



**CITY OF COOPER CITY
COMMISSION REVIEW AND CONSIDERATION OF PUBLIC
BUDGET INPUT - FOLLOWED BY THE REGULAR CITY
COMMISSION MEETING [AT SUCH TIME AS THE BUDGET
DISCUSSION ADJOURNS]**

**Tuesday, June 10, 2025 at 5:30 PM
City Hall Auditorium | 9090 SW 50th Place**

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Curran opened the meeting at 5:30 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Smith, Mallozzi, Katzman, Shrouder and Mayor Curran.

PUBLIC COMMENTS (3 MINUTES)

TOPICS FOR DISCUSSION

1. Commission Review and Consideration of Public Budget Input

City Manager Rey advised this meeting is for the commission to discuss any public input received and give guidance on what they would like included in the budget. Over the last few months, the city has completed several master plans including the Water and Wastewater Master Plan. In July staff will present a detailed year by year plan. The Parks and Recreation Master Plan was also recently completed, and staff will present a year-by-year detailed plan. The compensation study presented by the Broward Sheriff's Office is also considered in the budget at max costs. At the July 22nd meeting the commission will set the preliminary millage rate.

Commissioner Smith deferred to his colleagues.

Commissioner Mallozzi wants to set aside more money for the water treatment facilities. City Manager Rey said the city is allocating funds for the headworks project and the electrical system.

Congresswoman Debbie Wasserman Schultz has put in a request for our \$7 million dollar headworks project that will be a 50/50 match and help immensely moving forward. Commissioner Mallozzi said as of late utility issues are on the rise. She wants to allocate funds for upgrades moving forward. She also spoke on rising waters and potential flooding issues combined with utility needs. City Manager Rey said the state provided the city money years ago for a vulnerability study. There is a study on the regular meeting agenda tonight that can be used to apply for grants.

Commissioner Katzman wants to budget adequately for field maintenance. He would like to promote and fund the Friendship Benches Program in some of our parks and continue to push toward our Autism Friendly designation by placing signage in parks and more programming support. He would like to move forward with the beautification efforts including signage and foliage. He wants to assure streets maintenance is moving forward using the budgeted funds. He would like the speaker recognition system to be implemented and would like defined guidelines for the commission discretionary funds. There has been an interest from residents in having a United States anniversary

celebration that he wanted to bring to the attention of his colleagues. On the capital projects side, he would like to see a plan for the fire station, parks improvements and utilities infrastructure as discussed earlier. He also wants staff to keep in mind potential cuts to property taxes.

Commissioner Shrouder said they have been speaking on monument signs and wayfinding signs for close to five years. He would like to see those projects move forward. City Manager Rey said they are working on construction documents currently. Commissioner Shrouder said some signs in neighborhoods need maintenance upgrades as well. He would also like to have Code Enforcement patrol pursuant to city code inside HOA's. He would like to allocate some funds if overtime is needed as the last captain mentioned additional staff may be required. He would also like to continue to see the millage rate decrease as they have in years past. City Manager Rey said a decrease is more challenging this year with the BSO increases and the master plan updates needed. Commissioner Shrouder would like a decrease.

Mayor Curran wants to see sidewalks addressed and allocate funding for tree trimming. The wants of the city, however, are pending an increase in the public safety costs. He would also like to complete park maintenance in house as he does not believe our standards are being met. City Manager Rey said the current contract is almost finished and he would like to address the lawn concerns in parks rather than the medians. Mayor Curran would also like to address the concrete in Bill Lips Park and decrease the millage rate.

Commissioner Smith confirmed the current millage rate is 5.855. He stated if a home is projected at \$300,000 the city would receive close to \$1,700 for operational purposes. Our budget for FY24/25 was near \$97 million dollars with usable dollars that we can spend near \$70 million dollars. Commissioner Smith wants residents to understand not all the tax money collected goes directly to the city. He would like to add additional resources to our communication infrastructure.

Commissioner Mallozzi would like to work on obtaining sponsors for the Friendship Benches Program. She believes there are a few budgeted positions that we do not need, and she wants to continue to look for grants for infrastructure. She would like to release information on taxable dollars and what goes to the city and what it is used for. She would like to budget as precisely as possible as additional costs for projects have been on the rise as of late.

Commissioner Katzman would like to look at options for reducing the millage rate as well.

Commissioner Shrouder said a contract is only as good as it is managed. He wants to ensure tasks are going to be completed and followed up on. He wants the residents to understand every dollar collected in property tax goes to public safety.

Mayor Curran would like to hire additional staff for sprinkler repair. He would like to invest in the employees we have. He would also like the mulch to be addresses at Suellen Fardelmann Park.

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

None.

ADJOURNMENT

The meeting adjourned at 6:13 PM.

The minutes of the City Commission Workshop of June 10, 2025 were approved during the regular Commission meeting of July 22, 2025.

Mayor James Curran

Tedra Allen, City Clerk

ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

WEBVTT

1

00:00:00.000 --> 00:00:01.390

Cooper City Hall: The ground that we have.

2

00:00:04.930 --> 00:00:09.610

Cooper City Hall: You get a pledge allegiance, please bye.

3

00:00:12.760 --> 00:00:22.469

Cooper City Hall: pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible liberty and justice for all

4

00:00:22.950 --> 00:00:24.320

Cooper City Hall: roll call, please.

5

00:00:29.260 --> 00:00:40.080

Cooper City Hall: Commissioner Smith. Here Commissioner Malozi, here Commissioner Katzman, here, Commissioner, shrouder here, Mayor Kern, here, Mr. City manager, any changes emergency matters to this, please.

6

00:00:40.600 --> 00:00:41.480

Cooper City Hall: No circle.

7

00:00:41.580 --> 00:00:44.689

Cooper City Hall: I guess I'm going to turn this over to you, Mr. Alex.

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00:00:44.820 --> 00:00:59.440

Cooper City Hall: Thank you. The this is the opportunity for commission nurse to give us guidance on things that they might want to see in the in the budget for next year or things, and they might want to see in the budget for next year. And the

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00:00:59.730 --> 00:01:02.460

Cooper City Hall: hey, just as a matter of background as a

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00:01:02.700 --> 00:01:09.369

Cooper City Hall: over the last few months we have completed several master plans. We have completed the water and wastewater master plans.

