis. So if

296

00:50:36.990 --> 00:50:51.430

Cooper City Hall: one of our employees has met their deductible with their orthopedic for lack of I mean just to pull something out. And then that orthopedic does not take blue curse and blue shield to switch to

297

00:50:51.500 --> 00:51:03.509

Cooper City Hall: another orthopedic. Do they now have a new deductible. No, it's a New year. I didn't know you were Isis. Wow! You've changed a lot. It's common sense. The New Year. I want it out on the record get over it

298

00:51:05.550 --> 00:51:12.119

Cooper City Hall: every year. The deductible is new because it's a new plan in a new Plan year. So

299

00:51:12.270 --> 00:51:26.490

Cooper City Hall: even if they don't change doctors. The deductible starts over again on the New Plan Year. But if, just to be clear, though it's not, it doesn't matter. You know, the deductible isn't based on which, doctor, you see, it's based on the total amount you spend for the year.

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00:51:27.740 --> 00:51:33.420

Cooper City Hall: Thank you, Isis. So of course, clear it up, Ryan. Okay.

301

00:51:33.640 --> 00:51:47.230

Cooper City Hall: we all the things we need to think about in insurance need to happen and haven't been happening. So, for example, if you have someone who is killing your loss ratio they might qualify for Medicaid right? They might have a permanent disability.

302

00:51:47.560 --> 00:52:07.529

Cooper City Hall: Some places, I'm sure, have case management people, or whatever to help them call them up, hey? You know we could probably get you on Medicaid. Well, I don't know. I like my doctor well, let's figure out what Medicaid covers, and and you might be better, you know. Maybe maybe we'll kick it. The problem is, no one here is doing that. So we just have loss, ratios and all kinds of stuff.

303

00:52:07.650 --> 00:52:09.649

Cooper City Hall: It's the same thing on this Rfp.

304

00:52:09.870 --> 00:52:12.700

Cooper City Hall: we're going to finalize an Rfp. For banking.

305

00:52:12.840 --> 00:52:16.489

Cooper City Hall: But what didn't we already issue an Rfp. And it and it went bad.

306

00:52:16.700 --> 00:52:32.259

Cooper City Hall: No, no. Did you guys what happened? Because there was a banking Rfp. That went out correct? What happened that banking Rfp. Was not properly written. Okay, so we had to be thrown out. Sure. So we did it again. And now we have completed the process. I know so. But what is what? So the real question is.

307

00:52:32.600 --> 00:52:33.650

Cooper City Hall: how much

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00:52:33.800 --> 00:52:45.440

Cooper City Hall: time did we lose in money because of an error? We're probably about 3 or 4 months. I think it's more than that. But well, when did the other Rfp. Go out? The second one? No, the 1st one.

309

00:52:46.320 --> 00:52:54.970

Cooper City Hall: I know that it happened right after. Right after I got here, I believe, right? Yeah. And then.

310

00:52:55.200 --> 00:53:06.300

Cooper City Hall: surely, yeah. So it might be more and more like, 6 months. Okay, 6 months. So you tell me I'm not a math person. What? How much money is that? 300,000 \$300,000? So we we have to be.

311

00:53:06.920 --> 00:53:24.609

Cooper City Hall: You know we can't. We can't be penny wise and dollar foolish, and the truth is, that was already delayed on getting out because I was talking about the money with that guy, Aaron. Remember the Enron guy? I don't know if it was 22, but it was the one who talked about cooking the books. Yeah.

312

00:53:24.610 --> 00:53:45.389

Cooper City Hall: And remember, he had to put us all our money in Florida Palm, and we had to almost have an emergency. So this isn't like a new concept. I know it could take a while to do an Rfp. But couldn't we have done a sweep agreement with Bank of America in the interim. I just wanted to clear one thing. We've been with Bank of America for 42 years. I don't care. It does make a difference, because we should have been looking out in the open market

313

00:53:45.390 --> 00:53:53.759

Cooper City Hall: with competitive banks is that would give us better. Well, I only only care about while I'm here. So the issue was identified like 2 years ago.



314

00:53:54.410 --> 00:53:58.990

Cooper City Hall: and we still haven't fixed it right well, Commission.

315

00:54:00.540 --> 00:54:02.790

Cooper City Hall: my goal is to look forward.

316

00:54:03.040 --> 00:54:15.750

Cooper City Hall: I know now I'm just thinking, you know, we could have. We could have paid a person only work on that for the last 40 years. We we have, you know, we're making half a million dollars before now we're going to be making 2 point

317

00:54:15.870 --> 00:54:18.599

Cooper City Hall: 1,000,002.2 million.

318

00:54:19.120 --> 00:54:34.439

Cooper City Hall: If you go back for 40 years and a million and a half is a lot of money. You guys, just someone just brought up the 40 years who knows? You could have been in a good deal back. Then I'm talking about right? We identified an issue. Yeah. And the solution is there, okay? And

319

00:54:34.880 --> 00:54:59.510

Cooper City Hall: and we need to recognize the fact that it's actually been done. Checkmark. Okay, we will move to the next problem. But I also have to be honest with myself. Yeah. And I can't give accolades over something that's delayed. Correct. Correct. I'm not asking you for that. No, the the only reason why I put this chart up here is to for the Commission to know that we are going to.

320

00:54:59.700 --> 00:55:16.960

Cooper City Hall: We have budgeted on, based on what we have, and we have the ability to recognize additional revenues when the next decisions get get done? Yeah, we have. We have several people know, and working with Jacob on that that are

321

00:55:17.440 --> 00:55:31.349

Cooper City Hall: again not elected. Official retirees employee retirees. That is questionable whether they should be getting the benefits that they are getting because of the way that those benefits were granted to those employees, and

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00:55:31.920 --> 00:55:37.529

Cooper City Hall: we need to go back and and relook at that. And we're looking at that. And yeah.

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00:55:37.710 --> 00:55:54.589

Cooper City Hall: you and I had talked about the fact that we need to start offering services to some of these retiree people to make sure that they are getting the best plan and the best system that allows them to maybe choose other options that might be more beneficial to them.

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00:55:55.190 --> 00:55:57.740

Cooper City Hall: Disclose everyone's called so.

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00:55:58.434 --> 00:56:05.320

Cooper City Hall: Just going back to the health insurance. What do you need from us today to move forward, because I think

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00:56:06.800 --> 00:56:10.900

Cooper City Hall: we discussed, possibly switching to Florida Blue, which I realize will impact

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00:56:11.120 --> 00:56:21.680

Cooper City Hall: Doctor choices. But it would be the same level of care. Same similar plan. Bless you, and I understand that that could be

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00:56:22.060 --> 00:56:28.650

Cooper City Hall: a challenge for people. But I also think financially it's the right thing to do as stewards of the city's money which we are.

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00:56:30.010 --> 00:56:40.849

Cooper City Hall: what do you need from us? I think I'm hearing consensus that that is, is probably for next year the the best solution, and then we'll bring something to the August meeting.

330

00:56:40.850 --> 00:57:09.450

Cooper City Hall: No confirming that we are that we're switching. And meanwhile we can continue. I hope you're hearing from me more of what Lisa colleague Melosi said, which was more, more of a more of a deeper dive on. How will this, and I think the mayor said it as well. How is this going to affect our current employees? Okay. And I understand that we may have to make hard decisions that may affect them. But I would really like to know what the individuals that are using it.

331

00:57:09.500 --> 00:57:32.910

Cooper City Hall: who who is going where we at? Because this decision, whether it saves a dollar or no dollars, there's going to be have some type of disruption using your term which I agree with. So I hope you understand my consensus is I want more information on who it's affecting before. Okay, yeah, I don't mind making a giving you understanding that we've got to do something. There's no, there's no question here

332

00:57:32.910 --> 00:57:42.270

Cooper City Hall: but to what level I would like to see what type of disruption our employees are going to go through. So so that was, that was

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00:57:42.310 --> 00:57:44.289

Cooper City Hall: 400 to 600 and a million.

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00:57:44.670 --> 00:57:54.370

Cooper City Hall: So the question is, how comparable is the blue options blue cross to our current ones. Maybe they could produce a list of crossing.

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00:57:54.840 --> 00:58:04.088

Cooper City Hall: You know, Isis, I understand a lot of this may fall under, and I'm sorry to interrupt you because I know you. You're the professional here. I just want you to hear this piece. I understand there's a lot of

336

00:58:04.430 --> 00:58:30.070

Cooper City Hall: legal issues on asking people maybe things that you wouldn't be able to gain. But maybe if it was volunteer to let, not necessarily say, this is my medical condition. But this would be the disruption, and how it would affect me to this point that may help us if you are unable to get some type of historicals that give a better answer to us. It's going to be just on providers. So you just have to see if they, too, if you can get the providers approved by both.

337

00:58:30.790 --> 00:58:41.080

Cooper City Hall: And because we know the coverage will be. If you get cancer, you're still gonna have it. It's just rather that your provider you might not want to switch your doctor. So maybe the broker can give us. Yeah.

338

00:58:41.200 --> 00:59:02.479

Cooper City Hall: you know, a cross coverage amount of providers, if I may just just one other example. This is an observation not so much a legal issue, but just an impact that could be beyond the city's control. In my office, for instance, we have Florida blue and broward health, as of July 1st no longer accepts Florida Blue program districts no longer accepting Florida Blue as of July first, st

339

00:59:02.500 --> 00:59:21.839

Cooper City Hall: so any physician anybody in my office had who was a Florida blue provider is needs to change plans. They're they're renegotiating. But again, as of July one, it's no longer an option. So there's no nothing we, as a firm, did for the insurance. We provide our employees, but they're all impacted by a change beyond our control. So can I.

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00:59:21.840 --> 00:59:46.829

Cooper City Hall: You can, all right. So 2 things that I'd like to see happen before we do anything is if there's a way, and I'm going to piggyback off of what you said, Commissioner Smith, like a blind survey that way. Our employees can, and their family members can answer questions honestly without us, and, you know, breaking any laws. But if we do, some kind of even

341

00:59:46.830 --> 01:00:10.639

Cooper City Hall: if it's handwritten, or give a typewriter and a piece of paper in a room and and say, what are your qualms that way? We can actually figure out what everybody's afraid of, because we could save a ton of money great. But if our employees are unhappy, that's going to to cost us more in the long run, and we already have issues, so we need to not do that. That's number one.

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01:00:10.660 --> 01:00:20.170

Cooper City Hall: and then number 2 is, I know that if I were to call and I'm going to use united healthcare, because that's who we have. If I'm looking for

343

01:00:20.240 --> 01:00:32.590

Cooper City Hall: an orthopedic, I'll use that again if I'm looking for an orthopedic, and I have no idea where to go. I can call united healthcare. And they'll tell me, okay, in your Zip code there are

344

01:00:32.760 --> 01:00:37.560

Cooper City Hall: A, B and C, and they take our insurance. They're fully covered.

345

01:00:38.030 --> 01:00:59.619

Cooper City Hall: Is there a way that we can somehow get something like that for our employees to look at prior to them, saying that they're there? I mean, granted, the decision weighs with us, and it's all on us. But we make an easier decision, knowing that the employees are behind this or not, so is there a way to get the employee coverage, so I would have not known that

346

01:00:59.710 --> 01:01:25.150

Cooper City Hall: Florida Blue is no longer in the North Broward Hospital network, but if I lived up in that zip code it would be something that would be upsetting to me, because now it's a cluster, and I and I am trying to give as little bit of a cluster as possible while saving money. So if and it's a lot on you, sorry we love you, you're awesome, but that's something that

347

01:01:25.360 --> 01:01:54.529

Cooper City Hall: in order for me to move forward. Those are things that I need to know. Thank you. So so just piggybacking on that I know there is an app, or there is a website. All the major insurance carriers have that website also on the renegotiations. That's a strong arm tactic that every insurance company and hospital system uses. So it's I would put money on it being temporary. I'm not saying it's good or bad. I mean, it's bad for people who are on Florida Blue who want to go to broward health right now.

348

01:01:54.670 --> 01:02:17.869

Cooper City Hall: But if you're having a you know, if someone's pregnant and having a baby in a month. That's when you get worried. But it happened all the time it happened to my wife when she was pregnant, her Ob went on. You know. The insurance company stopped working with them, and she was freaking out, too. It happens all the time, I'm sure Isis is well aware of that. So, I think, making a decision based on that may not be

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01:02:18.340 --> 01:02:25.520

Cooper City Hall: the best way to make a decision. But I do think we should have our, you know. Let our employees

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01:02:25.710 --> 01:02:34.999

Cooper City Hall: look at that. You know it's very simple. It's you know, you type in your Zip code. You type in what kind of specialist or your name of the doctor, but looking at it financially.

351

01:02:35.190 --> 01:02:45.019



Cooper City Hall: assuming, you know, there might be one person who has to change their primary care, physician, and we can talk. You know we can look into that. But, generally speaking, most physicians are going to be on Florida blue.

352

01:02:45.500 --> 01:02:54.370

Cooper City Hall: I'm not advocating for Florida blue. I'm just saying if we can, I'm advocating for saving \$600,000. Yeah, so. But I also think we should

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01:02:54.740 --> 01:03:00.349

Cooper City Hall: seriously look at the option of the health spending account, because I think our employees.

354

01:03:01.070 --> 01:03:04.949

Cooper City Hall: who may be relatively healthy, who

355

01:03:05.060 --> 01:03:08.820

Cooper City Hall: don't necessarily need the high level plan.

356

01:03:09.130 --> 01:03:14.310

Cooper City Hall: would be more incentivized to take the the less expensive plan. If we

357

01:03:14.380 --> 01:03:40.100

Cooper City Hall: or more incentivized that I say that right. If we give them a reason to, we give them free cash. Commissioner Katzman. I'm on board. I'm looking at benefits for our city employees like you just said the one thing I did not hear, and maybe I missed it. Where are we at with time inside of this experience before it starts to drop or fade off where the rates start getting better where we're currently at.

358

01:03:41.921 --> 01:03:43.890

Cooper City Hall: I won't give you the exact formula.

359

01:03:45.750 --> 01:04:00.300

Cooper City Hall: I think that would be important if we don't know. I'm not asking you to guess, but I would like to have an idea how close we are in that threshold window. So they kind of say that we're stuck this year, right? But then it's like, Well, don't. Yeah.

