



**CITY OF COOPER CITY**  
**CITY COMMISSION MEETING**  
Tuesday, September 24, 2024 at 6:30 PM  
City Hall Auditorium | 9090 SW 50th Place

## MINUTES

### **PLEDGE OF ALLEGIANCE**

Mayor Ross opened the meeting at 7:15 PM and led the assembly in the Pledge of Allegiance.

### **ROLL CALL**

Present were Commissioners Mallozzi, Katzman, Shrouder, Green and Mayor Ross.

### **DECORUM** - Jacob Horowitz, City Attorney

City Attorney Horowitz read the decorum policy as follows: Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission. Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

### **CHANGES TO AGENDA/EMERGENCY MATTERS**

No changes or emergency matters.

### **PROCLAMATIONS/PRESENTATIONS**

#### 1. Pet Adoption - **Commissioner Mallozzi**

Commissioner Mallozzi advised Roxy a 6-year-old dog is available for adoption by contacting the Humane Society of Broward County at [www.humanebroward.com](http://www.humanebroward.com) or 954-989-3977 Ext 6.

### **PUBLIC SPEAKING**

#### **Open Public Meeting/Agenda Concerns**

No public speaking.

### **CONSENT AGENDA**

#### **Minutes**

2. September 12, 2024 First Public Budget Hearing Minutes
3. September 17, 2024 Commission Meeting Minutes

#### **Board/Administrative Report**

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4. July Financial Report

**Resolutions**

5. **Resolution 24-38 (Administration)**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND ADOPTING A COMMISSION MEETING SCHEDULE FOR FY2024-2025, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN, PURSUANT TO SECTION 2-21 OF THE CITY'S CODE OF ORDINANCES; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

**Motion to Approve**

6. Motion to approve and authorize a piggyback agreement from the Palm Beach County Board of County Commissioners with Kemira Water Solutions, Inc., in an amount not to exceed \$50,000.00 or as allocated in the upcoming fiscal year's budget for Liquid Ferrous and Ferric Sulfate blend. **Utilities**
7. Motion to Approve the Purchase of a Harper Turbo Vac Tv60 RHD -PTO driven -base unit via the National Cooperative Purchasing Alliance Contract for Turf and Grounds Maintenance Equipment, Parts, Supplies, Related Equipment, and Services– Harper Industries Inc - \$50,886.76 **Parks and Recreation Department**
8. Motion to Approve the Purchase of a Bunker and Field Rake via Sourcewell Contract for Grounds Maintenance Equipment, Attachments, and Accessories with Related Services - Deere & Company - \$19,254.60 **Parks and Recreation Department**
9. Motion to Approve the purchase of 2 Toro Workman GTX EFL Lifted via OMNIA Partners Contract for Grounds Maintenance Equipment, Parts, and Accessories with Related Services and Equipment – The Toro Company - \$30,437.84 **Parks and Recreation Department.**
10. Motion to approve an amendment via change order to P.O. 2023-8504 of the Agreement with Witt O'Brien's LLC for Managing Federal Assistance Programs - **Finance**
11. Motion to approve the Agreement with GovTemps for Interim Capital Improvement Project Manager for Public Works - **Administration**

**Police Chief's Report**

12. Police Chief's Report

**Fire Chief's Report**

13. Fire Chief's Report

Commissioner Mallozzi pulled items 5 and 11.

**MOTION:** Commissioner Katzman moved to approve the consent agenda with the exception of items 5 and 11. Commissioner Green seconded the motion which prevailed by a unanimous roll call vote. (4-0) *Commissioner Shrouder was not present on the dais.*

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## 5. Resolution 24-38 (Administration)

City Attorney Horowitz read “A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND ADOPTING A COMMISSION MEETING SCHEDULE FOR FY2024-2025, ATTACHED HERETO AS EXHIBIT “A” AND INCORPORATED HEREIN, PURSUANT TO SECTION 2-21 OF THE CITY’S CODE OF ORDINANCES; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE” by title.

Commissioner Mallozzi asked that for the months being proposed as one meeting be held on the third Tuesday.

Commissioner Shrouder would like to table the item for the new Commission to review.

City Manager Rey said he would like to approve October and November.

Consensus was reached to cancel the November 26<sup>th</sup> meeting and the Regular meeting will be held on November 12<sup>th</sup>. The remainder of the calendar is tabled until after the election.

## 11. Motion to approve the Agreement with GovTemps for Interim Capital Improvement Project Manager for Public Works – **Administration**

Commissioner Mallozzi would like to change the notification of termination date from 30 to seven days.

Commissioner Mallozzi made a motion to approve the Agreement with GovTemps for Interim Capital Improvement Project Manager for Public Works changing the termination date from 30 to seven days. Commissioner Green seconded the motion for discussion.

Commissioner Green asked if the 30 day termination cause is standard. City Attorney Horowitz answered the general provision is 30 days but that date has been adjusted in the past. Commissioner Green proposed a friendly amendment for a 15 day termination clause.

Commissioner Mallozzi would like the seven day termination clause to allow for room if needed.

Commissioner Shrouder said the seven days is irrelevant.

City Manager Rey believes 15 days is sufficient.

Commissioner Mallozzi accepted the friendly amendment at 15 days.

**MOTION:** Commissioner Mallozzi moved to approve the Agreement with GovTemps for Interim Capital Improvement Project Manager for Public Works changing the termination date from 30 to 15 days. Commissioner Green seconded the motion which prevailed by a unanimous roll call vote. (5-0)

## **REGULAR AGENDA**

### **ORDINANCES ON FIRST READING**

#### 14. Ordinance 24-22 - (Commission) - FORTHCOMING

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City Attorney Horowitz read “ AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA RATIFYING AND CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CERTAIN FORMER MEMBERS OF THE CITY COMMISSION; CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CURRENT AND FUTURE MEMBERS OF THE CITY COMMISSION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE” by title.

City Manager Rey spoke on the backup. Staff provided different options in terms of elected official’s benefits with costs. They documented all the elected officials back to 1990 noting the dates they served including how old they were when they finished serving. They calculated the cost for individuals that are not currently included using the average retirement age of 55 and serving three terms resulting in nine individuals over the next 20 years totaling \$5 million dollars. He also advised the City not having an employee and spouse selection costs the City more as they are being placed on the family plan. Cleanup language also needs added to address marriage changes.

City Attorney Horowitz said there has been a benefit conferred as least as early as 1999. At the time the benefit was initially conferred, it had met all of the requirements procedurally that were necessary to establish the benefit. Those requirements were changed by referendum in 2002 subsequently personnel manuals which were adopted by resolution, continued to provide for that benefit. The City does have a legal obligation, at least to those who were vested at the time that the benefit was in place, particularly those who were in office at the time prior to 2002, but also moving forward as well. This issue is currently being litigated in another jurisdiction, his recommendation would be not to affect the benefit for those who are currently receiving it.

Commissioner Shrouder would like to define the term vested. The 2012 personnel manual states the policies contained in this manual supersede any and all prior practices, oral and written or statements. I understand nothing contained here may be construed as creating a promise of future benefits, or a binding contract with the City of Cooper City for benefits or for any other purpose. I also understand that these policies and procedures are continually evaluated, and may be amended, modified, or terminated at any time with or without notice. He believes this language states this is not a contract. He believes there is no entitlement to benefits legally. At the time the salary was low but benefits that were very substantial. He believes there is also a fairness element that needs laid out. The electors voted that any benefits given to the Commission must be done by ordinance. If the lifetime benefits carried on at his age he would acquire a million dollars in benefits. He stated there needs to be certain items clarified as there are families receiving benefits when only the elected official and spouse were listed. He also stated there were individuals who were not married at the time they served but have since married and their insurance is covered. Domestic partners were also not clarified. He is okay with leaving the benefits to the individuals that were vested by 2012 and approving coverage for spouses who were the spouse at the time the individual served. He also wants the benefit to be for individual and spouse only.

Commissioner Green said this benefit was in place since 1999. He asked City Attorney Horowitz if they can remove the benefits from individuals that were not vested. City Attorney Horowitz said what he believes Commissioner Shrouder is suggesting is that the policy from 2010, which is what the 2012 policy references required elected officials to be elected to three terms as a Cooper City elected official and attain the age of 50. What he believe Commissioner Shrouder is saying is that all elected officials who were in office as of 2012, who had been elected three times by 2012, and who were at least 50 years old by 2012 would be considered vested. He is looking to confirm or ratify the benefit for each of those individuals and their spouses, which he agrees the policy provides for the elected official and the elected official’s spouse.

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Commissioner Mallozzi said one former elected official was 43 when she retired. City Attorney Horowitz said in 1999 the earliest version of the personnel manual includes language that is not included in subsequent versions of the manual that stated if a department head retires, or an elected official completes his or her terms before attaining the age of 50 years he or she and their dependents may remain on the City's health insurance program at 50% of the cost until qualification. That language is not included in subsequent versions of the manual after 1999. In 2012 when the Commission sought to end the benefit read as follows: elected officials or department directors hired or elected prior to January 1, 2012, and who have met the criteria in accordance with policy, 14.06 of the 2010 edition of the manual of personnel policies shall receive fully paid health insurance coverage and associated benefits and the Medicare supplement offered by the City at the City's cost. This provision shall not apply to anyone first elected or hired after January 1, 2012. The 2010 manual reads if a department head retires after achieving 15 years of service or an elected official completes his or her term before attaining the age of 50 with the same language he or she and their dependents may remain on the plan at 50%.

Commissioner Shrouder does not believe the manuals are binding and a decision needs to be made.

Commissioner Green asked City Attorney Horowitz legally those who were vested and met all the requirements in place in 1999, does the City have a legal responsibility to ensure they provide the benefit? City Attorney Horowitz advised his legal opinion is for the City of Cooper City to continue to provide the benefit to those individuals who at a minimum were elected to three terms and had at least reached the age of 50, consistent with the 2012 manual at the time in which the Commission sought to end the benefit. Commissioner Green supports keeping the benefit for all who did serve three terms and reached the age of 50. He thanked City Manager Rey for the information but these numbers are based on ages that may not be accurate. He supports the elected officials moving forward having the availability to remain on the health insurance at the same rate staff pays.

Commissioner Katzman asked if vested includes anyone who was elected to three terms prior to the change in 2012. City Attorney Horowitz said his understanding of the Commission's intent from the last meeting was that anybody who, as of 2012, at the time when the Commission sought to end the benefit, been elected to the three terms of office would have been considered vested for the elected official and their spouse. Commissioner Katzman said he would assume the benefit would end with Debbie Eisinger totaling \$2.9 million for a lifetime cost. The next group that was serving in 2012 is another \$2 million combined. He is not looking at future elected officials as he does not support extending the benefit. He asked the cost of individuals compared to couples. City Manager Rey stated the employee only cost is \$1,264 and the family cost is \$2,612.

Commissioner Mallozzi said insurance rates can change based on age.

City Manager Rey said we are in a group plan so age does not affect the City.

Commissioner Shrouder said Commissioner Katzman's cost could be slightly off because some individuals are probably on Medicare.

Commissioner Katzman asked about the group that was not elected for three terms in 2012. He does not support extending the benefits to the individuals on the dais or future Commissioners.

Commissioner Mallozzi said she has been receiving the benefit for several years and prefers for it to stay as is. She would probably seek a legal route if the benefit is removed.

Mayor Ross asked to limit the lifetime benefit to 65 from 50.

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Commissioner Shrouder said insurance in 1999 was different from 2012. The intent in 2012 was to save the City money but this impact would take affect years later. Commissioner Shrouder asked the amount for the vested elected officials at the cost to the employees at 80/20.

Commissioner Green said last week the Commission voted to increase the Commissions salary. He asked to reduce the salary and have the option to receive the health insurance benefit at the staff rate of 80/20. He said the benefit was initiated in 1999 and he was elected into it. He recognizes all the hard work the elected officials do and the time spent away from their families. He also thanked Mayor Ross for his continued service. He believes the benefit should remain in effect for those who were on the Commission in 2012 and he too will file a lawsuit if it is taken away.

Commissioner Mallozzi suggested to include Mayor Ross as he is the only one who has met the requirements.

Commissioner Shrouder said he believes the intent was to save the City money in 2012 but the effects are years out.

Commissioner Mallozzi recommended adding Mayor Ross to the lifetime benefit and officially closing the benefit by ordinance. She would also exclude the spouse option as he is not currently married.

Commissioner Green recommended including Mayor Ross and then bringing the matter to the Charter Review Board.

Commissioner Green made a motion to continue giving the lifetime benefit to those who currently receive it, adding in Mayor Ross as he has met all the requirements.

City Attorney Horowitz said the results of tonight's meeting will be memorialized in the ordinance on second reading.

Commissioner Mallozzi seconded the motion.

Commissioner Katzman said this matter is about the City not individuals.

**MOTION:** Commissioner Green moved to approve Ordinance 24-22 as amended to continue giving the lifetime benefit to those who receive it, adding in Mayor Ross. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioners Mallozzi, Green and Mayor Ross

NO: Commissioners Katzman and Shrouder

Commissioner Green asked if he can convene the Charter Review Board to put forth the question to the voters. City Attorney Horowitz answered the Charter Review Board is convened on a schedule pursuant to the charter, but can certainly be convened more frequently as needed. However, this Commission always has the prerogative to place an item on the ballot without the need for convening a Charter Review Board. The only time the Supervisor of Elections Office will entertain referendum questions for municipalities is in March or in November. The next election scheduled for the City is November 2026.

Commissioner Shrouder said he will seek to revoke this ordinance. He would like to correct some issues that are still outstanding.

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Commissioner Green said in 1999 the City Attorney said this benefit was done legally. City Attorney Horowitz said when the benefit was initially established it did not require an ordinance to be adopted. The 2012 personnel manual referenced the benefit in 2010. The 2010 personnel manual was not adopted by ordinance.

Commissioner Shrouder said he will reverse this ordinance if these issues are not corrected by principal.

Mayor Ross said he wants to this to be equal for everyone recommending the supplement after 65.

Commissioner Shrouder said these costs need to be analyzed. He does not believe this was done correctly. It needs to be advertised with costs calculated.

Commissioner Green said last week the Commission raised their salary by 300%. If process is going to be brought up then it all needs done in that matter. Commissioner Shrouder said the salary revision was passed by ordinance. Commissioner Green said he was the only one who mentioned the increase in salary.

Mayor Ross said the Commissioners now will not receive the lifetime benefits.

Commissioner Katzman said there are individuals who he has never heard of receiving more in benefits than he is currently serving the City.

Commissioner Shrouder said in 2012 Commissioner Green did not meet the requirements.

Commissioner Green said in 1999 the Commissioners at the time did not serve three terms.

Commissioner Shrouder said in 2012 the language not first elected by was used. He believes in 2012 it was changed because the voters found out about the lifetime benefits. He understands why the 2012 Commission changed the benefit but it was not done correctly.

Mayor Ross said they now need to address the future. He believes the current Commissioners should not get any more than what he receives which is a supplement.

Commissioner Shrouder does not feel the motion tonight satisfies the issues at hand.

Commissioner Green said he wants to address Commissioner Shrouder's concerns. He suggested placing the question on the ballot to address the concerns.

Commissioner Shrouder said the next election is 2026 and holding a special election cost money.

Commissioner Green said the City has spent money on numerous consultants because it was needed.

Commissioner Katzman does not want the lifetime benefits to be offered to future elected officials so he does not feel it should be a ballot question.

Commissioner Shrouder suggested everyone receiving the same benefit offered to employees.

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Commissioner Green said that opens the City up to litigation and that will cost the City money in attorney's fees.

Commissioner Shrouder said the residents have standing to sue if there is a violation of the charter.

Commissioner Katzman recommended they all think about solutions before second reading on October 8, 2024.

Commissioner Shrouder would like to have data with financial impacts.

City Manager Rey said the Commission can let him know what scenarios they want to be ran.

Commissioner Shrouder said they need to add language stating spousal coverage is for the spouse at the time of serving.

Commissioner Shrouder said they all agree the coverage should be for the spouse at the time the elected official served so therefore Philip Sharlet would be excluded.

Commissioner Green said Mr. Sharlet has been included for years.

Commissioner Shrouder said as stated in the personnel manual, these policies and procedures are continually evaluated, and may be amended, modified, or terminated at any time, with or without notice.

Commissioner Mallozzi said currently there is no provision saying they cannot pick up a spouse along the way.

Mayor Ross said it was mentioned earlier that the spouses put up and endure the challenges during the time the individual serves the City.

Commissioner Shrouder suggested the language at the time they start to become eligible to receive the retirement benefits.

Commissioner Shrouder moved to approve benefits for a spouse who was, married to the elected official at the time they are eligible to start receiving the benefits. To take affect retroactively.

**MOTION:** Commissioner Shrouder said moved to approve benefits for a spouse who was, married to the elected official at the time they are eligible to start receiving the benefits. Commissioner Katzman seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioners Katzman and Shrouder and Mayor Ross

NO: Commissioners Mallozzi and Green

Commissioner Shrouder wants to include language stating any future benefits adopted must be accounted for and funded for through reserves.



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**MOTION:** Commissioner Shrouder said moved to include any future benefits adopted must be accounted and funded for through reserves. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

Commissioner Shrouder does not believe they saved the City any money tonight.

Commissioner Green said every year the costs of doing business goes up.

Commissioner Katzman said it seems more appropriate that individuals serving at the time are compensated more than individuals who have served in the past. When he is no longer serving he does not expect to be paid by the City.

Commissioner Green said if there is a benefit in place that can protect your family why is it a bad thing to accept it.

Commissioner Katzman does not believe the residents expect that. He does not support the lifetime benefits for future elected officials.

Commissioner Green said he suggested putting it forth to the voters.

Commissioner Shrouder believes the benefits should be tied to the employees. They do not know the costs of these benefits in the future.

Commissioner Green said he put forth an idea to offer the same benefits offered to employees to future elected officials who meet the requirements.

Commissioner Shrouder said he wants the same benefits for everyone not just future elected officials. This will be a self-governing mechanism.

Commissioner Mallozzi said the item can be placed on a ballot and the figures can be there for an informed decision.

Commissioner Shrouder read a section of the 2024 personnel manual as follows: Pursuant to the provisions of section 11208. Employees who retire from the city from city service shall be eligible to continue the group health coverage. They had, in effect, at the time of the retirement, at the same rates paid by the city for single coverage and by employees for dependent coverage absent any supplement from the city for such dependent coverage. The issue he has is the way the lifetime benefit was added to a personnel manual.

Commissioner Green said the \$39,000 salary amount for the Commission was not read into the record.

Commissioner Shrouder said there were two readings of the ordinance.

Commissioner Green said he was the only one who mentioned the amount.

Commissioner Shrouder also does not agree with the Directors receiving insurance for life after serving 15 years.

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Commissioner Mallozzi asked how many Directors receive the benefits.

City Manager Rey answered five.

Commissioner Shrouder asked how many of those directors we have a contract with. City Attorney Horowitz believes one. He also stated he plans to look into the managerial pension plan as he does not believe it was passed by ordinance.

Commissioner Mallozzi asked how much money the City has spent in litigation with regard to Commissioner Shrouder's recommendations.

Commissioner Shrouder stated the City first wanted to sue the Broward Sheriff's Office for one million dollars and after his research the City sued for seven million. Also due to his persistence the Broward Sheriff's Office has paid us \$700,000 for assets seizures when they originally offered \$20,000.

#### **CITY MANAGER REPORT**

City Manager Rey advised there is no report.

#### **CITY ATTORNEY REPORT**

City Attorney advised there is no report.

#### **COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA**

Commissioner Green asked for a consensus to receive an opinion on how the ordinance passed last week could affect an individual who is elected and is currently in FRS.

Commissioner Katzman commended the Parks and Recreation team for having multiple events happening at the Pool and Tennis Center last weekend as all events were outstanding.

Commissioner Green also commended the Parks and Recreation staff and thanked Commissioner Katzman for representing the Commission.

Commissioner Mallozzi also commended the Parks and Recreation staff and wished everyone a Happy Rosh Hashanah. She also advised she met with FDOT and they came to a resolution and agreed to maintain the wall on Griffin Road. She would like a consensus to host a Town Hall meeting to meet with the residents. FDOT agreed to address any structural issues and paint and clean the Griffin side of the wall every four years. If FDOT was to maintain the interior of the wall they would put up a chain link fence four feet from the wall and mow the grass every six weeks. She did not believe the residents wanted to lose the four feet of their backyard so she wanted to present the option at a Town Hall meeting. She also wanted to present this idea to the Commission as she is only one person.

Mayor Ross said the City Manager should be the one negotiating and clarified she does not need permission to hold a Town Hall.

Commissioner Mallozzi said the City Manager left Mr. Harvell in charge of negotiating and FDOT said they were not going to maintain the wall. She then set up the meeting.

Mayor Ross said the Broward League of Cities did a great job getting all the active school board members to appear at the last meeting. He was able to speak to the new school board member who represents Country Glen and she is more than willing to listen to the concerns. The Chess Tournament event was terrific and staff was raving about the event. He thanked Commissioner Katzman for

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accepting the award on his behalf and said it is one of the most beautiful awards he has ever received. Mayor Ross thanked staff and the volunteers as the event was tremendous. The tournament is an amazing event for the children.

### **ADDITIONAL PUBLIC COMMENTS (3 MINUTES)**

Tena Granit, 20-year resident does not agree with lifetime benefits. She also has concerns that anyone who is reelected again then may be considered vested. She also believes a legal opinion should have been received before voting on the elected officials benefits. She also asked that all the backup spoke on tonight be added to the agenda.

Commissioner Green asked if he has consensus on receiving a legal opinion from FRS based on the ordinance passed last week as it pertains to the current election.

City Attorney Horowitz said there is a mechanism through FRS by which we can, or an affected party can request an administrative opinion. This issue is however a speculative issue. If his office is directed to contact FRS for the opinion they will certainly do so he cannot however confirm on whether or not they will answer the question at this time.

Commissioner Mallozzi supports asking for the opinion.

Mayor Ross asked if there is anything prohibiting the affective person in contacting FRS themselves. City Attorney Horowitz answered no.

Commissioner Shrouder does not want to pass rules for individuals. He does not believe the City should get involved as they cannot help who is elected.

Commissioner Green said this ordinance was not in affect during qualifying. He would like an opinion.

Commissioner Shrouder said the person affected needs to contact FRS.

Commissioner Green said they contacted FRS by means of the pension attorney already. City Attorney Horowitz answered yes due to potential impacts to the City. Commissioner Green said this is the same matter.

Commissioner Shrouder said the City Attorney only called the office he did not ask for a binding opinion.

Commissioner Green said he wants a formal or nonformal opinion. City Attorney Horowitz said the only way to receive a binding opinion from FRS is to go through the administrative process through FRS and DMS. Commissioner Green asked if they can ask for a nonbinding opinion. City Attorney Horowitz said a non-binding opinion cannot be upheld.

### **ADJOURNMENT**

The meeting adjourned at 10:23 PM.

The minutes of the September 24, 2024 meeting were approved during the Regular City Commission Meeting of October 8, 2024.

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Greg Ross, Mayor

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Tedra Allen, City Clerk

### ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at [www.coopercity.gov](http://www.coopercity.gov) or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

### DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

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WEBVTT

1

00:00:02.960 --> 00:00:09.039

Cooper City Hall: Thank you. Good evening, ladies and gentlemen. Today is Tuesday the 24.th It is now 7, 15,

2

00:00:09.250 --> 00:00:14.570

Cooper City Hall: and we are running late, due to our second and final public budget. Hearing

3

00:00:14.800 --> 00:00:19.349

Cooper City Hall: initially, I will ask everyone to please join me in the pledge of allegiance.

4

00:00:21.180 --> 00:00:31.499

Cooper City Hall: I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands, one nation, under God, indivisible with liberty and justice for all.

5

00:00:31.780 --> 00:00:33.760

Cooper City Hall: Thank you and roll call

6

00:00:34.610 --> 00:00:42.100

Cooper City Hall: Commissioner Melozzi. Here, Commissioner Katzman, here, Commissioner Shrouder here, Commissioner Green, here, Mayor Ross, here the current policy.

7

00:00:42.400 --> 00:00:59.750

Cooper City Hall: Thank you. Good evening, Mayor. Commission for the record. The city's decorum policy reads as follows, members of the Commission, staff, members, citizens, and others are required to use civil and appropriate language and addressing the commission, or anyone present at the meeting, and must refrain from using profanity, cursing or exhibiting aggressive or threatening behavior.

8

00:00:59.800 --> 00:01:05.929

Cooper City Hall: All comments should be generally directed to the presiding officer, and not to individual members of the Commission staff or to the audience.

9

00:01:06.210 --> 00:01:14.339

Cooper City Hall: No personal verbal attacks towards any individual by either the commission, staff, citizens or others shall be allowed during any meeting of the city commission.

10

00:01:14.550 --> 00:01:41.749

Cooper City Hall: any persons making impertinent or slanderous remarks or personal attacks, or who become boisterous while addressing the Commission, or who otherwise violate the decorum rules set forth herein shall be barred from further audience before the Commission by the mayor, or by request of any member of the Commission unless permission to continue. Or again, address the Commission be granted by a majority vote of the Commission members present. Thank you. Mayor commission. Thank you, Mr. City Manager. Are there any changes to the agenda or any emergency matters? No, sir.

11

00:01:41.770 --> 00:01:45.240

Cooper City Hall: thank you. We have the Pet Adoption Commission, Malozi.

12

00:01:47.010 --> 00:01:48.170

Cooper City Hall: Okay.

13

00:01:49.140 --> 00:02:05.989

Cooper City Hall: after having a home her entire life. Roxy was given up when her family moved and did not take her along. This gal is 6 years old, and is very sweet. She recently went on an outing with one of our volunteers, who only had great things to say about her.

14

00:02:06.030 --> 00:02:13.839

Cooper City Hall: Roxy is a good travel partner loves to sniff everything and take in her new surroundings. She is affectionate.

15

00:02:13.850 --> 00:02:31.840

Cooper City Hall: gives kisses, and is dog friendly. She does not like cats. Roxy enjoys playing fetch walks great on a leash, and is potty trained? Can she be part of your family to meet Roxy or any other pet visit? [www.com](http://www.com).

16

00:02:31.910 --> 00:02:38.100

Cooper City Hall: And please make Roxy Roxy or any other pet part of your forever family. Thank you.

17

00:02:39.200 --> 00:02:43.019

Cooper City Hall: Moving on to the public speaking. Do we have anyone signed up.

18

00:02:43.250 --> 00:02:44.659

Cooper City Hall: and when I'm virtual

19

00:02:46.760 --> 00:02:48.300

Cooper City Hall: close public hearing

20

00:02:48.550 --> 00:02:51.069

Cooper City Hall: and move on to the consent agenda.

21

00:02:51.310 --> 00:02:55.989

Cooper City Hall: do I have a motion like to pull? Item number

22

00:02:56.730 --> 00:03:00.200

Cooper City Hall: 5 and 11.

23

00:03:01.620 --> 00:03:03.210

Cooper City Hall: Anyone else for anything.

24

00:03:03.760 --> 00:03:04.960

Cooper City Hall: hearing none.

25

00:03:05.000 --> 00:03:12.569

Cooper City Hall: Move to have items. 5 and 7 pulled. Do I have? Excuse me? 5. And 11

26



00:03:13.522 --> 00:03:22.109

Cooper City Hall: do I have a motion on the other items. Motion by commission, second, by Commissioner Green. Call the vote

27

00:03:23.680 --> 00:03:28.420

Cooper City Hall: Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner Chrouter.

28

00:03:30.430 --> 00:03:33.030

Cooper City Hall: Commissioner Green. Yes, Mayor Ross. Yes.

29

00:03:33.300 --> 00:03:36.277

Cooper City Hall: moving on for item Number 5, Commissioner Malozi.

30

00:03:36.770 --> 00:03:42.730

Cooper City Hall: normally. When we have one meeting we do it on the 3, rd and I noticed that now we're doing it

31

00:03:44.410 --> 00:03:45.510

Cooper City Hall: on

32

00:03:46.124 --> 00:03:49.150

Cooper City Hall: the second, or the So

33

00:03:50.050 --> 00:03:55.799

Cooper City Hall: we have it. Like on. We have Tuesday, November 19th instead of the 12.th

34

00:03:58.160 --> 00:04:02.170

Cooper City Hall: We have Tuesday, December 10, th instead of the 17.th

35

00:04:04.310 --> 00:04:09.460

Cooper City Hall: we have March 11th should be potentially March 18th

36

00:04:10.390 --> 00:04:11.469

Cooper City Hall: and then

37

00:04:12.090 --> 00:04:13.000

Cooper City Hall: on

38

00:04:14.120 --> 00:04:21.790

Cooper City Hall: the summer. It's usually the 3rd Tuesday in the summer, so I was wondering if we could just switch those back

39

00:04:22.860 --> 00:04:30.730

Cooper City Hall: to the way that they normally are which ones well, normally. December 19th would be the 12th of December.

40

00:04:30.910 --> 00:04:34.739

Cooper City Hall: December 10, th would be December 17th

41

00:04:36.700 --> 00:04:41.980

Cooper City Hall: I had March 20. Well, March March 11, th would be

42

00:04:42.030 --> 00:04:43.950

Cooper City Hall: March 18, th

43

00:04:44.750 --> 00:04:47.250

Cooper City Hall: and during the summer

44

00:04:47.450 --> 00:04:53.779

Cooper City Hall: I have us down for the 3rd Tuesday in the summer months

45

00:04:55.920 --> 00:05:21.149

Cooper City Hall: before you go on. Let me, just because it was pulled, Jacob. You need to read it just for the record. Oh, sorry, no, but thank you, Commissioner. Thank you, Mayor, for the record. Resolution 2438, a resolution of the City Commission, City of Cooper City, Florida, proving and adopting a Commission meeting schedule for fiscal year 2024, 25. Attachment is, exhibit a incorporated you're in pursuant to section 2 21 of the city's code of ordinances provided for conflict, severability, and effective date. Thank you, Mayor, thank you.

46

00:05:21.370 --> 00:05:24.290

Cooper City Hall: Honestly, I think we should defer this. Tell the

47

00:05:24.550 --> 00:05:25.840

Cooper City Hall: new Commission

48

00:05:27.120 --> 00:05:33.010

Cooper City Hall: good point. But I mean, I'm okay with, if those dates. But really I didn't get the dates.

49

00:05:33.670 --> 00:05:34.580

Cooper City Hall: Sorry

50

00:05:35.250 --> 00:05:48.099

Cooper City Hall: you said December 19, th but there's no December 19.th No, I said. November. You have November 19th for Tuesday, November 19, th I think it should be the 12th Commissioner Schrader. Do you want to make a motion to table?

51

00:05:49.210 --> 00:06:08.439

Cooper City Hall: Yeah, you're okay with that tabling it to? Well, I mean, I can. We move the 19th to the 12.th I would say that if you can, table, we should approve October and November. Okay, because that that way the new Commission can approve from December forward. Okay, so October 8, th October 20, second and November 12.th

52

00:06:08.910 --> 00:06:12.909

Cooper City Hall: Is that what is is the reason that you moved it from the 19th

53

00:06:13.000 --> 00:06:15.639

Cooper City Hall: or from the 12th to the 19.th

54

00:06:16.280 --> 00:06:18.049

Cooper City Hall: because of the new commission.

55

00:06:18.180 --> 00:06:19.740

Cooper City Hall: Yeah. The

56

00:06:19.790 --> 00:06:26.899

Cooper City Hall: expectation is that there will be an installation ceremony. The week of the 12, th and then that commission, then, can sit on the 19.th

57

00:06:27.190 --> 00:06:37.000

Cooper City Hall: But but if you want to do an installation ceremony, followed by a meeting that that right? That's what we've done in the past, but it prevents a new commission to put items on the agenda

58

00:06:37.040 --> 00:06:40.099

Cooper City Hall: if they are not commissioners yet.

59

00:06:40.770 --> 00:06:45.270

Cooper City Hall: you know, because the agenda for the 40 12 closes on November second.

60

00:06:45.480 --> 00:07:03.950

Cooper City Hall: But you still have. You'll still have 3 elected officials that are going to be on that they could put items on the agenda would be lacking items on the agenda. I think we're safe. Okay, gets freshly elected and they want to change XY, and Z. They're kind of prohibited. But we were not.

61

00:07:04.930 --> 00:07:13.620

Cooper City Hall: Yeah. But prior to that I've I've had. I've been sworn in and then gone from there to here. It wouldn't matter, though, because you were already on able to.

62

00:07:13.670 --> 00:07:19.110

Cooper City Hall: No, but even the 1st time I went from from down there to up here. We're the second and 4th Tuesday.

63

00:07:19.513 --> 00:07:29.860

Cooper City Hall: Let's just stick with that. I don't think we have to approve that. And in November, at that organizational meeting. We'll see what they want to do.

64

00:07:31.380 --> 00:07:55.150

Cooper City Hall: But before Tuesday in November is is right. But November 12th would still apply. Yeah, but no Thanksgiving week, no, not for Tuesday. There will be 3 meetings right? But it would. Still, you are just say, looking for one meeting in November, anyway. Correct? Right? So we still stick it on our normal time. And that way we're not confusing people as to when, because people actually have their schedule set.

