



CITY OF COOPER CITY
CITY COMMISSION REGULAR MEETING
Tuesday, December 10, 2024 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Curran opened the meeting at 6:51 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Smith, Mallozzi, Katzman, Shrouder, and Mayor Curran.

CHANGES TO AGENDA/EMERGENCY MATTERS

Commissioner Mallozzi asked to move item 21 to the top of the agenda.

Commissioner Katzman asked to move item 16 to be heard after item 21.

City Manager Rey asked to move item 17 to the end of the agenda.

Consensus was reached to hear item 21 followed by item 16 and moving item 17 to the end of the agenda.

PROCLAMATIONS/PRESENTATIONS

1. Pet Adoption - **Commissioner Mallozzi**

Commissioner Mallozzi advised Cedric a 2-year-old dog is available for adoption by contacting the Humane Society of Broward County at www.humanebroward.com or 954-989-3977 Ext 6.

PUBLIC SPEAKING

Tena Granit, 19-year resident would like to reconvene the Charter Review Board and also spoke on the public speaking time limit being increased to four minutes and the removal of lifetime benefits for future elected officials.

Phil Sharlet, spoke on the removal of his lifetime health benefits and asked the Commission to reconsider the action.

Howard Schachere, Flamingo Gardens West resident, spoke on his support of item 10 and item 16. He also spoke on not supporting item 15 and does not believe the City Manager needs to attend all sports club meetings.

Patti Fentner, spoke on losing land near her property due to the canal. She also spoke on not allowing Section 8 Housing in the City and the decline it leads to the neighborhood.

City Manager Rey will have staff assist Ms. Fentner.

Angelica Palank-Sharlet, spoke on the removal of her husband's medical coverage.

Fernando Nunez, spoke on raising money for skiing events for the Special Olympics.

LAND DEVELOPMENT MATTERS

(Florida court rulings now require all land development matters to be considered by the City Commission in a quasi-judicial process. All persons who wish to give testimony or present evidence must be sworn in. Copies of the complete procedures are available in the Office of the City Clerk).

Resolutions

2. Resolution 24-44 (Community Development)

City Attorney Horowitz read “A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING A SITE PLAN AMENDMENT PURSUANT TO SITE PLAN AMENDMENT PETITION SPA #8-1-24, ATTACHED HERETO AS EXHIBIT “A” FOR THE APPROXIMATELY 18 ACRES OF REAL PROPERTY KNOWN AS SCHOTT COMMUNITIES, GENERALLY LOCATED AT 6591 FLAMINGO ROAD IN COOPER CITY, FLORIDA; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE” by title.

Ex Parte Disclosures:

Commissioner Smith: No Campaign contributions and no disclosures.

Commissioner Mallozzi: Staff

Commissioner Katzman: No Campaign contributions and no disclosures.

Commissioner Shrouder: No Campaign contributions and no disclosures.

Mayor Curran: As a member of the Planning and Zoning Board he spoke to the family.

City Attorney Horowitz swore in the applicants.

Community Development Director Carlos Vega advised Resolution 24-44 is a site plan amendment petition for the Schott Communities to add a main entry gate off the Flamingo Road access via Schott Circle and arm bars at the Luray Road secondary access. The subject site is approximately 18 acres in size, and is located immediately south of the Franklin Academy Charter School. The proposed plan is for the main entrance gate to include a six foot tall decorative aluminum rail fencing with fox stone wall columns, ground lit signage, and new proposed landscaping that will provide a nice visual appearance to the entry points. The entry will have a visitor and resident lane. The visitor lane will have a call box with the resident decal lane having card readers, the frequencies will be compatible with BSO police and fire clickers for emergency responses and both the entry lanes and single exit lanes will be separated by newgrass, median, and striping. The proposed plan for the secondary entrance at Luray Road includes widening the entrance to meet current code requirements, adding new concrete islands with card readers installing arm bars for the entrance and exit lanes. Luray Road will still serve as a secondary emergency access point for both Schott Center and Franklin Academy. Their proposed entry gates are being installed to enhance security measures to keep the site more secure for the residents and eliminate cut through traffic from Franklin Academy. Schott community has special need residential housing, in addition to their religious programs so keeping the site secure is of higher priority. The Planning and Zoning Board recommended unanimous approval.

Mayor Curran opened the public hearing with no one wishing to speak. Mayor Curran closed the public hearing.

Commissioner Shrouder asked if the fire and garbage entrance is changing. Director Vega answered it is staying the same and will comply with the gate code requirements.

MOTION: Commissioner Smith moved to approve Resolution 24-44. Commissioner Mallozzi seconded the motion which prevailed by a unanimous roll call vote. (5-0)

CONSENT AGENDA

Board/Administrative Reports

3. Appointments to Advisory Boards - Mayor **Curran / Commissioner Smith**
4. Finance Report
5. Police Chief's Report
6. Fire Chief's Report
7. Internal Auditor's Hotline Report - **HR**

Minutes

8. November 19, 2024 Commission Meeting Minutes

Resolutions

9. **Resolution 24-38 (Administration)**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND ADOPTING A COMMISSION MEETING SCHEDULE FOR FY2024-2025, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN, PURSUANT TO SECTION 2-21 OF THE CITY'S CODE OF ORDINANCES; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

Motion to Approve

10. Motion to approve and authorize a piggyback agreement from the City of Plantation agreement No. 033-23 with Transportation Solutions and Lighting, Inc., for the purchase of traffic calming devices (speed cushions) for the traffic calming pilot program. - **Utilities**
11. Motion to approve revised job descriptions and pay grades for the Utility Department and the City Manager's Office, confirming the appointment of Jennifer McMahon to the position of Deputy City Manager – **Administration/Human Resources**
12. Motion to approve and authorize an expenditure, not to exceed \$699,652.30, under the piggyback agreement executed on February 13, 2024, between the City and Miller Pipeline, LLC, utilizing the City of Ocala contract. This agreement will fund wastewater collection system rehabilitation, including sewer gravity main and lateral lining, cleaning, and TV inspection services, through January 2025. The contract will run concurrently with the City of Ocala

contract and is subject to extension under terms and conditions acceptable to the City, including funding provisions. - **Utilities**

13. Motion to approve an Agreement between the City of Cooper City and Hazen and Sawyer, P.C. for the design, permitting, and bidding services to construct a Headworks Process at the City of Cooper City Wastewater Treatment Plant. - **Utilities**

14. Motion to approve an amendment of the Agreement with Witt O'Brien's LLC for Managing Federal Assistance Programs - **Finance**

Commissioner Katzman pulled item 9.

Mayor Curran asked to pull all items of a financial nature to include items 10, 11, 12, 13 and 14.

Commissioner Mallozzi pulled item 5.

MOTION: Commissioner Mallozzi moved to approve the consent agenda with the exemption of items 5, 9, 10, 11, 12, 13 and 14. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (5-0)

Captain DeGiovanni clarified Commissioner Mallozzi's question with regard to item 5.

10. Motion to approve and authorize a piggyback agreement from the City of Plantation agreement No. 033-23 with Transportation Solutions and Lighting, Inc., for the purchase of traffic calming devices (speed cushions) for the traffic calming pilot program. - Utilities

City Manager Rey said the contract will be used to purchase traffic cushions for nine locations.

Commissioner Smith asked if the item lines up with the residents comments earlier. City Manager Rey answered yes.

MOTION: Commissioner Shrouder moved to approve and authorize a piggyback agreement from the City of Plantation agreement No. 033-23 with Transportation Solutions and Lighting, Inc., for the purchase of traffic calming devices (speed cushions) for the traffic calming pilot program.

Commissioner Mallozzi seconded the motion which prevailed by a unanimous roll call vote. (5-0)

Mayor Curran does not want to include financial items on the consent agenda.

Commissioner Shrouder suggested allowing members of the public to pull consent agenda items for transparency.

Mayor Curran believes items are not justified on consent agenda.

City Attorney Horowitz said consent agenda items are typically routine business matters. Items can be pulled off the consent agenda at any time.

9. Resolution 24-38 (Administration)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND ADOPTING A COMMISSION MEETING SCHEDULE FOR FY2024-2025, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN, PURSUANT TO SECTION 2-21 OF THE CITY'S CODE OF ORDINANCES; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Commissioner Katzman asked to remove the March 25th meeting due to spring break.

Mayor Curran would like staff to look at alternative dates in March to adhere to a two meeting a month schedule.

MOTION: Commissioner Katzman moved to approve Resolution 24-38 with the removal of the March 25th meeting date. Commissioner Smith seconded the motion which prevailed by a unanimous roll call vote. (5-0)

11. Motion to approve revised job descriptions and pay grades for the Utility Department and the City Manager's Office, confirming the appointment of Jennifer McMahon to the position of Deputy City Manager – Administration/Human Resources

City Manager Rey said the Engineer I job description requires a minor modification to allow hiring employees with a related engineering degree but may not yet have a fundamental equivalency (FE) certification. While new candidates may possess the FE certification, some may be working to obtain it. The Engineer II position is a new vacant position that would provide the professional competence to support medium to complex projects within the City. The GIS Technician position was included in the organizational chart submitted for FY2025 and the position description and pay grade require approval. The compensation will be at the 109 level. The Utility Instrumentation Technician position reclassifies the current, existing full-time Electrician Assistant position to pay grade 112. The position was upgraded from part-time to full-time during the budget process

Commissioner Shrouder asked to break out the job descriptions and motioned to approve the Engineer 1 job description removing the and / or's. Commissioner Katzman seconded the motion.

Mayor Curran asked for a 60 day freeze on all hiring to allow for him to meet with staff and City Manager Rey to explore the needs and organizational charts.

Commissioner Shrouder clarified the item is approving the job description not allocating a new position.

Mayor Curran said we have open funded positions that have not been filled.

Commissioner Smith asked if the only new position being proposed is the Deputy City Manager. City Manager Rey answered yes and stated the Deputy City Manager position includes the elimination of one position.

Mayor Curran said the job eliminated was a secretary position and cannot be 70% of the proposed new position.

Commissioner Smith asked if each job description and new hire can be voted on separately. City Attorney Horowitz answered yes.

City Manager Rey clarified the positions are all reclassifications with the exception of the Deputy City Manager.

Mayor Curran said they are spending more money without seeing an organizational chart.

Commissioner Katzman said if they were to freeze hiring there are jobs posted currently that are essential to the City. A freeze would delay the hiring of positions for months.

Commissioner Mallozzi asked how many open positions there are currently. Commissioner Katzman answered 13. Commissioner Mallozzi said the Florida League of Cities has a free opportunity to advertise jobs and there are only three jobs posted.

MOTION: Commissioner Smith moved to approve the job description for Engineer 1 removing the and/or's. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (5-0)

Commissioner Shrouder moved to approve the job description for Engineer 2 removing the header indicating exempt or non-exempt and the and/or's.

MOTION: Commissioner Shrouder moved to approve the job description for Engineer 2 removing the header indicating exempt or non-exempt and the and/or's. Commissioner Smith seconded the motion which prevailed by a unanimous roll call vote. (5-0)

MOTION: Commissioner Shrouder moved to approve the job description for the Utility Instrumentation Technician removing the and/or's. Commissioner Smith seconded the motion which prevailed by a unanimous roll call vote. (5-0)

MOTION: Commissioner Shrouder moved to approve the job description for the GIS Technician removing the and/or's. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

Commissioner Shrouder moved to approve the job description only for the position of Deputy City Manager removing the pay grade, department and the and/or's. Commissioner Katzman seconded the motion.

Commissioner Mallozzi asked why they are approving a job description if they are not sure if the position is warranted.

MOTION: Commissioner Shrouder moved to approve the job description only for the position of Deputy City Manager removing the pay grade, department and the and/or's. Commissioner Katzman seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioners Smith, Katzman and Shrouder

NO: Commissioner Mallozzi and Mayor Curran

Commissioner Smith made a motion to freeze the Deputy City Manager for hire position along with the pay plan for 45 days.

Commissioner Shrouder said the pay grades are adopted to allow for the position they are not increasing pay.

Commissioner Shrouder moved to approve the pay plan for the job description of Deputy City Manager. Commissioner Smith seconded the motion.

MOTION: Commissioner Shrouder moved to approve the pay plan for the Deputy City Manager position. Commissioner Smith seconded the motion which prevailed by a unanimous roll call vote. (5-0)

Commissioner Shrouder moved to approve the hiring of the Deputy City Manager.

Commissioner Mallozzi asked Commissioner Shrouder if he was the individual who removed the Assistant City Manager position originally.

Commissioner Smith seconded the motion.

Commissioner Shrouder explained he removed the position at the time due to one individual being City Clerk, HR Director and Assistant City Manager. He stated not having a HR Director is absurd so he split the position of City Clerk and HR Director. He stated if the City Manager needs a tool to perform his job he will support the City Manager and hold him accountable. He does not want to freeze hiring as the City needs to move forward.

Mayor Curran said moving the City Clerk to the Assistant City Manager position was needed at the time. He asked the City Manager if the contracted employee whose position ends December 31 will not be brought back. City Manager Rey answered yes. Mayor Curran asked if the temporary electrician will be applying for one of the open jobs. City Manager Rey said that position was temporary. Mayor Curran does not want to add jobs when we have jobs that are not currently filled. He asked where the funding is for the positions approved tonight. City Manager Rey said he is using the savings from the administrative assistant position and the \$20,000 for strategic planning as the individual can do the planning in-house and there is also money being used from vacancies. The position of Deputy City Manager will look at the matters that are important to the City including the master plans.

Commissioner Smith asked the process if the position is no longer warranted in the future. City Manager Rey said positions are budgeted yearly. Commissioner Smith said there have been instances where projects have fallen behind. City Manager Rey said there are many employees that need mentoring and he is recommending a specific individual for the position as they have worked together before. Commissioner Smith said he understands he needs to provide the City Manager with the tools he needs he would also like to look at promoting from within in the future.

Commissioner Mallozzi asked why this position was not added to the budget that was just passed. City Manager Rey said the individual just became available and they work well together. Commissioner Mallozzi said this need was not mention in September. After the election a position was transferred and now a need is necessary. She advised there were typos on the resume.

Commissioner Katzman said he has been on the Commission for two years and has had three City Managers in his time. In less than six months City Manager Rey has accomplished more than the other two City Managers combined. He stated he has gotten items completed under City Manager Rey. The City Manager is stating he needs support. His suggestion is to support him and hold him accountable.

Mayor Curran said if he wants to terminate the City Managers contract he has to give 150 days' notice. No other City Manager in the past had this requirement.

Commissioner Shrouder said the 150 day notice is common.

Mayor Curran asked the City Manager if he approved the Deputy City Manager would he change his notice from 150 days to 60 days.

Commissioner Shrouder moved to call the question. Commissioner Katzman seconded the motion.

MOTION: Commissioner Shrouder moved to call the question. Commissioner Katzman seconded the motion which failed by the following roll call vote. (4-1)

NO: Commissioner Smith, Mallozzi, Shrouder and Mayor Curran

YES: Commissioner Katzman

Commissioner Shrouder said he offered the same help to prior City Manager's. He will hold the City Manager accountable for the additional position.

Mayor Curran said job descriptions have been changed.

MOTION: Commissioner Shrouder moved to approve the hiring of the Deputy City Manager. Commissioner Smith seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioners Smith, Katzman and Shrouder

NO: Commissioner Mallozzi and Mayor Curran

12. Motion to approve and authorize an expenditure, not to exceed \$699,652.30, under the piggyback agreement executed on February 13, 2024, between the City and Miller Pipeline, LLC, utilizing the City of Ocala contract. This agreement will fund wastewater collection system rehabilitation, including sewer gravity main and lateral lining, cleaning, and TV inspection services, through January 2025. The contract will run concurrently with the City of Ocala contract and is subject to extension under terms and conditions acceptable to the City, including funding provisions. – Utilities

City Manager Rey said the project is for pipes that have cracks or holes and 50% of the project is funded through a grant.

MOTION: Commissioner Smith to approve and authorize an expenditure, not to exceed \$699,652.30, under the piggyback agreement executed on February 13, 2024, between the City and Miller Pipeline, LLC, utilizing the City of Ocala contract. This agreement will fund wastewater collection system rehabilitation, including sewer gravity main and lateral lining, cleaning, and TV inspection services, through January 2025. The contract will run concurrently with the City of Ocala contract and is subject to extension under terms and conditions acceptable to the City, including funding provisions. Commissioner Mallozzi seconded the motion which prevailed by a unanimous roll call vote. (5-0)

13. Motion to approve an Agreement between the City of Cooper City and Hazen and Sawyer, P.C. for the design, permitting, and bidding services to construct a Headworks Process at the City of Cooper City Wastewater Treatment Plant. – Utilities

City Manager Rey advised this project is the design work for the headwork's process.

MOTION: Commissioner Mallozzi approve an Agreement between the City of Cooper City and Hazen and Sawyer, P.C. for the design, permitting, and bidding services to construct a Headworks Process at the City of Cooper City Wastewater Treatment Plant. Commissioner Smith seconded the motion which prevailed by a unanimous roll call vote. (5-0)

14. Motion to approve an amendment of the Agreement with Witt O'Brien's LLC for Managing Federal Assistance Programs - Finance

Commissioner Mallozzi questioned why we need the agreement when we previously spent less with a different contract. City Manager Rey said the previous individual did the ARPA work and Witt O'Brien will be doing the certifications.

CFO Williams said Witt O'Brien will work on project eligibility.

Commissioner Smith asked the downfall in having a company. City Manager Rey said projects can be disallowed if eligibility is not correct.

Commissioner Shrouder asked to use the funds allocated appropriately.

Mayor Curran asked if the City Manager or Deputy City Manager can do the work. City Manager Rey said the ARPA projects have particular rules.

MOTION: Commissioner Mallozzi moved to approve an amendment of the Agreement with Witt O'Brien's LLC for Managing Federal Assistance Programs. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (5-0)

REGULAR AGENDA

15. Discussion and possible action to repeal Sec. 2-26 of the City's Code of Ordinances related to prohibited campaign contributions. – Mayor Curran

Mayor Curran said some individuals may be deterred from running due to not being able to accept certain contributions. He also stated the campaign contribution reports are available on the City website for public consumption.

Commissioner Smith asked City Attorney Horowitz if Section 2.26 of the Code is common among other municipalities. City Attorney Horowitz answered he is not aware of another City in Broward County that has a similar ordinance he is aware of one City in Miami-Dade.

Commissioner Shrouder said his goal is after he is done serving to turn the City over better than when he started. The City is cutting edge with this ordinance. This benefits the residents and provides transparency. This code sets the City apart.

Mayor Curran asked City Attorney Horowitz about the penalty provision of the ordinance. City Attorney Horowitz read the penalty provision as follows: all contributions deposited by a candidate into a campaign account in violation of this section shall be forfeited to the city's general fund. Violations of this section may be further subject to the general penalties provisions in section 1-8 of the code.

Commissioner Smith moved to repeal Sec. 2-26 of the City's Code of Ordinances related to prohibiting campaign contributions. Commissioner Mallozzi seconded the motion.

Commissioner Shrouder said the repeal would not be in support of transparency.

Mayor Curran said campaign contributions will be posted on the City website and the Commission will still disclose if they accepted funds from a lobbyist on the dais.

MOTION: Commissioner Smith moved to repeal Sec. 2-26 of the City's Code of Ordinances related to prohibited campaign contributions and have the City Attorney's Office draft an ordinance. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioner Smith, Mallozzi and Mayor Curran

NO: Commissioner Katzman and Shrouder

16. Discussion and possible action on renaming the East Concession Stand at the Suellen F. Fardelmann Sports Complex in memory of Karen Rodgers – Commissioner Katzman

Commissioner Katzman said it is more than warranted for the City to commemorate the legacy of Ms. Rodgers as she spent countless hours year after year supporting youth sports programs.

City Attorney Horowitz advised the naming ordinance in our code requires a resolution. He would take direction this evening to prepare that resolution. He would work with Commissioner Katzman to include the appropriate language in the resolution that would come back before the Commission for consideration. Since we're within the 90 day waiting period it would require a unanimous vote to approve the resolution and move forward. If there was not a unanimous vote, it would need to be considered after 90 days, in which case would require a super majority vote.

Commissioner Shrouder asked to approve a draft and adopt resolution.

Commissioner Katzman would like to approve the draft and adopt resolution and defer to the family for the language.

City Attorney Horowitz said the City Attorneys' Office can draft the resolution and the Commission can approve the item tonight unanimously with no further action.

MOTION: Commissioner Katzman moved to approve renaming the East Concession Stand at the Suellen F. Fardelmann Sports Complex in memory of Karen Rodgers with the City Attorney's Office drafting the approved Resolution. Commissioner Mallozzi seconded the motion which prevailed by a unanimous roll call vote. (5-0)

17. Discussion and possible action regarding the City's retirement health insurance benefits for certain former and current members of the City Commission and how it relates in comparison to Miami-Dade County's Order Granting Motion for Summary Judgement for the City of Doral – Commissioner Mallozzi

Commissioner Mallozzi said when the retirement health benefit item came before the Commission City Attorney Horowitz advised they should wait to hear the judgement in the City of Doral case. The Circuit Court ruled in favor of the elected officials in the City of Doral stating that the benefits cannot be taken away or changed. She is asking the Commission to reconsider their prior action.

Commissioner Mallozzi moved to reconsider the ordinance approved by the City Commission establishing health insurance benefits for the City Commission. Commissioner Smith seconded the motion.

City Attorney Horowitz said the health benefits of the City Commission will still need memorialized in an ordinance.

Commissioner Smith asked if one motion is sufficient to accomplish what Commissioner Mallozzi is trying to do. City Attorney Horowitz said the ordinance that the Commission adopted back in October can be repealed however, the benefits of the elected officials will still need codified by an ordinance.

Commissioner Mallozzi would like to repeal the ordinance and establish the benefits in one ordinance.

Commissioner Shrouder said the City of Doral case is not similar to ours. The City of Doral passed the benefits legally by ordinance. Our benefits were never legally adopted. The City was giving out benefits that were not in compliance with our Charter. Repealing the ordinance would remove Mayor Ross and stop the benefits.

Commissioner Mallozzi said Mayor Ross is receiving the benefits so they should not be taken away.

Commissioner Shrouder said this reversal will cost the City more money.

Commissioner Smith asked if Commissioner Shrouder, Katzman and himself would be eligible for the lifetime benefits. City Attorney Horowitz said future Commissioners are included in the current ordinance however they are not vested yet.

Mayor Curran believes Mayor Ross is vested.

Commissioner Shrouder believes all of the benefits can be stopped. He does not support insurance for life. Benefits were not given in accordance with the Charter.

Commissioner Mallozzi would like to ratify the policy that was in place before which was being at least 50 years of age and elected to three terms.

Commissioner Shrouder would like Commissioner Mallozzi to type what she is requesting with actuarial costs.

City Attorney Horowitz said it would not be a full repeal of the ordinance as she discussed Mayor Ross staying on.

City Manager Rey said they will need direction as to how to handle the time in between the ordinances as individuals are being billed.

Commissioner Smith asked if a friendly amendment is needed to stop lifetime benefits for future elected officials. City Attorney Horowitz said the repealer would stop all benefits.

Commissioner Shrouder asked if there will be a max cap and if spouses should be included.

Commissioner Smith asked if the current motion affects spouses.

City Attorney Horowitz said a repeal would remove the cap and the spousal at the time of serving clause.

Commissioner Shrouder said there are costs included if the ordinance is repealed.

Commissioner Smith asked City Manager Rey if there will be complications based on the repeal. City Manager Rey said a repeal alone would cause issues as a replacement plan is needed for benefits.

Commissioner Mallozzi said the City Attorney told the Commission to wait until the ruling was in from the City of Doral.

Commissioner Shrouder said the City of Doral had legal benefits the City of Cooper City did not.

Commissioner Mallozzi said the ruling stated benefits cannot be taken away.

Commissioner Shrouder asked if family benefits will be included.

Commissioner Katzman said he is against lifetime benefits. He asked City Attorney Horowitz the process of adding a referendum question to the ballot.

City Attorney Horowitz advised procedurally the Commission can place an item on any general election ballot or can call a special election. It would take an ordinance with two readings.

Commissioner Shrouder asked if a Commissioner can receive a stipend and the health insurance with this repeal.

MOTION: Commissioner Mallozzi moved to have the City Attorney's Office draft an ordinance to repeal the previous ordinance and to ratify the benefit for everybody who was previously receiving it, including Mayor Ross and to cut off the benefit for any other elected official moving forward. Commissioner Smith seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioner Smith, Mallozzi and Mayor Curran

NO: Commissioner Katzman and Shrouder

18. Discussion and possible action, in accordance with Sec. 4.01(4)(j) of the City Charter, to require the City Manager to attend and remain present at all City-sponsored events and all meetings of the Cooper City Optimist Club that are open to the public. – Mayor Curran

Mayor Curran said when he served previously the City Manager attended all of the City events. He stated he asked City Manager Rey to attend events and out of 25 he advised he would attend five. He stated the residents deserve to see a City Manager at events. City Manager Rey said he is willing to work with Mayor Curran.

Commissioner Smith said he does not want to micromanage and scrutinize the City Manager.

Commissioner Katzman asked Mayor Curran the goal of having the City Manager attend all events.

Mayor Curran said he needs to experience the events. The residents deserve to see the City Manager at public events. He wants the City Manager to feel the hometown events that are important to the City.

Commissioner Katzman agrees the City Manager should attend the large key events. He has seen him at events personally. He does not believe they should mandate the City Manager to attend events. It is the Commission's job to be present for the residents.

Commissioner Smith asked Mayor Curran to speak to the City Manager offline.

Commissioner Shrouder said he does not want a City Manager to take on the political role the Commission has. He wants the City Manager to attend events to make sure they run smoothly if needed. He stated a previous City Manager lived in Punta Gorda. He would like the City Manager to be present at any event he needs to be at if there are concerns. If there is an issue the City Manager can attend to correct any issues.

Commissioner Mallozzi said the City Manager that lived in Punta Gorda attended all City events. There is also representation at the Optimist meetings by a Parks and Recreation staff member. A large part of

what the City is, is hometown events. The Daddy/Daughter Dance means a lot to the City and expresses what the City truly is. She agrees the City Manager should attend the large events of the City.

19. Motion to approve a current letter of support to the Newly Elected Broward County School Board asking that the Children residing in the Country Glen Development be given choice to attend Pioneer Middle School - Commissioner Mallozzi

MOTION: Commissioner Shrouder moved to approve a current letter of support to the Newly Elected Broward County School Board asking that the Children residing in the Country Glen Development be given choice to attend Pioneer Middle School. Mayor Curran seconded the motion which prevailed by a unanimous roll call vote. (5-0)

20. Discussion and possible action to amend Resolution 24-42, Administrative Procedures as it relates to the seating arrangement on the dais – Mayor Curran

Mayor Curran would like to set the seating order as it was under the Mayor’s discretion when he served previously.

MOTION: Commissioner Smith moved to call the vote with no discussion. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioners Smith, Mallozzi and Mayor Curran

NO: Commissioner Katzman and Commissioner Shrouder

Commissioner Shrouder would like to discuss the item.

Commissioner Katzman explained approximately two years ago there was an issue with the previous Mayor moving Commissioner Mallozzi’s seat. The goal of the Commission is to conduct business on behalf of the residents. He proposed the change to help resolve the conflict. He does not want conflict to arise again.

Commissioner Shrouder said the resolution was amended in support of Commissioner Mallozzi keeping her seat when an issue came up two years ago.

Mayor Curran said Commissioner Katzman spoke to him about the seating when he was newly elected. He would like Commissioner Smith to sit by the City Attorney and for Commissioner Katzman to sit in the corner.

MOTION: Commissioner Smith moved to have the City Attorney’s Office bring back a Resolution amending the Administrative Procedures as it relates to the seating arrangement on the dais. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Smith, Mallozzi, Shrouder and Mayor Curran

NO: Commissioner Katzman

21. Discussion and possible action on establishing and implementing a Hometown Heroes Banner Program in Cooper City – Commissioner Mallozzi

Commissioner Mallozzi said the program would be open to employees and residents that have been honorably discharged from the military. There would be a small cost to the City but it is a great gesture to those who have served.

City Manager Rey said he has ran this program in previous municipalities and suggested finding sponsors to avoid costs. Commissioner Mallozzi has no issues finding sponsors.

Commissioner Shrouder would also like to utilize our social media outlets to promote the program.

Commissioner Katzman suggested working with the American Legion.

Consensus was reached to move forward with the Hometown Heroes Banner Program.

22. Discussion and possible action on implementing a Graduating Senior Banner Program – Commissioner Mallozzi

Commissioner Mallozzi would like a Graduating Senior Banner Program to be paid for by the seniors of Cooper City High School. This would be a fundraiser for the senior class.

Commissioner Shrouder said he believes this could have been approved in house.

Commissioner Mallozzi prefers her colleagues to be informed.

City Manager Rey said a contractor will install the banners and the sponsor will repay the City for costs.

Commissioner Mallozzi said they can alert the senior class of the price based on the price for the Hometown Heroes Banners.

Mayor Curran asked if the High School can place the banners on their own fence.

Commissioner Katzman agrees the High School should place them on their fence. He would prefer a class composite banner as opposed to only the students that can afford to purchase banners.

MOTION: Commissioner Smith moved to approve on implementing a Graduating Senior Banner Program. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Smith, Mallozzi, Shrouder and Mayor Curran

NO: Commissioner Katzman

City Manager Rey said he will sponsor five students for the banner program.

REGULAR RESOLUTIONS

23. Resolution 24-45 (Administration)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA; PROVIDING FOR NOTICE OF COMPLAINTS FOR PUBLIC CAMPING OR SLEEPING IN ACCORDANCE WITH SECTION 125.0231(4), FLORIDA STATUTES; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

MOTION: Commissioner Smith moved to approve Resolution 24-45. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (4-0) *Commissioner Mallozzi was not present on the dais.*

24. Resolution 24-46 (Finance)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, AUTHORIZING AND DIRECTING THE CITY MANAGER, OR THE CITY MANAGER'S DESIGNEE, TO SEEK AN EXTENSION OF GRANT AGREEMENT NO. LW751 (THE "GRANT"), PERTAINING TO THE SUELLEN FARDELMANN SPORTS COMPLEX; AUTHORIZING THE CITY MANAGER TO EXECUTE THE GRANT AGREEMENT EXTENSION, FUTURE AMENDMENTS, OR ADDENDUMS NECESSARY TO EFFECTUATE THE GRANT; RATIFYING THE CITY'S PRIOR ACTION RELATED TO THE GRANT; AUTHORIZING AND DIRECTING THE CITY MANAGER TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE" by title.

Commissioner Shrouder asked why we need the extension. City Manager Rey said the funds were approved four years ago and due to turnovers in the City these projects were not completed.

MOTION: Commissioner Smith moved to approve Resolution 24-46. Mayor Curran seconded the motion which prevailed by a unanimous roll call vote. (5-0)

25. Resolution 24-47 - (Finance)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING THE CITY'S LEGISLATIVE PRIORITIES FOR FY2025-2026; AUTHORIZING AND DIRECTING THE CITY TO ACCEPT THE AWARD OF ALL APPROPRIATED FUNDS, EXECUTED GRANT AGREEMENTS, EXPEND BUDGETED FUNDS, AND TAKE ANY AND ALL ACTION NECESSARY TO IMPLEMENT THE TERMS AND CONDITIONS OF ANY GRANT AGREEMENTS CONSISTENT WITH THE FY2025-2026 LEGISLATIVE PRIORITIES; AUTHORIZING AND DIRECTING THE CITY MANAGER TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

MOTION: Commissioner Smith moved to approve Resolution 24-47. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

26. Resolution 24-48 (Finance)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, AUTHORIZING THE ISSUANCE OF AN EMERGENCY LINE OF CREDIT REVOLVING NOTE OF THE ISSUER IN THE PRINCIPAL AMOUNT OF NOT TO EXCEED \$10,000,000 TO FINANCE THE DISASTER

RECOVERY EFFORTS RELATED TO HURRICANES AND OTHER NATURAL DISASTERS; PROVIDING THAT THE NOTE SHALL BE PAYABLE FROM PLEDGED REVENUES AND OTHER NON- AD VALOREM REVENUES; AUTHORIZING AND DELEGATING TO THE MAYOR AND CITY MANAGER THE SALE OF THE NOTE TO THE BANK PURSUANT TO THE TERMS ND CONDITIONS OF A LINE OF CREDIT AGREEMENT WITH THE BANK; APPROVING THE EXECUTION AND DELIVERY OF SAID LINE OF CREDIT AGREEMENT; PROVIDING FOR THE RIGHTS, SECURITIES AND REMEDIES FOR THE OWNER OF THE NOTE; MAKING CERTAIN COVENANTS AND AGREEMENTS IN CONNECTION THEREWITH; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE” by title.

Commissioner Smith asked City Manager Rey to look into a larger amount based on costs previously.

City Manager Rey said they have \$20 million dollars uncommitted currently but it does take time to receive reimbursements from the federal government.

MOTION: Commissioner Smith moved to approve Resolution 24-48. Commissioner seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Smith, Mallozzi, Katzman and Mayor Curran

NO: Commissioner Shrouder

Commissioner Shrouder advised he voted no as the Charter requires a referendum to borrow money.

27. **Resolution 24-49 (Utilities)**

City Attorney Horowitz read “A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING THE AGREEMENT BETWEEN THE CITY AND JVA ENGINEERING CONTRACTORS, INC., FOR THE DESIGN/BUILD SERVICES RELATED TO THE SW 49TH STREET CULVERT REPLACEMENT PROJECT, ATTACHED HERETO AS EXHIBIT “A”; AUTHORIZING AND DIRECTING THE CITY MANAGER, OR HIS DESIGNEE, TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE” by title.

Commissioner Mallozzi said the Florida League of Cities asked for photos of any projects we are asking funds for.

MOTION: Commissioner Smith moved to approve Resolution 24-49. Commissioner Mallozzi seconded the motion which prevailed by a unanimous roll call vote. (5-0)

CITY MANAGER REPORT

28. Update on Pool Operations and Hours

City Manager Rey advised after a resident spoke on the pool not being utilized in the morning hours staff looked into the matter. It costs a half a million dollars a year to run the pool and we make approximately \$100,000 a year in revenue. His recommendation is to keep the pool open. He would also like to open a lane after 5pm as the swim club typically utilizes the pool. He would like to rearrange staff at the pool to keep the hours open in the morning and possibly later in the afternoon.

Commissioner Mallozzi asked how many residents utilize the pool between 6:00 AM and 7:00 AM. City Manager Rey answered four or five people a year. Commissioner Mallozzi asked that the gym open at 6:00 AM as opposed to 6:30 AM.

Commissioner Smith thanked City Manager Rey for looking into the matter.

Mayor Curran asked where the \$100,000 in revenue is obtained. City Manager Rey answered from the swim teams and lessons. Mayor Curran does not want an open lane during the swim clubs time in the pool.

City Manager Rey advised the Employee Advisory Committee recommended a flexible work week schedule. He plans to launch a test run of the flexible schedule with the Utility Billing Department and the City Clerk's Office extending services in those areas from 7:00 AM to 5:30 PM. He believes this is a win win as it extends hours to the public and the employees are enthusiastic. He also advised FRS has offered clear guidance that the City needs to create an elected officials class for the elected officials which is done by ordinance. There is a second option of removing the FRS benefits and going back to the 401k plan.

Commissioner Smith would prefer the 401k option. He asked if the Elected Officials Class of FRS is more expensive than a 401k option. City Manager Rey answered yes, and the ordinance would need revised.

Commissioner Katzman asked CFO Williams the cost for the FRS Employee portion. CFO Williams answered 13%. The 401k cost was 12%. Commissioner Katzman said the FRS option is the easiest and is equal.

Commissioner Smith asked for the 401k option.

Commissioner Katzman clarified the City will only pay for these benefits while the elected official is serving.

Consensus was reached to have the City Attorneys' Office draft an ordinance to move back to the 401K option for the elected officials.

Commissioner Shrouder advised they also need to fix the exemption from social security.

City Manager Rey advised they are converting two courts at the Pool and Tennis Center for pickle ball at a cost of \$6,000. He also asked for consensus from the Commission to give the employees a \$50 dollar gift card towards a ham or turkey this holiday season. This year each department will handle their own holiday party.

Commissioner Katzman said the gift cards will be taxed. He asked if it is taxable to give the overall rate.

Commissioner Smith recommended a \$100 gift card.

Mayor Curran advised he wants to add the holiday party and Thanksgiving party costs to the next budget.

Consensus was reached for the City Manager to make the determination on the amount.

Commissioner Shrouder said the social security issue needs addressed.

CITY ATTORNEY REPORT

No report.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Smith thanked City Manager Rey and staff for the meeting tonight. He thanked BSO Police and Fire for Light Up Cooper City and thanked the City's Advisory Boards.

Commissioner Mallozzi wished everyone a happy holiday. She thanked everyone who made Light Up Cooper City an amazing event. She advised she sits on the Florida League of Cities Taxation and Finance Committee and the Action Strike Team. She stated they believe transportation and roads are going to be of the utmost importance with the next administration. They also advised on the State level funding may decrease. She also advised photos from Cities with the impacts from the projects are encouraged.

Commissioner Katzman said he is on the Education and Training Committee for the Florida League of Cities and his goal is to help bring educational opportunities to municipalities. The registration for the Father/Daughter dance is December 11th and is available online. He also welcomed the new Commission.

Commissioner Shrouder asked that food for children be available at the Father / Daughter Dance. He would also like to develop a financial impact procedure on items they are going to vote on.

Commissioner Smith said the staff reports have financial impact sections. Commissioner Shrouder said the financial impact section is not very descriptive.

Mayor Curran thanked the Commission and the residents for his first meeting. He advised the fields at the Sports Complex are being utilized after 9:00 PM by a group of 100 men. He would like the lights to be shut off at 9:00 PM. He advised the fields are in bad shape and he is asking if the rentals are going to be able to absorb the costs.

Commissioner Shrouder suggested the Optimist holding to the residency requirement and reducing the size of the program. Mayor Curran advised the optimist teams will still be utilizing the fields.

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

Angelica Palank-Sharlet thanked former Commissioner Jeff Green and Commissioner Mallozzi for their support regarding the health insurance benefit discussion.

ADJOURNMENT

The meeting adjourned at 11:24 PM.

The minutes of the regular City Commission Meeting of December 10, 2024 were approved during the regular Commission meeting of January 15, 2025.

Mayor James Curran

Tedra Allen, City Clerk

ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

530

01:20:28.670 --> 01:20:41.260

Cooper City Virtual Meeting: I pledge allegiance to the flag of the United States of America and to the Republic for which it stands one nation under God, indivisible with liberty and justice for all. Thank you. Mayor Kern.

531

01:20:42.380 --> 01:20:51.019

Cooper City Virtual Meeting: we have roll call, please, Commissioner Smith. Here, Commissioner Malozi. Yes, Commissioner Katzman

532

01:20:51.480 --> 01:20:55.429

Cooper City Virtual Meeting: here, Commissioner Schroder, here. Mayor Kern. Yes.

533

01:20:56.590 --> 01:21:01.080

Cooper City Virtual Meeting: Is there any changes or emergency matters that need to come attention right now, please?

534

01:21:03.520 --> 01:21:10.819

Cooper City Virtual Meeting: I don't have any. I'd like to ask if the Commission wouldn't mind if we moved. Item number 21

535

01:21:10.960 --> 01:21:18.102

Cooper City Virtual Meeting: to the front, because I know that the majority of people in red are here for that, and I know that some of them,

536

01:21:18.630 --> 01:21:23.070

Cooper City Virtual Meeting: with all due respect, are a little older and didn't want to be out late.

537

01:21:23.260 --> 01:21:31.140

Cooper City Virtual Meeting: I mean no, just I mean no, just I mean no disrespect by that mayor is a motion in order. I have. I have a red shirt in the car as well.

538

01:21:32.570 --> 01:21:34.560

Cooper City Virtual Meeting: You're stuck here, no matter what.

539

01:21:34.880 --> 01:21:36.224

Cooper City Virtual Meeting: I have no problem.

540

01:21:37.170 --> 01:21:45.970

Cooper City Virtual Meeting: I'd also like to ask if we can move Number 16 after that item and also pull.

541

01:21:49.090 --> 01:21:51.400

Cooper City Virtual Meeting: What's the number for the schedule?

542

01:21:51.800 --> 01:21:57.920

Cooper City Virtual Meeting: Oh, I've got a bunch of items on consent. Okay, no, no. I like item 16, if possible.

543

01:21:58.210 --> 01:22:02.879

Cooper City Virtual Meeting: after the other. One verses 16 and 21.

544

01:22:04.440 --> 01:22:06.080

Cooper City Virtual Meeting: Okay, we're good.

545

01:22:08.290 --> 01:22:12.729

Cooper City Virtual Meeting: Mr. Mayor. Yeah, all right. I know the. There's an item

546

01:22:12.950 --> 01:22:16.379

Cooper City Virtual Meeting: that is going to take a little bit of time.

547

01:22:16.480 --> 01:22:20.210

Cooper City Virtual Meeting: which is the elected officials, health, benefits.

548

01:22:20.650 --> 01:22:27.230

Cooper City Virtual Meeting: and 17. And if we could just move that towards the end of the agenda that way. These staff can go home.

549

01:22:27.630 --> 01:22:33.350

Cooper City Virtual Meeting: Oh, your staff can go home. Yes, my staff can go home because they don't need to stay here by either. 17. So

550

01:22:33.720 --> 01:22:35.920

Cooper City Virtual Meeting: but talk to you. Let me see.

551

01:22:39.630 --> 01:22:43.350

Cooper City Virtual Meeting: I don't have a problem moving it. I didn't know it was, gonna take that long, though. Okay.

552

01:22:44.920 --> 01:22:49.409

Cooper City Virtual Meeting: just from past experience. It's taking taking a while.

553

01:22:51.420 --> 01:22:57.500

Cooper City Virtual Meeting: So what? How would? How are we working? The order? Is that a Jacob question, Jacob? You're good. We're good.

554

01:22:57.650 --> 01:23:01.439

Cooper City Virtual Meeting: Yeah. But we're gonna start off with Lisa and the pet adoption.

555

01:23:01.510 --> 01:23:02.840

Cooper City Virtual Meeting: Yes.

556

01:23:06.720 --> 01:23:08.729

Cooper City Virtual Meeting: we have our pet on the screen.

557

01:23:12.180 --> 01:23:16.870

Cooper City Virtual Meeting: Okay, so Hello. My name is Cedric.

558

01:23:18.020 --> 01:23:29.780

Cooper City Virtual Meeting: and Cedric is adorable and is an absolutely great dog. He came to the Humane Society from the county facility, so his past is a mystery.

559

01:23:29.820 --> 01:23:43.320

Cooper City Virtual Meeting: Staff and volunteers have worked with this 2 year old Cutie, and say he walks well on a leash. He is highly treat, motivated, so am I. Actually, he knows, sit, and he enjoys spending time

560

01:23:43.570 --> 01:24:00.380

Cooper City Virtual Meeting: sitting next to you and getting pets. After Cedric gets out some energy he likes to cuddle, he would benefit from a family who can devote time to him, since it is unknown how he is with other dogs. A meet and greet is recommended.

561

01:24:00.560 --> 01:24:08.420

Cooper City Virtual Meeting: thanks to Sam Bennett and the Florida panthers, Sam Bennett's Number 9, apparently and his Benny's

562

01:24:08.650 --> 01:24:26.880

Cooper City Virtual Meeting: Buddies program. Cedric's adoption fee has been paid for every time Sam scores a goal. Another shelter pet will benefit, which is awesome. If you'd like to meet Cedric or any other pet. Please go to www.com.

563

01:24:26.930 --> 01:24:40.710

Cooper City Virtual Meeting: and if you're also interested, the shelter's biggest fundraiser. The Vca. Walk for the animals is February first.st So please look at that as well. Thank you very much.

564

01:24:42.170 --> 01:24:46.640

Cooper City Virtual Meeting: Okay, anymore. Anybody else with any announcements right now before we go into public.

565

01:24:48.090 --> 01:24:52.510

Cooper City Virtual Meeting: Okay? So under the public meetings, every

566

01:24:53.580 --> 01:24:55.989

Cooper City Virtual Meeting: all residents are entitled to 3 min.

567

01:24:56.450 --> 01:24:59.110

Cooper City Virtual Meeting: We're going to start tonight with tenure granite.

568

01:24:59.270 --> 01:25:01.629

Cooper City Virtual Meeting: Am I close, or am I butchering all the back?

569

01:25:06.620 --> 01:25:10.089

Cooper City Virtual Meeting: Hi! Good evening, everyone. Tina Granite

570

01:25:10.280 --> 01:25:14.290

Cooper City Virtual Meeting: 1, 1, 8, 2, 0 Southwest 51st Street.

571

01:25:14.500 --> 01:25:17.489

Cooper City Virtual Meeting: 19 year resident of Cooper City.

572

01:25:17.780 --> 01:25:31.149

Cooper City Virtual Meeting: So I have a few items I'd like to bring up tonight. One is, I'd like the Commission to consider reconvening the Charter Review Board. The last Charter Review Board was on 2020,

573

01:25:31.350 --> 01:25:48.479

Cooper City Virtual Meeting: as many of you probably know. I'm not sure a lot of the residents know, given this last election, that resulted in 2 of the seats running unopposed. But there are no longer districts in the city that came from the 2020 Charter Review Board.

574

01:25:48.640 --> 01:25:50.729

Cooper City Virtual Meeting: and the vote that went to the residents.

575

01:25:51.210 --> 01:25:58.359

Cooper City Virtual Meeting: So with the 2024 election was the 1st election where it was seat. So any resident can run for any seat.

576

01:25:58.710 --> 01:26:05.019

Cooper City Virtual Meeting: and it's an at large meaning. All residents run, or all residents vote for that seat.

577

01:26:06.650 --> 01:26:08.030

Cooper City Virtual Meeting: That's the 1st thing.

578

01:26:08.040 --> 01:26:13.050

Cooper City Virtual Meeting: The second thing goes into the seat discussion.

579

01:26:13.180 --> 01:26:16.169

Cooper City Virtual Meeting: not so much a seat discussion, but and

580

01:26:16.980 --> 01:26:24.619

Cooper City Virtual Meeting: reference to the time limits for residents. I'd request that the time limit go from 3 min to 4 min.

581

01:26:24.720 --> 01:26:28.839

Cooper City Virtual Meeting: There's not many residents that unfortunately come to this.

582

01:26:28.870 --> 01:26:32.110

Cooper City Virtual Meeting: so I don't see an issue with raising it to 4 min.

583

01:26:34.540 --> 01:26:43.029

Cooper City Virtual Meeting: The next thing is the lifetime benefits. I know we've talked ad nauseam about this, but

584

01:26:43.120 --> 01:26:52.049

Cooper City Virtual Meeting: in 2,012 I, as a resident, know that when this went before commission for approval, by resolution, not by ordinance.

