

RESOLUTION NO. 25-50

A RESOLUTION OF THE CITY COMMISSION OF THE CITY COOPER CITY, FLORIDA, PURSUANT TO SECTION 4.01 OF THE CITY CHARTER, APPROVING AN AMENDED COMMISSION POLICY NO. 02-014 ATTACHED HERETO AS EXHIBIT “A,” RELATED TO TRAINING/TUITION/CERTIFICATION REIMBURSEMENT; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, on August 27, 2024, the City Commission approved Policy No. 02-014 (the “policy”) related to Training, Tuition, and Certification Reimbursement; and

WHEREAS, the City Commission seeks to amend the policy that is open-ended and offers no limitation as to how many units per semester/quarter an employee may request reimbursement for and only requires the employee to remain employed by the City for one year after receiving reimbursement;

WHEREAS, the amended policies, attached hereto as Exhibit “A,” provides that the policy will continue to offer employees a generous reimbursement while allowing the City to continue to offer employees a generous reimbursement while allowing the city to control expenditures and increase the retention period of the employees after graduation or certification; and

WHEREAS, the City Commission of Cooper City finds that adopting the amended policy, attached hereto as Exhibit “A,” is in the best interests of the City's citizens and residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA AS FOLLOWS:

Section 1: That the foregoing “WHEREAS” clauses are ratified and confirmed as being true and correct and are made a specific part of this Resolution. All exhibits attached hereto are incorporated herein and expressly made a part of this Resolution.

Section 2: The City Commission of the City of Cooper City, in accordance with Section 4.01(4)(M) of the City Charter, hereby approves the amended Policy No. 02-014, attached hereto as Exhibit "A" and incorporated herein.

Section 3: All Resolutions or parts of Resolutions in conflict herewith, be and the same are repealed to the extent of such conflict.

Section 4: If any section, sentence, clause or phrase of this Resolution is held to be invalid or unconstitutional by any court of competent jurisdiction, then said holding shall in no way affect the validity of the remaining portions of this Resolution.

Section 5: This Resolution shall become effective immediately upon its passage and adoption.

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PASSED AND ADOPTED this _____ day of _____, 2025.

JAMES CURRAN
Mayor

ATTEST:

TEDRA ALLEN, MMC
City Clerk

APPROVED AS TO LEGAL FORM:

OFFICE OF THE CITY ATTORNEY

ROLL CALL

| | |
|-----------------------|-------|
| Mayor Curran | _____ |
| Commissioner Shrouder | _____ |
| Commissioner Katzman | _____ |
| Commissioner Mallozzi | _____ |
| Commissioner Smith | _____ |