65

00:07:55.290 --> 00:07:56.580

Cooper City Hall: Okay? So

66

00:07:57.290 --> 00:07:59.950

Cooper City Hall: so cancel the 26, th correct.

67

00:08:00.170 --> 00:08:07.230

Cooper City Hall: right, and and replace the 19.th There wasn't going to be a meeting on the 26, th anyway, but on November 19th it would move back to the 12th

68

00:08:07.260 --> 00:08:11.800

Cooper City Hall: and then and then the meetings thereafter can be decided by the new commission.

69

00:08:11.940 --> 00:08:28.950

Cooper City Hall: Okay, the only thing we have to do because we're the second and 4th is cancel the 26.th Oh, okay, so the correct that makes sense. Then you just have consensus to cancel the 26th meeting of November.

70

00:08:30.000 --> 00:08:33.300

Cooper City Hall: You've got consensus. Yeah. Yeah. Okay, thank you.

71

00:08:33.860 --> 00:08:45.270

Cooper City Hall: Moving on to item number 11. Just make sure. No problem. Hold on. Let me move my paperwork again. Commissioner Malozi. Item number 11. Yes, I'm moving my paperwork hold on one second.

72

00:08:46.130 --> 00:08:46.870

Cooper City Hall: So

73

00:08:47.300 --> 00:08:51.290

Cooper City Hall: the thing that I just wanted to see on. This item

74

00:08:51.310 --> 00:08:54.214

Cooper City Hall: was in reference to

75

00:08:55.140 --> 00:09:04.329

Cooper City Hall: articles 3.1 and 3.2 under term and termination. I'd like to be able to have a termination of 7 days, not 30.

76

00:09:08.970 --> 00:09:21.460

Cooper City Hall: Is that a motion? I'm making a motion to have a termination of and it's would be article in section article 3, section 3.2

77

00:09:21.670 --> 00:09:28.260

Cooper City Hall: instead of 30 days. I would like a 7 days termination. Is there a second



78

00:09:28.340 --> 00:09:30.059

Cooper City Hall: second for discussion?

79

00:09:30.760 --> 00:09:35.949

Cooper City Hall: Anything further, Commissioner Malozi? I'd like to hear what everybody else has to say at this time.

80

00:09:36.130 --> 00:09:37.460

Cooper City Hall: Commissioner Green.

81

00:09:37.670 --> 00:09:41.909

Cooper City Hall: So this is for Number Number 11. Correct.

82

00:09:42.510 --> 00:09:48.780

Cooper City Hall: Do you want my paper. No, no, I have it right here. Mr. Horowitz. Whenever we have

83

00:09:50.090 --> 00:09:52.059

Cooper City Hall: items such as this.

84

00:09:52.330 --> 00:10:09.809

Cooper City Hall: is it customary for 30 day notification for termination, or does it? Has it varied in the city? Thank you, Commissioner. It has varied. Some number of years ago. The Commission, you know, through our office attempted to standardize many of its contract terms.

85

00:10:09.850 --> 00:10:32.919

Cooper City Hall: The general provision with regards to termination for convenience is a 30 day provision. There have been times over the years where the Commission has adjusted that it's really a policy decision of the Commission. I certainly don't have a legal objection to shorten that timeframe. So it really is within the purview of the body. So, Commissioner Malozi, I don't know if you would take a friendly amendment. I think

86

00:10:33.060 --> 00:10:35.729

Cooper City Hall: 7 days is too quick.

87

00:10:36.196 --> 00:10:42.320

Cooper City Hall: I don't know if you would be, would you, if you would consider 15 days? It's half of the 30,

88

00:10:42.530 --> 00:10:45.350

Cooper City Hall: but it's more than this. It's more than the 7

89

00:10:48.880 --> 00:10:53.449

Cooper City Hall: in this instance, Commissioner Green, I think I'd really like to stick with the 7

90

00:10:53.520 --> 00:10:56.099

Cooper City Hall: just due to. We've had so many

91

00:10:57.570 --> 00:11:02.410

Cooper City Hall: consultants, not all of them. In my opinion, good.

92

00:11:02.530 --> 00:11:07.679

Cooper City Hall: There have been issues, and then, if for some reason this gets extended, come

93

00:11:07.800 --> 00:11:10.979

Cooper City Hall: the end of October, then where

94

00:11:11.140 --> 00:11:17.489

Cooper City Hall: for another 30 days we're into it again and again and again. Then you have another 30 days till you can terminate.

95

00:11:17.960 --> 00:11:26.159

Cooper City Hall: And this could potentially pose a problem. So I think the 7 Days is potentially giving us room

96

00:11:26.740 --> 00:11:28.649

Cooper City Hall: to wiggle if needed.

97

00:11:28.680 --> 00:11:33.680

Cooper City Hall: And if there's if there's a if the consultant is doing a wonderful job. Then

98

00:11:33.950 --> 00:11:37.580

Cooper City Hall: there won't be an issue. But if there is an issue, then

99

00:11:37.620 --> 00:11:40.829

Cooper City Hall: we're not on the hook for lack of a better term.

100

00:11:40.950 --> 00:11:54.519

Cooper City Hall: I'd like to hear what the rest think we need stability. We should have a hundred 80 day. The reality is we we? If we want someone out sooner. Then we're just gonna pay through the end of the 30, but we send them home.

101

00:11:54.540 --> 00:12:00.420

Cooper City Hall: But what professional? But there's like 7 days isn't really enough to do anything.

102

00:12:00.430 --> 00:12:01.569

Cooper City Hall: You can't even

103

00:12:01.923 --> 00:12:12.459

Cooper City Hall: it would. It would only be the manager, because we couldn't even get in front of the manager to tell him to do something by then, you know. So it's there. I mean, we're wasting our time talking about something.

104

00:12:14.550 --> 00:12:17.219

Cooper City Hall: This is government. It takes a long time to

105

00:12:18.390 --> 00:12:19.710

Cooper City Hall: Commissioner Katzman.

106

00:12:20.740 --> 00:12:22.720

Cooper City Hall: Mr. Ray, what do you think?

107

00:12:22.800 --> 00:12:26.269

Cooper City Hall: It's a short agreement? It's a 60 day agreement, so

108

00:12:26.350 --> 00:12:32.000

Cooper City Hall: I will be agreeable with the Commission. Green suggestion of 15 days. That's fine.

109

00:12:33.220 --> 00:12:51.809

Cooper City Hall: but that unfortunately, no correct. Yeah. But we're going with 7. I guess if I had to do 15, if or nothing, then I'll go with 15, but I would prefer 7. Are you accepting the friendly amendment, or are you not a friendly amendment for 15? So it's now changed to 15.

110

00:12:52.580 --> 00:12:57.339

Cooper City Hall: Anything else in the spirit of cooperation. Just because I want to vote with her.

111

00:12:57.560 --> 00:12:58.909

Cooper City Hall: I'll agree with that

112

00:12:59.190 --> 00:13:00.240

Cooper City Hall: called Vote

113

00:13:01.320 --> 00:13:05.889

Cooper City Hall: Commissioner Malozi. Yes, Commissioner Gatzman. Yes, Commissioner Shrouder.

114

00:13:05.930 --> 00:13:08.550

Cooper City Hall: Commissioner Green. Yes, Mayor Ross. Yes.

115

00:13:08.940 --> 00:13:10.139

Cooper City Hall: Moving on

116

00:13:11.470 --> 00:13:26.450

Cooper City Hall: ordinance on 1st reading. Item 14. Ordinance, 2422. Jacob. Thank you. Mayor. Commission for the record. The item is an ordinance for the city of Cooper City, Florida, ratifying and confirming a retirement, health insurance benefit for certain former members of the City Commission.

117

00:13:26.490 --> 00:13:37.610

Cooper City Hall: confirming a retirement, health insurance benefit for current and future members of City Commission, right for conflicts, right for severability. Writing for an effective date, Mayor on for 1st reading, having been tabled at the last Commission meeting.

118

00:13:38.100 --> 00:13:39.070

Cooper City Hall: Thank you.

119

00:13:40.770 --> 00:13:42.420

Cooper City Hall: Do I have a motion

120

00:13:43.190 --> 00:13:54.340

Cooper City Hall: or discussion, or discussion? Do we even have to make a motion discussion. No, okay, I'd rather not be on the record. Okay, then, let's go ahead and have discussion before we have discussion. I'll ask city manager

121

00:13:54.350 --> 00:13:57.830

Cooper City Hall: to review, if you would, the

122

00:13:58.120 --> 00:14:04.209

Cooper City Hall: the paper that we've all received and has been, I assume, placed on the website.

123

00:14:04.500 --> 00:14:09.770

Cooper City Hall: Yeah, it is okay. And the options if you will, that we have.

124

00:14:10.340 --> 00:14:19.139

Cooper City Hall: Yeah, thank you, Mr. Mayor. So at the last commission meeting this item was stable and Staff was asked to come up with the cost.

125

00:14:19.270 --> 00:14:25.930

Cooper City Hall: All different alternatives. In terms of the retirement health benefits

126

00:14:25.990 --> 00:14:28.709

Cooper City Hall: for elected officials.

127

00:14:29.540 --> 00:14:34.589

Cooper City Hall: So the the what we did is basically, we documented the

128

00:14:35.050 --> 00:14:40.570

Cooper City Hall: all of the different elected officials, you know, since going back to 1990.

129

00:14:41.230 --> 00:14:47.165

Cooper City Hall: And then we track the number of years that they serve, and in the

130

00:14:48.470 --> 00:15:05.250

Cooper City Hall: what we call termination date is really the the year that they stop serving we track the years served the age of retirement, which means that how old were there when they stopped serving the city? And then in that



131

00:15:05.330 --> 00:15:15.699

Cooper City Hall: table you can see the number of years that they have, between retirement, age, and age 50, the number of years to age, 65, and the number of years to age 80 to 85,

132

00:15:15.860 --> 00:15:22.878

Cooper City Hall: we use 85, because 80. The 85 is a current mortality rate expected for

133

00:15:24.231 --> 00:15:27.599

Cooper City Hall: for both men and and women.

134

00:15:27.830 --> 00:15:34.930

Cooper City Hall: because we want to have a kind of an estimated actuarial endpoint for this sense. So if you take

135

00:15:35.030 --> 00:15:36.140

Cooper City Hall: yeah.

136

00:15:37.200 --> 00:15:46.970

Cooper City Hall: the 1st person listed on the on above, you know, we will track that for 7 years that person got 50% of their health benefits

137

00:15:47.270 --> 00:16:01.065

Cooper City Hall: for the next 15 years, age 50 to 65 got a hundred percent of their health benefits, and after their turn 65, they got the Medicare costs covered for them.

138

00:16:02.340 --> 00:16:10.619

Cooper City Hall: So in the charter you'll see some people in yellow, some people in green green is the person who

139

00:16:11.530 --> 00:16:14.399

Cooper City Hall: serving the Commission. Green is his spouses.

140

00:16:14.440 --> 00:16:23.240

Cooper City Hall: The people that are not color coded are people who serve, but never got enough years to be entitled to any retirement. Health benefits.

141

00:16:23.470 --> 00:16:32.309

Cooper City Hall: So the people that you you don't see them having anything you'll see all the way to the right, no dollar signs allocated to any other costs.

142

00:16:33.180 --> 00:16:46.355

Cooper City Hall: So the value of that benefit when you come down to all of that group, and that group includes Commissioner Green, who is currently serving still.

143

00:16:47.190 --> 00:17:00.179

Cooper City Hall: but it will be moving into that group, and it includes Commissioner Malosi who's serving here, but is also part of that group. The value of the benefits to that group is 5.5 7 9 million.

144

00:17:01.230 --> 00:17:10.580

Cooper City Hall: Yeah, then you have. The next group is those people that who are elected official, but under the current retirement, health Benefit plan

145

00:17:11.031 --> 00:17:24.210

Cooper City Hall: will not be receiving benefits, and we calculated the cost of what those benefits would be if they're entitled to the same standards of or benefit than the prior group above.

146

00:17:25.210 --> 00:17:32.450

Cooper City Hall: And that group basically will be an approximate cost of 1.6 million dollars for them.

147

00:17:33.250 --> 00:17:45.949

Cooper City Hall: Then trying to forecast what the impact will be if you were to say we're just gonna open it to. You know future commissions. And provide the same benefits to them.

148

00:17:46.810 --> 00:17:53.249

Cooper City Hall: We basically looked at what the average retirement age has been for the entire population of elected officials.

149

00:17:53.360 --> 00:18:07.130

Cooper City Hall: The average retirement after 12 years is basically 55 years of age, and basically about 55% of the people who come to office will be expected to.

150

00:18:07.140 --> 00:18:14.070

Cooper City Hall: you know. Be there for the 3 terms. Which is again based on the history of the people above.

151

00:18:15.030 --> 00:18:16.090

Cooper City Hall: and

152

00:18:16.120 --> 00:18:23.939

Cooper City Hall: we took that information, everything else, and then we made the same assumptions as to the people that were are going to be.

153

00:18:24.580 --> 00:18:25.530

Cooper City Hall: and

154

00:18:25.930 --> 00:18:36.099

Cooper City Hall: receiving benefits at the different points and we expect 9 people, 9 future elected officials over the next 20 years to qualify for that.

155

00:18:36.690 --> 00:18:42.290

Cooper City Hall: And the total benefit for that group will be about 5 million dollars

156

00:18:42.340 --> 00:18:43.760

Cooper City Hall: in the

157

00:18:43.770 --> 00:18:50.749

Cooper City Hall: in the groups in the group. One and with one thing that we do have observed is that

158

00:18:50.780 --> 00:18:59.419

Cooper City Hall: the city under the current Health benefit plans only offers a family plan. It doesn't offer

159

00:18:59.460 --> 00:19:02.995

Cooper City Hall: an employee and spouse plan and the

160

00:19:04.210 --> 00:19:08.174

Cooper City Hall: language that we have found that, provided the

161

00:19:08.690 --> 00:19:14.579

Cooper City Hall: the benefits to them basically talks about employee and spouse, not employee and family. So that's an issue that

162

00:19:15.060 --> 00:19:23.750

Cooper City Hall: is more ministerial than anything else. But it has to be addressed because they are getting more than what.

163

00:19:23.850 --> 00:19:32.535

Cooper City Hall: and we haven't found anything that says that the families were supposed to be covered. If anybody finds something. But yeah, but no, that's not. And

164

00:19:33.640 --> 00:19:49.229

Cooper City Hall: And the the other thing that we haven't found the rules. And you can see here that carrying these spouses is is an allowable benefit. But there's no language that talks about caring spouses and

165

00:19:49.370 --> 00:19:51.725

Cooper City Hall: and changing the

166

00:19:52.550 --> 00:20:02.609

Cooper City Hall: the marital relationships after retirement. Okay? So you can see that the cost of a young person is very expensive. So

167

00:20:03.230 --> 00:20:06.319

Cooper City Hall: if if Commissioner Green.

168

00:20:06.330 --> 00:20:11.547

Cooper City Hall: you know, wants to take a widow and marries a 20 year old person.

169

00:20:12.060 --> 00:20:16.080

Cooper City Hall: because no, the the call, the cause of that

170

00:20:16.290 --> 00:20:45.390

Cooper City Hall: 20 year old person will be extremely expensive. But right now, we haven't set up rules for those things. So I think that one of the things that the Commission needs to think for second reading is some cleanup needs to be happening to provide some. You know, some details as to how we'll treat a situation like that because we're talking about a lot of money in a situation where somebody was to change, that we do need to come back and set up a spouse rate for the health benefits.

171

00:20:45.920 --> 00:20:46.870

Cooper City Hall: So

172

00:20:47.050 --> 00:20:56.279

Cooper City Hall: that's the the group above. The Commission can basically decide just to do that. That cleanup. And I would suggest that that happens.

173

00:20:56.790 --> 00:21:15.259

Cooper City Hall: Then you can discuss whether benefits will be conferred to the other members of the current Sitting Commission? Or are you going to be conferring benefits to the current Sitting Commission plus any future commissions. And if you're going to do that, what

174

00:21:15.330 --> 00:21:17.919

Cooper City Hall: level of benefits you will do.

175

00:21:17.940 --> 00:21:19.580

Cooper City Hall: because the

176

00:21:20.230 --> 00:21:27.710

Cooper City Hall: there's no obligation right now to not provide benefits to any of these other groups to to anyone.

177

00:21:27.750 --> 00:21:31.480

Cooper City Hall: Well, is there any? Is there an obligation to provide them to anybody?

178

00:21:32.440 --> 00:21:42.380

Cooper City Hall: That is a question to my my friend on the right side, because, you know, then you jump into the legal argument. We've articulated our position with regards to the existing benefit

179

00:21:43.690 --> 00:21:44.900

Cooper City Hall: for for

180

00:21:45.140 --> 00:21:46.940

Cooper City Hall: informational purposes.

181

00:21:47.250 --> 00:21:59.379

Cooper City Hall: So again, you know, going back, we have a benefit that's been conferred since the at least as early as 1999. I have some sense. It goes back. Prior to that.

182

00:21:59.500 --> 00:22:13.740



Cooper City Hall: At the time the benefit was initially conferred, it had met all of the requirements procedurally that were necessary to establish the benefit. We know those requirements amended, changed by referendum approval to voters in 2,002

183

00:22:13.800 --> 00:22:29.620

Cooper City Hall: subsequent personnel manuals which were adopted by resolution, continued to provide for that benefit. Again, there's the procedural question about whether or not those subsequent amendments should have occurred by ordinance, although the benefit had been established prior to that time.

184

00:22:29.730 --> 00:22:36.839

Cooper City Hall: I believe the city does have a legal obligation, at least to those who were vested at the time that the benefit was in place, particularly those

185

00:22:36.860 --> 00:22:42.470

Cooper City Hall: who were in office at the time prior to 2,002, but also moving forward as well.

186

00:22:42.760 --> 00:22:50.890

Cooper City Hall: Again, we know this issue is currently being litigated in another jurisdiction, my recommendation would be not to affect the benefit for those who are currently receiving it.

187

00:22:51.640 --> 00:22:52.360

Cooper City Hall: Thank you.

188

00:22:53.210 --> 00:23:00.160

Cooper City Hall: My my recommendation, Commissioner, would be not to affect the benefit for those individuals who are currently receiving it.

189

00:23:04.300 --> 00:23:06.655

Cooper City Hall: Discussion. Okay? So

190

00:23:07.980 --> 00:23:09.899

Cooper City Hall: I think it's better to start

191

00:23:10.740 --> 00:23:12.050

Cooper City Hall: chronologically

192

00:23:13.780 --> 00:23:16.040

Cooper City Hall: when we say vested.

193

00:23:17.080 --> 00:23:19.210

Cooper City Hall: In my opinion we have to

194

00:23:19.600 --> 00:23:22.039

Cooper City Hall: define that because

195

00:23:22.090 --> 00:23:27.600

Cooper City Hall: these benefits were identified in a document called a Personnel manual.

196

00:23:28.040 --> 00:23:30.780

Cooper City Hall: and if we went to the 2,012, one which

197

00:23:31.230 --> 00:23:37.169

Cooper City Hall: you know follows other ones. I think it's important to start with the beginning of the of the document.

198

00:23:37.500 --> 00:23:43.950

Cooper City Hall: and it says the policies contained in this manual supersede any and all prior practices, oral and written.

199

00:23:44.050 --> 00:23:53.419

Cooper City Hall: or statements. I understand nothing contained here may be construed as creating a promise of future benefits, or a binding contract

200

00:23:53.580 --> 00:24:00.069

Cooper City Hall: with the city of Cooper City for benefits or for any other purpose. I also understand that these policies and procedures

201

00:24:00.120 --> 00:24:06.840

Cooper City Hall: are continually evaluated, and may be amended, modified, or terminated at any time with or without notice.

202

00:24:07.060 --> 00:24:12.300

Cooper City Hall: So that's the 1st thing that they sign. So if somebody were to sue us and cough up

203

00:24:12.840 --> 00:24:17.130

Cooper City Hall: this contract we had with them, identifying their benefits

204

00:24:17.320 --> 00:24:32.309

Cooper City Hall: before we got to page 70. Whatever we start with the beginning where it says, this is not a contract, if I may add, Commissioner, we have used and relied on that language in other instances, where people have made claims against the city under the personnel manual. Yeah. And and so

205

00:24:33.480 --> 00:24:47.740

Cooper City Hall: I feel like it's most transparent to start with my belief that there are no entitlement to any benefits. And now we're talking about this in the realm of elected officials, but it also needs to be discussed in the realm of

206

00:24:47.820 --> 00:24:49.170

Cooper City Hall: directors.

207

00:24:49.210 --> 00:25:08.780

Cooper City Hall: because I don't think it was transparent the way this were added, and and these benefits were added prior to anybody up here they were, you know. I was 11, you know, when, when I or no what was it? 90? What I was? At least 99. I think it goes back prior to. We have the manual from 99, which includes 99 was 11. So

208

00:25:09.260 --> 00:25:18.860

Cooper City Hall: I just don't think these are. These are other post employment benefits, essentially what they are, you know, and your at the time they had a

209

00:25:18.960 --> 00:25:22.540

Cooper City Hall: a salary that seemed like they were volunteering.

210

00:25:22.980 --> 00:25:25.020

Cooper City Hall: but benefits that were

211

00:25:26.090 --> 00:25:38.099

Cooper City Hall: very, very substantial as far as an obligation on the city to pay, and and things change. Obviously the Affordable Care Act happened in 2,012. The the major change in the cost of health insurance then

212

00:25:38.130 --> 00:25:39.780

Cooper City Hall: and back in the nineties. But

213

00:25:40.117 --> 00:25:44.129

Cooper City Hall: so I start with the premise of I don't think anybody is entitled to these

214

00:25:44.260 --> 00:25:45.360

Cooper City Hall: now.

215

00:25:47.500 --> 00:25:53.839

Cooper City Hall: What I believe is fair, and what I think is legal or 2 separate things. I do believe that there's a fairness element

216

00:25:53.980 --> 00:25:55.180

Cooper City Hall: at a certain.

217

00:25:55.220 --> 00:25:58.589

Cooper City Hall: There's, you know, some portion of a fairness that needs to be

218

00:25:59.660 --> 00:26:01.220

Cooper City Hall: ironed out here.

219

00:26:01.380 --> 00:26:03.500

Cooper City Hall: But my personal opinion is

220

00:26:03.610 --> 00:26:16.030

Cooper City Hall: the change to the to the charter in 2,002 was not a procedural requirement. Didn't say, you know this must be signed off by this person and this person, and and they got the procedure wrong.

221

00:26:16.240 --> 00:26:23.930

Cooper City Hall: It was a mandate by the citizens that any benefits that were going to be conferred on the Commission were going to 1st be advertised

222

00:26:24.700 --> 00:26:39.100

Cooper City Hall: via an adopted via ordinance, which is, you know, 2 readings, not sliding it in one or 2 sentences in a manual. So that that's where I feel like we have to come from. And or me. I'm coming from the point. I don't think anyone's entitled to anything legally.

223

00:26:39.510 --> 00:26:45.375

Cooper City Hall: but you know, what do we think is fair. That's what we have to hammer out today.

224

00:26:46.070 --> 00:26:47.050

Cooper City Hall: If

225

00:26:47.890 --> 00:26:50.790

Cooper City Hall: the lifetime benefits were to stay

226

00:26:51.240 --> 00:26:53.099

Cooper City Hall: in place, I would

227

00:26:53.420 --> 00:26:56.710

Cooper City Hall: be the biggest benefactor, provided none of you

228

00:26:56.760 --> 00:26:58.269

Cooper City Hall: marry a 20 year old.

229

00:26:58.300 --> 00:27:03.039

Cooper City Hall: but as it is based off my age, we're talking almost a million dollars

230

00:27:03.140 --> 00:27:04.640

Cooper City Hall: benefits for me.

231

00:27:06.290 --> 00:27:10.019

Cooper City Hall: and while that's great. I just in good conscience.

232

00:27:10.100 --> 00:27:11.780

Cooper City Hall: can't take

233

00:27:12.250 --> 00:27:13.870

Cooper City Hall: a million dollars.

234

00:27:14.350 --> 00:27:19.580

Cooper City Hall: but I don't want to look at any individual situation. I think we have to come up with what's fair.



235

00:27:19.880 --> 00:27:27.760

Cooper City Hall: There's some other things that were just poorly administered over the years. So the the writing in this document, said.

236

00:27:27.890 --> 00:27:36.530

Cooper City Hall: the employee, or the elected official and their spouse, but the practice has been to give it to their family because somebody

237

00:27:36.620 --> 00:27:39.839

Cooper City Hall: here didn't come up with a plan for employee and spouse.

238

00:27:40.100 --> 00:27:45.249

Cooper City Hall: That's not so. Even this benefit that I don't think is is mandated

239

00:27:46.010 --> 00:27:50.859

Cooper City Hall: is we're conferring more than that. And that's just it's just not right. And then.

240

00:27:51.130 --> 00:28:10.929

Cooper City Hall: you know, I can understand. At the time they said, Spouse, yeah, okay. In my mind, the spouse probably took a lot of the, you know. Bs, when the politician was in office. But we have some elected officials that weren't married got out of office. They they married somebody, and now we have that person on here like that. We don't even know who Philip is.

241

00:28:11.100 --> 00:28:12.120

Cooper City Hall: Philip.

242

00:28:12.620 --> 00:28:13.573

Cooper City Hall: you know,

243

00:28:14.170 --> 00:28:19.229

Cooper City Hall: a polling a plank, you know. She wasn't married when she left, but all of a sudden she picked. So

244

00:28:19.300 --> 00:28:27.803

Cooper City Hall: if you know. But the city manager said that that was a policy decision, we would let let him finish. Yeah. Well,

245

00:28:28.210 --> 00:28:42.440

Cooper City Hall: I'm I'm a girl. I'm telling you my opinion, you know. I mean to me everything is is open, because I just don't think you know. And if you know, Lisa goes and gets rid of Jimmy and gets a 19 year old new significant other

246

00:28:42.730 --> 00:28:48.190

Cooper City Hall: that could cost us, you know. So these things are, you know it's not. It's

247

00:28:48.240 --> 00:29:02.050

Cooper City Hall: it's not, it's not, you know, and and not even that, like, you know, back in the nineties, they didn't have domestic domestic partners right now. You do like a paper, and and you and you can add somebody on.

248

00:29:02.100 --> 00:29:06.760

Cooper City Hall: It's not even as as significant as a marriage. We're conferring benefits, you know.

249

00:29:06.780 --> 00:29:10.569

Cooper City Hall: because to be a domestic partner, it's pretty easy. So

250

00:29:11.410 --> 00:29:19.220

Cooper City Hall: we have to come up with some type of rule, and not to mention. I can't. You know they didn't even serve 12 years. They served

251

00:29:19.350 --> 00:29:28.359

Cooper City Hall: less because the terms used to be 3 year terms, I know, because it had to be elected, but it used to be 9, you know, 3 year terms, so it'd be 9 years. And you can. You know.

252

00:29:29.140 --> 00:29:35.099

Cooper City Hall: I don't want to hear that they only got \$6,000 because you got insurance for life, you know. But that's

253

00:29:35.260 --> 00:29:37.780

Cooper City Hall: astronomical. So these can

254

00:29:37.860 --> 00:29:45.010

Cooper City Hall: these concern? Yeah, because it was, yeah. So these conservative numbers and this is without adjustments is 12 million dollars.

255

00:29:45.160 --> 00:29:47.160

Cooper City Hall: 12 million dollars like, that's

256

00:29:47.470 --> 00:29:49.989

Cooper City Hall: so. I would

257

00:29:50.030 --> 00:29:53.250

Cooper City Hall: we have people that were, quote vested

258

00:29:54.380 --> 00:29:57.400

Cooper City Hall: up until 2012. So

259

00:29:59.100 --> 00:30:07.649

Cooper City Hall: up to that point, I'm okay. Personally, not. I'm not saying that that they legally have a stronger argument. I don't think they legally have a stronger argument than anyone else.

260

00:30:07.910 --> 00:30:12.279

Cooper City Hall: But where I, you know, coming up with my own.

261

00:30:12.840 --> 00:30:14.320

Cooper City Hall: what I feel is right.

262

00:30:14.790 --> 00:30:17.790

Cooper City Hall: If they're vested in 2012. I'm okay

263

00:30:19.380 --> 00:30:21.889

Cooper City Hall: adopting those rules

264

00:30:22.940 --> 00:30:31.389

Cooper City Hall: with the the contingency of it, cannot be a spouse. It has to be a spouse. The spouse who, when they vested

265

00:30:31.420 --> 00:30:37.689

Cooper City Hall: they were with. So if the you know, there's no so you're going to take away Philip.

266

00:30:37.820 --> 00:30:40.859

Cooper City Hall: I'm not taking away. I don't think Phillip should ever have received it, you know.

267

00:30:41.200 --> 00:30:56.159

Cooper City Hall: Yeah, I mean, if I don't know a lot about that angel pulling. But if indeed she was not married. I don't think you could just pick up a new spouse. And now Cooper City is gonna throw you onto these insurance benefits. It's it's crazy, you know.

268

00:30:56.390 --> 00:30:58.920

Cooper City Hall: So yeah, I guess I'm taking away Philip.

269

00:30:59.630 --> 00:31:01.489

Cooper City Hall: Yeah. So that's what I would say.

270

00:31:01.570 --> 00:31:05.990

Cooper City Hall: And it is going to only be for the spouse.

271

00:31:06.510 --> 00:31:18.150

Cooper City Hall: And that elected official, not the family. So we'll have to get different options, and if they want to go buy into the plan, they gotta pay the difference of of that, you know, I guess, which would be starting next year, because

272

00:31:18.890 --> 00:31:22.459

Cooper City Hall: you know the plans, or whatever you have to do in advance, or I don't know.

273

00:31:22.892 --> 00:31:26.170

Cooper City Hall: We don't have one available right now. We don't have a spouse and

274

00:31:26.570 --> 00:31:27.610

Cooper City Hall: and

275

00:31:27.690 --> 00:31:30.380

Cooper City Hall: and employee one. So

276

00:31:30.880 --> 00:31:32.560

Cooper City Hall: that's where I'm willing

277

00:31:32.610 --> 00:31:34.259

Cooper City Hall: to start with.

278

00:31:35.130 --> 00:31:36.060

Cooper City Hall: Okay.

279

00:31:38.580 --> 00:31:41.850

Cooper City Hall: I'm open to. I I can. I can.

280

00:31:41.890 --> 00:31:49.570

Cooper City Hall: I'm okay. Moving forward on. I can bifurcate this. If you guys want to make it easier if you want to do altogether. I want to hear what you guys have to say, but

281

00:31:50.270 --> 00:31:56.489

Cooper City Hall: understanding that if everybody gets it, I I stand to be the biggest beneficiary. I don't think it's right.

282

00:31:57.090 --> 00:31:58.340

Cooper City Hall: Thank you.

283

00:31:58.380 --> 00:31:59.620

Cooper City Hall: Commissioner Green.

284

00:32:00.890 --> 00:32:02.530

Cooper City Hall: Thank you, Mayor Ross.

285

00:32:03.350 --> 00:32:10.296

Cooper City Hall: And I appreciate the comments made by my colleague, Commissioner shrouder. I'm going to

286

00:32:11.690 --> 00:32:12.440

Cooper City Hall: you know.

287

00:32:13.080 --> 00:32:19.359

Cooper City Hall: Refer back to what the city attorney, said Mr. Horowitz, with regards to



288

00:32:20.940 --> 00:32:24.649

Cooper City Hall: the manner in which this benefit came about

289

00:32:25.750 --> 00:32:30.639

Cooper City Hall: as or back as late as 1999. You? Said, Mr. Horowitz.

290

00:32:32.350 --> 00:32:33.310

Cooper City Hall: That's correct.

291

00:32:33.500 --> 00:32:35.774

Cooper City Hall: 1999. And so

292

00:32:37.730 --> 00:32:42.170

Cooper City Hall: you know, I don't know. This is a legal question for you, Mr. Horowitz.

293

00:32:43.780 --> 00:32:49.109

Cooper City Hall: you know. Let's say the the direction. I don't. Well, my question to you, Mr. Horowitz, is.

294

00:32:49.730 --> 00:32:54.110

Cooper City Hall: can we take away a benefit from those that met.

295

00:32:55.120 --> 00:32:59.099

Cooper City Hall: because I know Commissioner Schrotter mentioned vested right

296

00:32:59.220 --> 00:33:03.319

Cooper City Hall: in your in your legal opinion.

297

00:33:03.650 --> 00:33:05.129

Cooper City Hall: All of the folks.

298

00:33:05.830 --> 00:33:08.069

Cooper City Hall: That we see here.

299

00:33:08.700 --> 00:33:11.280

Cooper City Hall: With the exception of Mr. Charlotte.