585

01:26:52.290 --> 01:26:55.900

Cooper City Virtual Meeting: which was an error. By the you know.

586

01:26:56.090 --> 01:27:00.449

Cooper City Virtual Meeting: commission, legal counsel, everybody who missed that at the time.

587

01:27:00.480 --> 01:27:08.240

Cooper City Virtual Meeting: But one of the things was that residents wanted lifetime benefits taken away from future commissions.

588

01:27:08.822 --> 01:27:13.760

Cooper City Virtual Meeting: And so I just want that to be considered when that discussion comes up.

589

01:27:13.920 --> 01:27:17.270

Cooper City Virtual Meeting: as they were just given back to future commissions.

590

01:27:18.264 --> 01:27:20.750

Cooper City Virtual Meeting: Commissioners at the last meeting.

591

01:27:20.940 --> 01:27:27.150

Cooper City Virtual Meeting: Thank you very much, Phil Charlotte.

592

01:27:34.250 --> 01:27:41.500

Cooper City Virtual Meeting: It's amazing that I'm speaking at yet another Cooper City Commission meeting. Why, not exactly sure.

593

01:27:41.610 --> 01:27:45.520

Cooper City Virtual Meeting: other than that certain Commissioners have decided to pick a fight with me and my wife

594

01:27:45.620 --> 01:27:49.739

Cooper City Virtual Meeting: a person who served the city selflessly for almost 2 decades

595

01:27:50.210 --> 01:27:53.760

Cooper City Virtual Meeting: as a commissioner. My wife's salary was \$6,000 a year.

596

01:27:54.200 --> 01:27:59.539

Cooper City Virtual Meeting: A far cry from the recent Commission raise to nearly 39,000 plus benefits

597

01:27:59.750 --> 01:28:04.100

Cooper City Virtual Meeting: more than a 300% increase from your previous 12,000 per year.

598

01:28:04.380 --> 01:28:08.220

Cooper City Virtual Meeting: Right after that race. Some of you claim you want to be fiscally responsible.

599

01:28:08.710 --> 01:28:13.249

Cooper City Virtual Meeting: So that Commission decided to take one person off their insurance role.

600

01:28:13.480 --> 01:28:18.179

Cooper City Virtual Meeting: That would be me. This was brought up by Commissioner Shrouder, who I had never met.

601

01:28:18.310 --> 01:28:21.940

Cooper City Virtual Meeting: but did not stop him from talking disrespectfully about me.

602

01:28:22.000 --> 01:28:24.050

Cooper City Virtual Meeting: not to my face, of course.

603

01:28:24.230 --> 01:28:27.899

Cooper City Virtual Meeting: as well as deciding. He would not only terminate my insurance.

604

01:28:28.070 --> 01:28:32.380

Cooper City Virtual Meeting: but in a gloating fashion, said he would do so without any notification.

605

01:28:32.860 --> 01:28:37.469

Cooper City Virtual Meeting: During a meeting my wife spoke at. He even threatened that he would remove my wife as well.

606

01:28:38.020 --> 01:28:42.039

Cooper City Virtual Meeting: I have no idea why I was targeted by shrouder. I clearly qualified

607

01:28:42.050 --> 01:28:45.969

Cooper City Virtual Meeting: for the \$371, 21 cent monthly payment.

608

01:28:46.110 --> 01:28:53.090

Cooper City Virtual Meeting: I've been receiving the insurance coverage for 11 years as the legal spouse of a qualified retiree

609

01:28:54.110 --> 01:29:02.439

Cooper City Virtual Meeting: out of nowhere. The Commission decided to take my insurance away, claiming fiscal responsibility, while at the same time giving away the same benefit

610

01:29:02.620 --> 01:29:07.600

Cooper City Virtual Meeting: to the former mayor, who did not qualify for it, fiscally responsible. No.

611

01:29:08.040 --> 01:29:17.330

Cooper City Virtual Meeting: according to actuary tables, my insurance will cost a total of \$84,635 and 88 cents over the next 19 years.

612

01:29:17.370 --> 01:29:22.599

Cooper City Virtual Meeting: Juxtapose that against 2 years of one Commissioner's salary almost the same amount.

613

01:29:23.050 --> 01:29:30.700

Cooper City Virtual Meeting: However, that doesn't take into consideration what it will cost the city to litigate this issue. If they do not put me back on the insurance roll.

614

01:29:30.820 --> 01:29:33.689

Cooper City Virtual Meeting: The city attorney advised against removing me.

615

01:29:33.760 --> 01:29:37.780

Cooper City Virtual Meeting: advised against, to use Shrouder's words, getting rid of Phil.

616

01:29:38.740 --> 01:29:43.030

Cooper City Virtual Meeting: you unnecessarily pick this fight. However, the law is on our side.

617

01:29:43.510 --> 01:29:50.760

Cooper City Virtual Meeting: so of course litigation doesn't cost the Commissioners any money. It will be quietly passed along to Cooper City residents.

618

01:29:51.020 --> 01:29:53.530

Cooper City Virtual Meeting: So much for doing what is right for the city.

619

01:29:54.060 --> 01:30:00.110

Cooper City Virtual Meeting: I still have not been able to figure out why shrouder targeted me. But this is not his, nor catsman Spicedom.

620

01:30:00.190 --> 01:30:07.999

Cooper City Virtual Meeting: and if they want to be truly fiscally responsible. Then take it away from all who previously qualified, as you claimed, would be the right course.

621

01:30:08.200 --> 01:30:15.849

Cooper City Virtual Meeting: If you want to actually do the right thing finally, don't just talk to talk time to walk the walk and reverse your bad decisions.

622

01:30:19.600 --> 01:30:20.850

Cooper City Virtual Meeting: Howard Shackner.

623

01:30:28.670 --> 01:30:31.819

Cooper City Virtual Meeting: Now we're Shashare and I live in Flamingo Gardens, West.

624

01:30:33.420 --> 01:30:39.870

Cooper City Virtual Meeting: Good evening, everyone. I wanted to speak regarding Number 10. The motion to approve the agreement regarding traffic calming devices.

625

01:30:41.220 --> 01:30:48.719

Cooper City Virtual Meeting: I brought this to the attention of the commission in 2,018, after a second vehicle, left the roadway on 1 18th and crashed through my fence.

626

01:30:49.680 --> 01:30:55.320

Cooper City Virtual Meeting: We know the health, safety, and well-being of our residents is a priority, and speed is a problem, city, county, and statewide.

627

01:30:56.710 --> 01:31:01.770

Cooper City Virtual Meeting: When I initially brought this up, someone had to push the issue aside, as no one likes speed bumps

628

01:31:01.980 --> 01:31:09.499

Cooper City Virtual Meeting: but my neighbors and I did the research and determined that there are devices engineered based on the roadway infrastructure and the posted speed limit.

629

01:31:10.340 --> 01:31:13.440

Cooper City Virtual Meeting: So if a driver's going within the limits, they don't have to change anything.

630

01:31:13.480 --> 01:31:15.490

Cooper City Virtual Meeting: If you're going too fast, you're going to feel it.

631

01:31:16.380 --> 01:31:18.609

Cooper City Virtual Meeting: That should be warning enough to slow down.

632

01:31:19.750 --> 01:31:26.759

Cooper City Virtual Meeting: We know that proposing something that impacts the city and requires funds takes time. I'd be remiss if I didn't thank those who helped get the ball rolling.

633

01:31:27.100 --> 01:31:39.260

Cooper City Virtual Meeting: Thank you. To former Commissioners Meltzer and Pulsini, former Mayor, Greg Ross, former city manager, Joe Napoli, current Commissioners Katzman, Shrouder and Malozi, and remember a lot of you kind of laughed at at Lisa when

634

01:31:39.280 --> 01:31:40.850

Cooper City Virtual Meeting: she brought in her pool Noodles.

635

01:31:41.050 --> 01:31:42.530

Cooper City Virtual Meeting: She was on the right track.

636

01:31:42.590 --> 01:31:44.849

Cooper City Virtual Meeting: even though it was an interesting way of doing it.

637

01:31:45.880 --> 01:31:54.080

Cooper City Virtual Meeting: I want to also thank Captain Digiovanni and his team for working through the challenges with a project like this and always keeping everybody informed. And I want to thank Mr. Ray, our city manager.

638

01:31:54.170 --> 01:31:57.189

Cooper City Virtual Meeting: for getting this back on the agenda and continuing to move it forward.

639

01:31:58.010 --> 01:32:02.129

Cooper City Virtual Meeting: I did review the findings of the initial study, and the firm we hired did a thorough job.

640

01:32:02.180 --> 01:32:10.350

Cooper City Virtual Meeting: I do believe. One stretch of roadway along 1 18th was measured a bit differently, and somewhat skewed the numbers. But that's a discussion we can have at another time.

641

01:32:11.180 --> 01:32:17.900

Cooper City Virtual Meeting: What's being voted to approve is somewhat of a trial, but the data will ensure that this is done correctly, and it will keep Cooper City safe.

642

01:32:18.490 --> 01:32:22.760

Cooper City Virtual Meeting: I also did want to, because I have about a minute.

643

01:32:23.100 --> 01:32:28.040

Cooper City Virtual Meeting: Wanted to just speak on some of the other things on the agenda,

644

01:32:30.260 --> 01:32:38.400

Cooper City Virtual Meeting: number 15, mentioning contributions to campaign funds from land developers, city vendors.

645

01:32:38.520 --> 01:32:42.169

Cooper City Virtual Meeting: I just think that's a bad idea. It really opens us up to

646

01:32:42.800 --> 01:32:50.230

Cooper City Virtual Meeting: even if there isn't impropriety, impropriety, it opens us up to the thought that it could be, you know, in thinking at.

647

01:32:50.550 --> 01:32:55.409

Cooper City Virtual Meeting: does it make sense to do this? Well, everything might go okay, but it can go sideways pretty quickly.

648

01:32:57.270 --> 01:32:59.410

Cooper City Virtual Meeting: Number 16.

649

01:32:59.520 --> 01:33:06.910

Cooper City Virtual Meeting: The concession stand in memory of Karen Rogers. Thanks for putting this on the agenda, Commissioner Katzman. She was a fantastic human being.

650

01:33:07.240 --> 01:33:10.270

Cooper City Virtual Meeting: and that's a nice thing to kind of contribute to her legacy.

651

01:33:11.769 --> 01:33:14.869

Cooper City Virtual Meeting: Regarding the health insurance benefits.

652

01:33:15.860 --> 01:33:22.679

Cooper City Virtual Meeting: I think this really needs to go to referendum, you know you can talk about it here. But but really the residents need to decide how those benefits are handled.

653

01:33:24.990 --> 01:33:31.210

Cooper City Virtual Meeting: and then the number 18. The the question I had was with the city manager to attend

654

01:33:31.545 --> 01:33:35.209

Cooper City Virtual Meeting: city sponsored events of the Optimist Club, and that's a you know.

655

01:33:35.400 --> 01:34:02.430

Cooper City Virtual Meeting: It's great to have a city representative there. I know the city manager is doing a heck of a job, you know. We can delegate someone to go to that. But the question would become if he's going to be required to go to that is, he required to go to the events of other clubs within the city. You know the Chess Club, the Women's Club, Kiwanis? I think it opens the door for a lot of you know, requests from others to to request the same treatment. If you do it for one, you have to do it for everybody.

656

01:34:02.950 --> 01:34:03.960

Cooper City Virtual Meeting: Thank you.

657

01:34:04.770 --> 01:34:11.290

Cooper City Virtual Meeting: Dude Miss Patty Fettner, that nerd

658

01:34:20.130 --> 01:34:31.050

Cooper City Virtual Meeting: I'm Patty Fettner. I live in Flamingo Gardens, West, and I've been thinking about this for a while, but I was wondering if Cooper City was sinking. I live on the canal.

659

01:34:31.470 --> 01:34:36.609

Cooper City Virtual Meeting: and I'm missing about 4 to 5 feet of the land behind the house

660

01:34:36.870 --> 01:34:42.940

Cooper City Virtual Meeting: the canal has widened. I don't know if it was something that was coming from Cooper City or just Broward County.

661

01:34:42.970 --> 01:34:57.550

Cooper City Virtual Meeting: I know I get code enforcement at my house every year, sometimes twice for my mango tree to cut it because they need to drive a truck through there in case there's an emergency. I've been here in that house for 20 years. I haven't seen a truck go by yet.

662

01:34:58.164 --> 01:35:02.959

Cooper City Virtual Meeting: So that was one of my main concerns is why the property.

663

01:35:03.030 --> 01:35:05.879

Cooper City Virtual Meeting: you know, when it's so valuable. Why, we're losing it.

664

01:35:07.700 --> 01:35:09.750

Cooper City Virtual Meeting: Another thing I wanted to bring up.

665

01:35:09.960 --> 01:35:13.060

Cooper City Virtual Meeting: and this is from a friend of mine who wanted to come to the meeting.

666

01:35:13.170 --> 01:35:14.849

Cooper City Virtual Meeting: So I'm just going to read

667

01:35:14.940 --> 01:35:17.090

Cooper City Virtual Meeting: what he would like to bring to your attention.

668

01:35:18.890 --> 01:35:31.590

Cooper City Virtual Meeting: Why do they let Section 8 housing come into our neighborhood? It brings down the value tremendously. There's about 5 houses in and around our block. There's parts of Aventure and Weston that do not allow this and prohibit it

669

01:35:31.760 --> 01:35:37.730

Cooper City Virtual Meeting: also with rental property. They should not allow a business to buy a residential property to rent out.

670

01:35:37.890 --> 01:35:42.330

Cooper City Virtual Meeting: If they do, that the schools decline because most of the rentals do not have kids

671

01:35:42.340 --> 01:35:50.719

Cooper City Virtual Meeting: and their transit, so they don't. So that takes a house away from a potential family who wants to raise them in Cooper City and displaces them elsewhere.

672

01:35:50.750 --> 01:35:57.410

Cooper City Virtual Meeting: Also, when you have renters, they usually do not eat or support the local city, so there is no money being spent in Cooper City.

673

01:35:57.610 --> 01:36:06.729

Cooper City Virtual Meeting: I am totally against either or in the city should be stricter on our property. Values have come down, and I can show you about a hundred \$1,000 in the last few months

674

01:36:06.820 --> 01:36:08.870

Cooper City Virtual Meeting: because of what I'm telling you about.

675

01:36:08.970 --> 01:36:13.249

Cooper City Virtual Meeting: It's nothing to do with the housing market, and it's to do with our area.

676

01:36:13.880 --> 01:36:19.929

Cooper City Virtual Meeting: I've been in Cooper City on and off for about 40 years, consistently for the last 20

677

01:36:19.990 --> 01:36:24.010

Cooper City Virtual Meeting: and I just Googled, actually looking up the website.

678

01:36:24.130 --> 01:36:25.820

Cooper City Virtual Meeting: And it said, It's 1 of

679

01:36:26.070 --> 01:36:30.759

Cooper City Virtual Meeting: the richest places to live. It's 1 of the best places to live. It's 1 of the

680

01:36:30.900 --> 01:36:39.000

Cooper City Virtual Meeting: best places to raise a family. So those are just things that I just wanted to bring to your attention. But I know my mom's driveway. She's on 118, th

681

01:36:39.270 --> 01:36:56.859

Cooper City Virtual Meeting: and her driveway the bottom part by the swale has totally sink like we're going up a bump like a speed bump to get to her driveway. So those are things I don't know if they're water pipes, or what's going on in that area. But she it's still going down. So I just wanted to bring that to your attention. Thank you.

682

01:36:57.600 --> 01:37:16.930

Cooper City Virtual Meeting: Can I ask a question? I don't understand what you mean by the canal. Got water. So you're saying that someone came and widened the canal. I don't know. There's boats that go down that canal from the city or from the Broward County. I don't know, but I know they spray. They do different things. But yeah, I lost about 4 or 5 feet of land

683

01:37:17.250 --> 01:37:18.610

Cooper City Virtual Meeting: from the canal in a

684

01:37:18.620 --> 01:37:29.079

Cooper City Virtual Meeting: I don't know how long. I just know I lost my daughter in 2021. And so I haven't really been aware of things that have been going around, either in my house and everywhere else.

685

01:37:29.635 --> 01:37:34.549

Cooper City Virtual Meeting: But I actually just noticed this over the summer, this past summer

686

01:37:34.630 --> 01:37:37.140

Cooper City Virtual Meeting: that I'm missing. It's almost up to my sprinkler line.

687

01:37:37.630 --> 01:37:42.279

Cooper City Virtual Meeting: I got about a feet, maybe a feet and a half up to my sprinkler line.

688

01:37:42.700 --> 01:37:49.690

Cooper City Virtual Meeting: So I don't know if that came from this city itself or from the county. But you're definitely losing land.

689

01:37:50.270 --> 01:37:52.210

Cooper City Virtual Meeting: Okay, thank you. You're welcome.

690

01:37:54.470 --> 01:38:00.050

Cooper City Virtual Meeting: can we just ask Mr. Ray? Maybe you can direct her to one of our staff members who can help her with these questions.

691

01:38:00.180 --> 01:38:11.400

Cooper City Virtual Meeting: yeah. And Tim, if you can follow up with her because we don't know if it's natural Russian or a project that somebody else had. So Tim will follow up. Thank you.

692

01:38:14.190 --> 01:38:15.850

Cooper City Virtual Meeting: Joanna Valdez.

693

01:38:20.890 --> 01:38:34.449

Cooper City Virtual Meeting: Hi, good evening. Thank you so much for your time. My name is Joanna Valdez. I am with arcworks Incorporated, located at 2, 1, 1, 1, 3, Johnson Street suite, 117. We are here today to talk about the shot

694

01:38:34.470 --> 01:38:37.170

Cooper City Virtual Meeting: Shop Community Site Plan amendment.

695

01:38:38.060 --> 01:38:41.340

Cooper City Virtual Meeting: I have a presentation. I don't know if it can play it.

696

01:38:42.160 --> 01:38:43.200

Cooper City Virtual Meeting: Excuse me.

697

01:38:43.930 --> 01:38:51.950

Cooper City Virtual Meeting: is this something you want to speak on the item when the item comes up. Or is this what you want to do? Do you want to speak about it now? However, the board prefers. It's

698

01:38:52.190 --> 01:39:06.419

Cooper City Virtual Meeting: I can speak about it now, or when the item comes. No, no, it's it's your preference, I mean, do you want to wait until the item is presented? And when it's up on the board, and then you can comment on it, or you want to go with what you're doing. Whatever you want to do is your choice. We'll wait until the item comes up on the agenda. Thank you.

699

01:39:10.920 --> 01:39:11.790

Cooper City Virtual Meeting: Rick.

700

01:39:12.770 --> 01:39:14.070

Cooper City Virtual Meeting: Same thing.

701

01:39:14.180 --> 01:39:15.189

Cooper City Virtual Meeting: Thank you, sir.

702

01:39:15.710 --> 01:39:16.830

Cooper City Virtual Meeting: Ms. Plank.

703

01:39:19.340 --> 01:39:21.099

Cooper City Virtual Meeting: Charlotte, too. I mean, I just

704

01:39:23.080 --> 01:39:30.879

Cooper City Virtual Meeting: I was known for that by that for a long time. Yes, you were one of you

705

01:39:30.920 --> 01:39:34.010

Cooper City Virtual Meeting: said what you do for one you should do for all.

706

01:39:34.310 --> 01:39:46.349

Cooper City Virtual Meeting: and I once again, after several meetings here, will once again bring up that it is inappropriate for the Commission to have decided to take away the

707

01:39:46.530 --> 01:40:07.130

Cooper City Virtual Meeting: insurance health benefits that had been being received for 11 years by my spouse. I met all the requirements retired, served more than 3 terms, met 50 years of age. I didn't even take advantage of the insurance that was allotted to me if I copayed for

708

01:40:07.130 --> 01:40:18.080

Cooper City Virtual Meeting: 7 years. And I've done things right, and my husband is part of my coverage, and then the Commission comes in and mounts

709

01:40:18.140 --> 01:40:22.690

Cooper City Virtual Meeting: a campaign against my spouse very rudely.

710

01:40:23.454 --> 01:40:32.340

Cooper City Virtual Meeting: In violation of your own code for decorum, calling him names, threatening me.

711

01:40:33.390 --> 01:40:36.769

Cooper City Virtual Meeting: having to get attorneys involved when it shouldn't happen.

712

01:40:36.800 --> 01:41:04.649

Cooper City Virtual Meeting: I don't disagree with anybody saying that there ought to be a referendum, or any other medium to find out how health insurance benefits should be handled here and into the future. I don't have a problem with 2422 that you passed in October, November, I guess, into the future. But what you have in the past you need to treat with respect, as you have been told by your city attorney, and yet you chose not to. You have chosen terms such as I don't believe in lifetime benefits.

713

01:41:04.980 --> 01:41:15.331

Cooper City Virtual Meeting: Commissioner Katzman, and yet you vote to give them to a man who failed to qualify for them. You tell me that you don't, Commissioner. Shrouder.

714

01:41:15.780 --> 01:41:24.490

Cooper City Virtual Meeting: Believe that any of these are legal, and yet you don't take them away from everybody. I say, if you believe they're illegal, if they're improper.

715

01:41:24.520 --> 01:41:30.329

Cooper City Virtual Meeting: because they occurred in the 19 nineties when rules were different. Take them away from all of us, me.

716

01:41:30.940 --> 01:41:40.230

Cooper City Virtual Meeting: anybody who who they have either do it right or don't do it on, but to choose an individual to be spiteful and ugly about

717

01:41:40.230 --> 01:42:02.480

Cooper City Virtual Meeting: as what you pointed out. That's no way to govern, and all it does is cause litigation fees. And now not only am I paying an attorney. You're paying your attorney your line. Item, budget for attorney hours goes up. You're going to have to hire a litigator. All of these things are wrong for the people of Cooper City there is a better way to do things, and your attorney has told you how

718

01:42:02.630 --> 01:42:12.590

Cooper City Virtual Meeting: I am going to ask you, instead of all of the ugly nonsense and name, calling and temper tantrums, and raising your voice and making threats

719

01:42:12.770 --> 01:42:15.030

Cooper City Virtual Meeting: that you simply reverse that

720

01:42:15.280 --> 01:42:24.889

Cooper City Virtual Meeting: policy decision that is not actually in the writing of ordinance. 2422.
Because ordinances are forward, speaking by nature

721

01:42:24.950 --> 01:42:31.620

Cooper City Virtual Meeting: and right. This wrong for 11 years one man was expected that he would receive this benefit.

722

01:42:31.700 --> 01:42:46.649

Cooper City Virtual Meeting: and then, with the click of your heels into the Wizard of Oz, you decide to take it from him and give it to a man who failed to qualify for the January 1, st 2,012 criteria.

723

01:42:47.150 --> 01:42:53.940

Cooper City Virtual Meeting: you still can resolve this, and I would still prefer to see it resolved without further litigation.

724

01:42:56.750 --> 01:43:00.050

Cooper City Virtual Meeting: Thank you, Fernando.

725

01:43:15.680 --> 01:43:16.730

Cooper City Virtual Meeting: Alright, guys.

726

01:43:16.760 --> 01:43:18.080

Cooper City Virtual Meeting: My name is Fernando.

727

01:43:18.200 --> 01:43:22.720

Cooper City Virtual Meeting: It's Keystar. This company. Help. I'll go with competitions. Let me help, too.

728

01:43:22.820 --> 01:43:30.499

Cooper City Virtual Meeting: You guys want to know the waste. I don't know. Waste money coming up. Person epic is I don't know what day is

729

01:43:31.030 --> 01:43:34.090

Cooper City Virtual Meeting: coming up soon. For a second bit coming up.

730

01:43:34.890 --> 01:43:40.280

Cooper City Virtual Meeting: I got ski competitions coming up. I don't know when I go win competition for ski.

731

01:43:42.250 --> 01:43:45.299

Cooper City Virtual Meeting: You want to raise money for us, please. Thank you so much.

732

01:43:45.480 --> 01:43:46.720

Cooper City Virtual Meeting: Thank you, Fernando.

733

01:43:46.810 --> 01:43:48.930

Cooper City Virtual Meeting: Anybody have any comments for Fernando.

734

01:43:51.860 --> 01:43:55.480

Cooper City Virtual Meeting: Special Olympics comes up so we can get on that. Yeah.

735

01:43:56.770 --> 01:44:00.740

Cooper City Virtual Meeting: I figured that they. So you know. Thank you.

736

01:44:03.000 --> 01:44:07.790

Cooper City Virtual Meeting: Okay, moving on. We're going to move Lisa's item first.st

737

01:44:08.470 --> 01:44:10.809

Cooper City Virtual Meeting: Lisa, what item was it, please? I'm sorry.

738

01:44:11.800 --> 01:44:14.339

Cooper City Virtual Meeting: Can we bring 21 further?

739

01:44:15.960 --> 01:44:18.640

Cooper City Virtual Meeting: This you, Jason, or Jacob or me?

740

01:44:19.890 --> 01:44:25.020

Cooper City Virtual Meeting: Okay, oh, you're here next?

741

01:44:28.850 --> 01:44:35.260

Cooper City Virtual Meeting: So this is a program. Several cities.

742

01:44:37.290 --> 01:44:42.290

Cooper City Virtual Meeting: Oh, so this is a hometown. Heroes banner program.

743

01:44:43.338 --> 01:44:59.480

Cooper City Virtual Meeting: Do I? Do. We need a motion to discuss, or it's the item is framed as discussion and possible action on establishing and implementing a hometown Heroes Banner program in Cooper City right up to the Commission to discuss the item and make a motion at the appropriate time. Right? So, several cities do this.

744

01:44:59.610 --> 01:45:06.889

Cooper City Virtual Meeting: And I think it's a great program. And basically, the parameters are someone that

745

01:45:07.390 --> 01:45:16.830

Cooper City Virtual Meeting: usually what I've seen in the past is they start with the people that are employed in the city that have served in a form of the military have been

746

01:45:17.270 --> 01:45:21.170

Cooper City Virtual Meeting: honorably discharged, or are currently serving.

747

01:45:21.250 --> 01:45:26.200

Cooper City Virtual Meeting: and then they they open it to people that live in the city and

748

01:45:26.680 --> 01:45:36.679

Cooper City Virtual Meeting: have been honorably discharged. They make you show proof of that discharge, the honorable discharge. There's a form that needs to be filled out. I provided that

749

01:45:37.177 --> 01:45:43.963

Cooper City Virtual Meeting: what I had as backup plantation. Carl Springs, and I believe there's another city that do that.

750

01:45:45.180 --> 01:45:52.110

Cooper City Virtual Meeting: There's a a banner about yay big that they post on

751

01:45:52.900 --> 01:46:02.820

Cooper City Virtual Meeting: depending on on how many, and that's something that we can decide. I want to say plantation does about 10 a year, and they have a photograph of the person

752

01:46:02.930 --> 01:46:04.330

Cooper City Virtual Meeting: in uniform.

753

01:46:04.590 --> 01:46:33.607

Cooper City Virtual Meeting: depending on how old or whatever photograph they they submit. I know that they did. One of my husband, which was, did look nothing like him because he was young, and it was pretty funny. So and at the end, and the ones that they do for the military, they the city, provided that free of charge. So there is a cost to us but nothing that that's going to make or break us. And I thought, you know, because these are people that serve the country that defended us, that it would not.

754

01:46:34.160 --> 01:46:52.738

Cooper City Virtual Meeting: I didn't think anybody here would would mind that, because the cost is. It's it's not a large banner, and the cost would would be, in my opinion, I think, minimal and it's hung just like, you see, when you drive down Sterling Road, you see the season greetings, banners. It's similar to that. So

755

01:46:54.000 --> 01:47:07.514

Cooper City Virtual Meeting: And and again, you can see here active duty veterans, the different branches of the military. There's a background check that way. You know that you're not that you that you're getting a legitimate person and

756

01:47:09.160 --> 01:47:10.999

Cooper City Virtual Meeting: mayor, is it in order for a motion?

757

01:47:11.110 --> 01:47:12.139

Cooper City Virtual Meeting: Oh, there you go!

758

01:47:12.450 --> 01:47:37.840

Cooper City Virtual Meeting: Or does anybody else want to discuss it? We're just going to go straight to the motion. I just want to add something, Mr. Mayor, because I have run this in other cities. And it's really easy to get sponsors for this program. It's 1 of those really feel good programs. That is really easy to get a sponsor as long as you're willing to recognize that the sponsor. So the banner will have something at the bottom saying, sponsored by, you know this such and such

759

01:47:37.870 --> 01:47:51.689

Cooper City Virtual Meeting: company, whatever it is, but it is something that if you're okay with that, I'm sure we can find you a sponsor for this. I'm I'm okay with that. I mean, it's again. I just wanted to recognize the the members of the military. I thought that would be a nice thing to do, seeing as

760

01:47:51.720 --> 01:47:55.140

Cooper City Virtual Meeting: they risk their lives for us. So, Commissioner Smith.

761

01:47:55.640 --> 01:47:58.330

Cooper City Virtual Meeting: I would like to move forward with the motion second.

762

01:47:58.440 --> 01:48:09.909

Cooper City Virtual Meeting: Well, I would. I don't think I don't think we, because it's discussion, and so, as long as we all agree, I have a consensus. What's that? Let's all agree.

763

01:48:10.160 --> 01:48:38.680

Cooper City Virtual Meeting: Yeah, if there's no objection consensus to direct management. Yeah. The only thing I was gonna ask is like, so you're talking about a banner which I'm fine with, but it also be

cool. If whatever they develop, they can also maybe use the other communication mediums we have to do it, too. So I don't know if it's just a picture, if it involves, you know, a little story or something. But maybe they could. Yeah, they have a bio that goes with it. Put it in different sections, whether it's a section of the newsletter or rolling on the on the TV

764

01:48:38.870 --> 01:48:44.090

Cooper City Virtual Meeting: thing that would be kind of cool, definitely and and just one addition. Okay.

765

01:48:44.490 --> 01:49:02.039

Cooper City Virtual Meeting: obviously, we have our representatives American Legion here, which is great. Maybe we can collaborate to help promote this, to get more submissions of people, you know potentially well, I'm sure that that they would be as long as they live in the city. I'm sure the people here would would probably be applying.

766

01:49:02.230 --> 01:49:17.670

Cooper City Virtual Meeting: because it's open to if if we follow. If we follow the the past practices of the other cities. It's they usually like, I said. They usually start with their the people that are employed by them, and then they open it to the people that live in the city that served

767

01:49:17.890 --> 01:49:28.699

Cooper City Virtual Meeting: that way. Just you're honoring the people that are among you. Okay, Alex, you got your work. Just a question, what would would that? Which department would that be like a Rec department or something that would do that or no? I would.

768

01:49:28.880 --> 01:49:34.439

Cooper City Virtual Meeting: Yeah, typically, okay, why, just one question. Why wouldn't it be, Cabela?

769

01:49:34.490 --> 01:49:49.499

Cooper City Virtual Meeting: Why wouldn't it be? He does the outreach, I mean, he does the city program. Yeah. The the thing is that somebody's got to coordinate the the contractor putting in the war the posters on the on the light poles and stuff like that. So okay, I mean between the 2 of them. We'll get it done

770

01:49:49.960 --> 01:49:51.006

Cooper City Virtual Meeting: all right.

771

01:49:51.600 --> 01:50:03.809

Cooper City Virtual Meeting: Lisa, was that the only item you moved forward? That's the only item that I that I wanted to to move quickly, because I saw that there were a bunch of people here, and so that moves forward without objection. We'll go into the next one. Awesome. Thank you. You're welcome.

772

01:50:06.750 --> 01:50:08.209

Cooper City Virtual Meeting: Mr. Catchment.

773

01:50:08.600 --> 01:50:12.160

Cooper City Virtual Meeting: You have an item you want to move up as well. Correct.

774

01:50:13.960 --> 01:50:21.390

Cooper City Virtual Meeting: So good night, guys, sleep tight, Mr. Morley.

775

01:50:21.730 --> 01:50:25.509

Cooper City Virtual Meeting: Sorry we kept you up late, Miss Morley. Thank you.

776

01:50:29.340 --> 01:50:30.860

Cooper City Virtual Meeting: Commissioner Katzman. Go ahead.

777

01:50:32.740 --> 01:50:46.299

Cooper City Virtual Meeting: So I'm off 16, and this is a discussion and possible action on renaming the East concession stand at Sue Ellen Fardelman. Sports complex in memory of Karen Rogers. Motion to approve.

778

01:50:47.270 --> 01:50:52.859

Cooper City Virtual Meeting: Okay, thank you. We have some some

779

01:50:52.900 --> 01:51:10.410

Cooper City Virtual Meeting: friends of Miss Karen in the audience, I know, and her family and Mayor Kern. I know you presented a proclamation naming her birthday, Karen Rogers day in Cooper City, and I want to thank you for that. I think it's warranted for us to commemorate her

780

01:51:10.470 --> 01:51:16.719

Cooper City Virtual Meeting: legacy by officially renaming the concession stand that she spent so many

781

01:51:16.750 --> 01:51:34.209

Cooper City Virtual Meeting: countless hours in year after year supporting our youth sports programs. And she made an impact on generations here in Cooper City. And I thank you. I hope we can move forward with this with no objection.

782

01:51:34.900 --> 01:51:38.329

Cooper City Virtual Meeting: and then I know there's a protocol involved that that

783

01:51:38.460 --> 01:51:50.690

Cooper City Virtual Meeting: you know we have to either. We can unanimously override the the waiting period. So which I love. Okay, so I would only add one thing, and that would be that you bring back what you want.

784

01:51:51.580 --> 01:52:05.809

Cooper City Virtual Meeting: You know, as far as saying what you want? Can you get with the family and see what it's gonna entail and bring it back, and then we'll see if we can do the super majority to to unlock it. Or, you know, if we don't do super majority, then we have to weigh it out for 90 days.

785

01:52:06.710 --> 01:52:11.650

Cooper City Virtual Meeting: Well, I mean an idea. I mean, we can't see what he wants the language. And then.

786

01:52:11.990 --> 01:52:14.830

Cooper City Virtual Meeting: okay, and maybe just have consent on the language.

787

01:52:15.270 --> 01:52:44.579

Cooper City Virtual Meeting: if I may. Just as a matter of procedure, Mayor, commission for the record, the naming ordinance in our code requires a resolution. So I would take the direction this evening to prepare that resolution. We'd work with Commissioner Katzman to include the appropriate language in the resolution that would come back before the Commission for consideration, because we're within the 90 day waiting period. It would require a unanimous vote to approve that resolution and move forward. If there was not a unanimous vote, it would need to be considered after 90 days, in which case it would take a simple majority

788

01:52:44.950 --> 01:52:53.270

Cooper City Virtual Meeting: when it comes back in form of a resolution. I would tonight I would just take direction to bring back a resolution at the next meeting point of information.

789

01:52:53.330 --> 01:53:17.300

Cooper City Virtual Meeting: Why can't we just make the vote now on the resolution doesn't have to be written. If you want to go through what's called a draft and adopt process, typically a resolution is approved without it being provided on the dais. Again, it happens from time to time the Commission won't have the benefit of seeing the language of the resolution. But if the Commission's okay with me working with Commissioner Katzman to prepare the document, I would take that as a direction if it passed unanimously, we'd move forward without bringing it back.

790

01:53:17.942 --> 01:53:22.069

Cooper City Virtual Meeting: I would I would like to do that, and what I can do is obviously I would

791

01:53:22.480 --> 01:53:25.250

Cooper City Virtual Meeting: defer to the family for the language

792

01:53:26.018 --> 01:53:30.179

Cooper City Virtual Meeting: and then we can present the language at the next meeting.

793

01:53:30.700 --> 01:53:36.512

Cooper City Virtual Meeting: in case anyone has concern. I mean, we gave a point of information.

794

01:53:37.170 --> 01:54:03.369

Cooper City Virtual Meeting: What the attorney just said is not what Commissioner Casman just said. Am I correct on that? I think that Commissioner Shrouder actually offered a bit of a separate idea. There's a process that's referred to as a draft and adopt process where generally there's a form or a template resolution included in the backup which contains the essence of what the Commission is being asked to adopt, even though the resolution is not formally before the Commission. In this case there is not a resolution. But, given the nature of what

795

01:54:03.370 --> 01:54:09.939

Cooper City Virtual Meeting: we're doing, we're talking about naming a concession stand after Ms. Rogers. We can draft a resolution

796

01:54:09.940 --> 01:54:27.540

Cooper City Virtual Meeting: with all the appropriate findings and recitals consistent with the code. If the Commission wanted to adopt that in concept tonight, I would take that as direction to draft that resolution, it would not have to come back for further approval, and because our code requires a unanimous vote.

797

01:54:27.540 --> 01:54:47.029

Cooper City Virtual Meeting: if a resolution is being adopted within 90 days of a person's passing. Then, if it was unanimous this evening, it would essentially be done. There'd be no further action required of the Commission. Is it in order to? Does it need a motion, or can we ask for a vote? It would take it would take a motion. I believe you have a motion and a second. If that vote was unanimous.

798

01:54:47.030 --> 01:55:12.229

Cooper City Virtual Meeting: then I would draft the resolution, consider it adopted. It would go to the clerk for execution, and the next thing you would see would be a final signed resolution. You would not have to consider the formal document understood. I'd like to move forward with the vote. Can you call the vote, please? You have a you have a motion. Was there a second? You got to change it, though, because you're the chair so you can't motion anymore. Unless you pass. I'll go ahead and make the motion. I'll pass it.

799

01:55:13.610 --> 01:55:25.769

Cooper City Virtual Meeting: Jason, coniect second. No, it's Jeremy's. I don't want a motion. I'd like to make a motion to rename the concession stand. Karen Rogers, concession stand

800

01:55:26.560 --> 01:55:29.110

Cooper City Virtual Meeting: second call the vote

801

01:55:31.350 --> 01:55:45.559

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi, Commissioner Katzman. Yes, Commissioner Shrouder, Mayor Kern. Yes, and we'll consider the resolution adopted will be assigned a number. We'll draft the resolution working with Commissioner Katzman. Thank you. Mayor, Commissioner. Next item.

802

01:55:47.570 --> 01:55:49.510

Cooper City Virtual Meeting: Great work. Great work.

803

01:55:51.870 --> 01:55:58.370

Cooper City Virtual Meeting: Alright. We're moving back to 2 and 2.

804

01:55:58.410 --> 01:56:10.449

Cooper City Virtual Meeting: Item 2. Item 2. Resolution. Oh, that's you. May I, Mayor? No, thank you for the record on land development matters. Item 2 is resolution 24 to 44

805

01:56:10.450 --> 01:56:34.900

Cooper City Virtual Meeting: for the record. It's a resolution of the City Commission of the city of Cooper City, Florida, approving a Site Plan amendment pursuant to Site Plan Amendment petition, Spa. Number 8, 1, 24. Attached here to is exhibit A for the approximately 18 acres of real property known as shot communities. It's generally located at 65, 91 Flamingo Road in Cooper City, Florida, fighting for severability and providing for an effective date and Mayor commission. This is a quasi judicial item

806

01:56:34.970 --> 01:56:46.709

Cooper City Virtual Meeting: so consistent with our code. I would just ask if there are any disclosures, as it relates to ex parte communications, communications with the applicant or others, as well as any campaign contributions that the code requires. The disclosure.

807

01:56:48.850 --> 01:56:51.599

Cooper City Virtual Meeting: I have a disclosure I was on P. And Z.

808

01:56:51.670 --> 01:56:58.840

Cooper City Virtual Meeting: So I needed. I've spoke with the families, and I spoke with Dennis Mealy, and I did take a Dennis mealy. Right? Correct?

809

01:56:58.880 --> 01:57:12.599

Cooper City Virtual Meeting: No, no, okay. I'm not giving that up. Spoke with God on it. Who are the I mean? I don't know who's representing Carlos? Basically.

810

01:57:14.940 --> 01:57:22.994

Cooper City Virtual Meeting: Oh, I spoke to Staff. And I actually give you guys money because I run in your 5 K, so does that count.

811

01:57:23.460 --> 01:57:26.760

Cooper City Virtual Meeting: If I give them money. No, okay, you're off the hook.

812

01:57:26.920 --> 01:57:37.619

Cooper City Virtual Meeting: Okay. If there's anybody wishing to speak on this item, you need to be sworn in, if we could, just because it's a quasi judicial item if we could just swear. And anybody who wants to speak. I know there's some folks in the audience who wanted to speak to the item.

813

01:57:38.790 --> 01:57:54.869

Cooper City Virtual Meeting: Do you just swear, affirm your testimony I'll give this evening will be the truth, and nothing but the truth. Answer is. Yes, thank you very much, and any information that's presented. I think the lady indicated she had a Powerpoint presentation. The copy could be provided to the clerk that'll be included as part of the quasi-judicial record. Thank you

814

01:57:58.850 --> 01:57:59.740

Cooper City Virtual Meeting: for chrome.

815

01:58:01.290 --> 01:58:03.120

Cooper City Virtual Meeting: What, Mr. Baker, take it.

816

01:58:03.380 --> 01:58:19.480

Cooper City Virtual Meeting: Good evening, Mayor, and Commission residents Cooper City. The item before you is a Site Plan amendment petition for the shot community to add a main entry gate off the Flamingo Road access via shot, circle and arm bars at the Luray Road secondary access.

817

01:58:19.650 --> 01:58:47.190

Cooper City Virtual Meeting: The subject site is approximately 18 acres in size, and is located immediately south of the Franklin Academy Charter School. The proposed plan is for the main entrance gate to include a 6 foot tall, decorative aluminum rail fencing with fox stone wall columns, ground lit signage, and new proposed landscaping that will provide a nice visual appearance to the entry points. The entry will have a visitor and Resident Lane. The Visitor Lane will have a call box with the resident decal lane.

818

01:58:47.350 --> 01:58:54.380

Cooper City Virtual Meeting: Having card readers, the frequencies will be compatible with our Bsl police and fire clickers for emergency responses.

819

01:58:54.410 --> 01:58:59.729

Cooper City Virtual Meeting: and both the entry lanes and single exit lanes will be separated by Newgrass, Median, and Striping.

820

01:58:59.730 --> 01:59:00.510

CC-JL: The.

821

01:59:00.510 --> 01:59:17.559

Cooper City Virtual Meeting: Proposed plan for the secondary entrance at Luray Road includes widening the entrance to meet current code requirements, adding new concrete islands with card readers installing arm bars for the entrance and exit lanes. Luray Road will still serve as a secondary emergency access point for both shop Center and Franklin Academy.

822

01:59:17.910 --> 01:59:26.039

Cooper City Virtual Meeting: Their proposed entry gates are being installed to enhance security measures to keep the site more secure for the residents and eliminate cut through traffic from Franklin Academy.

823

01:59:26.060 --> 01:59:33.410

Cooper City Virtual Meeting: Shot community has special need. Residential housing, in addition to their religious programs. So keeping the site secure is of higher priority.

824

01:59:33.510 --> 01:59:40.320

Cooper City Virtual Meeting: Our planning and zoning board met on November 19, th and the Planning Zoning Board recommended unanimous approval with a 9 0, vote!

825

01:59:40.650 --> 01:59:47.139

Cooper City Virtual Meeting: The applicant is here present with the presentation. If the Board chooses to hear it, and we're here for any questions.

826

01:59:51.950 --> 01:59:53.220

Cooper City Virtual Meeting: Mayor. Question.

827

01:59:54.020 --> 01:59:54.840

Cooper City Virtual Meeting: Go ahead.

828

01:59:55.546 --> 01:59:57.813

Cooper City Virtual Meeting: Are we able to?

829

01:59:58.570 --> 01:59:59.570

Cooper City Virtual Meeting: Oh.

830

02:00:00.600 --> 02:00:09.939

Cooper City Virtual Meeting: to offer to hold off on the presentation, if there is no discussion against that's you guys want to move forward.

831

02:00:10.490 --> 02:00:13.900

Cooper City Virtual Meeting: Yeah, we can. Okay, motion to approve.

832

02:00:13.950 --> 02:00:18.370

Cooper City Virtual Meeting: I like to make the motion to approve staff recommendation.

833

02:00:20.220 --> 02:00:26.159

Cooper City Virtual Meeting: any questions? Yeah, I have some questions, but we have to put up. And you got you got public. You've got public comments as well. Okay.

834

02:00:26.220 --> 02:00:32.390

Cooper City Virtual Meeting: is there anybody else from the public that would like to speak on this item as well, seeing none

835

02:00:33.690 --> 02:00:34.759

Cooper City Virtual Meeting: back to us?

836

02:00:35.404 --> 02:00:52.470

Cooper City Virtual Meeting: Commissioner, yeah, let me do my disclosure, so I guess the archdiocese has not donated to me. I hope they haven't donated to anybody. I'm not sure what. Well, I haven't taken, but there's a group. I don't know the name of the group. These professionals. Are you guys, engineers or something? Architects? What? What is the name of the

837

02:00:52.470 --> 02:01:20.720

Cooper City Virtual Meeting: artworks? Artworks. Okay? And and I have no contribution from them. My question is simple. I think you have it on here. I just don't know where it is. There's a fire and garbage entrance. Is that coming off of? Is that changing where it's still gonna come in? Still going to come through the same current place they had. They just redid the the entrance and exit points. But it's going to be, stay the same. Okay? And and obviously, it's going to comply with our gate. Absolutely.

838

02:01:20.950 --> 02:01:22.320

Cooper City Virtual Meeting: I don't have any questions.

839

02:01:24.020 --> 02:01:24.960

Cooper City Virtual Meeting: Cool.

840

02:01:25.150 --> 02:01:26.839

Cooper City Virtual Meeting: Ms. Tetra. Can you call a vote?

841

02:01:27.480 --> 02:01:34.790

Cooper City Virtual Meeting: Commissioner Smith? Yes, Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner Schrader. Yes, Mayor Kern, yes, thank you.

842

02:01:37.330 --> 02:01:42.639

Cooper City Virtual Meeting: Moving on to the consent agenda.

843

02:01:42.720 --> 02:01:48.020

Cooper City Virtual Meeting: Is there any items being asked to be pulled? I'd like to pull 9, please. Okay.

844

02:01:49.270 --> 02:01:53.530

Cooper City Virtual Meeting: 11, the calendar, 1 14.th

845

02:02:00.800 --> 02:02:12.110

Cooper City Virtual Meeting: Oh, excuse me, I want to keep going. I want to pull any of the items that have money attached to them, and I'll explain when when we open it up. So if there's any other jobs descriptions on this

846

02:02:12.470 --> 02:02:16.240

Cooper City Virtual Meeting: under the consent agenda, I'd like to have them removed as well.

847

02:02:17.610 --> 02:02:23.879

Cooper City Virtual Meeting: okay. But that would also be 1012, 1313. That's okay. I want to pull them all then.

