



James Curran, Mayor  
Ryan C. Shrouder, Commissioner  
Jeremy Katzman, Commissioner  
Lisa Mallozzi, Commissioner  
Jason Smith, Commissioner  
Alex Rey, City Manager

June 20, 2025

Dear Mr. Clark

The City of Cooper City is pleased to extend you an offer of employment for the position of Assistant Utilities Director. The starting annual salary for this position is \$150,000. The City has a robust benefits package that includes 8 PTO days, and 10 vacation days, 10 observed holidays, three (3) personal days, participation in the Florida Retirement System Plan, and rich medical, dental, and vision group health Insurance benefits that begin the first day of the month following the month you enroll. All employees serve a six-month probationary period.

Your appointment to this role is contingent upon completing several pre-employment requirements, such as a background check, reference checks, an employment physical examination, and a drug test. This is a full-time exempt position with standard working hours from Monday through Friday, and you will report directly to the Utilities Director, Akin Ozaydin.

Please confirm your acceptance by signing this offer letter in the space provided below and returning it to us at the email address listed. Feel free to contact us if you have any questions. We look forward to having you join our valued team.

Thank you,

Isis Medina  
Human Resources Director

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I, Robert Clark, accept this contingent offer of employment.

Signature

6-23-25  
Date

Rev.. 1.2025 - FT E

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EQUAL OPPORTUNITY EMPLOYER