300

00:33:11.660 --> 00:33:22.329

Cooper City Hall: because I know he's the spouse, and I'll I'll I'll chat with him a few minutes. But would all would you consider all of these folks this top group as

301

00:33:22.350 --> 00:33:23.910

Cooper City Hall: being vested.

302

00:33:24.700 --> 00:33:30.280

Cooper City Hall: if if I may. Just, in a couple of observations given the Comments Commissioner and Commissioner Shrouder's comments as well.

303

00:33:31.230 --> 00:33:46.519

Cooper City Hall: What I believe Commissioner Shrouder is suggesting is that the policy from 2,010, which is what the 2,012 policy references required elected officials to be elected to 3 terms as a Cooper city elected official

304

00:33:46.610 --> 00:33:48.700

Cooper City Hall: and attain the age of 50.

305

00:33:49.050 --> 00:34:08.430

Cooper City Hall: What I believe Commissioner Shrouder is saying is that all elected officials who were in office as of 2012, who had been elected 3 times by 2012, and who were at least 50 years old by 2012 would be considered vested under his analysis.

306

00:34:08.500 --> 00:34:21.300

Cooper City Hall: and he's looking to confirm or ratify the benefit for each of those individuals and their spouses, which and I would agree. The policy provides for the elected official and the elected official spouse.

307

00:34:24.310 --> 00:34:25.230

Cooper City Hall: Go ahead.

308

00:34:26.540 --> 00:34:29.719

Cooper City Hall: So if what you just said

309

00:34:30.270 --> 00:34:31.900

Cooper City Hall: is true.

310

00:34:32.520 --> 00:34:33.840

Cooper City Hall: Then.

311

00:34:34.139 --> 00:34:36.850

Cooper City Hall: if I'm looking and reading this correctly.

312

00:34:37.170 --> 00:34:40.030

Cooper City Hall: then I'm just gonna go by the

313

00:34:40.230 --> 00:34:44.989

Cooper City Hall: maiden or the 1st married name. Angel Palank is 43 years old

314

00:34:46.230 --> 00:34:48.509

Cooper City Hall: at that time, at the age of retirement.

315

00:34:49.340 --> 00:34:52.800

Cooper City Hall: when in when she retired in in 2,002.

316

00:34:56.120 --> 00:35:12.609

Cooper City Hall: Okay, but at 2,012 is the age that you're looking well, and and this is, if I may. This is where it is a little complicated, because there have been changes to the personnel manual over time, and I just want to read you a couple a couple operative provisions if you'll bear with me for one moment.

317

00:35:13.310 --> 00:35:20.799

Cooper City Hall: So in 1999, which is the earliest version of the personnel manual that we were able to locate.

318

00:35:21.620 --> 00:35:25.340

Cooper City Hall: That version of the manual includes the benefit.

319

00:35:25.380 --> 00:35:33.829

Cooper City Hall: It also includes language that is not included in subsequent versions of the manual. Give me one second, let me just pull it up.

320

00:35:42.300 --> 00:35:49.219

Cooper City Hall: So what the manual at the time says, is that? Let's see, page 74

321

00:35:49.340 --> 00:35:51.369

Cooper City Hall: of the 20 of the 99 Manual.

322

00:35:53.240 --> 00:35:54.170

Cooper City Hall: Okay.

323

00:35:54.670 --> 00:35:58.925

Cooper City Hall: the language in the 99 manual that is not in subsequent versions.

324

00:35:59.320 --> 00:36:08.080

Cooper City Hall: says that if a department head retires, or an elected official completes his or her terms before attaining the age of 50 years.

325

00:36:08.190 --> 00:36:17.190

Cooper City Hall: he or she and their dependents may remain on the city's health insurance program at 50% of the cost. Then, in effect, until qualification.

326

00:36:17.230 --> 00:36:40.959

Cooper City Hall: Okay, I'm I'm again. I was not here at the time, but I would go on the assumption that Miss Palank, for the time until she reached 50 years of age, was paying the 50% pursuant to that provision of the manual. And that's what it says in that column at 50% to the right. Yes, now that now that language is not included in subsequent versions of the manual

327

00:36:41.460 --> 00:36:47.040

Cooper City Hall: in 2,012, when this commission sought to end the benefit.

328

00:36:47.330 --> 00:37:06.490

Cooper City Hall: So, Mr. Horowitz, yes, you you've jumped from 1999 to 2,012. Correct. I would imagine that the language, because you said that the language of 1999 is is found in no other manuals after that. So

329

00:37:06.490 --> 00:37:30.530

Cooper City Hall: my question is, the manuals. Give me 2,002. Give me 2,005. Give me 2,008. So we have the 1999 manual, the 2,001 manual, 2,006, manual, 2,008, manual, 2,010 manual and a 2,012 manual. Okay, I got 2,004, if you need it. I don't have that. I don't have 2,004 appreciate that, Commissioner.

330

00:37:30.620 --> 00:37:35.620

Cooper City Hall: So every 2 years, roughly, from 2,004 onward.

331

00:37:35.820 --> 00:37:36.980

Cooper City Hall: that that

332

00:37:37.380 --> 00:37:54.849

Cooper City Hall: benefit has been included in the personnel manual. And so we, if I May, the 50% language is not included in subsequent versions of the manual. It is only included in the 1999 version. Now, maybe in prior versions as well. We've only been able to go as far back as 1999,

333

00:37:55.290 --> 00:38:02.029

Cooper City Hall: in 2,012, and just, you know, bear with me in 2,012, when the Commission sought to end the benefit.

334

00:38:02.420 --> 00:38:04.500

Cooper City Hall: the manual read as follows.

335

00:38:04.710 --> 00:38:11.820

Cooper City Hall: elected officials or department directors hired or elected prior to January 1, st 2,012,

336

00:38:12.060 --> 00:38:24.450

Cooper City Hall: and who have met the criteria in accordance with policy, 14.0 6 of the 2,010 edition of the manual personnel policies shall receive

337

00:38:24.490 --> 00:38:28.089

Cooper City Hall: fully paid health insurance coverage and associated benefits.

338

00:38:28.100 --> 00:38:32.269

Cooper City Hall: and the Medicare supplement offered by the city at the city's cost.

339

00:38:32.440 --> 00:38:38.460

Cooper City Hall: This provision shall not apply to anyone 1st elected or hired after January 1, st 2,012.

340



00:38:38.660 --> 00:38:50.349

Cooper City Hall: But in 2012, when this commission ended the benefit, it was ending a benefit that was specifically referenced in the 2,010 edition of the personnel policies.

341

00:38:50.630 --> 00:38:57.900

Cooper City Hall: The 2,010 edition did not include that 50% language with regard to 50 years old.

342

00:38:58.190 --> 00:39:04.219

Cooper City Hall: 50 years of age. So 2,000 and okay. So my question, excuse me, excuse me.

343

00:39:04.410 --> 00:39:05.430

Cooper City Hall: strike that

344

00:39:05.990 --> 00:39:14.750

Cooper City Hall: the 2,010 manual reads, I'm just gonna read it one more time. Yeah. If a department head retires after achieving 15 years of service.

345

00:39:15.060 --> 00:39:20.490

Cooper City Hall: or an elected official completes his or her term before attaining the age of 50.

346

00:39:20.620 --> 00:39:27.970

Cooper City Hall: The same language, he or she and their dependents may remain on the plan at 50%, so that language is in the 2010 as well.

347

00:39:30.010 --> 00:39:31.270

Cooper City Hall: So

348

00:39:33.320 --> 00:39:40.049

Cooper City Hall: any elected official, at least as of 2010 who'd been elected to 3 terms was 50 years of age.

349

00:39:40.970 --> 00:39:48.090

Cooper City Hall: or who had, you know, paid the 50% up until reaching that age, presumably would have been vested

350

00:39:48.210 --> 00:39:51.790

Cooper City Hall: at the time the Commission terminated the benefit in 2,012.

351

00:39:53.440 --> 00:39:58.970

Cooper City Hall: Okay? And so in 2,006, 2,008, 2,004, 2,006, 2,008,

352

00:39:59.030 --> 00:40:11.539

Cooper City Hall: there is no reference in the manual with regards to 50, if they 50%. If they didn't, let me reconfirm that, Commissioner, because I do recall seeing at least one version that did not include that language.

353

00:40:13.390 --> 00:40:22.119

Cooper City Hall: You should take a look at the o. 4 1. It kind of like drastically changes it. Yeah, I had asked. I'm not sure we received a copy of that version, Commissioner. I just emailed it.

354

00:40:29.830 --> 00:40:35.120

Cooper City Hall: So I guess my, I mean, I'm like, I said, just my opinion. I'm of the opinion that none of them are binding.

355

00:40:35.760 --> 00:40:37.972

Cooper City Hall: and we should.

356

00:40:40.330 --> 00:40:41.919

Cooper City Hall: we have to make a decision.

357

00:40:43.310 --> 00:40:44.420

Cooper City Hall: you know.

358

00:40:45.250 --> 00:40:55.440

Cooper City Hall: I really don't think they're binding is every one of these documents? Say, I mean, I just can't envision going to a judge and saying, Here's my contract. Don't look at the 1st page. It says this isn't a contract.

359

00:40:56.160 --> 00:41:04.040

Cooper City Hall: you know, like I just think it's gonna be really hard now. They could say, Oh, well, we've been relying on this for years. But you know government is often given

360

00:41:05.050 --> 00:41:19.189

Cooper City Hall: deference in these types of situation, because the people guarding for that were the ones benefiting, you know. So it's like serving a lawsuit. When you serve a lawsuit, you usually have 20 days to respond, but you serve the government. They get more days, because

361

00:41:19.260 --> 00:41:37.380

Cooper City Hall: they have to take into consideration people who would be guarding the hen house was the fox, or whatever they said here. So, Commissioner, I hear what you guys, I'm saying, this is before you guys. No, no, I hear what you're saying about. I wanted to, because I I wasn't finished with Mr. Horowitz, with regards to

362

00:41:41.890 --> 00:41:44.710

Cooper City Hall: some of the comments that you made with regards to

363

00:41:45.010 --> 00:41:49.119

Cooper City Hall: being vested. I want to know legally, Mr. Horowitz.

364

00:41:49.480 --> 00:41:54.479

Cooper City Hall: legally, because I I hear what Commissioner Shrouder is saying, but I'm looking at

365

00:41:55.061 --> 00:41:57.830

Cooper City Hall: I'm looking at these elected officials

366

00:41:58.040 --> 00:42:00.010

Cooper City Hall: in the yellow and the green

367

00:42:00.390 --> 00:42:01.590

Cooper City Hall: that

368

00:42:05.210 --> 00:42:09.419

Cooper City Hall: during the course of when they served they would have met

369

00:42:09.620 --> 00:42:11.750

Cooper City Hall: the requirements.

370

00:42:13.820 --> 00:42:16.010

Cooper City Hall: which was put in place

371

00:42:17.120 --> 00:42:21.120

Cooper City Hall: 1999, or legally put in place

372

00:42:21.530 --> 00:42:24.840

Cooper City Hall: 1999, or even before, then.

373

00:42:25.590 --> 00:42:28.329

Cooper City Hall: are you saying, are, are

374

00:42:28.340 --> 00:42:32.380

Cooper City Hall: are we? Do we have a responsibility of

375

00:42:32.400 --> 00:42:35.580

Cooper City Hall: a legal responsibility of

376

00:42:38.220 --> 00:42:45.100

Cooper City Hall: ensuring that if they met, whatever the requirements are, we have to the city has to provide that benefit.

377

00:42:45.240 --> 00:42:53.550

Cooper City Hall: My recommendation to those individuals would be for the city of Cooper City to continue to provide the benefit to those individuals who

378

00:42:53.860 --> 00:42:58.640

Cooper City Hall: at a minimum were elected to 3 years of off 3 3 terms.

379

00:42:58.750 --> 00:43:01.240

Cooper City Hall: and had at least reached the age of 50,

380

00:43:01.370 --> 00:43:10.850

Cooper City Hall: consistent with the 2,012 manual at the time in which the Commission sought to end the benefit. Okay? Because I thought at the last I thought when we had talked about this last week

381

00:43:12.600 --> 00:43:25.065

Cooper City Hall: and maybe maybe I was wrong on my part. I thought that the commission there was some consensus with regards to that category of folks. But now we were talking about

382

00:43:25.920 --> 00:43:31.449

Cooper City Hall: commissions from January 2,012, and moving forward

383

00:43:34.400 --> 00:43:39.999

Cooper City Hall: when they, I believe there was a distinction that was discussed at the last commission meeting

384

00:43:40.010 --> 00:43:42.940

Cooper City Hall: between those individuals who.

385

00:43:43.130 --> 00:43:49.029

Cooper City Hall: as of 2,012, had been elected to 3 terms, and who were 50 years old.

386

00:43:49.290 --> 00:43:59.760

Cooper City Hall: distinguished from those individuals who might have been elected or in office at the time, but had not yet been elected to 3 terms, or who may not have attained that age.

387

00:43:59.830 --> 00:44:05.889

Cooper City Hall: and I think that those were 2 separate and distinguishable categories that the Commission was considering last Tuesday.

388

00:44:06.790 --> 00:44:07.680

Cooper City Hall: Okay?

389

00:44:07.940 --> 00:44:12.429

Cooper City Hall: And so I will say what I said last week and

390

00:44:12.520 --> 00:44:14.070

Cooper City Hall: and it's this

391

00:44:16.130 --> 00:44:22.019

Cooper City Hall: But I will not support any. So all of the folks that met. The requirements

392

00:44:22.300 --> 00:44:25.509

Cooper City Hall: that are vested invested in my mind is

393



00:44:26.084 --> 00:44:34.530

Cooper City Hall: you reached the age of 50 years. You've reached 50 years of age, and you served 3 consecutive

394

00:44:34.540 --> 00:44:35.720

Cooper City Hall: terms.

395

00:44:38.240 --> 00:44:43.820

Cooper City Hall: you know I I'm not going to. I wouldn't support any taking away the benefit that was already there

396

00:44:44.940 --> 00:44:53.270

Cooper City Hall: what I said last week, and I'll say it again this week, what I what I would, and I and I hear what Commissioner Shroud Shouter said, because he's the youngest up here.

397

00:44:53.370 --> 00:44:57.687

Cooper City Hall: or I don't know if you're younger than Jeremy, both of them. Commissioner.

398

00:44:59.110 --> 00:45:00.576

Cooper City Hall: you hear me, my son?

399

00:45:01.747 --> 00:45:13.449

Cooper City Hall: You know, Commissioner shrouder. And Commissioner Katzman are, are the youngest members of the Commission, and I hear what you said, Commissioner, shrouder, that, you know

400

00:45:13.820 --> 00:45:18.880

Cooper City Hall: over the course. If you reached age 85,

401

00:45:19.260 --> 00:45:25.670

Cooper City Hall: and there's no, it is true I could get knocked off if you if you reached a if you reached age 85.

402

00:45:25.680 --> 00:45:29.730

Cooper City Hall: That's that is what the city would would have to pay out.

403

00:45:29.750 --> 00:45:32.010

Cooper City Hall: 700. What is it?

404

00:45:32.660 --> 00:45:52.670

Cooper City Hall: 7, 11. Well, plus spouse? 707, 700. Yeah, 825. But that's over. That's over. That's over. That's over the course of 85 years of age, and we don't know what is going to happen. I I hear what you say, and thank you, Mr. Thank you, Mr. Ray, for the for the information.

405

00:45:53.073 --> 00:45:55.830

Cooper City Hall: But this is the totality. This is.

406

00:45:56.400 --> 00:46:02.790

Cooper City Hall: you know, trip on a side. This is, if we, if we, if we reached out to that age, people I know that people are living longer.

407

00:46:02.900 --> 00:46:06.049

Cooper City Hall: but it, as I shared with Mr. Ray earlier.

408

00:46:06.200 --> 00:46:09.220

Cooper City Hall: This is the this is the cost of doing business.

409

00:46:11.680 --> 00:46:13.399

Cooper City Hall: there's a there's.

410

00:46:13.830 --> 00:46:15.440

Cooper City Hall: I think there's a.

411

00:46:15.870 --> 00:46:19.829

Cooper City Hall: for lack of a better word, a provision in place or requirements, or

412

00:46:20.090 --> 00:46:23.540

Cooper City Hall: something in place that addresses the folks that.

413

00:46:23.650 --> 00:46:25.409

Cooper City Hall: and the green and the yellow.

414

00:46:26.130 --> 00:46:31.690

Cooper City Hall: but the folks from and I'm and I said last week from Mayor Ross and moving forward.

415

00:46:31.770 --> 00:46:34.729

Cooper City Hall: so that'd be Mayor Ross, Commissioner Shrouder, Commissioner

416

00:46:35.540 --> 00:46:38.309

Cooper City Hall: Kern, Katzman.

417

00:46:38.410 --> 00:46:41.189

Cooper City Hall: Commissioner Malozi, and Commissioner-elect Jason Smith.

418

00:46:41.570 --> 00:46:46.559

Cooper City Hall: What I said last week was that moving forward if

419

00:46:46.680 --> 00:46:48.499

Cooper City Hall: a elected official

420

00:46:48.600 --> 00:47:01.740

Cooper City Hall: met was age 50, and had served 3 consecutive terms, or elected to 3 consecutive terms, that the benefit, I believe the benefit should

421

00:47:02.375 --> 00:47:08.259

Cooper City Hall: be what is consistent with what the general employees have now.

422

00:47:08.280 --> 00:47:11.400

Cooper City Hall: And Mr. Ray, I think you said it was

423

00:47:11.920 --> 00:47:15.580

Cooper City Hall: 75, 25, or 80 20 whatever?

424

00:47:18.340 --> 00:47:20.680

Cooper City Hall: Yeah, for primary. It's about 80, 20,

425

00:47:20.850 --> 00:47:38.299

Cooper City Hall: 80, 20. So the employee pays 20%. The city pays 80. So I would support that for elected officials with the with a caveat or a stipulation that and I think Commissioner Schroder had mentioned, or someone mentioned it earlier, that if if

426

00:47:38.400 --> 00:47:44.170

Cooper City Hall: and when, the at the time that the person the elected official was vested.

427

00:47:46.470 --> 00:47:50.570

Cooper City Hall: and if they were single and they got married, Mr. Mr. Horowitz

428

00:47:51.570 --> 00:47:52.670

Cooper City Hall: vested.

429

00:47:52.720 --> 00:48:04.110

Cooper City Hall: meaning that they would have served 3 consecutive terms and be 50 years of age. No, elected or elected. Okay, that's why I want to make sure I'm here vested

430

00:48:04.320 --> 00:48:15.189

Cooper City Hall: so. When they were vested at the time of their vestation. Is that the proper legal term? Vesture bestiture? See? That's why I'm not a lawyer

431

00:48:17.090 --> 00:48:19.361

Cooper City Hall: that it would include

432

00:48:20.010 --> 00:48:22.260

Cooper City Hall: a spouse if

433

00:48:23.210 --> 00:48:25.010

Cooper City Hall: they don't have a spouse.

434

00:48:25.830 --> 00:48:34.109

Cooper City Hall: They don't. The spouse doesn't get the benefit, and it should be it should be just relegated to

435

00:48:34.380 --> 00:48:36.900

Cooper City Hall: the elected official and the spouse

436

00:48:36.920 --> 00:48:39.100

Cooper City Hall: and not their children.

437

00:48:40.200 --> 00:48:42.270

Cooper City Hall: That was what I said last week.

438

00:48:42.460 --> 00:48:45.030

Cooper City Hall: That is what I'm going to support this week.

439

00:48:45.640 --> 00:48:52.820

Cooper City Hall: Thank you, Mayor. Thank you. Well, it's family now, though you said right. It's no longer just an issue. We'll get to you, Commissioner.

440

00:48:53.820 --> 00:48:56.760

Cooper City Hall: Commissioner Sharty. You spoke already, Commissioner Katzman.

441

00:48:57.230 --> 00:49:03.470

Cooper City Hall: Thank you. So just to clarify. Going back to Mr. Horowitz, you'd said earlier

442

00:49:03.660 --> 00:49:04.530

Cooper City Hall: that

443

00:49:04.800 --> 00:49:12.040

Cooper City Hall: we vested, but for the purpose of this discussion is anyone who was elected to 3 terms.

444

00:49:12.390 --> 00:49:13.970

Cooper City Hall: and

445

00:49:15.063 --> 00:49:20.709

Cooper City Hall: prior to the change in 2012. Yeah, again, my understanding of the Commission's

446

00:49:20.830 --> 00:49:38.330

Cooper City Hall: intent from the last meeting was that anybody who, as of 2,012, at the time when the Commission sought to end the benefit, had been elected the 3 terms of office, and had reached 50 years of age, would have been considered vested for the elected official and their spouse on the 50 thing.

447

00:49:39.080 --> 00:49:40.350



Cooper City Hall: Okay? So I guess

448

00:49:40.610 --> 00:49:43.110

Cooper City Hall: I don't think it was.

449

00:49:43.280 --> 00:50:04.540

Cooper City Hall: They can't start collecting till 50, but I don't think that made a message so they could have missed that 20 if they were 44. Correct? Yeah. So the so just to be clear. I believe that the people we're referring to based on that would be all the way down to Eisinger on the list that I'm that are that are in a color code

450

00:50:05.730 --> 00:50:10.790

Cooper City Hall: or not a color code. The so palank

451

00:50:11.140 --> 00:50:12.410

Cooper City Hall: Worsh.

452

00:50:12.580 --> 00:50:17.719

Cooper City Hall: Klein, Klein, Webster, Webster, Fartelman, Fartleman, Eisinger Eisinger.

453

00:50:21.350 --> 00:50:23.069

Cooper City Hall: Is that correct?

454

00:50:23.790 --> 00:50:26.920

Cooper City Hall: Well, not based on what? No. Say it again.

455

00:50:27.370 --> 00:50:34.979

Cooper City Hall: Blank worsh, klein, Klein Webster, Webster, fartelman, fardelman eisinger eisinger

456

00:50:35.190 --> 00:50:40.870

Cooper City Hall: skipping ties. Yeah. I'm gonna ask a question. I'm gonna reveal my ignorance of Cooper City's history.

457

00:50:40.930 --> 00:50:45.290

Cooper City Hall: We have some individuals on this list who served 8 years.

458

00:50:45.560 --> 00:50:51.160

Cooper City Hall: It was a shorter term, but if it was a 3 year term. It was a. It was a it was.

459

00:50:51.810 --> 00:51:09.919

Cooper City Hall: It was a 3 year term. So they were at 8 years. They still would have been elected 3 times. Okay, again, yeah. The thing was, you didn't have to complete the term. You should be elected, and the policy provides for being elected. And

460

00:51:09.920 --> 00:51:26.429

Cooper City Hall: and we gave up office forfeited off. But he had been elected 3 times. Yeah, that's why he said 8 instead of 9. So like Debbie from Commissioner to Mayor. So that's an hour 11. Yeah, that's why she's not the right time. So so those ones, I think

461

00:51:26.550 --> 00:51:31.899

Cooper City Hall: I'm from purposes of myself, I'm bundling into one category, which is

462

00:51:33.460 --> 00:51:34.510

Cooper City Hall: totaling

463

00:51:36.140 --> 00:51:37.000

Cooper City Hall: like.

464

00:51:38.790 --> 00:51:41.450

Cooper City Hall: I don't know if, I added Eisinger, because there's too far down.

465

00:51:41.880 --> 00:51:50.239

Cooper City Hall: I have 2.9 4 3 million, but that's I don't know if that includes Eisenshare. So that's the that's the lifetime expected cost without inflation

466

00:51:50.420 --> 00:51:53.709

Cooper City Hall: for the for so let's just say 3 million for that group.

467

00:51:54.060 --> 00:51:56.629

Cooper City Hall: Then the next group is the folks who

468

00:51:57.440 --> 00:52:04.079

Cooper City Hall: were 2012, who were who were on by 2012, but hadn't met those requirements.

469

00:52:04.350 --> 00:52:06.360

Cooper City Hall: which is another 2 million

470

00:52:07.240 --> 00:52:08.360

Cooper City Hall: combined.

471

00:52:09.378 --> 00:52:24.800

Cooper City Hall: I'm not even looking. Can I ask you a question now? Can I finish my thought? I'm not even looking down farther than that, because I have 0 appetite in extending these benefits. I think it's

472

00:52:25.040 --> 00:52:26.360

Cooper City Hall: astronomical.

473

00:52:28.050 --> 00:52:29.530

Cooper City Hall: from my perspective.

474

00:52:31.460 --> 00:52:42.050

Cooper City Hall: I do have a question, for I guess it's for the manager or your staff. The what is the cost? Per if it's an individual per year.

475

00:52:42.300 --> 00:52:45.640

Cooper City Hall: and then if it's a couple per year

476

00:52:46.150 --> 00:52:50.129

Cooper City Hall: for each of these. So on the

477

00:52:51.740 --> 00:52:55.549

Cooper City Hall: on the best plan that we have. Oh, sorry.

478

00:52:56.110 --> 00:53:00.379

Cooper City Hall: Yeah, on the best plan that we have, the employee only

479

00:53:00.640 --> 00:53:01.860

Cooper City Hall: is.

480

00:53:02.780 --> 00:53:07.029

Cooper City Hall: and these are monthly numbers 1,264.

481

00:53:07.270 --> 00:53:08.800

Cooper City Hall: The family

482

00:53:08.840 --> 00:53:11.350

Cooper City Hall: is 2,612,

483

00:53:12.020 --> 00:53:17.090

Cooper City Hall: so the family, so the family don't drop, so the family is a little bit more than double

484

00:53:17.832 --> 00:53:20.330

Cooper City Hall: so if you take 1, 2, 6, 4

485

00:53:20.440 --> 00:53:22.470

Cooper City Hall: multiplies times 2,

486

00:53:22.610 --> 00:53:24.600

Cooper City Hall: you are a 2, 5

487

00:53:24.850 --> 00:53:25.660

Cooper City Hall: to

488

00:53:26.350 --> 00:53:27.400

Cooper City Hall: 2, 5,

489

00:53:28.140 --> 00:53:30.290

Cooper City Hall: 18, right? 2, 5 and 18.

490

00:53:31.140 --> 00:53:40.389

Cooper City Hall: So it's about a hundred dollars. So it's about a hundred dollars less than the 5. If you just double it. But oh, is it?

491

00:53:41.440 --> 00:53:42.180

Cooper City Hall: Oh.

492

00:53:42.630 --> 00:53:44.059

Cooper City Hall: yes, it is

493

00:53:44.100 --> 00:53:48.909

Cooper City Hall: okay. Thank you. So so that's how much we're we're paying per

494

00:53:48.930 --> 00:53:51.589

Cooper City Hall: individual. If they're single.

495

00:53:51.660 --> 00:53:57.799

Cooper City Hall: or the the which is 15,000, a hundred 78. And if it's a family or a couple.

496

00:53:57.830 --> 00:54:02.100

Cooper City Hall: we're paying \$31,350

497

00:54:02.530 --> 00:54:03.880

Cooper City Hall: per year

498

00:54:04.220 --> 00:54:05.690

Cooper City Hall: for each of these

499

00:54:06.030 --> 00:54:13.480

Cooper City Hall: I mean. So so 2 2 singles is is slightly better than family. But once we get at the the appropriate rate.

500

00:54:13.700 --> 00:54:25.209

Cooper City Hall: you know an employing spout which should be less than double right. But bottom line they're costing us a fortune point of information, point of information. But whether, if you're

501

00:54:25.790 --> 00:54:31.749

Cooper City Hall: just gonna use Greg Ross, he is one and one person he's not married. He's single.

502



00:54:32.040 --> 00:54:32.970

Cooper City Hall: Now.

503

00:54:33.190 --> 00:54:41.030

Cooper City Hall: Jeremy Katzman is. Let's pretend he had no children. Right? So Jeremy Katzman is. Let's say it's just him and his wife.

504

00:54:41.170 --> 00:55:00.090

Cooper City Hall: They're not 2 single people. He's a family, because it's him and his wife. That's just how the insurance companies we have to get a rate for that. We don't. Yeah, no, but I'm just saying, but you have a family insurance companies offer you a spouse and employee rate. That's cheaper. We just didn't get one. Yes, they do, Jamie. They absolutely do. Most employers say

505

00:55:00.656 --> 00:55:15.220

Cooper City Hall: single single with a wife. Single kids. No wife, they most. Yeah, it's almost everyone. But we need to get that is that only if the and and I don't even am I? If I'm not. This is not a politically correct comment. I apologize, but

506

00:55:15.220 --> 00:55:32.279

Cooper City Hall: I know that there are rates that are different. If you are of childbearing years, and you are not so. If you have a wife that is, of childbearing, you're saying, because I know that that is insurance. Your insurance rates change, depending on your age because you can

507

00:55:32.360 --> 00:55:38.670

Cooper City Hall: at any time but become pregnant or not. We get a group policy.

508

00:55:38.950 --> 00:55:49.610

Cooper City Hall: because 1 min you're a single, and it's and not in 1 min you could become a family. It's already one ring, the pool, regardless because it's a pool, but it will change. It can change

509

00:55:50.860 --> 00:55:56.039

Cooper City Hall: in the marketplace. But not not in. Yeah, group plan like this. Okay, so

510

00:55:57.370 --> 00:55:59.359

Cooper City Hall: so bottom line, like.

511

00:55:59.440 --> 00:56:02.219

Cooper City Hall: the way I'm looking at this is we're paying.

512

00:56:03.170 --> 00:56:05.279

Cooper City Hall: I mean, this whole package of

513

00:56:06.210 --> 00:56:25.679

Cooper City Hall: I. There's like 3 categories. There's a 3 million dollar category, which I think is like, I have a question on that. Okay? Because you said 3 million. But that's not accurate, because we need to know what's left on it, because that that is anticipating. Yeah, all these things here. So almost every one of these people

514

00:56:25.710 --> 00:56:39.670

Cooper City Hall: is in gonna be probably just the medicare one. So like, I would, yeah, kind of, we took today's cost, and we took it backwards. But that's not that could not even maybe that wasn't even what it was then.

515

00:56:40.460 --> 00:56:53.640

Cooper City Hall: So what is the real. What is the real cost to? If we took that category one to solidify them, we could at least assume it's going to be the Medicare rate for everybody but

516

00:56:55.000 --> 00:56:57.699

Cooper City Hall: one there's 1 that's not there.

517

00:56:57.750 --> 00:57:03.329

Cooper City Hall: and that and that, you know. Let me let me help you with that point.

518

00:57:03.340 --> 00:57:08.710

Cooper City Hall: The the 1st person on the list, and I prefer not to use numbers names, but the 1st person on your list

519

00:57:08.850 --> 00:57:13.339

Cooper City Hall: retire at 43, but that was 22 years ago.

520

00:57:13.400 --> 00:57:16.910

Cooper City Hall: So if you do, the man, the person is now at 65.

521

00:57:16.970 --> 00:57:18.010

Cooper City Hall: So

522

00:57:18.070 --> 00:57:22.749

Cooper City Hall: where you have the total cost of 7, 27,

523

00:57:22.860 --> 00:57:25.310

Cooper City Hall: most of that cost has already been paid.

524

00:57:25.500 --> 00:57:28.380

Cooper City Hall: because you only really have the

525

00:57:28.420 --> 00:57:32.700

Cooper City Hall: \$122,000 for 65 to 85. Okay.

526

00:57:32.960 --> 00:57:36.870

Cooper City Hall: okay, thank you. No, that that's helpful. So so

527

00:57:36.880 --> 00:57:41.339

Cooper City Hall: that was just sort of so I can understand the the buckets that we're looking at.

528

00:57:41.380 --> 00:57:44.699

Cooper City Hall: Now, what about the next group of people is that

529

00:57:45.110 --> 00:57:50.589

Cooper City Hall: I guess we don't really know as much. Or do we know where their price, where they are in that

530

00:57:51.710 --> 00:57:53.219

Cooper City Hall: the next group?

531

00:57:54.650 --> 00:57:56.679

Cooper City Hall: What? What do you mean? Starting with Lisa?

532

00:57:57.790 --> 00:57:59.459

Cooper City Hall: Yeah, not to use names, but

533

00:58:00.550 --> 00:58:02.259

Cooper City Hall: it's easier just to

534

00:58:04.150 --> 00:58:09.149

Cooper City Hall: the people who were not elected to 3 terms by 2012, right? So

535

00:58:10.100 --> 00:58:12.770

Cooper City Hall: we got one person who

536

00:58:12.850 --> 00:58:15.620

Cooper City Hall: was 54 at the

537

00:58:15.640 --> 00:58:19.069

Cooper City Hall: retirement age. That was 6 years ago, so approximately 60.

538

00:58:19.875 --> 00:58:22.149

Cooper City Hall: We have one person who

539

00:58:24.090 --> 00:58:28.179

Cooper City Hall: a retirement age on in 2024 is 55.

540

00:58:28.340 --> 00:58:30.859

Cooper City Hall: We got one person who

541

00:58:31.100 --> 00:58:35.849

Cooper City Hall: was 60, a retirement age 6 years ago, so that person is already on Medicare.