848

02:02:30.510 --> 02:02:36.130

Cooper City Virtual Meeting: So everything's pulled besides, 3 through 8, 3 through 8

849

02:02:38.540 --> 02:02:46.689

Cooper City Virtual Meeting: motion. I just had a clarification for the police chiefs report. So on number 5, you're going to pull it? Well, yeah, I guess number 5. Did you want to clarify with them?

850

02:02:46.750 --> 02:02:52.070

Cooper City Virtual Meeting: I just said I had clarification to approve the remaining consent. Agenda.

851

02:02:52.290 --> 02:02:54.050

Cooper City Virtual Meeting: Second.

852

02:02:54.390 --> 02:03:01.679

Cooper City Virtual Meeting: wait a minute, Brian. You're trying to say something. Yeah, really, the only thing on there to vote on is 8. But okay, yeah, yeah. The other thing that reports. So

853

02:03:01.960 --> 02:03:04.199

Cooper City Virtual Meeting: so motion to approve the minutes. Yeah.

854

02:03:06.820 --> 02:03:08.440

Cooper City Virtual Meeting: One second. Yeah.

855

02:03:08.790 --> 02:03:11.820

Cooper City Virtual Meeting: Column. Secondary Commissioner Smith.

856

02:03:11.960 --> 02:03:17.840

Cooper City Virtual Meeting: Yes. Commissioner Malozi. Yes. Commissioner Katzman. Yes. Commissioner Schroeder. Yes. Mayor Kern, yes.

857

02:03:19.660 --> 02:03:45.960

Cooper City Virtual Meeting: Item 9. Mayor. Commission for the record. Item 9 is resolution 24 to 38, a resolution. The City Commission, the city of Cooper City, Florida, approving and adopting a commission meeting schedule for fiscal year 24. That's actually be calendar. Year 2425, attached to his exhibit. 8. Incorporated in pursuant to Section 2, 21 of the city's code of ordinances, fighting for conflicts, severability and fighting for an effective date.

858

02:03:47.310 --> 02:03:48.060

Cooper City Virtual Meeting: That was one.

859

02:03:48.970 --> 02:04:07.670

Cooper City Virtual Meeting: oh, who pulled that? Okay? Because I also had something on there. It might be the same thing. I just noticed that we usually don't have a meeting during Broward School spring

break, which is March 25.th Okay, so is that it was yeah, same day. So I was going to try to see if there's consensus to not have a meeting on that date.

860

02:04:08.490 --> 02:04:19.040

Cooper City Virtual Meeting: Well, if we're gonna do that, then I I would like, only because that's usually when everything starts getting busy in the city. I would like to see if there's any way we could reconfigure. Still, get 2 meetings in March.

861

02:04:19.250 --> 02:04:22.609

Cooper City Virtual Meeting: Yeah, it's fine with me the week before that is broward days.

862

02:04:22.790 --> 02:04:26.690

Cooper City Virtual Meeting: Okay, we're not okay. I mean, well, if

863

02:04:26.890 --> 02:04:29.470

Cooper City Virtual Meeting: the majority of us go to broward days, it might be an issue.

864

02:04:30.070 --> 02:04:51.439

Cooper City Virtual Meeting: Okay, so we and the 25th is also Florida League of city days as well, so we could pull it, and then we could later on come up with the second one if we wanted to. We don't have to come up with it. Is that fine or 3 in April? I mean whatever we could figure that out. I don't want to lose track of the 2 a month. I just think that's when the budget starts getting hit. You know, things need to start happening. That's fine with me. Okay, we have consensus to remove it, and then

865

02:04:51.950 --> 02:05:06.790

Cooper City Virtual Meeting: consensus to move it and ask Staff to come back with some viable dates, if possible, motion to approve with the change is that it? I had the same issue on that day, so motion to approve with the removal of March 25.th All about. He's got a second

866

02:05:08.690 --> 02:05:13.189

Cooper City Virtual Meeting: Commissioner Malozi was the second. Yes, call the vote

867

02:05:13.680 --> 02:05:21.609

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner Schroeder. Mayor Kern. Yes, okay. Good.

868

02:05:25.222 --> 02:05:29.430

Cooper City Virtual Meeting: The only thing that I had, if you care on the the police chief's report was

869

02:05:30.210 --> 02:05:36.590

Cooper City Virtual Meeting: for that was Number 5 was, you had said that Cooper City elementary only made \$12,000 on their

870

02:05:37.198 --> 02:05:39.489

Cooper City Virtual Meeting: yes, walk up the loser.

871

02:05:39.740 --> 02:05:47.069

Cooper City Virtual Meeting: and they had made up 40, 40, something \$1,000, almost 50, like 45,000. I just wanted that clarified

872

02:05:47.350 --> 02:05:54.490

Cooper City Virtual Meeting: just the 12,000, the 12,000, Commissioner. It's tied. If you look at the next item to the top

873

02:05:54.630 --> 02:05:56.850

Cooper City Virtual Meeting: of fundraisers that were

874

02:05:56.940 --> 02:06:09.629

Cooper City Virtual Meeting: part of the deputy for the day program and the principal and assistant principal for the day. Oh, so that was just for the top fundraiser. Okay, sorry, my bad, thank you. I was just checking. Sorry.

875

02:06:12.210 --> 02:06:18.079

Cooper City Virtual Meeting: Want to from Osha to approve number. We don't have to approve. The report does require any action.

876

02:06:19.040 --> 02:06:37.380

Cooper City Virtual Meeting: Next mayor for the record. Item 10 is a motion to approve and authorize a piggyback agreement from the city of Plantation Agreement number 0 3, 3 to 23, with transportation solutions and lighting, incorporated for the purchase of traffic calming devices. Speed cushions for the traffic calming pilot program.

877

02:06:39.870 --> 02:06:43.452

Cooper City Virtual Meeting: Yeah, this contract is to purchase the

878

02:06:43.970 --> 02:07:04.209

Cooper City Virtual Meeting: the traffic cushions for 9 different locations. The the actual locations are including your attachment. This is something that the city has been pursuing for a very long time, and we would like to be able to purchase this and begin coordinating with the county. The actual installation of the traffic cushions.

879

02:07:04.970 --> 02:07:06.850

Cooper City Virtual Meeting: Point of information.

880

02:07:07.120 --> 02:07:14.280

Cooper City Virtual Meeting: Does this line up with what our resident was speaking of when he came up earlier under public comment. Yes, sir, thank you.

881

02:07:14.870 --> 02:07:25.169

Cooper City Virtual Meeting: Okay? So I mean, I want to move to approve it. But before that I just want to figure out commission. Mayor Kern had some preferences on consent. So

882

02:07:25.330 --> 02:07:32.529

Cooper City Virtual Meeting: I did is you can move to approve this. Okay, but so you just wanna

883

02:07:32.580 --> 02:07:35.740

Cooper City Virtual Meeting: I'm kinda wanna elicit your preference. So

884

02:07:36.020 --> 02:07:45.149

Cooper City Virtual Meeting: talk to me like. I don't want to move to approve it if you have a concern on it. So I was like, I don't have any on the. Are you talking about the the traffic common devices? I'm good with that. Okay, yeah. So motion and perfect. Second.

885

02:07:46.430 --> 02:07:47.820

Cooper City Virtual Meeting: call a vote, please.

886

02:07:50.840 --> 02:07:57.509

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi, Commissioner Katzman. Yes, Commissioner, shrouder. Yes, Mayor Kern, yes.

887

02:07:57.830 --> 02:08:19.219

Cooper City Virtual Meeting: and I guess I want to clarify why I pulled these, or is that not the time? No, I want to take a minute and just bring out how I truly feel about consent, agendas. If there's no money attached to it, then I don't have a problem. But if somebody's asking for money, I truly believe, and it's tax dollar money and everything else that they should go on a regular agenda item.

888

02:08:19.320 --> 02:08:23.799

Cooper City Virtual Meeting: there should be time to discuss it. There should be time that the public understands

889

02:08:23.830 --> 02:08:30.009

Cooper City Virtual Meeting: that when you put something in consent, agenda and I don't know when it went south, but I can tell you 2,000

890

02:08:30.100 --> 02:08:40.329

Cooper City Virtual Meeting: 8 through 2020. It was pretty much everything that was asked for on a consent agenda that had money attached to it was on the regular agenda item.

891

02:08:40.360 --> 02:08:57.340

Cooper City Virtual Meeting: It's it's so. You don't take a lot of things and just put them on consent, agenda. And if they all pass, and nobody says a word, then life goes on merrily. I think I think we owe the residents and ourselves the opportunity to hear why, some justification to why these are all being asked for, that's all.

892

02:08:57.940 --> 02:09:11.509

Cooper City Virtual Meeting: It doesn't mean I'm not. Can can I? Offer a suggestion? Sure. So. What if we allow anyone to pull an item, even the member of the public and that way, if it's totally not controversial, and we're just.

893

02:09:11.640 --> 02:09:13.710

Cooper City Virtual Meeting: you know, ratifying it.

894

02:09:14.420 --> 02:09:25.949

Cooper City Virtual Meeting: Well, we do that. But if anyone has a question, even a member of the public, they could pull it. And then it's not like we're. It's not like a personnel manual with benefits that we're trying to slide past anybody, you know. No, no, but here's here's my example.

895

02:09:26.280 --> 02:09:30.619

Cooper City Virtual Meeting: Commissioner Katzman could have put the renaming of

896

02:09:31.280 --> 02:09:33.769

Cooper City Virtual Meeting: the concession stand on consent agenda.

897

02:09:34.140 --> 02:10:01.170

Cooper City Virtual Meeting: But he knew that the only way that it would really get by is if he brought it up and and let his colleagues know what his intent was. The same thing. When you're asking for employees or reoccurring expenses, or anything else like that, you should be able, the city manager should be able to justify why he wants them. And I don't believe that happens under consent agenda enough. I just think that we're gonna be here a lot longer. But I'm okay with it. But let's just try it. Okay? And then which one? Let's just go

898

02:10:01.620 --> 02:10:02.660

Cooper City Virtual Meeting: every other.

899

02:10:02.790 --> 02:10:29.859

Cooper City Virtual Meeting: Yeah, let's let's try it. And if and if the meeting gets, we're just getting rid of the consent, clunky. And we get complaints. Yeah, I mean, we're basically. So we're just like this next mayor point of information through the attorney. This is not a needing to be debated. Correct. This is an opinion through the mayor. Yeah, so correct. And this really is is a policy issue with the Commission. I mean, the manager controls the agenda a consent agenda are usually those items that are fairly routine business of the city.

900

02:10:29.910 --> 02:10:54.700

Cooper City Virtual Meeting: Again, during your agenda, briefings and conversations, and prep with the manager, he would explain the substance of each of those items, and any member of the Commission can pull an item off the consent agenda for further discussion among the Commission publicly. So it's more of a procedural issue in the context of efficiency, being able to approve a block of items at one time. There's not a right or wrong way to handle a consent. Agenda. Each city handles them differently.

901

02:10:58.110 --> 02:11:04.350

Cooper City Virtual Meeting: I mean, technically, you could pull every item, every meeting. So we we kind of have to go with your your idea, you know.

902

02:11:06.090 --> 02:11:12.769

Cooper City Virtual Meeting: May I read? Item 11. But it could be everybody else's, too. It could be anybody else's. Even a member of the public can pull an item of the consent

903

02:11:12.850 --> 02:11:27.829

Cooper City Virtual Meeting: Mayor, to move on to 11. Yes, the employee record, Mayor Commission, item 11 is a motion to approve revised job descriptions and pay grades for the utility department and the city manager's office, and confirming the appointment of Jennifer McMahon to the position of Deputy City Manager

904

02:11:27.930 --> 02:11:30.230

Cooper City Virtual Meeting: Motion approved for discussion.

905

02:11:30.550 --> 02:11:35.130

Cooper City Virtual Meeting: Second, I would.

906

02:11:35.590 --> 02:11:43.250

Cooper City Virtual Meeting: Yeah. So go ahead. Let the manager go ahead. Yeah. So what what you're having in here is is a series. I don't know if you're on.

907

02:11:45.240 --> 02:11:47.390

Cooper City Virtual Meeting: Yeah, yeah, I think I am.

908

02:11:47.470 --> 02:11:51.713

Cooper City Virtual Meeting: Yeah. So what you have in in this memorandum and staff report is

909

02:11:52.420 --> 02:11:55.540

Cooper City Virtual Meeting: 4 positions in the utilities area

910

02:11:55.922 --> 02:12:00.990

Cooper City Virtual Meeting: so I go one by one. So there's an engineer, one where we are

911

02:12:01.740 --> 02:12:10.290

Cooper City Virtual Meeting: allowing somebody who doesn't have the fundamental equivalent certification to qualify for an engineer, one which is an entry level job.

912

02:12:10.700 --> 02:12:14.259

Cooper City Virtual Meeting: and the second one is an engineer, 2 vacant position

913

02:12:14.320 --> 02:12:39.839

Cooper City Virtual Meeting: that we're establishing that will be able to manage some of the mid-sized projects in the city. The idea is that we have enough projects in the queue that we need somebody who can really independently manage projects. And the director and I believe that in the 2 level is the right level for that

914

02:12:40.210 --> 02:12:52.050

Cooper City Virtual Meeting: the next one is a Gis tech, where we have an individual who, through his own learning, have become really proficient at

915

02:12:52.220 --> 02:13:09.379

Cooper City Virtual Meeting: tracking all of the activities of the utility department in Gis, and we feel that that work has become so specialized that it's better to recognize his position as a Gs technician. It doesn't change the compensation level that he currently is on.

916

02:13:09.430 --> 02:13:19.610

Cooper City Virtual Meeting: The next one is the utility instrument technician, which is basically an electrician. But

917

02:13:19.950 --> 02:13:34.390

Cooper City Virtual Meeting: somebody who has enough experience in the equipment that we use in the in the water and sewer plant that. That's why we have the specialized title. It's not a. It's not a general electrician that will be fixing stuff in your house.

918

02:13:34.390 --> 02:13:54.290

Cooper City Virtual Meeting: If somebody who specialize in the instruments that are doing, can I break this out actually, by different? Because there's so many? Let me change my motion. I want to start with the job description for Engineer One. So a motion approved job description for Engineer one with with revisions removing the and or I know Isis is new with us, but it's a conjunctive disjunctive

919

02:13:54.430 --> 02:13:58.779

Cooper City Virtual Meeting: we don't use. And or so that's a second. Okay.

920

02:13:59.820 --> 02:14:05.669

Cooper City Virtual Meeting: so this is on the engineer. One job. Description, discussion, this one is there.

921

02:14:06.350 --> 02:14:07.510

Cooper City Virtual Meeting: So what do you say.

922

02:14:07.610 --> 02:14:15.350

Cooper City Virtual Meeting: Mayor? So moved to vote. No, no, I wanted to chime in on this one, please. I was going to ask my colleagues tonight

923

02:14:15.500 --> 02:14:17.940

Cooper City Virtual Meeting: for a 60 days. Freeze on all hiring.

924

02:14:18.260 --> 02:14:21.910

Cooper City Virtual Meeting: and the reason why I'm asking for the 60 day hiring freeze

925

02:14:21.990 --> 02:14:25.180

Cooper City Virtual Meeting: is because 2 of us just walked into this job.

926

02:14:25.650 --> 02:14:34.239

Cooper City Virtual Meeting: I have not met with enough of the staff. I have not met with the city manager enough times we've met, maybe twice since I was elected

927

02:14:34.520 --> 02:14:35.740

Cooper City Virtual Meeting: in November.

928

02:14:37.590 --> 02:14:46.189

Cooper City Virtual Meeting: before I I sit up here in motion to hire more electricians and more of this and more that I really want to dove into the

929

02:14:46.290 --> 02:14:50.720

Cooper City Virtual Meeting: the pyramid, or the job describes, or the

930

02:14:51.080 --> 02:14:54.100

Cooper City Virtual Meeting: the org charts, as we all call them.

931

02:14:54.712 --> 02:15:00.349

Cooper City Virtual Meeting: I'd like to see some possible workshops with the the Commission

932

02:15:00.370 --> 02:15:03.579

Cooper City Virtual Meeting: so we can all understand what's going on.

933

02:15:04.548 --> 02:15:16.499

Cooper City Virtual Meeting: I see 4 jobs and a possible deputy city manager on here, and I spoke when I spoke with Alex. I told him that

934

02:15:16.510 --> 02:15:21.840

Cooper City Virtual Meeting: I didn't know him or his job well enough to give assistance. Yet

935

02:15:21.860 --> 02:15:24.260

Cooper City Virtual Meeting: I think I needed time. I think

936

02:15:24.580 --> 02:15:35.930

Cooper City Virtual Meeting: maybe I'm the only one. Maybe everybody else already has it. I see these job titles being flown around and and more. This and more of that, and and everything else, and and the bottom line is

937

02:15:36.160 --> 02:15:40.099

Cooper City Virtual Meeting: I've been elected for almost 6 weeks.

938

02:15:40.490 --> 02:15:46.379

Cooper City Virtual Meeting: I would probably say 5 would be comparable. I've asked for 2 things in 5 weeks.

939

02:15:46.950 --> 02:15:49.799

Cooper City Virtual Meeting: and not one of them has even been touched yet

940

02:15:49.900 --> 02:16:01.290

Cooper City Virtual Meeting: we get a point of information. Now go ahead. Point of information, because the way our chart is written, we're just approving a job description. This isn't asking to fund an engineer one.

941

02:16:01.540 --> 02:16:25.230

Cooper City Virtual Meeting: Our charter is a little more archaic in the sense of most places. The job descriptions don't have to come before, so we may have 95, 100 300 different job descriptions in the approved bank for Hr. But this isn't necessarily allocating, you know, jobs or more money, I understand, and I also know

942

02:16:25.240 --> 02:16:29.289

Cooper City Virtual Meeting: that we have open funded positions that haven't been filled

943

02:16:30.030 --> 02:16:31.810

Cooper City Virtual Meeting: that are in the budget as well.

944

02:16:31.960 --> 02:16:37.859

Cooper City Virtual Meeting: and it seems like we're going to take the 5 or 6 or 8 jobs that have not been filled yet.

945

02:16:38.080 --> 02:16:45.039

Cooper City Virtual Meeting: and we're going to move on to something that may be more important to the the org chart at the top.

946

02:16:45.100 --> 02:16:47.749

Cooper City Virtual Meeting: and I'm going to add 5 or 6 more jobs to it.

947

02:16:47.760 --> 02:17:08.495

Cooper City Virtual Meeting: Okay, but you're conflating where this is. Motion on a child engineering all I'm asking. I wanted to motion for a job freeze for 60 days. But this isn't what this is. Okay. But that's what I'm asking. Point of clarification. I want a hiring freeze for 60 days. Point point of clarification. Okay. Through your chair to the city manager.

948

02:17:09.400 --> 02:17:10.660

Cooper City Virtual Meeting: the

949

02:17:11.170 --> 02:17:22.829

Cooper City Virtual Meeting: the the items that we see here are classifications minus one position, and would that one position be the the deputy city manager? Would all the rest of them just be a

950

02:17:23.739 --> 02:17:30.100

Cooper City Virtual Meeting: just a reclassification or a new entry of a title of current employees.

951

02:17:30.270 --> 02:17:35.489

Cooper City Virtual Meeting: Yeah. And even the deputy city manager includes the elimination of one position.

952

02:17:35.590 --> 02:17:57.519

Cooper City Virtual Meeting: So we can include the the position in the budget. Now be it to say that the position that eliminated is probably somebody was making 60 70% of what the salary of the deputy city manager is, but it's also elimination of one position for one. So no, none of this position here are additions to to the budget

953

02:17:58.070 --> 02:18:01.469

Cooper City Virtual Meeting: point of order on that in position, quantity point of order, that

954

02:18:02.049 --> 02:18:17.279

Cooper City Virtual Meeting: we're not hiring a deputy super or a deputy city manager to be your secretary. So the job that you said you eliminated was a secretary's position correct. But you just said it was 60 or 70% of this lady's salary.

955

02:18:17.389 --> 02:18:32.539

Cooper City Virtual Meeting: I can't believe I can't wrap my head around that. Okay, so yeah, a secretary with benefits. And we have very generous health benefits which are \$30,000. So the secretary was all inclusive, is \$100,000.

956

02:18:35.950 --> 02:18:39.209

Cooper City Virtual Meeting: So secretaries make 70,000 plus benefits.

957

02:18:39.680 --> 02:18:54.829

Cooper City Virtual Meeting: 60 to 70 years. Some of them even make more. But we're not hiring a deputy unless you're going to tell me that now on the die is that you're hiring a deputy city manager to be your secretary. No, no, that's not what I'm saying. We're saying this elimination of one position

958

02:18:55.020 --> 02:18:57.280

Cooper City Virtual Meeting: for for another position, and I said.

959

02:18:57.660 --> 02:19:05.669

Cooper City Virtual Meeting: the position of deputy city manager is much higher paid than the secretary, but you know the total position, Count, is the same count

960

02:19:06.049 --> 02:19:09.200

Cooper City Virtual Meeting: point of information through the to our city attorney?

961

02:19:10.240 --> 02:19:15.500

Cooper City Virtual Meeting: Would something would would? With number? Item number 11,

962

02:19:16.000 --> 02:19:42.989

Cooper City Virtual Meeting: would we have to? Or is there an option to go one by one and make a motion, approve each one independently, and keeps everything separate. Correct. That's right. And I think that's what Commissioner Schrader has had it, and it could be bifurcated. Keep in mind that there are a number of job descriptions embraced in Item 11, as well as the approval of one recommended hire by the city manager. There's a couple of separate items to consider. So my tip is to break it out. So then you can have your argument on just the one thing.

963

02:19:42.990 --> 02:19:47.210

Cooper City Virtual Meeting: So my motion is just on approving the job description of engineer one

964

02:19:47.240 --> 02:20:00.269

Cooper City Virtual Meeting: minus the corrections with the and or in the language funding them. No, it's not funding. It's just approving the job description. Excuse me, Commissioner, City Manager, are you funding these positions? They already funded

965

02:20:01.220 --> 02:20:11.520

Cooper City Virtual Meeting: you had 5 extra positions, and the city clerk or city Super City manager funded in your budget. These. This positions are reclassifications of

966

02:20:11.620 --> 02:20:17.080

Cooper City Virtual Meeting: positions. I believe that the Gis person is Phil

967

02:20:17.120 --> 02:20:19.719

Cooper City Virtual Meeting: and the engineer. One is, Phil.

968

02:20:19.780 --> 02:20:23.060

Cooper City Virtual Meeting: So we're just clarifying their job descriptions

969

02:20:23.240 --> 02:20:27.040

Cooper City Virtual Meeting: to match the the work that is actually being done.

970

02:20:27.160 --> 02:20:34.670

Cooper City Virtual Meeting: The engineer 2 was budgeted, and the utility instrument technician.

971

02:20:34.820 --> 02:20:39.369

Cooper City Virtual Meeting: I believe that's budgeted as well. Right, Tim.

972

02:20:41.790 --> 02:21:01.919

Cooper City Virtual Meeting: and this is exactly why I asked for a freeze until we know what we're hiring and what we're approving up here. We're just spending more money, more money, more money, and and we're not getting anywhere until they can show an org chart where the necessity is there? That's why I asked for a job freeze. This is why I asked.

973

02:21:02.000 --> 02:21:08.160

Cooper City Virtual Meeting: I'm on our job openings website. If we were to freeze jobs.

974

02:21:08.410 --> 02:21:17.559

Cooper City Virtual Meeting: Then we. We have a variety of positions that are integral to the function of the city that we wouldn't be able to hire for at least 60 days.

975

02:21:17.660 --> 02:21:35.979

Cooper City Virtual Meeting: These include parks and rec attendant utility, mechanic, youth program, instructor, public works, special assistant or administrative specialists, capital improvements. These are all posted jobs, assistant Utilities Director, which is 45 days.

976

02:21:36.150 --> 02:21:47.819

Cooper City Virtual Meeting: Yeah, my yeah, your your request is to delay it by 45 days, and then it posts them, which is then going to cause a delay. May I ask Miss Medina.

977

02:21:47.900 --> 02:21:55.469

Cooper City Virtual Meeting: the typical timeline between posting a job and hiring, and I know it varies. But is there any sort of range

978

02:21:56.700 --> 02:21:58.060

Cooper City Virtual Meeting: it varies.

979

02:21:58.470 --> 02:22:02.080

Cooper City Virtual Meeting: On average, you could fill a position within 30 days.

980

02:22:02.090 --> 02:22:07.810

Cooper City Virtual Meeting: So you're really looking at an extra. So where'd you say 60 days?

981

02:22:07.880 --> 02:22:11.320

Cooper City Virtual Meeting: So you're looking at. 3 months before we can have a park attendant.

982

02:22:12.330 --> 02:22:21.719

Cooper City Virtual Meeting: we really should stick on the motion, I mean. I hate to say that, but this is, the motion is on just approving a job description. It's not on spending any money, so motion to call the vote

983

02:22:22.250 --> 02:22:23.700

Cooper City Virtual Meeting: point of information.

984

02:22:24.490 --> 02:22:25.310

Cooper City Virtual Meeting: Go ahead.

985

02:22:25.690 --> 02:22:33.929

Cooper City Virtual Meeting: Well, you have that. You motion. Call a vote. You have to. Now take that. Not necessarily, because that hasn't been done in the past. Okay, Mr. City attorney

986

02:22:34.800 --> 02:22:47.070

Cooper City Virtual Meeting: under Robert's rules. If I want to move, to call, the vote is, everybody has to have an opportunity to speak once before the vote can be called. I don't think so.

987

02:22:47.940 --> 02:22:58.940

Cooper City Virtual Meeting: Commissioner Katzman. How many open positions are on that approximately 10 13. So, and we're running. And

988

02:22:59.200 --> 02:23:05.500

Cooper City Virtual Meeting: Fyi if you go on the Florida League of Cities website, which offers

989

02:23:06.210 --> 02:23:12.059

Cooper City Virtual Meeting: a website that anyone in the entire State or out of State can go on

990

02:23:12.100 --> 02:23:15.400

Cooper City Virtual Meeting: if they are looking for employment, and it is free.

991

02:23:15.620 --> 02:23:18.110

Cooper City Virtual Meeting: and they want to look for a city job.

992

02:23:19.060 --> 02:23:24.960

Cooper City Virtual Meeting: They go on and they can go scroll down and look for all the jobs. We only have 3 listed.

993

02:23:25.500 --> 02:23:32.449

Cooper City Virtual Meeting: But yet we have 13 available positions. When I checked over the weekend.

994

02:23:33.190 --> 02:23:41.810

Cooper City Virtual Meeting: we only had 3 positions listed on that website. So if we're looking for positions, we're not using the tools that are at

995

02:23:42.110 --> 02:23:52.740

Cooper City Virtual Meeting: our fingertips that are free. I know that this is not part of the discussion. But technically, it is because we're at. We're looking to add more positions.

996

02:23:53.150 --> 02:23:55.400

Cooper City Virtual Meeting: But yet we're not doing anything

997

02:23:55.410 --> 02:24:01.690

Cooper City Virtual Meeting: to fill the positions when we have resources that are available to us.

998

02:24:01.900 --> 02:24:07.470

Cooper City Virtual Meeting: and I just wanted to make sure that everybody knows that we have this resource that is available to us.

999

02:24:08.100 --> 02:24:25.170

Cooper City Virtual Meeting: and it is free from the Florida League of Cities, and anyone in the majority quote unquote of people that work in other cities that are looking to potentially relocate one click can look and see all the different jobs, and we can post for free

1000

02:24:25.290 --> 02:24:44.519

Cooper City Virtual Meeting: all the jobs. But yet we only have 3 listed, and we have 13 that are available for immediate. That's fine, but that doesn't argue that we should freeze them all. It just means we should promote them all. And I just wanted to make sure that we are promoting them because it is free. I'm not saying that we should freeze them.

1001

02:24:45.274 --> 02:24:49.040

Cooper City Virtual Meeting: Motion to call vote on.

1002

02:24:49.290 --> 02:24:56.620

Cooper City Virtual Meeting: What'd you say? Motion to call the vote? Yeah. On the current, Patrick Olive, on

1003

02:24:57.170 --> 02:25:00.679

Cooper City Virtual Meeting: for the engineer. One drop subscription. Yeah.

1004

02:25:00.700 --> 02:25:07.239

Cooper City Virtual Meeting: For one engineer, one engineer, one only Commissioner Smith. Yes, Commissioner Malozi.

1005

02:25:07.270 --> 02:25:11.899

Cooper City Virtual Meeting: Yes, Commissioner Katzman. Yes, Commissioner Schroeder. Yes, Mayor Kern. Yes.

1006

02:25:14.290 --> 02:25:35.310

Cooper City Virtual Meeting: Next item, I would like to make a motion to approve the job description for Engineer 2 with some revisions on the top of the header taking off the category. Whether it's exempt or not, exempt the department, the pay grade because we decided to start putting that on a separate sheet, so that if once these job descriptions are approved, if we change the pay grade or something. Each one doesn't have to be reapproved

1007

02:25:35.320 --> 02:25:41.790

Cooper City Virtual Meeting: and removing any references to and or second any discussion.

1008

02:25:41.930 --> 02:25:52.829

Cooper City Virtual Meeting: Nothing. All about Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner, shrouder. Yes. Mayor Karen. Yes.

1009

02:25:53.970 --> 02:26:00.090

Cooper City Virtual Meeting: Next motion motion to approve a job description for utility. Instrumentation, technician.

1010

02:26:01.850 --> 02:26:05.040

Cooper City Virtual Meeting: Removing any and ors. Yeah.

1011

02:26:06.050 --> 02:26:06.880

Cooper City Virtual Meeting: Second.

1012

02:26:12.580 --> 02:26:13.589

Cooper City Virtual Meeting: all the vote.

1013

02:26:14.430 --> 02:26:20.760

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner Schroder. Yes, Mayor Karen. Yes.

1014

02:26:21.320 --> 02:26:25.790

Cooper City Virtual Meeting: Next motion motion to approve the job. Description for Gis technician

1015

02:26:25.800 --> 02:26:46.809

Cooper City Virtual Meeting: with the same caveats, grammatical corrections. Second, you mean a utility instrument technician. It says, Gis on the top of it. Gis technician, I thought you just did that. No, you just did utilities instrumentation. Oh, you did the okay. You did them in reverse order. Okay?

1016

02:26:46.950 --> 02:26:52.429

Cooper City Virtual Meeting: Oh, my God, who's second? Gi tech gis tech. I second call a question

1017

02:26:55.550 --> 02:26:56.639

Cooper City Virtual Meeting: all the vote?

1018

02:26:56.810 --> 02:27:05.879

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi, Commissioner Gasman. Yes, Commissioner Schrouter. Yes, Mayor Karen. Yes, okay. Next one. And this is going to be

1019

02:27:05.980 --> 02:27:17.269

Cooper City Virtual Meeting: just on the job description, not on the approval of the person who's spending the money. So I'm going to motion to approve the job description for deputy city manager removing pay grade

1020

02:27:17.310 --> 02:27:26.939

Cooper City Virtual Meeting: department and and category any and ors. And this is not to approve the hiring of one, but to approve a job description.

1021

02:27:26.950 --> 02:27:35.349

Cooper City Virtual Meeting: because I understand now that there will be discussion on the rest of it. So I would like the job description in the Rolodex of available job descriptions. Second

1022

02:27:36.850 --> 02:27:37.910

Cooper City Virtual Meeting: discussion.

1023

02:27:38.500 --> 02:27:43.110

Cooper City Virtual Meeting: I I want to know

1024

02:27:43.770 --> 02:27:53.439

Cooper City Virtual Meeting: why we're going to approve something. If we don't even know if we need that position, I think we should discuss whether or not there's a need for that position before we approve

1025

02:27:54.110 --> 02:28:00.849

Cooper City Virtual Meeting: something. Why am I going to have a description of a position? If we don't feel we need that position.

1026

02:28:01.380 --> 02:28:10.030

Cooper City Virtual Meeting: It's that's my opinion. I'm only one person, Commissioner, hey, Mayor,

1027

02:28:10.770 --> 02:28:22.359

Cooper City Virtual Meeting: If, in the event we approve this, and then we're able to go ahead and dissect further. Once we find out what the city needs, we would already have a template

1028

02:28:22.771 --> 02:28:26.380

Cooper City Virtual Meeting: in place is what it is what I recognize.

1029

02:28:26.510 --> 02:28:27.280

Cooper City Virtual Meeting: Thank you.

1030

02:28:27.460 --> 02:28:30.200

Cooper City Virtual Meeting: Call the vote Commissioner Smith.

1031

02:28:30.700 --> 02:28:37.300

Cooper City Virtual Meeting: Yes, Commissioner Malozi. No. Commissioner Katzman. Yes, Commissioner, shrouder. Yes, Mayor Curran. No. Okay.

1032

02:28:37.420 --> 02:28:53.400

Cooper City Virtual Meeting: And then the way I I read, this is, there's 2 other items. There's the actual action on deputy manager. And then there's the pay plans. So if it's easier, I'm okay, adopting this pay plan because that has.

1033

02:28:53.480 --> 02:28:59.589

Cooper City Virtual Meeting: you know, I would say that to be separate things, so we can wait. Whatever your preference is, we can debate it.

1034

02:28:59.620 --> 02:29:05.060

Cooper City Virtual Meeting: or we can have to pay the the pay plan. What's what's your preference.

1035

02:29:06.450 --> 02:29:20.079

Cooper City Virtual Meeting: Mayor? Would. I'd like to make a motion to tie together, the city manager for hire and the pay plans to be frozen for at least

1036

02:29:20.420 --> 02:29:35.189

Cooper City Virtual Meeting: 45 days, so we can have a workshop as as was identified. That'd be my motion. But that includes those pay pay plans on those other jobs. That that is correct. I think the pay plan is an increase. Is that correct? For point of information.

1037

02:29:36.430 --> 02:29:40.279

Cooper City Virtual Meeting: the pay plan recognizes the levels of

1038

02:29:40.360 --> 02:29:47.720

Cooper City Virtual Meeting: the different individuals that are going to are to just approve in the last 4 motions. So in in the

1039

02:29:47.810 --> 02:29:50.709

Cooper City Virtual Meeting: at the end of each paragraph on

1040

02:29:50.780 --> 02:30:03.269

Cooper City Virtual Meeting: your staff report, it shows what the pay grade the people are going to be in the pay plan recognizes that those positions be in those pay grades and under the point of information. If, in the event, we have internal

1041

02:30:03.530 --> 02:30:14.219

Cooper City Virtual Meeting: employees that are going to be assigned this new job description. This particular payment plan would would equal that job description.

1042

02:30:14.670 --> 02:30:17.880

Cooper City Virtual Meeting: Addition, the approval correct, correct.

1043

02:30:18.210 --> 02:30:24.830

Cooper City Virtual Meeting: But but well, so I think there's a little confusion. So like we we have to would.

1044

02:30:25.110 --> 02:30:33.420

Cooper City Virtual Meeting: So, and we used to put on the job on each job description. We we put the the pay, the the grade right?

1045

02:30:33.630 --> 02:30:39.589

Cooper City Virtual Meeting: Well, then, we would have to theoretically change every job description. The Commission. So we started

1046

02:30:39.690 --> 02:31:02.299

Cooper City Virtual Meeting: just doing it on a single sheet adopting the pay. So this isn't an increase in pay. This is just assigning it. So if we don't do that, then there's no pay plan for Engineer 2. There would be nothing. So at this point, if we approve, just because we have a job description, you're not moving forward, essentially filling that vacancy or that new.

1047

02:31:02.410 --> 02:31:05.320

Cooper City Virtual Meeting: that new seat correct, understood.

1048

02:31:05.590 --> 02:31:07.900

Cooper City Virtual Meeting: So I would like to adopt the

1049

02:31:08.070 --> 02:31:20.679

Cooper City Virtual Meeting: pay plan. Otherwise, I mean, I know what will happen. They'll still pay people. But there just doesn't really nothing in writing that says you should be paid, and we have a history, and I would like to continue forward with like procedures. So

1050

02:31:20.720 --> 02:31:26.519

Cooper City Virtual Meeting: my goal ultimately is, Hr. Doesn't pay you unless there's documentation as to how you get paid. So like.

1051

02:31:26.850 --> 02:31:30.899

Cooper City Virtual Meeting: you know, if somebody's currently filling the role of the Gis thing.

1052

02:31:31.180 --> 02:31:41.190

Cooper City Virtual Meeting: They it should all be, you know, it should say, is it non-exempt or exempt? And what pay grade? It is. So we're not changing the, we're not increasing the pay grades.

1053

02:31:41.640 --> 02:31:55.800

Cooper City Virtual Meeting: We're just assigning them with those. I need a pay grade. Yeah, to the job. So anytime you do a job title you have to do also adoption of the pay plan to match. At least, you know, so my would be motion to approve the adoption of this pay plan. I'll second

1054

02:31:58.210 --> 02:31:59.270

Cooper City Virtual Meeting: call a vote.

1055

02:32:01.550 --> 02:32:03.999

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi.

1056

02:32:06.130 --> 02:32:11.420

Cooper City Virtual Meeting: Yes, Commissioner Gasman. Yes, Commissioner Schroeder. Yes, Mayor Curran. Yes.

1057

02:32:11.440 --> 02:32:16.179

Cooper City Virtual Meeting: and then my next thing is motion to approve the hiring of a deputy city manager.

1058

02:32:17.660 --> 02:32:26.320

Cooper City Virtual Meeting: Is it specific to an individual? Yeah, Miss McMahon, is that he's saying point of information.

1059

02:32:27.900 --> 02:32:33.640

Cooper City Virtual Meeting: Yes, sure, weren't you the one that took that position off?

1060

02:32:33.840 --> 02:32:39.109

Cooper City Virtual Meeting: Oh, yeah, several years ago. Yeah, yeah. I'm ready to tell you all about it. If I can get a second for discussion.

1061

02:32:40.640 --> 02:32:44.149

Cooper City Virtual Meeting: I'll give a second for discussion. Okay, yeah. So

1062

02:32:46.900 --> 02:33:06.930

Cooper City Virtual Meeting: Commissioner Curran was the one who brought up hiring, or Mayor Curran, at the time when he was commissioner, brought up, adding an assistant city manager at the time. So when they hired Mr. Napoli, he conditioned upon making the city clerk, also assistant city manager and the city clerk was assistant city manager, city clerk, and Hr.

1063

02:33:07.120 --> 02:33:13.359

Cooper City Virtual Meeting: And so I had a problem with that. I thought in 2020, whatever 2020, and I got into 2021,

1064

02:33:13.620 --> 02:33:24.199

Cooper City Virtual Meeting: we didn't have an Hr. Director. That was absurd. You know there's a practice that you did. Maybe in the nineties where you know the person who ran the office kind of also did the hiring. And

1065

02:33:24.310 --> 02:33:27.349

Cooper City Virtual Meeting: you know, 2030 years later. It's

1066

02:33:27.620 --> 02:33:31.580

Cooper City Virtual Meeting: it's absurd. So my! What I did was I voted to

1067

02:33:31.590 --> 02:33:36.750

Cooper City Virtual Meeting: to split city clerk job into an Hr. Director and a city clerk.

1068

02:33:36.760 --> 02:33:48.989

Cooper City Virtual Meeting: There was an assistant city manager, and that job title is probably still approved, and on our books, so we probably didn't even need the deputy one. So, but at the time the

1069

02:33:49.320 --> 02:34:16.759

Cooper City Virtual Meeting: I don't know why. I guess I wasn't on the Commission because I took Mayor current seat, but that was his recommendation. So we had an assistant city manager, but with multiple hats, and and to me all you did was, you know, you had bottlenecking of issues. I mean one of the app. Well, Mr. Napoli, when he applied, said no one called him back because he sent his application, and they never they lost it, and it was just made no sense to me that we were. Everything was being done.

1070

02:34:16.760 --> 02:34:42.469

Cooper City Virtual Meeting: and and one thing, so I voted to split the split the jobs. So I'll tell you. Does the the manager need a assistant city manager? It's up to him we tell them all the time what tools do you need? What tools do you need? And if the gentleman says he needs this tool, and he's willing to

give up his assistant, his secretary, to help fund that if he's not coming and asking us to increase the money, he's finding the money within his budget.

1071

02:34:43.090 --> 02:34:56.699

Cooper City Virtual Meeting: Why wouldn't I give him that tool, you know? He asked me if I want to meet with the person. I said, no, I really don't care, because I'm I'm going to hold him accountable for their actions, but we're asking the manager to give us his opinion, and this is what he says he needs.

1072

02:34:56.990 --> 02:35:24.430

Cooper City Virtual Meeting: I'm willing to do it, and I'm willing to hold him accountable if it doesn't work. So that's where I'm at. I understand that there's a, you know, a want to freeze for 60 days, but I don't see, especially with Mayor Curran. You've been more involved than anyone you have only missed like 4 meetings and 50 years, so I think you're on top of it more than anyone. You know what I mean, or 17 meetings something like that, because you're in a hospital, and I'm sure you were probably zooming in watching the meeting. So

1073

02:35:24.430 --> 02:35:36.509

Cooper City Virtual Meeting: yeah, yeah, exactly. So. I mean, you know, I know that you're pretty much, you know, up to date on it. And if you're adverse to it. It's 1 thing, but I don't want to just freeze it, because we have to keep the wheels moving.

1074

02:35:36.510 --> 02:35:54.850

Cooper City Virtual Meeting: and I'm willing to let's have a discussion on it, and I answer anything. Any. You know my opinion on things? Because she asked, didn't I? She goes, didn't I? Didn't. You don't want to post, and I want to add to that as well. Yeah. When Mr. Napoli was hired he was weak

1075

02:35:54.980 --> 02:35:57.809

Cooper City Virtual Meeting: in the city management part. We all knew it.

1076

02:35:58.100 --> 02:36:06.800

Cooper City Virtual Meeting: He he was never a city manager before. He was never in that role before. He ran airports and things like that. But he didn't do municipal

1077

02:36:06.890 --> 02:36:08.180

Cooper City Virtual Meeting: city work.

1078

02:36:08.390 --> 02:36:12.760

Cooper City Virtual Meeting: So moving the city clerk to assistant

1079

02:36:13.070 --> 02:36:20.749

Cooper City Virtual Meeting: city manager at the time was was a good fit, the problem was, and I'll say it right here for everybody to to hear it.

1080

02:36:20.940 --> 02:36:42.199

Cooper City Virtual Meeting: Most city managers and assistant city managers do not work good together most, unless your city is big enough, and and I'll lay some out for you. Pembroke Pines probably has 4 or 5, but they have 4 or 5 different organizations. Dania Beach, I believe, has a couple, but with Dania Beach they have the airport.

1081

02:36:42.310 --> 02:36:52.199

Cooper City Virtual Meeting: They have hospitality hotels. They have big things going on. They have the beaches, they have a lot of tourists and things like that, and then you go to Weston.

1082

02:36:52.210 --> 02:37:06.709

Cooper City Virtual Meeting: and I don't know if Western is still with one city manager, or whether they split into Assistant city managers as well, but they have a lot of moving parts with car lots and things going on. I look at Cooper City and the biggest thing we got coming our way down the pike

1083

02:37:07.070 --> 02:37:10.070

Cooper City Virtual Meeting: is a new possible utility plant

1084

02:37:10.130 --> 02:37:15.979

Cooper City Virtual Meeting: renovation, and some roadways, and and nothing that that created to me

1085

02:37:16.080 --> 02:37:20.080

Cooper City Virtual Meeting: the the need for in the next 60 days

1086

02:37:20.140 --> 02:37:34.299

Cooper City Virtual Meeting: that we can't hold off hiring assistant City manager. And with that I'm going to bring up a couple of other items that are that are part of it, but not part of it. Mr. City Manager, you have a contract employees whose contract ends December 30th

1087

02:37:34.310 --> 02:37:35.399

Cooper City Virtual Meeting: of this month.

1088

02:37:35.730 --> 02:37:36.500

Cooper City Virtual Meeting: Correct.

1089

02:37:37.430 --> 02:37:41.780

Cooper City Virtual Meeting: Yes, sir, you will not be bringing him forward for an extension. Correct.

1090

02:37:42.160 --> 02:37:55.080

Cooper City Virtual Meeting: I have not brought him forward, and there's no meeting until January. Okay, there's no what. There's no meeting commission meeting until January, right? So if there was any any, so he would. He would have had to be on the agenda today.

1091

02:37:55.380 --> 02:38:04.500

Cooper City Virtual Meeting: So you do not plan on bringing him back. That's correct. Period, right? Not as an employee, not as any other way. Correct. Okay. Also on the agenda.

1092

02:38:04.570 --> 02:38:08.440

Cooper City Virtual Meeting: I see. You have a temporary electrician.

1093

02:38:08.930 --> 02:38:12.149

Cooper City Virtual Meeting: Good place is is he applying for one of these jobs.

1094

02:38:12.320 --> 02:38:17.830

Cooper City Virtual Meeting: and not not to one? None of these jobs? No, a. What? Okay? Cause.

1095

02:38:18.950 --> 02:38:20.809

Cooper City Virtual Meeting: I was under the impression that

1096

02:38:20.920 --> 02:38:29.070

Cooper City Virtual Meeting: the employee was hired until one of your other electricians came back in off of FMLA

1097

02:38:29.560 --> 02:38:53.790

Cooper City Virtual Meeting: correct. He's been back for a month, and we still have a temporary electrician because we're behind. He was out for several months, and we've been trying to catch up. But the person that we hire is a certified electrician, while our prior employee was just to make sure we keep the record straight. He's not a certified electrician. He's certified. HVAC

1098

02:38:53.940 --> 02:39:02.040

Cooper City Virtual Meeting: air conditioning point of information. Sure. Just so I can follow. Where? Where am I finding? I'm trying to show you. I'm trying to show you the pockets of money

1099

02:39:02.320 --> 02:39:09.500

Cooper City Virtual Meeting: that are out there right now, and and when Commissioner Shrouder made the comment that he can do all this through his budget.

1100

02:39:09.730 --> 02:39:15.510

Cooper City Virtual Meeting: It makes perfectly sense when you think about it. If you have 13 positions that aren't filled.

1101

02:39:15.640 --> 02:39:19.790

Cooper City Virtual Meeting: you just go through and don't fill some of those positions till you get to where you need to be.

1102

02:39:19.850 --> 02:39:27.460

Cooper City Virtual Meeting: And to me, I would think, before we looked at hiring Assistant City manager, we would look at filling the parks

1103

02:39:27.610 --> 02:39:42.330

Cooper City Virtual Meeting: person over here that needs park help or utilities, person or whatever's on this thing. We should be trying to hire those people first.st We don't know how powerful we are until we put 13 people back to work before we go forward and hire 5 more.

1104

02:39:42.640 --> 02:39:45.510

Cooper City Virtual Meeting: I it just blows my mind that we just keep

1105

02:39:45.690 --> 02:39:50.759

Cooper City Virtual Meeting: adding positions and and say, No, we're not adding people. We're just adding positions.