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00:01:10.090 --> 00:01:36.320

Cooper City Hall: and we are going to be in the July workshop, presenting you a detail year by year, implementation phase for that master plan and recommendations as to when we think that we need to be borrowing money for the all the improvements that they have to be done for the water and wash water utility, so that that specific plan is going to be available to you at the

12

00:01:37.080 --> 00:02:03.519

Cooper City Hall: doing during the workshop the we also have a final draft of the parks and recreation master plan that, you guys, you know, received recently. And we have basically taken that plan and started kind of looking at what can be done every year in the implementation towards that plan. Yeah. And you would also be getting that at the July workshop.

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00:02:03.730 --> 00:02:20.119

Cooper City Hall: We're trying to target about 3 and a half to 4 million dollars of park improvements every year, based on some of those recommendations. As you know, some of those recommendations specifically when it goes to through the neighborhood parks. We still need to guide some additional

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00:02:21.204 --> 00:02:27.499

Cooper City Hall: Neighborhood input. And so we really have not done any of those

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00:02:27.870 --> 00:02:40.270

Cooper City Hall: projects that are going to need more vetting in the 1st year of the plan. So the 1st year of the plan are things that are more within the the direct control of the

16

00:02:40.340 --> 00:02:59.910

Cooper City Hall: of staff. We are also included in the implement in the 1st based on the budget, the proposed compensation submitted by the broward sheriff's office, even though that issue is still under discussion, and there was going to be

17

00:03:00.620 --> 00:03:16.029

Cooper City Hall: a meeting of some of our city managers that we're going to go together and try to negotiate with Bso with respect to that. But we're we're basically putting in the in the budget the worst case scenario, which is what they have requested.

18

00:03:16.460 --> 00:03:22.919

Cooper City Hall: and if you can do better, then hopefully, then, we can accommodate for that. But for budget purposes it's better to start

19

00:03:23.150 --> 00:03:26.589

Cooper City Hall: no thinking of the worst and hoping for the best. Right? So

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00:03:26.810 --> 00:03:50.609

Cooper City Hall: so that's kind of where we are looking at. Those are just some very, you know, very general. You know themes and approaches that we are not going to be doing. The heavy discussion of the of the budget will be at that July workshop that we're going to be having at your July meeting. You'll basically be setting up your

21

00:03:50.640 --> 00:04:05.610

Cooper City Hall: preliminary millage for the following year. So all of that information is important for that. And discussion on the preliminary millage. At that meeting you would also be setting the dates for your budget hearings that are going to be coming forward.

22

00:04:06.320 --> 00:04:17.389

Cooper City Hall: So with that, I think if we can open it to each of the elected officials to see what kind of guidance they want to give us, and things that they might want to see in the Budget.

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00:04:18.329 --> 00:04:19.500

Cooper City Hall: Commissioner Smith.

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00:04:21.870 --> 00:04:23.219

Cooper City Hall: Thank you, Mayor.

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00:04:25.230 --> 00:04:32.479

Cooper City Hall: Right now I'm gonna defer to my colleagues. I wanna I have some interest to hear what you guys have. At this point. Thank you.

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00:04:32.790 --> 00:04:34.200

Cooper City Hall: Commissioner Pelosi.

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00:04:36.388 --> 00:04:44.710

Cooper City Hall: I have several issues. So I think that we need to put money. I know that we are, but I know that we need to put, I think, more money towards

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00:04:45.800 --> 00:04:54.729

Cooper City Hall: anything to do with our water treatment facilities, because that's in our plan. But I know it's later on in the meeting that we have the resiliency, etc. But

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00:04:54.940 --> 00:04:58.549

Cooper City Hall: I just want to make sure that. That's there. Why are you looking at me like that?

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00:04:59.270 --> 00:05:01.590

Cooper City Hall: That's a whole different can of worms, PAL.

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00:05:01.970 --> 00:05:07.130

Cooper City Hall: But it's still money that needs to be allocated. And okay.

32

00:05:07.430 --> 00:05:26.000

Cooper City Hall: if if I may address just to make sure that I understand we, we do have the the massive plan for water and wastewater, and we are putting money forward for the head works, and we're putting money forward for the energy. You know. Electrical system

33

00:05:26.130 --> 00:05:47.480

Cooper City Hall: plans. Those are in the 1st years of the plan. Those are the as if you remember, those are the things that the consultants said are the number one priorities. We are laying out the 20 year schedule as to when all the things that will be completed. But all of those things are being incorporated.

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00:05:47.550 --> 00:06:10.899

Cooper City Hall: Mr. Mayor, I don't know if you want to, you know, updating the the rest of the Commission, we had some very positive feedback from Congressman Schultz, basically has put in the request for our 7 million dollars for the headworks

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00:06:11.020 --> 00:06:34.990

Cooper City Hall: into the budget. If that gets approved, is going to be a 50 50 match, and it will. Those those numbers begin to really help in towards the implementation of the program. It's not done until it's done. But but she said that that was her number one priority for in. I think she was able to select 5 or 6 projects for the entire district, and ours made that list. So

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00:06:35.100 --> 00:06:45.839

Cooper City Hall: we're happy about that. Oh, that'll that'll give us a nice push. And I I was during I was there during the presentation, and I I understand that we have a plan. I just also know that.

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00:06:46.060 --> 00:06:52.000

Cooper City Hall: And I'm going to go. Historically, we have had very few

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00:06:52.730 --> 00:06:55.620

Cooper City Hall: issues because we have kept up

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00:06:55.820 --> 00:07:00.489

Cooper City Hall: the past couple of years. Our issues have been tenfold.

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00:07:00.600 --> 00:07:20.569

Cooper City Hall: not saying anything against what you know the people that are running it. It's just that maybe we didn't keep up, or maybe what we had continually extended life on, then just the lives could no longer be resuscitated, and it just went, Kaput. Every issue that we have that we have to send crews out.

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00:07:21.250 --> 00:07:46.289

Cooper City Hall: Those cost us, instead of just throw easy numbers out instead of \$10,000, because it's an emergency issue, 10,000 turns into 30,000. So if, in my opinion, and the 7 million with a 50 50, that's a big push. But if we could invest more on the front end on the back end. I think it would save us, because we would have again, just in my humble opinion, less

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00:07:46.330 --> 00:08:05.919

Cooper City Hall: issues, less. You know, emergency issues that might have to be handled at, you know, sometimes double the price which I don't like spending double the price on anything. So that's why I'm saying potentially, if we could dedicate more to that, that's why I'm saying that also. Because there are.