542

00:58:36.940 --> 00:58:37.920

Cooper City Hall: and

543

00:58:38.430 --> 00:58:40.950

Cooper City Hall: and we have one person who

544

00:58:43.520 --> 00:58:47.119

Cooper City Hall: was 58, a retirement.

545

00:58:47.420 --> 00:58:50.300

Cooper City Hall: And that was 4 years ago. That's 62,

546

00:58:50.330 --> 00:58:53.179

Cooper City Hall: the person Scott, 3 years before, goes to Medicare.

547

00:58:53.990 --> 00:58:56.190

Cooper City Hall: I think those are the 4 people that

548

00:58:56.810 --> 00:59:00.469

Cooper City Hall: that you're talking about. So I mean, so 1 1 is already in Medicare.

549

00:59:01.040 --> 00:59:02.010

Cooper City Hall: Damn!

550

00:59:02.140 --> 00:59:04.699

Cooper City Hall: One is close to getting to Medicare

551

00:59:04.730 --> 00:59:06.859

Cooper City Hall: in within 3 years and

552

00:59:07.050 --> 00:59:08.640

Cooper City Hall: geared to our room

553

00:59:09.310 --> 00:59:11.400

Cooper City Hall: in the fifties. Hmm!

554

00:59:12.000 --> 00:59:16.940

Cooper City Hall: But they're recently retired from Cooper City, meaning most of the costs.

555

00:59:16.970 --> 00:59:18.260

Cooper City Hall: is still there.

556

00:59:19.350 --> 00:59:20.680

Cooper City Hall: Correct. Maybe



557

00:59:21.130 --> 00:59:22.739

Cooper City Hall: 3 quarters. Right?

558

00:59:24.240 --> 00:59:32.419

Cooper City Hall: okay. And then there's the I I mean, I'm just sharing my personal opinion. I don't think we should be extending this benefit.

559

00:59:35.090 --> 00:59:40.430

Cooper City Hall: despite the fact that what Commissioner Shrouder said is but extending it to who is the question

560

00:59:40.540 --> 00:59:42.420

Cooper City Hall: will definitely not future.

561

00:59:42.660 --> 00:59:43.530

Cooper City Hall: Like

562

00:59:43.660 --> 00:59:46.180

Cooper City Hall: definitely not package

563

00:59:46.350 --> 00:59:49.239

Cooper City Hall: where the package where I'm in the the bundle

564

00:59:49.680 --> 00:59:58.110

Cooper City Hall: at the bottom. So Katzman, shroud or rob, I. Ross realize that I would benefit from this, but I think it's wrong to vote for lifetime benefits

565

00:59:59.010 --> 01:00:02.819

Cooper City Hall: the high. Well, I'm sorry. Go ahead. No, no, no, no.

566

01:00:02.900 --> 01:00:04.190

Cooper City Hall: Commissioner Melosi.

567

01:00:08.260 --> 01:00:11.979

Cooper City Hall: I've been receiving this benefit, for

568

01:00:12.960 --> 01:00:20.109

Cooper City Hall: I had a stipend stipend, for I don't know how many years, because I didn't take the insurance, and then I took the insurance for several years.

569

01:00:20.540 --> 01:00:24.590

Cooper City Hall: so I've been receiving it for several years. I don't recall how many

570

01:00:26.500 --> 01:00:29.580

Cooper City Hall: I prefer it to stay as is.

571

01:00:30.060 --> 01:00:33.677

Cooper City Hall: would that be self serving? Yes,

572

01:00:38.270 --> 01:00:41.330

Cooper City Hall: Would I be contacting an attorney?

573

01:00:42.590 --> 01:00:43.819

Cooper City Hall: Most likely.

574

01:00:45.015 --> 01:00:51.189

Cooper City Hall: Would I have any legal grounds? I guess that would be for an attorney in a court to decide.

575

01:00:51.980 --> 01:00:53.369

Cooper City Hall: Would I be alone?

576

01:00:53.680 --> 01:00:55.020

Cooper City Hall: Probably not.

577

01:00:55.360 --> 01:00:56.160

Cooper City Hall: And

578

01:00:59.460 --> 01:01:01.364

Cooper City Hall: again, I'm you know.

579

01:01:02.490 --> 01:01:13.459

Cooper City Hall: to politely agree or disagree. I mean, I know that some people say, Well, you took the benefits away, I mean, this was decided. I looked it up. It was decided in April before anyone filed or anything.

580

01:01:13.710 --> 01:01:15.310

Cooper City Hall: We were just trying to

581

01:01:15.450 --> 01:01:17.369

Cooper City Hall: finish something and

582

01:01:17.980 --> 01:01:19.810

Cooper City Hall: and stop it.

583

01:01:20.260 --> 01:01:22.899

Cooper City Hall: Not done against anyone.

584

01:01:25.800 --> 01:01:27.099

Cooper City Hall: but I mean I'm

585

01:01:27.700 --> 01:01:30.109

Cooper City Hall: I would prefer for my

586

01:01:30.750 --> 01:01:33.330

Cooper City Hall: insurance to stay, as is

587

01:01:34.540 --> 01:01:35.610

Cooper City Hall: M.

588

01:01:40.000 --> 01:01:41.779

Cooper City Hall: What? 12 years?

589

01:01:42.300 --> 01:01:44.990

Cooper City Hall: 11 years, they say, I served. Whatever it was

590

01:01:47.550 --> 01:01:48.480

Cooper City Hall: I

591

01:01:49.760 --> 01:01:53.420

Cooper City Hall: disagree with whether someone was vested or not vested.

592

01:01:55.880 --> 01:01:57.149

Cooper City Hall: You're going to

593

01:01:57.710 --> 01:01:59.060

Cooper City Hall: decide, and

594

01:02:00.440 --> 01:02:03.819

Cooper City Hall: I don't think that there's much that I could add or not add. So

595

01:02:05.230 --> 01:02:06.049

Cooper City Hall: that's it.

596

01:02:07.400 --> 01:02:08.970

Cooper City Hall: To address

597

01:02:09.000 --> 01:02:11.629

Cooper City Hall: Commissioner Katzman's concerns

598

01:02:12.670 --> 01:02:20.710

Cooper City Hall: of no lifetime benefits, I think, and I'm I'm looking to Commissioner Green, who came up with a hybrid, if you will.

599

01:02:21.220 --> 01:02:30.149

Cooper City Hall: and and I'd go further on the hybrid, because what I've heard from what I've heard from Commissioner Shrouder and Commissioner Katzman

600

01:02:30.180 --> 01:02:34.390

Cooper City Hall: is admirable. You have no idea, and and I fully understand it.

601

01:02:35.080 --> 01:02:38.540

Cooper City Hall: Would you both be opposed to

602

01:02:39.460 --> 01:02:40.600

Cooper City Hall: limiting

603

01:02:41.490 --> 01:02:43.670

Cooper City Hall: lifetime benefits

604

01:02:43.740 --> 01:02:47.589

Cooper City Hall: to 65 and over changing the 50

605

01:02:47.700 --> 01:02:49.710

Cooper City Hall: to 65. Essentially.

606

01:02:50.240 --> 01:02:52.500

Cooper City Hall: So, a supplement. Yeah.

607

01:02:52.960 --> 01:03:06.519

Cooper City Hall: yeah, because at that point it's Medicare kicks in to me. I I kind of am to an extent where we're just looking at numbers. And and the concept is not any different, you know. So

608

01:03:07.400 --> 01:03:09.890

Cooper City Hall: like, I said, there's not a right or wrong answer, but

609

01:03:09.970 --> 01:03:24.879

Cooper City Hall: I try to look at what happened in 2,012 and 2,012. We? I think it was 2,012 that the Affordable Care Act came in, or whatever, and insurance like went. It changed right? It's drastically different, you know. And and I say there's 2. Both Presidential candidates are talking about adding lvf

610

01:03:25.220 --> 01:03:32.550

Cooper City Hall: as requirements under, you know, medical like so insurance, then in 99 or whatever was different than you know whatever.

611

01:03:32.670 --> 01:03:33.720

Cooper City Hall: So



612

01:03:35.320 --> 01:03:47.150

Cooper City Hall: in 2,012 the Commission tried to, or they were going to change this this thing to save money, and they probably thought money was tight or something. But this change wasn't going to impact anything for 20 years later.

613

01:03:47.540 --> 01:03:51.810

Cooper City Hall: You know it's not. This wouldn't the 1st sight of this change

614

01:03:51.840 --> 01:04:11.670

Cooper City Hall: would really be. You come next month, which would be a small, and then me in what year would it be that I would. No. N02032652032, no, 2032. If you stopped. You know you give everyone lifetime benefits right. The 1st person who could net be eligible next

615

01:04:12.070 --> 01:04:17.910

Cooper City Hall: is is Greg Ross next month for a supplement, and then after that, me in 2032,

616

01:04:18.370 --> 01:04:27.520

Cooper City Hall: right, because I would have to win another term, you know. So I just try to. If you're trying to save city money in 2,012

617

01:04:27.570 --> 01:04:29.070

Cooper City Hall: to change something that

618

01:04:29.230 --> 01:04:32.349

Cooper City Hall: changes 20 years later in 2032.

619

01:04:32.670 --> 01:04:35.019

Cooper City Hall: That's not really saving, you know

620

01:04:35.270 --> 01:04:54.340

Cooper City Hall: it it. You had to change it then, in 2,012, and that's where I came up with it. And I'm not I. Sometimes I I think things are legal and some things just I don't. I don't think that number I came up with 1220 12 is not. I don't think that that's more legal or not legal. I think nobody's entitled to it. But if I were trying to personally.

621

01:04:54.500 --> 01:05:06.619

Cooper City Hall: you know, accomplish the intent of the Commission, then it was to make a change to these benefits that are now mandated by Federal law that cost a lot of money. So that's where I like have to cut it off. I I

622

01:05:06.790 --> 01:05:13.060

Cooper City Hall: don't even think the people before that like really get it. But they, you know, I don't know. It's just a personal thing.

623

01:05:13.700 --> 01:05:25.810

Cooper City Hall: So I I would, because to to say, once you hit Medicare. That's we're just looking at numbers. And and then it's like, well, then, why do that? Why not throw? Why don't we just have a cap on the number, and we go down like a different

624

01:05:25.950 --> 01:05:33.950

Cooper City Hall: rabbit hole, so to say, you know, instead of medicare cost whatever costs cap on the supplement. You get a this and that. So

625

01:05:34.800 --> 01:05:37.230

Cooper City Hall: I kind of want to find, like a fundamental

626

01:05:38.540 --> 01:05:44.669

Cooper City Hall: thing that I agree with. And I to me. I just don't. That doesn't get me there. But

627

01:05:45.140 --> 01:05:51.920

Cooper City Hall: I you know I have. You know that to me is just an easy way out to. We're just kicking the can like a little bit, you know.

628

01:05:52.660 --> 01:05:58.430

Cooper City Hall: So I'm open to suggestions. So mission agreement? Yeah, I have another one.

629

01:05:59.027 --> 01:06:06.829

Cooper City Hall: Commissioner Green's 1 suggestion. I kind of wonder what those numbers would be that 80 that that you would get equivalent to whatever is covered by the city.

630

01:06:07.410 --> 01:06:11.070

Cooper City Hall: Kind of wonder what that would be. I'm sorry I didn't mean to cut you off.

631

01:06:11.830 --> 01:06:22.060

Cooper City Hall: Yeah. And then the question would be, so say, and let me re kind of ratify what Commissioner Green said it would say something to the effect of if you got this vested right, you'd be

632

01:06:22.650 --> 01:06:26.690

Cooper City Hall: entitled to that offer to the employees, which

633

01:06:26.740 --> 01:06:32.820

Cooper City Hall: change because at one time it was 100. But then, because of the insurance costs, we change it to 80 20.

634

01:06:32.930 --> 01:06:35.800

Cooper City Hall: But so I kind of was wondering what that would

635

01:06:36.290 --> 01:06:37.103

Cooper City Hall: so just

636

01:06:37.570 --> 01:06:50.400

Cooper City Hall: clarification. Are you saying like, buy into the employee, plan like it as if you were an employee? Yeah. Well, you would pay. So what the premium that the employee pays at 20% whatever that 20%,

637

01:06:50.420 --> 01:06:55.960

Cooper City Hall: the elected official, if they met the requirement 50 and 3 3 elected terms

638

01:06:55.990 --> 01:06:59.930

Cooper City Hall: they would, the city would

639

01:07:00.100 --> 01:07:15.400

Cooper City Hall: pay the 80%, and they would come 20% out of the pocket. If that's what it is that year, whatever the employees whatever each year in this. Which group would that apply to that? That from from No. I last week, I said, from 2,012

640

01:07:15.510 --> 01:07:22.480

Cooper City Hall: moving forward, which which would include Commissioners Katzman, and shrouder

641

01:07:22.540 --> 01:07:24.430

Cooper City Hall: and future commissions.

642

01:07:24.460 --> 01:07:30.050

Cooper City Hall: That's what that's that was the proposal. And and here we can. You know we can simplify it

643

01:07:30.110 --> 01:07:48.910

Cooper City Hall: right? Because I I still believe this. I believe that it's the right thing to do. And, Mayor, you know, it's not lost on me what you you know, you, you reference. What I said, what's good for one is

good for all, and you know, as we're doing, we have to make sure that we're doing the right thing, you know. Last week

644

01:07:48.940 --> 01:07:52.009

Cooper City Hall: we, the Commission, the majority of the Commission

645

01:07:52.430 --> 01:07:56.110

Cooper City Hall: voted ourselves a 300% pay increase.

646

01:07:56.770 --> 01:08:05.320

Cooper City Hall: Right? So how about this? As a as an amendment to that? How about reducing that? How about reducing that number? Because if you look at.

647

01:08:05.470 --> 01:08:11.360

Cooper City Hall: I think the number was, I'm gonna I'm gonna throw this number out 45,000. I'm gonna use that as an example.

648

01:08:12.460 --> 01:08:13.549

Cooper City Hall: 38. What?

649

01:08:14.470 --> 01:08:23.099

Cooper City Hall: Oh, okay? 39, 39. Right? So if you go 39,000 a year for an elected official, right? And if that person serves

650

01:08:23.250 --> 01:08:27.269

Cooper City Hall: 12 years, you would have paid out \$468,000

651

01:08:27.380 --> 01:08:30.209

Cooper City Hall: over over a 12 year period.

652

01:08:32.010 --> 01:08:34.670

Cooper City Hall: If you reduce that number right.

653

01:08:35.000 --> 01:08:42.630

Cooper City Hall: bring that number down to whatever number this Commission believes is the right thing to do. It's been \$12,000

654

01:08:43.260 --> 01:08:48.890

Cooper City Hall: since 2,012. Let's say you creep you. You creep that number up a little bit.

655

01:08:48.939 --> 01:08:58.219

Cooper City Hall: but then you make it available on the back end, or you make it available on the back end, because I don't believe that I I think that if

656

01:08:58.439 --> 01:09:02.255

Cooper City Hall: if we serve, if elected officials, if you serve

657

01:09:02.899 --> 01:09:04.670

Cooper City Hall: here in Cooper City.

658

01:09:08.029 --> 01:09:10.829

Cooper City Hall: you know there is a there is a cost to that.

659

01:09:11.029 --> 01:09:16.030

Cooper City Hall: There's a car. There's nothing free folks. You don't want anything cheap. You gotta if you want to play, you gotta pay

660

01:09:16.410 --> 01:09:18.220

Cooper City Hall: right. It costs money

661

01:09:18.390 --> 01:09:21.599

Cooper City Hall: to run a city. It costs money

662

01:09:21.670 --> 01:09:25.650

Cooper City Hall: for people to be up here to give of your time.

663

01:09:26.356 --> 01:09:27.709

Cooper City Hall: Give up.



664

01:09:27.760 --> 01:09:33.050

Cooper City Hall: I would imagine. I'm sure, I'm certain that you all spend

665

01:09:33.370 --> 01:09:35.109

Cooper City Hall: a lot of time

666

01:09:35.479 --> 01:09:37.319

Cooper City Hall: outside of

667

01:09:37.600 --> 01:09:57.349

Cooper City Hall: the 2 commission meetings that we have in the budget. There's a lot of time vested in this community. And outside of this community I recognize all of the all of the when we go up to Tallahassee, or those that go up to Tallahassee, and they do this, and they do that on behalf of of the city. There's there you're taking time away from your family.

668

01:09:57.580 --> 01:10:00.830

Cooper City Hall: and there there is value to that. So I don't want

669

01:10:00.890 --> 01:10:04.099

Cooper City Hall: Commissioner Katzman and Commissioner Schroeder.

670

01:10:04.580 --> 01:10:11.700

Cooper City Hall: you know. I know I heard what you said about you, just can't you? You don't think you can support that, but I'm of the mindset that

671

01:10:12.510 --> 01:10:17.320

Cooper City Hall: I don't see how we would not support that, knowing that

672

01:10:17.430 --> 01:10:22.980

Cooper City Hall: the work that it takes that it requires for elected officials to do the job the right way.

673

01:10:23.990 --> 01:10:25.130

Cooper City Hall: So

674

01:10:25.680 --> 01:10:26.770

Cooper City Hall: again,

675

01:10:29.100 --> 01:10:31.199

Cooper City Hall: to Commissioner Malozi's point.

676

01:10:31.700 --> 01:10:36.749

Cooper City Hall: you know this benefit, and I'll and I'll and I'll selfishly, I'll just talk about me for a few moments.

677

01:10:37.980 --> 01:10:43.399

Cooper City Hall: This benefit was unbeknownst to me was already in place back in 1999

678

01:10:44.159 --> 01:10:50.739

Cooper City Hall: I'd be a fool not after meeting the requirements, I'd be a fool not to take it. That's just like me saying.

679

01:10:50.770 --> 01:11:05.199

Cooper City Hall: Well, I've worked for the Federal government for I met the the requirements to receive the benefits and so at the end of 37, 38 years, guess what? You know what.

680

01:11:05.820 --> 01:11:07.090

Cooper City Hall: I don't want it.

681

01:11:07.180 --> 01:11:09.239

Cooper City Hall: You know what? I'm not gonna take it.

682

01:11:09.820 --> 01:11:14.059

Cooper City Hall: you know. I think I'm just gonna you know, that's the taxpayers dollar

683

01:11:14.555 --> 01:11:20.490

Cooper City Hall: and I'm just gonna relinquish that. And I'm gonna go on about. That's not

684

01:11:22.140 --> 01:11:23.540

Cooper City Hall: that's insanity.

685

01:11:26.970 --> 01:11:29.380

Cooper City Hall: we put a lot of time into this

686

01:11:29.500 --> 01:11:30.580

Cooper City Hall: and

687

01:11:31.620 --> 01:11:35.870

Cooper City Hall: and Mayor. It's not lost on me the time that you have put in this

688

01:11:36.020 --> 01:11:43.519

Cooper City Hall: right. It's not lost on me, and and thank you for thank you, for you know, bringing that to my room. Thank you for bringing that to me.

689

01:11:43.873 --> 01:11:51.809

Cooper City Hall: In terms of the demand, the way I think about things that's not. I have to make sure that that's not lost on me. I'm capturing that.

690

01:11:51.830 --> 01:12:01.810

Cooper City Hall: regardless of how we, you know we can disagree, disagree, agree on this. At the end of the day I recognize that you you spent 12 years doing doing what you've done

691

01:12:01.890 --> 01:12:03.540

Cooper City Hall: in the city.

692

01:12:03.620 --> 01:12:09.219

Cooper City Hall: Heck. You probably spent money out of our out of our budget. Commissioner Shrouder's budget.

693

01:12:09.250 --> 01:12:13.860

Cooper City Hall: Castman's budget going, going, travel, traveling, traveler, traveling man.

694

01:12:14.090 --> 01:12:23.919

Cooper City Hall: But I know that you have always put when you've been out. There you have. You've served. You've done the best of your ability to serve the residents here, and that's not lost on me.

695

01:12:23.960 --> 01:12:30.009

Cooper City Hall: and there's a cost to that. And so that's where I'm at folks. I'm not going to.

696

01:12:30.150 --> 01:12:32.460

Cooper City Hall: Last. Thing I will say is.

697

01:12:32.870 --> 01:12:44.029

Cooper City Hall: I am not going to try to take away a benefit benefit. And I'm going to say from Malozi Sims Current, or myself. And if the benefit is taken away by this commission.

698

01:12:44.090 --> 01:12:45.240

Cooper City Hall: and I, too.

699

01:12:45.810 --> 01:12:52.780

Cooper City Hall: I'm going to file against the city, because I don't believe that that would be the right thing to do. That's all I have. Thank you, Mayor.

700

01:12:52.930 --> 01:12:56.740

Cooper City Hall: Thank you, Mr. Mayor, if I can. If I can make a clarification on

701

01:12:56.840 --> 01:13:02.200

Cooper City Hall: the impact of Commissioners Green proposal. If you look at your spreadsheet

702

01:13:02.310 --> 01:13:06.149

Cooper City Hall: and you look at the middle. All of that where it says calls at a hundred percent.

703

01:13:06.960 --> 01:13:15.710

Cooper City Hall: Well, say it again, the column that says cost at a hundred percent, and then you go down to groups 2 and 3.

704

01:13:16.030 --> 01:13:20.459

Cooper City Hall: So group 2 that has 964,000,

705

01:13:20.500 --> 01:13:23.359

Cooper City Hall: group 3 has 3.1 million.

706

01:13:23.650 --> 01:13:27.470

Cooper City Hall: You add those 2 numbers is about 4 4.1 million.

707

01:13:27.700 --> 01:13:44.099

Cooper City Hall: You'll be reducing about 20% of that cost if you were to implement that that option. And that's really ballpark, because that about 800,000 impact. I mean, there's a lot of things can. No, but the issue is a lot of that on the 3 has already been expended.

708

01:13:44.910 --> 01:13:46.820

Cooper City Hall: No, no, no, no. Group 2 and 3.

709

01:13:48.980 --> 01:13:57.150

Cooper City Hall: I'm talking about. Group 2, yeah. Group 2 is is, you know, and Group 3 is future elected officials?

710

01:13:58.210 --> 01:13:59.400

Cooper City Hall: Right? Oh.

711

01:13:59.600 --> 01:14:05.640

Cooper City Hall: but since the client question so since the only one really that currently qualifies is

712

01:14:05.850 --> 01:14:07.210

Cooper City Hall: Greg Ross

713

01:14:07.360 --> 01:14:19.250

Cooper City Hall: no right? No, he does because he served the 3 terms. That's if we oh, yeah, I mean no offense. But you guys, haven't you guys don't you? Only did you've been elected twice.

714

01:14:19.890 --> 01:14:27.820

Cooper City Hall: I mean, once you get, you know, sworn in. And what have you? Jeremy's only been elected once. So the only one that's been elected to 3 terms is.

715

01:14:28.790 --> 01:14:29.940

Cooper City Hall: yeah, let me know.

716

01:14:30.831 --> 01:14:39.000

Cooper City Hall: But that's what happened in 2,012 and no. Well, because but you had said before that I'm trying to.

717

01:14:39.050 --> 01:14:40.680

Cooper City Hall: And I'm air quoting.



718

01:14:40.880 --> 01:14:43.590

Cooper City Hall: Okay, I'm sorry in pain. But

719

01:14:44.275 --> 01:14:45.670

Cooper City Hall: you're trying to

720

01:14:46.140 --> 01:14:47.990

Cooper City Hall: the do

721

01:14:48.090 --> 01:14:53.600

Cooper City Hall: what they set out to do in 2,012, yeah, in 2,012, you set out to save the city money.

722

01:14:53.930 --> 01:14:57.390

Cooper City Hall: Okay. But I was here in 2,012. So I understand what you're saying.

723

01:14:57.560 --> 01:15:01.460

Cooper City Hall: but based off of the change you made, it wouldn't save the city money until

724

01:15:01.630 --> 01:15:03.099

Cooper City Hall: 2032,

725

01:15:03.730 --> 01:15:07.269

Cooper City Hall: and I so, and but I and I understand what you're saying. So

726

01:15:09.440 --> 01:15:12.080

Cooper City Hall: what if we were to include

727

01:15:14.980 --> 01:15:15.930

Cooper City Hall: Greg

728

01:15:22.600 --> 01:15:24.570

Cooper City Hall: and leave our benefits the way they are?

729

01:15:24.620 --> 01:15:32.250

Cooper City Hall: Well, I don't think that accomplishes what you guys intend to do in 2012, because in 2012, still not extending it to

730

01:15:32.710 --> 01:15:41.610

Cooper City Hall: infinity and beyond. So that is, I'm including one other person. I feel what happened in 2,012. I kind of feel what happened. You know it like

731

01:15:41.710 --> 01:15:49.130

Cooper City Hall: the market wasn't great, you know, like everybody. Go back and you're like, you know what? Let's stop these insurance benefits. But it's not gonna matter till

732

01:15:49.230 --> 01:16:03.326

Cooper City Hall: 2032. So now, if it doesn't matter, because it's not mattering to you for another 20, you know. Well, 8 years, and then you would potentially have to pay another whatever, because you're, you know, a barely of drinking age.

733

01:16:03.760 --> 01:16:05.100

Cooper City Hall: it's a compliment

734

01:16:05.250 --> 01:16:16.690

Cooper City Hall: Jeremy's old compared to you. He could be your dad round up to 50. Yeah, so. But I mean, so we I think I'm on social security. Yeah, apparently you are. So if we were to include one.

735

01:16:17.020 --> 01:16:20.410

Cooper City Hall: it's still giving the intent of what it was

736

01:16:21.070 --> 01:16:24.039

Cooper City Hall: back then, because we're including one person.

737

01:16:24.140 --> 01:16:25.600

Cooper City Hall: So it's still

738

01:16:26.310 --> 01:16:32.740

Cooper City Hall: not opening it up to. You're not opening up Pandora's box to 8 million others, because no one else qualifies

739

01:16:32.860 --> 01:16:42.669

Cooper City Hall: at this point. He's the only one that does, or I have even something better. So then I'm not done. Okay, said with love.

740

01:16:42.930 --> 01:16:47.320

Cooper City Hall: because, you know I love you sorry Commissioner Green can't recognize you, finish up.

741

01:16:48.100 --> 01:16:55.049

Cooper City Hall: That's a first.st So if we open, so if we open him up, and whether we open him up to

742

01:16:55.723 --> 01:17:05.119

Cooper City Hall: the same, the same terms again. I can't hear you. Yes, we can gut him. You. You said that, not me, because if I were to say that the

743

01:17:05.430 --> 01:17:09.219

Cooper City Hall: Steve Giovanni would be running up here with with his baton out.

744

01:17:09.290 --> 01:17:17.110

Cooper City Hall: You don't carry those anymore, but you know you don't even think about it. You're not. I already have a black eye from sidewalks. Don't make me yell, it hurts

745

01:17:19.140 --> 01:17:20.669

Cooper City Hall: Don't make me suit city.

746

01:17:21.233 --> 01:17:25.466

Cooper City Hall: There you go! That'll pay the difference. There you go.

747

01:17:26.040 --> 01:17:32.072

Cooper City Hall: so yeah, there you go, 2, 2, 2 separate lawsuits, 2 separate 2 separate attorneys, too.

748

01:17:32.740 --> 01:17:35.179

Cooper City Hall: and if we open it up to the same terms.

749

01:17:37.500 --> 01:17:38.510

Cooper City Hall: and then

750

01:17:39.190 --> 01:17:41.489

Cooper City Hall: but do it via ordinance that way.

751

01:17:41.720 --> 01:17:50.040

Cooper City Hall: little man over here doesn't have a heart attack, because something's not done the right way. No, it's not me, I mean, you know we want to. We want to follow procedure.

752

01:17:50.150 --> 01:17:55.249

Cooper City Hall: and then it's open to the same terms, and then, but clarify that

753

01:17:55.320 --> 01:17:58.279

Cooper City Hall: if he gets he can't have a wife

754

01:17:59.830 --> 01:18:14.447

Cooper City Hall: can, but she can't be covered exactly. I mean you can. You can get as many as many concubines, or whatever as you want, but the insurance isn't covering them, or or whatever you want, but it's not being covered in the insurance. Unlike

755

01:18:15.330 --> 01:18:19.510

Cooper City Hall: the person that's 1st on this list, because we don't know who their spouse is.

756

01:18:20.370 --> 01:18:23.060

Cooper City Hall: etc, etc. Children don't, don't count

757

01:18:23.160 --> 01:18:24.829

Cooper City Hall: because children don't count.

758

01:18:24.900 --> 01:18:44.550

Cooper City Hall: so I'll tell you how I really feel. I think the easiest thing to do is to give everybody. This was the easiest is to give everybody insurance for life. But that's not. I just don't think right. So we cover

one, and we're finishing the one person that felt that he was left out, and he took it personally. No, no, no.

759

01:18:45.170 --> 01:18:55.269

Cooper City Hall: Commissioner Green. Okay, here's what here's I think this is I think this would work hopefully my colleagues will support this.

760

01:18:56.300 --> 01:19:00.550

Cooper City Hall: We include, we include Mayor Greg Ross.

761

01:19:02.800 --> 01:19:05.000

Cooper City Hall: in this group. In

762

01:19:05.390 --> 01:19:08.950

Cooper City Hall: along with the folks in Group One.

763

01:19:09.540 --> 01:19:17.389

Cooper City Hall: we include, we include him week. One group one, all of these folks, the Isingers, the that's the group that's group one. Okay.

764

01:19:17.940 --> 01:19:19.380

Cooper City Hall: we close it.

765

01:19:20.110 --> 01:19:24.179

Cooper City Hall: And then we we we close it. But then.

766

01:19:24.290 --> 01:19:27.520

Cooper City Hall: and with the new commission they come on board.

767

01:19:27.930 --> 01:19:37.630

Cooper City Hall: You have some discussion. You put it to a vote to the you do a charter. You put it to the, to the voters, and and allow them to decide

768

01:19:37.860 --> 01:19:51.880

Cooper City Hall: what what is the the best, the right course of action moving forward that way, I believe that for Commissioner, and I hear what Commissioner Shrouder and Commissioner Katzman said about

769

01:19:51.940 --> 01:19:56.070

Cooper City Hall: you know you don't feel you don't feel that it's the right thing

770

01:19:56.230 --> 01:20:05.949

Cooper City Hall: for you all to do that. But if you put it to the voters, and through a charter, Charter, Review board and amendment, and the voters say, wait a minute.

771

01:20:06.100 --> 01:20:15.650

Cooper City Hall: There is value to serving in this city, and we believe that you all should be compensated, compensated, or have a benefit package with the criteria



772

01:20:16.010 --> 01:20:33.390

Cooper City Hall: that way. It's a win-win you don't lose out on you don't lose anything. As a matter of fact, the voters, the voters have an opportunity to really look at and weigh in on what? That, what? That, what the costs are going to be right.

773

01:20:33.640 --> 01:20:42.270

Cooper City Hall: and then they can, and then they can decide, and at the end of the day you haven't lost anything. I I kind of like that. But with a little bit of a

774

01:20:42.360 --> 01:20:45.370

Cooper City Hall: change to it, I think we put the entire thing.

775

01:20:45.430 --> 01:20:47.750

Cooper City Hall: I think we put the entire thing on it.

776

01:20:47.760 --> 01:20:59.289

Cooper City Hall: you know. Put it to the voters and say, this is what we we explain the whole thing. This is what they said in 99. But the thing said, It's not really a benefit, but Jacob says we can get sued.

777

01:20:59.900 --> 01:21:02.760

Cooper City Hall: Do we? Do? You guys want everyone to have it or not?

778

01:21:03.650 --> 01:21:17.900

Cooper City Hall: Yeah, but we can't just cut off now and say, Commissioner, shrouder, they've been. They've been. They've been receiving. They've been receiving the benefit these folks have been receiving the benefit. I don't believe that. So the question is, do we ask for reimbursement for a benefit they shouldn't have received.

779

01:21:17.940 --> 01:21:19.749

Cooper City Hall: and I'm willing to waive that

780

01:21:20.300 --> 01:21:22.369

Cooper City Hall: because you can go back 4 years.

781

01:21:23.160 --> 01:21:46.219

Cooper City Hall: So then you could have to also waive that for everyone. So then you tell your friend air quote your friend Debbie that she's got to give back all of her money as well. I'm willing to waive. Everybody's 4 year back payment, and we look, Commissioner Schrotter, I just said, I hear what you're saying. No, no, no, I hear what you're saying. I believe I believe that I think my recommendation

782

01:21:46.350 --> 01:21:59.132

Cooper City Hall: is the solution is a viable solution. It it it it. It speaks to the intent that you and Commissioner Katzman have with regards to you. Don't feel comfortable with that.

783

01:21:59.520 --> 01:22:18.809

Cooper City Hall: receiving that benefit. If you met their the criteria you put it to you. Put it to the electors to to decide that. It seems like it's hey? We got to ratify this. We shouldn't got, but we do need 3 to ratify it. So we throw a 3rd on there. Throw them on a ticket, you know, Greg, and then sell off to the you know you figured it.