360

01:04:00.810 --> 01:04:06.000

Cooper City Hall: Florida Blue looks at one year of experience, of loss.

361

01:04:06.350 --> 01:04:09.540

Cooper City Hall: Unitedhealthcare looks at 2 years of loss.

362

01:04:09.830 --> 01:04:14.450

Cooper City Hall: So last year, and this year is what they're looking at.

363

01:04:15.110 --> 01:04:24.970

Cooper City Hall: and that's why we got the rates that we got next year. They will be looking at the experience that we're about to have. And last year if we stay with United healthcare.

364

01:04:26.010 --> 01:04:42.380

Cooper City Hall: Okay, thank you. Florida Blue would also go up significantly. If we do not change our loss experience this year, and that is why some of the recommendations from Commissioner Chowder about trying to get health insurance advocates

365

01:04:42.450 --> 01:05:05.140

Cooper City Hall: to present different options to people are good, and it's very important, because what she just said would completely show our ignorance. If we go to this and our our losses or experiences either equalize or went up, we would be completely underwater, so we wouldn't be saving anything. And that's why I want to take the 600,000 and put it into

366

01:05:05.310 --> 01:05:20.179

Cooper City Hall: a health insurance stabilization rate account to cover, for you know the fact that if we don't get our act together I don't want to get a double hit next year. No, but at least I'll have the \$600,000 available towards that.

367

01:05:20.320 --> 01:05:23.090

Cooper City Hall: But we can. I do. Yeah, okay.

368

01:05:23.310 --> 01:05:24.110

Cooper City Hall: But

369

01:05:24.290 --> 01:05:46.749

Cooper City Hall: and I'm just going to use Jeremy, because he's to my left. Jeremy has major health issues. I'm not wishing this on you at all. If Jeremy has here this apple has major health issues. I feel better doing that. I'm Italian, and we think that they're better off on Medicare, and we can counsel you that this we can't force anybody. But I can't force you now. Here's my question.

370

01:05:46.850 --> 01:06:11.829

Cooper City Hall: Well, and and I don't mean this in any disrespect to you in any way, shape, or form. But while we're counseling this apple. Then does this apple then turn around and sue us? Because then they said, even though we thought we were just counseling them. They said that they felt pressured and that they're being targeted. And is this going to be an issue? Because I can see that in a heartbeat, because I don't want

371

01:06:12.424 --> 01:06:31.550

Cooper City Hall: Medicare. I want to stay with where we are and okay. But I'm just letting you know that this is here. Well, there's going to be a fine line, and some people I'm a hard personality, but there are some people that are not like me that might find even nicely talking to them

372

01:06:31.680 --> 01:07:00.569

Cooper City Hall: that that might be intimidation in as far as they're concerned. So is that going to open up Jacob, or you say no. But yet people sue over everything so long as this is an opportunity or a service the city provides to all of its employees, but we wouldn't provide it to all of our employees because it would not be applicable. Well, but again, it's something we would make available to everybody receiving health insurance from the city as opposed to targeting any particular individual for particular reason.

373

01:07:00.570 --> 01:07:12.099

Cooper City Hall: there would not be an issue with providing a healthcare advocate or a healthcare consultant, and our current broker has those services. But but here's the thing, too, though. So it's it's a multifaceted

374

01:07:12.370 --> 01:07:30.140

Cooper City Hall: issue. Let me give you a really easy example. So nobody's going to say, switch me to Medicaid, if it's not, if it's less good, right? But if we have somebody who's paying attention to this, maybe you go, hey? You know we'll go out to market and buy you. We'll come out of pocket and give you money, because you just cost 1 point something 1 million.

375

01:07:30.170 --> 01:07:45.560

Cooper City Hall: and it, you know now, I wouldn't do it less than beneficial. So I'm gonna give a personal experience. I don't know what I cost on this insurance, but it must be a lot, because my autistic kid goes to school with somebody with a helper 30 something hours a week that our insurance pays for.

376

01:07:45.820 --> 01:07:48.690

Cooper City Hall: and that's got to be a lot of money that school doesn't provide.

377

01:07:49.000 --> 01:08:02.279

Cooper City Hall: And now, in addition, so our city insurance provides Jackson a person for 37 or 30 HA week that's got to be a ton of money. Now, my son would actually qualify for Medicaid if I did a Medicaid waiver. It's out a ton of work.

378

01:08:03.490 --> 01:08:04.940

Cooper City Hall: I haven't done it

379

01:08:04.960 --> 01:08:30.239

Cooper City Hall: because I really don't need to do it. But say, the city came and said, Hey, we have an advocate that will do the paperwork for you. Just help us, whatever we'll get them on the Medicaid. Waiver. It's better we do. No, he said, that the other providers, even with the broker. You can't just do that. We have to be here managing because the broker makes money off the premium. So we have to have. So this is one of the things I also spoke to Alex about. We have to have someone here, he said. Usually it's risk management.

380

01:08:30.240 --> 01:08:38.990

Cooper City Hall: But we have to have someone who's messing with these numbers. We don't want to discriminate against anybody, but we could. It could be better to put somebody, you know, on the medicaid waiver.

381

01:08:39.710 --> 01:08:50.740

Cooper City Hall: And now that person would look it up to say, this is what's covered. No, your person's covered. No, it's not covered, so we don't. It would just be options to people. But we have to be thinking strategically, not just.

382

01:08:50.850 --> 01:09:12.099

Cooper City Hall: you know, yeah. And and we can. We're just blind. We're asleep at the wheel, and we just have to do that. So is that something, can I, man? Is that something that we can engage in? And I know that we're we're not at. We're not with blue. We're with united healthcare. But is that something that we can engage in now

383

01:09:13.290 --> 01:09:21.770

Cooper City Hall: before anything now? Granted, it takes 2 years, and I and I told totally heard that and understand that. But if I can show that

384

01:09:23.060 --> 01:09:43.879

Cooper City Hall: this apple is is coming off of the insurance in theory that would look good on me. But now here's my other. Wait. I have part 2 said with love. So if this apple then goes on Medicaid, and they despise it. And we're just using Medicaid. They go, and it's it's horrific, and they come back.

385

01:09:44.960 --> 01:10:09.309

Cooper City Hall: nothing stopping them from coming back. So you're shaking your head. I can always come back right? So you're so. As a healthcare provider I can in theory get, you know, all these apples off of our united healthcare. But who's to say that once we go to blue

that they don't? And if if we go to blue that they don't say, oh, I'm going to come back because I like blue.

386

01:10:09.760 --> 01:10:12.420

Cooper City Hall: and then our rates are astronomical.

387

01:10:12.570 --> 01:10:32.109

Cooper City Hall: correct. The insurance companies are never going to give you a discount on prospective savings. Okay, they're only going to give you an assessment based on history. So until the history happens, it hasn't happened, even if you, if you show them? Well, you had these 3 catastrophic things, and those people died tomorrow in a car accident.

388

01:10:32.530 --> 01:10:57.259

Cooper City Hall: They're still not going to give you credit for that, even though they're not coming back, you know they're going to expect 2 years of history to happen. Correct? Yes, and that's something. So I think we need the advocates, regardless of what plan we're on. Correct. Yeah, without a doubt. But I only say that because all these options of maybe doing this or like you said with plan to all this, we have to be looking here. Somebody's got to be doing that.

389

01:10:57.330 --> 01:11:06.120

Cooper City Hall: So saying that, how do we get there? Because it seems like that's an option that we haven't deployed in any way, shape or form. Correct



390

01:11:06.690 --> 01:11:15.320

Cooper City Hall: part of what the Commission shower is saying is correct. There hasn't been enough attention to the risk management.

391

01:11:15.600 --> 01:11:27.430

Cooper City Hall: the management part of risk management, right? We engage somebody on a part. Time basis. 6, 8 months ago.

392

01:11:27.760 --> 01:11:43.609

Cooper City Hall: but I don't know that that's enough time to really deal with all the issues that are going on with this. So I gotta be looking at options on how to, you know, you know. Get the advocate in place how to start looking at. Better manage this risk.

393

01:11:44.480 --> 01:11:54.910

Cooper City Hall: and I'll I'll address that through the budget process, and so the history is the clerk's office, the the clerk. This is predates. Tedra was used to be Hr. Risk management, and the clerk.

394

01:11:55.220 --> 01:12:15.829

Cooper City Hall: and that followed through until we split off. Hr and which was only a couple of years ago. Yeah, yeah, it was probably 2021, 2022, which was like really antiquated. And then, now, I mean, we really have to look at risk management and handling

395

01:12:15.950 --> 01:12:34.199

Cooper City Hall: this because there's so many options you can do now. Obviously everyone wants the best. But if you say you had one person and they have a maybe we go out the market and get them something and give them a stipend. Maybe they'll. You know, we just have to be looking at those numbers, and we just haven't. We just renew. And if and since you mentioned stipend.

396

01:12:34.280 --> 01:12:55.550

Cooper City Hall: there's probably employees on the city that are on the fence between the husband's insurance and the wife's insurance, and we're just not. We need a stipend a little bit heavier to to go ahead and nudge that one to go over. You know what I mean. If it's 400 now, or 500 now, and it went to 800. But we also got to make sure we don't get rid of all the healthy people.

397

01:12:55.650 --> 01:13:05.760

Cooper City Hall: Gotta make sure it's the right ones that are. Yeah, you know. Oh, there you go because we're we're allowed. So health care, health care is always gonna go up.

398

01:13:06.220 --> 01:13:07.430

Cooper City Hall: It's going to go up.

399

01:13:07.970 --> 01:13:29.400

Cooper City Hall: It's not. It's not. Gonna we're lucky to stay flat, but because that's like when you jump, and then it goes up. It catches up. Everyone's good. So healthcare is not

going to get cheaper. So this is going to be something that we hit this year and guess what next year, and then the following year. So the question so the statement really is, are we going to get ahead of this like

400

01:13:30.820 --> 01:13:40.550

Cooper City Hall: Commissioner? Shrouder said, he's right. We got to be forward thinking because this is not going to stop. Now, the question really is, what type of resources are we going to deploy

401

01:13:40.680 --> 01:13:54.379

Cooper City Hall: so that we're not saying this again next year. Correct. And I said, I'll bring you that solution with the rest of the budget in later on the summer, and I and I think we all agree. We're not looking to save

402

01:13:54.850 --> 01:14:15.670

Cooper City Hall: to save money necessarily. So we could spend elsewhere. We're willing to take those savings. We want to be smarter about it, you know, if if we're able to cover more percentage because we did a better deal, then we're open to that we're not looking to just cut money. Maybe, you know, family plans are paid for again. Who knows but we just have to work smart question to Isis.

403

01:14:16.060 --> 01:14:18.442

Cooper City Hall: The ice is to my right.

404

01:14:19.440 --> 01:14:40.169

Cooper City Hall: if you are, let's say you're you're a couple, and you are working here, not not both of you. One works here, and one works somewhere else. Isn't there something you fill out? Is there another health insurance provided to you? And I remember that. Am I wrong in my understanding. And how does that impact what we are saying? Because

405

01:14:40.900 --> 01:14:46.210

Cooper City Hall: not you might not be able to just randomly switch, or this should be something that done beforehand? Or what

406

01:14:46.580 --> 01:15:00.009

Cooper City Hall: if you have a couple working for the same employer? So I'm working here, and the apple is my husband and the my husband works for

407

01:15:00.360 --> 01:15:23.039

Cooper City Hall: the School board. There you go, he said. The School Board, so I, if I remember correctly, there was a thing you have other insurance that's available to you, and actually, every insure, every time you go to the doctor, the doctor says, do you have more than one insurance, etc. Etc. So I know that you can only have one. But who's to say that if I am here that I should go to my husband and not you know what I'm saying. Hello, Isis, to my right.

408

01:15:24.770 --> 01:15:33.139

Cooper City Hall: There's there's nothing to force the employee to go to their spouse's insurance other than the cost of the insurance.

409

01:15:33.300 --> 01:15:43.119

Cooper City Hall: And yes, you're right when you fill out the application for the insurance, it it asks if you have insurance elsewhere, a secondary insurance

410

01:15:44.040 --> 01:15:53.630

Cooper City Hall: availability or the availability of, if I remember, I could be wrong. But they, the availability of, came about when Obama came, came about

411

01:15:53.840 --> 01:15:57.530

Cooper City Hall: because a lot of employers did not want to offer insurance, but they had to.

412

01:15:57.870 --> 01:16:02.290

Cooper City Hall: So that is the question that may still be asked.

413

01:16:03.320 --> 01:16:10.169

Cooper City Hall: But usually, when you have a couple and both employers offer insurance.

414

01:16:11.120 --> 01:16:18.369

Cooper City Hall: You normally get single insurance in one and single insurance in the other employer. You usually do not get

415

01:16:18.680 --> 01:16:26.270

Cooper City Hall: both people insured by one insurance unless it's tremendously good, like a number one plan right now.

416

01:16:27.070 --> 01:16:29.969

Cooper City Hall: Usually this split is cheaper.

417

01:16:30.550 --> 01:16:32.280

Cooper City Hall: Thank you. You're welcome.

418

01:16:35.000 --> 01:16:36.389

Cooper City Hall: Great, go ahead.

419

01:16:38.000 --> 01:16:43.490

Cooper City Hall: You definitely have your direction, Jonathan.

420

01:16:50.370 --> 01:16:51.730

Cooper City Hall: Okay?

421

01:16:52.550 --> 01:17:07.153

Cooper City Hall: So the budget includes a 2 and a half percent increase in what's called the cost of living adjustment. That is the flat amount that every employee will get

422

01:17:08.330 --> 01:17:21.354

Cooper City Hall: that keeps up with the cost of inflation. The 2.5% comes from what social security is given in their benefit checks in the current year.

423

01:17:23.300 --> 01:17:25.269

Cooper City Hall: do we always follow social security?

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01:17:25.770 --> 01:17:33.249

Cooper City Hall: I believe that's what that's what we've been doing. No, no. Okay, the next one. And there are.

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01:17:35.160 --> 01:17:45.170

Cooper City Hall: This is the only additional position that I'm recommending that gets added to to the budget for the for discussion with the Commission. And

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01:17:45.260 --> 01:18:05.460

Cooper City Hall: it is a position in the Community development Department that will be kind of like an economic liaison for for businesses, focusing on business attraction and retention partnerships and community engagement administrative policy support, which means that allow, you know, helping them.