1106

02:39:51.140 --> 02:40:03.340

Cooper City Virtual Meeting: And that's what we're doing tonight. You're not hiring anybody right in these positions. You're reclassifying what's what's already there. 2 of them are existing positions where you're trying to say, Ryan or no, no, I'm totally lost.

1107

02:40:03.650 --> 02:40:04.580

Cooper City Virtual Meeting: Okay.

1108

02:40:05.210 --> 02:40:09.580

Cooper City Virtual Meeting: So he says he has the money in the budget to pay for an assistant city manager.

1109

02:40:09.730 --> 02:40:11.950

Cooper City Virtual Meeting: Where'd it come from? You didn't approve it.

1110

02:40:12.520 --> 02:40:14.050

Cooper City Virtual Meeting: Where? Where do we have

1111

02:40:14.090 --> 02:40:20.580

Cooper City Virtual Meeting: \$200,000? Well, he told us, where a hundred came from. Well, okay, let's ask the manager, where

1112

02:40:20.680 --> 02:40:32.350

Cooper City Virtual Meeting: do you have the money within the budget. If you were to fill all the vacant positions, if you if you go back and look at your your memo. Yes, I'm using the the money, the savings from the

1113

02:40:32.920 --> 02:40:56.740

Cooper City Virtual Meeting: from the administrative assistant. I'm taking the \$20,000 that we have budget for strategic planning, because this person will be able to do the strategic plan in-house. And we're using money for vacancies. Savings that have already occur occur, not future ones already occur. Not. No, we're not talking about holding any position vacant for the purposes of

1114

02:40:56.740 --> 02:41:23.690

Cooper City Virtual Meeting: funding this and number 3, we are already basically 25% down with the year, so 150 to \$200,000 become 150,000 for the remaining of the year. You have a tremendous amount of surplus available from the prior year that we're going to be discussing what what we're going to be doing with that money. Every one of those projects somebody needs to be doing. We have

1115

02:41:23.940 --> 02:41:28.540

Cooper City Virtual Meeting: over the last 2 years. We have a million and a half dollars available for for beautification.

1116

02:41:28.870 --> 02:41:46.010

Cooper City Virtual Meeting: Do do I have anybody to really run with the ball and get that executed? No, you're spending 200 and something \$1,000 a year on it services today. Are we getting the bang for the buck. Hardly anybody is looking at what that is this person is.

1117

02:41:46.950 --> 02:41:51.490

Cooper City Virtual Meeting: Don't think about somebody's going to be helping me do the

1118

02:41:51.680 --> 02:42:11.010

Cooper City Virtual Meeting: some of the things that I'm doing. There are things that nobody's touching, that the organization and the city would really benefit from, from having somebody who really has the time to drive the train on some of this some of the things 2, 3 months from now you're going to have a parts master plan. Well.

1119

02:42:11.230 --> 02:42:32.159

Cooper City Virtual Meeting: what do you want to do? You want to take that book and just put it on a shelf, or have somebody to begin looking radically and helping the department to implement those things. Those are the kind of things that the assistant, the Deputy City manager, is going to be working on Mayor port of information through the attorney upon a hypothetical

1120

02:42:32.190 --> 02:42:37.570

Cooper City Virtual Meeting: approval, and like in the past

1121

02:42:37.750 --> 02:42:59.059

Cooper City Virtual Meeting: when it was decided. Hey, we want to go a different direction. What's the what's the legal process once you implement hire, obviously, would that be under like what the contract provision looks like upon hiring? Is that what that would look like to be able to. What constraints, if we needed to pivot and get rid of, or let me help you there every year you approve a budget.

1122

02:42:59.390 --> 02:43:04.599

Cooper City Virtual Meeting: So 9 months from now you're going to be approving a budget for fiscal year 26.

1123

02:43:05.300 --> 02:43:24.530

Cooper City Virtual Meeting: If you don't want the position, you just eliminate it from the budget, and it's gone, and there's no contract. There's no contract, there's no obligation beyond that. And just for the record, the city only has one employment contract being with your city manager. There are not employment contracts with future department directors, or any other city employee understood. Mayor, do I still have the floor.

1124

02:43:24.530 --> 02:43:37.940

Cooper City Virtual Meeting: Sure, I've recognized that we've asked a lot of the city managers over the years, and we've had an issue with retaining and maintaining and moving forward. And I saw that we've lost

1125

02:43:38.430 --> 02:43:51.129

Cooper City Virtual Meeting: ground on moving Cooper City forward on multiple grants that got pushed through or sort of the right wording is not pushed through it got lost in the shuffle. So I know that we're requiring

1126

02:43:51.250 --> 02:43:53.850

Cooper City Virtual Meeting: it tends to be a significant amount.

1127

02:43:53.900 --> 02:44:05.559

Cooper City Virtual Meeting: And and so I do have a question back to the city manager at this at this point. Upon your recommendation of of this position.

1128

02:44:06.050 --> 02:44:27.269

Cooper City Virtual Meeting: then this is more of like you you just identified. And I'm asking the question. You presented that second as an operational wing, and that allows you to start cultivating and start making certain nothing falls through the cracks. Is that what I'm understanding? We have a lot of employees

1129

02:44:27.700 --> 02:44:35.870

Cooper City Virtual Meeting: that need coaching need mentoring. I think they can become good employees over time.

1130

02:44:36.060 --> 02:44:39.740

Cooper City Virtual Meeting: but we have put them in positions where they're

1131

02:44:39.780 --> 02:44:55.199

Cooper City Virtual Meeting: technical skills are not necessarily matching the jobs that they're doing. So I want a lot of more coaching and mentoring of individuals, and that takes time. And the mayor said it really well, just a minute ago.

1132

02:44:55.300 --> 02:45:21.309

Cooper City Virtual Meeting: The reason why I'm recommending a specific individual is because if you don't have the right chemistry between the manager and the assistant manager. Then you end up at odds with each other. This is a person that I have worked for for 4 and a half years. She served under me in that capacity, and I know that the chemistry and the complementing of the skills is there to do that? That's why I'm

1133

02:45:21.310 --> 02:45:46.350

Cooper City Virtual Meeting: recommended this person to you, and as I wrap up I just wanted to be very clear. I do understand where you're at, and we have asked you to move forward this city. I do want you to understand that I do look to promote from within, so I hope your coaching and mentoring will start to allow our current employees those opportunities, as the future presents itself

1134

02:45:46.820 --> 02:45:50.740

Cooper City Virtual Meeting: agree and go ahead. Lisa.

1135

02:45:52.370 --> 02:45:56.280

Cooper City Virtual Meeting: So we're in mid December now.

1136

02:45:56.380 --> 02:46:01.609

Cooper City Virtual Meeting: So my question is, we just passed the budget recently, and if this was such a

1137

02:46:02.400 --> 02:46:06.209

Cooper City Virtual Meeting: item that you needed to do your job, why didn't you add this in the budget?

1138

02:46:07.990 --> 02:46:13.549

Cooper City Virtual Meeting: Because it wasn't that long? It's not like, we're 8 months into it. We just passed the budget.

1139

02:46:13.640 --> 02:46:15.150

Cooper City Virtual Meeting: I know. Yeah.

1140

02:46:15.290 --> 02:46:27.739

Cooper City Virtual Meeting: And going back to the chemistry, I, this person just became available. And I want to know to have the opportunity to bring her on board, because I know that we can work well together.

1141

02:46:28.360 --> 02:46:31.925

Cooper City Virtual Meeting: and when the budget got passed, you know she wasn't available.

1142

02:46:32.790 --> 02:46:45.590

Cooper City Virtual Meeting: So prior to that, you needed help, you just decided not to say anything. I I needed help. I didn't help. I didn't know the the right the right level of help that I could bring in.

1143

02:46:46.210 --> 02:47:03.340

Cooper City Virtual Meeting: Okay? Because I have. I said to you before that I have an issue, because again, we had a budget. We had people that wanted to give that were throwing money at you because they loved, loved, loved, loved, loved you. They thought you were, you know, the cat's pajamas, and

1144

02:47:04.140 --> 02:47:10.800

Cooper City Virtual Meeting: they wanted anything in the world that you wanted. They were willing to give you, and you asked for

1145

02:47:11.540 --> 02:47:13.170

Cooper City Virtual Meeting: nothing like this.

1146

02:47:13.810 --> 02:47:25.280

Cooper City Virtual Meeting: and as soon as the election finished, you actually transferred your assistant to another position. So not only did you not

1147

02:47:26.030 --> 02:47:33.710

Cooper City Virtual Meeting: ask for any help, any help that you had, you moved to a different department, and now, lo and behold!

1148

02:47:33.920 --> 02:47:42.750

Cooper City Virtual Meeting: You know you can't live without a \$200,000 position, who and again, I mean no disrespect. But

1149

02:47:43.420 --> 02:47:46.820

Cooper City Virtual Meeting: this person you work well with this person. But

1150

02:47:47.560 --> 02:47:56.490

Cooper City Virtual Meeting: did you read the resume? Yeah, okay. So if I had a red pen, it would have run out of ink, correcting the mistakes on the resume.

1151

02:47:56.530 --> 02:48:04.190

Cooper City Virtual Meeting: and this is a resume that reflects your choice.

1152

02:48:05.270 --> 02:48:07.380

Cooper City Virtual Meeting: She spelt Florida wrong?

1153

02:48:09.420 --> 02:48:16.629

Cooper City Virtual Meeting: Well, guys, I mean no. And again, I don't mean this. In a disrespect. She spelt Saint Pete wrong.

1154

02:48:17.030 --> 02:48:30.769

Cooper City Virtual Meeting: It's probably a typo. No, it wasn't a typo. It wasn't done once, and it wasn't done consistently. I don't spell well, son, again, it's not a question of it's and it wasn't grammatical. There was, I mean, police were spelled improperly.

1155

02:48:31.110 --> 02:48:40.610

Cooper City Virtual Meeting: And yes, these are pet peeves, and no one is perfect, and if English was not her 1st language, I would have let 90% of this slide. It's not the question.

1156

02:48:40.850 --> 02:48:50.229

Cooper City Virtual Meeting: But I mean again. I literally can sit here, and I would have run out of ink. I stopped myself because I was just becoming infuriated.

1157

02:48:50.290 --> 02:48:52.450

Cooper City Virtual Meeting: because that to me this

1158

02:48:52.790 --> 02:49:18.679

Cooper City Virtual Meeting: so this is a person that I'm not interviewing anyone. I'm not looking at anyone internally that wants this position. I'm not looking at anyone that potentially has applied for a position beforehand. You're saying I work with this person. This person is a go getter is going to do everything, but not enough of a go-getter to spell, check a resume that reflects more than anything, because you know, even if I sat down and met with someone.

1159

02:49:18.870 --> 02:49:24.570

Cooper City Virtual Meeting: this is your. This is my 1st glance at you, you misspelled Florida.

1160

02:49:25.180 --> 02:49:35.989

Cooper City Virtual Meeting: What about the need? Aside from the person? What about the need for that? But how much of a need was it? When you meet with someone weekly, you see someone all the time?

1161

02:49:36.010 --> 02:49:57.220

Cooper City Virtual Meeting: You're not you per se. But other commission members were throwing money at him, extending him, I mean again loving him, praising him, almost making a statue of gold out of him. You're laughing, but I mean and you're laughing. But I mean it was. It was a little ridiculous, and

1162

02:49:57.330 --> 02:50:01.609

Cooper City Virtual Meeting: but they would throw in anything you wanted. You were getting, and

1163

02:50:01.930 --> 02:50:13.339

Cooper City Virtual Meeting: nothing but I mean, if if you loved her so much. Then you should have said, you know what I have someone I have in mind. She's not available. Let me see if I can sway her to come here. Nothing was said.

1164

02:50:13.590 --> 02:50:16.750

Cooper City Virtual Meeting: anything, but at that point you had an entire

1165

02:50:17.300 --> 02:50:45.769

Cooper City Virtual Meeting: group of people that would have said, Bring her. We will kidnap her for you and Commissioner, and this counter argument could have been done that I was getting lame Duck Commission to approve a job that the new commission was coming in, and they didn't have the opportunity. So. But I mean, in that same instance, I understand that. But in that same instance you had no problem. Having a lame duck commission extend a contract where, if

1166

02:50:45.770 --> 02:50:48.699

Cooper City Virtual Meeting: you were fired, it's going to cost even more money.

1167

02:50:49.280 --> 02:51:12.969

Cooper City Virtual Meeting: No, that's not true extended contract. That is true. You did. You said that now you have to give even more notice. He's got to give us notice right, and we have to give him notice, so instead, like that term, but he wouldn't agree. So if for some reason I want to fire him instead of me, and I agreed that I would say you know what. No, I don't like you. No, I don't like how you were hired, but I'm going to give you

1168

02:51:12.970 --> 02:51:23.890

Cooper City Virtual Meeting: the benefit of the doubt and say, now there is no one. Let's talk about the position giving you peer pressure, and I'm going to let you run the city the way it needs to be run, and the way I think you can run it

1169

02:51:23.890 --> 02:51:25.779

Cooper City Virtual Meeting: go for it. But

1170

02:51:25.920 --> 02:51:38.309

Cooper City Virtual Meeting: the lame that lame duck commission gave him more money, so if he does get fired he's getting yes, it is there. There was more money, but that's neither here nor there. But I'm saying

1171

02:51:39.560 --> 02:51:48.179

Cooper City Virtual Meeting: there, if if Commissioner Katzman, if Commissioner Katzman were to waive, would we be able to call the question? No, I haven't spoke on it, either. Understood?

1172

02:51:48.900 --> 02:51:50.740

Cooper City Virtual Meeting: Go ahead, Mr. Katzman. Thank you.

1173

02:51:51.835 --> 02:51:59.759

Cooper City Virtual Meeting: So I I've been here for 2 years. I've had 3 city managers, plus not not counting interim

1174

02:52:00.010 --> 02:52:03.580

Cooper City Virtual Meeting: or acting, or any of that I

1175

02:52:04.340 --> 02:52:07.239

Cooper City Virtual Meeting: can say, without a doubt that in

1176

02:52:07.250 --> 02:52:12.999

Cooper City Virtual Meeting: less than 6 months Mr. Ray has accomplished more than both managers previously combined.

1177

02:52:14.038 --> 02:52:23.190

Cooper City Virtual Meeting: The I've we've set goals for him and his team, and he has

1178

02:52:23.790 --> 02:52:31.940

Cooper City Virtual Meeting: exceeded them or pursued them on track. We've gotten things that we we were begging for since I started

1179

02:52:32.410 --> 02:52:34.259

Cooper City Virtual Meeting: done, and

1180

02:52:34.440 --> 02:52:43.540

Cooper City Virtual Meeting: my philosophy of government is in a in a commission manager. Form of government is to let the manager

1181

02:52:44.990 --> 02:52:53.709

Cooper City Virtual Meeting: set the day to day, and we set the policy. He's saying he needs this position to get his goals accomplished. We hold him accountable up here

1182

02:52:53.810 --> 02:53:01.480

Cooper City Virtual Meeting: every meeting, and if not, he doesn't work here anymore. So my suggestion is.

1183

02:53:01.570 --> 02:53:04.100

Cooper City Virtual Meeting: support him and hold him accountable.

1184

02:53:04.740 --> 02:53:14.649

Cooper City Virtual Meeting: He's asking us he he would not put himself on the line like this if he didn't believe that this position and that this individual were necessary to govern the city.

1185

02:53:15.820 --> 02:53:22.819

Cooper City Virtual Meeting: Okay, he has a hundred 50 day notice.

1186

02:53:23.200 --> 02:53:28.460

Cooper City Virtual Meeting: If I want to terminate his contract. I have to give him a hundred 50 day notice.

1187

02:53:29.300 --> 02:53:52.899

Cooper City Virtual Meeting: Do you understand what you guys did? That's actually very common with, no, no, I do a lot of contracts for professionals, contracts. Okay, you can't. Nobody gives 30 day notice to replace why? Because you can't fill something. And here's my turn. So here it goes, Mr. Katzman, you made a comment up here that you've gone through 2 or 3 city managers since you've been here in 2 years. They didn't have 150 day

1188

02:53:53.210 --> 02:54:02.459

Cooper City Virtual Meeting: blowout payments that you got to make, not a payment. We had to pay off Mr. Napoli with a significant fund significant amount. You didn't have to fire him.

1189

02:54:02.470 --> 02:54:28.209

Cooper City Virtual Meeting: We didn't fire him. We didn't fire him. Okay. He didn't renew his contract, and you're the one who negotiated. I wanted to give him 4. I wasn't here when he left. He was here when I left you hired him. He was on his 1st contract from when you were here. Right? That's the contract he was on. Okay. So Mr. Hold on. I voted to give him 3 month extension. She voted to give him a 1 month. We came up with a compromise of 2 months. He then came back and said, I don't want to stay, that's what happened. Well, you said that I fired him. So.

1190

02:54:28.370 --> 02:54:30.250

Cooper City Virtual Meeting: Claire, we wanted to keep him.

1191

02:54:30.480 --> 02:54:33.129

Cooper City Virtual Meeting: I wanted to give him a chance to prove himself.

1192

02:54:33.290 --> 02:54:53.749

Cooper City Virtual Meeting: Maybe I didn't. But you are the only one. Yeah, but but you gave 1st lock 6 months. Remember that I gave him 3. If we want to do it was supposed to end. In December he got to go to April second. You want to make a motion to fire the manager. Do that. Let's talk about a deputy manager. No, no, let's let's see if how bad he wants it right now.

1193

02:54:54.270 --> 02:55:21.279

Cooper City Virtual Meeting: No ready. No, no, I'm going to ask the question. Here it goes. Would you change your contract from 150 days to 60 if I approve right now tonight, and I voted for it right now I move to call the question, do I have a second contract to 60 days? That's it, Jacob. So he doesn't want her that back. Can you correct him, though you have a motion. No, he doesn't have to correct me. I get to speak. It's my turn. No, you don't. You have to call it. I make one sentence, and then I'm shut off. That's the Roberts rules

1194

02:55:22.070 --> 02:55:30.379

Cooper City Virtual Meeting: under Robert's rule. And and and Commissioner shrouder is is correct in so far as a right before, too. Right? And that's what I'm referring to a motion to call the question.

1195

02:55:30.770 --> 02:55:34.899

Cooper City Virtual Meeting: If there is a second to the motion, it will cut off debate.

1196

02:55:35.020 --> 02:55:36.779

Cooper City Virtual Meeting: Okay? And it will call the question

1197

02:55:37.160 --> 02:55:41.629

Cooper City Virtual Meeting: right a. You can overrule the chair by emotion.

1198

02:55:41.850 --> 02:55:52.640

Cooper City Virtual Meeting: but you've got a motion, and a second to call the question. This is on, I believe, Commissioner, the engagement, the hiring of Miss McMahon as a deputy manager. Yeah, I think that was a motion right? So it cuts me off

1199

02:55:52.660 --> 02:55:56.000

Cooper City Virtual Meeting: a motion to call the question with a second.

1200

02:55:56.020 --> 02:55:59.579

Cooper City Virtual Meeting: You take a vote to call the question. If the vote to call the question passes.

1201

02:56:00.300 --> 02:56:02.420

Cooper City Virtual Meeting: then you call the question. You vote on the main motion.

1202

02:56:04.470 --> 02:56:09.679

Cooper City Virtual Meeting: So Tez recalls, calls the question to vote. You're you're voting on whether or not you want to vote on the item or continue debate.

1203

02:56:10.730 --> 02:56:17.439

Cooper City Virtual Meeting: So point of information, and no means continue debate. If a no vote will mean to continue the debate understood

1204

02:56:19.820 --> 02:56:27.679

Cooper City Virtual Meeting: Commissioner Smith, no Commissioner Malozi, no Commissioner Katzman. Yes, Commissioner Schroder, no Mayor Curran. No.

1205

02:56:28.530 --> 02:56:43.689

Cooper City Virtual Meeting: So point of it. Point point of information. I'm still speaking. Yes, with with given respect to the Mayor. I understand you have the floor, if I may just ask a point of information question when he positioned that question to the manager is that in order

1206

02:56:44.070 --> 02:57:09.870

Cooper City Virtual Meeting: under the current where the current motion was at was that question in order the question Isn't the Mayor and a member of the Commission can ask the manager any question relevant to the issue. The issue before the Commission is whether or not we're going to hire a deputy city manager. If the mayor wanted to ask that question within the context of the main issue, I don't have an issue with the item being in order. Yeah.

1207

02:57:10.780 --> 02:57:11.630

Cooper City Virtual Meeting: thank you

1208

02:57:14.420 --> 02:57:23.449

Cooper City Virtual Meeting: what he meant by an order you weren't, or he can't. Whether the question was in order. No, the question was was proper. Oh, in order. I'm sorry. I apologize.

1209

02:57:25.930 --> 02:57:28.070

Cooper City Virtual Meeting: Okay? So your answer was, no correct.

1210

02:57:28.480 --> 02:57:31.439

Cooper City Virtual Meeting: Okay, on the next agenda item, I will be bringing it back.

1211

02:57:34.490 --> 02:57:36.260

Cooper City Virtual Meeting: So we're still debating on this.

1212

02:57:36.480 --> 02:57:39.720

Cooper City Virtual Meeting: Okay. So I was cool.

1213

02:57:39.950 --> 02:57:48.159

Cooper City Virtual Meeting: I mean, and and even Napoli, which I'm not, wasn't a fan of. I offered him the same thing. Hey? You want a city manager or assistant city manager.

1214

02:57:48.210 --> 02:57:51.740

Cooper City Virtual Meeting: because I believe in you. Give them the tools, and if they don't, you hold them accountable.

1215

02:57:52.230 --> 02:57:58.179

Cooper City Virtual Meeting: If we were being asked to increase the budget. It's a different thing if he's got to find it within his budget. That's on him.

1216

02:57:59.530 --> 02:58:04.600

Cooper City Virtual Meeting: you know. What is it? Who who are we to say you must take a secretary and a this or this?

1217

02:58:04.700 --> 02:58:28.109

Cooper City Virtual Meeting: This manager also cut a director. So it's not like he's just added it. So you call it a reorg. You call this the Public Works director, being, you know, cut, which was cut in this in this budget. They, you know, he merged. But I wanted to explain. I want the 60 day freeze, Ryan, so you can explain it to us, but you to everything. All you did was you took it out on an employee that was here.

1218

02:58:28.120 --> 02:58:34.230

Cooper City Virtual Meeting: No, we didn't. Okay. We divided the department. Jeremy. I know all about it, brother. I mean Tim Fleming was the next in line.

1219

02:58:34.300 --> 02:58:39.180

Cooper City Virtual Meeting: Tim Fleming was never going to get the job. Public works in this city, not under Mr. Ray.

1220

02:58:39.200 --> 02:58:52.899

Cooper City Virtual Meeting: Well, he wouldn't get it under. He doesn't have a college degree which is required of our directors. No, it wasn't at the time. It was not at the time. Obviously, jobs are being changed. Okay, here's here's the point. 1st of all, we're going so far plain. But here we go.

1221

02:58:53.140 --> 02:59:02.720

Cooper City Virtual Meeting: All the job classifications that have come out in the last 6 months have been created by directors looking for a certain type of person

1222

02:59:02.790 --> 02:59:13.350

Cooper City Virtual Meeting: per point of view. You have utility, director assistance, or whatever it is that's again offered out there. It now has a BA. Degree on it. It didn't have one on there the last time it was filled.

1223

02:59:13.700 --> 02:59:24.640

Cooper City Virtual Meeting: A what a bachelor's degree! What job for the utility assistant director over there! It didn't have a BA. Degree before the Assistant Director of Utilities, sir. I know utilities. It should be an engineer. It did not.

1224

02:59:24.820 --> 02:59:31.410

Cooper City Virtual Meeting: It didn't happen. No, it it did. I know Hamil was an engineer. Call the question okay?

1225

02:59:34.290 --> 02:59:44.030

Cooper City Virtual Meeting: And this is for the hiring hiring of Miss McMahon. Yes, Commissioner Smith. Yes, Commissioner Malozi.

1226

02:59:44.200 --> 02:59:48.220

Cooper City Virtual Meeting: Commissioner Katzman. Yes, Commissioner Shrouder. Yes, Mayor Curran. No.

1227

02:59:56.970 --> 02:59:59.629

Cooper City Virtual Meeting: Did we did we vote to prove that paper play

1228

02:59:59.650 --> 03:00:08.160

Cooper City Virtual Meeting: paper unanimously. Yes, Commissioner, so there's nothing left on this thing. That that's item 11, concluded next item.

1229

03:00:08.960 --> 03:00:10.980

Cooper City Virtual Meeting: item 12. Mayor Commission

1230

03:00:11.290 --> 03:00:28.619

Cooper City Virtual Meeting: is a motion to approve and authorize an expenditure not to exceed \$699,652, 30 cents under a piggyback agreement executed on February 13, th 2024, between the city and Miller Pipeline, Llc. Utilizing the city of Ocala Piggyback contract.

1231

03:00:28.620 --> 03:00:47.579

Cooper City Virtual Meeting: This agreement will fund wastewater collection system rehabilitation, including sewer gravity, main and lateral lining, cleaning and TV inspection services through January of 2025 contract will run concurrently with the city of Cala contract and is subject to extension under the terms and conditions acceptable to the city, including funding provisions.

1232

03:00:49.570 --> 03:00:52.470

Cooper City Virtual Meeting: So that's for public input or no, does not require public hearing.

1233

03:00:52.790 --> 03:00:55.319

Cooper City Virtual Meeting: Yes, Commissioners, the

1234

03:00:55.390 --> 03:01:18.590

Cooper City Virtual Meeting: this basically project is to do lining for pipes that have cracks or holes in the pipes, which basically prevents either from water intrusion into the sewer system or sewer going into the aquifer. The project is a funding part, but 50% of that.

1235

03:01:18.590 --> 03:01:28.060

Cooper City Virtual Meeting: and by the Florida department of environmental protection through a \$700,000 a year. Grant that we have. This is very common on

1236

03:01:28.080 --> 03:01:34.809

Cooper City Virtual Meeting: work that gets done on utilities, especially aging utilities like ours, I'd be happy to answer any more questions.

1237

03:01:35.220 --> 03:01:36.639

Cooper City Virtual Meeting: Mayor Motion to approve.

1238

03:01:37.010 --> 03:01:39.390

Cooper City Virtual Meeting: Second, all the vote.

1239

03:01:44.330 --> 03:01:50.800

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Gasman. Yes, Commissioner Schrader. Yes, Mayor, care. Yes.

1240

03:01:55.880 --> 03:02:08.939

Cooper City Virtual Meeting: if I may, Mary. Item 13, for the record is a motion to approve an agreement between the city of Cooper City and Hazen, Sawyer, PC. For the design permitting and bidding services to construct a head works process at the city of Cooper City wastewater treatment plant.

1241

03:02:11.670 --> 03:02:13.230

Cooper City Virtual Meeting: Yeah. As am.

1242

03:02:13.410 --> 03:02:29.759

Cooper City Virtual Meeting: This is a project that when we have the briefing with the State legislators, utilities, Director Tim Welch described to the Commission that we need to relook establishing a head works process as part of our sewer system.

1243

03:02:30.010 --> 03:02:41.800

Cooper City Virtual Meeting: This contract is basically the design work to be done for that with the with the goal of completing this by next year, and be able to apply for State grants for construction of the head works. Project

1244

03:02:44.250 --> 03:02:45.130

Cooper City Virtual Meeting: motion.

1245

03:02:46.280 --> 03:02:48.009

Cooper City Virtual Meeting: Second, all the vote.

1246

03:02:49.520 --> 03:02:55.959

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi, Commissioner Katzman. Yes, Commissioner Schrader. Yes, Mayor Karen. Yes.

1247

03:02:57.160 --> 03:03:05.699

Cooper City Virtual Meeting: Mayor, if I may. Item 14, is a motion to approve an amendment to the agreement with Widow Brian's, Llc. For managing the Federal assistance programs. That's the Arpa program.

1248

03:03:08.920 --> 03:03:16.720

Cooper City Virtual Meeting: Awesome motion motion. What she want to discuss it. Motion for discussion for discussion.

1249

03:03:18.310 --> 03:03:19.600

Cooper City Virtual Meeting: A second second.

1250

03:03:19.770 --> 03:03:20.970

Cooper City Virtual Meeting: Awesome. Thank you.

1251

03:03:21.368 --> 03:03:40.919

Cooper City Virtual Meeting: The reason I pulled this was prior to us. Moving to this company. We paid the man that handled it \$30,000. Then it moved up to I wanna say, \$50,000 right around there. We pay this company \$10,000 a month. So \$120,000.

1252

03:03:41.237 --> 03:03:46.600

Cooper City Virtual Meeting: I don't see why they're worth \$120,000. When prior to this, I paid

1253

03:03:47.090 --> 03:03:54.159

Cooper City Virtual Meeting: less than half, and I mean they they fill out the forms to make sure we're in compliance, and we don't get

1254

03:03:54.420 --> 03:04:11.589

Cooper City Virtual Meeting: the Federal Government yelling at us because we're not filling out. The arpa forms correctly, etc. But \$120,000 is a lot of money, and I know that this is to extend them until April. But still, that's another 4 months at \$10,000 a month. So

1255

03:04:12.740 --> 03:04:28.329

Cooper City Virtual Meeting: the I know you inherited them, but still correct. And yeah, and and Erwin is somewhere around, but he can tell you that the person that we had before was not doing the certification of each of the projects.

1256

03:04:28.370 --> 03:04:35.120

Cooper City Virtual Meeting: so we will be sure that the projects will qualify for Arpa reimbursement. Erwin.

1257

03:04:35.260 --> 03:04:40.919

Cooper City Virtual Meeting: if you can come to the podium, please, and kind of explain to to the Commission, the

1258

03:04:40.970 --> 03:04:47.083

Cooper City Virtual Meeting: how we transition from the individual that we have doing the arpa work versus

1259

03:04:47.980 --> 03:05:13.259

Cooper City Virtual Meeting: what which O'brien is doing, and the benefits of having which O'brien, which, by the way, they do work on an hourly basis. So it is on a nasty. It's not a flat fee, but I want Erwin to give you the background, because this happened before I got here. And but I think it was a good decision that they made. Go ahead. Yeah, what's important with the with Arpa is that we make sure that all sorry. Can't hear you.

1260

03:05:13.910 --> 03:05:15.846

Cooper City Virtual Meeting: Your mic, your mic?

1261

03:05:18.110 --> 03:05:23.229

Cooper City Virtual Meeting: Yes, that would be the it. Can you hear me now.

1262

03:05:25.240 --> 03:05:27.746

Cooper City Virtual Meeting: how about now? Yes, sorry about that.

1263

03:05:28.190 --> 03:05:33.639

Cooper City Virtual Meeting: The important thing with the with all the Arpa expenditures to make sure that all the projects are eligible.

1264

03:05:34.030 --> 03:05:38.220

Cooper City Virtual Meeting: The issue we had when we initially had our consultant here

1265

03:05:38.250 --> 03:05:46.639

Cooper City Virtual Meeting: working on the Arpa on the Arpa projects is that the eligibility was not done correctly, and there was no documentation.

1266

03:05:47.090 --> 03:05:56.830

Cooper City Virtual Meeting: As a result. Initially, several of the projects that were under Arpa had to be removed because they monies, had been spent, and they would not meet the eligibility for Arpa.

1267

03:05:57.890 --> 03:06:09.210

Cooper City Virtual Meeting: which is why. The reason, which is the reason that we got little Brian involved in the 1st place, is to make sure that they did all the due diligence to make sure that all the projects were eligible.

1268

03:06:09.920 --> 03:06:15.920

Cooper City Virtual Meeting: and they go through a quite an in-depth process to make sure that they are eligible.

1269

03:06:16.250 --> 03:06:20.400

Cooper City Virtual Meeting: and all the projects have to be completed by December 2026.

1270

03:06:20.650 --> 03:06:23.919

Cooper City Virtual Meeting: So what we need we really need to keep them on board

1271

03:06:23.980 --> 03:06:35.169

Cooper City Virtual Meeting: until it's over. Now, as the projects are winding down. Obviously in the contract that we have, we not may not spend all the money on that contract which is under the administrative portion of Arpa.

1272

03:06:35.300 --> 03:06:55.210

Cooper City Virtual Meeting: but we then have the ability to take any monies that are left over as an example and move it over to the southwest. 49th Street Culver Project, where right now we have to match \$700,000 out of General fund monies, and we could offset that many savings that we have from the administrative portion that is not used under the whittle Brian contract

1273

03:06:58.130 --> 03:06:59.620

Cooper City Virtual Meeting: question. Mayor.

1274

03:07:00.316 --> 03:07:09.099

Cooper City Virtual Meeting: without having a company like this? Is there penalties that we can lose and or pay back? And at what level would that be when we don't have a professional company like this.

1275

03:07:09.190 --> 03:07:23.139

Cooper City Virtual Meeting: So the total Arpa funds were in the neighborhood of about \$1718,000,000. So as we close the this project, all of that is going to go and come under review. And

1276

03:07:23.490 --> 03:07:51.759

Cooper City Virtual Meeting: potentially, you could get projects disallowed without the proper support. Yeah, I'll also offer Commissioner that the Treasury department has very specific guidelines. With regards to the Arpa funding there are certain disclosure requirements that certify each project, and how the funds were used to ensure compliance. So there is a certain level of oversight at the Federal level. With regards to these monies. Understood, Mayor, is it? In order to move the vote we haven't. I haven't. I'm sure Ryan hasn't discussed it yet, or I haven't had a chance to call a vote.

1277

03:07:52.510 --> 03:07:58.649

Cooper City Virtual Meeting: I won't do that again. I'm sorry. That's okay. You gotta do what you gotta do. But I lost the vote anyway. No, no, you didn't lose it.

1278

03:07:59.070 --> 03:08:03.700

Cooper City Virtual Meeting: Okay, you got anything right. I'm kind of.

1279

03:08:04.480 --> 03:08:12.400

Cooper City Virtual Meeting: I'm like with Lisa. I think we're wasting money. But you guys are saying that you're just approving the 10,000, and we have to. So I know we don't have a choice. So

1280

03:08:12.490 --> 03:08:19.300

Cooper City Virtual Meeting: I would just ask, know that it doesn't mean anything. But just make sure we're not the Billings, are. We're using it

1281

03:08:19.720 --> 03:08:24.590

Cooper City Virtual Meeting: judiciously. And we're not just like, Hey, you got 10,000 below it, you know. I know we need it.

1282

03:08:25.510 --> 03:08:30.510

Cooper City Virtual Meeting: If that makes sense. Yeah. Yeah. And one of the things that we're that we're doing later on in the agenda

1283

03:08:30.550 --> 03:08:31.150

Cooper City Virtual Meeting: is

1284

03:08:31.870 --> 03:08:45.169

Cooper City Virtual Meeting: We are moving a lot of the Arpa funds into the Colbert project. So, having one single project to spend money on as opposed to having to keep track of 5 or 6 projects, is going to reduce the future expenditures that we're going to be having. So

1285

03:08:45.620 --> 03:08:49.390

Cooper City Virtual Meeting: yeah, so we're doing, we're trying to do things to make it more more efficient.

1286

03:08:50.270 --> 03:09:07.300

Cooper City Virtual Meeting: I have a question, Mr. City manager. Can your assistant city manager help you with that? Or can you do that? Because I know that you're a whiz kid with money? I am. I am a whiz kids. But this, these are special rules that have been issued. This company specializes on those on those rules. I

1287

03:09:07.370 --> 03:09:20.970

Cooper City Virtual Meeting: I'm telling you that our recommendation is to get a professional. You don't want to be messing around with this, and for me to have to jump in at the 11 h and re learn the rules and figure out how to have this works.

1288

03:09:21.140 --> 03:09:38.400

Cooper City Virtual Meeting: And and the money is, and this is funded out of our I guess it is funding out of the arpa funding. It can also fix trees and sidewalks as well. So I mean, but it's too risky. I know it's saying, Arpa money, Arpa, money, Arpa, and we're going to dump it all into 49.th I hope that comes back for discussion. Only for one reason, you know.

1289

03:09:38.600 --> 03:09:44.759

Cooper City Virtual Meeting: 2 of us weren't up here. 3 of us weren't up here when the whole Arpa plan was laid out. That ship has sail.

1290

03:09:44.990 --> 03:09:52.813

Cooper City Virtual Meeting: That's yeah. The the last what he was. Ryan's the only one power was.

1291

03:09:53.310 --> 03:09:57.300

Cooper City Virtual Meeting: I wasn't here either, but the the money

1292

03:09:57.320 --> 03:10:25.640

Cooper City Virtual Meeting: has to be all earmarked and committed by December 31.st So the last project that is going through that threshold is the 49th Street Colbert project that you're approving today. After that project is gone there's no more now. But what we did do is we committed. Yeah, I'm getting there. Thank you. Thank you. I know what you're thinking. But it took me years to get that. No, but it took me years to get that money because they fought me on that right. Committed the general fund. Yes.

1293

03:10:25.640 --> 03:10:34.140

Cooper City Virtual Meeting: yes, but 1. 1 of the uses of Arpa money was to create a reimbursement for police work. As a result of that.

1294

03:10:34.140 --> 03:10:51.129

Cooper City Virtual Meeting: what was a 6.5 million dollar surplus in fiscal year 24. It is turned into a 13 million dollars surplus because we reimburse ourselves 6.5 million dollars for police that money is no longer considered Arpa money, Mr. Mayor.

1295

03:10:51.130 --> 03:11:09.039

Cooper City Virtual Meeting: but it is part of the general fund carryover funds that we're going to be talking about in January? Or how do we reallocate those funds? So not Arpa anymore. But there is a windfall out of the Arpa Fund, and no restrictions on that, and no restrictions on that which is a good thing.

1296

03:11:10.064 --> 03:11:19.619

Cooper City Virtual Meeting: Call a vote Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner Shrouder, Mayor Kern. Yep.

1297

03:11:27.260 --> 03:11:38.970

Cooper City Virtual Meeting: Where would we like me to go? Item 15. Mayor? It's your item. Would you like me to read it? Discussion and possible action to repeal section 2.2 6 of the city code of ordinance related to prohibited campaign contribution. This is from me.

1298

03:11:40.175 --> 03:11:41.325

Cooper City Virtual Meeting: I plan.

1299

03:11:45.680 --> 03:11:51.720

Cooper City Virtual Meeting: I just. I'm going to keep it simple. I'm going to say that through campaign reports

1300

03:11:52.490 --> 03:12:11.959

Cooper City Virtual Meeting: through implementation on this dais, and Commissioner Schrader was part of it that you disclose who you took money from, and you make it clear whether it's 4 years ago, 6 years ago, 8 years ago, as far as long as you can remember, that if you take any campaign contributions

1301

03:12:12.110 --> 03:12:15.059

Cooper City Virtual Meeting: from companies doing work in the city.

1302

03:12:16.590 --> 03:12:27.760

Cooper City Virtual Meeting: you had to announce it. And then, about a year ago, maybe a little longer, the commission decided they were going to tighten that up a little more and make it

1303

03:12:31.699 --> 03:12:36.499

Cooper City Virtual Meeting: not lawful to take contributions from people doing work in the city.

1304

03:12:36.710 --> 03:12:44.519

Cooper City Virtual Meeting: me personally running a race and writing a check for the city for \$3,000 from some campaign donations that I took.

1305

03:12:44.580 --> 03:12:47.879

Cooper City Virtual Meeting: not knowing that the company that I took the money from

1306

03:12:47.890 --> 03:12:50.399

Cooper City Virtual Meeting: actually owned more than 10%

1307

03:12:50.520 --> 03:12:52.499

Cooper City Virtual Meeting: of the company that gave me the money.

1308

03:12:52.942 --> 03:12:54.119

Cooper City Virtual Meeting: That being said.

1309

03:12:54.150 --> 03:13:04.680

Cooper City Virtual Meeting: I learned my lesson, I paid the city \$3,000, and I truly believe, with the new salaries and commission that are being paid, now that it's going to be harder to run

1310

03:13:04.710 --> 03:13:07.260

Cooper City Virtual Meeting: a race in this city

1311

03:13:07.360 --> 03:13:17.359

Cooper City Virtual Meeting: if you're not already funded, well funded yourself. Some some people up here can write a check for their own campaign, and they can run their own campaign. Others, like myself.

1312

03:13:17.540 --> 03:13:22.739

Cooper City Virtual Meeting: went and begged, borrowed, and stealed. No, I didn't steal way to write. I didn't steal it.

1313

03:13:23.470 --> 03:13:32.270

Cooper City Virtual Meeting: I asked everybody for contributions, and I got caught in the middle. I'm just asking now that I'm up here, that we go ahead and repeal this

1314

03:13:32.280 --> 03:13:39.340

Cooper City Virtual Meeting: ordinance and and put it back to rest with the same caveat that if you take any money now or in the future

1315

03:13:39.817 --> 03:13:45.769

Cooper City Virtual Meeting: that you, you have to say it on the dais, and you have to report it in your your annual

1316

03:13:45.800 --> 03:13:49.640

Cooper City Virtual Meeting: campaign report, which stays on the website for how long, Miss Tedra?
Now

1317

03:13:50.780 --> 03:13:55.470

Cooper City Virtual Meeting: my campaign will stay on the on that, on the city website for how long?
Forever.

1318

03:13:58.090 --> 03:13:59.660

Cooper City Virtual Meeting: at least 5 years.

1319

03:14:00.010 --> 03:14:06.820

Cooper City Virtual Meeting: So I don't see the need in the extra layer of protection right now. Thank you, Mayor.

1320

03:14:07.514 --> 03:14:32.580

Cooper City Virtual Meeting: I know one of our residents spoke on, how how the look of that is, and I do understand. And I don't have a problem agreeing with that. At the same time, I know that laws have and ors and a lot of tricky webs. So I appreciate you discussing how essentially something like that could get caught up by percentages and not necessarily have any direct it just has in in. You know

1321

03:14:32.580 --> 03:14:39.720

Cooper City Virtual Meeting: how it could happen. So I do have a question to the attorney. Do you know.

1322

03:14:40.060 --> 03:15:08.700

Cooper City Virtual Meeting: based upon other cities? Are we abnormal, or with our current process, or is it pretty fluid throughout our broward county to have the availability of funds throughout? How it was prior written, Commissioner, and to answer, I'm not aware of another city in Broward that has an ordinance such as this. There is at least one city in Miami-dade County. I believe it's Miami Beach that does. I know that we had looked at that as a model ordinance when this was initially considered.

1323

03:15:09.240 --> 03:15:10.190

Cooper City Virtual Meeting: Thank you.

1324

03:15:13.870 --> 03:15:16.530

Cooper City Virtual Meeting: You. Wanna you wanna go. Now. I'm like.

1325

03:15:16.790 --> 03:15:21.090

Cooper City Virtual Meeting: you know, looking, deciding how I'm gonna respond to this. I look at you know

1326

03:15:21.630 --> 03:15:27.816

Cooper City Virtual Meeting: you know the gentleman in the back who I look at when I wanna try to be reasonable.

1327

03:15:28.900 --> 03:15:35.591

Cooper City Virtual Meeting: So you talking to yourself? I can't tell. No, I'm not talking to myself. So this is what I I think.

1328

03:15:37.110 --> 03:15:45.120

Cooper City Virtual Meeting: And we all. I get away from doing this sometimes, but I would really like to try to, you know, commit doing this better

1329

03:15:45.540 --> 03:15:52.340

Cooper City Virtual Meeting: my goal, and I think it's all our goals is to leave when we leave office, to leave this city.

1330

03:15:52.560 --> 03:15:56.200

Cooper City Virtual Meeting: Better hands and turn it over in better hands, and we got it.

1331

03:15:58.170 --> 03:16:05.930

Cooper City Virtual Meeting: This. This isn't normal. This is, I would say, we're on the cutting edge of of

1332

03:16:06.450 --> 03:16:15.419

Cooper City Virtual Meeting: most municipalities when it comes to this ethics ordinance. But I think it does benefit our residents.

1333

03:16:15.430 --> 03:16:22.850

Cooper City Virtual Meeting: prohibit you from taking campaign contributions from vendors, and not just any vendor. Any vendor is going to come before the City Commission for

1334

03:16:23.210 --> 03:16:30.559

Cooper City Virtual Meeting: you know, approval. So it's 20,000 or more, and it prevents you from taking money from lobbyists

1335

03:16:30.590 --> 03:16:40.190

Cooper City Virtual Meeting: which we know they're they have one goals to influence us and any real estate developers that are coming before us within a certain time period.

1336

03:16:40.390 --> 03:16:47.629

Cooper City Virtual Meeting: and although I don't think anyone here would take a campaign contribution to then do something

1337

03:16:48.155 --> 03:17:00.840

Cooper City Virtual Meeting: you know you're not going to say, oh, give me 500 bucks, and you're going to buy my vote. That's not. That's not what happens. You know you're not going to buy a vote, but it's the optics to the residents, and it is subconsciously

1338

03:17:01.370 --> 03:17:05.599

Cooper City Virtual Meeting: like, if you were. If you're a vendor of the city and you have a city commissioner

1339

03:17:05.720 --> 03:17:15.949

Cooper City Virtual Meeting: or a member of the Commission, come and ask you for a campaign contribution. You think that they wouldn't give it. Of course they're going to like. Nobody likes this more than lobbyists and vendors, because they don't have to be asked.

1340

03:17:15.980 --> 03:17:28.400

Cooper City Virtual Meeting: Point of information. We are the only one besides Miami Beach that has an ordinance like this. Correct that I'm aware of. I can't say that with certainty, but, to the best of my knowledge, understood. Thank you.

1341

03:17:28.510 --> 03:17:38.870

Cooper City Virtual Meeting: Miami. This was modeled after Miami beaches. But but no one else in Broward County currently has. We haven't. Not that I'm aware we haven't surveyed so

1342

03:17:39.750 --> 03:18:08.539

Cooper City Virtual Meeting: we've never looked so. I guess that would be probably one of the things. But we're ahead of that. We're also one of the only people that before you come in and we vote on you,

we have to tell the public whether or not. We could receive any money from the person asking for us to do something. You know we're ahead of the game, so it hasn't stopped people from raising money, they've been able to raise money. And I think this sets us apart another point of information. Broward County currently has ethics that speak to this as well as the State.

1343

03:18:08.800 --> 03:18:16.089

Cooper City Virtual Meeting: Well, a couple things. 1st of all, campaign finance is dictated primarily by State law. Chapter 106 of the Florida election code.

1344

03:18:16.110 --> 03:18:24.979

Cooper City Virtual Meeting: so it is not uncommon, for I think Broward County. I think the city of Fort Lauderdale and a number of other cities have a

1345

03:18:25.430 --> 03:18:28.820

Cooper City Virtual Meeting: forget how it's worded. It's like a a campaign

1346

03:18:29.510 --> 03:18:42.419

Cooper City Virtual Meeting: conduct agreement that they ask candidates to sign. That doesn't speak so much to fundraising, but talks about, you know, behavior during the course of campaigns and interest to promote, you know.