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00:08:06.850 --> 00:08:23.210

Cooper City Hall: I was at the Broward League of Cities Meeting, and they went over a whole resiliency plan which I gave the book to Aiken to look over. And I'll go over it later on tonight. But there's a whole flooding and things that we, the majority of

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00:08:23.260 --> 00:08:52.870

Cooper City Hall: ways that broward county, can remain resilient. The majority of it is on the backs of the municipality. So the thing that stuck in my mind most was like swale reclamation, which you know residents will, you know, put effigies of us on lawns if we do that. But it's 1 of the things that they're they're suggesting that we do. But things like that are also going to involve money from us to launch, etc. And that's just one example.

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00:08:52.870 --> 00:08:56.810

Cooper City Hall: So we don't have a flooding issue

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00:08:57.260 --> 00:09:03.389

Cooper City Hall: compared to when you you know what there's the what you see on television in reference to Fort Lauderdale, etc. But

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00:09:03.760 --> 00:09:11.219

Cooper City Hall: the waters are rising due to things beyond our control, and we know that there are going to be issues so

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00:09:11.460 --> 00:09:12.330

Cooper City Hall: that.

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00:09:12.480 --> 00:09:26.109

Cooper City Hall: combined with the age and the infrastructure of water, wastewater, etc, all of those are going to cost more money down the line. So that's just why I'm saying that. So that's that's 1 of my my major

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00:09:27.370 --> 00:09:42.180

Cooper City Hall: issues anything else. Oh, there's more. But I'll let everybody go. I don't take Commissioner. I'm sorry if you can respond to that. And because there is an item on the agenda tonight that is directly related to what you're talking about. And

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00:09:42.660 --> 00:10:06.910

Cooper City Hall: this State several years ago gave us money to do a vulnerability assessment. The assessment which really deals with all of the critical facilities for the city and the consultant tonight is going to explain to you how they determine the criticality which of the facilities then in terms of functionality, need exposure to water, and all those things.

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00:10:06.910 --> 00:10:22.309

Cooper City Hall: Now that we, we have this, and once the Commission adopts this vulnerability assessment, there is money at the State level for anything that is being deemed vulnerable. Pursuant to this study so well, this study might

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00:10:22.390 --> 00:10:23.550

Cooper City Hall: look like

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00:10:23.750 --> 00:10:31.239

Cooper City Hall: pretty straightforward report, but it's needed for us to be able to apply for grants for that very purpose.

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00:10:33.780 --> 00:10:38.630

Cooper City Hall: Good, Commissioner Katzman. Thank you, Mayor. So I

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00:10:39.130 --> 00:10:46.099

Cooper City Hall: I'm gonna go over a few things quickly, but I like list them off. And then, if people want to ask more about what I'm talking about, we can

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00:10:46.620 --> 00:10:58.149

Cooper City Hall: So I kind of put mine in buckets for parks and Rec, I want to make sure we're budgeting enough for field maintenance, so we don't have to keep coming back to the well every every time a change is made.

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00:10:58.793 --> 00:11:01.359

Cooper City Hall: I also would like to

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00:11:02.210 --> 00:11:14.839

Cooper City Hall: promote this friendship benches program that was brought to us where basically, they put benches in different parks in Cooper City, passive and regular parks that encourage

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00:11:14.950 --> 00:11:26.930

Cooper City Hall: people who may not have somebody to play with to sit with somebody, Buddy ventures. And yeah, like a buddy. They're calling him friendship. But it's the same idea. And it's in memory of one of a resident who who passed away.

61

00:11:27.888 --> 00:11:41.420

Cooper City Hall: Yeah, the schools have them. But I would like to see them at our awesome. So I'd like to fund that at least some of them. I'd also like to see some more push toward our autism. Friendly.

62

00:11:41.710 --> 00:11:48.830

Cooper City Hall: you know. Next level, making sure we have signs in the park. And and more programming support

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00:11:48.950 --> 00:11:51.140

Cooper City Hall: on the utility side.

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00:11:51.510 --> 00:12:01.779

Cooper City Hall: I'd like to see. And I think you mentioned this at the beginning of the meeting. So I'm not going to get into detail. But but the master plan that we developed for beautification. See some more budget for implementation of that

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00:12:02.205 --> 00:12:23.949

Cooper City Hall: particularly with signage and foliage. I notice in the current budget that we've spent about 25%. Or I think it said street improvement. Something like that. Just want to make sure we're we're allocating the funds to doing the things that we're budgeting for. I'm sorry I missed that. What was the last one in our budget? Our current budget

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00:12:24.938 --> 00:12:32.609

Cooper City Hall: that's attached to the regular meeting. We've spent 25.6 2% of our budget for street maintenance, and we're

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00:12:32.920 --> 00:12:40.885

Cooper City Hall: a lot farther into the year. So I just wanna make sure they're spending the money so that we can improve our streets and and things like that.

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00:12:42.101 --> 00:12:44.658

Cooper City Hall: let me find my notes

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00:12:46.200 --> 00:12:57.930

Cooper City Hall: from the Commission side. I know some of my colleagues will agree. We've been asking for the Speaker recognition system for a while. I'd like to see that not only budgeted, but happen.

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00:12:58.460 --> 00:13:03.789

Cooper City Hall: and I'd like to. Maybe it doesn't have to be a discussion up here. But

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00:13:03.890 --> 00:13:08.489

Cooper City Hall: perhaps Mr. Ray and Mr. Horowitz can work out a a

72

00:13:10.130 --> 00:13:14.750

Cooper City Hall: some guidelines for the Discretionary fund. Use that we have as commissioners.

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00:13:14.980 --> 00:13:15.730

Cooper City Hall: Okay?

74

00:13:16.680 --> 00:13:21.290

Cooper City Hall: And then can you elaborate on it? Just a little bit, please.

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00:13:21.880 --> 00:13:35.390

Cooper City Hall: Yeah. There, I just. I want more clarity on what we're allowed to use our discretionary funds, for I'm actually asking for a state opinion on some of it, because not not related to anybody else, but related to my confusion.

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00:13:35.470 --> 00:13:52.416

Cooper City Hall: So we can have better guidelines, I'm sure Jacob can elaborate to you. Yeah, it's to help us. It's not punitive in any way. Yes, so if we need to designate it. Something else. That's this would be the time.

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00:13:53.150 --> 00:14:06.459

Cooper City Hall: There's been some interest from residents on having an anniversary, a 250 United States anniversary celebration sometime between this and next year. So I'm sharing that with the commission and then on the capital side.

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00:14:06.700 --> 00:14:18.410

Cooper City Hall: it's been mentioned. But I just want to be on the record saying that I would like to see a plan for the capital infrastructure, for the fire station, for parks, improvements, and for utilities infrastructure as well. So.