427

01:18:06.470 --> 01:18:35.889

Cooper City Hall: apply for any kind of a economic incentive programs that the State or the county might have, and helping with the regulatory process, being like single point of contact. When you have a larger development into coming in into the city. This is somebody who will be assigned to the Community Development Department has to be somebody with a lot of flexibility, because the

428

01:18:36.430 --> 01:18:53.270

Cooper City Hall: time requirements for this job are going to be, not your regular Monday to Friday to 5. It's got to be somebody who's, you know, fairly aggressive. So that's the the only position that I'm recommending to add to the to next year's budget.

429

01:18:54.320 --> 01:18:57.794

Cooper City Hall: I may I interrupt you?

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01:18:58.740 --> 01:19:07.670

Cooper City Hall: Out of all of our meetings up till now. That's the only position that you're asking, and you're suggesting to increase. Yes, sir, including the last 30 min of this conversation.



431

01:19:08.510 --> 01:19:18.549

Cooper City Hall: I'm I'm very surprised because I think this complete, and I don't want to speak for the Commission. So I think everyone's mics are working. But if I understood correctly.

432

01:19:18.780 --> 01:19:32.969

Cooper City Hall: this has been a very generous commission on what being willing to put money and personnel to the needs of this community. And and you're saying that there's only one

433

01:19:33.090 --> 01:19:36.319

Cooper City Hall: position that that you're recommending. That's correct, sir.

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01:19:36.980 --> 01:19:56.109

Cooper City Hall: because you're also recommending adding crossing guards. That's later on tonight. That's a position that we're creating. Okay? No, the crossing guards are replacing an existing service. But that's a position that is not in our

435

01:19:57.810 --> 01:20:13.610

Cooper City Hall: our book. And we are creating their job description. Yeah, so that way you can. So that way you can potentially hire them. So while that's but but I don't consider those new positions in the sense that the polls

436

01:20:13.720 --> 01:20:15.360

Cooper City Hall: had to be occupied by somebody.

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01:20:15.460 --> 01:20:21.839

Cooper City Hall: and right now the post is occupied by a contractor is occupied by a contractor or by somebody

438

01:20:22.240 --> 01:20:43.069

Cooper City Hall: is not, for example, and I will get into some of these things here later on. In the next few slides between the communication support the it support. Some of those things are not new simply is whether we're going to use a contractor or an in-house person. The

439

01:20:45.023 --> 01:21:04.780

Cooper City Hall: the risk management discussion just happened. So it was not included in the in in what my recommendation was. But in terms of the other areas of the recession. Yeah, you guys are being very generous, and we have augmented staff where we need to. But I think we're in the right place. I mean, we just need to. get better at

440

01:21:05.170 --> 01:21:18.579

Cooper City Hall: doing the work with the people that we that we have. So yeah, there there is. There are things that we can do to to be better at things, but I don't know that it's an issue of of having more people right now.

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01:21:19.130 --> 01:21:19.960

Cooper City Hall: I

442

01:21:20.100 --> 01:21:28.419

Cooper City Hall: I want to jump in on that because I'm going to name a couple jobs that we talked about. You talked about needing additional sprinkler repair.

443

01:21:28.580 --> 01:21:31.109

Cooper City Hall: You also talked about addition. Go ahead, but

444

01:21:31.390 --> 01:21:46.910

Cooper City Hall: we we're hiring somebody in the street side that is going to be an irrigation specialist. But it's within the job. It's not a new job, right? It's not a new job creating a job that was already there. Correct? Correct. I'm good. Okay, thank you.

445

01:21:49.360 --> 01:22:04.620

Cooper City Hall: I want to know why I don't have a community development district. But I'm going to get someone to help develop that. But I don't have that. We don't have a we don't have a center. We don't have a specific areas. We are all spread out.

446

01:22:04.730 --> 01:22:05.740

Cooper City Hall: So

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01:22:05.940 --> 01:22:13.582

Cooper City Hall: I don't know if I'm with this. Can I give you my opinion on this? No, yes, sir, go ahead. Okay, so

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01:22:14.990 --> 01:22:21.094

Cooper City Hall: like this, the stuff I read about the development and all that. I mean, I guess I could buy it.

449

01:22:22.040 --> 01:22:35.209

Cooper City Hall: I I just you know, and I I see it more. Okay. So I took that. What you said in connection with I was recently at a Chamber of Commerce. You know, meeting. And I'm like, well, you know, really.

450

01:22:35.390 --> 01:22:55.500

Cooper City Hall: we're like a silver sponsor or something. But we don't have anyone who can help like walk a business through getting like that's the single biggest obstacle to opening is is permitting, and stuff, and and the place was supposed to be yoga joint. Remember they sold us on. They didn't do yoga joint. It's another thing. But that owner

451

01:22:55.500 --> 01:23:05.539

Cooper City Hall: was telling me, hey? You know nobody wants to complain because they're not complaining, but they're like, you know. It takes a little while to get all this CEO's issue and everything, so I could

452

01:23:06.020 --> 01:23:10.919

Cooper City Hall: buy, so to say that that position, but I really think it should be under more

453

01:23:11.240 --> 01:23:13.759

Cooper City Hall: of of a different department.

454

01:23:14.060 --> 01:23:32.530

Cooper City Hall: And because I think if I'm in no disrespect to Carlos. But if Carlos's employees coming to him, saying, Hey, Carlos boss, we need to get this turnaround quicker, it's different than if a employee who say reports to the manager's office or a different department. I want to pitch the different department that I'd like

455

01:23:32.770 --> 01:23:43.699

Cooper City Hall: that liaison person. Do I really think communications we've talked about needing to build it out and stuff. And I think we should think about doing communications with it

456

01:23:44.870 --> 01:23:50.389

Cooper City Hall: and somehow putting together positions. So we could have

457

01:23:51.440 --> 01:23:59.250

Cooper City Hall: you know we're we're formulating somewhat of a better department. This Communications department of one person is not a department.

458

01:23:59.570 --> 01:24:06.230

Cooper City Hall: It with one person in house, one person outsourced is not really.

459

01:24:06.560 --> 01:24:14.466

Cooper City Hall: you know. I I see it functions necessary. You know the the position I think of when I think of efficiencies are like

460

01:24:14.920 --> 01:24:18.960

Cooper City Hall: information systems, like the ones would come in and say, Okay, you know.

461

01:24:19.460 --> 01:24:45.690

Cooper City Hall: we can run all these data and be more efficient, or whatever. I don't know exactly what it is, but I think that there's an opportunity there, and if that position was also somehow in, I think of communications with liaison being that front, you know, I'm trying to think of somebody who would go out to businesses and try to help develop and and market. Oh, the data here one of your things is. Oh, we could show you data, you know. Come, move into Cooper City, or or rent in Cooper City, because here's the data. Here's our.

462

01:24:45.690 --> 01:24:51.419

Cooper City Hall: you know, Median income, that to me is all like sales based, even though we're in government.

463

01:24:51.480 --> 01:25:05.310

Cooper City Hall: So my question would be, Is there an opportunity to reorganize and put that communications and it, and maybe this other outreach to something. Because I want to see. I think we all want to see a more robust communications.

464

01:25:05.560 --> 01:25:07.880

Cooper City Hall: So so if I may, I let me

465

01:25:08.320 --> 01:25:11.240

Cooper City Hall: kind of take you through the next different slides. And

466

01:25:19.250 --> 01:25:24.610

Cooper City Hall: no, they went to a different one. Okay?

467

01:25:25.210 --> 01:25:27.520

Cooper City Hall: So right now, we got

468

01:25:28.182 --> 01:25:41.879

Cooper City Hall: an outsource on the communication side of \$66,000 that we're paying for for support on the communication side. So these resources could be moved towards having

469

01:25:42.140 --> 01:25:43.842

Cooper City Hall: a more robust

470

01:25:44.550 --> 01:25:54.129

Cooper City Hall: in in-house communication component that we also have. What you're saying in in theory is, if I understood what you just said.

471

01:25:54.290 --> 01:26:05.319

Cooper City Hall: we can increase their salary just a little bit to get and still be under the outsourcing price. Is that what you're saying we we pay it right now. We're paying \$66,000 for outsourcing.

472

01:26:06.080 --> 01:26:09.250

Cooper City Hall: With that, we can, you know, bring in some part timer

473



01:26:09.550 --> 01:26:27.539

Cooper City Hall: to help with the Communications department. So this and the and the same logic together, the same logic is going on with. We have a contract for it services with BC. \$394,000 a year.

474

01:26:28.650 --> 01:26:57.050

Cooper City Hall: That contract had 3 different components in it, licenses that started being purchased by the by, the vendor on behalf of Cooper City. That needs to continue regardless. But we also we also have them to do desktop and laptop monitoring services when we review the the activity for a 3 month period, we're having 3 or 4 complaints a month

475

01:26:57.510 --> 01:27:10.309

Cooper City Hall: that they were going, and we're paying all this money for so effective in August. I told him that we can handle the the monitoring in house. That's a savings of \$104,000. Okay.

476

01:27:11.350 --> 01:27:24.050

Cooper City Hall: yeah, yeah. I know you're talking about Josephine Jonathan, I know, giving Jonathan. Can you just clarify. Are you talking about when you say desktop and laptop monitoring? Is that like the it support? Who will be coming and helping you?

477

01:27:24.260 --> 01:27:32.200

Cooper City Hall: So so this is for the employees that whenever you have a problem with your app. Nobody. Nobody calls. BC. 3. Everybody calls Jonathan anyway.

478

01:27:32.300 --> 01:27:54.882

Cooper City Hall: Oh, so you're saying the complaints are the employees saying, nobody's helping only 4 tickets to this, or 4 tickets are being generated. Got it? Okay, John. I just wanna make sure I understand what you're talking about, and \$4,000 a ticket right? And then you have server monitoring services. I still got to figure out how to detangle that unfortunately, the contract

479

01:27:56.210 --> 01:28:06.779

Cooper City Hall: is, I think, might be the only contract that we have in the city, but maybe other sure ones is the only 3 year contract that doesn't have a termination for convenience. Okay? So

480

01:28:08.014 --> 01:28:10.829

Cooper City Hall: it is. An

481

01:28:11.200 --> 01:28:22.309

Cooper City Hall: it got a unfortunately got approved right before I started. So he's he's in April of 24 goes through April 28.th So I I'm canceling the part that I can cancel and

482

01:28:22.420 --> 01:28:26.800

Cooper City Hall: that's the big one, right, the the 100 and the 104,000 right? So if I take

483

01:28:28.410 --> 01:28:31.630

Cooper City Hall: the 104,000 here, the 66

484

01:28:31.860 --> 01:28:47.730

Cooper City Hall: from the communications consultant, and any resources that we're going to put towards that economic lesson and add it to the existing staff. I think we we had the beginnings of something that

485

01:28:48.120 --> 01:28:59.380

Cooper City Hall: be stronger group together. No. So that's yeah, you know. And

486

01:29:00.370 --> 01:29:17.829

Cooper City Hall: this is just an example. For example, over a person coming in at 100,000, it will cost you 143,000. That's subject to change after this budget. Yeah, yes, yes. But that's not why we wouldn't hire it. Correct. Correct. Yeah. And I'm not.

487

01:29:17.930 --> 01:29:38.429

Cooper City Hall: It all depends on how we structure the positions structure. The you would ask if they have any plans to have children right? Married? Yeah, 21,000 is current family plan. I'm joking, but we have it budgeted for 21,000. It's got to be a single person.

488

01:29:38.880 --> 01:29:40.230

Cooper City Hall: You're funny.

489

01:29:42.820 --> 01:29:43.639

Cooper City Hall: So

490

01:29:44.310 --> 01:29:59.252

Cooper City Hall: I like the business model for Carlos's department to start with. And like you say, if you guys down the road a year or 2, whatever decide, you're going to build a dream team with Mike and Jonathan and Carlos's team, and they merge together. That's fine.

491

01:29:59.950 --> 01:30:20.070

Cooper City Hall: I didn't know that one of the tenants pulled out. I was kind of looking forward to them coming to the city. But that's okay. I just I like the idea of the knowledge. It's over with Tina and Carlos and all them in that department to help with the businesses and get them started, and at least get them trained and figure out what we're gonna do. And then.

492

01:30:20.160 --> 01:30:36.769

Cooper City Hall: huh! Why not, Tina? I don't think we're identified. No, no, that's I'm just saying in that department. All that knowledge is there. No, they're still the ones that handle it. But they wouldn't be over. That person is what you were saying. Well, I was just thinking if I were an advocate like to get you signed up

493

01:30:37.090 --> 01:31:06.310

Cooper City Hall: like I do all the time. You know how many calls I get about. That's what I do. I mean? That's we you call a lot of times. It's not Carlos, it's the contractor saying. Oh, we submitted a waiting on the cities they love to, and we find out, and Carlos will go. No, that's not the that's not the case. No, I'm saying like, if that was if the person selling that I could. I'm trying to make a a fruitful department communications and it where you have enough support that they can. But this is not a communications position.

494

01:31:06.700 --> 01:31:20.410

Cooper City Hall: Well, you the only position that you're recommend. No, the only position that you're recommending is not a communications position correct? But I do support what Commissioner Shrouder is saying in reference of adding a robust

495

01:31:20.410 --> 01:31:38.080

Cooper City Hall: grouping, whatever that looks like, whether you want to use that slide that shows an arrow incoming outgoing. I'm interested in our communications. And it, I think you said you're saving 104, we can potentially pivot over another 40 grand for communication. But this is in addition, then, to this to the request.