1347

03:18:42.690 --> 03:19:02.559

Cooper City Virtual Meeting: good, positive, as opposed to negative campaign practices. So there are some campaign, you know. I think some people call them oaths or certifications, or some documents that candidates are asked to sign when they qualify for office, but they don't specifically relate to fundraising more of an ethics and campaigning process. Thank you.

1348

03:19:03.420 --> 03:19:05.559

Cooper City Virtual Meeting: I'm anybody else.

1349

03:19:05.760 --> 03:19:07.290

Cooper City Virtual Meeting: I have one more thing to add.

1350

03:19:11.056 --> 03:19:17.400

Cooper City Virtual Meeting: The penalties, Mr. Jacob, can you explain how far the penalties can go on this, please.

1351

03:19:17.760 --> 03:19:44.069

Cooper City Virtual Meeting: that this ordinance that Cooper City has. So the ordinance and I'll just read the penalty provision. It's Subsection D, of the code section speaks that all contributions deposited by a candidate into a campaign account in violation of this section shall be forfeited to the city's general fund, which is what Mayor Curran was referring to. Violations of this section may be further subject to the general penalties. Provisions in section 1 8 of the code.

1352

03:19:44.070 --> 03:19:57.259

Cooper City Virtual Meeting: which is a general penalty provision that applies to the enforcement of all sections of the code of ordinances. Typically, it's under Chapter 162, which is the special magistrate process, or the municipal prosecution process through the city's police department.

1353

03:19:57.360 --> 03:20:08.699

Cooper City Virtual Meeting: So does that mean arrestable offense it it could theoretically be. Should the city wanted to pursue that option it it could, under the general penalty, provision, consider that as one of the available penalties. Thank you

1354

03:20:10.200 --> 03:20:36.889

Cooper City Virtual Meeting: point of information. A voting? Yes, then changes this. And is there an adoption to go back to Prior? So as a matter of procedure? Because this is an ordinance, it will require an ordinance to repeal or rescind this section. The action this evening, should the Commission want to move forward, would be direction to my office, we would draft a repeal or ordinance that we would bring back for consideration at your next meeting, and that would require 2 readings, including one public hearing.

1355

03:20:37.170 --> 03:20:46.910

Cooper City Virtual Meeting: and Mr. Attorney, is that under a motion or just direction, it could be in the form of a motion, or if there was consensus without objection. Either way, I would take that as direction.

1356

03:20:49.620 --> 03:20:53.790

Cooper City Virtual Meeting: since I don't know if we have consensus, I'll make a motion on

1357

03:20:53.810 --> 03:20:59.230

Cooper City Virtual Meeting: for us to structure what Cooper City did, or once had.

1358

03:20:59.530 --> 03:21:05.739

Cooper City Virtual Meeting: it would be a repeal ordinance that we would bring back. That's what I would. My motion would be to repeal and bring back. I'll second that

1359

03:21:06.680 --> 03:21:08.260

Cooper City Virtual Meeting: any further discussion.

1360

03:21:08.880 --> 03:21:15.150

Cooper City Virtual Meeting: Go ahead. Yeah. So I don't want you to change. I'm just laughing. So we're we're voting

1361

03:21:15.560 --> 03:21:41.509

Cooper City Virtual Meeting: to tell the residents that we're going to get rid of the obligation. So when somebody comes before us to let them know we took money from that person. No, sir, it is, it's right in. That's part of the ordinance. Let me read it to you right here. No, sir, it said, reverting back to the old one. The old. Before this one was crafted Ryan. It was only in quasi-judicial issues. So right here, section 2, 27, disclosure of campaign contributions prior to the award of any contract for goods and services. Members of the City Commission shall publicly disclose

1362

03:21:41.530 --> 03:21:51.340

Cooper City Virtual Meeting: whether they have received any campaign contributions in their most recent election from the individual or entity whose contract is being considered for approval by the City Commission. So we're voting

1363

03:21:51.650 --> 03:21:55.930

Cooper City Virtual Meeting: to say we shouldn't be transparent with the public I'm in.

1364

03:21:56.600 --> 03:22:00.409

Cooper City Virtual Meeting: We're voting to say it's okay to take money point of order.

1365

03:22:01.280 --> 03:22:21.399

Cooper City Virtual Meeting: I don't. That that's not what this direction is. Is that correct, Mr. Turner what I just asked just to be clear, I would defer to the mayor, because this is his item. The the mayor's item relates specifically to section 2, 26, which speaks to prohibited campaign funds. My understanding and mayor will correct me if I'm wrong.

1366

03:22:21.400 --> 03:22:46.920

Cooper City Virtual Meeting: 2, 27, which is the section that Commissioner shrouder, just read into the record would not be affected by what? What's being discussed. Well, that part's in red in the backup. So thank you. But by bringing that back, we'll have the opportunity to see it. And then there's 2 readings correct. Correct. Thank you. So that because 2, 27 is highlighted in red in your backup. So that okay, so that part's not part of it. So just 2, 26,

1367

03:22:47.040 --> 03:22:53.629

Cooper City Virtual Meeting: yes, and so yes, give me one second.

1368

03:22:55.500 --> 03:22:58.889

Cooper City Virtual Meeting: Alright. So fine. You guys want to

1369

03:22:59.470 --> 03:23:11.100

Cooper City Virtual Meeting: say it's okay to take money from lobbyists and vendors so we could call up our garbage contractor and say, I'd like you to donate to my campaign. That's what we're we're gonna repeal.

1370

03:23:13.530 --> 03:23:19.130

Cooper City Virtual Meeting: I just want clarification. Is that what you guys want to do? No, I want to make sure that we all under the same. If if you take.

1371

03:23:19.450 --> 03:23:22.060

Cooper City Virtual Meeting: if you take the \$1,000 from the garbage man.

1372

03:23:22.200 --> 03:23:32.039

Cooper City Virtual Meeting: yeah, you have to report it, and you have to say it on the Diaz in case their contract ever comes up. No? Oh, okay. You're saying that one section. Yes, yes, okay, that all stays.

1373

03:23:32.250 --> 03:23:59.059

Cooper City Virtual Meeting: It's on your the thing, Ryan, that I was trying to express here is the fact that your campaign stays on the city's website for one plus one year of your next election. The public doesn't. They don't go. And sure they do, Ryan Ryan, I'm going to tell you right now. They knew they knew a gift card that I took. I'm going to tell you right now. They knew every single dollar I took all the way down to whether it was 15% of a company they owned or 10%.

1374

03:23:59.630 --> 03:24:02.980

Cooper City Virtual Meeting: Okay? So yes, they do know point point of information. Again.

1375

03:24:03.690 --> 03:24:32.560

Cooper City Virtual Meeting: you're coming back to us with language. So we should not be debating language that we're pulling up. That is current. You're going to bring us new language to read and vote on. And again, Commissioner, it's going to be very simple. It's essentially going to be section 26 of the code stricken through which is going to repeal that section in its entirety. But the answer is, Yes, thank you. Oh, but that's not. You're just coming, but you're striking us out. So it's not new language we're coming back to read about. No, it's gonna be the elimination of the language.

1376

03:24:34.590 --> 03:24:49.500

Cooper City Virtual Meeting: Call the vote Commissioner Smith. Point of information. What was the what's the actual vote. Is this voting to to direct, to repeal the ordinance, bring back? No, just a section of the ordinance. Yeah, correct. Okay, it's just one piece.

1377

03:24:50.090 --> 03:24:57.960

Cooper City Virtual Meeting: Call a vote. Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Katzman. No Commissioner Schroder. Mayor Karen? Yes.

1378

03:25:01.320 --> 03:25:05.649

Cooper City Virtual Meeting: I just questioned. Did you have to give a check, or did you just have to give the campaign money over?

1379

03:25:07.070 --> 03:25:13.610

Cooper City Virtual Meeting: No, my campaign wrote a check. Oh, so they just didn't get to take the money. So it wasn't a big point of order. Can we stay to the agenda, please?

1380

03:25:15.730 --> 03:25:24.849

Cooper City Virtual Meeting: Next item, I believe that's yeah. We already done to move. Item 17 to the end. What is it?

1381

03:25:24.860 --> 03:25:27.809

Cooper City Virtual Meeting: And 17. We agree that we'll do it at the end.

1382

03:25:29.460 --> 03:25:33.889

Cooper City Virtual Meeting: Chart. Item 18. Item 18. There. 18. Go ahead. That's your item. Would you like me to read it.

1383

03:25:37.320 --> 03:25:53.869

Cooper City Virtual Meeting: Item 18. For the record. Mayor Commission is discussion and possible action in accordance with section 4.0 1 sub. 4 J. The city charter, to require the City manager to attend and remain present at all city sponsored events and all meetings of the Cooper City Optimist Club that are open to the public.

1384

03:25:54.090 --> 03:26:06.919

Cooper City Virtual Meeting: So from 2,008 to 2,020, I had the well, I'll say it till 2,018 I had the pleasure of working under one city manager from 2,018 to 2020 we had a ray

1385

03:26:07.270 --> 03:26:19.868

Cooper City Virtual Meeting: of different city managers, none hired but most acting. We had a finance director was acting, and then we had Catherine Sims, who was acting, and somebody else. Pat Lynn, who was acting

1386

03:26:20.710 --> 03:26:23.018

Cooper City Virtual Meeting: The long story short, is

1387

03:26:23.830 --> 03:26:27.809

Cooper City Virtual Meeting: All of them attended the city events.

1388

03:26:28.200 --> 03:26:33.890

Cooper City Virtual Meeting: When I say all of them attended city events, I actually brought this up in my

1389

03:26:34.150 --> 03:26:41.239

Cooper City Virtual Meeting: review with the city attorney, city attorney and with the city manager, and asked him how he felt about it.

1390

03:26:41.410 --> 03:26:42.880

Cooper City Virtual Meeting: He was not.

1391

03:26:43.910 --> 03:26:46.479

Cooper City Virtual Meeting: He was not happy at all about the idea of

1392

03:26:46.550 --> 03:26:52.410

Cooper City Virtual Meeting: coming to city events. We went back and forth, and he asked that I please keep this off the agenda, and I told him I would.

1393

03:26:52.550 --> 03:26:55.940

Cooper City Virtual Meeting: and I asked him to take the list of

1394

03:26:56.670 --> 03:26:59.580

Cooper City Virtual Meeting: I don't know. 2527 events.

1395

03:26:59.720 --> 03:27:06.930

Cooper City Virtual Meeting: and circle the ones that you'd be willing to attend with me. He circled 5 0, sorry! 5,

1396

03:27:07.780 --> 03:27:12.830

Cooper City Virtual Meeting: and made it clear that he would not be there to turn the lights off. He has people that will turn the lights off.

1397

03:27:13.170 --> 03:27:21.269

Cooper City Virtual Meeting: So if he shows up and he goes to an event, and then he goes away whenever he wants to. That counts as one of his 5 events.

1398

03:27:23.470 --> 03:27:24.999

Cooper City Virtual Meeting: The whole idea of.

1399

03:27:25.160 --> 03:27:32.400

Cooper City Virtual Meeting: We all talk about what the residents deserve. They deserve to see their 300 plus \$1,000 a year city

1400

03:27:32.960 --> 03:27:39.579

Cooper City Virtual Meeting: manager. In plain view. They need to see him outside of his role, and in the capacity of

1401

03:27:39.690 --> 03:27:44.399

Cooper City Virtual Meeting: somebody who is grateful to be taking a check for over \$300,000 a year

1402

03:27:44.630 --> 03:27:51.689

Cooper City Virtual Meeting: from the residents taxpays, and I didn't feel there was any room.

1403

03:27:51.750 --> 03:27:57.000

Cooper City Virtual Meeting: I tried going back and forth with him and tried to get him to compromise. And just for the record.

1404

03:27:57.190 --> 03:27:59.739

Cooper City Virtual Meeting: My agenda review was last Wednesday.

1405

03:28:00.300 --> 03:28:03.979

Cooper City Virtual Meeting: so he had 6 days to reconsider

1406

03:28:04.630 --> 03:28:10.410

Cooper City Virtual Meeting: and and call me up and say, You know Jamie or Mary, can you stop by and let's see if we can hash this out?

1407

03:28:10.878 --> 03:28:16.509

Cooper City Virtual Meeting: He asked me not to bring it on the dais, because he said that there was commissioners waiting up here to

1408

03:28:17.190 --> 03:28:20.889

Cooper City Virtual Meeting: to discuss it, and he didn't want it discussed on the dais

1409

03:28:21.100 --> 03:28:32.560

Cooper City Virtual Meeting: when I ask you for something, Mr. City Manager, and you give me no room but to put it on this dais I promised you, when I got elected, and I promised everybody else. I will never

1410

03:28:32.840 --> 03:28:35.890

Cooper City Virtual Meeting: talk bad of you in a city meeting, ever.

1411

03:28:36.560 --> 03:28:44.819

Cooper City Virtual Meeting: Okay. But at the same time, when we have a private meeting, and we talk about items, and you give me no wiggle room. But to put it on the agenda.

1412

03:28:44.890 --> 03:28:50.620

Cooper City Virtual Meeting: I have one option. I can back down and retreat, so you can do it more often to me than

1413

03:28:50.650 --> 03:28:57.600

Cooper City Virtual Meeting: than the fact of the level of respect that we have for each other, or I can put it on the dais tonight for discussion. So that's why it's on there.

1414

03:28:57.690 --> 03:29:02.900

Cooper City Virtual Meeting: I believe. With the conversation started at 5, and I ended up moving up to 7

1415

03:29:03.342 --> 03:29:09.780

Cooper City Virtual Meeting: and there was no counter from you to say 9 or or any other number. So

1416

03:29:10.140 --> 03:29:16.260

Cooper City Virtual Meeting: okay. But I was willing to work with you on on this. Okay, fair

1417

03:29:17.135 --> 03:29:19.664

Cooper City Virtual Meeting: where I appreciate your position.

1418

03:29:22.500 --> 03:29:41.340

Cooper City Virtual Meeting: there needs to be latitude. I don't think the principal of a school attends every event. They may try their best, but I also don't think the fire chief or police chiefs, and if we are going to itemize and scrutinize and micromanage. I don't think we're.

1419

03:29:41.410 --> 03:29:52.859

Cooper City Virtual Meeting: I think that's just difficult, and I understand where your position is. You're right. The residents do deserve professionalism and attendance.

1420

03:29:53.130 --> 03:29:54.510

Cooper City Virtual Meeting: saying that

1421

03:29:58.660 --> 03:29:59.827

Cooper City Virtual Meeting: there's a lot of

1422

03:30:00.360 --> 03:30:13.479

Cooper City Virtual Meeting: motions and things that we've approved tonight that are going to have to present themselves. The last thing I want to do is put someone in a corner. And this this potential

1423

03:30:14.710 --> 03:30:22.579

Cooper City Virtual Meeting: policy change would would so do that. So I'm not. I'm not interested in asking

1424

03:30:22.710 --> 03:30:36.879

Cooper City Virtual Meeting: our city manager to attend, even though I saw him at the light up Cooper City. I want to make sure that our 16 million dollars, or 60 million dollars, or our infrastructure is is met. So thank you.

1425

03:30:38.950 --> 03:30:39.830

Cooper City Virtual Meeting: So

1426

03:30:40.640 --> 03:30:48.779

Cooper City Virtual Meeting: I'm just. I would like to ask you what the goal is of having the manager attend all the events. So

1427

03:30:48.790 --> 03:30:50.880

Cooper City Virtual Meeting: the whole idea of it is

1428

03:30:52.280 --> 03:30:56.679

Cooper City Virtual Meeting: The city manager hears second and 3rd hand about an event.

1429

03:30:56.950 --> 03:31:02.419

Cooper City Virtual Meeting: whether it's good, whether it's bad whether it's indifferent they need to be there.

1430

03:31:02.570 --> 03:31:09.830

Cooper City Virtual Meeting: And was there room to wiggle with the city manager. Of course there was. That's why I asked him to take a pen and circle the ones he wanted to be at.

1431

03:31:09.960 --> 03:31:17.819

Cooper City Virtual Meeting: you know, and you know, to tell me that he would be at 5, and he says, 7, it's semantics, right? This did. I? Did. I

1432

03:31:17.970 --> 03:31:31.639

Cooper City Virtual Meeting: want for one second to see him at every city commission or every optimist meeting? No, I threw those all in for bargaining chips he threw back and said, You know these are my 5, or whatever it is. But, Jeremy, this is what this is what I think.

1433

03:31:31.750 --> 03:31:33.029

Cooper City Virtual Meeting: I think that

1434

03:31:33.050 --> 03:31:38.559

Cooper City Virtual Meeting: the residents deserve to see a shirt like you and I wear that, says city manager on it.

1435

03:31:38.840 --> 03:31:40.990

Cooper City Virtual Meeting: I think the city manager.

1436

03:31:42.290 --> 03:31:50.829

Cooper City Virtual Meeting: needs to be at some of the events, whether it's soccer, fest, or whatever it is in this city. So he gets an idea of how much community means

1437

03:31:51.130 --> 03:32:05.000

Cooper City Virtual Meeting: to all of us. I don't think he gets it. I don't think he gets the just of our city. I believe that the paycheck transaction for our city manager between me and what I've seen in the last 6 months of my campaign

1438

03:32:05.030 --> 03:32:10.790

Cooper City Virtual Meeting: is, it's just. It's just a check transmission. That's it. He comes to work. He gets a check. He goes home.

1439

03:32:11.090 --> 03:32:15.770

Cooper City Virtual Meeting: I want buy-in. I want buy-in from every single hair. You couldn't wait to get your shirts.

1440

03:32:16.030 --> 03:32:18.390

Cooper City Virtual Meeting: Commissioner Smith, and until you could wear him.

1441

03:32:19.000 --> 03:32:27.170

Cooper City Virtual Meeting: you know, and all of us put on our city shirts when we go to any event and listen. We go to some some events. You know what I mean, and wear our shirts with pride.

1442

03:32:27.660 --> 03:32:39.619

Cooper City Virtual Meeting: I don't think it's too much to ask, and now that you got an assistant city manager coming on board, it's even more reason why you should make yourself available to these events, not all of them. Let's let's hash it out right here.

1443

03:32:39.860 --> 03:32:42.560

Cooper City Virtual Meeting: But no is not an option, and

1444

03:32:42.810 --> 03:32:48.049

Cooper City Virtual Meeting: how long he stays wasn't even at a point. I just put it on there for a bargainship to work with.

1445

03:32:48.100 --> 03:32:49.840

Cooper City Virtual Meeting: and there was no real work front.

1446

03:32:50.130 --> 03:32:55.926

Cooper City Virtual Meeting: Thank you for the information. So I certainly think that the manager should attend

1447

03:32:56.440 --> 03:33:02.819

Cooper City Virtual Meeting: key events, and I'm not sure what he circled Founders Day. No brainer should be there. Basically start to finish.

1448

03:33:03.290 --> 03:33:08.720

Cooper City Virtual Meeting: Light up Cooper City taste of the city, the big, the signature, city events.

1449

03:33:08.970 --> 03:33:14.770

Cooper City Virtual Meeting: and I and I've seen he hasn't been here that long, but I've seen him at all the signature events

1450

03:33:15.310 --> 03:33:19.205

Cooper City Virtual Meeting: that I can think of. We haven't had that many signature events.

1451

03:33:19.650 --> 03:33:23.509

Cooper City Virtual Meeting: Well, we had light up Cooper City and taste of the city. He was at both of those.

1452

03:33:24.084 --> 03:33:43.290

Cooper City Virtual Meeting: I know that because he parked next to me for one of them. So, and then I saw him on stage for light of Cooper City, I know is that the soccer event that the optimist organized over there I mean to the soccer, to the optimist meeting. And yes, I I do. You wear a baseball cap, and you're wearing any old shirt. It doesn't say your city manager.

1453

03:33:43.480 --> 03:33:51.200

Cooper City Virtual Meeting: I had it. My! I had my Cooper City shirt. So it was cold that day, but you know I had a jacket. But yes, so so. Bottom line. I think

1454

03:33:51.810 --> 03:33:57.480

Cooper City Virtual Meeting: the the direction is important that we want to see the city manager

1455

03:33:57.530 --> 03:34:01.999

Cooper City Virtual Meeting: at key events. We want to see him interacting with the public

1456

03:34:02.290 --> 03:34:12.799

Cooper City Virtual Meeting: veterans. Day. I was embarrassed. Veteran days when the city manager is not there. I was embarrassed. Okay, it was an hour. It was an hour event. Ryan city managers always been to those so

1457

03:34:13.320 --> 03:34:32.909

Cooper City Virtual Meeting: veterans. Day might be one that we would encourage attendance. And I understand where you're coming from. I think it's I just happen to be out of town that day. But okay, so if you yeah, that makes sense. And sometimes he's going to be out of town. Now, if he has a deputy manager, he can assign that individual. I'm okay with this. That's what we want to have. So bottom line, I support the idea of being visible.

1458

03:34:33.010 --> 03:34:41.780

Cooper City Virtual Meeting: But I also don't think we need to mandate. You know attendance is as follows, because I don't think the job of the manager is

1459

03:34:41.990 --> 03:34:46.290

Cooper City Virtual Meeting: primarily to be seen in public. I think that's our job.

1460

03:34:46.650 --> 03:34:52.179

Cooper City Virtual Meeting: As elected officials, representatives of the community. The the residents come to us when they have concerns.

1461

03:34:52.280 --> 03:34:59.470

Cooper City Virtual Meeting: So to me, I think it's micromanaging. I think if the expectation is there to see him. At events.

1462

03:34:59.920 --> 03:35:01.839

Cooper City Virtual Meeting: he hears us loud and clear.

1463

03:35:02.907 --> 03:35:14.659

Cooper City Virtual Meeting: But I I also want to be careful on what we tell him. He has to be at doesn't have to be at you know. Like is it is the chess challenge on there, and I know a resident talked about. You know

1464

03:35:14.770 --> 03:35:28.600

Cooper City Virtual Meeting: the Rotary Club and all that stuff. I just don't want to go down a slippery slope, and I don't know if that's a if that's a common thing in other cities, Mayor, would you be willing to pull this and be able to discuss offline with the city manager? Is that in order

1465

03:35:29.650 --> 03:35:41.419

Cooper City Virtual Meeting: if he's willing to. You know what I mean to shut me down and say there's nothing there's nothing I have no problem going back and working with him through Jacob. It sounded like there was some potential discussion. Maybe we pull it out from from this

1466

03:35:41.790 --> 03:35:45.610

Cooper City Virtual Meeting: opportunity and let you, too. I like to talk on it.

1467

03:35:45.970 --> 03:35:48.860

Cooper City Virtual Meeting: Soda, all right.

1468

03:35:50.660 --> 03:35:52.840

Cooper City Virtual Meeting: Yeah, I think we we have to.

1469

03:35:54.010 --> 03:36:00.900

Cooper City Virtual Meeting: We have to ask ourselves, what are what are we trying to accomplish? And I, and it could be legitimate point of information. I'm sorry

1470

03:36:01.170 --> 03:36:06.640

Cooper City Virtual Meeting: if if the mayor were to pull his own item. Is there any more discussion on the item.

1471

03:36:06.950 --> 03:36:12.669

Cooper City Virtual Meeting: it's the discretion of the chair. No, no, I want to hear what understood. Understood. No, no, I'm not here about shutting people down.

1472

03:36:12.990 --> 03:36:13.875

Cooper City Virtual Meeting: So.

1473

03:36:15.010 --> 03:36:24.019

Cooper City Virtual Meeting: We we have to try to at least figure out what we're trying to accomplish, and there's different styles. So, Veterans Day. I'll tell you about Veterans Day. Mr. Napoli

1474

03:36:24.110 --> 03:36:48.579

Cooper City Virtual Meeting: give the veterans Day speech every single year. It was all about him my opinion, and the 1st time that I really, you know, thought, oh, well, really, maybe a city manager should be in the back is when Ryan Eggleston interviewed he brought pictures of different stuff, and he showed. He goes. And look, see, I'm in the back corner, because that's where a manager should be behind the scenes like, oh, that's that's a pretty interesting, you know. Thought that makes sense.

1475

03:36:48.780 --> 03:37:02.079

Cooper City Virtual Meeting: and it was the idea, too, like you could say, Oh, I think a city manager should live in the city, and I and I started thinking. I don't think they should live in the city because I don't want them. You know the name, you know. They're they're taking on the political role versus them

1476

03:37:02.100 --> 03:37:17.709

Cooper City Virtual Meeting: taking on the professional. And that was the whole point. Back in the day the Commissioners used to run stuff right? And then it turned out that that's not a good idea. We should have professional managers in the seventies. They changed it, and so I want him to be at whatever he needs to be at enough times to make sure the thing runs correctly.

1477

03:37:17.880 --> 03:37:25.039

Cooper City Virtual Meeting: So if that means you've got to come to everything until because you got an issue with things, then do it. If if you don't have to come to anything because it's running smoothly.

1478

03:37:25.090 --> 03:37:40.759

Cooper City Virtual Meeting: I don't, you know. I don't care. I don't want to legislate that. But it's interesting, because one of the things I always had a problem with was the manager Bruce locks that served most of your guys. Tenure lived in Sarasota, and I always thought, Man, that's so crazy.

1479

03:37:41.250 --> 03:38:00.849

Cooper City Virtual Meeting: The Commission let this guy live in Sarasota. He never moved to the he never even moved, and I always said, going forward, I always want a manager within, not Sarasota, Charlotte County. Where do you live? He lived here 5 days a week. I don't know, man. He was out on Friday. He's in the alley, or whatever he go, so I'm in.

1480

03:38:01.560 --> 03:38:06.329

Cooper City Virtual Meeting: you know. I don't want them to live in Ponte Gorda. You know Miami Beach is a little bit far.

1481

03:38:06.470 --> 03:38:13.479

Cooper City Virtual Meeting: but that's about as far as I was willing to go, because in my mind they could respond if they have to be be somewhere.

1482

03:38:14.260 --> 03:38:19.869

Cooper City Virtual Meeting: so I think the manager needs to show up as often as he needs it. To make sure everything's running the right way and not show up

1483

03:38:20.150 --> 03:38:22.290

Cooper City Virtual Meeting: when he doesn't need to. If it's running the right way

1484

03:38:22.510 --> 03:38:29.850

Cooper City Virtual Meeting: you you have on here. The optimist. I meant it'd probably be nice to have the manager at some of that. But the Rec. Director doesn't go to the optimist meetings.

1485

03:38:29.900 --> 03:38:40.459

Cooper City Virtual Meeting: Well, one of them does. Josh, is there. The director of the Recreation Department doesn't go to the optimist meetings she has in the past. No, no, but the one I was at that. They kicked me out of. She wasn't there.

1486

03:38:41.240 --> 03:38:46.470

Cooper City Virtual Meeting: so I mean I went. They threw me out of the building. They stormed over and said, I gotta leave

1487

03:38:46.640 --> 03:38:53.760

Cooper City Virtual Meeting: so which you know. But why the optimist? What's special about the optimist? It was just a chip. It was bargaining. Okay.

1488

03:38:53.780 --> 03:38:55.849

Cooper City Virtual Meeting: I didn't expect them to come back with 5.

1489

03:38:55.860 --> 03:38:57.899

Cooper City Virtual Meeting: I expect to come back with a dozen.

1490

03:38:58.060 --> 03:39:05.419

Cooper City Virtual Meeting: I think he should be at as many as he needs to. So if, say you're having an so say you're having an issue with like you have issues at all of them.

1491

03:39:06.030 --> 03:39:32.130

Cooper City Virtual Meeting: Probably the police chief's got to go with me next time, not the manager, but a lawyer. But what I'm saying say, you have a specific item, right? So say you're having an issue with a specific item. Well, then, he needs to go to those items. If it's the if it's the chest things, then go to the chest things, or whatever it is. If if you're having an issue. At certain events, I want him to be there.

1492

03:39:32.740 --> 03:39:35.200

Cooper City Virtual Meeting: Yeah, but that's because it's important to me.

1493

03:39:35.320 --> 03:39:43.559

Cooper City Virtual Meeting: But that but that's because it's important to me, but theoretically, if everything went off without a flaw, I don't even care if he's, you know. So

1494

03:39:44.000 --> 03:39:58.259

Cooper City Virtual Meeting: if you're having concerns with certain things, I think it should be more of. Hey? I'm having concerns with this or this, or I'm not comfortable. Can you come to these? Tell? I'm comfortable. I have no problem, pulling it off the agenda versus like, Hey, if it's not on this one. But I think that's fair like, if you're having.

1495

03:39:58.280 --> 03:40:10.790

Cooper City Virtual Meeting: or in the beginning, you might say, Hey, I want to be more comfortable. I want you there. So when I say, Hey, what's going on with this? I can at least refer to you. So you can. I can understand that like front loading it, or something like that. But I think it should just be a little more

1496

03:40:11.150 --> 03:40:16.590

Cooper City Virtual Meeting: blew it. We're gonna take it off the dice. I'm going to remove it now, since we you're good. Go ahead, Lisa. I'm sorry.

1497

03:40:17.570 --> 03:40:20.810

Cooper City Virtual Meeting: So several things a

1498

03:40:20.950 --> 03:40:46.400

Cooper City Virtual Meeting: in reference to Bruce Lauke. So yes, he did have a home in Punta Gord homestead in Punta Gord. Yes, okay, you love Homestead. You're so funny. So one he did try to buy a house here, and that was going to be his home. But he was during a very bad housing market. 10 years. No, and at first, st but he also had a place on the beach. He did, and

1499

03:40:46.430 --> 03:41:10.520

Cooper City Virtual Meeting: he came to every single event, and if it was a big event on the weekend. He didn't go home. His wife came here and they attended the events, and he didn't miss events. Did he go to the optimist meetings. No. Does Stacey go to the optimist meetings? Yes, she does. Oh, lucky her!

Because I wouldn't want to be there if you were being thrown out either so good for her for not being there. But

1500

03:41:10.660 --> 03:41:20.559

Cooper City Virtual Meeting: she does go to them. Does she go to all of them? No, but it's either her or Josh, or the other one whose name escapes me at the moment. Jonathan, one of them.

1501

03:41:20.770 --> 03:41:41.690

Cooper City Virtual Meeting: are at one of, you know, are at an optimist meeting. There is representation at the optimist meeting by one of our staff members. In addition to I'm usually there or actually, now, you've got other commission members that are optimist members that are there as well. So that's number one number 2.

1502

03:41:41.740 --> 03:41:45.930

Cooper City Virtual Meeting: In in reference to the city manager attending events.

1503

03:41:46.010 --> 03:41:51.330

Cooper City Virtual Meeting: we, a large part of what Cooper City is is our events.

1504

03:41:51.700 --> 03:42:00.329

Cooper City Virtual Meeting: Daddy, daughter dance? I don't expect you to be a daddy-daughter dance.

1505

03:42:00.450 --> 03:42:06.660

Cooper City Virtual Meeting: I'm just. I'm just saying you're laughing, but you know what. It's a great event.

1506

03:42:06.820 --> 03:42:10.180

Cooper City Virtual Meeting: and it's part of what makes us awesome.

1507

03:42:10.360 --> 03:42:14.269

Cooper City Virtual Meeting: because when you sit there and you see even these

1508

03:42:14.340 --> 03:42:26.780

Cooper City Virtual Meeting: hooligans here walk in with their daughters, and their daughters are all dressed up, and they're they're the dads are like peacocks. They're all like Haha because they're daughters, and they're there, and they love it.

1509

03:42:27.100 --> 03:42:33.260

Cooper City Virtual Meeting: and it's a different theme every year. Staff, as usual, goes above and beyond, and

1510

03:42:33.710 --> 03:42:39.699

Cooper City Virtual Meeting: the dads love it. The daughters love it. They have all these fun activities, and it's something

1511

03:42:40.420 --> 03:42:54.240

Cooper City Virtual Meeting: that I don't know that other cities do. I've I've not heard of many cities that do something. Usually when I hear about it. It's usually Girl Scouts that do something like that. But it's something that makes our city special. It's something that makes

1512

03:42:54.340 --> 03:42:56.459

Cooper City Virtual Meeting: us what we are.

1513

03:42:56.670 --> 03:43:09.590

Cooper City Virtual Meeting: It's you know, the father, son, fishing. It's mother, daughter, tea. No, I'm not hurrying up. You won't hurry me up. It's things like this that make us special.

1514

03:43:10.010 --> 03:43:19.939

Cooper City Virtual Meeting: So if you and again, I don't expect you to go to mother, daughter, tea. I don't expect you to go to Daddy, daughter dance, but it's these events that are family oriented.

1515

03:43:20.060 --> 03:43:36.670

Cooper City Virtual Meeting: that everybody in the community vie to go to, to get tickets to that, make us what we are and that make people want to come here and go to our events, and if you don't go and experience them, you don't understand

1516

03:43:37.130 --> 03:43:38.460

Cooper City Virtual Meeting: the mindset.

1517

03:43:39.250 --> 03:43:40.860

Cooper City Virtual Meeting: So when

1518

03:43:41.180 --> 03:43:54.030

Cooper City Virtual Meeting: Mayor Curran says, I want you to attend these events. He might have another reason for it, but I know the reason that I would like to see you. There is so you can understand. This is why this is such a popular event, because it is so awesome.

1519

03:43:54.620 --> 03:44:11.319

Cooper City Virtual Meeting: And I mean, I know that my daughters are coming in from school to go to father, daughter, dance, and I know that there are daughters that have flown in from England to attend Daddy, daughter dance so that they could be there with their father.

1520

03:44:11.590 --> 03:44:22.110

Cooper City Virtual Meeting: And there are daughters that have daughters of their own that have done that. That's how much that means to them. So it's events like that that are awesome. So I would like

1521

03:44:22.550 --> 03:44:25.410

Cooper City Virtual Meeting: our management to understand

1522

03:44:26.220 --> 03:44:32.470

Cooper City Virtual Meeting: things like that, because that's not something that you can look at and on paper and understand what it is.

1523

03:44:32.920 --> 03:44:42.880

Cooper City Virtual Meeting: So I agree in that respect again. Do I expect you to go to Daddy? Daughter? Dance? No, I expect you to go to mother, daughter. Tea? No, but

1524

03:44:43.440 --> 03:45:00.690

Cooper City Virtual Meeting: other events will that help shape us? That's what makes us, and that's how you will get an understanding. He's running. The city is awesome, but these are why, you know, our Rec. Department people may bash them, but they do a phenomenal job.

1525

03:45:01.080 --> 03:45:04.540

Cooper City Virtual Meeting: They go above and beyond, and

1526

03:45:04.710 --> 03:45:09.599

Cooper City Virtual Meeting: a large part of our population lives here because of our events.

1527

03:45:09.900 --> 03:45:17.120

Cooper City Virtual Meeting: So thank you. And I have no objection to anything you said, no, I didn't think you would, because it's it's logical.

1528

03:45:20.680 --> 03:45:22.710

Cooper City Virtual Meeting: I'm done. Thank you, Mayor Curran.

1529

03:45:23.180 --> 03:45:28.080

Cooper City Virtual Meeting: As I said earlier, I have no problem pulling it off and trying to work it out. City Manager. Awesome.

1530

03:45:28.750 --> 03:45:32.130

Cooper City Virtual Meeting: Next item 19,

1531

03:45:35.890 --> 03:45:40.939

Cooper City Virtual Meeting: oh, this is Commissioner Malosi of Batch Number 19.

1532

03:45:41.240 --> 03:45:43.860

Cooper City Virtual Meeting: So you gotta read the title of it.

1533

03:45:44.020 --> 03:45:54.930

Cooper City Virtual Meeting: I have to read it over motion to approve a current letter of support to the newly elected Broward County School Board, asking for children residing in Country Glen development to be given the choice to attend

1534

03:45:55.110 --> 03:45:56.470

Cooper City Virtual Meeting: pioneer Middle school.

1535

03:45:56.700 --> 03:46:02.350

Cooper City Virtual Meeting: So motion over most second second. So all about.

1536

03:46:03.080 --> 03:46:14.640

Cooper City Virtual Meeting: Well, I have no problem with that. But how about this? Send a letter every month until they do it. Do you understand what this is about? The manager to every school is a call to vote in order without discussion.

1537

03:46:14.730 --> 03:46:27.949

Cooper City Virtual Meeting: It is we don't need it. I mean, they understand what it is. Hold on! Hold on! One second. I just need to hear is a call to vote in order without discussion. There's a second and a motion. Then it would be in order.

1538

03:46:28.370 --> 03:46:32.669

Cooper City Virtual Meeting: Call the vote. Commissioner Smith. Wait a minute, wait a minute, wait a minute, all due respect.

1539

03:46:33.220 --> 03:46:44.270

Cooper City Virtual Meeting: I'll pull that. I'll pull the motion back if there's somebody wants to discuss it. No. Do you understand what it's for? Of course it does. I'm just making sure. Jason, do you have anything you want to add to this? I'm sorry. No, no, thank you.

1540

03:46:45.260 --> 03:46:46.430

Cooper City Virtual Meeting: Commissioner Smith.

1541

03:46:46.530 --> 03:46:53.159

Cooper City Virtual Meeting: Yes, Commissioner Malozi. Yes, Commissioner Katzky. Yes, Commissioner, shrouder Mayor Kerry. Yes.

1542

03:46:58.410 --> 03:47:01.740

Cooper City Virtual Meeting: alright. This one's about there. Let me read it.

1543

03:47:01.830 --> 03:47:03.010

Cooper City Virtual Meeting: No, no, I got it.

1544

03:47:03.220 --> 03:47:18.560

Cooper City Virtual Meeting: Discussion and possible action on establishing and implementing a hometown. Heroes. Banner 20. We already did that 1. 0, dang! Oh, no! No. 2020, discussion and possible action on implementing a graduate and Senior Banner program 20.

1545

03:47:20.130 --> 03:47:22.042

Cooper City Virtual Meeting: Oh, this is mine

1546

03:47:23.260 --> 03:47:30.590

Cooper City Virtual Meeting: discussion and possible action to amend the resolution administrative procedure, as it relates to the seating arrangement on the dais

1547

03:47:30.990 --> 03:47:34.970

Cooper City Virtual Meeting: as the mayor. I feel it's the perks are very little.

1548

03:47:35.020 --> 03:47:41.900

Cooper City Virtual Meeting: Besides cutting a ribbon and kissing the baby, that I should not be able to set the seating order as it was before.

1549

03:47:42.210 --> 03:47:46.930

Cooper City Virtual Meeting: before we allowed Mayor Ross to do it, and then, as soon as he did it

1550

03:47:47.170 --> 03:47:50.760

Cooper City Virtual Meeting: we voted to not let the next mayor do it.

1551

03:47:51.500 --> 03:47:57.600

Cooper City Virtual Meeting: and I don't care. You shake your head. You guys can do whatever you want. Mayor Ross got to set the last day motion. No.

1552

03:47:57.680 --> 03:48:01.689

Cooper City Virtual Meeting: go ahead. Discussion! Wait a minute.

1553

03:48:02.190 --> 03:48:05.000

Cooper City Virtual Meeting: He made a motion. Let him call the vote.

1554

03:48:05.140 --> 03:48:14.240

Cooper City Virtual Meeting: There's discussion related to them. There's a second, I think, the last time we discussed this it was in order. If it's a 1st and second, so I'm asking to call.

1555

03:48:14.380 --> 03:48:22.289

Cooper City Virtual Meeting: call the call. You're calling the vote you're calling the vote on whether or not you want to cut off the date and vote. Yes, so you're calling the vote. Okay? Yes.

1556

03:48:22.830 --> 03:48:24.010

Cooper City Virtual Meeting: Commissioner Smith.

1557

03:48:24.280 --> 03:48:27.830

Cooper City Virtual Meeting: Yes, Commissioner Malozi. Yes, Commissioner Katzman.

1558

03:48:27.890 --> 03:48:31.229

Cooper City Virtual Meeting: no Commissioner Schrouter, no Mayor Curran. Yes.

1559

03:48:31.730 --> 03:48:40.090

Cooper City Virtual Meeting: So this has to come back twice. Now you got to call the vote on the main item. I know there's no way you're voting for this, because we changed that for you.

1560

03:48:40.220 --> 03:49:00.360

Cooper City Virtual Meeting: Yeah, I want to, and just and and just I'll pick it up during Commissioner concerns if you guys want to just go past it. But that's totally Bs, and just for the record. This is a resolution. This will require an amendment to our administrative procedures. Resolutions. We'll need to bring back a document for you to formally consider again, this item is direction to my office. To bring back an amended resolution.

1561

03:49:00.980 --> 03:49:04.510

Cooper City Virtual Meeting: Point of information is that going to be read over to

1562

03:49:04.620 --> 03:49:08.490

Cooper City Virtual Meeting: it is a resolution requires one morning honestly, and come back your next meeting

1563

03:49:10.090 --> 03:49:13.570

Cooper City Virtual Meeting: point of clarification. Go ahead. Last time you said that

1564

03:49:13.780 --> 03:49:15.890

Cooper City Virtual Meeting: if anybody wanted to talk, you would

1565

03:49:16.400 --> 03:49:19.660

Cooper City Virtual Meeting: allow that. And then this motion you're saying you wouldn't allow that.

1566

03:49:19.860 --> 03:49:29.809

Cooper City Virtual Meeting: Well, because Ryan cut me off. So let's call it like it is. We've all cut somebody off tonight. Okay, I haven't. Okay. Here's your chance.

1567

03:49:31.410 --> 03:49:34.349

Cooper City Virtual Meeting: I'm trying to follow Robert's rules here. So okay.

1568

03:49:34.380 --> 03:49:38.480

Cooper City Virtual Meeting: that's under Robert's rules. If you make a motion and a second to call the vote.

1569

03:49:38.720 --> 03:49:54.739

Cooper City Virtual Meeting: Ryan expressed that to us. I'm going to just bring it up later on. So you guys are just. I'd like to make a motion to give direction to city attorney to bring language back to the Commission for resolution.

1570

03:49:55.980 --> 03:49:56.800

Cooper City Virtual Meeting: Second thing.

1571

03:49:59.630 --> 03:50:18.379

Cooper City Virtual Meeting: Ryan, do you want to discuss it now, or you want to wait for Commissioner's concern. I'd like to discuss it. Now, what you guys voted? No, let them discuss on the motion on the motion. Now, you can discuss what you want. I asked you guys in a debate. And yeah, you guys have got the orders. Now, you guys got it wrong. I think

1572

03:50:18.540 --> 03:50:21.294

Cooper City Virtual Meeting: I'm like who the new Lisa he'll get there, Jason.

1573

03:50:22.050 --> 03:50:27.230

Cooper City Virtual Meeting: So I showed up to a meeting about a year ago.

1574

03:50:27.640 --> 03:50:33.619

Cooper City Virtual Meeting: and no, it was 2 years. It was like early on in my tenure, and

1575

03:50:33.800 --> 03:50:39.130

Cooper City Virtual Meeting: I came onto the dais about 5 min before the meeting started, and

1576

03:50:40.590 --> 03:50:42.929

Cooper City Virtual Meeting: our assistant at the time told me.

1577

03:50:43.810 --> 03:50:47.719

Cooper City Virtual Meeting: Be careful. Before you go out there there's a big issue happening.

1578

03:50:48.160 --> 03:50:52.849

Cooper City Virtual Meeting: The mayor reassigned the seats, and Commissioner Malozi refuses to move.

1579

03:50:53.600 --> 03:50:57.970

Cooper City Virtual Meeting: and I said, You gotta be kidding me. So I came out here.

1580

03:50:58.520 --> 03:51:00.309

Cooper City Virtual Meeting: She was planted in her seat.

1581

03:51:00.970 --> 03:51:04.270

Cooper City Virtual Meeting: The mayor was planted over here, and they were

1582

03:51:04.610 --> 03:51:09.630

Cooper City Virtual Meeting: giving each other evil eye, and there was a whole debate going on, and

1583

03:51:09.920 --> 03:51:19.120

Cooper City Virtual Meeting: we couldn't have a productive meeting, because there was pettiness going on and on both sides.

1584

03:51:19.300 --> 03:51:30.899

Cooper City Virtual Meeting: and my goal was to have a meeting because we're we're not here to worry about where we sit. We're here to worry about residents. So I called for a motion to reconsider

1585

03:51:31.770 --> 03:51:37.010

Cooper City Virtual Meeting: or no. I'm sorry. I called for a motion to overrule the chair which passed

1586

03:51:37.950 --> 03:51:42.410

Cooper City Virtual Meeting: so, and and basically allowed us to have a functional meeting.

1587

03:51:43.300 --> 03:51:45.969

Cooper City Virtual Meeting: and Commissioner Melissi could stay in her seat.

1588

03:51:46.850 --> 03:51:52.800

Cooper City Virtual Meeting: Then I propose a resolution so that the mayor can't do that in the future.

1589

03:51:54.140 --> 03:52:02.709

Cooper City Virtual Meeting: The resolution creates an equitable situation where the mayor gets to choose, where they sit

1590

03:52:02.760 --> 03:52:06.369

Cooper City Virtual Meeting: along with everyone who's not elected on the dais.

1591

03:52:06.590 --> 03:52:09.779

Cooper City Virtual Meeting: meaning the city manager, the city attorney, and the clerk.

1592

03:52:11.180 --> 03:52:15.150

Cooper City Virtual Meeting: Then the commissioners get to choose based on seniority

1593

03:52:15.190 --> 03:52:22.350

Cooper City Virtual Meeting: where they sit that way. We can have productive meetings and don't have to get into pettiness. That the residents don't really care about.

1594

03:52:23.600 --> 03:52:30.800

Cooper City Virtual Meeting: What is being asks of tonight is to go back to the pettiness.

1595

03:52:31.040 --> 03:52:34.669

Cooper City Virtual Meeting: So I think it's wrong. I think we need to

1596

03:52:34.700 --> 03:52:38.730

Cooper City Virtual Meeting: move forward and do the city's business and stop worrying about where people sit.

1597

03:52:39.670 --> 03:52:43.960

Cooper City Virtual Meeting: Because, frankly, I don't think any of us was elected based on the seating chart.

1598

03:52:44.260 --> 03:52:47.249

Cooper City Virtual Meeting: So I'm I think it's ridiculous

1599

03:52:48.070 --> 03:53:10.980

Cooper City Virtual Meeting: my term. Yes, so I know Malozi would not vote for this, because it we didn't change this rule before you took office. We actually changed this rule. When Mayor Ross said he was going to put Malozi in the corner when she was in my seat, and I walked in and wasn't going to roll her over. But Mayor Ross was not being fair, so what we did was, we told Mayor Ross. No, you're not going to be on an ego trip.

1600

03:53:11.060 --> 03:53:22.740

Cooper City Virtual Meeting: You can pick your seat, and the staff member seats, and the Commission will pick by seniority. So I know Commissioner Malozi would not vote to change this back, because when they wanted to stick her in the corner.

