

**Program Cost**

CITY	FMIT Y/N	HEALTH INS. CARRIER	HEALTH INS. PLANS	Employee	Employee+ Spouse	Employee+ Children	Family	Cost Increase from EE plus Souse to Family
City of Sanibel	Yes		Plan 4	\$15,426	\$32,395	\$30,056	\$47,488	47%
Loss ration 92%			Plan 5	\$14,221	\$29,864	\$27,707	\$43,777	47%
Deerfield Beach	No	Cigna	Platinum Plan	\$7,404	\$15,564	\$14,088	\$23,736	53%
			Gold	\$4,932	\$10,356	\$9,372	\$15,792	52%
			Silver	\$3,888	\$8,232	\$7,452	\$12,756	55%
Dania Beach	Yes		Plan 2	\$10,913	\$21,495		\$33,022	
Loss ration 112%			Plan 5	\$9,429	\$18,588		\$28,531	
Margate		Cigna	HMO (low) HMO (high) PPO	\$4,860			\$13,236	
			HMO (high)	\$5,796			\$15,792	
			PPO	\$7,140			\$19,452	
Village of Tequesta	Yes		Plan 2	\$14,551	\$31,284	\$26,919	\$43,644	40%
Loss ration 99%			Plan 5	\$13,123	\$28,214	\$24,277	\$39,368	40%
North Miami Bch	No	Aetna	POS/PPO	\$8,393	\$18,120	\$18,120	\$23,496	30%
			HMO Open Access	\$11,388	\$24,600	\$24,600	\$31,632	29%
			HDPD	\$11,652	\$25,188	\$25,188	\$32,652	30%
Satellite Beach 103%	Yes		Plan 5	\$16,272	\$27,043	\$25,386	\$36,634	35%
Wilton Manor	Yes	Florida Blue	PPO HDHP	\$9,192	\$20,976	\$18,396	\$29,436	40%
Average Plan to CC Delta			Plan 2	-\$3,371	-\$8,239	-\$17,137	-\$11,588	
			Plan 5	-\$1,088	-\$7,439	-\$15,126	-\$10,534	
Cooper City Current	Yes			53			52	
		89	FMIT-UHC Choice Plus Plan 1	\$15,179			\$31,350	
		13	FMIT-UHC Choice Plus Plan 2	\$14,341			\$29,620	
		3	FMIT - UHC Choice HAS plus Plan 5	\$12,768			\$26,394	
Cooper City Renewal FMIT	Yes	89	FMIT-UHC Choice Plus Plan 1	\$17,044	\$36,645	\$32,384	\$52,837	44%
Loss ration 152%		13	FMIT-UHC Choice Plus Plan 2	\$16,104	\$34,629	\$30,597	\$49,921	44%
		3	FMIT - UHC Choice HAS plus Plan 5	\$14,350	\$30,840	\$27,264	\$44,484	44%
Bluecross/Blueshield	No		Blue Options 1	\$11,421	\$26,039	\$22,842	\$36,540	40%
			Blue Options II	\$11,655	\$26,573	\$23,310	\$37,296	40%
			Blue options III	\$9,312	\$21,232	\$18,624	\$29,799	40%

EMPLOYER CONTRIBUTION PERCENTAGES

	INDIVIDUAL	FAMILY
Sunrise	100%	86%
Davie	100%	50%
Hallandale Beach	100%	70%
Pompano	100%	50%
Wilton Manor	100%	84.50%
Fort Lauderdale	89%	75%
Cooper City-Renewal	88%	78%
Deerfield Beach	85%	75%
Dania	84%	84%
Margate	83.30%	83.30%