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00:14:18.710 --> 00:14:31.480

Cooper City Hall: and then on the revenue side, I just think we need. I know you're working on it, Mr. Manager and and team, we need to kind of prepare for the various options on revenue being cut with property taxes being discussed and

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00:14:32.780 --> 00:14:40.549

Cooper City Hall: everything else, and I really thought that report you sent was impressive. So that's it for now, thank you. Thank you, Commissioner Schrader.

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00:14:41.410 --> 00:14:55.170

Cooper City Hall: Yes, on the beautification we have talked about monument signs and wayfinding signs for like 5 years.

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00:14:55.480 --> 00:15:00.960

Cooper City Hall: So I'd like to see us start to do some of that. Now that we have that plan.

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00:15:01.230 --> 00:15:30.330

Cooper City Hall: the landscape, one or whatever. Yeah, we part of the parks plan right? It's part of the no. It's part of the Beautification Master Plan. We have 2 different plans. On that,

Commissioner. We recently awarded the contracts for continuing services for Ccna, and some of those are being executed on a daily basis. I think we selected 13 different firms that we can use. One of those firms is being allocated. The to give us a quote on the

84

00:15:30.530 --> 00:15:32.650

Cooper City Hall: design construction documents

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00:15:32.820 --> 00:16:02.070

Cooper City Hall: for those monument signs. So we know what they want to look like, conceptually based on the beautification plan. Now, we need to basically create construction documents. Okay, and I imagine there's like different levels of them. Yeah, there were 3 different levels. It was like, there's a large medium and small, okay, like, on the same thing, going towards the same thing. The if you go into the neighborhood, a lot of the neighborhoods that are maintained by the city. You'll have the plant based

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00:16:02.210 --> 00:16:13.020

Cooper City Hall: that don't either. They're not lit, the signs aren't lit, or in my neighborhood. The the weed has grown grown up, that it blocks the light, and you know I don't know if

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00:16:13.600 --> 00:16:25.709

Cooper City Hall: what that could do. That kind of falls into like streets or fairways, or something to that extent. There was a discussion about having code also, and go into neighborhoods.

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00:16:26.983 --> 00:16:35.200

Cooper City Hall: so I don't know if that what that entails not neighborhoods? I know it's a delicate

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00:16:35.960 --> 00:16:46.809

Cooper City Hall: thing, you know. I I don't think it should be a hundred percent, because Embassy Lakes, for example. They don't allow parking on the swale. They want you in the street, and we don't want to necessarily be in there conflicting with them.

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00:16:46.990 --> 00:16:51.240

Cooper City Hall: But there are some stuff where the hoas will ask for help, and

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00:16:51.350 --> 00:17:19.099

Cooper City Hall: you know, so I think it's like a balance. And when we had a meeting with the Hoa Presidents, we made a commitment that we will be doing enforcement inside of those Hoa pursuant to city code. We cannot correct anything other than the city code, and previously Captain Giovanni had expressed that that would require more help, because 60%, or whatever the number was, was hoa. So I don't want to commit to adding a person. I think that that would be too drastic of a step. But maybe we can

92

00:17:19.150 --> 00:17:25.990

Cooper City Hall: pilot some overtime right now. We're going to try to do it. And with with the staff. And if there's

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00:17:26.050 --> 00:17:34.849

Cooper City Hall: a need for additional person for code based on what they see, we'll get back to you, but that that has not been brought up by the by the captain right now, so

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00:17:35.380 --> 00:17:37.100

Cooper City Hall: by the new, by the new company.

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00:17:37.390 --> 00:17:46.699

Cooper City Hall: Well, there's history in there. And then the old captain that said it was a lot of stuff to take on without. Okay? And then I would like to see the military

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00:17:46.900 --> 00:17:48.440

Cooper City Hall: decrease.

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00:17:49.050 --> 00:17:52.980

Cooper City Hall: I think we should continue that trend. It doesn't have to be.

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00:17:53.380 --> 00:18:18.800

Cooper City Hall: you know, hundreds of thousands of dollars, but I do think it is nice to be able to tell the residents we've lowered the rate, and it can be done, especially considering I'm not saying rollback rate, but especially considering, you know, increase in values. We can. I think it's a good gesture for the Commission to be able to tell. I love being able to tell

residents when they come in here that we're the only ones that lowered it. The county didn't the School Board didn't? It's a nice feeling to be to set ourselves aside.

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00:18:19.080 --> 00:18:23.650

Cooper City Hall: So last year we did it. It wasn't a significant amount.

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00:18:23.820 --> 00:18:28.000

Cooper City Hall: but I think it'd be nice to have a plan that came back, showing that we are

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00:18:29.130 --> 00:18:35.829

Cooper City Hall: very. It's more challenging than last year

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00:18:36.080 --> 00:18:44.300

Cooper City Hall: because of the Bsl rate increase, because we really want to commit and fund the park improvements in the master plan

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00:18:44.480 --> 00:19:08.459

Cooper City Hall: to 2, 3, and a half, 4 million dollars a year to make an aggressive push towards achieving that. We'll give you options. At the end of the day you guys decide. But a hundredthth of a mil is like 20. I hear you right, but it's a balancing act in terms of all these things that we're dealing with this year that we didn't deal with last year when you interviewed you told me

104

00:19:08.590 --> 00:19:19.939

Cooper City Hall: a millage rate in the twos, or something like that. Yes, yes, I did that. And so I was trying to get to the twos. Yeah, 2.5. Yeah. So can we get to 2.5 we can get to 2.5.

105

00:19:20.790 --> 00:19:22.749

Cooper City Hall: Oh, good luck. Yeah.

106

00:19:23.530 --> 00:19:30.150

Cooper City Hall: I have a couple as well. I wanna I want to piggyback on Commissioner Katzman on the sidewalks.

107

00:19:30.940 --> 00:19:33.197

Cooper City Hall: I wanna make sure that we either

108

00:19:34.370 --> 00:19:40.500

Cooper City Hall: As he said. If we haven't spent it, let's find out why we haven't spent it, and let's get it spent. The

109

00:19:40.560 --> 00:20:06.909

Cooper City Hall: if you haven't walked around him. No, no commission in my losses. Neighborhood. We've been doing Starbucks. No, no, I'm there, and I don't want to stop. So

it's funny. But yet the one in front of my house you did not do. We didn't want anybody taking special treatment every other one, every other one, and the Do not block sign is peeling. Great job! Mine's broke in front of my house, I mean. So just just Fyi.