1601

03:53:22.910 --> 03:53:31.360

Cooper City Virtual Meeting: I was one of the ones that stuck up for her, because it wasn't what was right. So I know for sure there's no way she would. She would just reverse it a couple of months later. So

1602

03:53:31.440 --> 03:53:32.800

Cooper City Virtual Meeting: I meant. But

1603

03:53:33.000 --> 03:53:47.100

Cooper City Virtual Meeting: it is what it is. I mean, if you guys wanna that's what you want to do. Maybe I'll just sit where I want to sit like Commissioner Malozi and refuse to move you could you know it was like Slider, around which that wasn't gonna work or just be reasonable. And why are we doing

1604

03:53:47.570 --> 03:53:55.609

Cooper City Virtual Meeting: petty thing? So it wasn't directed towards you. We we changed this rule on Mayor Ross because what he was doing was he was being on an ego trip.

1605

03:53:55.720 --> 03:54:01.500

Cooper City Virtual Meeting: and before, I don't think anyone really cared because it wasn't being taken out like

1606

03:54:01.910 --> 03:54:05.730

Cooper City Virtual Meeting: I don't know what was going on. It was right, but then, when he tried to.

1607

03:54:05.750 --> 03:54:15.230

Cooper City Virtual Meeting: because he wasn't going along, Commissioner Malozi and was going to stick around the corner we took a stance and said, That's wrong. We shouldn't do that. So Green liked his corner. Wait a minute.

1608

03:54:15.250 --> 03:54:19.389

Cooper City Virtual Meeting: so I feel like, if you want to vote to do it. It's fine, but

1609

03:54:19.990 --> 03:54:30.940

Cooper City Virtual Meeting: you know I know you would never do that, because we stuck out for you a few months ago, when they tried doing it to you should be called the Malozi Amendment. Yeah, that's really what it is. This is the Malozi amendment, Sarah. But, Commissioner Smith, you got anything you want to add.

1610

03:54:34.460 --> 03:54:38.560

Cooper City Virtual Meeting: No, I'm only gonna add one thing.

1611

03:54:39.430 --> 03:54:45.290

Cooper City Virtual Meeting: When I got elected, and I sat right there in the seat I was over there.

1612

03:54:45.780 --> 03:54:49.290

Cooper City Virtual Meeting: and I got up because I had to say something to.

1613

03:54:49.380 --> 03:54:52.569

Cooper City Virtual Meeting: Was it Tedra? Something I needed to say to one of them?

1614

03:54:53.030 --> 03:54:57.119

Cooper City Virtual Meeting: And I think it might even been you, Jacob, that I need to ask a question.

1615

03:54:57.500 --> 03:55:01.440

Cooper City Virtual Meeting: I met you at the door. Do you remember who came to the door to tell me.

1616

03:55:01.950 --> 03:55:08.909

Cooper City Virtual Meeting: If you want to speed things up, go ahead and pick the chair for you, the attorney and the city manager.

1617

03:55:08.920 --> 03:55:15.000

Cooper City Virtual Meeting: By seniority we will pick the rest of the chairs. Do you remember who said that to me? You talk about being petty?

1618

03:55:15.210 --> 03:55:45.080

Cooper City Virtual Meeting: I hadn't even been elected for 30 h. Oh, no, we're going to talk about it. I was actually trying to help you out. I've seen the look in your face when you're trying to help me out, my friend, don't help me. Don't help me reading into things, let me tell you. Yeah, no, it was because what happened was when Greg came in that day we all came in and was done like that day instead of like. No, no! And listen, if you guys are that standoff, and the names are all different there and everything. And so we said we should set those names ahead of time instead of coming into a meeting. And we're

1619

03:55:45.080 --> 03:55:55.470

Cooper City Virtual Meeting: all like a Mexican standoff like, who's going to go? My name's on her, and we're going to roll her. So we're like, let's just make it easy. I'm good for one.

1620

03:55:56.230 --> 03:56:05.330

Cooper City Virtual Meeting: So you're talking about paranoia and everything. I don't want to sit next to you, please. I am going to try to sit next to you. I didn't put you there.

1621

03:56:05.520 --> 03:56:08.799

Cooper City Virtual Meeting: The reason I asked for this, and then I'm going to.

1622

03:56:10.550 --> 03:56:13.180

Cooper City Virtual Meeting: and then I'll close it for the vote.

1623

03:56:13.230 --> 03:56:16.260

Cooper City Virtual Meeting: I wanted Jason to be able to sit next to the attorney.

1624

03:56:16.990 --> 03:56:23.099

Cooper City Virtual Meeting: I wanted to sit on one side of the attorney, and I wanted Jason to sit on the other side of the attorney. I wanted Jeremy in the corner, because we don't get along.

1625

03:56:23.320 --> 03:56:41.710

Cooper City Virtual Meeting: and it's personal. No, it's not personal. It is proof we don't get along, whether it be on a soccer field, whether it be anywhere, me and you I didn't. You're saying you're worse than him. I thought you hated me the most. I don't hate anybody. That's the wrong word, but I want

1626

03:56:41.780 --> 03:56:45.940

Cooper City Virtual Meeting: I want the same rights that were afforded to Greg. We took them from him. Okay.

1627

03:56:45.990 --> 03:56:47.830

Cooper City Virtual Meeting: here's your chance to take them again.

1628

03:56:50.230 --> 03:56:54.659

Cooper City Virtual Meeting: Call the vote, Commissioner Smith. Yes, Commissioner Malozi.

1629

03:56:54.680 --> 03:57:08.669

Cooper City Virtual Meeting: Yes, Commissioner Katzman, Commissioner Schroder. Yeah. So I can bring it back up. Bring it back up again. Mayor Karen. Yes, I will. I will bring back a resolution at the next meeting for your consideration. Mayor Commission.

1630

03:57:13.140 --> 03:57:19.300

Cooper City Virtual Meeting: where we at now, Jamie, what's up? Where are you proposing to put me?

1631

03:57:19.740 --> 03:57:20.520

Cooper City Virtual Meeting: Sounds good.

1632

03:57:22.020 --> 03:57:26.640

Cooper City Virtual Meeting: You heard my wife one and done, honey.

1633

03:57:30.970 --> 03:57:35.839

Cooper City Virtual Meeting: Commissioner Melosi, on implementing Senior banner program

1634

03:57:39.250 --> 03:57:48.900

Cooper City Virtual Meeting: so similar to the hometown heroes, but I'm looking for

1635

03:57:48.910 --> 03:57:52.430

Cooper City Virtual Meeting: the senior class and us not paying for it.

1636

03:57:54.590 --> 03:57:58.890

Cooper City Virtual Meeting: I've seen it done in the keys. I've seen it done on the West Coast.

1637

03:58:00.300 --> 03:58:09.739

Cooper City Virtual Meeting: it's a fundraiser for the seniors, for the High, for the school where, because they're paying for it. We're not the students that want it

1638

03:58:09.780 --> 03:58:11.079

Cooper City Virtual Meeting: can get it.

1639

03:58:13.060 --> 03:58:19.560

Cooper City Virtual Meeting: We are hanging them or our contractor. Someone is hanging them. But we're

1640

03:58:20.033 --> 03:58:35.919

Cooper City Virtual Meeting: showcasing the students that are graduating, which again, we are all about Hometown. The majority of the students in Cooper City High are our students. It's not like a lot of schools where they don't even live in the city. These are our kids. So

1641

03:58:36.000 --> 03:58:46.559

Cooper City Virtual Meeting: when I said, the kids, you know, they're like, Oh, we could drive by. We could see ourselves, you know. The parents were excited. They could take pictures, you know, near their their child's banner.

1642

03:58:46.680 --> 03:58:53.490

Cooper City Virtual Meeting: Then at the end, when we take it down, they could you know we could, the the Kid would.

1643

03:58:53.500 --> 03:58:56.369

Cooper City Virtual Meeting: whatever the respective child would get their banner.

1644

03:58:58.230 --> 03:59:02.999

Cooper City Virtual Meeting: So it's a win-win. And I thought that again we could showcase our kids.

1645

03:59:03.410 --> 03:59:11.199

Cooper City Virtual Meeting: And this would be done throughout the city and a fundraiser for the kids we get to showcase the kids.

1646

03:59:11.510 --> 03:59:18.330

Cooper City Virtual Meeting: And I thought that it would be a nice, a nice thing to do for the kids, and that everybody would enjoy it. Motion to adopt

1647

03:59:21.340 --> 03:59:26.520

Cooper City Virtual Meeting: second, right? Discussion.

1648

03:59:27.930 --> 03:59:29.490

Cooper City Virtual Meeting: Yeah, me, too.

1649

03:59:30.590 --> 03:59:34.449

Cooper City Virtual Meeting: We could get sponsors, I mean, I don't think anything should come out of our pocket.

1650

03:59:36.160 --> 03:59:38.279

Cooper City Virtual Meeting: Things like this do I mean.

1651

03:59:38.920 --> 03:59:42.310

Cooper City Virtual Meeting: I don't have a problem with it. But why do we have to get like.

1652

03:59:42.780 --> 03:59:48.949

Cooper City Virtual Meeting: can't you guys just work it out with the staff? And they're like, Yeah, it's a great idea. And then they just, you know. I try not to

1653

03:59:48.950 --> 04:00:13.820

Cooper City Virtual Meeting: think that any of you all are going to like something or dislike something. I prefer to bring it up here and make sure that y'all are on the same mindset as me. And because I could just see, you know, all of a sudden you've got a bunch of kids, photos on on banners and throughout the city, and someone going well, I didn't approve that. Why is that there? So I would prefer everybody being on the same page and knowing what's going on in the city.

1654

04:00:14.860 --> 04:00:28.850

Cooper City Virtual Meeting: Sure, I mean, I just asked that when you attach them to the light poles while they're doing that. Can they make sure that the lights work because we seem to have problems with street lights here? So maybe do like do it at night and make sure it's got power at the same time. 2 for got it?

1655

04:00:29.201 --> 04:00:44.450

Cooper City Virtual Meeting: I would like to point point of information on that on that request. I don't know how that that could be done. If there's no fiscal responsibility, it didn't sound like the city was going to be responsible for any implementation except for hanging them. Yeah, we wouldn't hang.

1656

04:00:44.650 --> 04:00:46.109

Cooper City Virtual Meeting: Yeah, if I may.

1657

04:00:46.630 --> 04:01:07.889

Cooper City Virtual Meeting: Yeah, the way this you know, this usually works is, the contractor has to be a city contractor, and we will pay somebody to go and install this. There will be a price per installation. And the sponsor basically will have to make a payment to the city, saying, What is 30, \$40 per, you know, per banner, because we don't want

1658

04:01:08.050 --> 04:01:28.080

Cooper City Virtual Meeting: individual people to be installed. Individual banners right? That would work right? So so we're going to be responsible for paying the contractor coming up with the style of the banner, with the school and all that people will make the payments. Your payments will be received by the city will pay the contractor, but that that's the way it's going to happen we would need to. Obviously, can I? Can I make a comment.

1659

04:01:28.230 --> 04:01:54.450

Cooper City Virtual Meeting: Mayor? My thought process was, we already would know how much it's going to cost to hang banners based on the hometown heroes. Correct. So let's just throw an easy number out there. Let's just say it's going to cost \$5 a banner to hang just easy number. So if we know that we have again easy number 100 students, and we know it's going to cost \$5, then we're going to build that into the price. So if we know that.

1660

04:01:55.450 --> 04:02:15.720

Cooper City Virtual Meeting: then, whatever their fundraiser is, and it's going to cost them, I don't know \$50 to make a banner. Then we know that it's now going to be \$55 to make a banner, because \$5 is going going to go towards us to hang the cost of us, paying the contractor to hang the banner.

1661

04:02:15.830 --> 04:02:24.870

Cooper City Virtual Meeting: Yeah. And but it might be even be cheaper if this get the contractor to print the banners, and it might not be 50. I seen those banners

1662

04:02:24.930 --> 04:02:49.670

Cooper City Virtual Meeting: fully installed for about 35, \$40. Again. I'm I'm just making numbers up. Yeah, but it will be cheaper if we have a standard size. And you know, right? No, no, it's all going to be done through. 1 1 thing we're not having. Mrs. Smith is going to her person to get a banner, because I could see Mrs. Smith having a hundred foot banner because she loves her child. No, no, it's it's all uniform.

1663

04:02:50.060 --> 04:02:56.889

Cooper City Virtual Meeting: I only have a couple of things to add. 1st of all, it would have to be an install and re, and an uninstall price.

1664

04:02:56.940 --> 04:02:59.780

Cooper City Virtual Meeting: Second of all, I I would want.

1665

04:03:00.360 --> 04:03:05.290

Cooper City Virtual Meeting: 1st of all, city manager. What does it cost to put the holiday banners up, and

1666

04:03:06.030 --> 04:03:09.050

Cooper City Virtual Meeting: I believe was in the neighborhood.

1667

04:03:09.090 --> 04:03:14.319

Cooper City Virtual Meeting: Joshua, do you remember 13,000 a year center per install? Right?

1668

04:03:14.840 --> 04:03:20.650

Cooper City Virtual Meeting: You didn't say 13,000? I don't have the exact number, but it was something around that range from calculation. Yeah.

1669

04:03:21.890 --> 04:03:26.019

Cooper City Virtual Meeting: Hi, Lisa, slimming down over there in the corner. Huh, brother, slimming down.

1670

04:03:27.610 --> 04:03:28.570

Cooper City Virtual Meeting: So wait a minute.

1671

04:03:28.840 --> 04:03:33.429

Cooper City Virtual Meeting: all right, and and then I'm going to let it go. Commissioner Melosi. I would only ask

1672

04:03:33.770 --> 04:03:35.710

Cooper City Virtual Meeting: one thing out of this, and

1673

04:03:36.150 --> 04:03:41.410

Cooper City Virtual Meeting: and if everybody's with it, that's fine, I don't know why they don't do the banners on their own fences.

1674

04:03:41.450 --> 04:03:46.649

Cooper City Virtual Meeting: like the football field, runs for almost a hundred 90 yards.

1675

04:03:46.930 --> 04:03:49.830

Cooper City Virtual Meeting: You could put 600 banners on that fence.

1676

04:03:50.380 --> 04:03:53.550

Cooper City Virtual Meeting: and it would be their own. You know what I mean. It would be their own.

1677

04:03:54.280 --> 04:03:56.279

Cooper City Virtual Meeting: I just think it's going to get.

1678

04:03:57.390 --> 04:04:06.440

Cooper City Virtual Meeting: I don't know I'm good. I I actually I'd like to go ahead. I agree with you on that I think

1679

04:04:08.110 --> 04:04:14.310

Cooper City Virtual Meeting: you're I understand where you're coming from, and I think it's a good idea to honor our seniors.

1680

04:04:14.320 --> 04:04:19.250

Cooper City Virtual Meeting: I think, putting them on our street pole or light poles is

1681

04:04:19.550 --> 04:04:22.500

Cooper City Virtual Meeting: it's almost going to be like a haves versus have nots

1682

04:04:22.700 --> 04:04:30.770

Cooper City Virtual Meeting: like the people whose parents can afford it are going to have these nice light poles, and then the people who can't are not.

1683

04:04:30.920 --> 04:04:36.859

Cooper City Virtual Meeting: I think if the school, if the city can honor the class like, maybe we can have a class

1684

04:04:37.880 --> 04:04:40.000

Cooper City Virtual Meeting: composite posted somewhere.

1685

04:04:40.759 --> 04:04:47.650

Cooper City Virtual Meeting: Like of all their yearbook photos, or something that would be nice. But I do think that the high school has very visible

1686

04:04:48.900 --> 04:04:54.029

Cooper City Virtual Meeting: fences where they can display the students how they see fit.

1687

04:04:55.580 --> 04:04:58.479

Cooper City Virtual Meeting: So I don't really want to support that. Call the vote

1688

04:05:01.920 --> 04:05:03.130

Cooper City Virtual Meeting: Commissioner Smith.

1689

04:05:03.280 --> 04:05:07.430

Cooper City Virtual Meeting: Yes, Commissioner Malozi. Yes, Commissioner. Gasment, no.

1690

04:05:07.530 --> 04:05:08.920

Cooper City Virtual Meeting: Commissioner. Shrouder.

1691

04:05:09.821 --> 04:05:15.110

Cooper City Virtual Meeting: Yeah. Mayor Karen. Yes, and and

1692

04:05:15.470 --> 04:05:22.030

Cooper City Virtual Meeting: Commissioner Casman to your concern. I'm going to sponsor 5 banners for people who can't afford their banners.

1693

04:05:23.220 --> 04:05:33.390

Cooper City Virtual Meeting: Thank you, thank you. I'll tell them. And Ptsa, if there's children in need, I'm sure Ptsa might be able to do that as well, and other organizations.

1694

04:05:33.440 --> 04:05:36.880

Cooper City Virtual Meeting: You wanna buy it a little better. Yeah, sure.

1695

04:05:37.600 --> 04:05:43.140

Cooper City Virtual Meeting: I'm okay with it. No problem with it next. No, I'm not doing that. I'll just do it.

1696

04:05:43.330 --> 04:06:03.979

Cooper City Virtual Meeting: May I read the title, Mayor, please, for the record. Item 23 is resolution 2445, a resolution of the City Commission, the city of Cooper City, Florida, providing for notice of complaints for public camping or sleeping in accordance with section one. Dash. Excuse me, 1 25.0 2 3 1 sub. 4 to Florida statutes fighting for conflicts, severability and providing for an effective date

1697

04:06:05.530 --> 04:06:08.930

Cooper City Virtual Meeting: in a motion motion.

1698

04:06:09.960 --> 04:06:17.539

Cooper City Virtual Meeting: Second, any discussion call a vote.

1699

04:06:17.940 --> 04:06:27.409

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi, Commissioner Katzman. Yes, Commissioner Schroeder. Yes. Mayor Kern, yes.

1700

04:06:28.280 --> 04:06:54.210

Cooper City Virtual Meeting: Next, item 24. Mayor, Commissioner for the record is resolution 24 to 46, a resolution of the City Commission, the city of Cooper City, Florida, authorizing and directing the city manager with the manager's designee to seek an extension of Grant agreement number LW. 751 referenced as the grant pertaining to the swell and farmland sports complex, authorizing a city manager to execute the Grant agreement, extension, future amendments, or addendums as necessary to effectuate the grant.

1701

04:06:54.370 --> 04:07:05.719

Cooper City Virtual Meeting: ratifying city's prior action related to the grant, authorizing and directing the city manager. Take any and all action necessary to effectuate the intent of the resolution, find it for conflicts, find for severability and fighting for an effective date for your consideration, Mayor.

1702

04:07:05.950 --> 04:07:07.590

Cooper City Virtual Meeting: Motion. Second.

1703

04:07:07.990 --> 04:07:13.389

Cooper City Virtual Meeting: any discussion. Yeah. Why, why wasn't this done on time? Why do we have to get an extension?

1704

04:07:14.080 --> 04:07:20.543

Cooper City Virtual Meeting: 6 city managers, if you look at the at the report. Commissioner.

1705

04:07:21.190 --> 04:07:22.429

Cooper City Virtual Meeting: Where are you going, Jeff?

1706

04:07:22.640 --> 04:07:26.340

Cooper City Virtual Meeting: You're back. Go ahead checking.

1707

04:07:26.700 --> 04:07:28.270

Cooper City Virtual Meeting: I sat through all yours.

1708

04:07:30.940 --> 04:07:38.129

Cooper City Virtual Meeting: So this funds were basically approved by by the State 4 years ago.

1709

04:07:39.170 --> 04:07:44.459

Cooper City Virtual Meeting: Now, for for a long time a lot of the projects didn't move forward. You know

1710

04:07:44.510 --> 04:07:48.219

Cooper City Virtual Meeting: quickly enough, as you can see in the

1711

04:07:48.280 --> 04:07:53.839

Cooper City Virtual Meeting: in the report. We still have the baseball, you know, fencing to to be done.

1712

04:07:53.850 --> 04:08:01.230

Cooper City Virtual Meeting: The play gun has to be done, security lighting and and and restrooms. So

1713

04:08:01.490 --> 04:08:04.350

Cooper City Virtual Meeting: only about half the money has been actually spent.

1714

04:08:04.740 --> 04:08:10.889

Cooper City Virtual Meeting: And it is. It is unfortunately but it is

1715

04:08:11.330 --> 04:08:23.019

Cooper City Virtual Meeting: because of the continuous turnover of the city and the lack of experience in managing capital projects that has been permissive in the city. Things, just, you know, didn't get off the ground.

1716

04:08:25.780 --> 04:08:26.520

Cooper City Virtual Meeting: Okay.

1717

04:08:33.820 --> 04:08:36.430

Cooper City Virtual Meeting: blah, blah, any more discussion?

1718

04:08:37.380 --> 04:08:38.692

Cooper City Virtual Meeting: Call a vote.

1719

04:08:40.390 --> 04:08:42.090

Cooper City Virtual Meeting: Commissioner Smith. Yes.

1720

04:08:42.290 --> 04:08:43.610

Cooper City Virtual Meeting: Commissioner Malozi.

1721

04:08:45.590 --> 04:08:49.999

Cooper City Virtual Meeting: 24, Commissioner 4. Hold on one second.

1722

04:08:51.680 --> 04:08:56.360

Cooper City Virtual Meeting: Okay, I'm okay with that. Yes, Commissioner Casman. Yes, Commissioner Troutner.

1723

04:08:56.470 --> 04:08:58.620

Cooper City Virtual Meeting: Yes. Mayor Kern. Yes.

1724

04:08:59.450 --> 04:09:00.280

Cooper City Virtual Meeting: Next

1725

04:09:00.670 --> 04:09:13.410

Cooper City Virtual Meeting: Mayor Commission for the record. Item 25 is resolution 24 to 47. A resolution of the City Commission City, Cooper City, Florida, approving the city's legislative priorities for fiscal year 2025, 26, authorizing and directing

1726

04:09:13.710 --> 04:09:38.789

Cooper City Virtual Meeting: city to accept the award of all appropriated funds, executed grant agreements, expended budgeted funds, and take any and all action necessary to implement the terms and conditions of any grant agreements consistent with the fiscal year 2025, 2026, legislative priorities authorizing the direct, the directing the city manager take any and all action necessary to effectuate the intended resolution, find for conflicts fine for severability and providing for an effective date

1727

04:09:38.970 --> 04:09:39.930

Cooper City Virtual Meeting: motion.

1728

04:09:42.580 --> 04:09:45.440

Cooper City Virtual Meeting: It's like discussion.

1729

04:09:49.850 --> 04:09:57.920

Cooper City Virtual Meeting: Call the vote Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner, shrouder. Yes. Mayor Kerry. Yes.

1730

04:09:58.760 --> 04:10:17.120

Cooper City Virtual Meeting: Mayor, Commission. Item 26 is resolution 24 to 48. A resolution of the City Commission, the city of Cooper City, Florida, authorizing the issuance of an emergency line of credit, revolving note of the issuer and the principal amount not to exceed 10 million dollars to finance the disaster. Recovery efforts related to hurricanes and other natural disasters.

1731

04:10:17.120 --> 04:10:31.299

Cooper City Virtual Meeting: providing that the note shall be payable from pledged revenues and other non ad valorem revenues authorizing and delegating the manager, and excuse me, the Mayor City manager, the sale of the note to the bank, pursuant to the terms and conditions of a line of credit agreement with the bank.

1732

04:10:31.350 --> 04:10:42.189

Cooper City Virtual Meeting: proving the execution and delivery of said line of credit agreement, providing for the rights, securities, remedies for the owner of the note, making certain covenants and agreements in connection therewith, fighting for severability, planning for an effective date

1733

04:10:42.380 --> 04:10:43.330

Cooper City Virtual Meeting: motion.

1734

04:10:44.280 --> 04:10:55.040

Cooper City Virtual Meeting: Any discussion? Yes, I would just like my colleagues to know I did speak with finance and the city manager specifically on this, as that amount may not be enough.

1735

04:10:55.220 --> 04:11:11.649

Cooper City Virtual Meeting: and I am looking for them to do some research of what Cooper City went through, and prior hurricanes and disasters, and to be able to recommend a number that maybe will be different in the future. That's all any other discussion.

1736

04:11:12.200 --> 04:11:19.769

Cooper City Virtual Meeting: So, Mr. City manager. So I understand this. This 10 million is above and beyond what you would have liquid at the time of the event. Correct?

1737

04:11:20.300 --> 04:11:36.179

Cooper City Virtual Meeting: Correct. It's not like it's not like that's that loans being used just to pay for that. It's it's above and beyond what they already have liquid ready. Go? Yeah, would it? Would it be Jermaine City attorney to ask the appropriate what our current

1738

04:11:37.360 --> 04:11:45.109

Cooper City Virtual Meeting: funded budget is. So he's aware the manager should have that information. Yeah. So right now, we have a 20 million dollars.

1739

04:11:46.020 --> 04:11:54.879

Cooper City Virtual Meeting: you know, uncommitted fund balance. And you know. With this you'll have a you know, an additional 10 million. Now.

1740

04:11:55.290 --> 04:11:56.200

Cooper City Virtual Meeting: yeah.

1741

04:11:56.360 --> 04:12:19.770

Cooper City Virtual Meeting: the Federal Government keeps changing policies as to how they're going to be issuing reimbursements for for disasters. There used to be a time where they used to push money quickly at the door, and then they will do the audit, and then they will come. Try to come back and reclaim money. Well, that didn't work because people had spending money and didn't have it available. So now they're being much stricter in

1742

04:12:19.770 --> 04:12:35.820

Cooper City Virtual Meeting: giving you money later, because they want to audit you before they give you the money that has also created pressure back from the community saying, Well, we're having to front all this money for years. So policies are continuously changing.

1743

04:12:35.840 --> 04:12:50.440

Cooper City Virtual Meeting: We got 30 million dollars. So I mean, it will have to be really a major disaster for us to be, you know, crossing that threshold in what is on the public side of the expenditure. No, this doesn't pay for

1744

04:12:50.910 --> 04:12:57.739

Cooper City Virtual Meeting: individual residents that damages and stuff like that. So yeah, more is

1745

04:12:57.770 --> 04:13:13.479

Cooper City Virtual Meeting: probably you know better than everything else. But there's some technical issues that we got to get through. And at some point this attorney and I will basically be making some recommendations on, I'm probably having the right legal approvals for this. So

1746

04:13:15.660 --> 04:13:24.610

Cooper City Virtual Meeting: any more discussion. Just just one comment is that if the resolution does pass tonight, I have all the documents here that the mayor and the commissioners need to sign

1747

04:13:24.750 --> 04:13:30.909

Cooper City Virtual Meeting: to to end the resolution so that we can complete the transaction. I don't work after 9.

1748

04:13:31.060 --> 04:13:33.780

Cooper City Virtual Meeting: That's not gonna work for me. Call the vote.

1749

04:13:35.040 --> 04:13:39.159

Cooper City Virtual Meeting: Commissioner Smith. Yes, Commissioner Malozi, Commissioner Katzman.

1750

04:13:39.190 --> 04:13:43.510

Cooper City Virtual Meeting: Yes, Commissioner, shrouder. No, Mayor Karen. Wait a minute. Nope.

1751

04:13:46.440 --> 04:13:51.480

Cooper City Virtual Meeting: I just don't want to always vote with everybody. So, okay, this should be different. Yeah. Okay, yes.

1752

04:13:51.670 --> 04:14:19.010

Cooper City Virtual Meeting: Item 27. If I May Mayor. Commission for the record. Resolution 2449, a resolution of the City Commission, the city of Cooper City, Florida, proving the agreement between the city and Jva. Engineering contractors incorporated for the design build services related to the Southwest, 49th Street culvert replacement project tattooed to exhibit a authorizing and directing the city manager as it does need to take any and all action necessary to effectually the intent of the resolution, find it for severability, find for conflicts and find it for an effective date

1753

04:14:21.350 --> 04:14:22.380

Cooper City Virtual Meeting: motion.

1754

04:14:24.320 --> 04:14:25.550

Cooper City Virtual Meeting: Any discussion.

1755

04:14:26.380 --> 04:14:41.300

Cooper City Virtual Meeting: yeah. Just point of information city manager. If this does not approve, then we end up putting ourselves in a situation of lost funds and revenue. Yeah, the the Arpa money, which is in 9 60, plus the 3, 33, and will basically be forfeited.

1756

04:14:41.850 --> 04:14:45.179

Cooper City Virtual Meeting: Thank you. I just wanted my colleague Ryan to hear that.

1757

04:14:45.524 --> 04:14:54.620

Cooper City Virtual Meeting: All right. So you want me to give you on the last one? Why I didn't vote with it. Okay, was because our charter doesn't allow us to borrow without referendum. So

1758

04:14:54.850 --> 04:15:00.930

Cooper City Virtual Meeting: so why don't you tell us? Because because we need to still borrow it just in case yeah.

1759

04:15:01.450 --> 04:15:09.389

Cooper City Virtual Meeting: right, Jacob, there's some history here, and the short answer is, the charter requires a referendum to issue bonds, and I think

1760

04:15:09.870 --> 04:15:20.610

Cooper City Virtual Meeting: forget the other language. I'll put up directly. Borrow loans the city through the line of credit is not taking out any debt today, although there is potential for debt in the future city manager and I have had this conversation

1761

04:15:20.610 --> 04:15:47.450

Cooper City Virtual Meeting: at some future moment. We come back to the Commission with a recommendation that an item be placed on the ballot for future Consideration Commission may recall. This initially came before the Commission, I think, in 2019, at the time, through the Finance Advisory Board that was recommended at the time. It's been in place since that time I recognize that there may be some charter issues that we're currently looking at. But again, the item's been before the Commission for Consideration has been in place for a period of years now.

1762

04:15:48.870 --> 04:15:54.840

Cooper City Virtual Meeting: But we, if we, if we sign loan documents that's taken out time extension is because of you. Okay.

1763

04:15:55.010 --> 04:16:07.469

Cooper City Virtual Meeting: can I say something right? I mean right? Come on, Jacob, that's that's Creative Commissioner. I understand what you're saying. But we would be in a bad position, and then otherwise it would be an emergency. We'd have to do it so. But but that's not on this

1764

04:16:07.800 --> 04:16:19.569

Cooper City Virtual Meeting: ordinance or a resolution. Sorry correct, that's correct. If we can stay to you. Sidetracked me. I was over here. Understood. Yeah, thank you. The add kicking in

1765

04:16:19.890 --> 04:16:22.979

Cooper City Virtual Meeting: question. That's why these 2 need to sit next to each other.

1766

04:16:24.560 --> 04:16:29.667

Cooper City Virtual Meeting: Question, Hello! Oh, I didn't hear. Did

1767

04:16:30.240 --> 04:16:32.870

Cooper City Virtual Meeting: Ron Book's office get back to us with dates

1768

04:16:33.520 --> 04:16:42.889

Cooper City Virtual Meeting: about us going to Tallahassee? This is not related to the vote, because one of the things that we're going to Tallahassee for is the culvert.

1769

04:16:43.270 --> 04:17:06.280

Cooper City Virtual Meeting: That is correct. That is correct. No, I don't have the dates yet. Okay, but we got the forms from them. So we can basically put the request for funding. But I don't have dates yet. Okay, well, and the other thing I want to bring up is the Florida League of Cities the anything that we're asking for money on the Florida League of cities has asked that we send photos

1770

04:17:06.310 --> 04:17:17.950

Cooper City Virtual Meeting: of what we're asking for money on to them. They would like to put it on their website that this is what we are asking for funding on so that they could let the legislation know.

1771

04:17:17.950 --> 04:17:36.970

Cooper City Virtual Meeting: So she just went to Florida. Legal. Okay, that's right. She just drove up there this weekend exactly. Yes. So he's asking me. Oh, because I was up there. So they're asking that we do. So, the culvert and the what's the other thing that we're asking for, right? So if we could send them

1772

04:17:37.290 --> 04:17:57.439

Cooper City Virtual Meeting: that they want to put it on their website. So while I had that while we're talking about it. I thought about it, and I wanted to put it out there, or I will forget. So thank you. Rene has on her list. And also, can we harass Ron book and send him an email tomorrow and ask them for the dates because we fill up. So we need to know. Thank you.

1773

04:18:00.610 --> 04:18:09.809

Cooper City Virtual Meeting: Call the vote Commissioner Smith. Yes, Commissioner Malozi. Yes, Commissioner Gatsman. Yes, Commissioner, shrouder. Yes. Mayor Karen. Yes.

1774

04:18:13.720 --> 04:18:15.580

Cooper City Virtual Meeting: Where would that go? City manager? Report?

1775

04:18:15.610 --> 04:18:19.479

Cooper City Virtual Meeting: No, no! What about 17th City manager, please.

1776

04:18:19.550 --> 04:18:25.160

Cooper City Virtual Meeting: No. Oh, I'm sorry you're I'm sorry you're angry about it. Hold on, man! That's the only reason why Deaf's here.

1777

04:18:27.860 --> 04:18:29.330

Cooper City Virtual Meeting: Commissioner, will lose these items.

1778

04:18:29.550 --> 04:18:30.960

Cooper City Virtual Meeting: Commissioner Melosi.

1779

04:18:31.010 --> 04:18:33.490

Cooper City Virtual Meeting: Yes, you want to read your item.

1780

04:18:35.270 --> 04:18:38.540

Cooper City Virtual Meeting: I can read item number 17. Hold on

1781

04:18:39.360 --> 04:19:02.840

Cooper City Virtual Meeting: all shutting down like you got somewhere. No, no, I didn't. I wasn't shutting down. I was shuffling my papers looking for item Number 17. You want me to read the item, or is that Jacob? No, it's me. Would you like me to read it? Go ahead for the record. Item 17. Is discussion, possible action regarding the city's retirement, health insurance benefits for certain former and current members of the City Commission. How it relates, in comparison to Miami-dade County's order, granting motion for summary judgment for the city of dural

1782

04:19:03.914 --> 04:19:08.180

Cooper City Virtual Meeting: so the reason I brought this back up was after we had our last

1783

04:19:08.480 --> 04:19:11.369

Cooper City Virtual Meeting: meeting in reference to this.

1784

04:19:11.849 --> 04:19:14.990

Cooper City Virtual Meeting: Well, let me. Let me backtrack even more, while

1785

04:19:15.050 --> 04:19:23.960

Cooper City Virtual Meeting: even before this came up, you, as our city attorney said, had recommended to us to wait to find out what happened.

1786

04:19:24.100 --> 04:19:26.829

Cooper City Virtual Meeting: What was going to happen in the courts with Doral

1787

04:19:27.490 --> 04:19:33.289

Cooper City Virtual Meeting: and the Commission did not listen to you, even though you are our attorney.

1788

04:19:33.610 --> 04:19:45.230

Cooper City Virtual Meeting: And the Commission moved forward and went with what Commissioner Schroder made his

1789

04:19:45.970 --> 04:19:49.545

Cooper City Virtual Meeting: whatever you want to call it, his resolution.

1790

04:19:51.080 --> 04:19:53.200

Cooper City Virtual Meeting: After that came about.

1791

04:19:53.510 --> 04:20:04.870

Cooper City Virtual Meeting: the Supreme Court ruled in favor Circuit Court. No, I thought it was the oh, sorry. The Circuit Court, I'm sorry, ruled in favor of

1792

04:20:05.130 --> 04:20:11.290

Cooper City Virtual Meeting: the elected officials in Doral that they should not have had anything

1793

04:20:11.370 --> 04:20:19.750

Cooper City Virtual Meeting: taken away from them that a benefit given cannot be taken away or changed

1794

04:20:20.400 --> 04:20:28.140

Cooper City Virtual Meeting: because of that ruling is why I brought this back. So basically, what I was asking to happen

1795

04:20:28.250 --> 04:20:29.640

Cooper City Virtual Meeting: was for

1796

04:20:30.240 --> 04:20:38.800

Cooper City Virtual Meeting: everything, and we already know that we are in the process of being sued.
And I forgot the name of the the

1797

04:20:38.950 --> 04:20:49.459

Cooper City Virtual Meeting: number, or whatever of the the lawsuit thing, where every lawsuit we can
be sued, and that person can be reimbursed up to \$50,000. Yay.

1798

04:20:50.180 --> 04:20:53.330

Cooper City Virtual Meeting: so because of the legislation

1799

04:20:54.230 --> 04:20:56.660

Cooper City Virtual Meeting: because of what happened in Doral.

1800

04:20:56.800 --> 04:21:00.040

Cooper City Virtual Meeting: I'm basically asking the Commission to revert to

1801

04:21:00.150 --> 04:21:05.490

Cooper City Virtual Meeting: free Ryan shrouder, bringing this up and have everything the way it was

1802

04:21:05.560 --> 04:21:09.479

Cooper City Virtual Meeting: before we decided to delve into this and change anything.

1803

04:21:09.790 --> 04:21:12.669

Cooper City Virtual Meeting: How does does does that make sense to you.

1804

04:21:12.750 --> 04:21:27.620

Cooper City Virtual Meeting: Mr. City attorney. Again, I think you're asking for your colleagues to reconsider the prior action of the Commission. Given the recent court decision by the city Doral, among other considerations that you put on the record. And that is why you went to law school, and I did not. Yes, thank you.

1805

04:21:30.780 --> 04:21:31.770

Cooper City Virtual Meeting: Make sure.

1806

04:21:32.390 --> 04:21:39.679

Cooper City Virtual Meeting: Yeah, I'd love to chat on it. So he's got to make a motion. Yeah. So let me motion, motion, first, st second motion

1807

04:21:40.470 --> 04:21:44.490

Cooper City Virtual Meeting: a second, if I may. Just what is the motion?

1808

04:21:45.360 --> 04:21:47.690

Cooper City Virtual Meeting: To phrase it, the way you did?

1809

04:21:47.770 --> 04:21:48.580

Cooper City Virtual Meeting: What

1810

04:21:49.520 --> 04:22:18.039

Cooper City Virtual Meeting: motion is to reconsider what has recently transpired, and to revert to the way everything was, prior to Ryan, shrouder, sticking his hands in it. So just as a matter of procedure, said nicely, so again, we're talking about amending an ordinance. This is an ordinance that the commission adopted in October. I just want to take that away. How's that again? If you want to repeal the ordinance there? You require an ordinance.

1811

04:22:18.040 --> 04:22:32.209

Cooper City Virtual Meeting: But you also, we're going to go back to the initial conversation about needing to memorialize the benefits by ordinance because we have that same charter issue that we've been talking about. That requires an ordinance to establish benefits for the Commission.

1812

04:22:32.210 --> 04:22:53.559

Cooper City Virtual Meeting: So we have a provision that was put in place, a policy that was put in place before the 2,002 charter amendment. But we will still require an ordinance to essentially codify or ratify or memorialize the benefits for the previously vested members of the Commission. Either way, this will need to come back in the form of an ordinance depending on what direction the Commission provides this evening

1813

04:22:55.160 --> 04:22:56.230

Cooper City Virtual Meeting: what you said.

1814

04:22:57.430 --> 04:22:59.049

Cooper City Virtual Meeting: Point point of information.

1815

04:23:03.060 --> 04:23:11.330

Cooper City Virtual Meeting: it seems like there's a lot of things that have to tie together. So is there multiple. Can one motion

1816

04:23:11.520 --> 04:23:13.140

Cooper City Virtual Meeting: encompass

1817

04:23:13.250 --> 04:23:20.310

Cooper City Virtual Meeting: the direction for the ordinance to meet? What Commissioner Melosi is talking about? Or does this sound like? There's 2 or 3 potential

1818

04:23:20.430 --> 04:23:34.269

Cooper City Virtual Meeting: items in there. So so you have a couple items. 1st of all, you've got the ordinance that the Commission adopted back in October. If the intent is to repeal that ordinance. That is certainly an option, but that'll put the Commission back in the position it was in

1819

04:23:34.310 --> 04:23:47.479

Cooper City Virtual Meeting: in the beginning of October, or in, you know, September, where we have benefits that have been conferred upon certain former members of the Commission that were never, never established by ordinance, which is a requirement.

1820

04:23:47.620 --> 04:23:54.319

Cooper City Virtual Meeting: So there are some procedural issues and errors that occurred back in

1821

04:23:54.440 --> 04:24:03.250

Cooper City Virtual Meeting: 2010, 2011, 2012, somewhere in that time period, with regards to the adoption and subsequent amendments of the personnel manual.

1822

04:24:03.610 --> 04:24:10.710

Cooper City Virtual Meeting: and there is a policy that was embedded in that personnel manual to provide retiree health insurance benefits that was never embraced by ordinance.

1823

04:24:10.750 --> 04:24:18.799

Cooper City Virtual Meeting: So there's there's a procedural issue which is really is the sort of the crux of the issue here is that if the issue, if the ordinance that was adopted in October is repealed.

1824

04:24:18.880 --> 04:24:31.469

Cooper City Virtual Meeting: the Commission. The city is still in a position of providing benefits that were not properly conferred, so there will need to be an ordinance to ratify or confirm prior benefits as they existed at that time.

1825

04:24:31.580 --> 04:24:32.859

Cooper City Virtual Meeting: There's 2 ordinances

1826

04:24:33.020 --> 04:24:39.830

Cooper City Virtual Meeting: that well, it can be done in one, or it can be done in 2. So again, if you want to bifurcate the issue, I don't have a problem with that of taking 2 ordinances, you can be done either way.

1827

04:24:40.580 --> 04:25:06.209

Cooper City Virtual Meeting: and and understanding one of still under the point of information. If there were to be a bifurcation of this one, ordinance would be to ratify 2,011 s. And memorialize what those benefits were for. Who is that correct? Is one. Is that one? It would be yeah, if the intent of the Commission is to essentially ratify the benefits as they stood in

1828

04:25:06.210 --> 04:25:14.650

Cooper City Virtual Meeting: 2,000 2,01112, 13, moving forward up until this past October, up till you know October that that is an option.

1829

04:25:15.220 --> 04:25:17.899

Cooper City Virtual Meeting: But again, we would just need that direction.

1830

04:25:18.000 --> 04:25:26.460

Cooper City Virtual Meeting: We would also need to repeal the ordinance which changed those benefits that was adopted in October. But you really it could be seen 2 separate issues

1831

04:25:26.580 --> 04:25:28.219

Cooper City Virtual Meeting: which one needs to go first.st

1832

04:25:28.460 --> 04:25:33.550

Cooper City Virtual Meeting: But you need to repeal the ordinance before you adopted a new ordinance that affected the same subject matter.

1833

04:25:35.050 --> 04:25:42.099

Cooper City Virtual Meeting: So you mean you could do it all in one ordinance. You could repeal the prior ordinance and then codify or ratify the prior policy.

1834

04:25:42.140 --> 04:25:45.300

Cooper City Virtual Meeting: If we do, can I ask a question? Sure.

1835

04:25:46.120 --> 04:25:54.250

Cooper City Virtual Meeting: if we do it in one. Wouldn't that just be easier? Right? So then, I'm going to ask that we do it in in one and make it easier.

1836

04:25:55.220 --> 04:26:02.019

Cooper City Virtual Meeting: Want to hear what everybody has to say. No, I agree, I agree. But if everybody agrees, then I'm going to ask that we do it in one to make it easier.

1837

04:26:02.100 --> 04:26:04.920

Cooper City Virtual Meeting: It's also easier to repel repeal that way, too.

1838

04:26:05.510 --> 04:26:13.009

Cooper City Virtual Meeting: But point point of information, the benefits that were identified

1839

04:26:13.990 --> 04:26:18.050

Cooper City Virtual Meeting: post, or, as of this year, October.

1840

04:26:18.600 --> 04:26:38.170

Cooper City Virtual Meeting: How does that get frameworked in here? Meaning there was other things that were placed into this benefit log. So keep in mind. We're only talking about retiree health insurance benefits for former members of the Commission, with the exception of Commissioner Malozi and Mayor Curran, who received the benefit due to their prior service in office.

1841

04:26:39.050 --> 04:27:02.640

Cooper City Virtual Meeting: So, but but the other recipients of the benefits are former commissioners who, under the policy at the time, had been elected to 3 terms of office, who'd reached 55 years of age, they were receiving benefits for themselves and their spouses under the policies that were in place. Going back to the nineties, that the Commission in 2010 sought to put an end to, which took effect in 2012, beginning, anybody who was elected.

1842

04:27:02.640 --> 04:27:26.919

Cooper City Virtual Meeting: I think, in January of 2012, or afterward would not have been eligible for those benefits so based upon. If Commissioner Melosi were to make that motion, a yes would then go ahead and bring it back, and close that from a 2011 stance moving forward, there would be no more health care for life. Well, no, no, I believe what Commissioner Melosi's intent is is to ratify the benefits as they existed before the change.

1843

04:27:27.400 --> 04:27:52.829

Cooper City Virtual Meeting: So everybody who is receiving the lifetime health Insurance Benefit. Again, including Commissioner Malozi, Mayor Curran, Commissioner Green, former Commissioner Green, former Mayor Eisinger, and others. There's about a dozen or so, maybe 15 or 18 former elected officials who are receiving retiree health insurance benefits for life based on the policy that was in place at the time. But that policy was never properly adopted. Understood. Thank you.

1844

04:27:54.890 --> 04:27:56.449

Cooper City Virtual Meeting: you ready for me?

1845

04:27:57.530 --> 04:28:02.219

Cooper City Virtual Meeting: I'm ready. I don't think the world is ready. So the 1st thing is, the Doral case

1846

04:28:02.700 --> 04:28:12.270

Cooper City Virtual Meeting: is not similar to this, because in Doral. They had vested benefits that they were trying to take away, meaning Doral passed benefits

1847

04:28:12.690 --> 04:28:17.580

Cooper City Virtual Meeting: legally via ordinance, and they were trying to then take them away

1848

04:28:17.710 --> 04:28:38.519

Cooper City Virtual Meeting: in 2,000. Our residents said, you will not get any benefits unless you adopted by ordinance, and it was never adopted by ordinance, so it was never legally adopted doesn't matter what you want to say. It wasn't, and it wasn't a policy. It was 2 sentences and a personnel manual

1849

04:28:38.520 --> 04:28:54.409

Cooper City Virtual Meeting: that that personnel Manual says on the front page every single time, this does not confer you any benefits. It's not a contract. Blah blah, so it's nothing to do with trying to take away a pension or vested benefit. They were not vested benefits. They were not adopted by ordinance like Doral's.

1850

04:28:54.470 --> 04:28:59.360

Cooper City Virtual Meeting: Okay. So we just get down to the fact we were giving out benefits.

1851

04:28:59.440 --> 04:29:06.140

Cooper City Virtual Meeting: not in compliance with our charter. So if you want to give the benefits out, it's a policy decision, but it's got to be done by ordinance.

1852

04:29:06.220 --> 04:29:36.069

Cooper City Virtual Meeting: You want to just erase that ordinance. Well, that puts us back to having to stop everything, because, although you were on the prevailing side of that ordinance. You were not on the prevailing side of the vote that mandate us to stop everything. So say you stop, you repeal the ordinance, and you don't have your new one passed yet. What happens? The manager was ordered to stop everything right? So that's going to go in. Okay. Now you're saying, oh, you can't take what you've given. Well, we already gave out benefits now through ordinance. So now you want. Now, is Greg Ross going to sue us.