496

01:31:38.340 --> 01:31:40.090

Cooper City Hall: I'm not looking at

497

01:31:40.380 --> 01:32:04.179

Cooper City Hall: your traditional employee in the for this for this position. You're asking for correct? Yeah? Because and and when when the mayor made a reference to community development, I like their business model. We have a lot of independent contractors up

there with very specialized expertise. And they're not employees in the independent contractor agreements

498

01:32:04.410 --> 01:32:13.230

Cooper City Hall: where you have a lot more flexibility in the way you bring people in. And that's 1 of the areas where we're going to have to get smarter in terms of just

499

01:32:13.270 --> 01:32:34.000

Cooper City Hall: calling everybody an employee versus, you know, using more of independent contractor agreements where you're looking for people with a specific expertise that are not going to be necessarily encumbered by the \$50,000 a year health insurance program that you have you? You can bring them in under under

500

01:32:34.040 --> 01:32:47.670

Cooper City Hall: just a different way. Mr. Manager. I love being progressive. And if we want to be Apple and Google, then we're going to have to step up our game then, as well as a city, if we're going to bring in contract employees. But at the end of the day

501

01:32:48.750 --> 01:32:55.419

Cooper City Hall: where you may envision this. I think you could get us there, and I think, meaning you could

502

01:32:55.550 --> 01:33:08.840

Cooper City Hall: politically have us agree to get us as a city in that direction. But can we not take a moment and come out of the Disney Wishland and go back to Cdt and and say.

503

01:33:09.100 --> 01:33:28.350

Cooper City Hall: if this is what you're recommending, then it's not really meeting what Commissioner Shrouder is saying. What he is saying is something over and beyond which it shows in a couple slides that obviously we could do. Is that a correct statement? Then? Yeah, I think he wants to. Maybe maybe he can rephrase his statement. He's thinking more

504

01:33:28.780 --> 01:33:46.630

Cooper City Hall: of a unit with employees. And I'm thinking I'm thinking of a unit with employees, but contracted employees. And and I think how we get there that that's debating, and that's fine. But but I understand you're asking for this position. And this is going to look to go to Director Vegas grouping. Is that correct?

505

01:33:47.330 --> 01:34:00.109

Cooper City Hall: Right now, the way it's written? Yes, I'm willing to look at one, if that's what the Commission wants to do is look at an aggregate where you have different people with similar different expertise.

506

01:34:00.678 --> 01:34:08.930

Cooper City Hall: So you're not guessing. I don't want to band-aid communications. I don't want to give a half

507

01:34:09.050 --> 01:34:14.170

Cooper City Hall: or piece, I want it to be robust. So if if you need

508

01:34:14.390 --> 01:34:17.380

Cooper City Hall: well, you're not asking, I'm gonna recommend

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01:34:17.660 --> 01:34:23.350

Cooper City Hall: an additional position or money for that. Set aside for you to figure out how you're gonna do it because we want

510

01:34:23.610 --> 01:34:34.210

Cooper City Hall: I don't want to just pool in in bandaid communications by picking in pieces together. Is it possible to put an additional

511

01:34:35.200 --> 01:35:00.640

Cooper City Hall: few dollars on each business license to cover the cost of this? Since this is directly impacting that? But it's it's something that we're using to know. Okay, so so can you give me a little bit further? Since we're discussing through this, can you communicate a little further with me. The Cdd. You? You've given a little bit outlines, but you you

512

01:35:01.280 --> 01:35:26.069

Cooper City Hall: you gave a little bit of a spin when you say it's not the the unique employee in this role. So then, that makes me wonder, then, what what makes it unique?



Because you gave a pretty good outline of what you would expect them to do in this role. But now you say unique, and they're not. They got to be flexible, and it's a little bit different. So fill me in on what that looks like, because you almost have me to say, Okay, let's do it on my side. Yeah.

513

01:35:26.373 --> 01:35:44.566

Cooper City Hall: By that it means that I don't expect this person to be Monday to Friday 8 to 5. This person has to be up there with the with the business community. If they need to meet on Saturday morning or at night, and everything else they need to be there and available if they need to go to

514

01:35:45.552 --> 01:35:52.569

Cooper City Hall: there showrooms that that basically would all the different companies that are moving to.

515

01:35:52.570 --> 01:36:22.520

Cooper City Hall: you know, look to locate into different places, and you can participate in that. And you can have something that promotes Cooper City. And that might happen on in Orlando on Saturday and Sunday. Okay? So yeah, all right, you're right. We do need that. And that is one segment of what I think. I heard Commissioner Schroder say. But in addition, may I ask this? How do you currently see your Communications division? If if we can pivot to that real quick, I know that's not necessarily on our slide in front of us, but we're on positions and all.

516

01:36:22.540 --> 01:36:41.020

Cooper City Hall: If it which you look like, you're saving 104,000. Is that a correct? Is that correct? Correct? And and your other slide shows that we outsource 66,000 you gave, if I understand right, a suggestive like 42,000 part-time employee dollar amount. Is that is that correct? What we're seeing? Right? So

517

01:36:41.240 --> 01:36:58.370

Cooper City Hall: so saying that, how do you currently see your Communications division? Do you see that in an organizational chart answering directly to you that has autonomy throughout all divisions. So the robust feel that I think Commissioner Shroud are saying, and I agree. That's a beautiful term.

518

01:36:58.680 --> 01:37:16.490

Cooper City Hall: Robust is what I'm going to use is that is that where we're at it does answer to me. But this augmented Communications department will answer to me, right? Okay? Because because I think then that would help out with our communication development liaison and everything else we do so is

519

01:37:16.940 --> 01:37:24.880

Cooper City Hall: and and currently, whatever that that looks like is that falling underneath our current director. Is that how you're envisioning this build out?

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01:37:25.020 --> 01:37:27.130

Cooper City Hall: I will have to see how it all played out.

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01:37:27.610 --> 01:37:38.479

Cooper City Hall: because he's going to have a technology side as well, he's going to have these economic piece as well. Sure, I got to figure out how it all plays out.

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01:37:39.010 --> 01:37:53.209

Cooper City Hall: and and I guess the reason why I I would not that additional position when you, when I saw it on there, I said. I wouldn't, you know, support just it. Going into building and community development

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01:37:54.190 --> 01:37:59.099

Cooper City Hall: as as it is now, without it being something drastically different is because

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01:37:59.620 --> 01:38:11.930

Cooper City Hall: they're gonna they're gonna have extra employees. Once they get that software running, it's gonna be so efficient. Carlos told me, he's gonna be like one click, and it's gonna be done. So I'm already thinking, oh, we're saving a ton, you know. He's gonna go from 10 down to one.

525

01:38:12.230 --> 01:38:20.280

Cooper City Hall: right? So that's why I can't see just adding, and you know, if it's gonna be something robust and connected with, I don't know

526

01:38:20.380 --> 01:38:30.560

Cooper City Hall: all these other things which I you know, I don't believe in in really business development, but I'll I'll buy into it. I think it needs to go towards that it or or

527

01:38:31.550 --> 01:38:40.150

Cooper City Hall: really, communications, communications needs to not be band-aided. And this needs to have enough resources to say, this is what we want, and we want to hold you accountable for not getting it? Okay?

528

01:38:40.840 --> 01:38:45.249

Cooper City Hall: I I'm gonna say it. I still think it needs to have a department head.

529

01:38:45.470 --> 01:39:05.119

Cooper City Hall: There will be a department. Okay? And the reason why I say that is, you're going to get busy. You're going to get utilities. You're going to get on roadways. We hired a deputy, I mean because of your workload. The last thing I want to do now is save \$20,000 by putting it under you. No, no, no, no! If you if you have a vision.

530

01:39:05.150 --> 01:39:28.230

Cooper City Hall: and it's \$300,000 in utilities. Another 3 or 300 million, or whatever it is. And that's what you need to be focused on. You don't need to be worried about a business on 9th Street opening up at 4 o'clock in the afternoon. I need you to focus on what you're here for and what Jen's here for. And if you're gonna do that department back there, or wherever it is, then it should have a department head. Okay? It should of some sort.

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01:39:29.558 --> 01:39:33.719

Cooper City Hall: I like the idea of having a

532

01:39:34.100 --> 01:39:42.009

Cooper City Hall: community engagement type outreach, you know. It can be more than even business community it can be reaching out to to different key

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01:39:42.160 --> 01:39:51.730

Cooper City Hall: groups. I know you have an hoa plan. Maybe that person can also be the hoa liaison and really the goal that I see. And I I think I'm

534

01:39:52.280 --> 01:40:08.659

Cooper City Hall: based on reading the descriptions you want somebody who who can help facilitate large. Who can, who can help facilitate working with the city for for special interests, either business owners who are going to bring us economic development or community leaders, things like that where?

535

01:40:09.117 --> 01:40:12.239

Cooper City Hall: It makes us more efficient. Is that right? Right?

536

01:40:12.490 --> 01:40:18.459

Cooper City Hall: So I I like that idea. I also like the idea of of merging it and communications. I don't think

537

01:40:18.970 --> 01:40:20.190

Cooper City Hall: it.

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01:40:21.520 --> 01:40:26.640

Cooper City Hall: The way it's formatted right now is being used the right way. But

539

01:40:27.106 --> 01:40:34.503

Cooper City Hall: nothing against our right. No, no, I think I think Jonathan is great, and he he does support our uses very well.

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01:40:35.480 --> 01:41:01.340

Cooper City Hall: but in terms of what's called system integration is is is not happening in terms of making sure that all of our systems are communicating with each other, that the information is set up in a way that is easily communicatable, that we're feeding each other and support each other systems. None of that. And the use of technology into the everyday work that we do and

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01:41:02.320 --> 01:41:09.030

Cooper City Hall: is is really lacking in a in Cooper City. Don't we also have an it

542

01:41:09.340 --> 01:41:18.580

Cooper City Hall: role in community development like the one that's creating the permitting. So what what would that role evolve into once it's implemented?

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01:41:18.710 --> 01:41:34.580

Cooper City Hall: There's probably some, no software management components that there might be component. But this person could be integrated into same it group. Well, that's what I was thinking. It could be broader than just one piece of software and really support

544

01:41:34.830 --> 01:41:39.219

Cooper City Hall: the enterprise. Can you bring my attention to your to to what

545

01:41:39.510 --> 01:41:47.450

Cooper City Hall: cost that this was allocated on for this one position. If this, if this commission agrees, because that's the one thing. Maybe I missed

546

01:41:47.600 --> 01:41:48.290

Cooper City Hall: pretty.

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01:41:48.400 --> 01:41:58.210

Cooper City Hall: No. How much is that? And is that? Was that a part time, or is this a part of like your that's a full timer, full-timer

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01:41:58.400 --> 01:42:04.050

Cooper City Hall: Eric and Mike. How much do we put in for the community Development person

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01:42:05.650 --> 01:42:08.770

Cooper City Hall: for the community development economic development issue?

550

01:42:09.150 --> 01:42:15.429

Cooper City Hall: Did we put it in the budget. It's in the budget. It's in the budget as a project. I don't know the amount that we put in.

551

01:42:16.160 --> 01:42:17.290

Cooper City Hall: Oh, you Spaniard.

552

01:42:19.730 --> 01:42:33.060

Cooper City Hall: while they're looking for that, can we? Can we do some more shop talk? Sure. So so I don't want to miss this because I feel like stuff gets missed, or or maybe it doesn't get missed. I just don't want to feel like it does.

553

01:42:34.370 --> 01:42:41.770



Cooper City Hall: I want to make certain that any employee that currently works, for Cooper City has an opportunity to promote from within.

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01:42:41.830 --> 01:43:05.979

Cooper City Hall: I understand that I may want to be and work for NASA, and I may not be the right fit. So when that happens, I get it and you got to hire from the outside. But if we have someone that can fit with inside of the job, scope, the qualifications, the training and standards portfolio. And let's use, let's use an employee as an example. Our current it individual, if that is something

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01:43:06.340 --> 01:43:29.670

Cooper City Hall: that and systems integration. If that was something that he wanted to be a part of, and he would have to need some additional schooling. Well, then, let's get him some school skills and drills and get him in that role. Let's be letting our employees know we promote from within, and they have an opportunity to excel and make this their home at the same time. I want you to understand that

556

01:43:29.860 --> 01:43:32.650

Cooper City Hall: if you have to hire, then get the best.

557

01:43:33.160 --> 01:43:39.700

Cooper City Hall: then then look, I want to see the budget, because the best may not be \$39,222

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01:43:39.810 --> 01:43:41.070

Cooper City Hall: plus healthcare.

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01:43:41.760 --> 01:44:05.110

Cooper City Hall: You see what I'm saying we sometimes you, you know, I think we're all on the same page. If we're going to go forward and do this, and it's not going to be under a unique, flexible type of part-time 1099 independent employee. Then, then, I'm curious on what we're looking at. I think, as a result of the discussion. Today

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01:44:05.220 --> 01:44:15.419

Cooper City Hall: the pool became a larger pool of resources. And I got to basically put a program together. That shows you how that's going to work. Maybe that, at least for me.

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01:44:15.670 --> 01:44:16.829

Cooper City Hall: I would like

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01:44:17.480 --> 01:44:27.378

Cooper City Hall: you to come back with something that is gonna work, not band-aided together. So if it's gonna cost more. Just tell us, and let us make that decision. But

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01:44:27.860 --> 01:44:30.160

Cooper City Hall: I don't want to be penny wise, and

564

01:44:30.270 --> 01:44:40.190

Cooper City Hall: I'm foolish and not foolish. Yeah, Alex, the total with benefits came to 104, 3, 50, with the assumption that he's taking family coverage on the health insurance. Okay.

565

01:44:40.620 --> 01:44:45.040

Cooper City Hall: which is also subject to change. Okay, thank you. Just a

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01:44:45.240 --> 01:44:51.969

Cooper City Hall: not to respond for the manager. But one thing that I noticed in the budget that I don't know if you wanna address the fact that you've

567

01:44:52.200 --> 01:45:12.540

Cooper City Hall: offered certifications to multiple employees so they can grow. Yes, with the organization we have that. And I'm a strong believer in, you know in trying to promote from within when I can. Just this last week we had a resignation from an employee, and I met on Friday with the person who was

568

01:45:12.620 --> 01:45:33.410

Cooper City Hall: working for for him to offer the the job to that person issue was interested, and she came back on Monday. She says, no, my husband I talked about. It is not for me today, and that's fine. I mean, I respect that those are personal decisions. But

whenever I see the opportunity I know I try to encourage that to people. So sounds good.  
Thank you.

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01:45:38.650 --> 01:45:44.670

Cooper City Hall: Okay, moving along. What page are we on? We are, or

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01:45:44.730 --> 01:45:51.520

Cooper City Hall: just major expenses. These are just something that I want to just highlight that we are including the budget. We got

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01:45:51.580 --> 01:46:05.459

Cooper City Hall: \$600,000 in the budget for tree trimming just just to continue into the neighborhoods and and be able doing a lot of that in an organized programmatic way.