784

01:22:18.810 --> 01:22:30.379

Cooper City Hall: I don't think the voters, if you put. If you put everything on here dating back to Angel Palenka and Sue L. And Mayor Fardham, and I think the I think the electorate are going to look at us and say, What in the world

785

01:22:30.460 --> 01:22:40.119

Cooper City Hall: are you all doing? Why in the world have you all of these folks that have been receiving this benefit? Now you want to put it on the vote. Now you want us to decide

786

01:22:40.410 --> 01:22:48.720

Cooper City Hall: a a benefit that they've already been, that they've already been receiving, and no doubt well, somebody is going to file a lawsuit.

787

01:22:48.730 --> 01:22:54.940

Cooper City Hall: I just that's just. I don't think that that's good government governance. I think that we

788

01:22:55.290 --> 01:23:00.239

Cooper City Hall: how do we handle? Sorry are you? No, I'm done. How do we handle like

789

01:23:00.580 --> 01:23:10.429

Cooper City Hall: situations where people are both former and current, where they're what like like, do you get a stipend on top of the healthcare or

790

01:23:10.760 --> 01:23:20.600

Cooper City Hall: so? It's just you get healthcare or you get. I'm not aware of it. I don't I? I've not been asked if I want one, and I don't receive one, but you pay different than me. I pay

791

01:23:20.650 --> 01:23:26.470

Cooper City Hall: for my family. They don't like you, Ryan. That's fine, but don't make me laugh. It hurts

792

01:23:26.760 --> 01:23:30.739

Cooper City Hall: you. I pay for my family, and you don't.

793

01:23:30.790 --> 01:23:34.460

Cooper City Hall: and that I don't know how we got to that.

794

01:23:34.640 --> 01:23:38.479

Cooper City Hall: Well, they said it was because there were different insurances that were given.

795

01:23:38.920 --> 01:23:54.930

Cooper City Hall: No. Can I make a motion because we're just gonna we're going to go around and round and around. We're not going to. It's a multi-million dollar issue. Yeah, no, I'm gonna make. I'm gonna make a motion. I'm going to make a motion

796

01:23:56.023 --> 01:23:56.836

Cooper City Hall: that

797

01:23:59.260 --> 01:24:06.430

Cooper City Hall: that the folks that have been receiving the benefit that have been receiving the benefit, continue to receive that.

798

01:24:06.590 --> 01:24:07.660

Cooper City Hall: and

799

01:24:07.930 --> 01:24:10.329

Cooper City Hall: that Greg, Mayor Greg Ross

800

01:24:10.510 --> 01:24:14.349

Cooper City Hall: be added in that category because he's met.

801

01:24:14.390 --> 01:24:22.110

Cooper City Hall: their their requirements being 50 years of age, and he's been elected 3 terms here. That

802

01:24:23.300 --> 01:24:28.219

Cooper City Hall: that's the motion. No, I'm gonna make a motion that we include him.

803

01:24:29.360 --> 01:24:31.060

Cooper City Hall: In this

804

01:24:31.780 --> 01:24:34.000

Cooper City Hall: this particular group. The group number one.

805

01:24:36.170 --> 01:24:37.699

Cooper City Hall: can we bifurcate this?

806

01:24:39.170 --> 01:24:51.549

Cooper City Hall: The short answer, Commissioner is, yes, keep in mind that this will ultimately require an ordinance, and we're here on 1st reading, so I'd like to hear how the conversation unfolds and what action is taken. But that'll be memorialized in an ordinance

807

01:24:51.760 --> 01:24:56.900

Cooper City Hall: based on the document before you this evening and come back revised at second reading. So that's my motion.

808

01:24:57.470 --> 01:24:58.470

Cooper City Hall: Second.

809

01:24:58.580 --> 01:25:00.699

Cooper City Hall: what was it? What is your motion? What was the motion?

810

01:25:00.820 --> 01:25:02.261

Cooper City Hall: Weren't you paying attention. No.

811

01:25:03.050 --> 01:25:12.400

Cooper City Hall: the motion was to the motion was to continue the for those that that are currently receiving the benefit. To continue that

812

01:25:13.020 --> 01:25:17.560

Cooper City Hall: and to include Mayor Ross because he has met

813

01:25:18.860 --> 01:25:20.320

Cooper City Hall: the requirements

814

01:25:20.920 --> 01:25:34.449

Cooper City Hall: being at least 50 years of age, and he's been elected to 3 terms that he be included in that group. That's my motion. I have a motion and a second discussion. Anything further, Commissioner Green. Nope.

815

01:25:34.610 --> 01:25:42.930

Cooper City Hall: Commissioner Melosi. No, I know it's an open. I know I couldn't. That's all right, Commissioner Schroder

816

01:25:45.040 --> 01:25:47.250

Cooper City Hall: think it speaks for itself.

817

01:25:51.200 --> 01:25:53.019

Cooper City Hall: Commission, Charlotte, nothing more.

818

01:25:53.130 --> 01:25:54.830

Cooper City Hall: Commissioner Katzman.

819

01:25:55.860 --> 01:25:57.240

Cooper City Hall: No, I I

820

01:25:58.710 --> 01:26:03.530

Cooper City Hall: I think everybody knows where I stand on this, and it's not personal. It's about the city.

821

01:26:03.710 --> 01:26:04.360

Cooper City Hall: So

822

01:26:05.660 --> 01:26:06.690

Cooper City Hall: call the vote.

823

01:26:07.820 --> 01:26:22.849



Cooper City Hall: if I may, just for clarification. This is on an amendment. There was no motion on the main ordinance. No right. So if this item passes, the ordinance will be revised. To embrace this direction, come back for second reading with the language consistent with this motion.

824

01:26:26.370 --> 01:26:27.320

Cooper City Hall: All the boat

825

01:26:28.140 --> 01:26:29.520

Cooper City Hall: Commissioner Malozi.

826

01:26:29.610 --> 01:26:32.460

Cooper City Hall: Commissioner Katzman, no Commissioner shrouder, no.

827

01:26:32.600 --> 01:26:35.319

Cooper City Hall: Commissioner Green. Yes, Mayor Ross. Yes.

828

01:26:35.770 --> 01:26:40.030

Cooper City Hall: Now let's think about the future. I'd like to make another. I'd like to make another motion.

829

01:26:40.090 --> 01:26:42.489

Cooper City Hall: I'd like to make a motion that.

830

01:26:43.077 --> 01:26:46.419

Cooper City Hall: Well, Mr. Horowitz, can I make a motion

831

01:26:46.670 --> 01:26:49.510

Cooper City Hall: that a Charter Review board be convened.

832

01:26:49.580 --> 01:26:51.000

Cooper City Hall: and the 20

833

01:26:51.020 --> 01:27:01.179

Cooper City Hall: after the November 2024 elections that a chart Charter Review is convened, and for discussion about

834

01:27:01.280 --> 01:27:02.690

Cooper City Hall: putting

835

01:27:02.790 --> 01:27:06.269

Cooper City Hall: the health insurance benefits to the voters.

836

01:27:06.380 --> 01:27:27.560

Cooper City Hall: We can do that as a commission. Just a couple observations, I mean one. A Charter Review Commission is convened on a schedule pursuant to your charter, but can certainly be convened more frequently as needed. This commission always has the prerogative to place an item on the ballot without the need for convening a Charter Review Commission. But the adoption of an ordinance.

837

01:27:27.560 --> 01:27:41.099

Cooper City Hall: You all will have direct ballot access consistent with the Supervisor, keeping in mind that the Supervisor has told municipalities in Broward County that the only time they will entertain referendum questions for municipalities is in March or in November

838

01:27:41.250 --> 01:27:45.830

Cooper City Hall: the next election in Cooper City after this November will be in November of 26

839

01:27:46.495 --> 01:27:50.159

Cooper City Hall: we could always call a special election sooner, which is 26.th

840

01:27:50.700 --> 01:28:04.760

Cooper City Hall: My understanding is the next election in Cooper City, I believe, will be in November of 26.th Yeah, that's correct. Unless the Commission wanted to call a special election sooner, which is certainly your prerogative I want. Can I? Can I say something? Sure? All right. So I just want to let you guys.

841

01:28:04.840 --> 01:28:09.269

Cooper City Hall: I wanna I'd like to be very transparent and tell people exactly where I'm gonna go.

842

01:28:09.540 --> 01:28:14.699

Cooper City Hall: So tonight, you if if you guys go forward with this.

843

01:28:15.340 --> 01:28:17.110

Cooper City Hall: you 3 accomplish.

844

01:28:17.300 --> 01:28:19.270

Cooper City Hall: You win one time. Okay.

845

01:28:19.310 --> 01:28:23.309

Cooper City Hall: you what you win one time I will make sure

846

01:28:23.750 --> 01:28:30.180

Cooper City Hall: that because I don't think that this is just adding on one person to get a thing. I don't. I just don't think it's fundamentally correct.

847

01:28:30.920 --> 01:28:38.369

Cooper City Hall: I will. I will seek to revoke it because I don't believe an ordinance conferring a benefit. Can't I believe it could be reversed?

848

01:28:38.940 --> 01:28:48.310

Cooper City Hall: I really do. So I'm just letting you know. I don't think this is sound. I know you guys want to leave, but if you want to hammer it out with more sound stuff, I would be satisfied. But I can guarantee you in the next

849

01:28:48.730 --> 01:28:53.370

Cooper City Hall: 8 years I'll get this thing revoked, and I'll take the money back.

850

01:28:53.610 --> 01:29:11.700

Cooper City Hall: and and I promise you, so we could spend a little time trying to find some principle based reasons and leader be leaders. Or if you guys just want to RAM it through, I know it's uncomfortable. No, no, but I'm just letting you know, and I guarantee in 8 years I will get this thing. We're not running out of here. So to satisfy at least me.

851

01:29:11.770 --> 01:29:17.249

Cooper City Hall: because I remember I only got to be right one time only got to get through, you know, 2 other people one time to believe it.

852

01:29:17.900 --> 01:29:36.910

Cooper City Hall: I think, to satisfy me, and at least the residents money. I think we got to spend a little more time on this, because all this appears to me is, Hey, we we, Ryan? You found out we didn't do it the right way. But you know what. Let me get the votes to do it the right way. Add that guy on. But, Commissioner, shrouder, Commissioner, shrouder. Okay. But, Commissioner Chrouter, to your point.

853

01:29:37.220 --> 01:29:41.179

Cooper City Hall: I've heard from my attorney that said that it was done legally

854

01:29:41.590 --> 01:29:56.140

Cooper City Hall: dating back to 19. So so I am. I am relying upon my attorney's advice, which he said that this was a. This was done properly, and, Lee, Mr. Mr. Always, I want, I'm gonna ask you this again on the record.

855

01:29:56.990 --> 01:30:03.049

Cooper City Hall: the decision that that was made. As far as you can look back, 1999.

856

01:30:03.080 --> 01:30:04.559

Cooper City Hall: This benefit.

857

01:30:07.020 --> 01:30:16.010

Cooper City Hall: not thinking about the 50% provision. Was this done legally and properly, Commissioner? And again.

858

01:30:16.570 --> 01:30:29.690

Cooper City Hall: the benefit, when it was initially established, did not require an ordinance to be adopted, going back into at some point in the mid nineties. When did it start? The ordinance requirement began in 2,002. Okay, give me, Commissioner.

859

01:30:29.720 --> 01:30:31.020

Cooper City Hall: The the

860

01:30:31.090 --> 01:30:34.640

Cooper City Hall: 2,012 personnel manual

861

01:30:34.660 --> 01:30:54.610

Cooper City Hall: which sought to end the benefit, referenced the benefit provided by the 2010 personnel manual. The 2010 personnel manual which had a benefit that goes back to 1999 was not adopted by resolution. There are some technical procedural issues with this process going back now

862

01:30:54.710 --> 01:31:03.029

Cooper City Hall: 25 years plus. But when the benefit was initially established at some point in the nineties, it did not require an ordinance to be established.

863

01:31:03.160 --> 01:31:07.869

Cooper City Hall: Let's let's not act like we're going to rely on council, because the reality is each one of those manuals

864

01:31:08.410 --> 01:31:10.900

Cooper City Hall: every single time it says, this

865

01:31:11.290 --> 01:31:28.029

Cooper City Hall: totally supersedes the prior one. So 1999 could have been fine, but in 2,002 it was not fine, and it was not fine every single time it was adopted after that. So I'm just telling you. You don't have to convince me, I promise you. I promise you

866

01:31:28.050 --> 01:31:50.479

Cooper City Hall: I will spend 8 years reversing this. I believe you and 8, and I'm not joking, and I will seek to go back because on a non contract and go back 4 years uncontracted by 5 years. So I just, I feel like we're cheating this, the process. If you guys want to convince me some more, it's 1 thing, but I'm just telling you where I stand, and I don't have to win.

867

01:31:50.620 --> 01:32:03.780

Cooper City Hall: But I'll have 8 years to win, and I and what do you want? I want something that's based off a principle. Allow me, allow me, because I said before, and I sincerely mean it. It's not about me.

868

01:32:04.080 --> 01:32:05.850

Cooper City Hall: But now I've been included.

869

01:32:06.180 --> 01:32:12.540

Cooper City Hall: However, I'm not stopping there because we still have the future. We still have others.

870

01:32:12.820 --> 01:32:22.179

Cooper City Hall: I understand what you said and how much it will cost, and I understand where you're coming from of against lifetime benefits. I'm going to go back to what I said before.

871

01:32:22.420 --> 01:32:34.770

Cooper City Hall: I don't think offering you anything more than I have received, and I am for everyone. I am 68 years old, so I am receiving or will receive Medicare.

872

01:32:34.970 --> 01:32:39.069

Cooper City Hall: And now the supplement I'm offering you guys

873

01:32:39.100 --> 01:32:40.490

Cooper City Hall: and the future



874

01:32:40.600 --> 01:32:50.839

Cooper City Hall: nothing more than that I need to be. And I've I've said it again and reminded Commissioner Green. I need to be fair and equal to everyone.

875

01:32:50.940 --> 01:33:06.480

Cooper City Hall: So I'll give you like one thought I have, because benefits are benefits. But one of the things we're not doing is we're not accruing for future liability. So it's 1 thing if we, if we all want the insurance for life, it's fine. But I you know that to me has to be advertised

876

01:33:06.720 --> 01:33:17.679

Cooper City Hall: like what the costs are going to be. We're gonna we have to set money aside for the other post-employment benefits like there's nothing they. This was just a future liability passed

877

01:33:17.690 --> 01:33:37.590

Cooper City Hall: without any, you know, here figured out the next commission, and and I don't feel, you know, if we're if we were said, okay, we all think we should have insurance for life, if not, vote us out. Okay, fine. But we need to be putting money aside each year in a reserve account to fund these things. So let's not like I have to have something to to justify

878

01:33:37.830 --> 01:33:39.290

Cooper City Hall: that. Not just.

879

01:33:39.780 --> 01:33:48.029

Cooper City Hall: you know, this is like, I know exactly what happened, that the next group that that I'm I'm I'm want to address is the directors, like

880

01:33:48.120 --> 01:33:59.089

Cooper City Hall: on a personnel manual. You're gonna throw in a thing like, and that's why, with the pay and stuff I want to tie to the lowest paid employee. Because you know what, if anything?

881

01:33:59.250 --> 01:34:08.480

Cooper City Hall: Oh, no! Well, I was saying, what happened with this was they got bought just like you know what the they threw the commissioners on with the directors, hey, directors who serve this, and a commissioner.

882

01:34:08.720 --> 01:34:19.349

Cooper City Hall: That's how that all all passed, you know, and that that's not legit either, you know, because that this thing says they're gonna go to a judge and say, here's my contract. Here's my contract for my insurance. And the 1st page says it.

883

01:34:19.510 --> 01:34:21.669

Cooper City Hall: I just, you know. So

884

01:34:21.930 --> 01:34:25.380

Cooper City Hall: now I'm getting getting worked up. So let me get back on on task.

885

01:34:27.020 --> 01:34:38.600

Cooper City Hall: you know. I don't believe it was done the right way. I'm not saying people can't have all benefits, but it to me it has to be advertised. The costs have to be there, and we have to appropriate money for it.

886

01:34:38.720 --> 01:35:08.499

Cooper City Hall: and the reason why I wanted to switch our current compensation to the lowest paid employee because I felt it was self-governing. It wasn't a matter of of the golden parachutes, and then the other people, you know. So you want to know what next year, if we're going to say, Hey, the employees are going to pay 50% of the well, you know you are, too, you know, like that. That's the self-governing mechanism that I feel. You know the public policy like I could, you know, if it's good for me, it's good for them. I hear what you're saying. But in the same vein

887

01:35:08.620 --> 01:35:14.599

Cooper City Hall: the the decision that was made last week in the same vein.

888

01:35:15.100 --> 01:35:17.430

Cooper City Hall: We increased the Commission salary

889

01:35:18.260 --> 01:35:28.120

Cooper City Hall: by 300%. But we lower benefits. We, we increase the commission salary by 300%. Now we're talking about.

890

01:35:28.170 --> 01:35:42.610

Cooper City Hall: we're talking about a process. If we're gonna then if we're if we're going to talk about a process right to your point. Then all of that should have did. All of that should be discussed should be discussed like you said.

891

01:35:42.800 --> 01:35:51.659

Cooper City Hall: and and wait out and allow for the public to have a buy in and have conversations about.

892

01:35:52.230 --> 01:36:10.369

Cooper City Hall: But we didn't do that last. We absolutely do. We did it by ordinance, the exact opposite of what you guys did what you guys did before you said, I only make \$6,000 a year. I only make 6,000 a year, and then you slid in on it, and I said we did it. We did it by by ordinance.

893

01:36:10.420 --> 01:36:21.859

Cooper City Hall: but there was no conversation until I said, This is what it's going to. This is what it's going to, what the future commissions are going to make as a salary

894

01:36:22.460 --> 01:36:23.540

Cooper City Hall: was

895

01:36:25.220 --> 01:36:27.220

Cooper City Hall: going from 12,000

896

01:36:27.480 --> 01:36:32.590

Cooper City Hall: to 38 whatever 39, \$39,000.

897

01:36:33.560 --> 01:36:36.369

Cooper City Hall: As we. As I look through that ordinance.

898

01:36:36.430 --> 01:36:45.780

Cooper City Hall: I promise you that the general public. John Q. Public was not thinking that that was that the Commission was going to be giving themselves basically

899

01:36:46.170 --> 01:36:48.820

Cooper City Hall: a 20 something \$1,000 raise.

900

01:36:48.900 --> 01:36:52.020

Cooper City Hall: But but in that same vein, Commissioner. What

901

01:36:52.060 --> 01:37:04.369

Cooper City Hall: they're both saying is, but we're not going to be part and parcel of lifetime benefits. So I respect that. I understand. I understand that.

902

01:37:04.640 --> 01:37:10.530

Cooper City Hall: but the benefits have been in place. The benefits have been in place for elected officials

903

01:37:10.800 --> 01:37:21.079

Cooper City Hall: since before 1999, but it doesn't make it right, Commissioner Sharta, who have been make, who are current Commissioners I've never heard of on this list.

904

01:37:21.780 --> 01:37:24.010

Cooper City Hall: Well, they were before us. We're making

905

01:37:25.110 --> 01:37:28.490

Cooper City Hall: \$31,000 a year.

906

01:37:29.580 --> 01:37:38.989

Cooper City Hall: and commissioners who were sitting up here were making \$12,000 a year. That to me doesn't make any sense. I hear what you're saying, Commissioner Commissioner Katzman.

907

01:37:39.290 --> 01:37:40.020

Cooper City Hall: the

908

01:37:40.710 --> 01:37:42.390

Cooper City Hall: I hear what you're saying.

909

01:37:42.430 --> 01:37:48.140

Cooper City Hall: But that was a benefit that was on the that was on in the books. Legally.

910

01:37:49.250 --> 01:37:55.659

Cooper City Hall: it was in the books. According to the city attorney, it was in the books legally. And so all right. So.

911

01:37:57.070 --> 01:38:06.479

Cooper City Hall: Commissioner, shrouder to your point. Okay, well, it has to be, you know. After that point it has to be done through 2,002. It has to be done through ordinance.

912

01:38:06.690 --> 01:38:08.450

Cooper City Hall: I thought that. Perhaps

913

01:38:09.870 --> 01:38:15.049

Cooper City Hall: I thought that that's what we were doing here, trying to get this done through ordinance

914

01:38:15.290 --> 01:38:17.479

Cooper City Hall: and do it the right way.

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01:38:18.208 --> 01:38:22.040

Cooper City Hall: We passed an ordinance initially. That

916

01:38:22.910 --> 01:38:24.610

Cooper City Hall: speaks to

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01:38:24.960 --> 01:38:29.210

Cooper City Hall: the folks that met the requirements that meet the requirements.

918

01:38:30.650 --> 01:38:56.929

Cooper City Hall: But you didn't meet the requirements in 2012. So you just all you did was add one person for a vote, because that basically what when, when you did it in 2012, you guys were included, even though you hadn't been elected. So you go. Let me cut you and catchment out. No, but we were who wasn't, who wasn't elected in 2012. You weren't elected to 3 terms, right? So like, Oh, you don't meet the requirements. So you just no, no. But 1999 said that if you, if you got elected

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01:38:57.280 --> 01:38:58.700

Cooper City Hall: to 3 terms.

920

01:38:58.990 --> 01:39:01.410

Cooper City Hall: Right? And you were 50,

921

01:39:02.290 --> 01:39:10.100

Cooper City Hall: right? 1999. They weren't either, when the benefit was there. And yet they are. They've been receiving those benefits.

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01:39:10.340 --> 01:39:18.590

Cooper City Hall: Yeah, yeah. And that's why that's why I asked, about what does vested mean? Does vested mean? Does it? Does the vested mean

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01:39:18.940 --> 01:39:29.489

Cooper City Hall: at the beginning of when you get elected or at the if you satisfy the 3 terms. In 2,012, you guys used the word anybody who wasn't 1st elected.

924

01:39:29.970 --> 01:39:32.040



Cooper City Hall: So that was to make sure.

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01:39:32.340 --> 01:39:37.800

Cooper City Hall: Even though you guys weren't, you weren't invested in 2,012. So you said anybody who was not 1st elected

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01:39:37.950 --> 01:39:45.540

Cooper City Hall: before this date. And and I understand what. Okay, let's understand why I'm gonna hypothesize. Why this the residents

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01:39:45.740 --> 01:39:54.160

Cooper City Hall: in 2,000 to put something on the ballot. I'm sure it's because they found out somehow some found out about the benefits like, why would they do that? And then

928

01:39:54.190 --> 01:40:01.020

Cooper City Hall: what happened was, nothing was rechanging every one of these personnel manuals says, this replaces, and like I don't care

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01:40:01.060 --> 01:40:06.630

Cooper City Hall: that it was valid from 99 to 2,002 for 22 years. It was not valid.

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01:40:07.110 --> 01:40:09.360

Cooper City Hall: especially when the cost

931

01:40:10.060 --> 01:40:23.570

Cooper City Hall: skyrocketed after the affordable Care act. But I think we all agree and correct me if I'm wrong, that we're not going to take those benefits away from the 1st group, if you will. Yeah. And we all agree on that.

932

01:40:23.570 --> 01:40:43.459

Cooper City Hall: Okay, so and now we some of us agree? What's the 1st group? The ones in 2012 that had? Well, it does everyone before me. Yeah, no, it's easy. No, not before. No, actually no, that's not because at that time, when insurance changed. And they said all this, this and that

933

01:40:44.010 --> 01:40:51.440

Cooper City Hall: those people had already had it. They've been elected 3 terms, and I and I disagree as to when? Because if you're going to discuss

934

01:40:51.870 --> 01:40:52.830

Cooper City Hall: what

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01:40:53.640 --> 01:40:57.399

Cooper City Hall: you know again, let's go take it back to 99,

936

01:40:57.860 --> 01:41:14.120

Cooper City Hall: none of them were were vested in 99 when this started. Maybe maybe Fartleman was vested in 99. Even she wasn't invested in. But I mean so. And that's the thing. If you're going to go for one, you're going to go for them all. And the reason I'm gonna quote you

937

01:41:14.530 --> 01:41:35.099

Cooper City Hall: as you said. And I quote. I'm not taking it away from my friend Debbie. I'm being honest, and I tell you how I justify that when insurance costs skyrocketed. No, but I'm just saying. And then it wasn't 99, and then insurance costs have gone down from when they skyrocketed. No, no, no, they have. From when they skyrocketed. They have gone down.

938

01:41:35.200 --> 01:41:43.789

Cooper City Hall: They anybody here? No, from back from back then. Yes, if you're going to talk, did not. Okay. I'm going to disagree with that. Okay? You want to ask

939

01:41:44.370 --> 01:41:47.919

Cooper City Hall: Mr. Manager. You're gonna talk back from way back. When

940

01:41:48.250 --> 01:41:51.939

Cooper City Hall: has insurance costs decreased between now and 2,012

941

01:41:52.879 --> 01:41:57.460

Cooper City Hall: increase increase each year every year, year over year.

942

01:41:57.670 --> 01:42:06.069

Cooper City Hall: Yeah. So our insurance rates have gone down, depending on. When once we went with the League, our insurance rates went down.

943

01:42:06.460 --> 01:42:07.100

Cooper City Hall: No.

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01:42:07.930 --> 01:42:12.290

Cooper City Hall: that's because the League is so amazing. Obviously, thank you very much. Yeah.

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01:42:12.490 --> 01:42:15.590

Cooper City Hall: you you're talking about one data point as a trend

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01:42:15.610 --> 01:42:17.959

Cooper City Hall: insurance rates have been going up.

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01:42:18.160 --> 01:42:21.790

Cooper City Hall: So yeah, sometimes 10 to 12% a year

948

01:42:21.870 --> 01:42:31.890

Cooper City Hall: life. What I'm trying to think is when they said, we get insurance for life right in 1999. It wasn't a significant benefit. It really. I mean it was. But it wasn't. It was not anywhere near that cost.

949

01:42:31.940 --> 01:42:37.419

Cooper City Hall: you know. Then there was like a major change since the the 1st major change since

950

01:42:37.460 --> 01:43:03.919

Cooper City Hall: Fdr. To the system was in like 2012, the Affordable Care Act, so that benefit. That they thought in 99 was way different. And so I understand why this commission said, Oh, we're going to change it. But the action wasn't done correctly, and it didn't accomplish what you guys wanted. You guys didn't say in in 2012 that you're going to change it so that in 2032 things get better that we know that didn't happen. But but the way that we passed the motion

951

01:43:04.890 --> 01:43:06.240

Cooper City Hall: literally

952

01:43:06.380 --> 01:43:10.910

Cooper City Hall: does not include lifetime benefits for anyone

953

01:43:11.270 --> 01:43:13.730

Cooper City Hall: after that 1st group

954

01:43:13.840 --> 01:43:14.780

Cooper City Hall: period.

955

01:43:14.900 --> 01:43:16.309

Cooper City Hall: It doesn't include it

956

01:43:17.060 --> 01:43:26.230

Cooper City Hall: with the one you guys just passed. Yeah, because I didn't address it. No, you did, you? You grandfathered up. You said it's for not everybody. Plus Greg Ross. That's what you just said.

957

01:43:26.410 --> 01:43:29.160

Cooper City Hall: It's it's for. No

958

01:43:31.310 --> 01:43:36.310

Cooper City Hall: ask Jacob what you voted on it. It was literally

959

01:43:36.490 --> 01:43:39.060

Cooper City Hall: it wouldn't. It was the 1st group.

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01:43:39.520 --> 01:43:44.579

Cooper City Hall: It was the. It was the 1st group that we had include. We had included you

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01:43:45.140 --> 01:44:10.980

Cooper City Hall: because you had met right, it doesn't help me at all. Oh, I'm sorry. I forgot. That was the 1st group. My understanding is everybody who is currently receiving the retirement health insurance plus Mayor Ross correct. And so it doesn't say that anyone after me gets future lifetime benefits. So what I'm trying to say to you is now

962

01:44:11.000 --> 01:44:16.500

Cooper City Hall: I consider what we've done a bifurcation. Now let's talk about the future.

963

01:44:16.550 --> 01:44:21.549

Cooper City Hall: You are considered the future Commissioner. Catchment is considered the future.

964

01:44:21.670 --> 01:44:23.030

Cooper City Hall: I'm saying.

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01:44:23.180 --> 01:44:25.919

Cooper City Hall: I think you should get no more

966

01:44:26.000 --> 01:44:27.700

Cooper City Hall: than what I have received.

967

01:44:28.180 --> 01:44:31.290

Cooper City Hall: and that is the supplement Bingo.

968

01:44:33.300 --> 01:44:46.309

Cooper City Hall: but that but but and and and you have to appreciate, and I'm sorry for cutting just one thing for my 12 years up here. For 6 of them I received \$600 a month.

969

01:44:46.730 --> 01:45:08.969

Cooper City Hall: and then I received \$1,200 yeah, \$1,200 a month for the other 6 years. No, it's not. That's what I keep saying. But I but I respect but, Mayor Ross, I don't agree with that. You know them waiting until because what

970

01:45:09.040 --> 01:45:19.700

Cooper City Hall: what I said was, if we're going to do for one we have to do for all, for all, and for them, that in my mind that would be penalizing them and future

971

01:45:20.010 --> 01:45:31.019

Cooper City Hall: commission, do I have a motion and and future. No? Well, it's not lost on me, I want to make sure, because I hear what Commissioner Shroud is saying.

972

01:45:33.690 --> 01:45:38.689

Cooper City Hall: moving forward, because I think we've well. I know that we have addressed

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01:45:38.910 --> 01:45:40.220

Cooper City Hall: everything

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01:45:40.400 --> 01:45:43.350

Cooper City Hall: here, plus Greg Ross, Mayor Ross.

975

01:45:43.580 --> 01:46:07.110

Cooper City Hall: moving forward. I heard what you said, Commissioner Katzman, Commissioner troutner you said it at the very beginning. You don't believe that 700, you know. If you live to be 85,085 years old, you don't believe that it would be right for you the city to have paid out almost a million dollars for you. I heard that that's not lost on me. Okay, so how do we?



976

01:46:08.980 --> 01:46:32.240

Cooper City Hall: What do we? What do you all think that we should do? How do we address it? How do we address that I don't say you have to agree with me. If you think that insurance for life should be, for, you know, a benefit that should be given. I'm not going to disagree with your opinion. I mean, I disagree, but I'm not going to go against you, but I don't feel like that was a fundamental thing I felt like it was get, you know. I don't care if you guys give it to like, I'll tell you. I would vote no.

977

01:46:32.330 --> 01:46:41.940

Cooper City Hall: but to Le. At least I could say, is, you you guys had a principle based thing on that right? Like the manager is telling me he thinks that employees. Coverage should always be free.

978

01:46:42.030 --> 01:47:10.330

Cooper City Hall: You know his principle based thing. And then maybe it's more for the family, right? That's just a personal opinion of his. And I could say, Okay, I can see that he thinks in government they should. The employee should always be have enough, you know. Be healthy enough to what it like. I can grasp that. I didn't grasp anything on this change, because it doesn't really save any money. All it did was ratify, you know. So if you said, I fundamentally think that this is what should happen for everybody or nobody, or whatever I can go with that. But I don't feel like I feel like all you guys did was

979

01:47:10.550 --> 01:47:21.460

Cooper City Hall: get enough votes to like there was no principle based thing. If you tell me you're a Socialist, I'm I'm not going to hold it against you. I might not agree, but I might say that person fundamentally believes this.

980

01:47:21.510 --> 01:47:23.669

Cooper City Hall: I don't feel like that was

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01:47:25.570 --> 01:47:27.820

Cooper City Hall: so just telling you, I feel like, you know.

982

01:47:27.850 --> 01:47:30.440

Cooper City Hall: yeah, I have that something principle based

983

01:47:31.060 --> 01:47:36.359

Cooper City Hall: to to be able to do it. You know, I don't know. So what is your recommendation, Commissioner? Shrouder.

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01:47:38.640 --> 01:47:40.309

Cooper City Hall: What's your recommendation?

985

01:47:42.270 --> 01:47:44.639

Cooper City Hall: It's I don't know.

986

01:47:44.660 --> 01:48:00.380

Cooper City Hall: I mean, I'm all. And so what we, what what we're trying to do is, we're I'm at least as your colleague. I'm trying to address what I hear you and Commissioner Casman say where you believe that, hey? Look, you don't believe that

987

01:48:00.390 --> 01:48:18.889

Cooper City Hall: that you're entitled to a lifetime benefit. So you know, as a solution that I put forth was, okay, how about we make a motion to convene a charter, or to put something on the ballot that addresses that issue. We put it to the electorate, and we to the voters. And we said, hey! Look!

988

01:48:19.870 --> 01:48:22.870

Cooper City Hall: Here is what is on the ballot.

989

01:48:23.180 --> 01:48:24.400

Cooper City Hall: Should

990

01:48:24.940 --> 01:48:35.230

Cooper City Hall: elected officials from 2,000, or whatever moving forward, should a benefit be conferred on them if they meet a benefit of whatever that.

