



## CITY COMMISSION ORDINANCE/RESOLUTION

**TITLE:** Ordinance 25-02 (Commission)

**DATE:** January 14, 2025

**DESCRIPTION:** AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA REPEALING ORDINANCE NO. 24-22, ADOPTED ON OCTOBER 22, 2024, RATIFYING AND CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CERTAIN FORMER MEMBERS OF THE CITY COMMISSION; CONFIRMING A RETIREMENT FOR CURRENT AND FUTURE MEMBERS OF THE CITY COMMISSION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. – **Mayor Curran**

**RECOMMENDATION:**

Mayor Curran requests approval of Resolution 25-02, repealing Ordinance No. 24-22, ratifying and confirming a retirement health insurance benefit for certain former members of the City Commission.

**BACKGROUND OF ITEM:**

On October 22, 2024, the City Commission adopted Ordinance No. 24-22, which formalized retirement health insurance benefits for certain officials. However, it was later determined that these benefits conflicted with the longstanding practices of the City and certain provisions of the City Charter (Sec. 3.06). Ordinance No. 25-02 aims to address these issues by repealing Ordinance No. 24-22 and reconfirming the historical practices for retiree health insurance benefits.

The City has historically provided health insurance benefits for former elected officials based on the 1999 Personnel Policies Manual. However, the current ordinance clarifies eligibility and aligns the benefits with statutory and charter requirements.

**ANALYSIS:**

Approval of Ordinance No. 25-02 on 1<sup>st</sup> reading will:

- Repeal the conflicting Ordinance No. 24-22
- Ratify historical practices concerning retirement health insurance
- Clarify eligibility criteria for elected officials and their spouses
- Comply with statutory requirements under Florida Statute §112.0801

**ALTERNATIVES:**

- Maintain Ordinance 24-22
- Develop new provisions for health insurance benefits

**ATTACHMENTS:**

1. Ordinance 25-02
2. Ordinance 24-22
3. F.S. 112.0801