572

01:46:05.943 --> 01:46:21.900

Cooper City Hall: We have \$300,000 for subwalk rehabilitation programs that includes sidewalks in the parks and and flags that need to be completely replaced. We we do the grinding on in-house

573

01:46:22.560 --> 01:46:27.899

Cooper City Hall: and the the last component in in terms of expenses.

574

01:46:28.640 --> 01:46:39.027

Cooper City Hall: I'm basically doubling doubling demand that we have for janitorial services. The company that the the city hire for janitorial services was

575

01:46:39.690 --> 01:46:51.399

Cooper City Hall: the had a bit so low that it's really not practical for them to make money or to provide services. I also want to have

576

01:46:52.180 --> 01:47:19.989

Cooper City Hall: money to augment the cleaning at the parks spoken to some of you about the fact that we clean once at the parks. And with the usage that we have, we, we need to have a secondary cleaning in the parks during the heavy season, where we have thousands of kids up there at the parks and everything else, and not to bash the kids. But when they're

577

01:47:19.990 --> 01:47:43.519

Cooper City Hall: 12 year olds they're not the most accurate or respectful or respectful of how to use toilet paper. So, having augmented cleaning of the parks, I think it will go a long way to improve that. How those bathrooms look eventually those bathrooms need to be renovated, but at least they should be nice and clean. We're doing that.

578

01:47:44.470 --> 01:47:54.330

Cooper City Hall: And there are a couple of people that have been reassigning the budget, and we have a a meter, reader, that was the person

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01:47:54.570 --> 01:48:21.200

Cooper City Hall: while his job is being eliminated. The person is being moved to streets. I'm not adding. Somebody in streets simply a person is going to be there with them, and the one last bullet is more of a question or discussion for the Commission. A lot of cities are beginning to plan and program the July for 2026 to fund a 50 year celebration.

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01:48:21.980 --> 01:48:29.789

Cooper City Hall: I don't know if the if the Commission wants us to do something for that day, I will tell you that

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01:48:30.180 --> 01:48:47.070

Cooper City Hall: any fireworks or anything that you're going to hire for that day is going to be extremely expensive on a permitted basis. Much more probably I would say 3 times what you pay right now for Founders Day. But if you want to plan something.

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01:48:47.070 --> 01:49:04.469

Cooper City Hall: we need time. And it's a good budget discussion, because we need to figure out exactly what you want to do so. It's not, you know, we're not discussing in July or 26th that what are we doing in 2 weeks from now? So could we just integrate it potentially into Founders Day, and make it more of a

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01:49:04.570 --> 01:49:33.770

Cooper City Hall: theme versus, because what I like about our city is, you know, everybody calls me and says, When are you guys doing fireworks on July 4, th I say, no. We do them on

Founders Day because everybody else is doing them on July 4.th So we could just make Founders Day even more of a 250 year Celebration Day patriotic theme. Okay? And in reference, man, in reference to that. I got to. And I have a video of it to show you. I got to witness

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01:49:33.880 --> 01:49:54.130

Cooper City Hall: one of the most incredible laser light shows. Yeah, the drone that I had. No, not drones, no, not drones. This was I have. I can show you guys afterwards. It was one of the most incredible things I've ever seen. It's all computer programs the way they do it. But

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01:49:54.490 --> 01:50:04.730

Cooper City Hall: I've never seen anything like it. And I've been trying to find out the cost of things like this. It's not like fireworks. So I mean, there's a big movement

586

01:50:04.730 --> 01:50:29.010

Cooper City Hall: to stay away from fireworks because it, you know, horses, cats, dogs go into, you know. They they don't know what's happening. You're laughing. I'm just thinking of those silent discos on the cruise. Yeah. People click. Wild animals leave their young and leave the nest because they are so afraid of all the noise.

587

01:50:29.060 --> 01:50:40.819

Cooper City Hall: I'm not saying I agree or disagree. I'm just stating what's being said. This is like society program going. Yes, back up, back on point. Well, at least back on point this is, I don't know the cost, but

588

01:50:41.090 --> 01:50:54.170

Cooper City Hall: if we're looking into things I would love us to look into this. And again I'll show you. And again, because I've never seen anything like it. It was unbelievable, and that's all. For now would would we be able

589

01:50:54.410 --> 01:51:05.340

Cooper City Hall: to utilize Commissioner Melosi suggestion with light poles and stuff like that with, if we're not going to on the

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01:51:05.590 --> 01:51:30.839

Cooper City Hall: birthday of the country, maybe have some patriotic feel still going on like we do for the holiday seasons. Maybe something that identifies, you know the the 250 year anniversary of our country, something something that would, you know, just put put our city not outside of the focus point of of what we're doing.

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01:51:32.260 --> 01:51:34.209

Cooper City Hall: because we're not using those light poles. Now.

592

01:51:34.600 --> 01:51:36.499

Cooper City Hall: about time. No one else wanted to.

593

01:51:37.040 --> 01:51:45.839



Cooper City Hall: Okay, you passed all your stuff and nobody did it. No, didn't. The school was too. Go ahead. My friend was too late, being like 3.

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01:51:46.370 --> 01:51:47.049

Cooper City Hall: Okay.

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01:51:48.040 --> 01:52:11.980

Cooper City Hall: the next few slides are. They all kind of work in tandem. So the subject of this area is plan to work and work the plan. We got a couple of more few more plans to be completed in in fiscal year 26. We want to do an updated or strategic plan. We need to do stormwater master plan and rate study.

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01:52:12.100 --> 01:52:20.900

Cooper City Hall: And we need to begin the process of getting the credit rating accreditation for our utility and special revenue, so we can borrow money.

597

01:52:21.090 --> 01:52:23.269

Cooper City Hall: The plans that were completed

598

01:52:24.210 --> 01:52:36.129

Cooper City Hall: where the water and wastewater master plan parks and Rec master Plan beautification, master Plan. We have a computer replacement schedule and we have a vulnerability assessment plan that was completed.

599

01:52:36.804 --> 01:52:38.860

Cooper City Hall: This looks familiar. So

600

01:52:39.580 --> 01:52:49.959

Cooper City Hall: this is the process that we're going to go through. And we're going to do this in-house in terms of the updating, the current strategic plan.

601

01:52:50.350 --> 01:52:53.280

Cooper City Hall: the Storm Motor Master Plan. We had

602

01:52:53.480 --> 01:53:05.180

Cooper City Hall: budget monitoring in fiscal year 25. But we're moving that money to 325,000 to 26. Now that we have our Ccna contractors up up to date.

603

01:53:05.600 --> 01:53:16.766

Cooper City Hall: and we're giving that work to one of them. And we're going to be coming back to the Commission to approve that having a stormware master plan is going to make it a lot easier for us to

604

01:53:17.300 --> 01:53:34.249

Cooper City Hall: They complete the request for funding from state, and they do like to give drainage money. When we look at the projects that got vetoed last year very few of the drainage projects got vetoed. So you know, this is going to give us

605

01:53:34.250 --> 01:53:48.390

Cooper City Hall: that ability to get that done, Mr. Manager, when you say that. What about this year we did get vetoed on on all of that, did we not? We didn't have a stormwater projects this year, any of our projects.

606

01:53:48.480 --> 01:54:01.319

Cooper City Hall: Yeah, both both of our projects got veto right? Right? Florida level, right at the Governor level at the Governor level right? But you have some in Washington, too. We're coming in cooking in Washington. Correct? Okay? Right?

607

01:54:03.256 --> 01:54:06.483

Cooper City Hall: Okay. So this is

608

01:54:07.050 --> 01:54:15.010

Cooper City Hall: small print. But in the water. Wastewater master plan. Yeah, for next year.

609

01:54:15.866 --> 01:54:17.320

Cooper City Hall: We got

610

01:54:17.851 --> 01:54:23.988

Cooper City Hall: a couple of big projects that are going to begin to move. So we have the

611

01:54:24.510 --> 01:54:28.634

Cooper City Hall: the electrical system that needs to be upgraded.

612

01:54:29.870 --> 01:54:38.370

Cooper City Hall: Combining that with the vulnerability study, the state of Florida has a resiliency funds.

613

01:54:38.860 --> 01:55:02.859

Cooper City Hall: and in working with the consultants we determined that that electrical system is probably one of the best candidates that we have to apply for money for resiliency, Florida. So we're going to be including that into the into the plan. The other component of that we're looking at here is the the head works.

614

01:55:02.880 --> 01:55:13.579

Cooper City Hall: and then the beginning of the design for the one of the treatment plans. Remember that we got 3, you know, sewer treatment plans. We got to get

615

01:55:13.740 --> 01:55:17.359

Cooper City Hall: going with one of those. We have enough money.

616

01:55:18.690 --> 01:55:33.889

Cooper City Hall: To begin the design of these projects and and complete the head Works project we have applied for 7 million dollars for the head works through the Federal appropriation. Next year we're going to apply for 10 million

617

01:55:34.030 --> 01:55:39.050

Cooper City Hall: of the 20 million for the for the electrical system.

618

01:55:39.910 --> 01:55:42.939

Cooper City Hall: If if the world is perfect.

619

01:55:43.050 --> 01:55:48.399

Cooper City Hall: we can get money from the Feds. We can get money from the State for the towards the 20 million. Right now, we're

620

01:55:48.570 --> 01:55:50.540

Cooper City Hall: programming that

621

01:55:50.690 --> 01:56:10.129

Cooper City Hall: we will have to cover about half of the cost of these projects, and then the other half will come from other people. In any individual years these numbers might be a little bit more than half a little bit less than half. But that's kind of what we're targeting. But having having the plan, having the right studies

622

01:56:10.740 --> 01:56:17.869

Cooper City Hall: does help with your argument in terms of having to having to justify this. So so projection is 21 million.

623

01:56:18.170 --> 01:56:40.819

Cooper City Hall: And then we're saying that we're expecting somewhere about 10 million that we're going to have to right. And we got about, you know, 27 million available on fund balance right now. And if that were to happen then, that would leave us 11 million more that we would be able to figure out if we roll over to another correct. Now, somewhere in fiscal year 27. You're going to have to borrow money, because that's when

624

01:56:40.840 --> 01:56:53.130

Cooper City Hall: the sewer treatment plan starts getting hot and heavy, and you know, and but we'll be ready because we need to do the the credit rating and get ready to to borrow the money for that.

625

01:56:54.445 --> 01:57:00.475

Cooper City Hall: So the the lines that you see in green are basically the big projects that are coming in

626

01:57:01.050 --> 01:57:01.950

Cooper City Hall: and

627

01:57:06.220 --> 01:57:12.321

Cooper City Hall: and these are the proposal. And Cpr rate increases that we have had in the last few years.

628

01:57:13.480 --> 01:57:35.882

Cooper City Hall: And this analysis and I've been sending you, you know, copies of this pretty much every month, so we can see how the water and sewer revenues are increasing as we implement the new meters. So the last the last month that I have here.

629

01:57:37.025 --> 01:57:41.884

Cooper City Hall: we got a fairly significant jump in terms of

630

01:57:42.520 --> 01:58:00.515

Cooper City Hall: yeah, no, I I still don't have that one in the in this line. I don't have July yet. But July was was a significant increase from July or proud the prior year. So we're now about 66 to 70% completed on the installation

631

01:58:01.670 --> 01:58:06.379

Cooper City Hall: and by the end of the summer we'll be completed with with that installation we'll be at 100%. So

632

01:58:08.180 --> 01:58:08.970

Cooper City Hall: gifts

633

01:58:09.090 --> 01:58:26.839

Cooper City Hall: revenue should start. The increases should slow down, though, once you get this implemented because you're capturing lost money. Now. Correct? Yes, yeah. By the end of summer, you know, everybody will be on the new meter. So whatever that baseline is, that's what we use going forward. Correct. Okay.

634

01:58:26.840 --> 01:58:41.160

Cooper City Hall: also on that. Are you comparing it to last year in the same month, or are you just comparing it last year in the same month? So the increase for November? Well, I'll pick up a different one from May of 2025

635

01:58:41.440 --> 01:58:45.179

Cooper City Hall: was 27% compared to May of 2024. Correct.

636

01:58:45.410 --> 01:58:46.520

Cooper City Hall: Okay, right?



637

01:58:49.030 --> 01:59:04.940

Cooper City Hall: Now, this is the is the park master plan that they that got presented to you? This, we need to have a lot more discussion on. So what we have done here is that we have tried to

638

01:59:05.080 --> 01:59:31.626

Cooper City Hall: program the entirety of the plan. And I want to. Really no, we're not going to today. But I want to hear directly from each of you as we look into what's going to be happening in each of the years we have tried to do. When it comes to playgrounds. Try to do basically 2 a year over the next 5 years that gets another 10 playgrounds done.

639

01:59:33.050 --> 01:59:42.370

Cooper City Hall: but there are some specific improvements that are being programmed for for the large parks that yeah.

640

01:59:42.390 --> 02:00:01.150

Cooper City Hall: it is. This is the staff's opinion. This is not Gaspel we have at the end of the budget about 3.6 million dollars for park improvements in fiscal year 26. But the combination of projects is something that over the next month or so we can continue to discuss with the elected officials.

641

02:00:01.150 --> 02:00:16.160

Cooper City Hall: I figured out which ones, and you know, if it's 3.6 4 million 3 million, I mean, somewhere around there. I think it gives us a good hump in terms of what we can do next year within the money that you have with that

642

02:00:17.640 --> 02:00:24.929

Cooper City Hall: over taxing our ability to deliver the projects for you, because at the same time this work has to be

643

02:00:25.270 --> 02:00:35.339

Cooper City Hall: assigned to people, and they hate to get it done. And I don't want to promise 12 million dollars for park improvements, you know, with the with the staff that we have. So we we wouldn't be able to deliver that. So

644

02:00:35.550 --> 02:00:37.610

Cooper City Hall: no, you know. But that's

645

02:00:37.910 --> 02:00:43.770

Cooper City Hall: that's what this is. Providing is that basic framework. And and we'll be able to

646

02:00:43.920 --> 02:00:47.430

Cooper City Hall: to move from that damn

647

02:00:48.610 --> 02:00:59.489

Cooper City Hall: on the beautification master plan. We still have money that from the original location for the last 2 years.

