

Job Classifications (rev. 10-01.2025)	FLSA	Pay Grade	Minimum	Midpoint	Maximum	Minimum Hourly	Maximum Hourly Rate
CAMP COUNSELOR	NE	101	\$30,803.14	\$39,274.00	\$47,744.86	\$14.81	\$22.95
SCHOOL CROSSING GUARD	NE	101					
PARKS AND RECREATION ATTENDANT	NE	102	\$32,343.29	\$41,237.70	\$50,132.10	\$15.55	\$24.10
SWIM COACH	NE	102					
ADULT PROGRAM RECREATION AIDE	NE	103	\$33,960.46	\$43,299.58	\$52,638.71	\$16.33	\$25.31
LIFEGUARD II/WSI	NE	103					
YOUTH PROGRAM INSTRUCTOR	NE	103					
PROGRAM INSTRUCTOR	NE	104	\$35,658.48	\$45,464.56	\$55,270.64	\$17.14	\$26.57
TREE CARE TECHNICIAN I	NE	105	\$37,441.40	\$47,737.79	\$58,034.18	\$18.00	\$27.90
CUSTOMER SERVICE REPRESENTATIVE I	NE	106	\$39,313.48	\$50,124.68	\$60,935.88	\$18.90	\$29.30
ELECTRICIAN ASSISTANT	NE	106					
GENERAL SERVICES WORKER	NE	106					
METER READER	NE	106					
RECREATION SPECIALIST	NE	106					
TREE CARE TECHNICIAN II	NE	107	\$41,279.15	\$52,630.91	\$63,982.68	\$19.85	\$30.76
SPECIAL EVENTS ASSISTANT	NE	107					
HEAD LIFEGUARD	NE	107					
SENIOR PARK RANGER	NE	107					
SENIOR PARK ATTENDANT	NE	107					
COMMUNICATIONS GENERALIST	NE	107					
ACCOUNTING TECHNICIAN	NE	108	\$43,343.10	\$55,262.45	\$67,181.81	\$20.84	\$32.30
ADMINISTRATIVE SPECIALIST	NE	108					
CUSTOMER SERVICE REPRESENTATIVE II	NE	108					
UTILITIES MECHANIC TRAINEE	NE	108					
FACILITIES MAINTENANCE WORKER I	NE	109	\$45,510.26	\$58,025.59	\$70,540.91	\$21.88	\$33.91
PARKS MAINTENANCE WORKER I	NE	109					
STREETS MAINTENANCE WORKER I	NE	109					
TREATMENT PLANT OPERATOR TRAINEE	NE	109					
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN	NE	109					
JUNIOR ACCOUNTANT	NE	109					
UTILITIES MECHANIC I	NE	109					
CUSTOMER SERVICE REPRESENTATIVE III	NE	110	\$47,785.78	\$60,926.86	\$74,067.95	\$22.97	\$35.61
BUYER	NE	110					
SENIOR ADMINISTRATIVE SPECIALIST	NE	110					
UTILITIES MECHANIC II	NE	111	\$50,175.06	\$63,973.21	\$77,771.35	\$24.12	\$37.39
FACILITIES MAINTENANCE WORKER II	NE	112	\$52,683.81	\$67,171.87	\$81,659.92	\$25.33	\$39.26
UTILITY INSTRUMENTATION TECH I	NE	112					
PARKS MAINTENANCE WORKER II	NE	112					
STREETS MAINTENANCE WORKER II	NE	112					
FLEET TECHNICIAN	NE	113	\$55,318.01	\$70,530.45	\$85,742.91	\$26.60	\$41.22
PARKS MAINTENANCE WORKER III	NE	113					
STREETS MAINTENANCE WORKER III	NE	113					
IT TECHNICIAN	NE	113					
MASTER FLEET TECHNICIAN	NE	114	\$58,083.90	\$74,056.98	\$90,030.06	\$27.92	\$43.28
TREATMENT PLANT OPERATOR I	NE	114					
ACCOUNTANT	NE	115	\$60,988.10	\$77,759.83	\$94,531.56	\$29.32	\$45.45
ADMINISTRATIVE COORDINATOR	E	115					
EXECUTIVE ASSISTANT TO ELECTED OFFICIALS	E	115					
PARKS AND RECREATION COORDINATOR	E	115					
PLANNER	E	115					
SENIOR IT TECHNICIAN	NE	115					
