

City Name	County	Date of Last Update	Population	Name of City Manager / Administrator / Chief Administrative Officer	Annual Salary	Performance Bonus	P Bonus is Based on	Amount of Exp Allowance	Car Allowance per month	Housing Allowance	Annual Leave Days	Sick Leave	Personal Days	Paid Holidays
Coconut Creek	Broward County	1/30/2025	57,548	Sheila Rose	\$296,837.00	5%	Evaluation		\$600		<1 year of service = 80 hrs 1+ years of service = 120 hrs 3+ years of service = 160 hrs 5+ years of service = 240 hrs 10+ years of service = 200 hrs	Employees earn 0.0462 hours of sick leave for each hour of regular paid service. Accumulations in excess of 520 hours are paid out annually at a 50%, 75%, or 100% conversion rate depending on years of service.	16 hours per year	10 full days, 2 half days
Cooper City	Broward County	1/22/2025	34,222	Alex Rey	\$227,000.00	No	N/A	Professional associations, tuition, 3 conferences/year are covered in the US mainland	Use of City Vehicle	0	25 days	12 days per year	3 days per year	10 per year
Coral Springs	Broward County	2/10/2025	135,000	Catherine Givens	\$290,000.00	Yes	Performance	Cell phone provided	\$600.00	N/A	6.5 hours per pay period, with a max of 500 hours	6.5 hours per pay period, with a max of 480 hours	Same as gen employees 40 Well being hours	11
Dania Beach	Broward County	1/27/2025	31,926	Ana M. Garcia	\$268,922.00	No	N/A		\$600	N/A	20	12	4	11
Davie	Broward County	1/27/2025	107,795	Richard J. Lemack	\$306,830.16	Yes, up to 4%	Annual evaluation by Town Council	Professional dues and subscriptions, professional travel, professional development	\$600	N/A	30 vacation days with no maximum accrual, plus 30 executive days	3.69 hours bi-weekly		
Deerfield Beach	Broward County	2/13/2025	87,292	Vacant										
Fort Lauderdale	Broward County	1/24/2025	189,583	Susan Grant, Acting CM	\$300,514.45	N/A	N/A	N/A	\$592/month	N/A	12 annual days, 10 management vacation days	12	3	10
Hallandale Beach	Broward County	2/25/2025	41,396	Dr. Earle Jeremy	\$278,486.26	Based on commission recommendation	Based on commission recommendation	Must submit receipts for reimbursements outside of allowances	\$500 per month	0	conjunction to include sick and vacation			10
Hillsboro Beach	Broward County	1/22/2025	1,967	Mac Serda	\$177,000.00	No	N/A	\$0.00	\$500.00	0	20	20	0	11
Hollywood	Broward County	1/24/2025	153,096	George Keller	\$307,968.68	None	None	None specified	\$500/monthly	None	200 vacation hours	8 sick hours per month	40 personal hours	13 days/year
Lauderdale Lakes	Broward County	2/14/2025	36,009	Treasa Brown Stubbs	\$195,647.52	Yes	% merit increase based on the decision of City Commission	100/month	690/month	N/A	16.67 hours per month	16.67 hours per month		11
Lauderdale-By-The-Sea	Broward County	1/23/2025	6,126	Linda Connors	\$202,649.98	Possible per employment agreement	No specific criteria set	N/A	N/A	N/A	6.1587 per pay period (20 days per year)	3.7 hours per pay period (12 days per year)		11
Lauderhill	Broward County	2/13/2025	73,689	Vacant										
Lighthouse Point	Broward County	1/22/2025	10,762	Ross Licata	\$239,200.00	N/A	N/A	N/A	N/A – city vehicle provided	N/A	Same as employees	Same as employees	N/A	12
Margate	Broward County	1/22/2025	58,725	Cale Curtis	\$304,485.00	No	N/A		Vehicle Provided	N/A	20 days per year	12 days per year		12
