Tuition Reimbursement Policy	Waiting period after hire	Wrk. Cert/Lic	
Cooper City	No	Yes (FT only)	
Hallandale Beach	One (1) year of service with City	Yes (FT only)	
Hollywood	After probation period	Yes (FT only)	
Sunrise (Union only)	One (1) year of service with City	No mention	
Tamarac	One (1) year of service with City	Yes	
Coconut Creek	One (1) year of service with City	No mention	
Fort Lauderdale	One (1) year of service with City	Yes	

Degree Tuition Reimb.
Yes (job related)
Yes (job related)
Yes (job related)
Yes (job related)

Amount Reimbursed
B or better 100%, C 50%, D and below no reimb.; State System Schools
B or better 100% for public universities/colleges undergaduate. B or better 75% for public universities
for Masters and PHDs. Those on DROP will not qualify for reimbursement.
EE must have satisfactory performance evaluations. Job-related and from an accredited institution.
\$3000/Fiscal yr. max
EE must have satisfactory performance evaluations. Job-related and from an accredited institution. B or
better 100%, C 50%, D and below no reimb.; State System Schools equivalent. Limited to two courses
per semester or quarter.
Minimum of a C for undergraduate, a total of \$1,900 per fiscal year. B for graduate, a total of \$3,400
per fiscal year. Not to exceed the State University cost per credit hour.
For "A" or Passing grades: 100%; For "B": 75%; For "C": 50% of State System cost per credit hour not
to exceed 18 credits per year.
For "A" or Passing grades: 100%; For "B": 75%; For "C": 50% of the State System cost per credit hour
not to exceed 24 semester credit hours or 36 quarter credit hours per year.

Must reimburse the City within two (2) years of having received tuition aid Must reimburse the City within two (2) years of having received tuition aid Must reimburse the City within one (1) year of having received tuition aid Must reimburse the City within two (2) years of having received tuition aid Must reimburse the City within one (1) year of having received tuition aid Must reimburse the City within two (2) years of having received tuition aid	lust reimburse the City within one (1) year of having received tuitiion aid	
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Additional Specifications in policy		
City Manager may discontinue the program based on funds availability.		
If receiving aid from other sources such as grants and scolarships, will not be eligible.		
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For certification a 75% refund for a passing grade.		