648

02:01:00.260 --> 02:01:26.240

Cooper City Hall: which we're doing a lot of projects in the August meeting. We'll have about 4 or 5 different locations where we want to basically put additional money. The target for next year is mostly to do with monument signs. I know that's been one of the priorities for the commission we have selected a company that is giving us proposals

649

02:01:26.420 --> 02:01:27.822

Cooper City Hall: to do the

650

02:01:28.490 --> 02:01:42.660

Cooper City Hall: actual construction drawings for the signs that were picked as part of the Purification master plan. If you remember, there were 3 sizes. There was a small, the medium and a large sign for different type of locations. What

651

02:01:43.630 --> 02:01:47.899

Cooper City Hall: we need to do is get service and geotechnical reports

652

02:01:48.040 --> 02:01:59.520

Cooper City Hall: to figure out exactly what fits were, and then begin to prepare the construction documents so we can put it up for bid and begin the construction. So that is going to be starting

653

02:02:00.010 --> 02:02:20.510

Cooper City Hall: in the next couple of months. But I have half a million dollars a next year for the construction of the of some of these monument signs. There are a couple of other things that are important, and we keep hearing a lot of from people about benches and side furnishings. You know that they're just

654

02:02:20.630 --> 02:02:44.850

Cooper City Hall: all, and they need to be upgraded, especially in the small small neighborhood parks and everything else they need to have. You know, high quality materials and stuff, Mr. Manager, on 2 things monument signs have we prioritized where we would like to spend the money first. And what location? No, you have not. That would be part of what once we know.

655

02:02:45.440 --> 02:02:50.890

Cooper City Hall: we we're gonna trying to do construction documents for all of them, and get estimates

656

02:02:51.020 --> 02:03:10.309

Cooper City Hall: on the on the cost of each of those, and then we'll you know we'll bring that all to the commission. And then you guys can approve a program as to when when it can happen and how many, how quickly you want to get those okay? And on our park benches and site furnishing. Can we get a rendering of what

657

02:03:10.590 --> 02:03:36.490

Cooper City Hall: is going to be selected for branding purposes that's going to be at the parks. So over over my short period of time, I've heard that our flag is not the same. It's a different tree. It's a different outline of a tree. I just want to. I want to see what we're going to have, and I want it to be consistent on everything we do. Moving forward. The site furnishings have been have been picked and selected through the Verification master plan. I'll send you the.

658

02:03:36.650 --> 02:03:44.710

Cooper City Hall: the, the schedule for that and that, and meaning for what the park benches. That'll be what we're going to. Essentially agree. Right? Okay, thank you.

659

02:03:53.330 --> 02:03:59.157

Cooper City Hall: This is just to give you an example of what our team master plan includes.

660

02:04:01.272 --> 02:04:23.249

Cooper City Hall: this is something we didn't have in the past. So I work, you know, with Jonathan, and he's basically help us put together, every piece of it equipment that we have and is being documented. We basically set up a replacement schedule as to when they're all going to be happening. One of the major things are that we're doing is we had

661

02:04:23.420 --> 02:04:28.430

Cooper City Hall: redundancy that has been created, and in terms a redundancy.

662

02:04:28.780 --> 02:04:38.809

Cooper City Hall: Don't know. It's a good word duplication that have been created, that we need to have a lot of people have a laptop and a hard top. So you have.

663

02:04:39.690 --> 02:04:40.740

Cooper City Hall: And

664

02:04:40.890 --> 02:04:48.459

Cooper City Hall: in my, in my last job, I basically had a laptop and a cradle. And I will basically come in and just talk my my session to

665

02:04:48.620 --> 02:05:16.990

Cooper City Hall: literally less than 5 seconds to do it, you know. Plug it in, and I know I was all to be working. So there's really no need to have 2 pieces of equipment for an individual. If you need to have a laptop, then we just buy you a laptop, and we'll set you up with a cradle. So in total, I think we're going to be able to reduce the number of pieces of equipment that we have by 30 something. No pieces of equipment is going to make

666

02:05:17.010 --> 02:05:31.050

Cooper City Hall: the job of maintaining the the equipment easier is going to be cheaper to to do it. But it's it's part of it just jumped at us when we're like, well, we we have X number of people, and we have all this equipment that is really not redundant to

667

02:05:31.270 --> 02:05:33.730

Cooper City Hall: to be having. So no.

668

02:05:35.840 --> 02:05:36.930

Cooper City Hall: And

669

02:05:38.730 --> 02:06:02.879

Cooper City Hall: so this is as a result of the vulnerability study. We were looking at the kind of projects that we're going to be applying for money and the the anything that is at the water and wastewater plan, if you remember, that was one of the areas that was highlighted as highly vulnerable and

670

02:06:03.070 --> 02:06:16.080

Cooper City Hall: given the fact that what we do there affects not just cooper city residents, but affects a lot of a lot more residents. It does give in the ranking that

671

02:06:16.680 --> 02:06:27.169

Cooper City Hall: the State has more points. What we did with the consultant was that we took the criteria that the State uses, and we did our own self

672

02:06:27.270 --> 02:06:48.180

Cooper City Hall: assessment, and we rank the projects based on using the criteria that they had, trying to be as honest as we could in terms of the rankings and based on that, we have selected the fact that we're going to be applying for money for the head works, the and the energy system for the for the plants

673

02:06:48.300 --> 02:06:51.100

Cooper City Hall: in the future. But we're not

674

02:06:51.810 --> 02:07:06.529

Cooper City Hall: there yet in terms of what our conceptual plans are going to look like the other area of vulnerability, is a fire station and police station area. So we can ask for money for that in the future. Once we have developed better plans for that.

675

02:07:11.200 --> 02:07:17.950

Cooper City Hall: This came up a little bit. m, yeah. Yeah.

676

02:07:19.180 --> 02:07:35.030

Cooper City Hall: difficult to see. But this is basically how the our payment condition index analysis. And the areas where are in orange and red are the ones that need need work.

677

02:07:35.210 --> 02:07:44.750



Cooper City Hall: The whole area around Rock Creek is the one that is being paved out. So next time you see this and that project is completed, all of that is going to be in green.

678

02:07:45.370 --> 02:08:03.870

Cooper City Hall: Yeah, boulevard's done right, and the the area around City Hall. You see a lot of orange there, and that is where our money. We got a little bit of money left over. We estimated the other day that we got about \$350,000 of

679

02:08:03.940 --> 02:08:29.809

Cooper City Hall: payment money that it got allocated that still has not been being used. Now that we're closing the the project on Rock Creek, we're going to be working with them and trying to get that money. You know, we were trying to figure out exactly what we can do with the 350, and if not, if it doesn't happen in this summer, then we'll roll it over with the money that we have with the 1 million and put it in. And do you know, a bigger project next year on that.

680

02:08:30.580 --> 02:08:45.930

Cooper City Hall: So this is this is important. This is this matters to people. This is a good use of resources. But have we've told our residents that outside of saying it today is this being communicated on any other format or platform.

681

02:08:46.100 --> 02:08:51.980

Cooper City Hall: And I don't know if this map is on the website or not. But if not.

682

02:08:52.290 --> 02:09:05.049

Cooper City Hall: it's 1 of the things that we are clearly there. The new website is going to have an entire cip module that is going to be providing updates in terms of have all the projects that are that are being done on this.

683

02:09:05.190 --> 02:09:08.390

Cooper City Hall: We're going to be one of those projects should be on the website. Now.

684

02:09:09.110 --> 02:09:15.430

Cooper City Hall: yeah, I mean, I'm sure. Doesn't a gravity, a current software allow for the Cip portal?

685

02:09:17.870 --> 02:09:20.679

Cooper City Hall: I don't know for sure.

686

02:09:21.840 --> 02:09:23.223

Cooper City Hall: I don't know for sure.

687

02:09:28.740 --> 02:09:35.079

Cooper City Hall: these are some of the all the projects that we're looking to fund next year

688

02:09:35.890 --> 02:09:41.420

Cooper City Hall: there is an Hpac replacement program that has been developed by utilities.

689

02:09:42.765 --> 02:10:01.910

Cooper City Hall: We have \$30,000 a year, \$30,000 this year to do an access car assessment report and that is being handled by you by the utility access car assessment. Yeah, and key control. Right? Now, we have

690

02:10:02.510 --> 02:10:22.330

Cooper City Hall: really very poor records as to who controls what keys to where, and and the when, and too many keys, which is really the old way of controlling access. So if somebody loses a key or or an employee leaves with their keys, and you got a re keying issue

691

02:10:22.330 --> 02:10:34.259

Cooper City Hall: as opposed to just having access control cards where you can easily just deprogram deprogram, somebody. And goodbye. You can't come in anymore. So I have a

692

02:10:34.520 --> 02:10:41.810

Cooper City Hall: I'm gonna be nice. I don't even want to see possible new City Hall on here, because that's not anything that

693

02:10:42.400 --> 02:10:46.900

Cooper City Hall: we have discussed we've wanted, etc. So why is that even on here?

694

02:10:49.440 --> 02:10:53.711

Cooper City Hall: But when we're when we're looking at the new police and fire station.

695

02:10:54.540 --> 02:11:12.970

Cooper City Hall: if you want. You don't want to have it then. No, you you can take it off, but I think it makes sense to look as to whether, in that recomposition of police and fire, a new City Hall complex could be added to that within that system structure this City Hall is

696

02:11:13.420 --> 02:11:39.920

Cooper City Hall: all, not just all, but it's really undersized for our current resources. If you, if you look no, not not the commission chambers. If you look at the you look at the commission chambers, look behind the the conditions that the employees have. I I don't think that we are providing the the right conditions for the employees to work back here. This, this.

697

02:11:40.100 --> 02:11:48.120

Cooper City Hall: you know, Chambers is yeah, just you know, maybe you know, it's it's good enough in size, I mean, yeah, maybe we need to change the carpet and all that. But

698

02:11:48.660 --> 02:11:52.920

Cooper City Hall: yeah, but I I think that we all the

699

02:11:53.550 --> 02:12:08.959

Cooper City Hall: the process to look into different options and an opportunity to play out and see what what they come up. Good. I agree. I think you should do that. You should give us all options, and you shouldn't go ahead and carve out any option on the table. So good for you. I'm glad to see it.

700

02:12:10.330 --> 02:12:14.910

Cooper City Hall: So you got one negative one positive. I figured I wanted to go ahead and just rebutter

701

02:12:15.420 --> 02:12:16.739

Cooper City Hall: wherever she's at.

702

02:12:18.810 --> 02:12:21.630

Cooper City Hall: You know I get flashbacks of

703

02:12:22.130 --> 02:12:49.630

Cooper City Hall: Howard Meltzer in that same seat, I mean Howard and Lisa are so similar when it comes to you know certain things like pinching pennies on fighting words, I know, and I figured man. Well, at least the silver lining with Howard was. Maybe we can get rid of

the building. That he thinks is somehow an antique. You know, Mr. Manager, I appreciate what Commissioner Shrouder said specifically, with the attention to. If, in the event

704

02:12:50.250 --> 02:13:10.079

Cooper City Hall: you present with inside of the Public Safety facility. And let's say that there could be a new City Hall. Are you able? So commissioners can see what the value of this asset would be, and what you see it going to be, you know.

705

02:13:10.180 --> 02:13:40.009

Cooper City Hall: rendering money back into the city because it could be sold reallocating, and whatever the I think that's important to see as well. Okay, we'll do that. This will be the identical to the Davie schoolhouse. It will be preserved and used. And how many acres is this? Because under the Davie density, at 106 in sterling, where they get 26 units per acre, we could probably get about 50 units up here. No more than that.

706

02:13:42.660 --> 02:13:44.550

Cooper City Hall: Sure, you do it on your way out. Guys.

707

02:13:45.060 --> 02:13:55.950

Cooper City Hall: Okay, that it would not happen. Okay, projects.

708

02:13:58.550 --> 02:14:01.209

Cooper City Hall: By the way, as I'm as I'm reading the projects here I'm

709

02:14:01.440 --> 02:14:22.549

Cooper City Hall: I'm having second thoughts about the Led streetlights on Griffin. It's it's a state road. I was, you know, looking at the responsibility that we have with the State on the on on this road and that project may not provide rights on Griffin

710

02:14:22.750 --> 02:14:41.030

Cooper City Hall: spelled wrong. He's joking. Can I say something about your list? Okay. So I was actually having several conversations today with different people about the roundabout on Hiatus Road. So

711

02:14:41.370 --> 02:14:42.600

Cooper City Hall: there's

712

02:14:43.550 --> 02:15:06.119

Cooper City Hall: some people that are dead set against it. Some people are begging for anything because they do not feel safe making left hand turns out of Rock Creek or Embassy. With that being said, I was trying to think outside the box, where we could still provide something and not decrease someone's quality of life in their home, etc.

713

02:15:08.100 --> 02:15:24.639

Cooper City Hall: I spoke to some of my colleagues at Mpo because I knew that, and you were here at Geller's Town Hall, where I said, why does Davey have a light at Pine Island, and orange and palm and orange and flamingo and orange that that should not be allowed.

714

02:15:24.640 --> 02:15:43.130

Cooper City Hall: So that was prior to them changing the distance. But that's okay, because I have found out that Davey applied for for lack of a better word, a waiver, because there is a light at Flamingo, not Flamingo at university at the Walmart.

715

02:15:43.740 --> 02:15:49.779

Cooper City Hall: the New Walmart that's on University drive. Do you know what I'm talking about? Okay? So

716

02:15:50.110 --> 02:15:56.199

Cooper City Hall: I, my antenna went up and I said, That's it. I want that waiver because

717

02:15:57.080 --> 02:16:09.310

Cooper City Hall: I think that the people of Walmart. I have nothing against them but my residents. My children, are more important than the people that decide to go to Walmart. I'm sorry. That's just how I feel. So

718

02:16:09.620 --> 02:16:13.739

Cooper City Hall: there is a way that we can apply for a waiver.

719



02:16:13.980 --> 02:16:26.250

Cooper City Hall: and that's going to involve a traffic study. Another one don't hate me, but it's a 12 to 14 h traffic study that way. They can get all of the counts that are needed.