Miramar	Broward County	1/19/2024	140,924	Roy L. Virgin	\$270,000.00	N/A	N/A	\$250 cell phone allowance	\$800.00	N/A	5 weeks	Accrues at a higher rate than the Executive Ream	Accrues at a higher rate than the Executive Ream	Same as general staff
North Lauderdale	Broward County	2/25/2025	44,925	Michael Sargis	\$199,804.00	N/A	N/A	Professional dues and fees	Vehicle Provided	N/A	25 days		80 hours	12
Oakland Park	Broward County	2/21/2025	43,970	David Hebert	\$309,159.84	No	N/A	N/A	\$0.00	0	3 weeks	Same as other management personnel	Same as other management personnel	Same as other management personnel
Parkland	Broward County	1/23/2025	40,003	Nancy Morando	\$267,696.26	up to a 3% merit increase per year	annual performance evaluation of performance goals, objectives, and progress on Strategic Plan	N/A – personal expenses are eligible for reimbursement with appropriate receipts/back-up	\$600.00	N/A	20	96 hours annually	2	10
Pembroke Pines	Broward County	1/23/2025	171,621	Charles F Dodge	\$406,984.00	No	N/A	\$200/month for phone	\$600	N/A	160 hours	96 hours	safety and 1 Religious	10
Pompano Beach	Broward County	1/23/2025	114,727	Greg Harrison	\$385,155.26	Yes	A % of salary	No	\$600	No	20 vacation days	12	2	14

Southwest Ranches	Broward County	2/25/2025	7,536	Russel Muniz	\$214,500.00	Council approved	Council discretion	Professional development and dues	Reimbursed for mileage and tolls	None	25 (Total PTO)	N/A	N/A	N/A
Sunrise	Broward County	2/24/2025	96,474	Mark Lubelski	\$271,742.16	Yes	avorable Annual Review	\$4500 per fiscal year	Assigned City Vehicle	N/A	272 hours / 34 days per year	96 hours / 12 days per year	N/A	9 City-Paid Holidays (Additional 5 Floating Holidays per fiscal year)
Tamarac	Broward County	2/25/2025	72,324	Levent Sucuoglu	\$294,840.00	No		\$4,500 cap annual	\$600.00	N/A	Same as Executive Staff	Same as Executive Staff	Same as Executive Staff	12
Weston	Broward County	2/25/2025	68,077	Donald P. Decker	\$281,130.00	No	N/A	\$0.00	\$750.00	0	25	10	0	11
Wilton Manors	Broward County	2/25/2025	11,382	Leigh Ann Henderson	\$275,133.00	No	N/A	Professional dues and subscriptions, professional and officials travel expenses (subject to annual budget approval), general job-affiliated expenses (subject to Commission approval)	\$500	0	5 weeks, plus 2 executive weeks	1 day per month	2	11
Aventura	Miami-Dade County	1/23/2025	38,150	Bryan Pegues	\$237,500.00	Yes	Annual evaluation by City Commission	\$70 phone/month	Vehicle provided	N/A	20 days	95 hours per year	3	10
Bal Harbour	Miami-Dade County	3/17/2025	2,913	Jorge M. Gonzalez	\$325,000.00	One time retention bonus of \$25,000 upon completion of 5 years of service	Years of service	Reasonable professional dues and subscriptions and professional development, Cell phone allowance of \$150/month	Car provided by Village	N/A	4 weeks	Same as other non-union Village employees		Same as other non-union Village employees
Coral Gables	Miami-Dade County	1/22/2025	48,267	Alberto Parjus	\$295,000.00	N/A	N/A	N/A	\$650.00	N/A	152 hours	110 hours	N/A	13 days
Cutler Bay	Miami-Dade County	2/3/2025	43,762	Rafael G. Casals	\$323,842.22	Yes	3% merit pay increase based on performance	\$250.00 Expense Allowance + \$200.00 Phone Allowance	\$600.00	N/A	23	Same as other Town employees	Same as other Town employees	All holidays recognized by the Town
Doral	Miami-Dade County	2/26/2025	78,615	Zeida Sardinas	\$267,000.00	Salary auto increased 5% a year	N/A	Dues and Subscriptions, professional development	\$700 a month or a City Vehicle. Plus \$500 monthly stipend	N/A	Same as administrative employees but no less than 26 days a year, plus 80 hours			12