110

00:20:07.190 --> 00:20:27.840

Cooper City Hall: I know they did all the ones around me. I want to make sure that the trees are are budgeted for as much or more than last year as well. True, Trimm, please. I want to. I want to keep it up. So you get to a point. Now that you have the tree locations, and you're having your master plan on the trees. It'd be great now to go ahead and just keep

111

00:20:29.180 --> 00:20:46.510

Cooper City Hall: trimming the trees and getting into an inventory, where you can tell where you leave off and where you pick up for the following year. I want to do that with sidewalks as well. I want to do neighborhood mapping like you do your roads in there, in your, on your wall, where we can, you know, pick areas that we go to Quarterly, or whatever how we do it in the city.

112

00:20:46.740 --> 00:20:51.719

Cooper City Hall: the Bso. Contract we we all

113

00:20:51.830 --> 00:20:55.090

Cooper City Hall: are anxiously waiting. How that rolls out.

114

00:20:55.280 --> 00:20:58.889

Cooper City Hall: That being said, I guess everything up here is pretty much

115

00:20:59.120 --> 00:21:04.289

Cooper City Hall: second to that right now, as far as before, we move forward with

116

00:21:05.030 --> 00:21:10.949

Cooper City Hall: the wants or the the things that are great. I'm sure, Mr. City Manager, that

117

00:21:11.240 --> 00:21:32.620

Cooper City Hall: your paper, your your direction, is that safety will come 1st as far as over everything as far as when I say everything. I don't mean over, you know the water department, or anything else like that. But of all our wants that we all have up here, we want to make sure that we all agree that safety is the number one. Yeah. And I don't believe that in any of the scenarios we're looking to reduce police officers.

118

00:21:32.800 --> 00:21:35.019

Cooper City Hall: We might be looking to reduce the police

119

00:21:35.190 --> 00:21:44.300

Cooper City Hall: costs, but no police officers, and that's I'm glad you said it that way. I also want to talk or have it in the discussion items to

120

00:21:44.590 --> 00:21:49.330

Cooper City Hall: to go outside and bring contractors in to take care of the parks as far as

121

00:21:49.430 --> 00:21:58.539

Cooper City Hall: smaller amount of parks. I think the one size fits all tree service or yard service that you have right now.

122

00:21:58.690 --> 00:22:04.029

Cooper City Hall: That's cutting. Neighborhood parks is is not up to Cooper city standards

123

00:22:04.330 --> 00:22:11.379

Cooper City Hall: it hasn't been. I've marked. I've I've showed you. We've been through. I wanted I want.

124

00:22:11.900 --> 00:22:19.990

Cooper City Hall: and I say me, but I'm sure it's what the residents, and my colleagues probably want as well. I would love to walk into a park, and if it needed mulching it was already done.

125

00:22:20.280 --> 00:22:28.649

Cooper City Hall: I shouldn't have to sit and ask to have trees mulched, or when we open a park, that we do 5 of the 7 trees. But we didn't do the 2 on the side.

126

00:22:28.820 --> 00:22:31.370

Cooper City Hall: you know, cause we couldn't afford the other 5 bags of mulch

127

00:22:31.620 --> 00:22:41.910

Cooper City Hall: it just you know what I mean. It's like you want to walk into a park and and look like it's been maintained. And when you hire a a yard service or a company that does

128

00:22:42.070 --> 00:23:03.889

Cooper City Hall: our city as big as it is, or small as it is, depending on how you want to look at it. I think it needs a personal touch. I think it needs that one that, says Mr. City Manager. The park benches need to be painted, you know. Here's a price for doing it, or we need to mulch. Here's the price for doing it. I think we need an extra set of eyes looking at the neighborhood parks. I I go to a lot of them.

129

00:23:04.220 --> 00:23:08.809

Cooper City Hall: I try to go to 5 or 6 different parks a week

130

00:23:08.940 --> 00:23:14.050

Cooper City Hall: just to walk around and see what what needs to be done. And I agree with you. The

131

00:23:14.200 --> 00:23:20.469

Cooper City Hall: the contract that we have right now does right away medians and soils on the neighborhood parks.

132

00:23:20.630 --> 00:23:50.130

Cooper City Hall: And to me the standards. I agree with you. 100% need to be completely different. Because on a median, you're driving by 55 miles an hour. Yeah? Or hopefully less than that. But you know, if the grass is 2 inches or 3 inches. You probably don't see that much of a difference in a small park when you're walking with your kid 2 inches versus 3 inches makes a huge difference right in the way that looks kept and all that. So that contract right now, I believe, is halfway through his life.

133

00:23:50.160 --> 00:24:06.139

Cooper City Hall: So we can begin looking at having a contract that does more gardening services, which is, I think, what you what you're thinking for all of the packet parts. I think that's then then let's look at adding that piece for the rest of the period. Then, you know, I mean, I don't want to wait.

134

00:24:06.190 --> 00:24:17.590

Cooper City Hall: No, but yeah. But but by the time we, you know, we need to put it out, go through a process and everything else, and then we have cancellation provisions on the other contract. But I think it's a good process to begin right now.

135

00:24:17.670 --> 00:24:33.900

Cooper City Hall: Okay, you'd be able to award on within the budget. But I don't want to wait a year to mush. No, no, no, no, okay. I also want to ask for you to look into one more thing as well around. The concession stands at Bill lips and the sports complex. The concrete is is broken up.

136

00:24:34.515 --> 00:25:03.969

Cooper City Hall: And I know it's a large ticket item. I know it's not something that we're probably going to be able to do in house because of the amount of of damage to the sidewalks. They're also along the baseball walk at Sue Ellen sports complex. If you walk down that sidewalk a lot of them, it has to do with the I think it's the lighting trucks, because I I honestly believe there's more now than there was in November, December, I think, when they come in and do the lights, and they put their feet down to lift the truck. I think they're snapping the sidewalks.

137

00:25:04.773 --> 00:25:20.330

Cooper City Hall: I think, as we do the light do around the light poles. Maybe we go to an inch thicker on the concrete, or a little more rebarb, or something to to make it where it could stand, because you're always going to have to change the lights until we get the Leds right.

138

00:25:20.768 --> 00:25:27.740

Cooper City Hall: I'd hate to replace them and put the same stuff back again, and then, you know, next year have a light bulb changed and this concrete snapped.

139

00:25:28.200 --> 00:25:37.359

Cooper City Hall: But other than that, you guys doing a great job, it's it's great to be home. It's great to work on the budget, and I actually fully support Commissioner Shrouder. And let's drop taxes.

140

00:25:40.050 --> 00:25:42.560

Cooper City Hall: Roll it back, Ryan, go ahead. I'm all with you real quick.