720

02:16:26.720 --> 02:16:47.069

Cooper City Hall: The traffic study personally, if I have any control over it. I would like to see done on the first. If this, if this flies with everybody I would like to see done on the 1st 2 weeks of school, because I know that we're going to get maximum usage of that entrance and exit at Embassy and at Rock Creek.

721

02:16:47.775 --> 02:17:01.150

Cooper City Hall: Once that traffic study is done, we submit that along with letters or emails, or what have you a campaign from the people that this impacts, saying, we want this?

722

02:17:01.870 --> 02:17:15.570

Cooper City Hall: And we asked Fdot for a waiver. Now Davey was turned down twice they asked for one before the Walmart was built, saying, This is going to need a dedicated light. Fdot said no.

723

02:17:16.020 --> 02:17:24.310

Cooper City Hall: They asked for one as soon as it opened, and Fdot said no, and then they went and did a study and said, We need this.

724

02:17:24.400 --> 02:17:40.589

Cooper City Hall: and along with a letter campaign, saying, We need this. Well, they only sent in. It is mine is my understanding. They only sent in about 100 communications, and I'm not going to lie. I don't know if it was done via email or snail mail.

725

02:17:40.620 --> 02:17:56.479

Cooper City Hall: but they had sent in a hundred to 150 letters that accompanied accompanied the application. Well, just if I take the residents of Rock Creek and the residents at Embassy. I'm going to have well, more than 100.

726

02:17:56.920 --> 02:18:10.589

Cooper City Hall: I would like my commission to say yes, let's do the study, and let's see if we can move forward with a traffic light which will not involve reconfiguring dedication, etc.

727

02:18:10.959 --> 02:18:24.510

Cooper City Hall: and that, in my opinion, is not going to inversely impact anyone's way of life that lives in either of those developments. And it is a much easier solution. It's just going to require us

728

02:18:24.950 --> 02:18:32.770

Cooper City Hall: for a nice lack of a nicer word harassing fdot until they understand why our children need this?

729

02:18:33.280 --> 02:18:34.350

Cooper City Hall: How'd I do?

730

02:18:35.129 --> 02:18:41.560

Cooper City Hall: May I ask one question on this topic? No. Did it have any Commissioner Malozi, this is happening

731

02:18:42.059 --> 02:18:46.229

Cooper City Hall: like I was. Gonna tell you, that was a good opportunity for you.

732

02:18:46.680 --> 02:18:52.150

Cooper City Hall: The question is, did this have any tie in to our school.

733

02:18:52.280 --> 02:19:16.239

Cooper City Hall: This roundabout did it assist when Prior, the captain of police, Digiovanni, was he a part of this piece, and does this have anything to help out with the school and traffic. Did this roundabout help out at all on that? No, that I know. Okay, I actually just crazy timing I got. I want to read a letter.

734

02:19:16.610 --> 02:19:30.160

Cooper City Hall: And so, since my election to the office of City Commissioner, conversations about a need for some form of traffic calming device along the intersection of Northeast lake, Boulevard and Hiatus Road seem to be a common topic

735

02:19:30.160 --> 02:19:55.089

Cooper City Hall: discussed with me by residents of embassy lakes. Community in April of 2,003. Both Commissioner Roper and I sent letters to our respective Homeowners Association, asking for their opinions on this subject. In a letter to Commissioner Roper, she attached community manager. Ed Miller responded that a questionnaire on the topic would be sent to homeowners. Since I would like to continue pursuing this issue, perhaps we should consult with Commissioner Roper regarding

736

02:19:55.090 --> 02:20:16.009

Cooper City Hall: results of the questionnaire Embassy Lakes, Homeowners Association. President Steve Markey responded to the letter. Steve stated the Board of directors was in strong agreement with the need for traffic calming devices, and would be receptive to suggestions from the City Commission and the Public Works Department over the last several months I've researched possible traffic calming devices.

737

02:20:16.010 --> 02:20:33.329

Cooper City Hall: On November 11, th 2,003, I attended a traffic calming device workshop hosted by the Broward County metropolitan organization. Shortly after I met with our public Works director. To share this information, we also met with Miller Leg to receive their professional advice and opinion on traffic calming devices. Miller, leg

738

02:20:33.330 --> 02:20:48.950

Cooper City Hall: generously for free, provided a rendering of a rotary also known as a roundabout. Although other forms of traffic calming device, such as traffic lights, Medians, and stop signs are possible solutions. A roundabout may be the most practical, safe, and aesthetically pleasing.

739

02:20:49.060 --> 02:21:02.679

Cooper City Hall: I have engaged in several informal conversations with Carl Miller on this subject. I would like to now actively pursue the feasibility of a roundabout at this location as city manager. I kindly ask for your guidance opinion on how to proceed.

740

02:21:02.770 --> 02:21:19.349

Cooper City Hall: I would would it be advisable to seek the county's recommendation? I would be interested in pursuing funding alternatives, our F. Dot County or Grant monies available. A response at your earliest convenience would be great greatly appreciated. This is from

741

02:21:19.580 --> 02:21:23.779

Cooper City Hall: Debbie, Eisinger went on to become the mayor and then get term limited

742

02:21:24.240 --> 02:21:36.890

Cooper City Hall: 22 years ago. So we've been dealing with a roundabout. We've now obtained state funding for design for some of it for design, like, you know, 22 years.

743

02:21:37.240 --> 02:21:53.550

Cooper City Hall: I am confident we can get it done because we just informed that we're getting a post office, I mean a Zip code which which was 25 or 20 years we've been working. But we've had. We've reached out to these neighborhoods multiple times. We've done everything, I think, subsequent to that, they actually had plans drawn up

744

02:21:54.000 --> 02:22:23.730

Cooper City Hall: for the roundabout. And now we're on round 2 of the roundabout. So let's just put it in, and if we don't like it we'll take it back out but 23 years to know can we have a traffic survey? Because if I can get a traffic light, not I. If we can get a traffic light there. Then oh, sorry my mic is off. If we can get a traffic light there. We don't have to worry about purchasing land. We don't have to worry. There are neighbors that live that back up to that that are saying that because we're going to shift

745

02:22:23.750 --> 02:22:28.209

Cooper City Hall: traffic. It's going to be right in their backyard. We're going to ruin their quality of life.

746

02:22:28.250 --> 02:22:36.299

Cooper City Hall: Listen, there's always going to be people that don't like it, and there's always going to be people that that are that have their their pom-poms and that love it. Both hoes supported it.

747

02:22:37.470 --> 02:22:41.960

Cooper City Hall: yes and no. And also there's an issue with the Crosswalk.

748

02:22:42.190 --> 02:22:51.680

Cooper City Hall: So the where the crosswalk would have to be in reference to the guardhouse. I'm not saying, yeah, I'm saying, if it's I spoke to

749

02:22:52.170 --> 02:23:21.819

Cooper City Hall: Eric Chernefsky, who's the engineer? He said, that the traffic study is around \$24,000, which is not a small amount of money, but if that can get me to with a letter writing campaign to get a traffic light approved, that's I want. I don't want to say detector actuated because they don't have those ground sensors anymore. They have the the lights that that can look at your headlights and look at your movement, and then and then change the signal.

750

02:23:21.820 --> 02:23:22.960

Cooper City Hall: But.

751

02:23:22.990 --> 02:23:35.669

Cooper City Hall: Commissioner, how much was it going to cost this process? I'm a no, I'm not interested enough. What does the state of the State, though? We go up there? And we sold them on a plan. They gave us money, and then we're like.

752

02:23:36.230 --> 02:23:40.509

Cooper City Hall: you know. So does that just run a risk of like in the future.

753

02:23:41.100 --> 02:23:45.989

Cooper City Hall: the the an additional study. I just for consensus. I'm not interested.

754

02:23:46.290 --> 02:23:54.570

Cooper City Hall: I would just like to be able to not impact negatively. Residents lives.

755

02:23:55.380 --> 02:24:23.859

Cooper City Hall: and the way that they enjoy their home. And again, I know that we are. I'm if it doesn't work. We have a part 2, so I'm sure, moving forward with it. But why can't I, Commissioner? You read you read something at a Commission meeting about a month ago that that you did on your own to verify that everything was legitimate, that everyone was on the same page of this project. I'm just asking

756

02:24:23.970 --> 02:24:27.990

Cooper City Hall: what was in on the Hoa, in in Embassy?

757

02:24:28.130 --> 02:24:40.940

Cooper City Hall: No, yes, no. You guys have an election in person. Change. So the question because the question ties into this this request? Right?

758

02:24:41.320 --> 02:24:51.979

Cooper City Hall: This question that I'm asking ties into this request that our commissioners asking us if we have consensus, she's asked for consensus. So I'm just. And you just read something that

759



02:24:52.000 --> 02:24:57.019

Cooper City Hall: an elected had been trying to accomplish for the residents for 25 years.

760

02:24:57.030 --> 02:25:14.079

Cooper City Hall: And you sent an email. Yeah. The letter that I read was from the Board of Directors, well, from the property manager on behalf of the Board of directors, and the board was the same. It was 4 of the same 5 people, or out of the 5 is what you're saying. Mayor Kern was on the board.

761

02:25:14.080 --> 02:25:29.729

Cooper City Hall: so I'm good to go public Mayor. I am not interested in spending another penny on this project and to move it forward. I don't know if everyone wants to publicly give their consensus for non-reelection or election. But I'm good. With that. I'm not interested in moving forward. I really think that

762

02:25:29.990 --> 02:25:31.440

Cooper City Hall: people just get

763

02:25:31.940 --> 02:25:41.680

Cooper City Hall: scared sometimes because the the. Somehow they just got nervous about the word taking or whatever it's gonna be fine. It's gonna be beautiful. We're not gonna let them put something.

764

02:25:41.680 --> 02:26:05.139

Cooper City Hall: you know, that's not aesthetically pleasing, and I want both neighborhoods to have a say. But we got to just rip the bandit off because it's like analysis. Paralysis for 23. It was asked for right. It was asked for multiple times, right? And we were conceding to what was asked and got state money. Yeah. And so I don't understand why we keep on vacillating over the same topic. If Embassy Lakes is really nervous, they should have a seat at the table.

765

02:26:05.200 --> 02:26:16.700

Cooper City Hall: They do. But okay, it's gonna I want to tell them it's going to be okay. They have to look nice, though, and it's going to look nice. They're working with the city. They're working with the law firm. I just want to say one thing to everybody here.

766

02:26:16.930 --> 02:26:24.710

Cooper City Hall: When I said the Board members changed. Jeremy. I meant from 2,002 to 2, 25. Okay, that's what I meant when when Debbie read that

767

02:26:25.050 --> 02:26:52.290

Cooper City Hall: from? Oh, from that. Okay, okay, he said the letter that I read. No, no, I'm just saying, okay, got it the 20 year Gap. But the other ones agreed, for no mayor, just for point of information. It was only from his letter I asked, not from when Debbie a letter read in, and then another letter, so I just wanted to clear up any fact that the board from 2,002 still wants what they have. The board of 2,002 is not there, but the current board a couple of them might have been might still be there. Yeah, okay.

768

02:26:52.470 --> 02:26:56.188

Cooper City Hall: Steve, I would. I would ask this

769

02:26:57.180 --> 02:27:13.099

Cooper City Hall: last week or the 1st of this week they went out and they staked that whole project right? I would ask the city manager, and for some consensus, I think when you, when Ryan's or Commissioner Schroder said. The residents have fear that's 100% true.

770

02:27:13.530 --> 02:27:38.909

Cooper City Hall: everybody nobody likes change, and we're all there. I'm 100% with them. I would ask that the city manager may look into outlining the stakes that are in the ground now, because you're going to have a workshop, whether it's this month or next month. But if the if the residents that are going to be impacted, or the residents that drive up down that road, or whatever Rock Creek Embassy. Everybody, if they could see.

771

02:27:39.420 --> 02:27:43.100

Cooper City Hall: instead of just one little stake, if we could take like the paint crew

772

02:27:43.210 --> 02:27:55.729

Cooper City Hall: and go out there and mark where the sidewalk literally is going to be, and if we could, while we have the stakes, and we don't have to pay for a survey, if we could go ahead and survey the piece of property that's in question

773

02:27:55.830 --> 02:27:57.170

Cooper City Hall: for sale.

774

02:27:57.680 --> 02:27:59.169

Cooper City Hall: There's not that. What do you mean?

775

02:27:59.580 --> 02:28:10.260

Cooper City Hall: There's a piece. What I'm saying is, if I think that I support, I support that visibly. See what's going on. I think that's great, Mayor, and you got my consensus just like the just like paint

776

02:28:10.700 --> 02:28:22.220

Cooper City Hall: is people's minds. In 21 days it will not even be on their mind, and on top of that, maybe get these renderings available visually. 1,000. But I'm saying, here's what I'm trying to say to everybody.

777

02:28:23.390 --> 02:28:29.809

Cooper City Hall: Nobody is going to be that I know of right now is standing out there with pitchfork, saying, no, agreed, and

778

02:28:30.030 --> 02:28:35.390

Cooper City Hall: Commissioner Melosi, with all due respect for everything you're saying, and I would support it if we were 6 months ago.

779

02:28:35.600 --> 02:28:39.560

Cooper City Hall: But here's the thing I've been asking for.

780

02:28:39.890 --> 02:28:49.999

Cooper City Hall: Even before I got elected about the speed being reduced. I even spoke with Jacob about it in November, December about it. Could we reduce it? Both sides are 30

781

02:28:50.260 --> 02:29:12.940

Cooper City Hall: miles an hour, and then we got a 40 mile in the middle. Why couldn't we reduce it so, Jacob. No, no, Jacob is looking into something that may help us temporarily, even even with the roundabout it shouldn't be 40 miles an hour. Well, if you want to reduce it, we can reduce it. We need to change the signs. Who's going to say something to us. It's not like a liability like you're increasing it.

782

02:29:13.190 --> 02:29:16.240

Cooper City Hall: Decrease it. Broward County is gonna come, bring them back.

783

02:29:16.740 --> 02:29:30.729

Cooper City Hall: We have a traffic engineering agreement with the county. It's been amended a number of times. It was 1st entered into in the early eighties. The early eighties version of the agreement provided for a delegation of authority to the county, with regards to speed limits.