Golden Beach	Miami-Dade County	1/22/2025	969	Alexander Diaz	\$330,491.49	Yes	Annual performance review	N/A	\$13,343 per year	N/A	4 weeks, accrued in the same manner as other general employees	2 weeks	Up to 20 hours of paid administrative leave at the discretion of the Mayor	15
Homestead	Miami-Dade County	2/14/2025	83,272	Nzeribe (Zerry) Ikekwaba	\$273,000.00	Possibly	Based on Evaluation	Reasonable professional dues and subscriptions; applicable travel and subsistence expenses for professional development; \$200 for cell phone	\$750.00	N/A	Credited with 40 hours; accrues 4 hrs/week	Credited with 24 hours; accrues 3 hrs/week	N/A	Same as other general employees
Key Biscayne	Miami-Dade County	2/26/2025	14,251	Steven C. Williamson	\$252,846.00	N/A	N/A	N/A	\$500.00	N/A	20/yr	120 hours/yr	4/yr	11
Miami	Miami-Dade County	2/26/2025	464,544	Arthur Noriega	\$471,713.93				City provided vehicle		20	12	N/A	11
Miami Beach	Miami-Dade County	1/5/2024	78,287	Alina T. Hudak	\$356,665.00	Yes, up to 10% per year	meeting agreed upon objectives (in agreement but not yet implemented)	Reasonable dues and subscriptions	\$800.00	No	Same as unclassified employees, plus 120 hours annually	Included in annual leave days		10
Miami Gardens	Miami-Dade County	2/26/2025	108,195	Cameron Benson	\$317,206.00	No	N/A	Cell allowance \$150/month	\$600.00	0	240 hours	0	32	0
Miami Lakes	Miami-Dade County	1/27/2025	31,562	Edward Pidermann	\$226,986.00	N/A	N/A	Customary dues and subscriptions	\$650.00	N/A	25	6	2	13
Miami Shores	Miami-Dade County	2/14/2025	11,569	Esmond K. Scott	\$213,464.78	N/A	Subject to Village Council discretion	\$6500 executive allowance	Car provided	N/A	20 Days	8 Days	2 days	Yes
Miami Springs	Miami-Dade County	2/14/2025	13,212	JC Jimenez	\$185,400.00	No	N/A	N/A	\$450.00	No	15 days per year	12 sick days per year (standard employee)	N/A	9 paid holidays 3 floating holidays
North Miami	Miami-Dade County	1/23/2025	58,592	Vacant										
North Miami Beach	Miami-Dade County	2/26/2025	43,857	Mario Diaz	\$241,363.33	\$15,000	Completion of 5 years with City	Professional dues and subscriptions, \$150 for cell phone	Vehicle Provided	None	160 hours per year	96 hours per year	1	13 city recognized + 2 floating holidays

Opa-locka	Miami-Dade County	1/25/2025	15,530	Sha'Mecca Lawson	\$190,000.00				\$850.00		Same as employees	Same as employees	Same as employees	Same as employees	
Palmetto Bay	Miami-Dade County	1/23/2025	24,440	Nick Marano	\$210,968.39	N/A	N/A	Month Cell Phone Allowance of Village vehicle	None	26	N/A (grouped with annual leave days)	N/A (grouped with annual leave days)	13.5 federal holidays, 1 birthday, 2 floating holidays		
Pinecrest	Miami-Dade County	2/24/2025	17,843	Yocelyn Galiano	\$277,095.00	N/A	N/A		\$600	No	20	12		2	12
South Miami	Miami-Dade County	3/13/2025	11,618	Genaro "Chip" Iglesias	\$275,285.50	No	N/A	Personal development and	\$600.00	Accrued at 2.33 days per month		Accrue 1 day per month			
Sunny Isles Beach	Miami-Dade County	2/21/2025	21,738	Stanley E. Morris	\$276,894.90	No	N/A	City provided cell phone	\$600.00	No	4 weeks	12	5	2 floating holidays	
West Miami	Miami-Dade County	2/26/2025	6,828	Edward Silva	\$235,999.92	Yes	Commission Annual Evaluation	\$1,500.00	\$500.00	No	21	30	1	14 federal holidays plus 2 floating	