991

01:48:35.550 --> 01:48:36.970

Cooper City Hall: whatever that is

992

01:48:37.100 --> 01:48:42.120

Cooper City Hall: consistent with what a city employee receives

993

01:48:42.240 --> 01:48:49.210

Cooper City Hall: 80%, the city pays 20% they pay out of pocket after they have reached

994

01:48:51.090 --> 01:48:52.470

Cooper City Hall: age 50,

995

01:48:53.830 --> 01:49:12.059

Cooper City Hall: and served and been elected to 3 terms, we put that to the voters. There's no, there's no we. You don't lose anything. You gain everything I know. But we realistically we 2026. So the next, the next voting cycle is in March after November. It's March right?

996

01:49:12.140 --> 01:49:26.859

Cooper City Hall: You call a special election? If the city well, the city could certainly call a special election. It's gonna cost \$30,000. Oh, 30,000. There's a cost. Okay? So okay, so it's gonna you're absolutely correct. It's going to cost us something

997

01:49:27.180 --> 01:49:43.700

Cooper City Hall: to ensure that the voters have an opportunity to weigh in on this, and you don't think that they're you think that they're going to squabble over whatever it is that we're going to pay, if it's 50,000, if it's 60,000 if it's a hundred 1,000, my lord, we have spent on

998

01:49:43.740 --> 01:49:55.389

Cooper City Hall: acting on acting consultants the whole time or part of the time that I've been up here. We have spent more money in acting, acting consultants here and and renewing

999

01:49:55.660 --> 01:50:02.600

Cooper City Hall: all I'm saying is, okay. We've done that because we've had to do that because of the needs that we've had to address in the city.

1000

01:50:02.780 --> 01:50:15.850

Cooper City Hall: This, in my mind, is something that we have to address. You. 2 are passionate about that that's not lost on us. So let's do that, or, if not, I don't think we're asking for lifetime benefits, so I don't see the

1001

01:50:16.630 --> 01:50:18.829

Cooper City Hall: the need to put it to the voters.

1002

01:50:19.050 --> 01:50:33.070

Cooper City Hall: I mean, I know it's not about just us, but like I don't think there's an appetite for it. Well, not an appetite for you. But you're talking about what about future? What about future elected officials that come up and say, wait a minute.

1003

01:50:33.290 --> 01:50:35.020

Cooper City Hall: What if we said that

1004

01:50:35.900 --> 01:50:37.270

Cooper City Hall: everybody

1005

01:50:37.800 --> 01:50:41.429

Cooper City Hall: can get equivalent to what an employee gets.

1006

01:50:43.610 --> 01:51:05.679

Cooper City Hall: What does that mean? Who's everybody? I think he's the whole group, I'm trying to, you know, find a fundamental thing. I don't agree with that, because they have. That has not been. That is not what they have been receiving up until this point, and I think that we open. I just believe that we're going to open up ourselves to some litigation, and people are going to sue. And and

1007

01:51:06.300 --> 01:51:14.270

Cooper City Hall: it can. It can go. It can go one way or the other. But now we're going to spend. We're going to spend an exorbitant amount of money on attorney fees

1008

01:51:14.290 --> 01:51:22.469

Cooper City Hall: trying to representing the city's interest, and there's no guarantee that the city is going to come out on top. As a matter of fact.

1009

01:51:23.590 --> 01:51:36.429

Cooper City Hall: any judge is going to look at and say, Wait a minute. You all. You mean to tell me that you all have been paying this. And yeah, you technically, technically, it hasn't been the right way, but the city has been doing it for so many years. And now you want to take it away.

1010

01:51:37.890 --> 01:51:39.860

Cooper City Hall: I know what side I'm gonna be on.

1011

01:51:40.280 --> 01:51:49.030

Cooper City Hall: I mean, I could. I could say, what if we get sued for doing this? Because, you know, we do have a provision in our charter. It says, residents have standing to file suit for violations of the charter.

1012

01:51:49.460 --> 01:52:01.969

Cooper City Hall: Is this, the residents could have sued us? Jacob? Is this violation of the charter, not this ordinance, but the benefits that were conferred without ordinance would be my argument. So the residents are gonna sue us for that.

1013

01:52:02.860 --> 01:52:04.480

Cooper City Hall: Then they sue us for that.

1014

01:52:04.860 --> 01:52:16.709

Cooper City Hall: Right? So I have a suggestion suggestion. I don't think we're going to get anywhere tonight. We have a second reading coming up when in October. I believe it's the meeting 3, rd the second. Well, 8, th

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01:52:16.820 --> 01:52:20.579

Cooper City Hall: it's the 8.th Second reading will be on October 8th Commission. You're correct. But why don't we

1016

01:52:20.890 --> 01:52:27.450

Cooper City Hall: think about it amongst ourselves? Can I make a better suggestion? Sure? Let's workshop it before the 8? th

1017

01:52:29.950 --> 01:52:40.120

Cooper City Hall: I'm willing to do that. I the one thing the data I would want, though. So 1st of all, anything that is not paid for now we have to account for that money. We can't just say

1018

01:52:40.430 --> 01:52:42.550

Cooper City Hall: like it's not right to not

1019

01:52:42.870 --> 01:52:52.289

Cooper City Hall: set money aside for a future liability right? Like we do it with pensions. We do with pensions? Right? We don't just say you get a pension, and we're gonna figure out we're gonna pay in 20, whatever.

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01:52:52.500 --> 01:52:53.560

Cooper City Hall: So

1021

01:52:53.980 --> 01:52:55.899

Cooper City Hall: I wanna you know

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01:52:56.350 --> 01:52:59.519

Cooper City Hall: any of these variations, they should have an impact.

1023

01:52:59.550 --> 01:53:08.849

Cooper City Hall: And if you want to give insurance to everybody, I'm okay with that. As long as you advertise, this is the cost. Now, this kind of gives us a cost, but not really because we got to see what you know. We got to take out what's been paid

1024

01:53:09.060 --> 01:53:16.259



Cooper City Hall: right? We gotta just see you have to know what you know. Like it's not. You don't want to look at, you know. You gotta look at what's

1025

01:53:16.520 --> 01:53:17.639

Cooper City Hall: going forward.

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01:53:18.150 --> 01:53:22.450

Cooper City Hall: I don't care what what it is as long as the data is shown.

1027

01:53:23.200 --> 01:53:24.460

Cooper City Hall: and

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01:53:24.540 --> 01:53:30.599

Cooper City Hall: we have a rhyme or reason behind it, like, you know, to to me. So, Commissioner Chron. So when we come back, and

1029

01:53:30.710 --> 01:53:33.989

Cooper City Hall: are you? Are you all talking about workshopping this next week because I'm out of town

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01:53:35.230 --> 01:53:42.139

Cooper City Hall: between now and the 8? th Do we really need to workshop it, though? Can't we just have a it is a suggestion. Can we do it before the meet. Can we start earlier?

1031

01:53:42.330 --> 01:53:57.160

Cooper City Hall: I have no problem with that. So how about if we difference between that and a meeting? No, no! Instead of a workshop, I'm saying like, what's the difference between meeting at 5 30 to talk about it, or meeting at 6 30 to talk about it? I guess there isn't. But I would want to make sure we have enough data.

1032

01:53:57.910 --> 01:54:06.429

Cooper City Hall: What data are you looking for? The difference in in money? Any proposal, the financial impact of it. There you go. So, Mr. Finance director.

1033

01:54:06.850 --> 01:54:13.050

Cooper City Hall: we have the data. Will we have the data between now and probably going to be consistent with this, with some minor changes.

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01:54:13.950 --> 01:54:27.209

Cooper City Hall: Well, yeah. But this has like. So right here, this has like, this whole cost is 100% cost. That's all gone because they're all out of there. So it's really just if you can give us the different scenarios that you want us to run, then.

1035

01:54:27.250 --> 01:54:36.089

Cooper City Hall: you know, not not tonight, but tomorrow, San Lucy scenarios, and then we can run the different one of them. I think we all kind of agreed about the spouse. If you weren't

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01:54:36.250 --> 01:54:39.859

Cooper City Hall: if you weren't yeah married at the time you've got consensus on it. Okay? So

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01:54:40.200 --> 01:54:42.880

Cooper City Hall: also we need price on what the

1038

01:54:43.240 --> 01:54:51.779

Cooper City Hall: correct the 80. I wanted to look at what the 80 20 meeting, though, right, we're not going early, not going early, putting in my calendar for 6, 30, not earlier. When are we doing

1039

01:54:52.020 --> 01:55:03.819

Cooper City Hall: just for reference? It's the Normal Committee normal meeting. But I just wanted to make sure that it wasn't the A. Well, they'll have to move. This is a multimillion dollar we may have to meet earlier, because Coop City Academy.

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01:55:03.980 --> 01:55:06.710

Cooper City Hall: during our meeting, not during right before

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01:55:07.536 --> 01:55:15.024

Cooper City Hall: we we can find another place for them. I mean, you you guys take priority sort of

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01:55:16.030 --> 01:55:17.537

Cooper City Hall: alright. So we

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01:55:18.300 --> 01:55:28.290

Cooper City Hall: so 1 1 of the variations was that equivalent to the employee thing which I don't. Whatever you have the 80 20, whatever your variable. So

1044

01:55:28.420 --> 01:55:34.560

Cooper City Hall: to know, like like we don't need the cost of what was already paid. We need to look at just the financial impacts going forward.

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01:55:37.190 --> 01:55:42.650

Cooper City Hall: I definitely think we all kind of, agreed you. You don't your spouse. You can't pick up a spouse

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01:55:42.710 --> 01:55:59.349

Cooper City Hall: or change out a spouse at a different age, or something like that. Right? We all agreed on that like it's going to be. Whoever you have. You're stuck with, or so Phillip Sol. Sorry, Philip, you know, don't know who you are gone, you know. But

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01:56:00.260 --> 01:56:02.889

Cooper City Hall: but they okay, but he but they're already.

1048

01:56:03.150 --> 01:56:05.269

Cooper City Hall: I don't. How do you?

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01:56:06.060 --> 01:56:15.669

Cooper City Hall: They're already in there. Yeah, we just poof out. Shouldn't notice. I tell you we read them. This is what we read them, Jeff, you know, out of curiosity to me. Does anyone know whether

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01:56:15.760 --> 01:56:42.249

Cooper City Hall: she was married to him during? No, she was not. She was not. She found him later on. She was single for a long time afterwards. Then again. But but if we had nothing to yeah, we got something. I'll show you right now. No, if we had nothing to govern that. Yeah, I'll show you what we had to govern them. Hold on, Jacob. Question. Well, Jacob's too conservative, let me tell you what I would say, Ryan, shrouder. You're a very nice person, and no one denies that you're an integral genius.

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01:56:42.250 --> 01:56:56.849

Cooper City Hall: but he's our attorney. We pay him a boatload of money? Not you, you said. He's a very nice person. Yeah, this is a policy. Did I say? He's a nice person? I'm sorry blaming it on my pain. What I'll say if they say we have nothing to do it. I will say.

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01:56:56.950 --> 01:57:06.410

Cooper City Hall: I also understand that these policies and procedures are continually evaluated, and may be amended, modified, or terminated at any time, with or without notice. That's what I'll say to them.

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01:57:06.480 --> 01:57:07.850

Cooper City Hall: Okay, but if someone's.

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01:57:07.860 --> 01:57:30.980

Cooper City Hall: This is called termination without notice. No, but make him deliver the news. I have no problem, I mean, I have no, I also know that she's also an attorney, and she's probably twice as aggressive than the other 2. I don't care what she is. You know what I mean, I mean. Right is right and wrong is wrong. But is it right or wrong, because there's nothing in there? The charter said it had to be adopted by ordinance. It wasn't no, but when I change every day, I said with love, let me finish.

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01:57:31.390 --> 01:57:35.589

Cooper City Hall: We've been all getting along and interrupting each other nicely, and no one's been yelling at us.

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01:57:35.770 --> 01:57:37.670

Cooper City Hall: So what I'm saying is.

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01:57:37.860 --> 01:57:40.420

Cooper City Hall: currently we have nothing

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01:57:41.030 --> 01:57:47.560

Cooper City Hall: in anything that says we cannot pick up a spouse along the way.

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01:57:48.890 --> 01:58:08.609

Cooper City Hall: No, that says it can be adopted and changed at any time. But right now, and I'm just gonna use you as an example. Sorry, Greg Ross, but if Greg. Ross wants to go out tomorrow and grab someone in that audience anyone in that audience and marry them he can.

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01:58:09.820 --> 01:58:23.740

Cooper City Hall: or if on November 10, th if he wants to go out and grab someone in that audience on November 10th and marry them he can. And as per what we have here, in my opinion, that person is covered.

1061

01:58:24.410 --> 01:58:31.740

Cooper City Hall: I mean Medicare supplement, or whatever they are, more than one is that if he wants to go more than one, then he better move to Utah.

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01:58:31.900 --> 01:58:39.750

Cooper City Hall: and then he's on his own, but I know nothing. And then he can have his own little TV show, because that guy all those girls divorced him. But

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01:58:40.160 --> 01:58:49.839

Cooper City Hall: so but and he's and he's golden as far as I'm concerned. If we change that policy and it's changed here

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01:58:50.110 --> 01:58:58.420

Cooper City Hall: and we change it. The the next Commission meeting, and and it's adopted, and then he goes to marry someone in the audience.

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01:58:58.540 --> 01:59:12.899

Cooper City Hall: November 20.th He can't. Well, he can, but they get nothing as far as insurance. They can kill him off and then get all of his stuff, but not as far as insurance and and commissioner as we're writing the order for second reading.

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01:59:12.940 --> 01:59:26.880

Cooper City Hall: If the Commission can pass a motion to give us guidance to include that, it will be very helpful, because then, when we bring that for second reading that could be a rule that gets imposed. We have consensus on those 2 different issues. Don't change

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01:59:27.430 --> 01:59:28.630

Cooper City Hall: spouse

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01:59:29.000 --> 01:59:33.629

Cooper City Hall: retroactively or prospectively, I think retroactively.

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01:59:34.300 --> 01:59:50.259

Cooper City Hall: Are you okay? With that I don't think you can do something retroactively. I'd like a motion as we can. Yeah, give give me you want a motion on that, or if the intent is to include that provision in the ordinance between now and second reading, I would like a motion. Just so I understand the intent of the Commission.

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01:59:51.240 --> 02:00:02.509

Cooper City Hall: So this would be a second motion, because the 1st one with the ordinance this would be essentially a policy the Commission is setting that we would incorporate into the ordinance on second reading.

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02:00:03.140 --> 02:00:06.900

Cooper City Hall: But but to Commissioner Schrader's point, this is a policy question for the commission.

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02:00:08.230 --> 02:00:12.620

Cooper City Hall: So what are we including in there? I would like you to include that.

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02:00:13.340 --> 02:00:18.560



Cooper City Hall: It does not cover spouse that anybody who was not your spouse at the time invested.

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02:00:19.210 --> 02:00:29.589

Cooper City Hall: Okay, right? I think that we've said that right? No, no, he wants to get rid of a person that's already receiving the insurance.

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02:00:29.900 --> 02:00:33.390

Cooper City Hall: you know you, said, Commissioner, though you you said something

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02:00:33.460 --> 02:00:34.740

Cooper City Hall: that really

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02:00:35.560 --> 02:00:40.849

Cooper City Hall: I take to heart, Tedra, I want that verbatim transcript because you said

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02:00:41.060 --> 02:00:46.409

Cooper City Hall: that the spouses had to put up with you guys.

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02:00:46.710 --> 02:00:59.109

Cooper City Hall: And that's what they're really getting paid for in essence. Yeah, okay, no, that's true. Done afterwards. They don't have to pay. No, he's got. He's got a valid point.

1080

02:00:59.150 --> 02:01:05.330

Cooper City Hall: The gentleman wasn't around. And and so the definition that we're using is at the time of

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02:01:05.610 --> 02:01:31.620

Cooper City Hall: vesting, not because what if somebody was married for like 6 years? And then they vested in the 7th year? No, the time of, and then they got remarried at the time of leaving office. No, no time or leaving office, because you invest the moment that you get your 3rd term. Right? Okay? So you're saying, you start when you get to your 3rd term. But it was said earlier you invest after, if you're in your 1st term.

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02:01:32.350 --> 02:01:34.090

Cooper City Hall: that's what was said earlier.

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02:01:34.230 --> 02:01:40.039

Cooper City Hall: No, the the moment you get elected to your 3rd term, you're you're vested, but you leave office 4 years later.

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02:01:40.330 --> 02:02:00.300

Cooper City Hall: Right? But so I was. I was defining that whoever your spouse is when you leave office. Yeah, I think not. If what you just what Greg Ross just said was that spouse is getting insurance because they're tolerating all that comes with. What if they were having office?

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02:02:00.300 --> 02:02:18.929

Cooper City Hall: So if you get married to them a month before you left office, what did they tolerate. What were they? It could have been a whirlwind, a whirlwind? Romance! No, we have to pick a date, though, but I'm just saying but what if they were. What's the this? What's the term? What if they were domestic partners? That's that still counts? Well.

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02:02:18.930 --> 02:02:45.859

Cooper City Hall: no. Well, but a domestic partner is legally different than a spouse. But I thought, but does a domestic John Sims does a domestic power partner? I'm sorry, partner. Do they receive benefits? Yes, I don't know the answer to that question. I know that your policy provides for, because I remember John Sims was a domestic partner first, st but he wasn't under the retirement portion so, but he received our benefits. Once he became a domestic partner. That was the city that's current employee

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02:02:45.950 --> 02:03:06.010

Cooper City Hall: thing. That's not, you know, different definition, current employees. We know that this is a retirement benefit was conferred directly on the spouse and the elected official. But if someone receives a benefit because they're a domestic partner, and then that person retires or leaves leaves office. Then you would take that

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02:03:06.400 --> 02:03:17.739

Cooper City Hall: to me. That would be illogical, or that wouldn't be nice. I guess I'm too nice. This is the rules at the time, you know. Right? We're working with what what they gave us. What do you propose? The

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02:03:17.980 --> 02:03:20.720

Cooper City Hall: not the verbiage, but the date.

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02:03:20.760 --> 02:03:25.740

Cooper City Hall: if you will, at the time they start, become eligible to receive the retirement benefits.

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02:03:25.880 --> 02:03:29.810

Cooper City Hall: Okay, you know. So if that's when they leave office or whatever. Yeah.

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02:03:30.100 --> 02:03:31.970

Cooper City Hall: And again, I have no problem with that.

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02:03:33.630 --> 02:03:54.189

Cooper City Hall: I mean, just think about it. Like, you know, I could kind of see the spouse who had to put up with it, but somebody who's never even lived in Cooper City ever they could be. They personally moved away. They're out of state, and all of a sudden she lives in Fort Lauderdale. Yeah, all of a sudden these residents are paying for. Yeah, it's ridiculous, I agree. And and then the other thing I would. Well, I don't know if we want to make a motion on that.

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02:03:54.270 --> 02:04:12.439

Cooper City Hall: because I have the gavel, but I want to know exactly so. But you still didn't say, was it when they when they 1st take the 3rd term, when they leave office? The benefits? Yeah. But again, that's not when they're tolerating. That's not. That was a bad example. Take that out.

1095

02:04:12.960 --> 02:04:41.209

Cooper City Hall: But that was the whole intent of giving it to the spouse. That was what we just kind of justified it like that. Just to be clear. If we make a motion on this, this just means we are agreeing with the amended. The ordinance will come back on second reading, but if there's further direction we will include that language in the ordinance at second reading. But this isn't retroactive. I want retroactive, you know. I'll make this one is a limiting language.

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02:04:41.300 --> 02:04:47.850

Cooper City Hall: Only I'm adding this limiting. I will motion to limit anything you guys decide to pass

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02:04:48.080 --> 02:04:51.210

Cooper City Hall: to be when, with regard to the spouse. Okay.

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02:04:51.380 --> 02:05:00.419

Cooper City Hall: only a spouse who was, you know, married to them at the time they are eligible to start receiving the benefits. Second.

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02:05:00.490 --> 02:05:07.649

Cooper City Hall: I have motion, and second, any further discussion. I want to know if this is moving forward. No retroactively.

1100

02:05:08.050 --> 02:05:09.096

Cooper City Hall: So, Philip

1101

02:05:10.920 --> 02:05:13.700

Cooper City Hall: any further discussion, hearing none called. Vote

1102

02:05:15.740 --> 02:05:22.920

Cooper City Hall: Commissioner Malozi. No Commissioner Katzman. Yes, Commissioner, shrouder. Yes, Commissioner Green. No, Mayor Ross. Yes.

1103

02:05:24.770 --> 02:05:42.969

Cooper City Hall: this is getting hairy. Well, I just I just no, I know. Listen, that was a I don't disagree. That's a perfect policy thing, right? You know. No. And and are we doing the children, the kids that's already not included. Okay, okay, fine. Good. I just want to make sure. I throw in all your kids. Now.

1104

02:05:43.290 --> 02:06:11.059

Cooper City Hall: you pick up kids on the street. He's going to start adopting them. Start adopting them until they swear we probably should put that in the ordinance, anyway. Okay, just to be, no, yeah. But I mean, you're having children. You cannot stop from having children. You can stop from having children in the program policy by the city covered by the city. If you want to go on the family plan, you're going to pay for that.

1105

02:06:11.060 --> 02:06:15.269

Cooper City Hall: You're only going to cover you and the spouse, the city, and the spouse, you know, or the employee and the spouse

1106

02:06:15.300 --> 02:06:21.099

Cooper City Hall: alright. So I want to add another thing, so any benefits that any future benefits

1107

02:06:21.150 --> 02:06:23.219

Cooper City Hall: that this Commission confers

1108

02:06:23.300 --> 02:06:28.920

Cooper City Hall: must be accounted for or or funded through reserves each year.

1109

02:06:29.420 --> 02:06:33.400

Cooper City Hall: So you guys, whatever you adopt, I want money to start being

1110

02:06:33.440 --> 02:06:36.700

Cooper City Hall: put. You know we do it for turf.

1111

02:06:37.615 --> 02:06:42.030

Cooper City Hall: does it to us. You ever see the amount that they take for the Opec benefits

1112

02:06:43.860 --> 02:06:52.339

Cooper City Hall: I have motion? Do I have a second? Do we need a motion, or can we just insert it into the I wanna put that as a motion? Because so it's a standalone if something else changes, and

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02:06:52.510 --> 02:06:59.030

Cooper City Hall: that motion do I have a second second? Can you read that back? Yes, so well, let me reset any anything that we're going to

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02:06:59.420 --> 02:07:01.099

Cooper City Hall: anything is going to be granted

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02:07:02.250 --> 02:07:03.620

Cooper City Hall: in final form.

1116

02:07:03.720 --> 02:07:23.209

Cooper City Hall: We have to start funding that the city has to start putting money aside for it, and and not kick the can down, you know. So like, if you, grant got it, you know, Ryan, a million dollars for the benefits. You can't wait till 2032 to virgin period. What they do is they likely pension? I I trust me you don't have to mansplain we got it. Okay.

1117

02:07:23.680 --> 02:07:28.560

Cooper City Hall: Any further discussion, hearing none. Call a vote, Commissioner Malozi.

1118

02:07:29.570 --> 02:07:35.310

Cooper City Hall: Yes, Commissioner Gatzman. Yes, Commissioner, shrouder. Yes, Commissioner Green. Yes, Mayor Ross. Yes.

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02:07:35.940 --> 02:07:38.720

Cooper City Hall: any others. And then I would just ask you guys to

1120

02:07:39.600 --> 02:07:46.760

Cooper City Hall: reconsider your thing and come up with some theory or policy on it. You know I I don't mind open to suggestion.

1121

02:07:46.860 --> 02:07:48.189

Cooper City Hall: and we were to get him.

1122

02:07:49.850 --> 02:07:55.519



Cooper City Hall: I know I'm sorry for being indecisive, but I think we're getting I I think it's it's productive.

1123

02:07:55.880 --> 02:07:58.270

Cooper City Hall: If it weren't, we would have adjourned.

1124

02:07:58.820 --> 02:07:59.645

Cooper City Hall: Okay,

1125

02:08:04.500 --> 02:08:12.130

Cooper City Hall: just likes hanging out with us. I don't know. I don't know. You know, whatever you you know, whatever you guys, we have a second reading

1126

02:08:12.340 --> 02:08:18.370

Cooper City Hall: coming up. We've made the changes. I'd like to try and get everything that we need on there.

1127

02:08:23.140 --> 02:08:24.310

Cooper City Hall: Think out loud.

1128

02:08:27.440 --> 02:08:28.420

Cooper City Hall: Hold on!

1129

02:08:30.180 --> 02:08:34.310

Cooper City Hall: I don't know, just like I don't feel like we really saved any

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02:08:35.080 --> 02:08:35.893

Cooper City Hall: any money.

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02:08:36.970 --> 02:08:37.850

Cooper City Hall: you know.

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02:08:38.200 --> 02:08:47.789

Cooper City Hall: We're stopping the bleed. Not really. Oh, no, no, we're not stopping the bleeds, the cost of doing business. I mean, we. We're sitting up here, and we're having this conversation about

1133

02:08:48.080 --> 02:08:50.709

Cooper City Hall: about the benefits. And yet

1134

02:08:51.570 --> 02:08:53.599

Cooper City Hall: every year the cost

1135

02:08:53.620 --> 02:08:55.669

Cooper City Hall: of doing business goes up.

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02:08:55.690 --> 02:08:59.319

Cooper City Hall: and we're having to pay for that. And

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02:08:59.850 --> 02:09:01.879

Cooper City Hall: right? And so

1138

02:09:01.950 --> 02:09:12.836

Cooper City Hall: I hear what we're saying. And we're we've lowered the millage rate, right? Because the value of our homes have gone up and quarter to Mr.

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02:09:13.260 --> 02:09:14.690

Cooper City Hall: Here, Keir.

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02:09:15.180 --> 02:09:19.940

Cooper City Hall: You know, that's gonna be we? We're gonna realize, what 2 million dollars.

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02:09:19.950 --> 02:09:22.509

Cooper City Hall: As a result of our property.

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02:09:22.660 --> 02:09:25.510

Cooper City Hall: the values of our property going up

1143

02:09:26.260 --> 02:09:32.159

Cooper City Hall: yet the cost of public service is going up right. It's going up.

1144

02:09:33.700 --> 02:09:48.040

Cooper City Hall: It's the Co. It's is it going up? Yes or no? No, it is okay. So it's the cost of it is the cost of doing business, because I don't believe that we're going to. I don't believe anybody up here is going to say, well, you know what

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02:09:48.540 --> 02:09:57.699

Cooper City Hall: we have to cut those cost. We have to cut that we're not. We're not. We're not gonna do that because we see the value of of what

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02:09:58.687 --> 02:10:01.349

Cooper City Hall: those public entities

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02:10:01.660 --> 02:10:06.779

Cooper City Hall: provide for the city. But philosophically, I just think it's you know.

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02:10:07.500 --> 02:10:09.389

Cooper City Hall: we had a debate about

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02:10:10.570 --> 02:10:11.940

Cooper City Hall: compensation.

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02:10:12.230 --> 02:10:16.160

Cooper City Hall: and I think the people who are serving at the time

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02:10:18.060 --> 02:10:22.570

Cooper City Hall: could be, or I don't wanna say should, or whatever are more

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02:10:24.130 --> 02:10:28.310

Cooper City Hall: appropriate to receive compensation than people who served

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02:10:28.560 --> 02:10:32.239

Cooper City Hall: like once I'm gone. I don't expect to get paid, put it that way.

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02:10:32.610 --> 02:10:35.310

Cooper City Hall: But so, Commissioner Castman.

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02:10:36.410 --> 02:10:40.799

Cooper City Hall: at your current employee, I'm sure that when you got hired you got.

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02:10:41.310 --> 02:10:46.430

Cooper City Hall: if you once you were vested, and once you, if you stay there for the

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02:10:46.782 --> 02:10:51.430

Cooper City Hall: For your entire career, there are going to be benefits as a result of

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02:10:51.630 --> 02:10:55.769

Cooper City Hall: policies or benefit plans that was in place.

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02:10:55.820 --> 02:10:57.959

Cooper City Hall: Well, before you got there correct.

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02:10:58.000 --> 02:11:13.429

Cooper City Hall: Well, before you got talking about a retirement plan, a retirement plan well, before you got there right. And we have a retirement plan. And so, and part of that retirement plan, I suppose, probably would have some some health insurance benefit

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02:11:13.600 --> 02:11:15.239

Cooper City Hall: to that plan. It doesn't.

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02:11:15.800 --> 02:11:17.669

Cooper City Hall: So no benefit.

1163

02:11:18.060 --> 02:11:19.510

Cooper City Hall: just a retirement.

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02:11:20.750 --> 02:11:24.570

Cooper City Hall: All right, I'm 99% sure. Okay.

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02:11:25.730 --> 02:11:29.119

Cooper City Hall: which is. And I'm glad that you said that because

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02:11:29.240 --> 02:11:30.610

Cooper City Hall: in my mind

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02:11:30.660 --> 02:11:35.909

Cooper City Hall: if you serve up here for 3 consecutive terms, right?

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02:11:37.360 --> 02:11:39.690

Cooper City Hall: And if there's a benefit in place

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02:11:40.080 --> 02:11:44.359

Cooper City Hall: that protects your family as it pertains to health insurance.

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02:11:44.590 --> 02:11:46.270

Cooper City Hall: I don't understand

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02:11:47.220 --> 02:11:50.170

Cooper City Hall: why that would be a bad thing for you to accept that.

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02:11:50.680 --> 02:11:52.480

Cooper City Hall: It's not a bad, I mean, personally.

1173

02:11:53.490 --> 02:11:56.119

Cooper City Hall: of course, I think it would be great to have

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02:11:56.850 --> 02:12:00.379

Cooper City Hall: lifetime lifetime, health insurance. I just don't think it's the right thing to do

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02:12:00.660 --> 02:12:05.770

Cooper City Hall: like, personally, yeah, I think it'd be great if I could walk out of here and say, Oh, my!  
My family is covered

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02:12:05.790 --> 02:12:08.619

Cooper City Hall: on health insurance for life, but I don't think

1177

02:12:08.830 --> 02:12:11.679

Cooper City Hall: that's what we should be. That's what the residents

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02:12:11.720 --> 02:12:18.320

Cooper City Hall: but the residents expect. Okay, but, Commissioner Castman, to your point. The residents expect us to make a decision

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02:12:18.520 --> 02:12:25.350

Cooper City Hall: on every other aspect here in Cooper City. Why do you think that they would not expect us

1180

02:12:25.470 --> 02:12:50.239

Cooper City Hall: to make this decision as well? We don't put before the residents? We don't say to the residents on the ballot, what's on the November ballot we don't have on there, hey? By the way, you know, 70% of our budget may be going to police and fire. How do you all feel about that? Should we? We need to vote? What do you all want to do? They elect us 5 of us to make that decision. And my, I'm just saying my decision. My personal

1181

02:12:50.310 --> 02:13:01.060

Cooper City Hall: feeling on the matter is philosophically, I don't believe that we should be getting lifetime benefits. So I'm not supporting lifetime benefits for future commissioners, current.

1182

02:13:01.490 --> 02:13:02.879

Cooper City Hall: non vested

1183

02:13:03.320 --> 02:13:18.930

Cooper City Hall: and future. But we also said, Okay, and I. And I hear you, Commissioner Casman, but the solution that I put forth was that we put that to the voters and let them decide that, and then you wouldn't be. Then you wouldn't be deciding that it would be the voters deciding that on your behalf.

1184

02:13:20.100 --> 02:13:32.520

Cooper City Hall: I mean, that's fine. I don't have an objection to letting the voters decide. I just can't imagine the voters saying, yes, that people should get lifetime benefits. How do you know? Until we ask so well, you're right. But one of the things that doesn't

1185

02:13:33.390 --> 02:13:40.249

Cooper City Hall: doesn't slip my mind. Is that what we think this is today? It may be different tomorrow. So

1186

02:13:41.090 --> 02:13:48.769

Cooper City Hall: what they thought it was in 99. Nobody anticipated in 2,012, the word health, whatever

1187

02:13:48.830 --> 02:13:56.990

Cooper City Hall: health insurance, what that would be. So that's why I really think it should be tied to what you're offering

1188

02:13:57.270 --> 02:14:06.109

Cooper City Hall: the employees. And and I say that because we can't come in here and say, you know what we're just, gonna you know, because we you know, that would be such a like

1189

02:14:06.190 --> 02:14:12.920

Cooper City Hall: ourself. Our interests should be aligned like, I really believe in this, the statute where it says a school board members

1190

02:14:12.960 --> 02:14:16.119

Cooper City Hall: pay is going to be equivalent to the starting teacher. Salary.

1191

02:14:16.170 --> 02:14:24.410

Cooper City Hall: So it's like, you know, what? Hey? If you guys do? Great on your budget. You can. You can hire starting teachers. Yeah, it's fine. But you're not gonna have special stuff for this group and that. So like.

