



## CITY COMMISSION STAFF REPORT

**DEPARTMENT:** Parks and Recreation

**DATE:** July 22, 2025

**SUBJECT:** Motion to approve the new job description for the School Crossing Guard position. – **Parks and Recreation**

**CITY MANAGER RECOMMENDATION:**

The City Manager recommends that the Commission approve the job description submitted for the School Crossing Guard.

**BACKGROUND OF ITEM:**

The commission will be reviewing the approval of contract No. IFB2025-1 to The Butler Group of South Florida, LLC D/B/A Nextaff for crossing guard services. Creating a job description and seasonal city staff position allows the city to explore supplemental options to staffing the position of crossing guard in the city for the safety of the students. Additionally, it allows the City to work with the schools if additional crosswalks are needed to add for the safety of the students.

**ANALYSIS:**

Research was conducted on neighboring cities in Broward County to determine which cities have School Crossing Guards and the pay rate offered for the position.

CITY	SCHOOL GUARD Yes /No	AVERAGE PAY RATE
Coral Springs	Yes (provided by the schools)	\$15/hr.
Pompano Beach	Yes	\$15/hr.
Deerfield Beach	Yes (in partnership with Sheriff's Office.	\$15/hr.
Davie	Yes (by the Police Department)	\$13 - \$20/hr.
Weston	Yes (on contract)	\$15.72/hr.
Miami Gardens	Yes	\$15/hr.
Opa-Locka	Yes	\$15/hr.
Boca Raton	Yes (on contract)	\$19/hr.
Coconut Creek	Yes (on contract)	\$13/hr.
Lauderhill	Yes (School district provided)	\$16.49/hr.
Lauderdale Lakes	Yes (on contract)	\$17.94/hr.
Tamarac	Yes (provided by Broward County)	\$15.64/hr.

Dania Beach	Yes (provided by the School Board)	\$16/hr.
Sunrise	Yes (by the Police Department)	\$15/hr.
Margate	Yes (on contract)	\$11 - \$26/hr.

**STRATEGIC PLAN:**

Priority 3: A Strong Sense of Place: This activity fulfills the Strategic Plan Mission Statement by supporting the safety of the public with the City's infrastructure and ensuring a sustainable and exemplary environment, as well as providing the highest quality of public services. The School Crossing Guard ensures the city government's enhanced services to the City's residents and increases school partnerships.

**FISCAL IMPACT:**

TBD

**ALTERNATIVES:**

Continue with sole source option of using contracting third party to solely staff the crossing guard needs of the city.

**ATTACHMENTS:**

1. Job Description for School Crossing Guard
2. Pay Plan adding the School Crossing Guard position