CURRENT MEDICAL INS. UNITED HEALTHCARE PLAN 1 EMPLOYEE - SINGLE N/A N/A FAMILY	MONTHLY PREMIUM \$ 1,264.89 \$ - \$ - \$ 2,612.49	% PAID BY EMPLOYER 94%	\$ 1,189.89 \$ - \$ -	EMPLOYEE COST/MO \$ 75.00 \$ - \$ - \$ 569.04		RENEWAL 2025 BLUE OPTIONS MEDICAL PLAN # 03768 TIERS EMPLOYEE - SINGLE EMPLOYEE + SPOUSE EMPLOYEE + CHILDREN FAMILY	MONTHLY PREMIUM TOTAL COST \$ 951.73 \$ 2,169.95 \$ 1,903.47 \$ 3,045.54	% PAID BY EMPLOYER 94% 78% 78%	\$ 1,692.56 \$ 1,484.70	EMPLOYEE COST/MO \$ 57.10 \$ 477.38 \$ 418.77 \$ 670.01	\$ 193.27	Employee 2025/2026 Bi- Weekly Cost Difference \$ (8.27) \$ (42.30) \$ (69.36) \$ 46.60		Possible Number of Employees who will enroll) 51 6 7 37	6 10,155.36 7 10,392.90
CURRENT MEDICAL INS. HIGH DEDUCTBLE UNITED HEALTHCARE PLAN 5 EMPLOYEE - SINGLE N/A N/A FAMILY	MONTHLY PREMIUM \$ 1,064.92 \$ 2,199.48 \$ 2,199.48 \$ 2,199.48	% PAID BY EMPLOYER 100% 84.45% 84.45% 84.45%	\$ 1,064.92 \$ 1,859.11 \$ 1,859.11	\$ 340.37	\$ 157.09	RENEWAL 2025 BLUE OPTIONS MEDICAL HIGH DEDUCTIBLE PLAN # 05190/05191 TIERS EMPLOYEE - SINGLE EMPLOYEE + SPOUSE EMPLOYEE + CHILDREN FAMILY	MONTHLY PREMIUM TOTAL COST \$ 776.02 \$ 1,769.32 \$ 1,552.03 \$ 2,483.25	% PAID BY EMPLOYER 100% 84.45% 84.45% 84.45%		EMPLOYEE COST/MO \$ - \$ 275.12 \$ 241.34 \$ 386.14	EMPLOYEE BIWEEKLY COST \$ - \$ 126.98 \$ 111.38 \$ 178.22	Employee 2025/2026 Bi- Weekly Cost Difference \$ - \$ (30.11) \$ (45.71) \$ 21.13	Employer 2025/2026 Mnthly Cost Difference \$ 776.02 \$ (364.92 \$ (548.43 \$ 237.99	Possible Number of Employees who will enroll 2 0 0 0 0	Estimated Employer Monthly Cost 2 1,552.04 0 0 1 1,310.68 0 0
CURRENT MEDICAL INS. UNITED HEALTHCARE PLAN 2 EMPLOYEE - SINGLE N/A N/A FAMILY	MONTHLY PREMIUM \$ 1,195.08 \$ - \$ - \$ 2,468.31	% PAID BY EMPLOYER 95.80% 81.24%	\$ 1,145.08 \$ - \$ -	EMPLOYEE COST/MO \$ 50.00 \$ - \$ - \$ 463.13	\$ -	NOT OFFERED IN PLAN YEAR 20)25-2026								
CURRENT DENTAL INS. HUMANA PPO EMPLOYEE - SINGLE FAMILY	MONTHLY PREMIUM \$ 31.55 \$ 97.71	% PAID BY EMPLOYER 100% 35.45%	\$ 31.55	EMPLOYEE COST/MO \$ - \$ 63.07	EMPLOYEE BIWEEKLY COST \$ - \$ 29.11	RENEWAL 2025 DENTAL INS. HUMANA PPO EMPLOYEE - SINGLE FAMILY	MONTHLY PREMIUM \$ 32.80 \$ 101.62	% PAID BY EMPLOYER 100% 34.45%	EMPLOYER COST/MO \$ 32.80 \$ 32.80	EMPLOYEE COST/MO \$ - \$ 68.82	EMPLOYEE BIWEEKLY COST \$ - \$ 31.76	Employee 2025/2026 Bi- Weekly Cost Difference \$ - \$ 2.65	Employer 2025/2026 Mnthly Cost Difference \$ 32.80 \$ 1.84	Possible Number of Employees who will enroll	
CURRENT VISION INS. HUMANA PPO HUMANA PPO FAMILY	MONTHLY PREMIUM \$ 6.96 \$ 17.75	% PAID BY EMPLOYER 100% 39.21%	\$ 6.96	EMPLOYEE COST/MO \$ - \$ 10.79	EMPLOYEE BIWEEKLY COST \$ - \$ 4.98	RENEWAL 2025 VISION INS. HUMANA PPO EPILOYEE - SINGLE FAMILY	MONTHLY PREMIUM \$ 7.24 \$ 18.46	% PAID BY EMPLOYER 100% 39.21%	EMPLOYER COST/MO \$ 7.24 \$ 7.24	EMPLOYEE COST/MO \$ - \$ 11.22	EMPLOYEE BIWEEKLY COST \$ - \$ 5.78	Employee 2025/2026 Bi- Weekly Cost Difference \$ - \$ 0.80	Employer 2025/2026 Mnthly Cost Difference \$ 7.24 \$ 0.28	Possible Number of Employees who will enroll	

| RENEWAL 2025 BLUE OPTIONS | MONTHLY | MEDICAL HIGH DEDUCTIBLE | PLAN # 05190/05191 TIERS | COST | EMPLOYEE - SINGLE | \$ 776.02 | 100% | EMPLOYEE + SPOUSE | \$ 1,769.32 | 84.45% | EMPLOYEE + CHILDREN | \$ 1,552.03 | 84.45% | FAMILY | \$ 2,483.25 | 84.45% |

Delta Between

118.6 198.37 174.02 278.42

PPO and HD/mo

EMPLOYER COST/MO

1,494,1

100% \$
84.45% \$
84.45% \$
84.45% \$

EMPLOYER COST/MO

894.62 1,692.56

1,484.70 2,375.52

94% \$ 78% \$ 78% \$ 78% \$