TREE CARE CREW LEADER	NE	116	\$64,037.51	\$81,647.83	\$99,258.13	\$30.79	\$47.72
ELECTRICIAN SUPERVISOR	NE	116					
HUMAN RESOURCES GENERALIST	E	116					
PARKS AND RECREATION MANAGER	E	116					
CONTRACT COMPLIANCE/SOLID WASTE COORDINATOR	E	116					
ENGINEER I	E	116					
TREATMENT PLANT OPERATOR II	NE	116					
UTILITIES COORDINATOR	E	116					
UTILITIES SUPERVISOR	NE	116					
ACCOUNTING SUPERVISOR	E	117	\$67,239.38	\$85,730.22	\$104,221.05	\$32.33	\$50.11
ASSISTANT CITY CLERK	NE	117					
FACILITIES MAINTENANCE SUPERVISOR	NE	117					
FLEET MAINTENANCE SUPERVISOR	E	117					
CHIEF PLANT OPERATOR	NE	118	\$70,601.35	\$90,016.73	\$109,432.10	\$33.94	\$52.61
CAPITAL PROJECTS COORDINATOR	E	118					
BUILDING INSPECTOR	NE	120	\$77,837.99	\$99,243.44	\$120,648.88	\$37.42	\$58.00

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ACCOUNTING MANAGER	E	120					
ELECTRICAL INSPECTOR	NE	120					
PARKS / STREETS MAINTENANCE SUPERVISOR	NE	120					
PARKS AND RECREATION MANAGER	E	120					
ADMINISTRATIVE SERVICES MANAGER	E	120					
MECHANICAL INSPECTOR	NE	120					
PLUMBING INSPECTOR	NE	120					
STRUCTURAL INSPECTOR/PLANS EXAMINER	NE	120					
ASSISTANT BUILDING OFFICIAL	NE	121	\$81,729.89	\$104,205.61	\$126,681.33	\$39.29	\$60.90
CHIEF ELECTRICAL INSPECTOR	E	121					
CHIEF PLUMBING INSPECTOR	E	121					
CHIEF MECHANICAL INSPECTOR	E	121					
CHIEF STRUCTURAL INSPECTOR	E	121					
ENGINEERING INSPECTOR/PLANS EXAMINER	NE	121					
DIRECTOR OF COMMUNICATIONS / PIO	E	121					
BUDGET MANAGER	E	121					
INFORMATION SYSTEMS MANAGER	E	121					
FIELD OPERATIONS SUPERINTENDENT - UTIL	E	122	\$85,816.38	\$109,415.89	\$133,015.40	\$41.26	\$63.95
PLANT OPERATIONS SUPERINTENDENT - UTIL	E	122					
FACILITIES MAINTENANCE SUPERINTENDENT	E	122					
ENGINEER II	E	122					
PURCHASING MANAGER	E	122					
GRANTS ADMINISTRATOR	E	123	\$90,214.47	\$115,023.45	\$139,832.44	\$43.37	\$67.23
ASSISTANT DIRECTOR PARKS AND RECREATION	E	124	\$94,612.56	\$120,631.01	\$146,649.48	\$45.49	\$70.50
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	E	124					
ASSISTANT FINANCE DIRECTOR	E	126	\$104,310.36	\$132,995.70	\$161,681.05	\$50.15	\$77.73
CAPITAL IMPROVEMENT PROJECTS MANAGER	E	126					
CITY CLERK	E	126					
BUILDING OFFICIAL	E	127	\$109,525.87	\$139,645.49	\$169,765.09	\$52.66	\$81.62
ASSISTANT UTILITIES DIRECTOR	E	128	\$115,002.16	\$146,627.76	\$178,253.35	\$55.29	\$85.70
COMMUNITY DEVELOPMENT DIRECTOR	E	129	\$120,752.27	\$153,959.14	\$187,166.02	\$58.05	\$89.98
HUMAN RESOURCES DIRECTOR/RISK MANAGER	E	129					
INNOVATIONS AND COMMUNITY ENGAGEMENT DIR	E	129					
PARKS AND RECREATION DIRECTOR	E	129					
FINANCE DIRECTOR/CFO	E	130	\$126,789.89	\$161,657.10	\$196,524.33	\$60.96	\$94.48
UTILITIES DIRECTOR/CITY ENGINEER	E	130					
DEPUTY CITY MANAGER	E	130					
CITY MANAGER		UNG					