1853

04:29:36.110 --> 04:29:46.030

Cooper City Virtual Meeting: Yeah, I'm not stopping his. Yes, you are. You said you want to repeal it. What would happen if you go in back if you repealed the ordinance. Mayor Ross would not be eligible for the benefits.

1854

04:29:46.120 --> 04:29:50.960

Cooper City Virtual Meeting: But now that he I here's the thing, can I? Can I say something

1855

04:29:51.560 --> 04:29:56.190

Cooper City Virtual Meeting: now that he's receiving the benefit. He's now officially received benefits.

1856

04:29:56.350 --> 04:30:12.459

Cooper City Virtual Meeting: If you take them away from him, he's no different than taking it away from her husband. But I'm telling you. In my opinion, when I said, do not take them away from someone that is already receiving them.

1857

04:30:13.200 --> 04:30:16.090

Cooper City Virtual Meeting: He's receiving them. You cannot take them away from him.

1858

04:30:16.940 --> 04:30:27.539

Cooper City Virtual Meeting: So, while that might be the way I said it might not have been proper, and I apologize for that. But you can't take them away from him. He's receiving them. He's no different than

1859

04:30:28.830 --> 04:30:32.770

Cooper City Virtual Meeting: I'm going to mispronounce his name. If you change it, then who would you change it from?

1860

04:30:33.717 --> 04:30:36.980

Cooper City Virtual Meeting: But who would you change it? For then

1861

04:30:37.480 --> 04:30:56.239

Cooper City Virtual Meeting: you can't. I'm saying that when a benefit is given it cannot be taken away. End of story, so it is given to him, it cannot be taken away. It is not given to anyone other than him and everybody else that was given before then, that is it. But you would basically be. Now.

1862

04:30:56.300 --> 04:31:15.090

Cooper City Virtual Meeting: anything you did is only expanding what the city's spending money on, because you're saying you can't take it so you couldn't take it from Jason. You couldn't take it from Ryan. You couldn't take it from Jeremy. You couldn't take. You're not getting that. We're entitled to it. You're changing the rules. I'm not. You're not getting that benefit. I'm just. That's just the logic of the argument. So point of point of information

1863

04:31:15.350 --> 04:31:18.410

Cooper City Virtual Meeting: is is the debate

1864

04:31:19.110 --> 04:31:25.780

Cooper City Virtual Meeting: lining up appropriately, legally, as far as what's being discussed here would. And so here's the question.

1865

04:31:27.360 --> 04:31:35.540

Cooper City Virtual Meeting: Commissioner Ryan is saying that the 3 of us, being Commissioner Katzman himself, and I

1866

04:31:36.090 --> 04:31:46.640

Cooper City Virtual Meeting: essentially, since those that ordinance was adopted in October, that we would now be eligible, granted meeting age and term requirements.

1867

04:31:47.730 --> 04:32:00.329

Cooper City Virtual Meeting: Commissioner Melosi is saying that that because we're not currently receiving an actual, tangible benefit that we're excluded is is the motion

1868

04:32:01.360 --> 04:32:05.400

Cooper City Virtual Meeting: of how she is interpreting it. Is that going to be

1869

04:32:05.910 --> 04:32:11.350

Cooper City Virtual Meeting: appropriate, or will it fall under what Commissioner Ryan is saying, yeah. So.

1870

04:32:12.490 --> 04:32:31.470

Cooper City Virtual Meeting: Commissioner, shrouder is correct in so far as the Commission adopted benefits A. An ordinance, a benefit package for the Commission. It is not the same as the benefit package that had been in place prior to included within those benefits are future commissioners. You, Commissioner Chrouter, Commissioner Katzman.

1871

04:32:31.470 --> 04:32:43.290

Cooper City Virtual Meeting: you haven't met the eligibility requirements under the ordinance as we sit here today. But again, if the Commission wanted to amend that ordinance and eliminate that benefit.

1872

04:32:43.600 --> 04:33:03.870

Cooper City Virtual Meeting: Again, the the case, law and the statute speak to vested benefits. Those benefits have not been vested yet, and Commissioner, both both to you and to Mayor Curran. You know your colleagues have the benefit of about 10 to 12 h of debate on this issue over the course of the past 3 or 4 months.

1873

04:33:03.870 --> 04:33:18.930

Cooper City Virtual Meeting: There are a lot of moving parts. There's a lot of history to this issue. But the crux of what you're saying is correct, and the conversation is certainly germane to the point. Commissioner Malozi has on the agenda. So last last question on the point of information.

1874

04:33:18.960 --> 04:33:27.539

Cooper City Virtual Meeting: If, if, in the event, the intent is to establish

1875

04:33:27.680 --> 04:33:35.419

Cooper City Virtual Meeting: Prior, and then to cut off any prior liability to the city, with the example of the 3 of us commissioners.

1876

04:33:35.960 --> 04:33:58.970

Cooper City Virtual Meeting: Is that what this motion will do, or that will there be need, like a friendly amendment to the motion in order to eliminate the ordinance, moving forward like some clarity. On what? On what commissioners Melosi's motion is? Is it simply to repeal the prior ordinance, which, if that's the case that would affect Mayor Ross and others, so we would need a new ordinance.

1877

04:33:58.970 --> 04:34:07.979

Cooper City Virtual Meeting: But again, the the case law, in fact, the Supreme Court of Florida case law speaks to vested benefits. You know there are certain members of the Commission who do not have vested benefits.

1878

04:34:08.060 --> 04:34:21.620

Cooper City Virtual Meeting: so I do think there's a distinction between Commissioner Malozi and Mayor Curran, who were theoretically vested under the prior policy, and others under the more recent ordinance which haven't met the eligibility criteria.

1879

04:34:22.110 --> 04:34:30.800

Cooper City Virtual Meeting: So then, I guess. Yeah. You know Mayor Ross and Mayor and Mayor Ross has right. Mayor Ross, in my opinion right now is is best, I mean.

1880

04:34:30.880 --> 04:34:34.390

Cooper City Virtual Meeting: is, is it good? He's got the benefit. You've given it to him.

1881

04:34:34.520 --> 04:34:38.020

Cooper City Virtual Meeting: You gave it to him, and Riley didn't go for it. Okay, I'm sorry.

1882

04:34:39.890 --> 04:35:06.140

Cooper City Virtual Meeting: I mean, let me say this. My opinion, Commissioner Smith, is that any of them can be stopped. I don't believe that any of them are vested because it. There is a definition under State law for vesting of benefits similar to like a pension, you know. And you see that with health insurance often even our general employees plan where they give \$10 a month for every year of service. That's that's a vested health

1883

04:35:06.140 --> 04:35:27.349

Cooper City Virtual Meeting: healthcare benefit to vest benefits under State law. You have to have an actuarial study, you have to advertise it. This is no way vested benefits under State law. This has nothing to do with Doral, which was pensions that were given. So my opinion is, you could really stop anybody's. I was just using that kind of in argument so ours could be stopped.

1884

04:35:27.349 --> 04:35:47.549

Cooper City Virtual Meeting: Greg's could be stopped, theirs could be stopped at the end of the day. What happened was the residents said by Charter you had to do something, and we, we had to basically ratify that because they've been giving out these things without ratifying. So it's simply a policy decision. What do we want to give out. Do we want to get, you know, give out insurance for life or not.

1885

04:35:47.660 --> 04:35:52.919

Cooper City Virtual Meeting: So it's just a policy decision. One of the policy decisions was, if you were not married

1886

04:35:53.050 --> 04:35:55.359

Cooper City Virtual Meeting: at that time. That spouse can't get it.

1887

04:35:55.380 --> 04:36:02.690

Cooper City Virtual Meeting: you know. So if you subsequently get married, they're not, you know, and that's how one person was excluded from it.

1888

04:36:03.119 --> 04:36:14.620

Cooper City Virtual Meeting: This issue is bigger than we think, because I was recently, or this weekend, I was at an event with Lori Parrish, and she said, Ryan, I heard what happened. Do I get insurance for life? Because I was married to Doug Parrish.

1889

04:36:14.669 --> 04:36:29.400

Cooper City Virtual Meeting: the mayor, and he was a Commissioner before that, and he served 3 terms or whatever. So I said, oh, I guess I'm going to ask that. And then there's also Lady Dottie something Dottie was married to somebody. I'm sure Commissioner Polling might remember Dottie.

1890

04:36:29.680 --> 04:36:31.460

Cooper City Virtual Meeting: She she's still alive.

1891

04:36:31.689 --> 04:36:49.329

Cooper City Virtual Meeting: and yeah, he did, too. So I mean, my whole thing was, if you want to give out benefits, that's fine. We didn't do it the right way. But you just have to say, fundamentally, I want to do this. And this is what's going to cost to the residents, and they should know. But like it's really not a matter like, let's like

1892

04:36:49.460 --> 04:37:10.259

Cooper City Virtual Meeting: in fairness, Commissioner Malozi's trying to find a way to repeal, to get back 100 benefits which I appreciate. It's kind of some gamesmanship. But at the end of the day do we want to give out the residents money? It's fine. We just do actuarial studies. We come up in writing with what we're going to do. And we tell the residents. If you don't like us, vote us out. I'm opposed to unlimited benefits.

1893

04:37:10.349 --> 04:37:14.529

Cooper City Virtual Meeting: I just received unlimited the benefits, because

1894

04:37:15.580 --> 04:37:24.020

Cooper City Virtual Meeting: there was no way to put any type of cap. I didn't think it was right, I said. Then I said, This is odd. I'm voting for something because it was all or a cap.

1895

04:37:24.230 --> 04:37:34.320

Cooper City Virtual Meeting: you know, and so I don't think I should get it. I don't think they should get it just to say you get an insurance for life, because it said in some manual which was not done correctly.

1896

04:37:34.390 --> 04:37:36.940

Cooper City Virtual Meeting: I have a problem with it. So I think it's a fundamental.

1897

04:37:37.029 --> 04:37:45.249

Cooper City Virtual Meeting: just just point of information. I feel like we're debating an unknown motion. Can you give me the motion again, please? So we can

1898

04:37:45.300 --> 04:37:51.110

Cooper City Virtual Meeting: know what we're debating or discussing? I should say so.

1899

04:37:58.169 --> 04:38:14.230

Cooper City Virtual Meeting: Yeah. So if you went back to nothing, if you could do that. So if you went off to repeal the ordinance, you went back to anything. Then we have a we have an order for the manager to stop handing out any benefits that were not given in conformance with the charter.

1900

04:38:14.540 --> 04:38:17.279

Cooper City Virtual Meeting: so that would cease, everybody getting the benefits.

1901

04:38:18.320 --> 04:38:24.590

Cooper City Virtual Meeting: So you would have to fashion a new one. So what happened? The history was because we couldn't get votes.

1902

04:38:24.680 --> 04:38:27.130

Cooper City Virtual Meeting: and they were all kind of like gaming.

1903

04:38:27.349 --> 04:38:33.540

Cooper City Virtual Meeting: We're I was catchment said. I'm not giving anybody any benefits, so I was able to get him to vote to stop everything.

1904

04:38:33.759 --> 04:38:38.479

Cooper City Virtual Meeting: so he voted to stop everything. Then it made Commissioner Melosi come to the table, have to negotiate more.

1905

04:38:38.490 --> 04:38:45.200

Cooper City Virtual Meeting: At the end of the day we got to decide. We want to give out benefits or not. So policy repeal the current ordinance for the health insurance benefit.

1906

04:38:45.240 --> 04:38:49.839

Cooper City Virtual Meeting: Not in that order. I'm okay, can I speak? Sure? Thank you.

1907

04:38:50.970 --> 04:38:57.570

Cooper City Virtual Meeting: Ratify the policy that was in place, that provided health insurance benefits to those elected officials that met the criteria.

1908

04:38:59.060 --> 04:39:00.900

Cooper City Virtual Meeting: And then, if

1909

04:39:01.220 --> 04:39:06.859

Cooper City Virtual Meeting: which was that the time you had to be at least 50 years of age and serve 3 consecutive terms

1910

04:39:07.029 --> 04:39:31.989

Cooper City Virtual Meeting: be elected to 3 terms. Yeah, it didn't say consecut. I would ask this, would you consider typing up what you want and bringing it forward with an actuarial cost, so we can know what we're voting actuarial costs. It has to come back. But you asked for what it was going to say. It's going to say, repeal the current ordinance for health insurance benefit, ratify the policy that was in place, that provided health insurance benefits to those elected officials

1911

04:39:31.990 --> 04:39:41.550

Cooper City Virtual Meeting: that met the criteria, and it was at least 50 years of age, and 3 consecutive terms would there be? Would there be?

1912

04:39:41.750 --> 04:40:10.839

Cooper City Virtual Meeting: Is it your main to ask for a friendly amendment to the motion? You could just one clarification if I could. It wouldn't be a full Repealer, because if I hear you correctly, the intent is to continue to include Mayor Ross again, while I don't think it's right to take one person off, because they all they are already receiving the benefit. I don't think it's right to take him off because he is receiving the benefit, because, again, you are not allowed to

1913

04:40:11.060 --> 04:40:13.659

Cooper City Virtual Meeting: not give a benefit that has already been given.

1914

04:40:13.810 --> 04:40:18.109

Cooper City Virtual Meeting: We will agree to disagree point of clarification.

1915

04:40:18.310 --> 04:40:23.109

Cooper City Virtual Meeting: We also need guidance as to how we're going to deal with the Gap period.

1916

04:40:23.160 --> 04:40:39.040

Cooper City Virtual Meeting: meaning the period between the last ordinance and the new ordinance, because right now we have to see if this passes. Well, I know, I know, but as you're thinking it through, you have people that have been billed for payments for the 20% of their health costs.

1917

04:40:39.640 --> 04:40:54.479

Cooper City Virtual Meeting: people that have been having to get supplemental insurance because during this period they didn't have insurance. So as you're thinking this through, we're going to need at some point guidance as to how do we

1918

04:40:54.480 --> 04:41:11.889

Cooper City Virtual Meeting: basically do handle November through the date of the new Ordinance Amendment, because we're going to have all those situations, and it's better to get guidance from the Commission as to what you expect us to do you expect us just to write off the the amounts that people have been billed, etc, etc.

1919

04:41:13.130 --> 04:41:27.179

Cooper City Virtual Meeting: So so so would the this. This question is to the attorney, if that is

1920

04:41:27.280 --> 04:41:36.400

Cooper City Virtual Meeting: the motion, would the friendly would a friendly amendment of eliminating the current

1921

04:41:36.940 --> 04:41:41.790

Cooper City Virtual Meeting: ordinance that allows the provision of the 3 of us to continue, be appropriate.

1922

04:41:43.500 --> 04:41:45.959

Cooper City Virtual Meeting: Say that one more time, Commissioner, to stop

1923

04:41:46.130 --> 04:41:54.639

Cooper City Virtual Meeting: for the city to encumber no more cost if we close this door. If if the ordinance is repealed.

1924

04:41:54.940 --> 04:42:11.399

Cooper City Virtual Meeting: that would cut off the benefit for any future members of the Commission, including you, Commissioner Katzman and Commissioner Shrouder, so. No friendly amendment, then, is at that point the Repealer, by its own effect, would accomplish understood. Thank you, I don't think, he answered the question, because you repeal it, though you have to stop everybody's

1925

04:42:12.270 --> 04:42:29.159

Cooper City Virtual Meeting: if you well, you have to separately ratify the prior benefits. Yeah. But up to what point my question was, if again, correct me. If I'm wrong, if I heard you correctly, it would be everybody who was previously included, including Mayor Ross. Okay? And then my other question is, do you still have a Max cap on it?

1926

04:42:29.200 --> 04:42:51.640

Cooper City Virtual Meeting: Do you still have a Max cap? Because that ordinance said at the end of the day. There's a Max cap. I'm answering you. And I said No, so it wouldn't have a max, and and so there's no Max Cap, and you would also say that they can pick up spouses later on, so, like Mayor Ross can get a spouse, and we would be on the hook for his spouse now for life

1927

04:42:51.770 --> 04:42:54.539

Cooper City Virtual Meeting: all these people are. They should be paid.

1928

04:42:54.990 --> 04:43:02.989

Cooper City Virtual Meeting: I'm just asking a solution, and I'm just asking that none of us have crystal balls, and let's deal with public money. We have to kind of do it.

1929

04:43:03.180 --> 04:43:03.880

Cooper City Virtual Meeting: 8.

1930

04:43:04.410 --> 04:43:20.300

Cooper City Virtual Meeting: A point of information. Attorney, are you hearing the debate? I need to know if this is appropriate, based upon discussion, does that change? And it would. The question is, does this motion and approving the motion change any marital status

1931

04:43:20.410 --> 04:43:26.740

Cooper City Virtual Meeting: to effectively, positively help prior members that met the

1932

04:43:27.160 --> 04:43:46.769

Cooper City Virtual Meeting: provision. This is it? No, we're not. He's already included. We're not changing anything, please, Ryan, would you? Would you specify your statements. I was asking if if her proposed amendment also.

1933

04:43:46.770 --> 04:44:05.530

Cooper City Virtual Meeting: Is it removing the cap that there was, and is it removing the requirement of spouse being married at the time of of the vesting. If the ordinance is repealed, my my understanding would be yes, I mean, it's the ordinance that embraces the cap and the limitation on being married at the time you were in office, and then we also had in that ordinance that said, if you

1934

04:44:05.730 --> 04:44:07.470

Cooper City Virtual Meeting: go back on the Commission.

1935

04:44:07.640 --> 04:44:17.750

Cooper City Virtual Meeting: You have to pause your your retirement benefit until you leave. So you can't essentially double dip. So what are you taking that rule out, too. Yes.

1936

04:44:17.840 --> 04:44:23.700

Cooper City Virtual Meeting: okay, because that was part of the higher salary was, you know, you're having to contribute more. But so

1937

04:44:24.029 --> 04:44:45.020

Cooper City Virtual Meeting: there's a lot of costs associated with this. So that's why I'm just saying we should come. Figure out what all these costs are. We're taking out the cap because the what we also said in that Ordinance Commissioner Smith was that you're only gonna receive as a retiree what a current employer would receive not better than a current employee. So right now, a current employee has to contribute like 20% and

1938

04:44:45.300 --> 04:44:56.020

Cooper City Virtual Meeting: and that every year with the budget that's decided. So under this version, it would be unlimited. There's no definition of health insurance. That was another issue. There's no definition of what health insurance is.

1939

04:44:56.410 --> 04:45:00.909

Cooper City Virtual Meeting: But yeah. So what I just want one thing.

1940

04:45:01.020 --> 04:45:03.180

Cooper City Virtual Meeting: that's all I want to say. You want your benefits back.

1941

04:45:03.190 --> 04:45:05.299

Cooper City Virtual Meeting: Yes, I do, and a higher salary.

1942

04:45:05.390 --> 04:45:07.860

Cooper City Virtual Meeting: Well, okay. But here's the point.

1943

04:45:08.070 --> 04:45:27.559

Cooper City Virtual Meeting: The pause. Button goes away anyways, Ryan, and rightfully so you're saying double dipping. But it's not really technically double dipping. I'm bringing my insurance back. I don't need the new insurance. So when you say double dipping, I understand what you're saying. But at the same time it's not like you're double dipping. Jeff just left office. He still pays 20%.

1944

04:45:28.550 --> 04:45:46.830

Cooper City Virtual Meeting: No, no, but yes, he does. Okay. But Jeff's not double dipping. He's not in here. So like it's like receiving a retirement check and a paycheck at the same time. So so just point of clarification through the city manager, Commissioner Shrouder made a statement about

1945

04:45:47.610 --> 04:45:49.289

Cooper City Virtual Meeting: in a form of

1946

04:45:49.430 --> 04:46:03.119

Cooper City Virtual Meeting: process, the employee manual, or there is no direction of definition of health care is, do you perceive this motion passing to cause a complication of what healthcare would look like.

1947

04:46:03.600 --> 04:46:05.310

Cooper City Virtual Meeting: based upon his statement.

1948

04:46:07.090 --> 04:46:22.830

Cooper City Virtual Meeting: Know if the repeal is followed by the appropriate ordinance and the appropriate motions to go with with that. So you cannot just repeal, because then we're going back into having

1949

04:46:22.940 --> 04:46:39.259

Cooper City Virtual Meeting: and benefits granted without an ordinance. So that scenario just is not the right scenario. But you have to have immediately available an agreement on what the replacement plan is going to look like.

1950

04:46:39.370 --> 04:46:44.169

Cooper City Virtual Meeting: So we immediately go from one to the next plan. And do we have that?

1951

04:46:45.030 --> 04:46:58.429

Cooper City Virtual Meeting: Well, I think the Commissioner Malozi has given enough guidance to the attorney, so we can have that discussion at the next meeting. Wait. Let me wait. No, let me say something again. Let me reiterate. The reason I brought this up

1952

04:46:58.530 --> 04:47:13.620

Cooper City Virtual Meeting: was because we were told by the city attorney that he didn't want us to touch any of this until after the ruling came in from Durrell. The ruling came in from Durrell, and it was black and white

1953

04:47:13.620 --> 04:47:27.410

Cooper City Virtual Meeting: don't touch. Oh, yes, oh, yes, because I spoke to people from Doral. Did I not speak the whole time that Doral, speaking I spoke to people from Doral. I spoke to them at length.

1954

04:47:27.410 --> 04:47:47.249

Cooper City Virtual Meeting: and they said, flat out that judge could not have been clearer had legitimate legal benefits. You guys didn't. Doral's benefits came in way after they were. That's by ordinance, not by ordinance, was passed. Doral's benefits came in way after they were in

1955

04:47:48.690 --> 04:47:53.620

Cooper City Virtual Meeting: after, when sometimes, when some of them were even out of office.

1956

04:47:53.730 --> 04:48:15.700

Cooper City Virtual Meeting: I have a good solution. How about? Why don't we authorize the court or not? I spoke to them. They? And specifically he said, don't touch anything until after this comes in. It came in, it said specifically, Don't mess with benefits. Don't deviate from the benefits. And

1957

04:48:15.830 --> 04:48:40.530

Cooper City Virtual Meeting: we did exactly that. Which is why I brought this back. Because you're not supposed to. You're not supposed to touch something that has already been given. If this benefit was not given, this benefit has been given, and if this benefit has not, was not given, it would have been a separate entity. This benefit has given for years.

1958

04:48:40.530 --> 04:49:01.360

Cooper City Virtual Meeting: This is the problem. But you guys were given full family coverage. Right? Well, you're not right. You're muddying the waters because you're not getting your way. No, you guys are trying to pull something that's like shitty, you know. What? Call the vote? Okay, I got a point of information. Go ahead. Does this include when she says, reverting back to what you said, your full family benefits, which wasn't

1959

04:49:01.360 --> 04:49:12.120

Cooper City Virtual Meeting: what was in in the writing, because it said, you and your spouse. So I'm just wondering. You guys also want the full family. We don't have that separate insurance at this point. So if we get insurance.

1960

04:49:12.130 --> 04:49:16.390

Cooper City Virtual Meeting: We directed them to get insurance. But no, but we currently have a plan.

1961

04:49:16.440 --> 04:49:38.559

Cooper City Virtual Meeting: that is you as a separate entity or a family plan. If we get when that plan expires, and we get a plan, that is, you, you and a spouse, and then, with another option of you, a spouse, and then a family, then that would be a separate entity. We don't have that option. You have 2 options on insurance, you

1962

04:49:38.560 --> 04:49:56.299

Cooper City Virtual Meeting: as an individual or a family, so you cannot again compare red to purple. I want to know what your proposal includes. I haven't heard the rest of the Commission Mayor. I think Commissioner Katzman has been trying to discuss. I've been trying, but I've never recognized.

1963

04:49:56.330 --> 04:49:59.680

Cooper City Virtual Meeting: Well, not saying that except interrupt. Okay. So

1964

04:50:00.020 --> 04:50:02.319

Cooper City Virtual Meeting: 1st of all, I think the

1965

04:50:02.460 --> 04:50:12.280

Cooper City Virtual Meeting: I think lifetime. I'm personally against lifetime benefits. I have not voted in favor of lifetime benefits. One time the only thing I've done is vote to repeal lifetime benefits. I want to be clear on that with the dais.

1966

04:50:12.570 --> 04:50:14.259

Cooper City Virtual Meeting: because some of us weren't here.

1967

04:50:14.680 --> 04:50:20.719

Cooper City Virtual Meeting: I think a resident had a great suggestion tonight. Let's put it to the voters.

1968

04:50:20.780 --> 04:50:23.630

Cooper City Virtual Meeting: So I'd like to ask the the attorney

1969

04:50:23.790 --> 04:50:48.299

Cooper City Virtual Meeting: what is the process of adding a charter? It's not on the agenda tonight. First, st we're on the topic of the health insurance. So procedurally the Commission can place an item on any general election ballot, or can call a special election for that purpose, which is certainly an option, although it would be a cost. I would just talk about a regular election. So the next regular election, I believe, is in November of 26. I don't think we have an election

1970

04:50:48.300 --> 04:51:03.800

Cooper City Virtual Meeting: in Cooper City. It would take an ordinance to readings. Typically the deadline to get something by the Supervisor is in June, so be June of 2026. The Commission wanted to place a referendum question, not a charter amendment, but a referendum question on the ballot to

1971

04:51:03.800 --> 04:51:15.030

Cooper City Virtual Meeting: get the input of your electors in the community. That's a legally available option. And to get the referendum on there is that a simple majority. It's 2 readings of an ordinance. Correct? Thank you.

1972

04:51:15.710 --> 04:51:19.669

Cooper City Virtual Meeting: I will propose holding it called call question.

1973

04:51:19.730 --> 04:51:21.780

Cooper City Virtual Meeting: We don't have the motion. Now

1974

04:51:21.950 --> 04:51:34.850

Cooper City Virtual Meeting: we do have the motion. Can we have a repeat of the motion, please, if I may. Yeah. So my understanding of the motion Commissioner Malozi, correct me if I'm wrong would be. We're going to draft and bring back an ordinance to repeal the prior ordinance.

1975

04:51:34.990 --> 04:51:41.080

Cooper City Virtual Meeting: to ratify the benefit for everybody who was previously receiving it, including Mayor Ross.

1976

04:51:41.640 --> 04:51:52.260

Cooper City Virtual Meeting: and to cut off the benefit for any other elected official moving forward. Thank you. Call the vote point of information. Would that include?

1977

04:51:53.520 --> 04:51:55.219

Cooper City Virtual Meeting: So would that include the cap

1978

04:51:55.850 --> 04:52:04.009

Cooper City Virtual Meeting: or no cap? My understanding of the cap is, it's embedded in that ordinance. If that ordinance was repealed it would not include a cap. Okay? So

1979

04:52:04.140 --> 04:52:17.450

Cooper City Virtual Meeting: when you say, adopting what was previously in in place, this is a question I can have this answer, which portion the one in writing, or the one they were receiving, because they were receiving different than what was in writing. Correct.

1980

04:52:17.600 --> 04:52:28.039

Cooper City Virtual Meeting: I I would I would embrace in the ordinance that we drafted the the personnel manual policy that was in place, as amended, which speaks to an elected official and a spouse. Okay? Right?

1981

04:52:29.080 --> 04:52:30.909

Cooper City Virtual Meeting: One thing, and then we'll call the vote

1982

04:52:31.110 --> 04:52:35.379

Cooper City Virtual Meeting: if we do not have an insurance policy in place.

1983

04:52:35.440 --> 04:52:45.020

Cooper City Virtual Meeting: The spouse also covers the family because it's the same exact price. If that's what the insurance policy provides. And again, and with that I would fully embrace that with the option of being able to pay.

1984

04:52:45.150 --> 04:52:53.280

Cooper City Virtual Meeting: and I don't even know if it'll be effective for me, I would I'd want to pay the difference of the spouse husband. But that's a different discussion.

1985

04:52:53.350 --> 04:52:58.910

Cooper City Virtual Meeting: We'll have that later. Another point of point of information. Does this one that's on the table right now?

1986

04:52:59.460 --> 04:53:01.610

Cooper City Virtual Meeting: Does that also?

1987

04:53:02.970 --> 04:53:05.380

Cooper City Virtual Meeting: I just lost my thought.

1988

04:53:05.430 --> 04:53:09.864

Cooper City Virtual Meeting: No, no, it had the husband and wife. It had the same family. One

1989

04:53:11.960 --> 04:53:13.379

Cooper City Virtual Meeting: I just think of.

1990

04:53:13.890 --> 04:53:19.989

Cooper City Virtual Meeting: I forgot what it was. This will come back to the Commission for 2 readings, including a public hearing.

1991

04:53:21.780 --> 04:53:46.769

Cooper City Virtual Meeting: the motion. Oh, I now remember what would happen when you retake office, do you? Do you get like? Could you? So could Commissioner Malozi get if this proposed? Are we debating? This isn't a call to vote. This isn't an information. This is a policy process. Then what's the question on the motion Commissioner Smith, and it's already been.

1992

04:53:46.770 --> 04:53:53.080

Cooper City Virtual Meeting: No, no, I'm not. I haven't finished it. So I haven't answered. Okay. So my question is under this proposed motion.

1993

04:53:53.100 --> 04:54:09.129

Cooper City Virtual Meeting: Would somebody like Commissioner Malozi? Would they? Would they then receive the full health insurance, and then also be able to get a stipend under the current rules, too. No, no, that's a question I want the attorney to answer. Well, again, that would be a policy of the Commission. What is the motion. What would the motion say?

1994

04:54:09.310 --> 04:54:24.340

Cooper City Virtual Meeting: The motion wouldn't speak to the stipend. It's the current personnel manual that speaks to the stipend. If there wanted to be some express language do they get because the other one, had it paused, so would this not? Would you be able to say, That's from my former job, which happens to be from here 100. And now here.

1995

04:54:24.692 --> 04:54:35.609

Cooper City Virtual Meeting: That's a legitimate question. I don't have any issue with the question. I will draft whatever policy the Commission wants to put in place. I just want to know what this vote does. It does not address that issue. Okay.

1996

04:54:36.900 --> 04:54:45.599

Cooper City Virtual Meeting: if there's consensus to include a provision where you would not receive the stipend. Yes, I think they should get the stipend. Still.

1997

04:54:48.100 --> 04:54:54.629

Cooper City Virtual Meeting: point of information. May Mayor, can I ask point of information to the attorney.

1998

04:54:55.050 --> 04:55:02.500

Cooper City Virtual Meeting: Would. This is coming back to the Commission twice? Twice. Thank you.
Call a vote, Commissioner Smith.

1999

04:55:03.110 --> 04:55:09.710

Cooper City Virtual Meeting: Yes, Commissioner Malozi. Yes, Commissioner Katzman. No Commissioner
Chrouter, no. Mayor. Kern. Yes.

2000

04:55:13.740 --> 04:55:14.639

Cooper City Virtual Meeting: Where are we at?

2001

04:55:14.760 --> 04:55:17.360

Cooper City Virtual Meeting: City manager? Report city manager report.

2002

04:55:17.780 --> 04:55:18.940

Cooper City Virtual Meeting: Yes, sir.

2003

04:55:20.460 --> 04:55:28.848

Cooper City Virtual Meeting: okay. I got a few reports today. Start with the the community pool at the
last meeting.

2004

04:55:30.190 --> 04:55:34.009

Cooper City Virtual Meeting: There was a resident who came in and suggested that we close

2005

04:55:34.040 --> 04:55:39.559

Cooper City Virtual Meeting: the early morning hours of the pool between 6 Am. And 10 Am.

2006

04:55:39.710 --> 04:56:06.759

Cooper City Virtual Meeting: And with the objective of saving about \$20,000 a year. By doing that, we have verified the numbers. And the this estimate is probably about right. It's going to be about a \$20,000 a year savings. Now, as I was trying looking at the the operation of the pool just to keep things in perspective about what \$20,000 looks like in relation to the pool. It cost us half a million dollars a year to run the pool.

2007

04:56:06.790 --> 04:56:15.120

Cooper City Virtual Meeting: Okay? We make about a hundred \$1,000 a year on revenues from the pool. So our net loss is \$400,000 a year.

2008

04:56:15.700 --> 04:56:31.169

Cooper City Virtual Meeting: So to think that we're going to cut a big chunk of the hours where the people who have regular 9 to 5 jobs can use the pool in the morning to save what is basically 2% of the cost on running the pool

2009

04:56:31.190 --> 04:56:39.170

Cooper City Virtual Meeting: doesn't make any sense to me, so my recommendation is that we keep the pool open from 6 in the morning to 10 o'clock in the morning.

2010

04:56:39.320 --> 04:56:44.970

Cooper City Virtual Meeting: but as we started looking into the operation through the pool, and

2011

04:56:45.070 --> 04:56:50.759

Cooper City Virtual Meeting: it also became obvious that the pool is really has

2012

04:56:50.920 --> 04:57:02.859

Cooper City Virtual Meeting: been given to the swimming club from 4 PM. And beyond. And I think we need to have a conversation with them about opening at least a lane, maybe even 2 lanes for

2013

04:57:02.970 --> 04:57:10.429

Cooper City Virtual Meeting: the same group of people that you know don't know. They live races, but they might want to go at 5 o'clock in the afternoon, after work to swim

2014

04:57:10.950 --> 04:57:30.090

Cooper City Virtual Meeting: as opposed to having exclusive use. It is not something that I will do without having a conversation with them, but I think it's something that we need to be looking into, and we also started looking at the amount of resources allocated for lifeguards in the pool, and during the middle of the day

2015

04:57:30.090 --> 04:57:54.130

Cooper City Virtual Meeting: we have in some situations even 4 people that are qualified lifeguards in the pool. So as we go forward, it's something else that I think we can easily find \$20,000 or more in savings for the pool without closing the pool, simply looking at the right staffing level for the pool area. So that is my recommendation.

2016

04:57:54.680 --> 04:58:12.639

Cooper City Virtual Meeting: which really is telling you that we need to do more work to find savings maybe find the time for the pool to be open later on in the in the afternoons, but not to the recommendation to close the pool later in the mornings.

2017

04:58:12.750 --> 04:58:20.559

Cooper City Virtual Meeting: And and does anybody have any questions? If not, I'll move to the I do. I have one question. Anybody else have a question before I ask

2018

04:58:21.210 --> 04:58:22.689

Cooper City Virtual Meeting: Lisa, did you have one?

2019

04:58:22.730 --> 04:58:28.279

Cooper City Virtual Meeting: An easy one? Okay. How many people actually use the pool between 6 and 7 Am.

2020

04:58:28.490 --> 04:58:32.849

Cooper City Virtual Meeting: Between. Very few people begin to, I think.

2021

04:58:33.080 --> 04:58:35.650

Cooper City Virtual Meeting: between 6 and 6, 30 is like

2022

04:58:36.190 --> 04:58:39.389

Cooper City Virtual Meeting: 4 or 5 people a year a year a year

2023

04:58:40.136 --> 04:58:47.090

Cooper City Virtual Meeting: as people begin to arrive at 6 30 in the morning, very few people are really arrive at at 6. But for

2024

04:58:47.580 --> 04:58:53.432

Cooper City Virtual Meeting: yeah, for that 30 min, I mean, we'll save you basically

2025

04:58:54.000 --> 04:59:00.549

Cooper City Virtual Meeting: \$10, you know, for the 20 h, \$20 an hour lifeguard. I mean, you're not really talking significant money.

2026

04:59:01.300 --> 04:59:02.820

Cooper City Virtual Meeting: What time does the gym open?

2027

04:59:03.100 --> 04:59:05.370

Cooper City Virtual Meeting: I believe I got it. Hold on!

2028

04:59:06.170 --> 04:59:13.180

Cooper City Virtual Meeting: Well, there's not the gym. The gym opens at 6 30. So why not just open at 6 30? Yeah, it would be logical, I mean.

2029

04:59:13.200 --> 04:59:26.479

Cooper City Virtual Meeting: why open the facility a half an hour early. If the other part of the facility doesn't open until 6 30, logically they would open them. I mean, if it's only if it's for 4 or 5 people, 365 days. Then, okay.

2030

04:59:26.680 --> 04:59:28.220

Cooper City Virtual Meeting: okay, we can anybody else?

2031

04:59:29.740 --> 04:59:31.090

Cooper City Virtual Meeting: Yeah. Mayor?

2032

04:59:32.061 --> 04:59:51.389

Cooper City Virtual Meeting: I appreciate the city manager. Looking into this, I have had residents that are interested. Like we have early risers. We have individuals that work and then want to be able to use the facility. So I think that's very important that we've that you're looking into that. So I thank you. Does this need to be given any direction outside of his recommendation?

2033

04:59:51.410 --> 04:59:52.420

Cooper City Virtual Meeting: Right now?

2034

04:59:52.500 --> 04:59:56.740

Cooper City Virtual Meeting: I don't think so. Okay, if I was going to close the pool, yes.

2035

04:59:56.830 --> 05:00:08.909

Cooper City Virtual Meeting: but in terms of trying to work with with the club and opening the different times. I don't think we're good. Okay, I have just 2 questions. Then one versus 6 versus 6, 30. I am sure it's the

2036

05:00:08.920 --> 05:00:14.779

Cooper City Virtual Meeting: the gentleman that shows up to open the pool and tennis center, or pool and weight room and everything else opens it all up at the same time.

2037

05:00:14.920 --> 05:00:17.130

Cooper City Virtual Meeting: So am I, correct.

2038

05:00:17.240 --> 05:00:38.089

Cooper City Virtual Meeting: so it's no more burden to open the pool at 6 than it would be to 6 30. Correct it is, it really is, you know. I mean you don't open the entire facility. That's what I'm saying. When you go to open a facility, you just start opening doors and turn on lights, and it all comes together. You don't wait another 20 min. Yeah, but they have to have the lifeguard in place. Second question, the \$100,000 revenue is generated by who

2039

05:00:38.630 --> 05:00:43.620

Cooper City Virtual Meeting: that is by payments from the. So I'm using users.

2040

05:00:43.680 --> 05:00:45.770

Cooper City Virtual Meeting: You can answer to Nicole Bold.

2041

05:00:46.810 --> 05:00:53.690

Cooper City Virtual Meeting: Give me one second. All I'm asking is, you have swim teams out there, both. Yes, it's both payments. Can you tell me the difference?

2042

05:00:53.740 --> 05:01:00.800

Cooper City Virtual Meeting: Yeah, I'll continue the difference before we before we chop off our own arm for revenue loss.

2043

05:01:01.730 --> 05:01:07.509

Cooper City Virtual Meeting: Yeah. So the teams and lessons and all of that is \$90,000.

2044

05:01:07.640 --> 05:01:14.509

Cooper City Virtual Meeting: So you pick up 90,000 by having the Swim Club there. Correct, correct, was so

2045

05:01:15.200 --> 05:01:26.280

Cooper City Virtual Meeting: working with the Swim club makes total sense to see if there's some time that they can, you know, give back to the city, but I would hate to be a coach, and I'm not. I would hate to be a coach in the water and have

2046

05:01:26.480 --> 05:01:31.750

Cooper City Virtual Meeting: families swimming in one lane or the other during the time that the kids are paying for

2047

05:01:32.040 --> 05:01:33.299

Cooper City Virtual Meeting: to use the pool.

2048

05:01:33.400 --> 05:01:42.440

Cooper City Virtual Meeting: Yeah? And the yeah. And it wouldn't really be for family play around. It would be just for a lane for actual. But if you have an open lane, it means anybody can use it. Correct.

2049

05:01:42.860 --> 05:01:48.839

Cooper City Virtual Meeting: Yeah, but no, the rule would be, they're using it for swimming, not using it for playing around. Okay, alright.

2050

05:01:49.050 --> 05:01:49.900

Cooper City Virtual Meeting: I'm good.

2051

05:01:50.180 --> 05:01:53.960

Cooper City Virtual Meeting: Next item, yeah. So next item.

2052

05:01:54.300 --> 05:02:01.460

Cooper City Virtual Meeting: And as the the private, the commissioners have been here for for a while know.

2053

05:02:01.470 --> 05:02:18.460

Cooper City Virtual Meeting: but for Commissioner Smith and for the mayor. A few months ago I established an employee Relations committee to give me suggestions as to things and changes that they want to see and and improvements in the in the workplace. One of the recommendations has been a four-day work week.

2054

05:02:18.934 --> 05:02:47.179

Cooper City Virtual Meeting: So are you going to want to tell you that I wanted to start a test group which is going to be the utility billing people and the clerk's office with the passports and everything else where they will be migrating to a 4 day work week is going to be a flexible 4 day work week, which means that not nobody, not not everybody, is off on the same day. Okay? So you still can have services Monday through Friday.

2055

05:02:47.320 --> 05:03:04.140

Cooper City Virtual Meeting: and for the public, you now gonna have services starting at 7 Am. Until 5 30. So I think, is is a win-win I call. I'm calling it a test, because, you know, until until it's done and all we got to work through all the kinks. You are

2056

05:03:04.710 --> 05:03:17.029

Cooper City Virtual Meeting: expanding the hours to the public, and you're providing them the flexibility to have you know those, you know, 4 day work weeks. I think the the group of employees relate, you know, that are

2057

05:03:17.030 --> 05:03:36.470

Cooper City Virtual Meeting: going to be involved in this. I think they're excited about it. And I think that's something that we need to cross, train everybody, because in some situations we will have, instead of having 3 people every day. Some days you'll have 2. If somebody gets sick. You need to be able to have the utility people support the passport people and vice versa. So

2058

05:03:37.320 --> 05:03:44.464

Cooper City Virtual Meeting: with the training sometime in January, I think, is going to be the kickoff. I will let you know when that is going to start.

2059

05:03:45.640 --> 05:03:49.729

Cooper City Virtual Meeting: The next one is, wait a minute. No questions on that, guys.

2060

05:03:50.010 --> 05:03:54.790

Cooper City Virtual Meeting: Anybody have anything they want to add to that? Yeah, what was the ending hours for the 5 30?

2061

05:03:55.210 --> 05:04:05.689

Cooper City Virtual Meeting: So it's an hour, 4, 30 they were. So it's going? From what hours, to what hours? It's 7 to 5 30. What was it? Now? What is it now? 8 to 4 30.

2062

05:04:07.470 --> 05:04:14.769

Cooper City Virtual Meeting: So you're in hand increasing. By what? 8 to yes, 2, 2, no. 2, 1 h in the front, 1 h in the back.

2063

05:04:14.960 --> 05:04:20.770

Cooper City Virtual Meeting: So it's more opportunity for residents to go get services except for the fact. They're in the school zone.

2064

05:04:21.810 --> 05:04:23.220

Cooper City Virtual Meeting: not at 7 Am.

2065

05:04:24.500 --> 05:04:28.988

Cooper City Virtual Meeting: They are. But no, no. Next. Okay.

2066

05:04:29.700 --> 05:04:47.900

Cooper City Virtual Meeting: next one Frs benefits. So after getting many confusing signals from Frs, we finally, I think we got clear guidance on terms of Frs benefits. If you remember, this commission basically paid the benefits of the Commission

2067

05:04:48.100 --> 05:04:59.619

Cooper City Virtual Meeting: to an employee in a classification one or 2 which is entitled to Frs benefits. So the final guidance is that in order to put the elected officials in

2068

05:04:59.640 --> 05:05:09.270

Cooper City Virtual Meeting: Frs. They need to be in the elector. We need to create an elector official class. Okay, which that needs to be done by ordinance.

2069

05:05:09.410 --> 05:05:11.859

Cooper City Virtual Meeting: Once you create the elector official class.

2070

05:05:12.020 --> 05:05:16.649

Cooper City Virtual Meeting: our orderings that sets up the the elected officials get

2071

05:05:16.730 --> 05:05:22.150

Cooper City Virtual Meeting: benefits equal to the one or 2. You know classification which are regular rate.

2072

05:05:22.200 --> 05:05:25.370

Cooper City Virtual Meeting: You wouldn't be then jumping into the Elector official

2073

05:05:25.750 --> 05:05:28.260

Cooper City Virtual Meeting: rate group, which is about 58%,

2074

05:05:28.690 --> 05:05:50.489

Cooper City Virtual Meeting: you'll be jumping into the regular rate group and employees in that group will have 2 options. Either they participate in that regular rate group or they can completely take themselves out of the Frs program, because the elected official class does provide for the opportunity for every individual to exempt themselves without

2075

05:05:50.520 --> 05:05:53.349

Cooper City Virtual Meeting: board. Approval, you know, exempt themselves from that.

2076

05:05:53.770 --> 05:05:55.240

Cooper City Virtual Meeting: That's option. One

2077

05:05:55.260 --> 05:06:03.289

Cooper City Virtual Meeting: option 2 is, if you don't want to go and create this, we have now an ordinance, that is, it cannot be implemented without

2078

05:06:03.340 --> 05:06:24.009

Cooper City Virtual Meeting: the additional ordinance, because I cannot put people in Frs. So we will then to have to come back with that to amend that ordinance and say we're removing the option of Frs

benefits for elected officials and go back to the 401 K. Plan that we had before. So the attorney and I need guidance in terms of

2079

05:06:24.580 --> 05:06:36.179

Cooper City Virtual Meeting: Do you want to go to option A or option? B. You don't need to make a decision tonight. This has been going on for a while. But I just want to make a decision tonight.

2080

05:06:36.260 --> 05:06:42.759

Cooper City Virtual Meeting: I'm elected. So Frs is a non point. Now let's let's just vote to get away from it completely.

2081

05:06:43.830 --> 05:06:46.270

Cooper City Virtual Meeting: I'm up here. What? What?

2082

05:06:47.980 --> 05:06:52.205

Cooper City Virtual Meeting: I would like to give direction for option. BI think.

2083

05:06:53.150 --> 05:06:58.649

Cooper City Virtual Meeting: colleague Katzman had said it was. He didn't agree with

2084

05:06:58.780 --> 05:07:23.040

Cooper City Virtual Meeting: with electeds receiving benefits, and the things that we've done tonight have positioned us to follow something that was of his interest. It definitely is an interest of mine. I don't feel like it should be something that the city should have to worry about or encumber, so I would like to give direction for option. B, okay.

2085

05:07:23.410 --> 05:07:29.739

Cooper City Virtual Meeting: and give you the pain at the one or 2 level and the one or 2 level benefits

2086

05:07:29.820 --> 05:07:31.199

Cooper City Virtual Meeting: which includes Frs.