141

00:25:44.280 --> 00:25:46.896

Cooper City Hall: Commissioner Smith. Mayor. Thank you.

142

00:25:47.870 --> 00:26:03.150

Cooper City Hall: city manager. You may be prepared or not for this. So either way, at least, it's going to be documented, and you can get back to me if you and your staff need to. I want to confirm our current millage rate in Cooper City is 5.8 5 5. Can you confirm if that's correct?

143

00:26:03.300 --> 00:26:05.644

Cooper City Hall: Okay, based upon that?

144

00:26:06.970 --> 00:26:22.950

Cooper City Hall: We heard tonight through my colleagues. I was curious to see where they were at, because a lot of residents don't understand things that we're going to discuss and

vote on. We can't necessarily have that candid discussion with each other, so it makes it a little bit difficult to sort of hear what's going on. So

145

00:26:23.050 --> 00:26:30.340

Cooper City Hall: saying that here's 1 of my 1st questions that we'll definitely need

146

00:26:30.360 --> 00:26:40.889

Cooper City Hall: confirmation. Let's we're going to go for a hypothetical we're going to assume. But can we assume that if a home in Cooper City after

147

00:26:40.890 --> 00:27:01.719

Cooper City Hall: essentially it is homesteaded and it's taxable. It's taxable dollars. Could we say? A home that maybe falls within its taxable range? A \$300,000 house that based upon our millage rate. Cooper City receives taxable about \$1,700. If you can answer that now, that'd be great if you have to get back to us

148

00:27:01.880 --> 00:27:05.439

Cooper City Hall: for future purposes. That would be fine, but based on the millage rate.

149

00:27:05.740 --> 00:27:23.110

Cooper City Hall: If a house was projecting around 300,000. Cooper, I just. I want to confirm. If \$1,700 give or take would roughly be what Cooper City municipal government has to take that money to disperse for

150

00:27:23.240 --> 00:27:28.760

Cooper City Hall: operational processes. Would that be correct or close? It would be 1, 7, 5, 6, 5,

151

00:27:28.850 --> 00:27:44.129

Cooper City Hall: 50. Okay, so just under \$1,800, yes, under \$1,800. Okay, and and that home that is taxable at about 300,000 could realistically be a valued house. Maybe. Let's say

152

00:27:44.210 --> 00:28:03.360

Cooper City Hall: I don't know. 5, \$600,000. Yeah, the the report that Erwin just did. And I send you guys a copy. The gap between what's called just value. The home versus versus assess, I think, is almost a 2 to one ratio. So yeah. And then on the 600 you got.

153

00:28:03.360 --> 00:28:08.870

Cooper City Hall: you know you are, have your assets, and then you have your taxable value, which

154

00:28:08.870 --> 00:28:33.769

Cooper City Hall: it takes into account. Homestead reductions and other things that we take into account. Right? Okay? And then another question for the record. I just need to confirm that I'm on the same page. I know this is going to be not an exact approximate our budget. Let's say, fiscal year 2324 that we're dealing with, or, if we want to say 2425.

However, you want to look at it. We're about 97 million dollars. Is that a fair dollar amount and it

155

00:28:33.770 --> 00:28:46.500

Cooper City Hall: totality in its totality. Correct? Okay? And then usable dollars. That means that are not that that we can spend operationally or somewhere in the 60 million dollars range. Would that be a fair? Would that be a fair number.

156

00:28:51.410 --> 00:29:08.799

Cooper City Hall: a bit more, maybe 70, maybe 70. Okay, so 70 out of that, 97 million roughly. So as we start to think about maneuvering resources that I think a lot of our colleagues believe that the residents are asking for or deserve. Inside of our

157

00:29:09.040 --> 00:29:31.790

Cooper City Hall: are 8 and a half square miles. I want us to definitely think about what it's going to take to manage to get those resources where they belong. Commissioner Melosi, which I agree with actually, all of the commissioners, including the mayor up here, spoke about infrastructure, but they said it in different ways. Capital improvements specifically, then spoke about facilities that we own

158

00:29:31.830 --> 00:29:46.419

Cooper City Hall: we're way behind the times in a lot of our facilities, and upkeep not your fault, and not necessarily the Commission's fault. But as we sit in these chairs. Now we're the custodians of what what we're given, and

159

00:29:46.550 --> 00:30:13.879

Cooper City Hall: that's going to be something that I want on the record that we're paying attention to, and that our residents understand that they may be paying \$9,000, 10,000 \$15,000 in property taxes. But as we just confirmed the city for that home may only get 3,700 2,000 total dollars from that home to actually use for revenue to put forth resources. Is that a fair statement? Yes, sir. Okay. The last thing I have is

160

00:30:14.440 --> 00:30:25.190

Cooper City Hall: is a hyper communication. So I don't know if we need to look at hiring a support staff for our Pio. I don't know if

161

00:30:26.860 --> 00:30:34.469

Cooper City Hall: I don't know if what is needed, but I'm interested in supporting in the budget somehow some way to put

162

00:30:34.470 --> 00:30:59.460

Cooper City Hall: Cooper sitting on the forefront of education and information. And whatever that looks like, I'm hyper interested in being the industry leader inside of our 31 municipalities that we're considered so 30 other municipalities do this like us? I want us to be within the top 5, if not top 3 on communicating infrastructure going out, communication going out.

163

00:30:59.460 --> 00:31:04.070

Cooper City Hall: Want to be last to the party, and last to my residents, knowing things.

164

00:31:04.180 --> 00:31:05.520

Cooper City Hall: Thank you. Thank you, Mayor.

165

00:31:05.910 --> 00:31:08.290

Cooper City Hall: Thank you, Commissioner Melosi.

166

00:31:09.730 --> 00:31:21.910

Cooper City Hall: I don't think anyone said anything here that I disagree with so woohoo I do want to say that the benches I love them. They're great. They do use them in the schools, and

167

00:31:22.010 --> 00:31:51.480

Cooper City Hall: but maybe we could try and get work on sponsors. Not that I don't want them. But if I can get someone else to sponsor that bench, we lose nothing by trying so and and everything. You know me. I love to try and see if I can get someone to sponsor. And there are, because that does involve things. You know that on an emotional sense I know that several of the big hospitals are trying to get a foothold in here, reach out to them and see if they want to sponsor a bench, and and that would be a nice public woohoo

168

00:31:52.680 --> 00:31:56.790

Cooper City Hall: In reference to our budget as well. There are some

169

00:31:56.990 --> 00:32:05.879

Cooper City Hall: areas I think we might be top heavy. I think we need to look at that. I'm not going to get into specifics, but just put that on everyone's radar.