784

02:29:30.730 --> 02:29:56.860

Cooper City Hall: The most recent amended and restated agreement, which was entered into in 2019 by this commission included a whole host of delegated functions. It did not include a delegation of speed limits. Okay, so watch this. If we vote to send Alex out there on our property and to change the sign, why can't. What's the damage to them? They're not. That's the question we had to the county. Under what premise did they have to deny the city's request? And as of now, we're not aware of any reason. Let's not ask them. Just go change the signs.

785

02:29:57.340 --> 02:30:05.920

Cooper City Hall: and just make sure your calculation on your roundabout. You take into consideration. You got to put it back to 40? Well, my only question is for law purposes.

786

02:30:07.030 --> 02:30:15.100

Cooper City Hall: Would that be able? Would or would our law enforcement be able to enforce a law of speed.

787

02:30:15.200 --> 02:30:17.800

Cooper City Hall: if, in the event that that is not

788

02:30:18.180 --> 02:30:39.709

Cooper City Hall: recognized or regulated, and it was changed by us, we have asked the county to explain to us under what premise they can deny the city's request to lower that speed in the 20. Excuse me, in the 1981 agreement. They had an argument because there

was a specific delegation of authority in the 2019 Restated Amendment. There is no delegation of speed limits from Cooper City to Broward County.

789

02:30:39.760 --> 02:30:52.100

Cooper City Hall: so we're waiting on them for any, and I'll give up the revenue of last week. No, it's not. They're not going to know you'd have to. They'd have to have the Gis to know at what point was reduced. One.

790

02:30:52.910 --> 02:31:09.739

Cooper City Hall: I think people go to ticket clinic, you know. 80 bucks or not. So, Mr. Horowitz. What did you say? The the county Traffic Engineering Division denied the city's request for the change that was made last December. I believe you saw the email the county sent out maybe a month ago last

791

02:31:09.930 --> 02:31:25.090

Cooper City Hall: Thursday. I believe I spoke to the assistant county attorney who explained the issue and the distinction between the agreements he's going to consult with the county attorney and their traffic engineering folks. I'm waiting for response as to what basis they think they have to deny the city's request.

792

02:31:26.090 --> 02:31:35.090

Cooper City Hall: Okay? And if that doesn't work, just change the it's not like we're going up. We're not gonna get live, you know, somewhere increasing, it

793

02:31:35.210 --> 02:31:41.569

Cooper City Hall: is that you, uncomfortable. With that I need to talk to my police to make sure they get that enforce that you think they have any clue.

794

02:31:41.900 --> 02:31:46.010

Cooper City Hall: They're working on broken in cars right now.

795

02:31:47.660 --> 02:31:48.460

Cooper City Hall: Good.

796

02:31:48.620 --> 02:31:55.209

Cooper City Hall: Well, I think I think, okay. So we have consensus to go ahead. We're painting for outline. Yes, yes, yeah.

797

02:31:55.380 --> 02:31:56.080

Cooper City Hall: no.

798

02:31:56.820 --> 02:32:06.999

Cooper City Hall: because I think that'll help, especially with the school. Get ready to start back up and everything. And you know for people that have the argument over this crosswalk, and it is huge. It is huge where it is going.



799

02:32:08.030 --> 02:32:22.650

Cooper City Hall: but I think if people adapt, they will survive. It doesn't have to be that big. How about this? Let's assure about you don't have to do the largest size roundabout. You can do a smaller one and still obtain the same result. Let's commit to this as a group. We can't hear you, Jamie.

800

02:32:22.880 --> 02:32:28.169

Cooper City Hall: No, I'm sorry. Let's commit to this as a group to those residents. We are not going to go cheap.

801

02:32:28.400 --> 02:32:41.390

Cooper City Hall: whatever we put in, even if it costs a little more money, we're gonna take into consideration what their input and we're not gonna put something that's ugly or or ineffective

802

02:32:42.050 --> 02:32:44.030

Cooper City Hall: with the powers to be

803

02:32:44.580 --> 02:32:59.370

Cooper City Hall: wherever it may be. Yes, I hope doesn't hold it that everybody that has an opinion like our budget hearing right now can come out and voice their opinion couldn't agree with you more. They're going to wake up one morning and go.

804

02:32:59.550 --> 02:33:18.329

Cooper City Hall: There's a roundabout. I couldn't agree with you more. Just just one thing on the on the paint, if we can also communicate very well to. We're looking at the workshop in about 30 days from now. That's fine. If you paint it now, because we

805

02:33:18.500 --> 02:33:38.050

Cooper City Hall: we're about 10 days out from having the the estimates, or what the appraisal is going to be. So we want to have at least one meeting with the Embassy. You know people not just hopefully, we can not just embassy. No, no, no, for the acquisition of the land, but they're going to do that over to us at call for nothing. Right?

806

02:33:38.460 --> 02:33:40.080

Cooper City Hall: Do you want me to talk to that board?

807

02:33:40.420 --> 02:33:51.590

Cooper City Hall: Is there? Is there a chance? You can do an aerial with the drone as well, so that that can be seen for individuals so they could see the true outline. Please, thank you.

808

02:33:55.410 --> 02:33:56.380

Cooper City Hall: Push them off.

809

02:33:56.690 --> 02:34:01.849

Cooper City Hall: No, it's a proclamation. We're gonna vote. Are we done? No, I have one more.

810

02:34:02.980 --> 02:34:31.740

Cooper City Hall: and it's not even on the budget. But I'm going to go and bring it up. Mr. City manager. Can we get Mike, or utilities, or somebody to please respond to the residents with the fpl flickering and the light, the electricity and air conditioning? Oh, no, no, it's and I've been, and I've we've been talking about this, but it's taken off on a new limit. Now. These subcontractors of subcontractors of subcontractors have no mercy on the residents.

811

02:34:31.900 --> 02:34:44.019

Cooper City Hall: and they don't have an outlet. The residents don't even have anybody. They go out, and they try to talk to the guy digging a hole. It's impossible. They wait around for a nice new pickup truck to drive in, because they know that's the boss.

812

02:34:44.020 --> 02:35:06.860

Cooper City Hall: They go out there, and there's no relief. And this one doesn't know what this one's doing. And I know at the end of the day Fpnl doesn't know who's digging the holes. Mayor current. Do you remember when we put a stop to Fp and L. Doing work here? Yes, but that was that was that was an arm of Fp. And L. Yes, it was they were doing. They were doing work for Fp. And L. And we said.

813

02:35:06.870 --> 02:35:15.569

Cooper City Hall: after they it was Embassy outside of the gate that I went, and when I toured there were gaping holes that were up to my knee because of their

814

02:35:15.630 --> 02:35:24.919

Cooper City Hall: they're doing here horrific work, and and I literally was in the city manager's office yesterday, saying, This is ridiculous. This has been here for a month.

815

02:35:25.010 --> 02:35:40.100

Cooper City Hall: and this this is not fair to our residents and the debris that their workers leave, and they have absolutely no idea. And nor do I think they care, because they have the right to trample into anyone's yard, and they can do what they please. But

816

02:35:40.310 --> 02:35:57.959

Cooper City Hall: I do not want my residents to suffer, and we shouldn't have incomplete projects sitting there for a month while they move on and wreak havoc in another neighborhood. So if we have to revert to what happened several years ago, that's something we've done before, and we could do it again.

817

02:35:58.290 --> 02:36:00.629

Cooper City Hall: And that needs to be conveyed.

818

02:36:01.010 --> 02:36:01.860

Cooper City Hall: So

819

02:36:02.374 --> 02:36:16.819

Cooper City Hall: in the past, we used to make multiple permits. I don't think we do that anymore. Right? They don't have full permits. They're exempt from pulling permits permits. But they pull. Public work permits right? But nothing through you. Huh? Yeah, no, they do through utilities.

820

02:36:17.700 --> 02:36:45.719

Cooper City Hall: I thought they were exempt. Oh, from paying. Okay, are you talking about the debris left, or are you talking about the power surges everything. It's all one. Okay? So I can tell you, I've been in communication with our liaison, who's at this point is basically saying to the residents to go to fpl.com slash claims to submit their claims. I understand I'm just letting you know where we're at. I've also been in communication with with Mr. Horowitz and Mr.

821

02:36:45.790 --> 02:36:49.849

Cooper City Hall: Ray about it, and forwarding them all the complaints I've been getting.

822

02:36:50.630 --> 02:36:51.280

Cooper City Hall: I

823

02:36:51.610 --> 02:37:13.890

Cooper City Hall: I had it on my Commissioner concerns tonight, but if we're talking about it now, I'd like to request a resolution from the Commission. I'm trying to find the draft language, Commissioner Castman. I would hold off and make it official during your during commission meeting. But yeah, I'm just teeing it up that our wonderful attorney drafted some language that we can recommend adoption for the next.

824

02:37:14.990 --> 02:37:19.230

Cooper City Hall: Why would we just let the city manager bring that back to us? We don't you know what I mean? Listen

825

02:37:19.520 --> 02:37:36.120

Cooper City Hall: well, he owes it to the Resident. I think he owes it to his timeframe, and the residents have called him for him to get it documented. Yeah, we've all gotten calls and emails. I forward my phone number to you guys. So maybe that's why.

826

02:37:36.280 --> 02:37:55.029

Cooper City Hall: So has it been more of Embassy, has it? It's everywhere you go go to Publix Walk in the grocery store. I use Instacart where I'm going. I don't. It's not about. It's not about the city manager. The city manager can propose it. What I'm asking is for us 5 to adopt a resolution. I totally support you. What I'm saying is.

827

02:37:55.220 --> 02:38:10.189

Cooper City Hall: it's also the city manager's preview, too, as well to know because you sent them emails I've sent them. Lisa has everybody else has utility directors time to go to work, Mayor on on your topic because I have not received the phone call about this. So here's my question. Yes. So here's my question.

828

02:38:10.690 --> 02:38:40.519

Cooper City Hall: It was asked because a lot of things were brought up after you said the power surges and everything else. And then there was like added trash and everything so on the topic. Because if they're telling Commissioner Katzman. Residents go to claims, are they? Is it? They're going to claim because they're without power. And there's damages to food. Is that what's going on is that what's happening? Got it? The Fp. And L. Thing is a joke.

829

02:38:40.610 --> 02:38:43.810

Cooper City Hall: I have residents that have told me they spent days on the phone

830

02:38:43.930 --> 02:38:56.090

Cooper City Hall: with Fpnl, only to be found out that they restart the story. You want me to fix it for you. And and so and so this is, this is as a 3rd party vendor through Fp and L. Obviously, as we understand

831

02:38:56.410 --> 02:39:08.700

Cooper City Hall: and saying, That is there. My question to you, Mr. Manager, is there anything effective immediately that you can intervene? In effect, I think that there are 2 issues here. One is the

832

02:39:10.060 --> 02:39:12.080

Cooper City Hall: performance of the

833

02:39:12.860 --> 02:39:30.281

Cooper City Hall: Ap. And L. Subcontractors that are doing work in front of people's houses and areas and and that we can tackle fairly quickly. And because you got to corral all of our people and figure out what tools we can use to tackle them. The second part is

834

02:39:31.420 --> 02:39:42.330

Cooper City Hall: where a resolution from the Commission can help is is with the power surges and the damaged equipment and all that, and listen

835

02:39:42.837 --> 02:39:46.532

Cooper City Hall: food for thought. But I mean, you can send that to the

836

02:39:46.960 --> 02:40:04.169

Cooper City Hall: You know the Public Service Regulatory Commission everything else saying that they are really not delivering the service that expected because power surges, is not. It's not a thing that they should be doing and that will get their attention

837

02:40:04.450 --> 02:40:09.209

Cooper City Hall: much more than a claim or 2. I've determined the result of these.

838

02:40:09.430 --> 02:40:30.240

Cooper City Hall: honestly, is is coming from that new site under construction over there. And we need to consider putting a stop work order on it because it's impacting all this awesome. Are you saying the one off of Palm? I think that you know I don't know. I think



that's where it's coming from. There's no issues until all that started happening. So maybe we gotta go shut down their building permits.

839

02:40:31.340 --> 02:40:48.589

Cooper City Hall: Then they'll have somebody call him, and he'll say we think it's this. But we could figure it all out, or you could just fix it. No, that was us. Yeah, I do. I haven't seen anything went in there. You don't have a lot of food in your refrigerator.

840

02:40:49.000 --> 02:41:18.009

Cooper City Hall: A lot of uber eats. I'm like, no, no, just make sure that you eat it before then they shut the power off. No, I mean, I really, I think it's coming from that place. There was no issues until they started not going to disagree. So so at this moment. I understand that the 2 part you're going to handle the 1st part without us needing to do anything else. And then tonight, as long as it's read in, and we do some type of resolution

841

02:41:18.010 --> 02:41:42.539

Cooper City Hall: we'll be able to move forward on on something. Is that what I'm understanding? We have not drafted a resolution. Commissioner Katzman and I did have a conversation. He asked if he raised the issue this evening, and had consensus from his colleagues, who would bring back a resolution at the next meeting. Got it? We're happy to do that. I did provide him some bullet point language to reference as a starting point for that document. We would bring that back at your august meeting, for noting the emergency issue related to this, though.

842

02:41:42.730 --> 02:42:08.349

Cooper City Hall: could we number one pass a Resolution and Number 2 report that to the Public Service Commission immediately we could do a couple things we could do what's called a draft and adopt if the Commission lays out a predicate, we can take the Commission's sentiments and intent format that into a resolution adopted this evening that could be transmitted to the Public Services Commission. Certainly no issue with that at all. No issue with, if we need to pause a permit because it's wreaking havoc with my relatives.

843

02:42:08.390 --> 02:42:14.820

Cooper City Hall: Your relatives. That's where I think it's coming from, that's my opinion. Yeah.

844

02:42:15.560 --> 02:42:18.579

Cooper City Hall: So, Jacob, do you have an issue with that?

845

02:42:20.280 --> 02:42:38.979

Cooper City Hall: No, but I would want the utility folks to weigh in just on the operational side. But as long as there's there's consensus, and that's the direction we'll move forward to that effect. Yeah. And I don't know the status of the development. But is this the right forum to give consensus on something like this? Or should we wait for the regular meeting. I understood. Thank you

846

02:42:39.800 --> 02:42:42.320

Cooper City Hall: anymore. Anything outside the box.

847

02:42:44.700 --> 02:42:50.480

Cooper City Hall: We'll adjourn for 40 min. But there's food, and for staff as well.