2087

05:07:31.250 --> 05:07:37.349

Cooper City Virtual Meeting: so we're going to have to amend that ordinance, remove those Frs benefits from the ordinance, and then

2088

05:07:37.360 --> 05:08:05.270

Cooper City Virtual Meeting: decide whether you want to give yourself a 401 k. Benefit or not, you have to have a retirement option. So by State law. So it's not, you know. It sounds like it's altruistic. It's not. You have to come up with what it is. If he wants to be Frs. Or 401, you have to have it by State law. So he's saying, no, Jason said. Like being altruistic and not taking it. We have to have one. We got to decide which one. But in my understanding, just say we want 401 K. Not Frs. But it's my understanding

2089

05:08:05.720 --> 05:08:06.520

Cooper City Virtual Meeting: that

2090

05:08:08.050 --> 05:08:30.360

Cooper City Virtual Meeting: Commissioner Smith is saying, leave it up to the individual. No, no, no, he's saying, eliminate the Frs. And go back to the 401 K. There you go, but it's the same thing. It's just going under one stick with the stick, with the 401 k. Point of information with with this topic. It's it doesn't.

2091

05:08:30.400 --> 05:08:34.069

Cooper City Virtual Meeting: Here's my question whether or not

2092

05:08:34.550 --> 05:08:38.329

Cooper City Virtual Meeting: Frs. Or a 401 K style.

2093

05:08:38.760 --> 05:08:47.380

Cooper City Virtual Meeting: There. My question is, is there not a hefty cost if we attempt to do the elected Frs

2094

05:08:47.560 --> 05:08:56.880

Cooper City Virtual Meeting: position versus a 401 K. That's my question. If you want to do the elected Frs position, you will have to then change your benefit ordinance.

2095

05:08:57.240 --> 05:09:04.420

Cooper City Virtual Meeting: because the ordinance that gave you salary and benefits said benefit, salary, and benefits equal to a 1 or 2 class.

2096

05:09:04.460 --> 05:09:07.859

Cooper City Virtual Meeting: The one or 2 class is only entitled to the regular rate.

2097

05:09:08.080 --> 05:09:14.459

Cooper City Virtual Meeting: Okay. But my, but my my question is is, if Commissioner

2098

05:09:14.870 --> 05:09:24.129

Cooper City Virtual Meeting: Schroder is correct, and there must be a form of benefit, as in a Frs. Or 401 k. Style

2099

05:09:24.590 --> 05:09:30.869

Cooper City Virtual Meeting: if we agreed to the elected Frs. Is that not more

2100

05:09:31.040 --> 05:09:34.369

Cooper City Virtual Meeting: costly than a 401 city plan?

2101

05:09:34.650 --> 05:09:46.320

Cooper City Virtual Meeting: Yes, but you're not entitled to that under the current order didn't agree to that, understood, but meaning there would have to be a change, and then that would be the direction to give you, which. No, no, no, I'm sorry. No.

2102

05:09:46.550 --> 05:09:48.779

Cooper City Virtual Meeting: no, let me let me slow down a little bit.

2103

05:09:50.270 --> 05:09:55.329

Cooper City Virtual Meeting: You. You have an ordinance that, granting you pay and benefits

2104

05:09:55.960 --> 05:09:59.190

Cooper City Virtual Meeting: comparable to a level. One or 2 employee.

2105

05:09:59.200 --> 05:10:02.909

Cooper City Virtual Meeting: Okay, that audience exists, and we're not planning to touch that audience.

2106

05:10:04.000 --> 05:10:19.669

Cooper City Virtual Meeting: But when we try to put, you know, talk about 2 Frs. Can we put these people in the in the plan? They basically have said, Well, the only way to put them in the plan is that you've got to create a new ordinance and say elected officials are entitled to be in Frs.

2107

05:10:19.840 --> 05:10:22.889

Cooper City Virtual Meeting: However, that entitles you to be an Frs.

2108

05:10:23.470 --> 05:10:26.769

Cooper City Virtual Meeting: It doesn't entitle you to the elected official rate.

2109

05:10:27.500 --> 05:10:31.070

Cooper City Virtual Meeting: Okay, your rate is controlled by the 1st ordinance

2110

05:10:31.330 --> 05:10:50.859

Cooper City Virtual Meeting: that says you'll get regular rate. One or 2 class employee benefits the if you, if you wanted to change your benefits to get elected official benefit rates, you got to go back and change that original ordinance. So the fiscally.

2111

05:10:50.930 --> 05:10:53.510

Cooper City Virtual Meeting: the contribution to Frs.

2112

05:10:53.850 --> 05:11:05.380

Cooper City Virtual Meeting: For regular rate, and your 401 k contributions are marginally the same. There's no no big difference there, so the city is not

2113

05:11:06.250 --> 05:11:19.519

Cooper City Virtual Meeting: making or saving big money by one option or the other. What's the rate for regular employee and Frs. Is it 1213%? 13? Something like that, right? And before you see, it was 10%, the total contribution is 34%.

2114

05:11:19.770 --> 05:11:35.570

Cooper City Virtual Meeting: I thought it was 12% for the for the 1313 can change 13%. And and if you and if you don't go into it depends if they opt for the investment, or they go pension now.

2115

05:11:36.108 --> 05:11:43.290

Cooper City Virtual Meeting: in the decisions of for each of you guys individually will affect you differently. Right? Because

2116

05:11:43.380 --> 05:11:48.320

Cooper City Virtual Meeting: using Commissioner shrouder, for example, he only has

2117

05:11:48.470 --> 05:11:52.260

Cooper City Virtual Meeting: 7 years and 10 months left of service.

2118

05:11:52.840 --> 05:11:55.049

Cooper City Virtual Meeting: Vest vesting in Frs.

2119

05:11:55.120 --> 05:12:00.050

Cooper City Virtual Meeting: Is 8 years, so he will never get vested in Frs.

2120

05:12:00.576 --> 05:12:04.053

Cooper City Virtual Meeting: So Frs. Gives you 2 options. It gives you

2121

05:12:05.070 --> 05:12:16.360

Cooper City Virtual Meeting: a defined benefit plan or a defined contribution plan. So to get the defined benefit you've got to get vested so he will never get vested, so he will go into the defined contribution side.

2122

05:12:16.750 --> 05:12:37.000

Cooper City Virtual Meeting: which is almost like a 401 K. And I think the contribution there is like 9.6 5%. It's 9.6 7. Yeah. So okay, so elected, or the non-elected Frs, the class that we opted to be in

2123

05:12:37.320 --> 05:12:40.460

Cooper City Virtual Meeting: was 13.3. Mr. Williams, you said

2124

05:12:40.960 --> 05:12:46.700

Cooper City Virtual Meeting: again. It depends. If you're under pension or investment plan. The pension said 13. The pension was 13 point. What

2125

05:12:47.230 --> 05:12:50.159

Cooper City Virtual Meeting: now? The total city contribution is 34%.

2126

05:12:50.420 --> 05:12:54.000

Cooper City Virtual Meeting: No, no, it's not. For you're talking about elected class. No?

2127

05:12:54.180 --> 05:13:00.965

Cooper City Virtual Meeting: Oh, you're talking about the general 13% to change 13%. Okay, so

2128

05:13:01.730 --> 05:13:09.880

Cooper City Virtual Meeting: and then, how much did we pay for the 401, 12% is what your contribution is. And do we pay.

2129

05:13:10.040 --> 05:13:21.239

Cooper City Virtual Meeting: I believe it's Mission Square. So to manage Case. If he couldn't go pension and had to go the investment plan, he would get 9.6% versus 10% on the 401 K.

2130

05:13:21.290 --> 05:13:25.410

Cooper City Virtual Meeting: Can I ask the question? So the

2131

05:13:26.100 --> 05:13:31.269

Cooper City Virtual Meeting: mission square? Did we pay them to manage the 401 K process.

2132

05:13:31.870 --> 05:13:38.610

Cooper City Virtual Meeting: No, I don't believe we do. Okay, so it's so the difference would be 1.3%

2133

05:13:38.950 --> 05:13:42.510

Cooper City Virtual Meeting: for 40 40 people that are

2134

05:13:42.690 --> 05:13:44.530

Cooper City Virtual Meeting: have the potential of being invested.

2135

05:13:44.690 --> 05:13:47.469

Cooper City Virtual Meeting: which is basically 1, 2, 3.

2136

05:13:48.540 --> 05:14:09.449

Cooper City Virtual Meeting: So it's 1.3% increase for the potential of being vested. Oh, no, because you already retired from Frs. I understand I'm just saying between the 12%. So 12 on one and the other one is either 13 or 9 right. The reason that I thought

2137

05:14:09.934 --> 05:14:22.519

Cooper City Virtual Meeting: the reason that I thought Frs. Made sense is because it puts us all in the same plan. We don't have to have different conversations. We don't have to have Hr. Communicating with Mission Square all the time. You know.

2138

05:14:22.670 --> 05:14:26.150

Cooper City Virtual Meeting: we're getting statements for everything. It cuts out a vendor.

2139

05:14:26.460 --> 05:14:29.469

Cooper City Virtual Meeting: So that's where I'm coming from.

2140

05:14:29.850 --> 05:14:36.150

Cooper City Virtual Meeting: If the Commission wants to go back to the 401 k. Fine, but I still think we should go on the

2141

05:14:36.540 --> 05:14:39.070

Cooper City Virtual Meeting: general employee class of Frs.

2142

05:14:39.410 --> 05:14:53.849

Cooper City Virtual Meeting: I got a question. I'm okay. If we completely eliminate any benefits going forward, I would be okay with that. Is that an option is that an option? C. So then, option B is what I would ask for, Mayor, which? One, the 401, 4, 1. Okay.

2143

05:14:54.310 --> 05:14:59.220

Cooper City Virtual Meeting: Because of one reason, I know they set up and say, Listen, Jeremy, you wouldn't be.

2144

05:14:59.330 --> 05:15:01.379

Cooper City Virtual Meeting: You wouldn't be able to invest in Frs.

2145

05:15:01.540 --> 05:15:04.299

Cooper City Virtual Meeting: Ryan. You would not be able to vest in Frs.

2146

05:15:05.590 --> 05:15:20.440

Cooper City Virtual Meeting: Lisa. I don't know if you would or not. I don't think so. You're 2 years in. Oh, I'm sorry you might be able to best. Jeremy has up to 10 years left at all. Yeah, he could be. It doesn't matter, and I can go back. My 6 month is separation is over.

2147

05:15:20.650 --> 05:15:30.389

Cooper City Virtual Meeting: But yeah, but I don't know that it enhances your benefits or not. It's kind of weird. No, but you would go into probably the investment side. Right? What does you go into? Once you retire, I'd want to go in the investment side.

2148

05:15:30.410 --> 05:15:41.729

Cooper City Virtual Meeting: Well, what do they force you into? Because you're that's going on with you. What do they force you into once? You're no, I'm not in Frs. You never was okay. But if you were, they force you in the investment side. It's your investment side. Okay? Yeah, because it's short term.

2149

05:15:41.810 --> 05:15:43.240

Cooper City Virtual Meeting: There's no money to be made.

2150

05:15:43.730 --> 05:15:52.829

Cooper City Virtual Meeting: Yeah, just to be clear. These benefits when I say benefits, they're only paid while the person is in service. They're not

2151

05:15:52.900 --> 05:16:22.339

Cooper City Virtual Meeting: because there was some confusion, at least I heard elsewhere where people thought that these are being paid by the city in perpetuity. These get cut off the second. You're not a commissioner, correct. You can take them with you. They're portable right, but the city's not expending a penny for me personally, the 401 would probably be was tracking it to the employees so that we didn't keep having hodgepodge things, but it doesn't matter to me like to me personally, the 401 is better

2152

05:16:22.470 --> 05:16:36.539

Cooper City Virtual Meeting: than the Frs. Because you know 1.6% on 10 years. That's so, Mayor, do we have a consensus on this, then on option, B on Plan B. And again, we will bring back an ordinance to that effect that will require a change to the prior ordinance.

2153

05:16:37.342 --> 05:16:42.139

Cooper City Virtual Meeting: But you can vote it down when it comes back. Okay, that's what I'm saying is bringing it back.

2154

05:16:42.820 --> 05:16:55.589

Cooper City Virtual Meeting: All right. I know you're not. Let me add something to that, though. We need to fix the exemption from social security. Yeah, yeah, right now, we're exempt from social security. What do you mean?

2155

05:16:55.860 --> 05:17:10.169

Cooper City Virtual Meeting: We're not paying it. Well, we are paying it. Luckily they're taking it from our check. But we're exempt. And it, could we? It could result in a issue. When we go to retire, they penalize you. So we're not supposed to be taking deductions.

2156

05:17:10.290 --> 05:17:16.079

Cooper City Virtual Meeting: Luckily our city, hr, not the people here, but the ones for years didn't treat us like they should have.

2157

05:17:16.180 --> 05:17:25.909

Cooper City Virtual Meeting: and and still took it out. But when you're exempt from social security, you take a penalty. When you go to retire on all your wages, not just your city wages.

2158

05:17:27.050 --> 05:17:56.400

Cooper City Virtual Meeting: I'll keep that one in my pocket. Next time you guys make me mad and I'll report you all. Since you're older than me, I think I already got wax right. Take it here, what's the penalty per year is, I think it's 5% deduction per year. Yeah. So you say, you serve here for 4 years. You take a 20% off your total wages outside of here, too, Mr. City Manager, we're obviously clarifying, codifying, and fixing correct. Yes, thank you. We're not fixing that we have to request to remove that. No, no, keep going, Mr. Alex. Okay, pick a bull.

2159

05:17:56.400 --> 05:18:11.369

Cooper City Virtual Meeting: So the commission during the budget approved money to convert 2 courts at the pool and tennis center, which are the courts farthest to the to the east into into pickable courts.

2160

05:18:11.370 --> 05:18:31.020

Cooper City Virtual Meeting: which basically the 2 courts will give you 4 pickleball courts. We have gotten a quote for painting the lines, putting the decks between the pickleball area and the tennis area and creating the support brackets for that. The total cost, and we have

2161

05:18:31.050 --> 05:18:53.810

Cooper City Virtual Meeting: the contract rate to to move forward with. This is about \$6,000 to to get this done, but I just wanted to give you the opportunity to, you know. Discuss this because I know 2 of you are new in this commission and everything else, and pickleball is a very sensitive issue. I think most of the people that were here during the budget we're talking about. Pickleball is one of those

2162

05:18:53.810 --> 05:19:06.120

Cooper City Virtual Meeting: key things that are important in the city. Now the goal will be that the people who play pickleball over there are going to pay the same amount that the tennis players pay, because it will be

2163

05:19:06.600 --> 05:19:08.330

Cooper City Virtual Meeting: kind of uncomfortable to have

2164

05:19:08.590 --> 05:19:17.850

Cooper City Virtual Meeting: some people in one core pain and people in the next core not paying. So it's sort of like the optimist. Now, you know, Pickle don't pay. And the optimist does.

2165

05:19:18.470 --> 05:19:19.150

Cooper City Virtual Meeting: Yeah.

2166

05:19:20.910 --> 05:19:47.250

Cooper City Virtual Meeting: I have a question on that. You're saying it's only \$6,000 to convert these. There's no poles going in anymore. There's no driving. There are portable poles, and that we really have that we can reuse later on, for all I want to make sure is I heard what I heard. It's it's temporary. There will be no permanent poles. There will be no, nothing drilled into the tennis courts. There'll be nothing done like that at all. Correct.

2167

05:19:47.380 --> 05:20:01.210

Cooper City Virtual Meeting: There will be nets and attachments to the nets separating pickleball and tennis, but it's still it's it's all temporary, it's all temporary. I'm all for it. Then, if you'd have told me that in the beginning instead. Thank you good. Thank you. Good.

2168

05:20:01.560 --> 05:20:19.300

Cooper City Virtual Meeting: And the last item is, you're going to see the report, and we kind of mentioned it a couple of times that we had a very good year last year, and we ended up with surplus, so I would like to get commission consensus and approval

2169

05:20:19.300 --> 05:20:46.720

Cooper City Virtual Meeting: to give the employees a \$50 gift card so they can buy a turkey or a ham for Christmas. So we have about 130 employees at \$50 each. We're not talking about big money. It's probably like \$6,000. But you know it was a good year. They've been through a lot. Changes. Change is always difficult for the staff.

2170

05:20:46.780 --> 05:20:52.259

Cooper City Virtual Meeting: No, I'm looking forward to get the Commission to support that recommendation. And and this year

2171

05:20:52.610 --> 05:21:03.900

Cooper City Virtual Meeting: the Christmas parties are going to be individually handled by each department. Each department is going to have their own Christmas party, but we would like to then give them the car, you know, when they have their own Christmas party.

2172

05:21:04.080 --> 05:21:06.029

Cooper City Virtual Meeting: Yeah. Why? Because

2173

05:21:06.350 --> 05:21:19.589

Cooper City Virtual Meeting: what what's been happening is that the party that we have here? It gets attend, but attended by everybody here, and then 20% of the other employees. So I think that it

2174

05:21:19.890 --> 05:21:37.360

Cooper City Virtual Meeting: having it with their own, with their own departments and everything else, I think that it's it's easier for them to coordinate. Figure out. When is the best time for each of them to be able to do this? I told the department directors. They can, you know, basically allocate an additional extra hour over the launch hour.

2175

05:21:37.390 --> 05:21:45.330

Cooper City Virtual Meeting: so each of them can take 2 h for whatever activity they want to do. So. Departments are going to go out to lunch. They'll do different things. But

2176

05:21:45.990 --> 05:21:53.250

Cooper City Virtual Meeting: yeah, but that's I think that will work better, you know. Yeah, just one thing. I think it's very nice. The

2177

05:21:53.300 --> 05:21:57.320

Cooper City Virtual Meeting: \$50 gift card I believe

2178

05:21:57.420 --> 05:22:20.420

Cooper City Virtual Meeting: that gift cards are are taxed. So yeah, we check. They're the minimum amounts. So you know, when that's why you can't go too too big on a gift card. If you go \$200 and it has to be a taxable amount. But yeah, no. Irwin has checked. I checked. It's below the threshold of the Irs is not taxable. Okay?

2179

05:22:21.800 --> 05:22:37.409

Cooper City Virtual Meeting: I wouldn't bet dinner on that if somebody wants to order a \$50 gift card for an employee. So so what is the threshold up to? If, if, from what you found, is it 75, 100

2180

05:22:38.980 --> 05:22:43.199

Cooper City Virtual Meeting: have to get back to? I don't remember the exact amount, but it's a it's a it's a low threshold.

2181

05:22:43.510 --> 05:22:53.770

Cooper City Virtual Meeting: and especially when they talk about gifts like at holidays. Those are not. They're not taxable. So just to be clear if it's taxable. Can you please give them the over the

2182

05:22:53.790 --> 05:23:00.419

Cooper City Virtual Meeting: 63, or whatever the dollars are that so that they get \$50, and they don't have to.

2183

05:23:01.080 --> 05:23:09.939

Cooper City Virtual Meeting: No, it's it's the aggregate amount. I'm pretty sure it is taxable because I get taxed on it, and I work. I can get back to you with the exact amount for the threshold is

2184

05:23:10.800 --> 05:23:11.480

Cooper City Virtual Meeting: okay.

2185

05:23:12.020 --> 05:23:40.049

Cooper City Virtual Meeting: He knows that's money, all right. It is taxable. What's the over amount based off of what rate? I would like to give the city manager direction to give them more than \$50, so is a hundred. If \$100 is appropriate. You said we had a good fiscal year. I saw that we did. I think it's appropriate to go ahead, and then it'll cover any additional fees, so I would say at least go to a hundred dollars. That'd be my recommendation. I don't know

2186

05:23:40.050 --> 05:23:44.249

Cooper City Virtual Meeting: if that's consensus on this board, or if we need to make a motion.

2187

05:23:47.660 --> 05:24:03.490

Cooper City Virtual Meeting: No, that's their bonus of Thank you. Going through camaraderie. If I said Bonus, I'm sorry. Yeah, we don't want to use that word, whatever whatever term that you so chose for the \$50 would be the same of what I'm asking. Thank you.

2188

05:24:04.900 --> 05:24:21.650

Cooper City Virtual Meeting: Okay. I want to add one thing to that, and then I'll go in the future, looking forward to next year for Thanksgiving and for Christmas. I want to bring it back as an agenda item during the budget to bring Thanksgiving and Christmas back, which includes a 1230 to 2, or whatever. It was, 12 to 2,

2189

05:24:21.720 --> 05:24:28.709

Cooper City Virtual Meeting: and we shut down. After that everybody goes home Christmas and Thanksgiving, and then you can keep your \$50 gift cards. Thank you.

2190

05:24:30.890 --> 05:24:37.130

Cooper City Virtual Meeting: but we'll discuss it. I heard a hundred. I don't know if there was a second for that. Any support for that. Oh, I'll second it.

2191

05:24:38.340 --> 05:24:40.330

Cooper City Virtual Meeting: My name is Jeremy. I second it.

2192

05:24:43.490 --> 05:24:52.110

Cooper City Virtual Meeting: For what? What do you want to do? Yeah. Jj, Tuition Commission has made racy to wanted to suggest 100 instead of 50, since we're not doing a party

2193

05:24:52.960 --> 05:24:56.489

Cooper City Virtual Meeting: well, but everybody else. Everybody's doing an individual party.

2194

05:24:56.560 --> 05:25:00.290

Cooper City Virtual Meeting: So we're still, we're still leave it at 50. Leave it at 50.

2195

05:25:01.160 --> 05:25:05.960

Cooper City Virtual Meeting: Okay, yeah. Thank you on.

2196

05:25:06.580 --> 05:25:09.080

Cooper City Virtual Meeting: You make the decision manager. How about that?

2197

05:25:10.140 --> 05:25:16.600

Cooper City Virtual Meeting: Because leaving it. That is not because he wants to cover the tax amount you make. The decision is that fair

2198

05:25:16.870 --> 05:25:27.370

Cooper City Virtual Meeting: Ryan has a couple 1,000. Okay, I just want to bring something up, because, Commissioner's concerned. Go ahead. No, this is on. This is important. It's on our social security.

2199

05:25:27.580 --> 05:25:34.070

Cooper City Virtual Meeting: So the under Commissioners concerns Lisa, you want me to bring this up? Okay.

2200

05:25:34.090 --> 05:25:42.819

Cooper City Virtual Meeting: because you've been in office a long time, and when you find out that you're getting no money, you're gonna really have a flip, you know, flip out, okay, it's 5% times 20 years

2201

05:25:42.890 --> 05:25:44.170

Cooper City Virtual Meeting: 0 money left.

2202

05:25:45.000 --> 05:25:51.630

Cooper City Virtual Meeting: So we were going to fix that under this Frs thing because you were going to have to adjust that.

2203

05:25:51.790 --> 05:25:55.490

Cooper City Virtual Meeting: Okay, we we are exempt from social security

2204

05:25:55.650 --> 05:26:04.570

Cooper City Virtual Meeting: since 19 sixties, okay? And and to go in Frs. They make you fix this. But if we're not going to be going in Frs, we still need to fix this

2205

05:26:04.720 --> 05:26:06.710

Cooper City Virtual Meeting: right because there's a penalty.

2206

05:26:07.940 --> 05:26:19.249

Cooper City Virtual Meeting: And the last thing I want to do is pay a penalty because of this for the volunteer job. Well, it's not volunteer anymore. But you know. So what do you need from us to get us off that 2 18 list, or whatever it is?

2207

05:26:19.600 --> 05:26:31.780

Cooper City Virtual Meeting: I'll bring something in January, because we have to have it approved by the Secretary of Health for the United States and for the State of Florida. Right? Yeah. Okay, so remove us from the exemption list.

2208

05:26:33.450 --> 05:26:37.219

Cooper City Virtual Meeting: I don't have anything. Mayor commission. Thank you.

2209

05:26:40.490 --> 05:26:44.660

Cooper City Virtual Meeting: You guys agree with that. We get removed from that list. Okay, yeah.

2210

05:26:44.800 --> 05:26:45.909

Cooper City Virtual Meeting: Whatever you want.

2211

05:26:46.830 --> 05:26:48.699

Cooper City Virtual Meeting: Just don't make lunch just for sure.

2212

05:26:49.040 --> 05:27:18.780

Cooper City Virtual Meeting: Commissioner Smith, I just want to thank thank you, Mayor. I want to thank the staff. I want to thank everyone that stayed into attendance tonight. I want to thank our Bso. Police, and that was helping out at light up Cooper City. I know it got a little chaotic, and your team did a very good job. I got to watch it live, and it was very important. So the safety of the residents and visitors. It was was paramount. So I appreciate that I want to. It sounds like Mr. City manager. Welcome to the family.

2213

05:27:19.030 --> 05:27:25.220

Cooper City Virtual Meeting: all right. So saying that and I want to thank our advisory boards. Mayor. Thank you.

2214

05:27:28.250 --> 05:27:29.350

Cooper City Virtual Meeting: Miss Melosi.

2215

05:27:30.832 --> 05:27:35.039

Cooper City Virtual Meeting: A few things, so I hope everybody has a nice holiday.

2216

05:27:35.450 --> 05:27:47.089

Cooper City Virtual Meeting: no matter what it is. I want to thank everybody that participated, and that helped make light up as awesome as it was, because I know it took many different departments, and they did a great job.

2217

05:27:47.170 --> 05:27:51.909

Cooper City Virtual Meeting: And I think that needs to be recognized. I know it was a lot of hard work.

2218

05:27:53.780 --> 05:27:54.690

Cooper City Virtual Meeting: I

2219

05:27:54.830 --> 05:28:04.915

Cooper City Virtual Meeting: have the opportunity to sit on for the Florida League of Cities Taxation and Finance Committee, and also the Florida

2220

05:28:05.570 --> 05:28:09.189

Cooper City Virtual Meeting: action strike team which goes to DC,

2221

05:28:09.725 --> 05:28:11.450

Cooper City Virtual Meeting: and I just wanted to.

2222

05:28:11.470 --> 05:28:19.310

Cooper City Virtual Meeting: quickly. I promise I'll be fast, bring up one or 2 things that they wanted us to let everybody know about. One of the things was

2223

05:28:19.530 --> 05:28:28.900

Cooper City Virtual Meeting: due to the new administration. They think that transportation and roads are going to be a big thing in coming up.

2224

05:28:28.960 --> 05:28:44.380

Cooper City Virtual Meeting: So they wanted everybody to keep that in the back of their mind when we're looking at projects to bring forward, because they think that that is going to be the utmost importance to the new Administration so federally or State federally.

2225

05:28:45.419 --> 05:28:55.690

Cooper City Virtual Meeting: So just know that. And that's what the Florida League is thinking that is going to be important to DC.

2226

05:28:56.290 --> 05:29:05.970

Cooper City Virtual Meeting: They also said that as far as on the State level, that

2227

05:29:06.140 --> 05:29:23.530

Cooper City Virtual Meeting: the next couple of years there's going to be some cutbacks, they think, in reference to funding. They said that they think that that funding is going to get cut back a little bit on the Federal level, and that's just going to trickle down to us. So that's also something to keep in mind.

2228

05:29:24.094 --> 05:29:32.169

Cooper City Virtual Meeting: They are having a fly in in February. Just so, you guys know. I will be attending that

2229

05:29:32.500 --> 05:29:33.690

Cooper City Virtual Meeting: hopefully.

2230

05:29:33.790 --> 05:29:59.092

Cooper City Virtual Meeting: So there will be some time to get some face time in with everybody in Washington, DC. And to lobby for money up there, and so I will be doing that. And they also wanted us to again send photos of what we're working on. The other thing that they recommend that we do. And I'm just going to put it out there. I don't know what y'all think. I've never done this before is

2231

05:29:59.440 --> 05:30:06.110

Cooper City Virtual Meeting: They think that anyone that's sitting on a committee that will potentially give us money, whether it's Federal or State.

2232

05:30:06.470 --> 05:30:10.229

Cooper City Virtual Meeting: They think that we should send them all letters

2233

05:30:11.100 --> 05:30:16.139

Cooper City Virtual Meeting: with photos of our city, and how the money will impact us.

2234

05:30:16.700 --> 05:30:21.204

Cooper City Virtual Meeting: I've never sent photos, but I don't know what you all think.

2235

05:30:21.740 --> 05:30:33.029

Cooper City Virtual Meeting: I'm putting it out there, so y'all decide. Tell me what you think I mean. I guess it doesn't hurt. And they okay, Jamie, I'm going, I know. But this is

2236

05:30:33.500 --> 05:30:36.600

Cooper City Virtual Meeting: we're going to see them potentially in January

2237

05:30:36.710 --> 05:30:46.940

Cooper City Virtual Meeting: to in Tallahassee and in February in DC. So if we're going to get letters with photos out, I need to know now, sorry to bother you. So

2238

05:30:46.940 --> 05:31:11.719

Cooper City Virtual Meeting: this is something that if y'all want us to do that, you're going to have to get pictures of culverts and and people, and how this will impact us. So if we're going to have less flooding or something because of these, they would like us to have these photos accompany us. And how this. Thank you for considering this. This is how this will impact us.

2239

05:31:11.730 --> 05:31:33.199

Cooper City Virtual Meeting: Not just photos. But I've done this before where you send the justification package to the committee chairs and the committees, and if we can time it correctly, I've been able to

testify in front of the committees about the projects they give you 20 seconds. Okay, you know you got to go quick, but it's an opportunity to

2240

05:31:33.200 --> 05:31:42.239

Cooper City Virtual Meeting: get to make it easier for us representatives to get their colleagues to buy into the project. So you're 100% right there. So I guess.

2241

05:31:42.300 --> 05:31:54.940

Cooper City Virtual Meeting: get your get your photos and your people and little kids looking like they're, you know, wearing their wellies, etc. So and again, I hope everybody has happy holidays, and thank you very much.

2242

05:31:55.290 --> 05:31:56.130

Cooper City Virtual Meeting: Catchment.

2243

05:31:58.117 --> 05:32:13.622

Cooper City Virtual Meeting: Adding to that I'm on the Education and Training Committee for the Florida League of Cities, which was recently formed. I went up to Orlando. I think we missed each other I was just there for for the day.

2244

05:32:14.240 --> 05:32:17.722

Cooper City Virtual Meeting: I don't know. I went to the meeting and came back. Anyway.

2245

05:32:18.580 --> 05:32:40.210

Cooper City Virtual Meeting: I my goal is to help bring educational opportunities to municipalities like ours and training better training. So hopefully, it will benefit the residents of Cooper City and our employees. I know. And I'm gonna ask Mr. Rhodes, when is the registration for father? Daughter dance? It's coming up really soon.

2246

05:32:43.230 --> 05:32:45.940

Cooper City Virtual Meeting: Give me one second, really soon.

2247

05:32:46.060 --> 05:32:49.789

Cooper City Virtual Meeting: It's coming up really soon. Yeah, I know. Exact date

2248

05:32:50.110 --> 05:32:51.579

Cooper City Virtual Meeting: in the next couple of days.

2249

05:32:56.340 --> 05:32:59.720

Cooper City Virtual Meeting: No pressure, no pressure, no pressure.

2250

05:33:02.540 --> 05:33:06.629

Cooper City Virtual Meeting: And all right, Father Dore, dan sign up December 11, th

2251

05:33:06.640 --> 05:33:09.349

Cooper City Virtual Meeting: December 11.th And it's online, right? Oh, wow!

2252

05:33:09.930 --> 05:33:15.426

Cooper City Virtual Meeting: It should be online should be online. Yeah, tomorrow should be online. So want to dance

2253

05:33:15.820 --> 05:33:25.380

Cooper City Virtual Meeting: do it now, and and I want to welcome the new commission. I look forward to civility and to working for the residents. So thank you.

2254

05:33:28.690 --> 05:33:29.710

Cooper City Virtual Meeting: Oh, yes.

2255

05:33:29.770 --> 05:33:35.950

Cooper City Virtual Meeting: for the father, daughter dance. It'd be nice if they considered some food that's like kid appropriate.

2256

05:33:36.060 --> 05:33:47.429

Cooper City Virtual Meeting: Last year we had to like go across street and buy chicken fingers because it wasn't me. It was the kids, you know, and you know, it was like, I forgot what they had like.

2257

05:33:47.560 --> 05:33:52.239

Cooper City Virtual Meeting: you know. Lasagna. No, it wasn't that. It was like, I don't know.

2258

05:33:52.270 --> 05:33:54.820

Cooper City Virtual Meeting: Yeah. Your kids are

2259

05:33:54.980 --> 05:34:02.607

Cooper City Virtual Meeting: 1820, you know. It was a 5 and 6 year old. It was a very well done event. It was very well, yeah, maybe some pizzas, though.

2260

05:34:03.450 --> 05:34:04.240

Cooper City Virtual Meeting: oh.

2261

05:34:04.470 --> 05:34:24.530

Cooper City Virtual Meeting: I think we should consider adopting a policy where we look at the financial impact of things that we're going to vote on most places. Almost everyone in government has it. They put the financial impact. Sometimes we just think things up. Let's do this. Let's do that, and we don't know the financial impacts of it. For example.

2262

05:34:24.540 --> 05:34:28.739

Cooper City Virtual Meeting: we recently changed the the holiday

2263

05:34:29.020 --> 05:34:37.180

Cooper City Virtual Meeting: pay time off, we essentially floated. We took part timers who didn't get anything which they should have got something. We just paid them like double time and a half.

2264

05:34:37.260 --> 05:34:42.069

Cooper City Virtual Meeting: We prepare them for the holiday, and we pay them a separate rule time and a half when they work on a holiday.

2265

05:34:42.090 --> 05:34:47.680

Cooper City Virtual Meeting: So yeah, I don't know if you guys realize that. But that's what happened now. So

2266

05:34:47.690 --> 05:34:58.229

Cooper City Virtual Meeting: no, it's not because so we just kind of freestyle things. And we think we know what we're talking about. We normally don't. And there's financial impact to that. So we should start doing that like.

2267

05:34:58.550 --> 05:34:59.440

Cooper City Virtual Meeting: you know.

2268

05:34:59.630 --> 05:35:04.120

Cooper City Virtual Meeting: I I don't know. Want to know what you guys think about that putting a real financial impact

2269

05:35:04.160 --> 05:35:15.659

Cooper City Virtual Meeting: on different things. You know, some cities they're going to shut down for a holiday. It tells you what it's going to cost the city, not just giving out things here and there. So I think it's prudent.

2270

05:35:15.850 --> 05:35:18.829

Cooper City Virtual Meeting: Anything we're gonna consider we should know what kind of

2271

05:35:19.290 --> 05:35:22.129

Cooper City Virtual Meeting: financial impact it has. So I don't know how you guys feel about that.

2272

05:35:22.370 --> 05:35:23.050

Cooper City Virtual Meeting: Yeah.

2273

05:35:23.910 --> 05:35:43.859

Cooper City Virtual Meeting: I sometimes I don't think our residents do know everything that we've seen does have a packet, and does have some type of financial or advice that comes from city manager. But I think you're talking more intuitive on a bigger picture. Correct? Yeah, that thing at the bottom is not usually accurate.

2274

05:35:43.890 --> 05:36:11.210

Cooper City Virtual Meeting: If you actually look at them sometimes the numbers don't even make sense. So it'd be like, oh, how much you're requesting, how much you left, and then it'll have like, well, that's another thing. It will have a code which means nothing to me, because you won't even know what it was budgeted. It'd be easy if you see, like budgeted whatever, but I don't know the codes. So that would be nice to have the descriptions if it makes sense like, okay, we budget a hundred. We're asking for 50. No problem. But they could put the code, for you know something else, and you're not even sure.

2275

05:36:11.710 --> 05:36:13.940

Cooper City Virtual Meeting: I don't want to put a huge burden, but

2276

05:36:14.270 --> 05:36:27.799

Cooper City Virtual Meeting: we should just have a little bit better of a financial impact like we voted on that policy thing and had a major financial impact. I don't want to say, Major, but it had a financial

impact. We took something from people who were getting nothing which I should have got more than straight time to double time and a half.

2277

05:36:28.060 --> 05:36:31.090

Cooper City Virtual Meeting: and not even knowing, because we just added in part time.

2278

05:36:31.920 --> 05:36:37.440

Cooper City Virtual Meeting: I'm not saying it's right or wrong, but we just sometimes we do things. And then the impact.

2279

05:36:37.640 --> 05:36:41.270

Cooper City Virtual Meeting: you know, so as much as practical. It'd be nice to know

2280

05:36:41.940 --> 05:37:00.769

Cooper City Virtual Meeting: if you guys are okay with that, I like that idea. It's it's usually the discussion and action where we propose things on the dais versus the ones that were yeah, even on the ones that come. They're not. They usually aren't as good as they, because they'll put a line that they're going to transfer, from which we think it was budget. And it's going to be under budget. It's really not. If you don't look at the descriptions.

2281

05:37:00.980 --> 05:37:05.189

Cooper City Virtual Meeting: You you know what I'm talking about. They they almost never actually, you know, match.

2282

05:37:05.510 --> 05:37:13.289

Cooper City Virtual Meeting: So we're working on getting that better. But yeah, I think so. Those changes were recommended are good changes. If you guys are okay with them.

2283

05:37:13.500 --> 05:37:14.380

Cooper City Virtual Meeting: That's it.

2284

05:37:14.950 --> 05:37:25.959

Cooper City Virtual Meeting: I'm gonna yeah. Thank you. Thank you. I have a couple items. 1st of all, I want to thank everybody for my 1st meeting there. It's it's gonna get better.

2285

05:37:26.000 --> 05:37:33.599

Cooper City Virtual Meeting: I promise. I promise it's going to get better. I want to thank the Commission for taking it easy on me. I appreciate it. It was duly noted.

2286

05:37:33.710 --> 05:37:38.679

Cooper City Virtual Meeting: Mr. City manager. I have a question on the fields.

2287

05:37:40.190 --> 05:37:47.290

Cooper City Virtual Meeting: So the sports complex, Sue Allen sports complex stays open till like 10.

2288

05:37:48.540 --> 05:37:50.280

Cooper City Virtual Meeting: Everybody's gone.

2289

05:37:52.030 --> 05:37:56.380

Cooper City Virtual Meeting: I'm gonna be fair 8, 30 quarter to 9. No.

2290

05:37:56.440 --> 05:38:01.999

Cooper City Virtual Meeting: I'll go a little. No. No. 8, 30, 49 is about right, because I'm out there, and

2291

05:38:02.560 --> 05:38:04.950

Cooper City Virtual Meeting: what I've noticed after 9 o'clock

2292

05:38:05.110 --> 05:38:08.259

Cooper City Virtual Meeting: is like a group of like a hundred men.

2293

05:38:08.850 --> 05:38:13.390

Cooper City Virtual Meeting: They come play soccer all over Sue Ellen sports complex.

2294

05:38:13.880 --> 05:38:21.290

Cooper City Virtual Meeting: and we all are fully aware that we have grass growing issues at that park. Correct? I mean, we don't

2295

05:38:21.400 --> 05:38:25.010

Cooper City Virtual Meeting: we? We can say it. That's 1 of many parks, right?

2296

05:38:25.490 --> 05:38:31.910

Cooper City Virtual Meeting: That being said, I believe that we should really consider turning the lights off at 9 o'clock.

2297

05:38:32.720 --> 05:38:42.850

Cooper City Virtual Meeting: Okay, the pickleball lights are on a timer. They can stay on till 10 o'clock. It's it's not to take care of pickleball or volleyball courts. It's the the fields that aren't being used

2298

05:38:43.020 --> 05:38:47.339

Cooper City Virtual Meeting: by the residents of Cooper City. Anyways, on top of that.

2299

05:38:47.560 --> 05:38:50.079

Cooper City Virtual Meeting: I've gone by 3 days in a row.

2300

05:38:50.190 --> 05:38:53.069

Cooper City Virtual Meeting: and and 3 different times. I don't mean in a row.

2301

05:38:53.390 --> 05:38:55.330

Cooper City Virtual Meeting: We have some kind of rental

2302

05:38:55.410 --> 05:39:01.550

Cooper City Virtual Meeting: going on during the day, where there's another 5,200 150 kids out there playing on the fields as well.

2303

05:39:02.140 --> 05:39:11.520

Cooper City Virtual Meeting: We do have rentals. We do have rentals. Some of the rentals from the churches in town rent the fields for their sporting events. Okay, so my question to that is.

2304

05:39:11.740 --> 05:39:15.710

Cooper City Virtual Meeting: if our fields are in this bad a shape, Mr. City Manager

2305

05:39:16.480 --> 05:39:26.629

Cooper City Virtual Meeting: is the rental off way, and what it's going to cost you to fix that field. Because I don't know the answer. And the reason why I'm asking is, a hundred grown men 3 or 4 times a week

2306

05:39:26.740 --> 05:39:30.180

Cooper City Virtual Meeting: on our sports complex are just shredding it.

2307

05:39:30.330 --> 05:39:37.600

Cooper City Virtual Meeting: Then I go by today and listen. Just so. I know we're also talking 1,300 kids playing soccer between all the kids.

2308

05:39:37.890 --> 05:39:48.859

Cooper City Virtual Meeting: But then on top of it, we're we're adding the 9 o'clock 10 o'clock element, plus the rentals. And I just don't know if at some point when we realize the fields are in this bad a shape

2309

05:39:49.490 --> 05:40:00.799

Cooper City Virtual Meeting: that we're we're not doing ourselves any justice by renting them out for \$100 or renting them out for \$75 or not, turning the lights off at 9 o'clock to try to preserve the grass that's left.

2310

05:40:01.680 --> 05:40:15.730

Cooper City Virtual Meeting: I just don't understand. Maybe we can look into it, I'll look into that and report. Thank you. Other than that. I have nothing else to say. I know that. Oh, no, I do have one more. What about? We hold the optimist, the Residency requirement and they can reduce the size of the programs.

2311

05:40:15.940 --> 05:40:16.750

Cooper City Virtual Meeting: Okay,

2312

05:40:22.510 --> 05:40:26.949

Cooper City Virtual Meeting: we're gonna agree to disagree on that because of one reason, and I'll say it. So we all know

2313

05:40:27.470 --> 05:40:31.380

Cooper City Virtual Meeting: it takes 10 children to play optimist soccer

2314

05:40:31.390 --> 05:40:32.680

Cooper City Virtual Meeting: on the field at a time

2315

05:40:33.340 --> 05:40:39.850

Cooper City Virtual Meeting: doesn't say there are optimist residents, feet or optimist nonresidents, feet that are on that field.

2316

05:40:39.900 --> 05:40:44.200

Cooper City Virtual Meeting: So if you held it down to only Cooper City residents playing

2317

05:40:44.230 --> 05:41:05.089

Cooper City Virtual Meeting: all you're going to do is you're not going to deflate the numbers enough to make it up, because all you're going to do is take it from 10 children playing on a team down to 6 or 7 kids playing on a team. The extra 3 kids that are non-resident, or the extra 4 kids that are non-resident aren't making the difference of killing the field. There's still going to be 5 kids on each side. It's the church that's doing it.

2318

05:41:05.240 --> 05:41:11.129

Cooper City Virtual Meeting: I'm sorry it's the church kids that are doing it. No, I actually brought up the fact that it was a hundred grown men out there every single night.

2319

05:41:11.610 --> 05:41:15.089

Cooper City Virtual Meeting: and and they didn't put the blame on one. All I'm saying is.

2320

05:41:15.250 --> 05:41:18.909

Cooper City Virtual Meeting: the fields didn't take off really. Well this year since June.

2321

05:41:19.310 --> 05:41:23.100

Cooper City Virtual Meeting: and we just keep beating them down. There's no winter eye going down this year. There's no

2322

05:41:23.470 --> 05:41:29.769

Cooper City Virtual Meeting: I mean no, it's just a year that we we need to try to get back to saving what we have. But

2323

05:41:29.870 --> 05:41:33.469

Cooper City Virtual Meeting: city managers aware of it, that's all that matters right now. Motion to adjourn.

2324

05:41:33.610 --> 05:41:40.940

Cooper City Virtual Meeting: Second. Wait! Wait! I'm sorry. Whoa! Whoa! Whoa! Whoa! Whoa! Your public comment! Oh, I'm sorry.

2325

05:41:41.450 --> 05:41:43.060

Cooper City Virtual Meeting: I'm sorry, Miss Plank.

2326

05:41:48.070 --> 05:41:56.150

Cooper City Virtual Meeting: I just realized that in my complaining about what not had what had not been, I also didn't take the time to think.

2327

05:41:56.780 --> 05:42:03.329

Cooper City Virtual Meeting: Commissioner. Then Green and Commissioner Malozi, in attempting to forestall

2328

05:42:03.880 --> 05:42:10.895

Cooper City Virtual Meeting: the problem that came to pass with the ordinance. 2422 I really do hope that you will

2329

05:42:11.450 --> 05:42:26.219

Cooper City Virtual Meeting: get to a resolution that includes going back to giving the benefits to those who had been receiving them legitimately. These were not illegitimate, because if any of them are illegitimate, all of them are illegitimate.

2330

05:42:26.460 --> 05:42:29.979

Cooper City Virtual Meeting: and therefore that that's a whole different ball of wax.

2331

05:42:31.330 --> 05:43:00.839

Cooper City Virtual Meeting: and that I also hope that. And and I have believed, but I wasn't present in 2011 or 12 that there had been ordinance that stopped new commissioners from vesting at that point. That's a very valid goal to to have an end I'd like, especially our new Commissioner. I think Mr. Mayor Koran probably already knows that

2332

05:43:01.120 --> 05:43:07.460

Cooper City Virtual Meeting: the majority of those who are vested, such as myself and my spouse R.

2333

05:43:07.570 --> 05:43:08.960

Cooper City Virtual Meeting: At Medicare age.

2334

05:43:09.350 --> 05:43:11.199

Cooper City Virtual Meeting: We're paying our own Medicare.

2335

05:43:11.390 --> 05:43:18.309

Cooper City Virtual Meeting: When you talk about, let's know what the numbers are. The truth matter is, all you pay for is a supplement

2336

05:43:18.320 --> 05:43:25.580

Cooper City Virtual Meeting: which is just approximately \$300 and change a month. So you know, and and we're dying off

2337

05:43:25.610 --> 05:43:42.889

Cooper City Virtual Meeting: hopefully, not real soon. So these things are are doable. I applaud you. I hope that you will keep on this process because it's gonna it's gonna take steps. I understand it's gonna take steps. But I'm hoping that you can, with the same swiftness

2338

05:43:42.890 --> 05:44:04.610

Cooper City Virtual Meeting: that you whomever don't know who walked into the Hr. Person and said, Take my husband off of insurance as of November. One will quickly come in and say, Put my husband back on as of January one, because there are gaps that if we chose to not fill, that, we would then be suing you for.

2339

05:44:04.820 --> 05:44:14.710

Cooper City Virtual Meeting: but instead, the the right thing to do is for us to pay until you you get it back together again. I hope that you will get that that dollar thing done

2340

05:44:14.830 --> 05:44:18.850

Cooper City Virtual Meeting: for our sake, for litigation sake. And yes, as

2341

05:44:18.960 --> 05:44:33.100

Cooper City Virtual Meeting: then, Mayor Ross said, it is going to cost more to litigate this than to simply do this. So I hope that you guys will stay on track and get this done. And I think those of you who tried to forestall this from happening. In the 1st place.

2342

05:44:33.110 --> 05:44:35.390

Cooper City Virtual Meeting: Thank you, and have a happy holiday.

2343