170

00:32:06.580 --> 00:32:14.020

Cooper City Hall: There are one or 2 positions that I've said in the past that I think we don't need. I haven't changed my opinion on those positions.

171

00:32:14.914 --> 00:32:18.870

Cooper City Hall: In reference to infrastructure. Yes, we are desperate.

172

00:32:19.000 --> 00:32:23.119

Cooper City Hall: We need to invest as much money as we can, but

173

00:32:24.030 --> 00:32:28.599

Cooper City Hall: I know that there are grants out there, and Rene is doing a great job. Just

174

00:32:28.840 --> 00:32:34.429

Cooper City Hall: try and and find whatever whatever we can. And I know that she's going to, but

175

00:32:34.760 --> 00:32:36.819

Cooper City Hall: I lose nothing by saying it.

176

00:32:37.275 --> 00:32:53.340

Cooper City Hall: In reference to what Commissioner Smith has said so I do agree. A lot of people think. You know, this is my whole tax bill, and they think that we get it all. And I understand that because I've had to fight with that, for I don't know how many years.

177

00:32:53.670 --> 00:33:08.130

Cooper City Hall: If we were to utilize our Pio and have him put out a for information for informational purposes. This is your bill approximately, but this is what the city gets, and then with that.

178

00:33:08.260 --> 00:33:12.809

Cooper City Hall: this is what we use for and just name, like the top 10 things that we spend money on.

179

00:33:12.960 --> 00:33:19.259

Cooper City Hall: And that way people understand it because you have to put it in terms that people understand.

180

00:33:20.380 --> 00:33:21.230

Cooper City Hall: And

181

00:33:21.850 --> 00:33:41.389

Cooper City Hall: they need to, you know. Sometimes you do need to break it down because they're not looking at it. They're just they're seeing it. And they're going. This is my bill, and on top of that bill I have insurance that I have to pay, and I have all these other things that I have to pay, and everything is going through the roof. My salary is not going up accordingly, and I'm stretched.

182

00:33:41.500 --> 00:33:44.389

Cooper City Hall: So even if we attempt to roll back

183

00:33:45.120 --> 00:33:50.489

Cooper City Hall: people are still is, there's going to be an issue. So education is is key. Okay?

184

00:33:50.760 --> 00:34:02.449

Cooper City Hall: I know that we did say that we were investing in a new site, and that Mr. Cabello said that everything would be. What was the timeframe on that, Mr. Cabello? 30 days to 12 weeks.

185

00:34:02.860 --> 00:34:13.829

Cooper City Hall: 12 weeks from 12 weeks from 2 weeks ago, from 2 weeks. Okay, so 10. So 2 months, 2 and a half months, you can do it. I have faith in you. So we need that, I mean up and running as soon as possible.

186

00:34:14.597 --> 00:34:18.649

Cooper City Hall: There are a lot of families in this city that are not.

187

00:34:19.210 --> 00:34:27.219

Cooper City Hall: you know, doing great financially. And while people think that we live in Cooper City and everyone's, you know, rolling in it, they're not.

188

00:34:27.480 --> 00:34:32.260

Cooper City Hall: So. People need to be cognizant of that when we're making decisions. Also.

189

00:34:32.550 --> 00:34:38.810

Cooper City Hall: when we're talking about infrastructure, we have continually added money into our budget and shifted.

190

00:34:38.980 --> 00:34:44.239

Cooper City Hall: I and I know that a budget is a free, flowing document, but

191

00:34:45.320 --> 00:34:59.009

Cooper City Hall: I'd love to have as much of a perfect prediction as possible, because when we look at it, it may sound a little saying, that's what they're doing right now, though we're trying. But we are based on

192

00:34:59.170 --> 00:35:05.759

Cooper City Hall: what we did last year, we had a lot of projects that took away more, and and it was beyond

193

00:35:06.290 --> 00:35:12.000

Cooper City Hall: cost increases that everybody felt it was just due to whatever. So

194

00:35:12.750 --> 00:35:19.300

Cooper City Hall: we need to build that in as well, because that needs to be covered. And then it's less work on on the back end.

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00:35:19.440 --> 00:35:20.380

Cooper City Hall: And

196

00:35:22.150 --> 00:35:32.329

Cooper City Hall: you know just a better accounting. So if we could just get everything out there. I love that that we're having a website. But more the more information the residents have from us, the better.

197

00:35:32.480 --> 00:35:42.009

Cooper City Hall: I've been trying to to put out more information because we've been asking the city to do it. I'm trying to also put out as much information as possible.

198

00:35:42.330 --> 00:35:51.910

Cooper City Hall: But I want everything you know. The more we put out as as a municipality, we know that they're getting the exact information that they want. This is everything that they need. So

199

00:35:52.650 --> 00:35:56.240

Cooper City Hall: thank you, Commissioner Katzman.

200

00:35:57.698 --> 00:36:04.910

Cooper City Hall: I. The only thing I would, I'd like to add is, I'm I'm looking at tables right now on millage rate. But I would like to see options to reduce it as well.

201

00:36:05.880 --> 00:36:07.990

Cooper City Hall: Come, Commissioner Schrader.

202

00:36:11.120 --> 00:36:25.339

Cooper City Hall: yeah, with regard to what the mayor was saying. I don't think it's simply a contract, because contracts are only as good as what's managed, and

203

00:36:25.540 --> 00:36:27.465

Cooper City Hall: you know, when he said

204

00:36:28.410 --> 00:36:30.409

Cooper City Hall: some of the stuff it made me think of, like.

205

00:36:30.750 --> 00:36:33.759

Cooper City Hall: you know. You go down the road and it's not edged.

206

00:36:33.850 --> 00:36:45.820

Cooper City Hall: you know. It's it's like, you know, so I don't know that it's the contract, or we need to make sure things are assigned to people. I know it's it's easy for things to fall fall through. But we should.

207

00:36:45.910 --> 00:37:06.920

Cooper City Hall: However, we have to organize to make sure that when you interviewed one of the tasks you told, or one of the things you told me that you believed in was that

every every staff member was required. If they reported something or they see something they're required to solve that problem. So like, if a resident came and said, I have this, even if that's not their department.

208

00:37:07.130 --> 00:37:17.669

Cooper City Hall: you know, everyone was so owned it. Yeah, sure, everyone, yeah. And and we're not there yet. I'd like to get there, because, like with the mayor said, we went to that park, and I'm like.