1192

02:14:24.730 --> 02:14:27.780

Cooper City Hall: I really think it should be tied to

1193

02:14:27.900 --> 02:14:31.490

Cooper City Hall: like we. We don't know what what these costs could be in the future.

1194

02:14:31.770 --> 02:14:37.350

Cooper City Hall: It could be. The definition of health insurance can be has already been expanded.

1195

02:14:38.090 --> 02:14:38.990

Cooper City Hall: you know.

1196

02:14:39.410 --> 02:14:47.030

Cooper City Hall: majorly. And we're talking about benefits. That I mean, I think you're the the you're the youngest one, Jeff, that's vested. So

1197

02:14:47.220 --> 02:14:54.119

Cooper City Hall: we're talking something that could be, you know, have a 30 year impact. So I really think we should have from a fun, from a from a

1198

02:14:55.090 --> 02:14:56.240

Cooper City Hall: fundamental

1199

02:14:56.590 --> 02:15:01.479

Cooper City Hall: belief that if we want to give insurance for all these things, that's fine, but we have to

1200

02:15:01.660 --> 02:15:04.400

Cooper City Hall: know the cost. We need to fund the cost as of today.

1201

02:15:04.640 --> 02:15:09.176

Cooper City Hall: and make sure there's a mechanism for this thing to be adjusted. So well we have.

1202

02:15:09.590 --> 02:15:10.640

Cooper City Hall: Erwin.

1203

02:15:10.740 --> 02:15:13.870

Cooper City Hall: Will you have those figures for us by our next meeting.

1204

02:15:19.840 --> 02:15:31.259

Cooper City Hall: How come Josh has a mic and you don't. Should you feel unloved. So the the other thing is like, I really think it should somewhat be tied to the like. When you 1st were talking about the benefits given to the the staff

1205

02:15:31.300 --> 02:15:32.829

Cooper City Hall: I can buy into that

1206

02:15:33.220 --> 02:15:38.610

Cooper City Hall: I still think it's a very rich thing, but it should be tied to what's being offered to the Staff

1207

02:15:39.130 --> 02:15:47.320

Cooper City Hall: Commissioner Schroder. I didn't have any objections to that. One of our colleagues said that he didn't believe that that should be the case.

1208

02:15:48.070 --> 02:15:54.600

Cooper City Hall: Where to go. Who mayor? No. Me yeah. Tied to tied to employees

1209

02:15:55.040 --> 02:16:02.129

Cooper City Hall: in terms of the the what I had, what the the solution. One of the solutions that I had put forth

1210

02:16:02.170 --> 02:16:04.097

Cooper City Hall: with regards to

1211

02:16:04.880 --> 02:16:07.279

Cooper City Hall: elected officials that had met the

1212

02:16:07.380 --> 02:16:12.470

Cooper City Hall: that met the requirement the 50 years 3 elected terms requirement

1213

02:16:12.980 --> 02:16:21.119

Cooper City Hall: moving forward, though you're talking about moving forward. No, I just think all of them. It should be tied to what's offered to right that that's okay. I I just.

1214

02:16:21.390 --> 02:16:24.839

Cooper City Hall: I think philosophically, we're just not going to agree on the future part.

1215

02:16:24.860 --> 02:16:27.690

Cooper City Hall: That's okay. It's not it's not a

1216

02:16:28.460 --> 02:16:32.159

Cooper City Hall: you know. I'm right. You're wrong. You're right. I'm wrong. It's just philosophical difference.

1217

02:16:34.090 --> 02:16:42.530

Cooper City Hall: Trying to get something somewhere. I'm more comfortable. But we have another meeting. Yeah, yeah, I understand how second meeting goes. I think we've accomplished a

1218

02:16:43.320 --> 02:16:45.539

Cooper City Hall: fair amount in the last

1219

02:16:45.889 --> 02:16:57.100

Cooper City Hall: half an hour hour, don't you just know, because we all we did was ratify what what I felt like wasn't put on the right way and add in, you know. Homeboy over there.

1220

02:16:57.379 --> 02:16:58.309

Cooper City Hall: you know.

1221

02:16:59.080 --> 02:17:15.700

Cooper City Hall: Alright, yeah. But we're but we're gonna ratifying what was already there and cutting Homeboy out. But it's but it's costing people more money, but it's but it's but it's gonna it's gonna come so alright so as a as so as a city. So as a city. So from, I guess, moving forward, we're gonna put a cap on

1222

02:17:15.750 --> 02:17:28.260

Cooper City Hall: anything that is going to cost us more because we don't know what the future is going to be. You want to tie that, but you want to do it for this in this instance.

1223

02:17:28.379 --> 02:17:34.000

Cooper City Hall: but we don't. We don't want to apply that across the board. Okay? So alright. So we're gonna put a cap on

1224

02:17:34.080 --> 02:17:38.550

Cooper City Hall: public safety. So public safety, what we're going to say to public safety, hey?

1225

02:17:38.984 --> 02:17:44.300

Cooper City Hall: You're capped. We don't care what 11% cap or something on their Opec benefits

1226

02:17:44.309 --> 02:17:45.540

Cooper City Hall: and

1227

02:17:46.219 --> 02:17:48.550

Cooper City Hall: but not on their cost, not on their cost.

1228

02:17:49.059 --> 02:17:56.219

Cooper City Hall: Yeah, that one. It's like 5, 5% 5. But then on the Opeb, it's what what's the cap on open? You don't have to is 11% or

1229

02:17:56.879 --> 02:18:14.069

Cooper City Hall: oh, no, okay, but the cost. We don't know what the future is gonna hold in terms of public safety costs. It can go up. It can go down. The likelihood is that it probably will go up. And so are we, are we gonna apply the the same



1230

02:18:14.219 --> 02:18:24.889

Cooper City Hall: methodology? Well, we won't. I won't be up here. Commissioner? Mayor Ross won't be up here. But are you all going to apply the same methodology across the board? I feel like the methodology is.

1231

02:18:25.389 --> 02:18:40.060

Cooper City Hall: if we tied it to what we're offering the employees. Yeah, we might have to change it. But we're not going to just cut. We're not going to say, Oh, hey, employees! You're gonna get nothing covered, because you know what? Then? We won't have any employees. So that's kind of like a self governing mechanism we have in there, right?

1232

02:18:40.280 --> 02:18:50.219

Cooper City Hall: So that that's kind of where, like, if we can't do it, we can't cough the money to do it for them. We shouldn't do it for the elected officials elected officials already benefiting because they're getting it for serving

1233

02:18:50.270 --> 02:18:56.919

Cooper City Hall: between 8 and 12 years. So you know, somewhere as low as 8. So if we

1234

02:18:58.170 --> 02:18:58.930

Cooper City Hall: all right.

1235

02:18:59.350 --> 02:19:00.970

Cooper City Hall: I understand what you're saying.

1236

02:19:01.629 --> 02:19:03.780

Cooper City Hall: But right now you're at

1237

02:19:05.559 --> 02:19:07.129

Cooper City Hall: we. We have a

1238

02:19:07.370 --> 02:19:12.110

Cooper City Hall: not an impasse. We have a slight difference of opinion.

1239

02:19:13.080 --> 02:19:21.159

Cooper City Hall: All right. We have, I think, reached a a a fair compromise, but you may disagree, and that's

1240

02:19:21.370 --> 02:19:22.709

Cooper City Hall: that's possible.

1241

02:19:23.270 --> 02:19:24.150

Cooper City Hall: But

1242

02:19:24.580 --> 02:19:29.979

Cooper City Hall: what was brought up was, I think, something that's logical, and I have seen

1243

02:19:30.059 --> 02:19:31.689

Cooper City Hall: people pass some

1244

02:19:32.400 --> 02:19:35.830

Cooper City Hall: some things that I didn't think would pass, but they have.

1245

02:19:36.330 --> 02:19:41.480

Cooper City Hall: But we are governed by our residents. Our residents

1246

02:19:42.150 --> 02:19:44.980

Cooper City Hall: come out, they vote so if we have

1247

02:19:45.450 --> 02:19:46.459

Cooper City Hall: people.

1248

02:19:46.590 --> 02:19:58.560

Cooper City Hall: and we put this on the ballot, even if you want to do a special ballot. I don't personally would not. But you put it on in 2 years. And you say, is this something that you want to continue?

1249

02:20:00.060 --> 02:20:00.990

Cooper City Hall: Then.

1250

02:20:01.280 --> 02:20:07.199

Cooper City Hall: if they want to continue it, they will say yes. If they do not want to continue it, they will say No.

1251

02:20:07.620 --> 02:20:09.599

Cooper City Hall: and that is all.

1252

02:20:09.840 --> 02:20:10.780

Cooper City Hall: Then

1253

02:20:11.090 --> 02:20:13.259

Cooper City Hall: it is in their hands.

1254

02:20:13.270 --> 02:20:21.490

Cooper City Hall: and you give them the figures that they need to make a an informed decision.

1255

02:20:21.580 --> 02:20:32.369

Cooper City Hall: It you're you can, you can. No, but I know you're limited on the words, but you know what? It is. Not a complicated

1256

02:20:33.200 --> 02:20:36.250

Cooper City Hall: question it is, but it's not.

1257

02:20:36.640 --> 02:21:01.959

Cooper City Hall: It is something that you have 2 years to decide for the Charter Review Board to decide how they want to phrase it, or Jacob, who's an extremely intelligent man. Yes, Jacob, thank you. You can give me a dollar later for that, or you, Ryan, Shrouder, who I know, will have a hand in this, because there's no way you will let this happen without you attempting to figure out a way to phrase this.

1258

02:21:02.460 --> 02:21:16.859

Cooper City Hall: and without the 75 words you can figure out how to phrase this to where it is making the most logical sense and the most logical presentation to the residents, to where they can read this

1259

02:21:16.860 --> 02:21:32.700

Cooper City Hall: and make an informed decision. And even though you may be limited to 75 words, we, while we are not allowed to say we think you should vote yes or no, we, as a city are allowed to put out information in reference to

1260

02:21:33.220 --> 02:21:50.260

Cooper City Hall: something that we are putting out on on the ballot. So while we may be limited to 75. We can put out as much information about this as possible, and and in 2,000 words put out all the information we want, and saying, This is going to be the impact that this will have

1261

02:21:50.380 --> 02:22:09.699

Cooper City Hall: end of story, because that's all that is, is information, not saying vote, yes or no, just pure information. And, Jacob, if I'm saying something that is not proper, please correct me. But I'm pretty sure 99.9% that I am right in what I'm saying right now. Then the residents can say yes or no.

1262

02:22:10.060 --> 02:22:14.269

Cooper City Hall: We leave it the way it is. Now it goes, it moves forward.

1263

02:22:15.100 --> 02:22:29.060

Cooper City Hall: and then they decide, ie. Commissioner Malozi, the penny sales tax from several year from 2,018, when Broward County was pushing

1264

02:22:29.060 --> 02:22:43.259

Cooper City Hall: the penny, the penny sales tax of penny sales tax, and this commission, or or this city had produced documentation materials that went out to the residents that said, This is what will happen

1265

02:22:43.566 --> 02:22:59.179

Cooper City Hall: if a penny, if if if you all vote to increase, it can only be educational, it cannot be right. No, that's that's all. That's all. It was educational is educational, that's I think that's what you're asking for this like, and think about it as the School Board who

1266

02:22:59.440 --> 02:23:07.190

Cooper City Hall: lately mismanaged. Sorry, that's my! Oh, did I say that out loud? How they have passed 2 halves of a bond

1267

02:23:08.240 --> 02:23:36.479

Cooper City Hall: for different items, because they literally list in front of the schools. If you pass this. This is what this school is going to get. This is what this school is going to get. This is what this school is going to get so this way. When Mr. And Mrs. Smith drop off, little Susie and little Johnny to school a, they see that if they pass their bond that that the school that little that their children go to is going to receive

1268

02:23:37.170 --> 02:24:04.390

Cooper City Hall: several things with the money. If they pass it, it's completely informative, they can choose to not vote for it. They don't want it because they don't think that. But I'm not. If you do that, then the residents can say yes or no. Let me read you this from the from the 2,004 Manual. And and this is more of the hybrid thing. It said. Section 801 B. Retiree coverage spoken to the mic.

1269

02:24:04.910 --> 02:24:23.669

Cooper City Hall: Pursuant to the provisions of section 1, 12, 0, 8. Employees who retire from the city from city service shall be eligible to continue the group health coverage. They had, in effect, at the time of the retirement, at the same rates paid by the city for single coverage and by employees for dependent coverage

1270

02:24:23.710 --> 02:24:27.330

Cooper City Hall: absent any supplement from the city for such dependent coverage.

1271

02:24:27.620 --> 02:24:33.620

Cooper City Hall: Okay? So basically that that was saying, is, that was a pretty rich thing, but not

1272

02:24:33.870 --> 02:24:35.599

Cooper City Hall: super rich. That said.

1273

02:24:35.820 --> 02:24:52.580

Cooper City Hall: you can retire, and we'll cover the employee, and you keep your family in there. But you gotta. But the city's not gonna subsidize. No, not no employee. No. Yes, yeah. They cover the employee cover or subsidize covered. They're covered so fully covered. Yeah, whatever. Yeah. Absent.

1274

02:24:52.630 --> 02:24:56.619

Cooper City Hall: but no subsidy for the for the dependents. So

1275

02:24:57.100 --> 02:24:58.100

Cooper City Hall: you know.

1276

02:24:58.590 --> 02:25:01.439

Cooper City Hall: that's really after 1999, that was 2,004,

1277

02:25:01.450 --> 02:25:04.219

Cooper City Hall: which the one we didn't have. But what I'm just saying is

1278

02:25:05.410 --> 02:25:24.040

Cooper City Hall: the problem I have with the way the benefits started, and I know I'm beating a dead horse is that they started by citing a statute which gives you access to a plan, but doesn't require the city to subsidize anything in 99, and they make it look like that. They're just following a statute, and they weren't following a statute. They it was it was not.

1279

02:25:24.130 --> 02:25:29.380

Cooper City Hall: It was not, as my friend would say, pure. Okay. It it was, it was.

1280

02:25:29.900 --> 02:25:37.839



Cooper City Hall: you know, nefarious, and they threw in directors and and commissioners. And if you want to give the Commissioners Insurance for life.

1281

02:25:37.850 --> 02:25:50.650

Cooper City Hall: I'm fine with that. Just say what the cost is, and let everybody know so they can vote you at office, but don't slide it in on a on a page, and that's what bothers me. And obviously I felt like the residents must have done something because they went and changed the charter

1282

02:25:50.790 --> 02:26:01.070

Cooper City Hall: to say, you're gonna do any benefits. You're gonna you're gonna do it where? Yeah, we can. You could kind of sneak it through on an ordinance, but it's still it's not like 94 page resolution of a

1283

02:26:01.120 --> 02:26:07.650

Cooper City Hall: personnel menu. So all I'm saying is, if you guys, whatever you want to do, if if you

1284

02:26:08.020 --> 02:26:16.300

Cooper City Hall: you know this, this is more the I I just to to grant the thing and not knowing what the definition of insurance it's gonna be in 10 years or 20 years.

1285

02:26:16.340 --> 02:26:27.610

Cooper City Hall: It's hard for me, so I would. I would still would rather tie it to what you're giving the employees, because it's self governing. We don't have the money to just give every employee insurance for life or subsidize

1286

02:26:28.320 --> 02:26:31.869

Cooper City Hall: through the roof. But it's still a rich plan. So you're still getting stuff.

1287

02:26:32.320 --> 02:26:36.940

Cooper City Hall: and you know what that that incentivizes the Commission

1288

02:26:37.270 --> 02:26:39.469

Cooper City Hall: to make sure that the employees are.

1289

02:26:39.930 --> 02:26:42.379

Cooper City Hall: you know, like to me it strikes the balance

1290

02:26:42.620 --> 02:26:48.330

Cooper City Hall: like it bothers me that people say, Oh, it was only \$6,000 salary. And I was like, Yeah, but you're getting 30,000 for

1291

02:26:48.350 --> 02:26:54.929

Cooper City Hall: life every year after, like, it's crazy. But now they're now commissioners are going to get 39,000

1292

02:26:55.160 --> 02:27:04.479

Cooper City Hall: without, but upfront, and the residents know upfront, they're gonna know. So they're gonna get 39. They're gonna get \$39,000. And

1293

02:27:04.600 --> 02:27:09.230

Cooper City Hall: a resident can say, well, that was snuck in on me. We didn't know that that was coming.

1294

02:27:09.310 --> 02:27:25.050

Cooper City Hall: I mean, it's the same, I mean, you know it was read 2 times. No, no, it was no, no, it was, it was read, but it was not it. The amount that the Commission was going to be receiving was not read?

1295

02:27:25.970 --> 02:27:32.709

Cooper City Hall: Yeah, it was no, it wasn't discussed at the previous meeting. It was asked 1st meeting, and it was Lisa asked. It wasn't the manager right?

1296

02:27:32.830 --> 02:27:35.219

Cooper City Hall: Yes, it was. It was. It was.

1297

02:27:35.360 --> 02:27:41.263

Cooper City Hall: It was the finance director, saying that the benefits would be

1298

02:27:42.330 --> 02:27:45.440

Cooper City Hall: in sync with the lowest paid full time

1299

02:27:45.740 --> 02:28:08.469

Cooper City Hall: employee, which was right around 30 something \$1,000. It didn't no one up here outside of me said, Okay, so what that represents to elected officials is that we are going to receive a \$26,000 pay pay increase, that our salary was going to go from 12,000 a year to \$38,000 a year.

1300

02:28:09.760 --> 02:28:11.510

Cooper City Hall: We didn't talk about that.

1301

02:28:11.580 --> 02:28:17.429

Cooper City Hall: We never, I think, Lisa asked we, but we but we didn't discuss that aspect

1302

02:28:17.460 --> 02:28:31.920

Cooper City Hall: of that ordinance that passed last week. We spent the majority of the time. Well, it's because you guys were focused on the pension. Yeah. But I brought up well. And then, you, Commissioner, I know I not kind of brought it up. I did bring it up.

1303

02:28:31.970 --> 02:28:34.130

Cooper City Hall: and there was no discussion

1304

02:28:34.140 --> 02:28:37.670

Cooper City Hall: from the, from from the elected officials up here.

1305

02:28:37.730 --> 02:28:57.179

Cooper City Hall: There was 0 discussion about that. And so we're talking about benefits we're talking. Which, by the way, that was tied to that, was tied to that ordinance, that benefit that's going to be conferred upon the commission after November. Right? Yeah, that's 180,000. This one is 12 million

1306

02:28:57.420 --> 02:29:24.039

Cooper City Hall: over. Yeah, if yeah. But if you, if you if you reach age 85, I mean, let's that is the mortality. That's the motel. Okay, but you're saying, and then some of them may die tomorrow, 120, and then some people may die tomorrow. We don't know. Okay, so are we going to have that information? What's the average lifetime of a of A, which is 85. Yeah, right? So all of us up here

1307

02:29:24.230 --> 02:29:34.799

Cooper City Hall: want to live until 85. There's no guarantee me a hundred and you 80. I'm hoping I'm hoping I'm hoping I'm hoping Jesus was going to come back before then, because I'm out here.

1308

02:29:35.010 --> 02:29:36.060

Cooper City Hall: But

1309

02:29:36.890 --> 02:29:53.139

Cooper City Hall: there's no but it's an average. I hear what you're saying, Commissioner, shrouder. I don't think we're going to solve anything tonight, the way we're paying for that benefit like today. Right? Not. We're not paying for it, like, I don't know. I think I I think you guys understand where I'm coming from. But

1310

02:29:54.950 --> 02:30:04.770

Cooper City Hall: yeah, we are. And then the other thing we didn't address, and I don't want to get into it today. Well, I guess I can get. I can wait till another meeting.

1311

02:30:04.870 --> 02:30:08.429

Cooper City Hall: I do not agree with the other aspect of this

1312

02:30:08.790 --> 02:30:17.249

Cooper City Hall: I do not agree with the director aspect of it. I there might be one person who has a contract would be the former manager, which I'm going to have to request and look.

1313

02:30:17.340 --> 02:30:22.430

Cooper City Hall: But I don't agree with the director thing, either. I don't agree that you were a director for 15 years, and we're going to pay you

1314

02:30:22.510 --> 02:30:24.879

Cooper City Hall: insurance for life. I don't think that that's

1315

02:30:25.680 --> 02:30:27.520

Cooper City Hall: that. I know it's not binding.

1316

02:30:27.650 --> 02:30:44.309

Cooper City Hall: I don't care what they say, but we're gonna Commissioner Schrader. You're gonna then this commission. If the Commission takes action to take away, I will. Okay, then we're gonna get sued and we're gonna get. And we're gonna get. And you're gonna and we're gonna get open up. We're going to be open up for litigation and

1317

02:30:44.310 --> 02:31:03.460

Cooper City Hall: and let the cars. It may cost us a lot more than than what. Okay, it's it's Commissioner, Commissioner. Shrouder you are, you are. You are. You're holding yourself as the authority on all things legal, and you don't. I don't know. You don't know. You don't know how people are going to decide

1318

02:31:03.500 --> 02:31:16.350

Cooper City Hall: our fate, how a judge is going to decide. We don't know that. What do you mean? I don't know. I mean, are you right? I can't tell you. Wait, wait! He has these 5. 5.

1319

02:31:17.710 --> 02:31:20.730

Cooper City Hall: but there's a lot more research to be done in terms of

1320

02:31:20.740 --> 02:31:28.580

Cooper City Hall: when when they got it, what their entitlement was, do we have? Do we have any? Do we have any employment contracts for those 5 people?

1321

02:31:28.890 --> 02:31:46.170

Cooper City Hall: That my understanding is the city manager is the only employee with the contract. I could be mistaken historically, but but so have you ever had an employee in one of your places? Sue off the benefits offered in a plan and a personnel manual. And you guys raise the defense that you're allowed to change it.

1322

02:31:47.220 --> 02:32:00.240

Cooper City Hall: Not that I can recall, but I'm not suggesting it hasn't happened. So you said earlier, you guys have used that. Well, no, we we, in fact, in this city we've had a claim that has been brought by a former employee who alleged certain entitlements to benefits under a personnel manual.

1323

02:32:00.260 --> 02:32:07.930

Cooper City Hall: and we pushed back, based on the language that you read into the record earlier and for whatever reason that claim has never matured.

1324

02:32:08.570 --> 02:32:16.699

Cooper City Hall: because I think that you know, it's hard set to bring a contract that says it's not a contract, but I know

1325

02:32:16.730 --> 02:32:19.040

Cooper City Hall: are still receiving

1326

02:32:19.070 --> 02:32:20.140

Cooper City Hall: the

1327

02:32:20.550 --> 02:32:32.779

Cooper City Hall: 100% rate. Yeah, what do you mean by a hundred percent rate? The the so they are age 50 to 65. So we're paying \$30,000 a year on benefits to. So we have to.

1328

02:32:32.780 --> 02:32:53.230

Cooper City Hall: is it? That's a lot easier. We just got to own individually those 2 people. I'll find out what current directors or how. No, no, they did that. They did it. It was the 2,012 anybody 1st hired or elected. It was called a bundle when they sold it, you know. So the group that puts it together, and the group that votes on it

1329

02:32:53.570 --> 02:32:55.599

Cooper City Hall: right? All received it, you know.



1330

02:32:56.710 --> 02:33:05.700

Cooper City Hall: So that's just I mean, I listen. That's not the fight for today. Because you guys, you know, at least, Jeff's gonna be gone. I lose sleep over it, so I don't like being taken advantage of.

1331

02:33:05.820 --> 02:33:10.459

Cooper City Hall: and I'll say it also. There's also a managerial pension plan. If that gentleman's watching

1332

02:33:10.630 --> 02:33:18.989

Cooper City Hall: like and let him know I'm I am going to seek to undo that plan. If it was not passed legally and based off of

1333

02:33:19.170 --> 02:33:25.109

Cooper City Hall: the managerial pension plan which State law required it to be passed by ordinance, and we have not found an ordinance right? Tazra.

1334

02:33:26.000 --> 02:33:29.730

Cooper City Hall: Okay? So I don't care that they got away with it for 20 years.

1335

02:33:30.250 --> 02:33:31.500

Cooper City Hall: if it you know what?

1336

02:33:31.840 --> 02:33:43.630

Cooper City Hall: It's not my problem, you know. Pigs get fat hogs get slaughtered, you know, and I think that it was really hoggish of what happened with some of these benefits, and to throw it on residents, you know.

1337

02:33:43.670 --> 02:33:45.750

Cooper City Hall: 1020, 30 years down the road.

1338

02:33:45.860 --> 02:33:48.760

Cooper City Hall: If you if you retire from Frs. How much money did you get?

1339

02:33:49.700 --> 02:33:58.490

Cooper City Hall: 3, 50 a month, 3, 50 a month, your insurance stipend, you know. So we're gonna pay \$30,000 a year because someone worked 15 years. It's it's unheard of.

1340

02:33:59.040 --> 02:34:00.609

Cooper City Hall: you know, whatever.

1341

02:34:00.670 --> 02:34:05.860

Cooper City Hall: So I mean Jacob's firm. I don't. You guys in house the litigation because.

1342

02:34:06.290 --> 02:34:25.420

Cooper City Hall: be making some money. If the city is sued, Commissioner, we will aggressively offend, defend the Commission's position. We'll be shifted, and you know what we'll tell. Maybe we'll settle with them and not go back with them after the past 4 years, so that before times 30 is 120. I have no issue defending that

1343

02:34:25.560 --> 02:34:27.280

Cooper City Hall: issue for the city. Yeah, see.

1344

02:34:28.090 --> 02:34:32.750

Cooper City Hall: of course. Why would he have an issue defending that when he's being paid

1345

02:34:33.490 --> 02:34:37.219

Cooper City Hall: to litigate that, because he doesn't always tell us to litigate.

1346

02:34:37.300 --> 02:34:56.940

Cooper City Hall: If I wanted someone who was always going to litigate, I could borrow a neighboring lawyer from a neighboring town, and I'm sure he would be happy to sue. I think you'll appreciate, Commissioner. We go to great lengths to keep you out of litigation. The extent that we can. How much have we paid so far? Just curious, Jacob, to litigate for us? How many times has Ryan told us to sue people.

1347

02:34:57.180 --> 02:35:04.389

Cooper City Hall: Okay, tell her about the. Tell her about the let's go ahead. Okay, let's talk about the Broward sheriff's office that 1st the city wanted to sue for a million.

1348

02:35:04.530 --> 02:35:09.610

Cooper City Hall: And after my persistence we expanded that lawsuit to 7 million. Right?

1349

02:35:09.880 --> 02:35:19.419

Cooper City Hall: I think we're gonna I think we're gonna do pretty good on that. Let's talk about the the money the Broward sheriff's office asked, offered us for the asset seizure. They offered us \$20,000, and how much money we get out of you

1350

02:35:20.420 --> 02:35:36.559

Cooper City Hall: 700. So far, 700 with an asterisk might be more so right now I'm I'm batting 100, you know what I mean. So if I mess up, I still got a cushion. I got like a, you know, probably 7.5 million dollar cushion to get us back to 0. You're absolutely right, Commissioner shot, but nobody's perfect.

1351

02:35:36.740 --> 02:35:43.069

Cooper City Hall: I know. So I can make a 7 million dollars. Let's get back on.

1352

02:35:43.290 --> 02:35:51.630

Cooper City Hall: You're saving us money, though. Thank you. Yeah. I mean, can you imagine that they offered \$20,000? Pays for the Health Insurance Commission? Awesome job? You're right. City manager's report

1353

02:35:52.320 --> 02:35:53.430

Cooper City Hall: nothing else, sir.

1354

02:35:53.730 --> 02:35:57.263

Cooper City Hall: You sure city attorney's report?

1355

02:35:58.320 --> 02:36:05.264

Cooper City Hall: I have nothing, Mayor. Thank you. Commissioners concerns Commissioner Green. Thank you, Mayor Ross, and I'm gonna not believe

1356

02:36:06.190 --> 02:36:20.916

Cooper City Hall: Belabor at this point, but I know that the Commission received the documentation from our city attorney based on the ordinance that we passed last week, and I'm hoping that I'll have some consensus.

1357

02:36:21.470 --> 02:36:23.310

Cooper City Hall: I'd like for us to get

1358

02:36:23.970 --> 02:36:28.069

Cooper City Hall: an opinion as to what that is, what that means.

1359

02:36:28.250 --> 02:36:32.560

Cooper City Hall: The the decision, the ordinance that was passed last week.

1360

02:36:32.810 --> 02:36:37.809

Cooper City Hall: What that means in the event that one of the individuals running

1361

02:36:37.890 --> 02:36:42.249

Cooper City Hall: wins the election. Who's currently in Frs.

1362

02:36:42.690 --> 02:36:58.409

Cooper City Hall: What that would represent what that would mean for the city financially. I know that last week we had talked about it was brought up about a fiduciary responsibility, and I certainly am in agreement with that in terms of doing what we

1363

02:36:58.580 --> 02:37:02.299

Cooper City Hall: what we're supposed to do, what we're supposed to do.

1364

02:37:03.010 --> 02:37:08.339

Cooper City Hall: I wanna I I would like to have an opinion from our city attorney as to

1365

02:37:08.490 --> 02:37:19.214

Cooper City Hall: what that would represent. And I'm looking. I'm hoping that I'll get some support. We've talked about transparency. We've talked about making sure that everything that we do is in the

1366

02:37:20.168 --> 02:37:28.490

Cooper City Hall: It's out. It's out in the sunshine that we have nothing to hide we've we've said last week that it wasn't about

1367

02:37:28.500 --> 02:37:31.190

Cooper City Hall: any anybody running.

1368

02:37:31.200 --> 02:37:36.979

Cooper City Hall: and yet it is in my humble opinion about somebody running. So why don't we take that away.

1369

02:37:37.230 --> 02:37:41.350

Cooper City Hall: Just take that mo. Take that idea, that notion away and say, Okay.

1370

02:37:41.550 --> 02:37:45.359

Cooper City Hall: let's get an let's get an attorney opinion from Frs.

1371

02:37:45.460 --> 02:37:47.110

Cooper City Hall: That says to us

1372

02:37:47.160 --> 02:37:52.032

Cooper City Hall: emphatically what it what it represents, that's all I have.

1373

02:37:52.660 --> 02:37:55.419

Cooper City Hall: And outside of that Mayor Ross.

1374

02:37:56.295 --> 02:37:58.270

Cooper City Hall: Gosh! I just went blank.

1375

02:37:58.450 --> 02:38:02.580

Cooper City Hall: Good Lord! My apologies. I went blank. That's all I have, Mayor Ross.

1376

02:38:02.640 --> 02:38:04.290

Cooper City Hall: Thank you, Commissioner Schroder.

1377

02:38:05.430 --> 02:38:06.336

Cooper City Hall: You know.

1378

02:38:07.240 --> 02:38:13.050

Cooper City Hall: I think we gotta save a little on legal fees on that one because we gotta pay for these insurance for life. So I'm against it.

1379

02:38:15.510 --> 02:38:16.999

Cooper City Hall: Commission the catchment

1380

02:38:17.650 --> 02:38:19.000

Cooper City Hall: just one thing

1381

02:38:19.460 --> 02:38:26.220

Cooper City Hall: in this I don't wanna assume. But I'm this Saturday we were at a the Rec. Center.

1382

02:38:26.280 --> 02:38:28.920



Cooper City Hall: the Cooper City Pool and Tennis center.

1383

02:38:29.120 --> 02:38:33.326

Cooper City Hall: I'll I'll defer back to Commissioner Green for part of it. But I just want to say that

1384

02:38:34.140 --> 02:38:36.190

Cooper City Hall: commend the Parks and Rec team

1385

02:38:36.200 --> 02:38:37.730

Cooper City Hall: for having

1386

02:38:37.740 --> 02:38:45.679

Cooper City Hall: multiple events going on at the same time. The mayor's chess challenge a swimming retreat or or a tournament.

1387

02:38:45.880 --> 02:38:46.960

Cooper City Hall: and

1388

02:38:47.150 --> 02:38:49.936

Cooper City Hall: again I'll defer back to Commissioner Green for a second. But

1389

02:38:50.900 --> 02:38:57.190

Cooper City Hall: There were the only complaint that I got from from one resident was that they had to walk too far because they had to park all the way out.

1390

02:38:57.430 --> 02:39:00.400

Cooper City Hall: because we had so many wonderful events going on. So

1391

02:39:00.410 --> 02:39:03.489

Cooper City Hall: thank you, Mr. Rhodes. Please help

1392

02:39:03.550 --> 02:39:07.270

Cooper City Hall: the team that we appreciate their hard work.

1393

02:39:08.470 --> 02:39:35.810

Cooper City Hall: Thank you, Commissioner Malozi. A few things. Oh, I'm sorry I'm sorry before you go, he just reminded me. Commissioner Green. Thank you, Mayor Ross, and I want to echo Echo what Commissioner Katzman? Said Mr. Rhodes and the Staff Parks and Rec. And all of the folks that were there for the mayor's chess challenge, and for the proclamation that we did for Kate Kaplan. It was a thing of beauty, and it was seamless.