209

00:37:17.740 --> 00:37:31.350

Cooper City Hall: you know, they skip some trees, or what do we or you know, like right this sidewalk, or you know. So we're just not there yet. I know. There were like. I drive past the sign every day. It bothers me. It's bent, and I understand Broward County fixes the sign, but I'm like ready to go

210

00:37:31.360 --> 00:37:56.389

Cooper City Hall: try to fix it until Broward County gets to it. And there's 1 by Mark Reardon Park, too. It's almost all the way down, so it's just I know it doesn't happen overnight, and I know that requires like ownership of tasks. It's a cultural change in terms of believing that is ownership, right? Like one of the things in the contract is this, this irrigation is supposed to be handled by the contractor, but I see our people doing irrigation all the time. The

211

00:37:56.410 --> 00:38:25.456

Cooper City Hall: I know it said wet test. They're supposed to wet test it. We're supposed to. They change irrigation heads, but they don't change like if irrigation pump is burn. They don't, they don't do that. So the contract was structured in a way that splits it down the

middle. And those things my experience never works correctly, so either we give it all, or we take it back all, and whatever we have to do just on the radar for us to to do that. And

212

00:38:26.040 --> 00:38:48.969

Cooper City Hall: you know, I think it's important for the residents to understand that every dollar we collect in property taxes goes to public safety and more. So we collect like 24 million in property taxes. And we have to. We spend like 26 million on public safety. So it's every everything on your tax bills is going to go to public safety. And that's not just us. That's the way it is everywhere else.

213

00:38:48.970 --> 00:38:57.740

Cooper City Hall: So we really operate within these other realms, whether they're usage tax or business tax receipts, or whatever to fund these other things.

214

00:38:58.552 --> 00:39:00.780

Cooper City Hall: Well, that's it.

215

00:39:04.150 --> 00:39:07.650

Cooper City Hall: Mr. City manager, I think you have urge

216

00:39:08.606 --> 00:39:24.599

Cooper City Hall: but I do want to touch on a couple more things, since since we just brought it up, and I understand that a huge cost is the investment in the employee is the

insurance and everything else that goes with them. Right? I would ask that. Maybe we look at the possibility of

217

00:39:24.940 --> 00:39:41.909

Cooper City Hall: bring in or looking for some of the fields that a retired person could come back and do as far as sprinkler repair. Maybe they've worked for a sprinkler company for 25 years and retired, or something like that. The reason why I bring that up is Commissioner Shrouder, and I've seen it as well.

218

00:39:43.380 --> 00:39:45.530

Cooper City Hall: We talked about the sprinkler repair Guy.

219

00:39:45.740 --> 00:39:49.559

Cooper City Hall: We know that it's a 2 position job and that we only have one person in it.

220

00:39:49.690 --> 00:39:55.489

Cooper City Hall: and we know that we're using a labor, or whatever you want to call a spray tech or sprinkler tech, or whatever you want to do.

221

00:39:55.760 --> 00:40:10.479

Cooper City Hall: Your your city is big enough for 2. We've been trying to get a second. We just haven't taken a bite. But it's it's it's it's not only that, Alex. It's just not only that, and let me give you an example, even if we were to

222

00:40:11.490 --> 00:40:17.460

Cooper City Hall: take all our resources right now and and try to do mulching our pocket parks ourselves.

223

00:40:17.830 --> 00:40:21.529

Cooper City Hall: We just don't have the people, and I understand.

224

00:40:21.760 --> 00:40:41.889

Cooper City Hall: and I go back and forth with it. When when we talk up here tonight we talked about the landscape contract, and they do exactly what it's supposed to be doing. I think the greatest is when I'm going down the road, and I see the guy with the blower in the middle of the grass blowing it right out into the sterling road as we drive by 50 miles an hour. I think it's a total waste

225

00:40:42.350 --> 00:40:44.870

Cooper City Hall: of of resources

226

00:40:45.070 --> 00:41:01.640

Cooper City Hall: when when you drive by and see things like that. And and I know it's a pride thing, and it's a culture thing from within, inside out. When you wear the Cooper City shirt that all of the city belongs to you, and it's there. But I think a lot of that comes from leadership, too.

227

00:41:02.140 --> 00:41:05.790

Cooper City Hall: And I think until we start investing in the employees we have.

228

00:41:06.050 --> 00:41:15.730

Cooper City Hall: and and saying, Thank you for a great job and showing it, not just saying it. Whether it be in merits, whether it be in colo, whatever it be, if we're not hiring more

229

00:41:16.030 --> 00:41:21.790

Cooper City Hall: people, and we expect culture change. Then change has to come from the top.

230

00:41:21.970 --> 00:41:24.210

Cooper City Hall: and that's where it becomes your job.

231

00:41:24.927 --> 00:41:31.810

Cooper City Hall: And only yours. I mean, because you lead through your directors and directors lead through their employees, and, you know, to

232

00:41:32.280 --> 00:41:33.929

Cooper City Hall: hold people accountable.

233

00:41:35.880 --> 00:41:39.919

Cooper City Hall: For taking on more responsibility. Like I love the idea that you

234

00:41:40.080 --> 00:41:46.720

Cooper City Hall: that you had that any employee should be able to fix a problem verbally to a resident. I think it's fine. I think it's awesome.

235

00:41:46.950 --> 00:41:50.249

Cooper City Hall: I just love to hear it. I'd love to be able to walk up and ask one

236

00:41:50.540 --> 00:42:00.719

Cooper City Hall: and see how it works. And I think that this commission's in the right place right now. I think the residents are in a great place, as far as knowing that they're they're being heard.

237

00:42:01.050 --> 00:42:04.359

Cooper City Hall: and I think you do a great job for the most part of what you do.

238

00:42:04.580 --> 00:42:15.420

Cooper City Hall: I just think that we need to work harder as far as exploring. Outside the realm. The parks have been a problem of mine since November. I can still take you to some of those trees

239

00:42:15.810 --> 00:42:17.119

Cooper City Hall: that haven't been touched

240

00:42:17.830 --> 00:42:22.770

Cooper City Hall: that are still the same way I can take you to Sue Owen sports complex on those palm trees

241

00:42:22.960 --> 00:42:28.969

Cooper City Hall: that I walked with you on November 7, th and told you about the the mulch in the beds. Still not there.

242

00:42:29.740 --> 00:42:31.050

Cooper City Hall: Okay, thank you.

243

00:42:36.010 --> 00:42:40.900

Cooper City Hall: Anybody else. Any more comments, motion to adjourn.

244

00:42:46.180 --> 00:42:47.429

Cooper City Hall: We can. Yep.