1394

02:39:35.810 --> 02:39:59.679

Cooper City Hall: Commissioner Katzman represented the the Commission extraordinarily well at the at the Chess tournament. Mayor, you would have been proud of them, and so thank you. Kudos to to the parks and Rec. That's all I have. Thank you, Sir Commissioner. I got there late for the for Kate Kaplan. I did get to see the the plaque that the optimist donated.

1395

02:40:00.125 --> 02:40:08.059

Cooper City Hall: I did make it to the mayor's chess challenge. I got there midway. Those kids were very intense, and they were enjoying themselves.

1396

02:40:08.481 --> 02:40:10.730

Cooper City Hall: They all would have beaten me, and

1397

02:40:10.740 --> 02:40:22.440

Cooper City Hall: probably 3 moves, Max, I when I was leaving, I think you were just getting there. So you guys ran a ran great events so kudos to the Rec Department for that.

1398

02:40:22.821 --> 02:40:29.308

Cooper City Hall: I also want to wish everybody a happy Rosh Hashanah, because I know between now and our next meeting.

1399

02:40:29.740 --> 02:40:34.899

Cooper City Hall: That will be coming up, and I don't know who whomever celebrates. I hope you have a nice holiday.

1400

02:40:35.497 --> 02:40:37.809

Cooper City Hall: I want to bring something up to the Commission

1401

02:40:39.190 --> 02:40:45.269

Cooper City Hall: a while back. Y'all received an email from the city manager in reference to

1402

02:40:45.340 --> 02:40:49.929

Cooper City Hall: the wall on Griffin Road, the sound barrier wall, the F dot wall.

1403

02:40:50.140 --> 02:40:56.363

Cooper City Hall: I don't know if you're if you recall the email that I'm referring to. Okay, thank you. So I met with

1404

02:40:56.990 --> 02:41:01.669

Cooper City Hall: the leaders of the the powers that be at at F. Dot.

1405

02:41:01.870 --> 02:41:04.126

Cooper City Hall: and we came to

1406

02:41:04.990 --> 02:41:07.730

Cooper City Hall: I considered a

1407

02:41:07.970 --> 02:41:09.569

Cooper City Hall: close to a

1408

02:41:09.590 --> 02:41:11.070

Cooper City Hall: what we wanted.

1409

02:41:11.638 --> 02:41:19.290

Cooper City Hall: They agreed to. Maintain the wall. Any kind of structural issues that we have

1410

02:41:19.920 --> 02:41:25.099

Cooper City Hall: 2 seconds. They'll be out here. No problem, and they'll put this all in writing. I did not want to agree

1411

02:41:25.120 --> 02:41:27.860

Cooper City Hall: on behalf of the Commission because I

1412

02:41:28.390 --> 02:41:34.270

Cooper City Hall: had to bring it back to y'all, and I also have to bring it to the residents. So I'm gonna if you all agree.

1413

02:41:34.310 --> 02:41:39.730

Cooper City Hall: I'm going to then ask Mr. Cabello to help me host it like a Town Hall meeting for the people that live

1414

02:41:41.100 --> 02:41:42.620

Cooper City Hall: whose house is abut

1415

02:41:42.670 --> 02:41:52.360

Cooper City Hall: the the Griffin Road wall. But they said, if there's any structural issues no problem, they'll be out. They'll they'll fix and and address it at any time whatsoever.

1416

02:41:52.500 --> 02:42:00.299

Cooper City Hall: and that every 4 years they would come and and clean and paint the Griffin Road side of the wall

1417

02:42:00.630 --> 02:42:02.780

Cooper City Hall: in reference to the

1418

02:42:03.220 --> 02:42:08.580

Cooper City Hall: residents. The the side of the wall that the residents look at the

1419

02:42:08.840 --> 02:42:17.916

Cooper City Hall: opposite side. Interior. Yeah, the interior. Sorry. They. They just won't budge on it for a multitude of reasons.

1420

02:42:19.410 --> 02:42:25.380

Cooper City Hall: to to not get into all of the legalities, the the easy, the easiest way to phrase it is

1421

02:42:25.660 --> 02:42:26.550

Cooper City Hall: one

1422

02:42:27.790 --> 02:42:33.580

Cooper City Hall: There's anywhere from 4 to 10 feet is the easement or the the property that

1423

02:42:33.680 --> 02:42:40.805

Cooper City Hall: F. Dot owns that the residents have use of, and I'm I'm air quoting. Use

1424

02:42:41.310 --> 02:42:46.240

Cooper City Hall: Fdot's never going to take that away. But it's technically not the residents

1425

02:42:46.300 --> 02:42:48.550

Cooper City Hall: property. It's F. Dot's property.

1426

02:42:49.370 --> 02:43:01.120

Cooper City Hall: If they were to maintain that wall the the interior of the wall, then they would have to, if there's any, and and if you look at an aerial view, and and I did not

1427

02:43:01.160 --> 02:43:06.637

Cooper City Hall: bring that, but if, if, when we have a town hall that will be up. But

1428

02:43:07.130 --> 02:43:14.719

Cooper City Hall: you will see that there are there are shrubs, there's there's playground equipment, there are sheds. There's a whole bunch of

1429

02:43:16.370 --> 02:43:25.480

Cooper City Hall: property that is not f dot that's in their property. Our portion normally, again, they'll say it's between 4 and 10 feet

1430

02:43:25.860 --> 02:43:29.740

Cooper City Hall: on in in our wall. It's it's 4 feet.

1431

02:43:29.780 --> 02:43:43.210

Cooper City Hall: but they'll give you the the. They give themselves some leeway, but in in our city it's it's a 4 foot, so the residents have 4 feet of wall that they don't pay tax on. They don't. They just maintain

1432

02:43:43.940 --> 02:43:48.949

Cooper City Hall: if they were to, if fdot were to maintain that interior of the wall.

1433

02:43:49.190 --> 02:43:54.189

Cooper City Hall: Then they would put a a fence up a chain link fence.

1434

02:43:54.510 --> 02:43:55.570

Cooper City Hall: and

1435

02:43:55.650 --> 02:44:00.230

Cooper City Hall: it would be 4 feet in from the the wall.



1436

02:44:00.910 --> 02:44:05.359

Cooper City Hall: and they would come, they said approximately once every 6 weeks

1437

02:44:05.440 --> 02:44:07.170

Cooper City Hall: to mow

1438

02:44:07.590 --> 02:44:08.590

Cooper City Hall: in there.

1439

02:44:09.340 --> 02:44:17.400

Cooper City Hall: If there's any snakes, rats, etc, because if you think about it. If you mow your grass once every 6 weeks, how's that working out for you?

1440

02:44:17.510 --> 02:44:20.570

Cooper City Hall: So you know that there's gonna be people that complain.

1441

02:44:20.680 --> 02:44:27.100

Cooper City Hall: and it would have to be a unanimous decision among everybody that lives along that wall.

1442

02:44:27.540 --> 02:44:42.359

Cooper City Hall: So every single person would have to say, Yes, I want the wall. They would then take down, and I and I and I'm jumping, and I apologize. But they there are people that have, you know, their own fences that are on that run on the side of their property.

1443

02:44:42.590 --> 02:44:44.709

Cooper City Hall: so they would have to take down

1444

02:44:44.860 --> 02:44:48.139

Cooper City Hall: the fences that run along the side 4 feet in.

1445

02:44:48.750 --> 02:44:50.940

Cooper City Hall: because they're going to put up a wall

1446

02:44:51.210 --> 02:44:53.750

Cooper City Hall: along the back part that makes sense.

1447

02:44:54.480 --> 02:45:00.309

Cooper City Hall: So that's going to be a problem for residents as well, because while they're doing that dogs, etc.

1448

02:45:00.410 --> 02:45:07.820

Cooper City Hall: They need that the back fence so that way they can access and maintain when it needs to be done.

1449

02:45:10.470 --> 02:45:17.919

Cooper City Hall: I, when I heard all of that, and it wasn't. It wasn't them being strong arming, because they did agree that they would do the other side.

1450

02:45:18.130 --> 02:45:30.390

Cooper City Hall: I didn't think that our residents would want to lose 4 feet of backyard, that they have. Of course not, and I didn't think that our residents would want a chain link fence with a passageway at this point.

1451

02:45:30.420 --> 02:45:37.420

Cooper City Hall: because that that wall runs from basically where the the region's bank is.

1452

02:45:37.740 --> 02:45:44.959

Cooper City Hall: there's a drive through where the right over there all the way down to where that one awesome house is with all the property.

1453

02:45:45.890 --> 02:45:50.340

Cooper City Hall: and anyone could then walk right behind your backyard.

1454

02:45:51.130 --> 02:45:54.660

Cooper City Hall: and that's going to be an issue. And also that chain link fence

1455

02:45:54.750 --> 02:46:23.880

Cooper City Hall: is not going to be as tall as the wall, so anyone can hop over that fence, and then they have access. And I didn't think our residents. Is it just that they maintain? Well, the solution is, then, then, our residents are going to maintain the interior part of the wall. They're going to power. Wash it, of course, and what I'm when and by maintain, I mean, they're going to power. Wash it, not fdot if it's anything structural again F. Dot said. No, no problem. Just let them know, and they would immediately

1456

02:46:24.230 --> 02:46:25.390

Cooper City Hall: go in.

1457

02:46:25.890 --> 02:46:39.850

Cooper City Hall: But the Griffin roadside every 4 years, they said, like clockwork. They'll they'll put it on the calendar, we call them. It's done, and they will put it in writing. But again I did not want to speak for us, because I am not us. I am

1458

02:46:39.890 --> 02:46:41.390

Cooper City Hall: one part of us.

1459

02:46:41.460 --> 02:47:03.370

Cooper City Hall: and I wanted to also present it to the residents, but I wanted to present it to us 1st before I presented it to them. Good work, thank you, but I want to see what y'all think of that? I thought to me. To me it seemed like well, I mean as seeing as prior to this. The

1460

02:47:03.440 --> 02:47:09.969

Cooper City Hall: I can't think of his name. Didn't had a they're not doing anything. I thought this was a fair, and it's very hard to get fdot.

1461

02:47:10.260 --> 02:47:17.960

Cooper City Hall: It took a lot to get this meeting, and it was really it was not pretty, but it it was a. It was a nice meeting. I thought it was very productive.

1462

02:47:18.420 --> 02:47:31.560

Cooper City Hall: Everybody was in agreement while I had them there. I also, chief. I did not forget about the lights on Griffin Road and the Flamingo, 1 18th issue with the turning, and hopefully

1463

02:47:31.710 --> 02:47:36.540

Cooper City Hall: right. I did not forget about that, and I also hit them up for Embassy lights.

1464

02:47:37.000 --> 02:47:43.809

Cooper City Hall: The turning out of Embassy, and they were, be they were hitting it. They were. They were

1465

02:47:45.060 --> 02:48:05.680

Cooper City Hall: They're working on it, I figured, while I had them there. I was going to try for everything, and, as my husband says, throw everything at the wall, some of it will stick, and hopefully it will. It will stay against the wall, and you will get it. And since they were in in an agreeable mood, I was going for everything, because I figured it was my resident safety, and I lost nothing by asking.

1466

02:48:05.680 --> 02:48:18.759

Cooper City Hall: and they were in a good mood, and since I was nice to them, I figured they would try and help, you know, do everything they could to keep me nice, so I guess now I'm asking for consensus. If you all agree, then I'll ask Mr. Cabello

1467

02:48:18.890 --> 02:48:22.779

Cooper City Hall: if he could help me set up a a Town Hall

1468

02:48:22.920 --> 02:48:24.080

Cooper City Hall: meeting.

1469

02:48:24.220 --> 02:48:38.879

Cooper City Hall: and that's that's I'm air quoting now. I don't know if that's the proper term. But a meeting where I could tell the residents about this where F. Dot would be here as well, and they could show their little drawings and whatnot. Well, everybody that's up here.

1470

02:48:39.450 --> 02:48:41.010

Cooper City Hall: and that was my point.

1471

02:48:42.840 --> 02:48:57.830

Cooper City Hall: The city manager should be the one doing this, doing what? Exactly what you have done without commission approval. Now, mind you, you have every right to talk to fdot and do what you can, etc, but to

1472

02:48:59.590 --> 02:49:01.160

Cooper City Hall: negotiate

1473

02:49:01.750 --> 02:49:03.290

Cooper City Hall: on behalf of

1474

02:49:03.300 --> 02:49:04.570

Cooper City Hall: Cooper City.

1475

02:49:05.060 --> 02:49:19.040

Cooper City Hall: That is the city manager's job saying that, can you? Can. You don't need. Can you give her a pass system you don't need? I was going to say, and and here comes the past. You don't need us to give permission to do a Town Hall meeting.

1476

02:49:19.400 --> 02:49:32.170

Cooper City Hall: I you could do it on your own. You can ask Staff through the city manager to assist. I don't have a problem with that. I don't have a problem with the issue and doing what you're attempting to do. But

1477

02:49:32.170 --> 02:49:46.539

Cooper City Hall: the word was brought up before by Commissioner Green. There's a process. Well, she said, she's sorry she won't. No, no, I did not hear that. But I'll take that. Wait, let me let me back up. So the city manager had left it to

1478

02:49:46.540 --> 02:50:03.080

Cooper City Hall: Tim, is it not, Tim? Jeff? No, not Jeff. No, no, we're not going to argue. We're not going to argue. It's a Kumbaya moment. The city manager had left it. To what was the man? The contractor? Dave? Dave right. The city manager had left it to Dave to negotiate

1479

02:50:03.310 --> 02:50:28.869

Cooper City Hall: the Dave then, was doing his negotiating best, or would whatever he was handling it. When Dave finished negotiating. It was that Fdot was not doing anything, and to please sign this agreement because Fdot was not going to do it, and we were responsible for maintaining the wall. The city manager said, Fyi, this is the agreement, and I said, Oh, no, that's not acceptable.

1480

02:50:28.870 --> 02:50:53.390

Cooper City Hall: f.in the past has maintained the wall, and they will continue to. And as your Mpo. Representative, I'm going to get fdot, I'm going to hold them accountable. And I said, Please don't sign that. And he said, Okay, no problem. And then I went and got that meeting. So he knew 100%. What I was doing. We don't want to hear Lisa give her what she wants. It was not that at all.

1481

02:50:53.390 --> 02:51:12.549

Cooper City Hall: I'm just saying he was right in designating who he he wanted. Okay, so thank you for designating me, Mr. City manager and Mr. Cabello. Can we work together to get this done? If it works out for the good of the residents, and all good did a great job. Don't let. Don't let Boss Ross take that away from you.

1482

02:51:12.660 --> 02:51:26.750

Cooper City Hall: Let me let me say that as far as the School Board is concerned. It was brought up a couple of times tonight. The Broward League of Cities did a wonderful job in getting all the School Board members

1483

02:51:26.800 --> 02:51:54.390

Cooper City Hall: who are present School Board members at the last meeting. They even included the superintendent who had appeared at the meeting before that as an introduction because he's a brand new. They and I was able to speak to our new School Board member, who represents only one portion, which is Country Glen.

1484

02:51:54.410 --> 02:52:04.101



Cooper City Hall: and it was brand new, you know, to her. I asked her to do the research. I'd I'd be glad to assist her, but she was absolutely

1485

02:52:04.620 --> 02:52:09.360

Cooper City Hall: interested, and more than willing to listen a little more

1486

02:52:09.780 --> 02:52:20.029

Cooper City Hall: to the issues and to go back and do what has to be done so that we can get for Cooper City, particularly Cooper

1487

02:52:20.980 --> 02:52:26.555

Cooper City Hall: Country Glen. What we need. So that was on a positive note.

1488

02:52:27.240 --> 02:52:30.280

Cooper City Hall: I want to say I was at a

1489

02:52:30.570 --> 02:52:43.686

Cooper City Hall: you'll you'll love it. I was at the Mit meeting the insurance meeting this past weekend, and that's why I showed up late to the Chess Club went directly from there

1490

02:52:44.410 --> 02:52:52.870

Cooper City Hall: from Naples, literally over. Got to the chess tournament josh had just left.

1491

02:52:52.880 --> 02:52:54.190

Cooper City Hall: and

1492

02:52:54.210 --> 02:52:55.690

Cooper City Hall: it was

1493

02:52:56.140 --> 02:53:04.110

Cooper City Hall: it. It was terrific of what I saw, and what meant more to me than anything were your

1494

02:53:04.290 --> 02:53:06.960

Cooper City Hall: colleagues raving

1495

02:53:07.060 --> 02:53:14.100

Cooper City Hall: about how great this tournament was, and how many people were there, and we had. What was it? Just about 80

1496

02:53:14.800 --> 02:53:16.780

Cooper City Hall: 80, and

1497

02:53:16.790 --> 02:53:33.040

Cooper City Hall: I was able to participate in the giving of awards? I want to at this time say thank you very much to Commissioner Katzman for standing in to receive on my behalf. This award, which I have to say is

1498

02:53:33.290 --> 02:53:38.369

Cooper City Hall: absolutely one of the most beautiful awards I've ever received, and I'm sure you said the

1499

02:53:38.400 --> 02:53:45.820

Cooper City Hall: the words that I would have used in in thanking them. And, Josh I said the words that Mike would have used.

1500

02:53:47.210 --> 02:53:49.230

Cooper City Hall: Oh, I guess you wrote it for him.

1501

02:53:50.440 --> 02:54:07.530

Cooper City Hall: but I've got to tell you the the reception that I received in light of how many kids were there, and and it was fantastic seeing some of the kids who were winners, you know, with their trophies. And then they were called back up

1502

02:54:07.610 --> 02:54:23.799

Cooper City Hall: to the front stage because they got a second and or 3.rd I mean, these kids were absolutely terrific. There was one Cooper city. That actually was amazing. He was in. It had to be 3rd or 4th grade

1503

02:54:24.150 --> 02:54:25.280

Cooper City Hall: playing

1504

02:54:25.540 --> 02:54:27.650

Cooper City Hall: high school level

1505

02:54:28.020 --> 02:54:29.170

Cooper City Hall: one

1506

02:54:29.200 --> 02:54:31.850

Cooper City Hall: all the awards. This kid

1507

02:54:31.920 --> 02:54:41.740

Cooper City Hall: I didn't want to play. Yeah. Oh, yeah, just absolutely amazing. And the self-esteem, the

1508

02:54:42.140 --> 02:55:05.209

Cooper City Hall: the act of thinking before moving consequences to your actions. That's why I loved starting. I don't. I forget how many years ago the the Mayor's chess tournament. You took it to the next level, and I have to. Once again. You met them before you met the brothers who helped out. Years before Covid had hit

1509

02:55:05.210 --> 02:55:21.590

Cooper City Hall: you met Neil, and and you met Robert, who are now presently helping lior, was absolutely terrific. He was a chess master, I think, number 10 at this point, and

1510

02:55:21.650 --> 02:55:34.050

Cooper City Hall: I've got to tell you a great teacher. A great sense of humor and really understood the kids. So I can't thank you enough, for, as I say, bringing it to the next level.

1511

02:55:34.430 --> 02:55:52.861

Cooper City Hall: you really, you really did a great job. And and again thank you for standing in. And I heard because I wasn't there. I heard, you know, from others, and particularly your colleagues working there. How great a ceremony it was for the

1512

02:55:55.250 --> 02:56:05.450

Cooper City Hall: swimmers, if you will, and I'll leave it at that. Having said that, I have the additional public comments. One individual, Jenna granite.

1513

02:56:05.910 --> 02:56:08.330

Cooper City Hall: Tina, I'm sorry. Looks like it's Jake

1514

02:56:08.770 --> 02:56:09.660

Cooper City Hall: Tina.

1515

02:56:10.030 --> 02:56:15.459

Cooper City Hall: May I ask one question before my 3 min start, so I can make an educated comment.

1516

02:56:15.630 --> 02:56:24.950

Cooper City Hall: Let's hear the question, but start the time, anyway, just for the 3 terms that have to be. They have to be elected for is that consecutive terms.

1517

02:56:25.470 --> 02:56:27.899

Cooper City Hall: Consecutive terms. Okay.

1518

02:56:28.310 --> 02:56:47.789

Cooper City Hall: no, I don't think it does. But that's an excellent okay, that leads to a comment. Thank you. Thank you very much. I appreciate that. Okay? So first, st I will start with the lifetime benefits. I definitely am not in agreement as a resident of lifetime benefits.

1519

02:56:47.870 --> 02:56:57.329

Cooper City Hall: probably 80 to 90% of employees throughout the country do not get lifetime benefits after retiring, working 30 plus years.

1520

02:56:57.450 --> 02:57:02.689

Cooper City Hall: Second, if the Commission is to grant that to

1521

02:57:02.820 --> 02:57:11.570

Cooper City Hall: the current mayor not going back to the 2,012 resolution. My concern would be that

1522

02:57:11.640 --> 02:57:16.670

Cooper City Hall: anybody who served from that time, whether they serve 4 years, 8 years

1523

02:57:17.310 --> 02:57:26.860

Cooper City Hall: will come back and say, Okay, if they come back and serve office again for another 4 years, since it's not consecutive. Well, you afforded that to

1524

02:57:26.990 --> 02:57:29.989

Cooper City Hall: Mayor. I don't want to say name the current mayor.

1525

02:57:30.040 --> 02:57:35.830

Cooper City Hall: who was not included in that 2,012, because they were elected after 2,012.

1526

02:57:37.210 --> 02:57:39.130

Cooper City Hall: That's on the lifetime benefits.

1527

02:57:39.190 --> 02:58:01.439

Cooper City Hall: The last comment is, Commissioner Green brought up about the attorney opinion on the pension that should have been, or my thought as a resident should have been received before it was voted on. Last week there was very little comments that were, or discussion that had been had after comments that were made by residents.

1528

02:58:01.660 --> 02:58:07.360

Cooper City Hall: whereas today we saw quite a bit of discussion on the lifetime benefits.

1529

02:58:07.860 --> 02:58:10.670

Cooper City Hall: In addition, I had one more comment

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02:58:10.810 --> 02:58:17.980

Cooper City Hall: that if we could in the future, as residents receive all the documents

1531

02:58:18.050 --> 02:58:23.230

Cooper City Hall: in advance as part of the agenda items. For instance, there were

1532

02:58:23.300 --> 02:58:31.129

Cooper City Hall: several employee manuals that were discussed tonight that the residents don't have copies of.

1533

02:58:31.750 --> 02:58:41.139

Cooper City Hall: I would hope that maybe more residents will get involved reading those documents before coming to a meeting and have some pertinent comments to make.

1534

02:58:41.460 --> 02:58:43.059

Cooper City Hall: that's all. Thank you all.

1535

02:58:43.410 --> 02:58:46.309

Cooper City Hall: Still have 15 additional over the 41.

1536

02:58:47.630 --> 02:58:50.350

Cooper City Hall: Thank you. Anyone else wishing to speak



1537

02:58:50.520 --> 02:58:52.530

Cooper City Hall: anyone on virtual.

1538

02:58:52.600 --> 02:58:59.050

Cooper City Hall: Do I have a motion motion? I'll hold on no consensus on the opinion.

1539

02:58:59.520 --> 02:59:01.350

Cooper City Hall: Oh, the attorney opinion!

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02:59:02.040 --> 02:59:20.380

Cooper City Hall: I was asking. My colleagues only Commissioner Trouter said that he was not in favor save money, but I didn't hear from the other folks. What did you want? You wanted the opinion on whether or not there was election interference. No, no, see, I want the opinion. I want the opinion from ours letting us know as a city

1541

02:59:21.600 --> 02:59:25.700

Cooper City Hall: what the ramifications are based on the decision that

1542

02:59:25.780 --> 02:59:29.089

Cooper City Hall: the motion that was passed last Tuesday.

1543

02:59:30.320 --> 02:59:33.660

Cooper City Hall: As it pertains to this to the current election.

1544

02:59:34.620 --> 02:59:36.429

Cooper City Hall: I'm fine if you want it.

1545

02:59:38.550 --> 02:59:54.600

Cooper City Hall: can, Jacob. Jacob, can they do that, seeing as nothing happened? And we don't know what's going to happen? Well, just a couple of quick observations, you know. There is a mechanism through Frs. By which we can, or a an affected party can request an administrative opinion.

1546

02:59:54.790 --> 03:00:23.240

Cooper City Hall: I think that there's some question, and Commissioner Green and I had this conversation earlier about whether the issue is ripe currently for the city right now. It's a speculative issue, as it relates to a particular election coming up in November. If the Commission were to direct my office to request an opinion, we would certainly ask that question of Frs. I cannot confirm whether they will answer the question for us at this time. But I don't have a problem asking the question if the Commission were to give us that direction.

1547

03:00:25.670 --> 03:00:29.070

Cooper City Hall: Is there anything prohibiting

1548

03:00:29.140 --> 03:00:31.630

Cooper City Hall: any affected person

1549

03:00:31.800 --> 03:00:39.040

Cooper City Hall: from asking? Frs. That particular question that Commissioner Green wants us to do nothing I'm aware of? No.

1550

03:00:39.260 --> 03:00:41.831

Cooper City Hall: yeah. I I just think that

1551

03:00:42.270 --> 03:00:50.840

Cooper City Hall: we shouldn't be passing rules to affect individuals. And I don't think it's right but 2.

1552

03:00:50.940 --> 03:00:56.320

Cooper City Hall: If there is a situation where? Because we, we could be jointly and severally liable.

1553

03:00:56.470 --> 03:01:06.409

Cooper City Hall: I don't think we should be involved in that. You know. We don't control who gets elected like the the city itself cannot control gets elected. So if someone gets elected

1554

03:01:06.660 --> 03:01:12.809

Cooper City Hall: and Frs tries to come to us, our defense is going to be. We can't control that. It's not like when you hire an employee

1555

03:01:13.190 --> 03:01:14.829

Cooper City Hall: and you have an active

1556

03:01:14.920 --> 03:01:24.669

Cooper City Hall: role in violating their rules. We're not, we don't. We don't have any choice in that. So? I think we, you know we can't be involved in individual situations. Okay, but but but

1557

03:01:25.300 --> 03:01:27.730

Cooper City Hall: when the folks were qualifying

1558

03:01:27.930 --> 03:01:30.149

Cooper City Hall: that ordinance was not in place

1559

03:01:30.700 --> 03:01:33.789

Cooper City Hall: during qualifying, and so

1560

03:01:34.170 --> 03:01:46.500

Cooper City Hall: the ordinance passed after qualifying was over. So the the affected, the potential affected candidate did not have an opportunity to weigh in on that

1561

03:01:46.520 --> 03:01:51.070

Cooper City Hall: now. We talked about financial fiduciary responsibilities last week.

1562

03:01:51.090 --> 03:01:54.440

Cooper City Hall: and I want to know as an elected official.

1563

03:01:55.640 --> 03:01:57.290

Cooper City Hall: I want an opinion

1564

03:01:57.430 --> 03:02:03.870

Cooper City Hall: from Frs. If there's a mechanism in place by which we can do that. I don't understand what what the big deal is.

1565

03:02:04.010 --> 03:02:05.749

Cooper City Hall: Well, 2 things, one.

1566

03:02:06.710 --> 03:02:17.749

Cooper City Hall: There's an assumption there. It something did not necessarily change as of the last ordinance, because my reading, which I'm not going to give you a guarantee on, because it's very complex.

1567

03:02:18.040 --> 03:02:25.289

Cooper City Hall: like I would on the other things. My reading of it is, we might have been compulsory members. As of 2,012.

1568

03:02:25.390 --> 03:02:28.319

Cooper City Hall: So it's we're not. But that's your opinion.

1569

03:02:28.450 --> 03:02:31.850

Cooper City Hall: and I don't know that Jacob will will tell us.

1570

03:02:32.410 --> 03:02:39.649

Cooper City Hall: Will you give us a legal opinion, saying we were not compulsory members, as of 2,012. I cannot give you that opinion, so you've come up with that. Jacob hasn't.

1571

03:02:40.230 --> 03:02:41.469

Cooper City Hall: I haven't.

1572

03:02:41.500 --> 03:02:42.930

Cooper City Hall: Frs. Hasn't

1573

03:02:43.190 --> 03:02:45.359

Cooper City Hall: on the phone. They can't give us that. So.

1574

03:02:45.460 --> 03:02:54.219

Cooper City Hall: you know I I don't think it's accurate to say that there's something changes a last meeting that it's unknown. If an affected party believes that it could affect them.

1575

03:02:54.320 --> 03:02:56.280

Cooper City Hall: they should petition

1576

03:02:56.860 --> 03:03:12.759

Cooper City Hall: the Department of Management services pursuant to the administrative code, and request a binding opinion. Their general counsel means nothing. Our Council means like none of that means anything but Commissioner Chroder to, and I'm going to go down that channel down down that path.

1577

03:03:14.203 --> 03:03:15.530

Cooper City Hall: Mr. Horowitz.

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03:03:15.640 --> 03:03:21.569

Cooper City Hall: provided at concerns our pension attorney had concerns with regards to the candidate

1579

03:03:21.750 --> 03:03:31.230

Cooper City Hall: and their ability to run or not to run where we had received information. A communique from Frs. On August the 29, th

1580

03:03:31.740 --> 03:03:34.319

Cooper City Hall: did we? I believe that

1581

03:03:35.230 --> 03:03:40.829

Cooper City Hall: we, we, the city, ask for that, Mr. Horowitz? Did we ask, did we? Did did our pension attorney

1582

03:03:41.100 --> 03:03:46.081

Cooper City Hall: reach out to Frs for some further guidance as to

1583

03:03:46.620 --> 03:03:59.020

Cooper City Hall: what that looked like? The short answer is, yes, due to potential impacts on the city Commissioner. Okay, so what? So now that. So we're saying that this doesn't have any potential impacts to the city.

1584

03:03:59.980 --> 03:04:01.579

Cooper City Hall: it's the same

1585

03:04:01.730 --> 03:04:04.379

Cooper City Hall: if the pension attorney reached out

1586

03:04:04.980 --> 03:04:25.969

Cooper City Hall: to determine if there were potential if there were going to be potential impacts to the city. All I'm asking is that the city once again do the same thing with Frs. To determine if there are any potential impacts to the city. That's not what it is. They informally reached out, which I think they have done again. But you asked for them to file

1587

03:04:25.990 --> 03:04:32.910

Cooper City Hall: a petition pursuant to the administrative code to get a binding this issue. So it's like a mini lawsuit is what you're essentially asking.

1588

03:04:32.930 --> 03:04:52.789



Cooper City Hall: If you want Jacob to call them up. I don't care who Jacob calls. I think they've called him, and they're trying to get that informal information. Right? Then, you guys call and we've been trying to get as much information related to this issue over the past several weeks. No, no, no, no! What I've asked for was an opinion

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03:04:53.530 --> 03:04:57.410

Cooper City Hall: formally or informal. I want to know as an elected official.

1590

03:04:57.790 --> 03:05:05.579

Cooper City Hall: we've talked about a fiduciary responsibility that we have. I want to know what the potential impacts are going to be to this city.

1591

03:05:06.130 --> 03:05:20.219

Cooper City Hall: The the only way, if I might offer Commissioner Green to receive a binding opinion of Frs. Is to go through the administrative process through Frs. And Dms. As Commissioner Schrader indicated. Okay, so can I ask you to do it informally.

1592

03:05:20.570 --> 03:05:43.080

Cooper City Hall: because we've already done that. We've already. We've already asked the questions informally. But again, those answers, opinions of the general counsel's office or other administrators at Frs. Are not binding on Cooper City, or or Frs. Or any other, so why would they do so? Why would they provide it. What is the purpose for them? Providing it? They can give their guidance, they can give their insight.

1593

03:05:43.080 --> 03:05:54.499

Cooper City Hall: But again, Frs. May not be held to a decision that they weigh in on. At this point there is an administrative process under the Florida administrative code

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03:05:54.500 --> 03:06:12.630

Cooper City Hall: that provides for binding opinions much like an ethics opinion through the Commission on Ethics in Tallahassee we can ask those questions. There's a difference between a there's a difference between a formal opinion and an informal opinion, and they have requested the informal. I don't think you got the answer yet, right?

1595

03:06:12.640 --> 03:06:15.359

Cooper City Hall: We we have not gone anything further than what we provided.

1596

03:06:15.380 --> 03:06:17.460

Cooper City Hall: so I guess we're waiting on it.

1597

03:06:17.930 --> 03:06:24.269

Cooper City Hall: But again, if the Commission were to provide us with that direction, I don't have any issue seeking a formal opinion, just knowing that I'm I'm I'm not

1598

03:06:24.380 --> 03:06:29.729

Cooper City Hall: certain that Frs. Or Dms. Will weigh into Cooper City at at the current stage.

1599

03:06:33.040 --> 03:06:36.599

Cooper City Hall: Having said that, I have a motion, motion. Thank you.

1600

03:06:38.310 --> 03:06:39.190

Cooper City Hall: Seems.

1601

03:06:39.950 --> 03:06:44.429

Cooper City Hall: How come you signed? What I thought I don't know. You signed 20 things.